

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below),HQ (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	35	61	66	98	90	22
Number of Complainants	35	58	64	95	83	22
Repeat Filers	0	3	1	3	7	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	22	32	34	55	51	8
Color	4	7	14	30	32	2
Religion	1	1	3	5	6	4
Reprisal	10	29	45	52	66	7
Sex	14	20	28	37	36	8
PDA	1	0	0	1	2	0
National Origin	5	4	6	11	16	1
Equal Pay Act	0	0	0	0	1	0

Age	11	16	24	30	31	5
Disability	10	20	31	32	32	7
Genetics	0	0	3	0	0	0
Non-EEO	1	0	1	5	5	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	4	5	7	5	4	1
Assignment of Duties	8	5	17	28	26	3
Awards	1	1	2	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	2	1	0
Reprimand	3	3	7	14	6	0
Suspension	0	5	4	14	7	0
Removal	0	1	2	4	6	1
Duty Hours	2	0	1	3	1	0
Perf. Eval./ Appraisal	6	8	10	23	27	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	22	23	53	62	6
Sexual	0	1	2	5	3	0
Medical Examination	0	0	2	3	1	0
Pay including overtime	1	2	6	7	4	0
Promotion/Non-Selection	2	7	11	17	19	2
Reassignment						
Denied	0	1	0	2	5	0
Directed	1	2	3	5	12	1

Reasonable Accommodation Disability	1	7	9	8	8	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	4	9	2	0
Termination	2	4	7	9	7	1
Terms/Conditions of Employment	2	4	8	4	10	1
Time and Attendance	4	3	8	19	18	1
Training	4	2	6	6	1	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	250.61	242.78	256.56	238.17	286.48	273.22
Average number of days in final action	188.96	127.50	163.38	154.41	256.92	99.60
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	242.20	222.31	246.04	249.67	303.00	250.00
Average number of days in final action	162.17	75.14	107.82	81.36	41.45	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	240.43	275.94	264.15	231.74	265.29	319.67
Average number of days in final action	215.75	249.67	294.38	340.36	353.04	99.60

Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
Total Complaints Dismissed by Agency	6	0	12	6	3	4						
Average days pending prior to dismissal	242	0	232	292	186	218						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	6	8	5	8	9	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		1		2		1		0	
Without Hearing	2	100	1	100	1	100	2	100	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		1		0		0	
Race	0	0	0	0	1	100	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		1		0		0	
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	62	61	69	65	92	155						
Total Complainants	61	59	62	62	87	141						

Number complaints pending						
Investigation	5	5	2	1	2	47
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	53	47	48	41	65	76
Final Agency Action	8	12	19	17	25	24
Appeal with EEOC Office of Federal Operations	13	18	24	34	45	47
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	5	4	2	6	14	16