HCaTS

The Department of Homeland Security (DHS) adopted the General Services Administration’s (GSA) Human Capital and Training Solutions (HCaTS) contract vehicles (HCaTS Unrestricted (UN), HCaTS Small Business (SB), and HCaTS 8(a)) to procure specialized and customizable human capital management and training solutions. HCaTS is a government-wide Best-in-Class, multiple-award, Indefinite Delivery/Indefinite Quantity (IDIQ) contract vehicle that provides complex human capital management and training solutions across three key service areas:

- Training and Development
- Human Capital Strategy
- Organizational Performance Improvement

Key Contract Vehicle Features:

- Supports long-term planning of comprehensive and customizable solutions for DHS’s human capital and training services;
- Provides a large pool of qualified contractors – both large and small businesses – giving DHS broad access to industry expertise;
- Allows flexibility for all contract types, including hybrids and cost-reimbursement, at the task order level; and
- Helps DHS to achieve its Spend Under Management (SUM) and Best-in-Class (BIC) targets as established by the President’s Management Council.

Period of Performance (POP): Five-year base, one five-year option, and one six-month extension:

- (HCaTS UN: 9/26/2016 – 3/25/27)
- (HCaTS SB: 11/10/2016 – 5/9/27)
- (HCaTS 8(a): 12/22/2020 - 12/21/25)

Number of Awardees:

128 (45 large businesses, 40 small businesses, 43 8(a))

Contractor Information: