**ATTACHMENTS FORM**

**Instructions:** On this form, you will attach the various files that make up your grant application. Please consult with the appropriate Agency Guidelines for more information about each needed file. Please remember that any files you attach must be in the document format and named as specified in the Guidelines.

**Important:** Please attach your files in the proper sequence. See the appropriate Agency Guidelines for details.

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Tracking Number: GRANT13370298

Funding Opportunity Number: DHS-21-TTP-132-00-01

Received Date: May 24, 2021 12:08:38 PM EDT
CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

* APPLICANT'S ORGANIZATION

Tuesday's Children

* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE

Prefix:    * First Name: Terry
Middle Name: 
* Last Name: Sears
Suffix: 
* Title: Executive Director

* SIGNATURE: Lisa A Oosterom  * DATE: 05/24/2021
Application for Federal Assistance SF-424

1. Type of Submission:
   - [ ] Preapplication
   - [x] Application
   - [ ] Changed/Corrected Application

2. Type of Application:
   - [x] New
   - [ ] Continuation
   - [ ] Revision
   - [ ] Other (Specify):

3. Date Received: 05/24/2021

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

   a. Legal Name: Tuesday's Children

   b. Employer/Taxpayer Identification Number (EIN/TIN):

   c. Organizational DUNS: 1371603670000

   d. Address:
      - Street1: 390 Plandome Road, ste 217
      - Street2:
      - City: Manhasset
      - County/Parish:
      - Province:
      - Country: USA: UNITED STATES
      - Zip / Postal Code: 11030-1950

   e. Organizational Unit:
      - Department Name:
      - Division Name:

   f. Name and contact information of person to be contacted on matters involving this application:
      - Prefix:
      - Middle Name:
      - * Last Name: Sears
      - Suffix:
      - Title:
      - Organizational Affiliation:
      - * Telephone Number: (6)
      - Fax Number:
      - * Email: (6)

Tracking Number:GRANT13370298
Funding Opportunity Number:DHS-21-TTP-132-00-01 Received Date:May 24, 2021 12:08:38 PM EDT
Application for Federal Assistance SF-424

9. Type of Applicant 1: Select Applicant Type:
N: Nonprofit without 501C3 IRS Status (Other than Institution of Higher Education)

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

10. Name of Federal Agency:
Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:
97.132
CFDA Title:
Financial Assistance for Targeted Violence and Terrorism Prevention

12. Funding Opportunity Number:
DHS-21-TTP-132-00-01

* Title:
Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment Delete Attachment View Attachment

15. Descriptive Title of Applicant's Project:
Building Resilience, Common Bonds and Long-Term Healing in Youth, Families & Communities

Attach supporting documents as specified in agency instructions.

Add Attachments Delete Attachments View Attachments
Application for Federal Assistance SF-424

16. Congressional Districts Of:
* a. Applicant  NY-003  
* b. Program/Project  US-ALL  

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment  Delete Attachment  View Attachment

17. Proposed Project:
* a. Start Date: 10/01/2021  
* b. End Date: 09/30/2023  

18. Estimated Funding ($):

<table>
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<th>Source</th>
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<tr>
<td>a. Federal</td>
<td>598,420.88</td>
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<td>925,777.60</td>
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<td>c. State</td>
<td>0.00</td>
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<td>d. Local</td>
<td>0.00</td>
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<tr>
<td>e. Other</td>
<td>0.00</td>
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<tr>
<td>f. Program Income</td>
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<tr>
<td>g. TOTAL</td>
<td>1,524,198.48</td>
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19. Is Application Subject to Review By State Under Executive Order 12372 Process?

- a. This application was made available to the State under the Executive Order 12372 Process for review on [ ].
- b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- c. Program is not covered by E.O. 12372.

20. Is the Applicant Delinquent On Any Federal Debt? (If “Yes,” provide explanation in attachment.)

- Yes  [X]  No

If “Yes”, provide explanation and attach

Add Attachment  Delete Attachment  View Attachment

21. “By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)

[ ] ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix:  
* First Name: Terry
Middle Name:  
* Last Name: Sears
Suffix:  

* Title: Executive Director

* Telephone Number: [b](6)  Fax Number:  

* Email: [b](6)  

* Signature of Authorized Representative: Lisa A Oosterom  * Date Signed: 05/24/2021
Building Resilience, Common Bonds and Long-Term Healing in Youth, Families & Communities

Submitted May 25, 2021

Applying Entity: Tuesday’s Children, www.tuesdayschildren.org

Primary Location of Applicant: 390 Plandome Road, Suite 215, Manhasset, NY 11030

Primary Location of Activities: Services will be provided nationwide. Tuesday’s Children currently shares best practices and provides customized guidance and peer support to multiple U.S. communities impacted by terrorism, targeted violence and military conflict, including but not limited to: El Paso, TX; Dayton, OH; Virginia Beach, VA; Thousand Oaks, CA; Pittsburgh, PA; Parkland, FL; Las Vegas, NV; Sutherland Springs, TX; Orlando, FL; Denver, CO (including Boulder, Aurora and Columbine); Newtown, CT; Boston, MA; and New York, NY. Project COMMON BOND activities occur in the United States and have served U.S. and international youth impacted by terrorism and mass violence from 32 countries thus far, including: Afghanistan, Algeria, Argentina, Belgium, Canada, Colombia, Croatia, England, France, Haiti, India, Indonesia, Iraq, Ireland, Israel, Kenya, Kosovo, Lebanon, Liberia, Macedonia, Morocco, Nigeria, Northern Ireland, Norway, Pakistan, Palestine, Republic of Congo, Russia, Spain, Sri Lanka, Sudan and the United States, with additional countries engaged for distance learning.

Application Track: Promising Practices: Multiple Project Track

Project Types: Raising Societal Awareness, Media Literacy and Online Critical Thinking Initiatives, Civic Engagement, Youth Resilience Programs

Amount of Funds Requested: $598,420.88

Project Abstract: Tuesday’s Children will build resilience, common bonds and long-term healing in families and communities impacted by and at risk for radicalization to terrorism and targeted violence. The project consists of the following activities:

- Annual Lessons in Recovery and Resilience Forum
- Recovery and Resilience Speaker Series
- Project COMMON BOND
- Connections in Resilience
- Virtual and online activities
- Public education campaign
- Survivors of Tragedy Outreach Program (STOP)

Tuesday’s Children seeks a TVTP Grant in the Promising Practices: Multiple Project Track to apply a comprehensive approach to enhancing community resilience in local and regional prevention frameworks. We will leverage our evidence-based Long-Term Healing Model, TuesdaysChildrenHeals.org online toolkit for community resilience, the Dignity Model and peace-building initiative Project COMMON BOND to promote peer-to-peer support, amplify survivor narratives and share best practices and lessons learned in community-based disaster preparedness, response and recovery. We will build the capacity of community and civic leaders, service providers, public and private sector stakeholders, academic institutions, volunteers and activists promoting community resilience in preparation for and in response to acts of mass-scale and targeted violence, including mass shootings and domestic terrorism. Through professional forums, speaker series, train-the-trainer sessions, virtual programming, a public education campaign, and conflict resolution programming for youth, Tuesday’s Children will enhance critical thinking and civic engagement among communities at-risk for and recovering from terrorism and targeted violence.
Tuesday’s Children seeks a grant of $598,420.88 in the Promising Practices: Multiple Project Track to enhance individual, family and community resilience through peer support services, and to build the capacity of local and regional prevention frameworks by amplifying survivor voices and convening multisector stakeholders. Over 20 years, we have served 42,000+ individuals impacted by terrorism, military conflict and mass violence and sharing best practices in community resilience.

1. Needs Assessment

Target Population and Estimated Number of People: This project will serve over 10,000 individuals through direct services that build resilience and foster peer-to-peer support. Targeted messaging around community resilience and terrorism and violence prevention will reach over 40,000 in our network, including service providers and public and private sector stakeholders.

Tuesday’s Children serves a vulnerable population of children and families directly impacted by terrorism, mass violence and military conflict, including: families of 9/11 victims and responders; families of post-9/11 fallen service members; global victims of terrorism; and communities impacted by mass violence. We share lessons learned in recovery and resilience with service providers and survivors in communities impacted by terrorism, targeted violence and military losses. With the global proliferation of terrorism and mass violence, there are ever-growing needs among these populations that are commonly subject to marginalization and isolation, which increases their vulnerability to negative and extremist ideologies and content.

The average age of the 3,051 children who lost a parent on Tuesday, September 11th was 8; over 100 of those children were in utero when their parent was killed, and the youngest have just reached adulthood. Many 9/11 children have assumed a leadership role in Tuesday’s Children through our Junior Board and have been a driving force for program expansion efforts to engage new populations in need of long-term healing. As we approach the milestone 20th anniversary of 9/11, we are seeing an uptick in demand for behavioral health support and peer connections.

Tuesday’s Children serves communities whose needs have grown as ripple effects of the 9/11 tragedy. Approximately 90,000 people assisted in 9/11 recovery efforts, and 600,000 were exposed to harmful toxins in the World Trade Center “dust cloud.” Over 40,000 9/11 rescue and recovery workers are suffering from serious illness, and thousands have died from those illnesses per the World Trade Center Health Program. Since the 9/11 tragedy, some 3.7 million U.S. troops have been deployed, and U.S. military casualties exceed 21,000. Veterans and the Gold Star families Tuesday’s Children serves represent a particularly vulnerable group, among whom radicalization to extremism and negative behavioral health outcomes are growing risks. Global terrorism has claimed over 250,000 lives since 2002—individuals impacted by these traumatic events are at great risk for isolation and are often the target of extremist recruitment campaigns.

Mass shootings and acts of domestic terrorism continue to occur with alarming and growing frequency in the U.S even during the ongoing pandemic—an estimated one third of the victims of U.S. mass shootings are under the age of 18. The societal anxiety and isolation accompanying the ongoing COVID-19 pandemic, coupled with widespread divisions in political ideologies among Americans, have been reported as some of the underlying causes of the rise in gun violence deaths in 2020 and an uptick in mass shootings in early 2021, despite lockdowns and social distancing mandates.

Inventory of Programs That Currently Serve the Target Population: Tuesday’s Children offers a range of proven programs that improve well-being and eliminate isolation among those impacted by terrorism, mass violence and military conflict. Our evidence-based programs—trauma

1 Compiled from Defense Causality Analysis System data on LOD deaths and Department of Defense Office of Casualty and Mortuary Affairs briefings on service member deaths from all circumstances.
2 With many veterans participating in the 2020 siege on the U.S. Capitol, Defense Secretary Austin indicated that extremism among the ranks will be addressed more acutely. https://www.nytimes.com/2021/02/08/us-politics/capitol-riot-trump-veterans-cops.html
3 Compiled from reports published annually by the Global Terrorism Index, available at www.visionofhumanity.org
http://www.gunviolencearchive.org/reports/mass-shooting
5 Gun violence killed more than 20,000 Americans in 2020, the deadliest count in over two decades. (https://www.washington post.com/nation/2021/03/23/2020-shootings/) In 2021, the U.S. has experienced on average 10 mass shootings per week. https://www.npr.org/2021/05/10/995380788/there-have-been-on-average-10-mass-shootings-in-the-us-each-week-this-year
and grief support, youth mentoring, mental health and wellness services, skills-building workshops, career resources, parenting advisement, youth leadership development, community and family engagement events, and volunteerism opportunities—strengthen resilience, foster post-traumatic growth and build common bonds. This grant would grow the capacity of Project COMMON BOND to serve additional participants, including expanding to communities impacted by mass violence and broadening the geographic scope through virtual sessions. This funding would also allow us to introduce new peer support opportunities for adult survivors of terrorism and mass violence through the newly forming Survivors of Tragedy Outreach Program (STOP), and to offer new cohorts of Connections in Resilience, a train-the-trainer program piloted in 2020-2021. We would build on our success in convening multisector stakeholders for vital dialogue around innovative practices in community resilience and terrorism/extremism prevention through our annual Lessons in Recovery and Resilience Forum and through broader public education around long-term healing.

Despite the prevalence of longitudinal trauma and grief reactions among those directly impacted by terrorism and mass violence, there is a dearth of long-term support services. Trauma reactions vary greatly from location to location in the wake of mass violence, depending on the timeline and specifics of each event, legal proceedings, investigations, victim notifications, media exposure, among other factors. Many traumatic reactions—such as depression, withdrawal, complicated grief, ambiguous loss, intergenerational trauma and post-traumatic stress disorder—become apparent years after an incident of mass violence, however the majority of supports offered in the immediate aftermath do not address behavioral health concerns. Victim compensation for mass violence communities rarely include adequate long-term behavioral health supports—many populations impacted by the ripple effects of these tragedies do not meet criteria for compensation funds or may be reluctant to seek assistance due to stigma, legal status, survivor’s guilt or other concerns. Public assistance and federal funding to support services for survivors and victims’ families is generally exhausted within the first few years after an act of domestic terrorism or mass shooting.

The “resiliency center” model has now become the prevalent model for support services in communities impacted by mass violence and represents an inclusive approach to building community resilience, long-term healing and aiding in prevention locally and nationally. Tuesday’s Children co-founded the Resiliency Center of Newtown, one of the first long-term support centers to be established after a mass shooting. Through a previous DHS CVE Grant from 2016-2019, we have forged partnerships and shared resources with other resiliency centers serving victims’ families and survivors in over 15 U.S. communities at various stages of long-term recovery from mass violence, and 32 countries impacted by global terrorism and conflict.

**Addressing Specific Risk Factors to Radicalization and Developing Resilience in Youth:** There are very few programs for youth impacted by terrorism and targeted violence, let alone programs that provide support across developmental stages and into adulthood, and even fewer that offer peer support, which is proven to be most effective in reducing risks for radicalization and marginalization. While isolation is a tendency among many individuals impacted by trauma, teenagers are particularly difficult to engage in programming. Project COMMON BOND and other Tuesday’s Children programs, such as Youth Mentoring, Helping Heals and a range of virtual program offerings have succeeded in engaging these populations through in-depth, long-term connections, linking them to an enduring community of support. Other programs we have encountered do not maintain community and peer connections with participants and thus run the risk of these youth becoming further marginalized post-intervention.

Those directly impacted by terrorism and mass violence, especially youth, are particularly vulnerable to radicalization. Young people are often the target of recruitment by terrorist or violent extremist groups (typically online), whose narratives exploit their real or perceived grievances and offer a coherent world view, with simplistic but violent solutions to those grievances. Simultaneously, youth—including those who may be susceptible to radicalization, such as
victims/survivors—can play a critical role in countering terrorist narratives, acting as credible and authentic voices who can also promote and amplify inclusive, alternative narratives.⁶

While no model can predict which individuals will radicalize to terrorism, researchers have identified a series of risk factors to explain why seemingly similar individuals exposed to similar circumstances are more vulnerable to radicalization.⁷ These risk factors interact with a series of overlapping personal or structural drivers and motivations. Research suggests that, in the context of young people, these motivations include the search for group identity, ideological appeal, real or perceived grievances, personal connections, and economic or personal gain⁸. Experts also believe that age is a critical aspect of the radicalization process, as young people tend to be drawn to extreme ideas to help them make sense of the world.⁹ The Organization for Security and Cooperation in Europe (OSCE) concluded that “young people in search of a sense of belonging, purpose, and/or identity may be more vulnerable to violent extremism and terrorist radicalization” than older individuals.¹⁰

Personal factors that heighten tendencies towards radicalization can include volatile emotional states stemming from traumatic personal experience. What is known as “significance loss”—personal trauma, shame and perceived societal maltreatment—can cause loss of self-worth and indicate a potential attraction to extremist narratives, particularly when structural indicators are present.¹¹ Studies show that trauma and psychopathology are potentially more prevalent in youth proximally impacted by terrorism, suggesting greater susceptibility towards radicalization.¹² UN guidance also emphasizes that children connected to acts of terrorism are particularly vulnerable and are likely to suffer from severe, long-term consequences, including severe trauma. Thus, they may need psychosocial support such as post-trauma counseling.¹³

The personal traumas experienced by Tuesday’s Children’s service populations, combined with broader contextual factors—including isolation and compounded trauma and grief due to the global pandemic, an increasingly complex and diverse terrorism threat, and a rise in online mis- and disinformation driving societal polarization—make our provision of long-term, tailored, and localized prevention programs more critical than ever. Our resilience-building services aid in healthy trauma metabolization and promote conflict resolution and critical thinking skills that allow participants to address grievances and potential drivers to violence through peaceful means.

2. Program Design

Tuesday’s Children proposes the following activities during this project:

- **Annual Lessons in Recovery & Resilience Forum and Speaker Series**: Building on previous forums hosted in 2016, 2017, 2019 and 2021,¹⁴ these will feature keynote and panel discussions with leading experts in terrorism prevention, trauma and bereavement, crisis management, global disaster response and recovery, community resilience, and survivor support. The forum is a resource for civil society and community-based organizations, academic institutions,
funders, government agencies, students, educators, policy makers and service providers. This funding will support our 2022 and 2023 forums and six virtual speaker series.

- **Connections in Resilience:** This program, piloted in 2020 and 2021, leverages Tuesday’s Children’s Long-Term Healing Model and curriculum components of Project COMMON BOND to create connections and facilitate dialogue among U.S. and international service providers, civic leaders, policy makers, behavioral health practitioners, students, teachers and activists to share cross-cultural perspectives in their work assisting communities at risk for and recovering from terrorism and targeted violence. This funding will support 128 participants (eight cohorts of 16) in this train-the-trainer program, which will occur quarterly throughout this grant. Past participants will be engaged as co-facilitators in subsequent sessions.

- **Project COMMON BOND:** Project COMMON BOND sparks a dialogue of healing and community building among youth who share the “common bond” of losing an immediate family member to terrorism, violent extremism or war. Through summer and winter symposia and yearlong activities, we guide participants in collaborative efforts to promote dignity and learn conflict negotiation and peacebuilding skills, all to enact positive change in their lives and global communities. Since 2008, we have united 32 countries and more than 850 teenagers and young adults. This funding will support four symposia—2022 will include hybrid virtual and in-person winter and summer sessions. 2023 will include in-person winter and summer sessions leveraging new virtual capabilities to engage additional participants and communities.

- **Virtual and online activities:** Tuesday’s Children will grow its capacity to engage and build resilience in our service populations via digital platforms. We will enhance existing online tools and resources (www.TuesdaysChildren.org and www.TuesdaysChildrenHeals.org) to increase media literacy and critical thinking about the long-term effects of terrorism and mass violence and disseminate best practices and lessons learned to frontline service providers and organizations working to build resilience in communities impacted by and at risk for targeted violence. Like our community programs, our virtual programs (greatly expanded throughout the pandemic) build resilience, foster post-traumatic growth and create common bonds.

- **Public education campaign about impact of terrorism and targeted violence:** This will include counter-narrative messaging distributed via online and offline media and speaking engagements at public events and professional conferences focused on community-based disaster response and recovery and prevention of terrorism and targeted violence. Tuesday’s Children will tap into its network of over 42,000 individuals directly impacted by terrorism and targeted violence, who are powerful, credible voices with survivor narratives that can increase public awareness of and empathy for the devastating and long-term impact of terrorism and targeted violence. We will leverage partnerships with key stakeholders in technology, the corporate sector, government, community-based organizations and survivor groups to amplify this messaging and implement monitoring and evaluation strategies to measure impact.

- **Survivors of Tragedy Outreach Program (STOP):** Tuesday’s Children will oversee the establishment of STOP, a coalition offering survivor-to-survivor peer support and outreach from individuals impacted by and responding to acts of terrorism, mass violence and military conflict. The coalition will consist of a governing board of 15-20 survivors and experts in community resilience, a peer-to-peer network of tens of thousands of victims and survivors of targeted violence, service providers representing partner organizations, and a speaker’s bureau to engage with communities impacted by and at-risk for terrorism and targeted violence.

**2.a. Problem Statement:** Tuesday’s Children serves children, families and communities directly impacted by terrorism, violent extremism, mass violence and military conflict—populations commonly subject to marginalization and isolation, which can increase vulnerability to the false sense of security and belonging used to engage them in violent extremist ideologies. Our services

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15 In response to COVID-19, we have pivoted all community-based programming to virtual delivery and, in the process, have increased our reach. Since March 2019, we have hosted an eight-week empowerment course, career workshops, wellness programs and family-focused activities and have transitioned all mentoring matches to digital communication.
build understanding and tolerance and promote strategies that reduce the adverse effects of violent extremism and build peaceful relations. In addition to supporting families, this TVTP grant will provide a vital lifeline to frontline workers who are responding to devastating unprecedented acts of violence that have disrupted community resilience and have had a profound and permanent impact on families and children. Tuesday’s Children’s Long-Term Healing Model, when implemented by local providers, can grow their capacity to address emerging and long-term needs of families and children impacted by terrorism and targeted violence and bolster the efforts of the local prevention frameworks to provide lasting support and build or re-establish community resilience.

In our work with local providers responding to mass shootings and other large-scale acts of terrorism and targeted violence, we have seen significant shortfalls in: 1) knowledge relating to the long-term needs of those impacted by trauma and loss; 2) training of key service providers to address needs; and 3) funding to support the sustainability of efforts by caring members of the local community to provide healing and enduring programs. We have evidenced a number of common issues across communities recovering from terrorism and mass violence and are working with community providers and survivors to share strategies and lessons learned to overcome these issues.

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<thead>
<tr>
<th>Common Issues Evidenced in Communities Impacted by Terrorism and Targeted Violence</th>
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<tbody>
<tr>
<td>Lack of long-term programs and lack of funding to support survivors</td>
</tr>
<tr>
<td>Lack of protocol for coordinated services, debriefings, family support, trauma training for providers</td>
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<tr>
<td>Varying levels of mental health benefits by location, city and state</td>
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<tr>
<td>Lack of trust in providers, government, media, leading to difficulty in engaging those in need of assistance and in delivering support services</td>
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<td>Isolation and need for safe place—community supports are key in re-establishing sense of safety</td>
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<tr>
<td>Traditional mental health services often go unutilized or underutilized because of stigma</td>
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<tr>
<td>Underserved communities—many ripple communities get overlooked, e.g. responders, employees</td>
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<tr>
<td>Media mistrust—need for advocacy/mediation (complaints of inaccurate reporting, no privacy)</td>
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<td>Turf issues and competition among providers and local agencies, governing bodies, etc.</td>
</tr>
<tr>
<td>Red tape and legal issues—prolonged investigations, complicated victims’ compensation, excessive paperwork</td>
</tr>
<tr>
<td>Ongoing trauma reminders from anniversaries, circumstances, related incidents, theories, etc. that compound the trauma and loss</td>
</tr>
<tr>
<td>Warning signs and need for prevention/ intervention</td>
</tr>
</tbody>
</table>

**Compounded Trauma, Isolation and Anxiety in the Global Pandemic:** Individuals impacted by terrorism and targeted violence have been at increased risk for adverse reactions during the pandemic, and many have expressed fear of being forgotten, reminders of previous traumas, and concerns about anxiety, depression and isolation/withdrawal. Surveys conducted during 2020 showed that over 80% of Tuesday’s Children families feel that the pandemic has negatively impacted their well-being, including over 80% experiencing anxiety and depression. 3 in 4 families have experienced loss of employment or weekly hours minimized during the pandemic, and more than half have experienced financial insecurity. 1 in 5 Tuesday’s Children families have lost a loved one as a result of the pandemic, families who had already previously suffered devastating trauma and loss to terrorism, mass violence or military conflict.

Demand for virtual programs has increased four times since pre-pandemic with now 45% of families requesting virtual support. 90% of Tuesday’s Children family members who have attended virtual programs report that these programs have helped alleviate isolation. During the current COVID-19 crisis, Tuesday’s Children has been able to adapt to offer over 90 programs virtually attended by over 3,000 individuals, including Project COMMON BOND, e-Mentoring, skills-based workshops, wellness programs, Connections in Resilience train-the-trainer sessions and a virtual forum. Global youth participating in Project COMMON BOND have maintained connections online since the program’s inception in 2008, and throughout the pandemic we have increased virtual support to a network of over 850 alumni, providing a safe space to discuss positive coping strategies for mitigating the negative impact of this crisis.
Connections in Resilience, a train-the-trainer program piloted in 2020 with representatives of U.S. and international communities impacted by terrorism and mass violence, highlighted global and local challenges to long-term healing through the lens of the ongoing pandemic, as well as immediate, short and long-term ripple effects, community needs, and supports. Through group discussions and feedback sessions using our Long-Term Healing Model curriculum we documented increases across communities in civil unrest, gender-based violence, economic insecurities, isolation, anxiety, depression and interpersonal conflict. Participants indicated common shortfalls in funding for support services, limited interpersonal connections, inadequate truth and facts, and lack of preparedness protocols. Below are identified themes that were common across all represented populations impacted by the global COVID-19 pandemic:

**IMMEDIATE:**
- Isolation/Loneliness
- Stress/anxiety/depression
- Individual/family needs
- Trauma, exposure
- Inadequate disaster response
- Basic needs/life disrupted

**SHORT-TERM:**
- Connection/Peer support
- Unhealthy habits, self-care
- Relationships, conflict
- Vicarious trauma, burnout
- Underserved groups, disparities
- Economic crisis/stimulus/reconfiguration

**LONG-TERM:**
- Community
- Public education
- Societal issues, divisions
- Historical/Transgenerational trauma
- Policy change, preparedness protocols
- Systems change/new normal

Many of these themes and challenges were present pre-pandemic and are now amplified to the extent that they warrant crisis intervention and longer-term solutions. Connections in Resilience participants agreed that sharing best practices, creating resilience networks and offering peer support are vital strategies to mitigate emerging risks and promote resilience.

2.b. **Program Goals and Objectives:** The overarching goal of this project is to enhance the resilience of individuals, families and communities through peer support and targeted programs leveraging our evidence-based Long-Term Healing Model, online toolkit for community resilience (TuesdaysChildrenHeals.org), and peacebuilding and conflict resolution initiative Project COMMON BOND. By amplifying survivor narratives, empowering youth and sharing best practices and lessons learned in community resilience, prevention, response and recovery through professional forums, speaker series and conflict resolution programming for youth, Tuesday’s Children will enhance critical thinking and civic engagement among communities at-risk for and recovering from conflicts, terrorism, violent extremism and mass violence.

**Specific goals of this project:**
- Tuesday’s Children will build the capacity and resilience of local communities, survivors, service providers, civic leaders, policy makers and experts in preventing violent extremism and response and recovery efforts through the sharing of best practices and firsthand perspectives of survivors and professionals in the annual Lessons in Recovery and Resilience Forum, quarterly Speaker Series and quarterly cohorts in the Connections in Resilience train-the-trainer program.
- Tuesday’s Children will increase public knowledge about the long-term impact of terrorism and targeted violence and contribute to the positive counter-narrative to extremism through: public education; the sharing and promotion of survivor voices and experiences in online content and virtual programming; speaking engagements at professional and public events.
- Project COMMON BOND will: 1) Build resilience in youth affected by terrorism, mass violence and military conflict; 2) Use dialogue and connection around differences to promote dignity, respect and understanding; 3) Teach conflict resolution, mediation and peacebuilding skills; and 4) Empower global youth to enact positive change in their communities.
- The Survivors of Tragedy Outreach Program (STOP) will form a peer-to-peer coalition of individuals directly impacted by terrorism and mass violence, and organizations with expertise in assisting those groups, and establish a platform for them to share experiences of resilience and recovery and valuable resources that can eliminate isolation and promote long-term healing.
The objectives of this project include:

- Increase the resilience of individuals, families and communities impacted by and at risk for violent extremism; harness the power of peer connections and support to promote long-term healing in communities recovering from terrorism and targeted violence.
- Elevate the voices and experiences of those directly impacted by terrorism to contribute to the counter-narrative as a deterrent to radicalization.
- Demonstrate increased awareness for techniques that aid in community healing, enhanced public empathy and greater capacity to meet the needs of at-risk and impacted communities.
- Identify and promote the needs for preparedness and long-term support among frontline service providers and community-based organizations, including survivor-led coalitions.
- Equip community and civic leaders, service providers, government agencies, academic institutions, funders and volunteers to address community-based disaster preparedness, response and recovery from acts of mass-scale terrorism and targeted violence.
- Promote connections and dialogue among domestic and international civic leaders, policy makers, academics, social service providers and activists to share cross-cultural perspectives in their work assisting communities at risk for and recovering from terrorism and targeted violence.

This project aligns with the goals of in the DHS Strategic Framework for Countering Terrorism and Targeted Violence (CTTV) as well as the goals, objectives and outcomes of the TVTP Grant Program. We are enhancing the local capacity of communities to prevent terrorism and targeted violence by utilizing a multipronged whole-of-society approach that blankets youth and adults, service providers and program participants, organizations and individuals with virtual and in-person activities, to continually and exponentially replicate experiences that amplify positive voices of survivors and drown out the negative noise created by radicalization. The activities and programs proposed in this project represent a holistic approach in that each program relies on the success of another. There is reciprocity in sharing and listening to survivor stories and lessons learned, echoed in this combination of services, outreach and information dissemination to create meaningful societal change and build individual and collective resilience.

2.c. Logic Model (see graphic table on next page)

Theory of Change to Promote Long-Term Healing and Community Resilience: Tuesday’s Children’s Long-Term Healing Model—forged over 20 years of service—ensures peer support, eliminates isolation and builds community resilience. With a long-term vision, mission, flexible approach and commitment, we build and sustain trust, create community, continually engage, assessing and reassessing needs in order to design and adapt programs and ensure effective and sustainable support. Our adaptable approach can play a significant role in countering extremism and give other communities customized tools and proven program models to mitigate known and emerging factors that contribute to radicalization. As a training curriculum in preparedness and prevention, and a resource for those responding to community needs in the aftermath of terrorism and targeted violence, our Model provides a specialized roadmap to long-term healing specific to capacity building needs in targeted communities, guiding local providers in assessing needs, engaging populations, and designing and sustaining programs.

Evidence Base and Likelihood of Success: Tuesday’s Children’s Long-Term Healing Model for communities impacted by traumatic loss, our collaboration with a network of organizations dedicated to peace and reconciliation, and opportunities to participate in professional publications and presentations on disaster mental health reinforce the development of resilience in a population that, while needing significant support, represents a formidable force at the forefront of countering violent extremism. Using this model, Tuesday’s Children has successfully integrated families of 9/11 victims, responders and military service members, as well as international victims of terrorism and violent extremism, into a tight network through programs promoting resilience and healing.
Theory of Change for Long-Term Healing and Community Resilience:

Tuesday's Children uses an adaptable model for long-term healing through community participation. Our approach reduces risk factors for isolation and radicalization by promoting dignity and building common bonds through peer and community supports. We amplify survivor narratives and multisector expertise to contribute to individual and collective community recovery and resilience.

Contextual Factors & Underlying Assumptions:

- **Community needs for long-term healing:**
  - Long-term commitment
  - Broad outreach
  - Adaptive approach
  - Evidence-based services
  - Vetted partnerships
  - Community involvement and feedback

- **Psychosocial factors and vulnerabilities in those directly impacted by terrorism, mass violence and military conflict:**
  - Trauma and Grief
  - Isolation/Withdrawal
  - Fear/Loss of Safety
  - Anxiety/Depression

- **Positive and successful strategies for countering vulnerabilities to radicalization:**
  - Peer to peer support
  - Community connections
  - Resilience-building programming
  - Promoting dignity

- **Sustainable methods of societal resilience and violence prevention:**
  - Elevating victims’ voices
  - Highlighting long-term impact of terrorism and targeted violence
  - Sharing best practices to enhance policy and protocols

Evidence Base and Likelihood of Success: During 20 years of dedicated service, Tuesday's Children has supported 42,000+ individuals and multiple vulnerable communities through proven resilience-building programs. This project has a high likelihood of success based on Tuesday's Children's previous track record with multiple projects, including a previous 2016-2019 DHS-CVE grant.
The adaptable nature of Tuesday’s Children Model has proven it to be a sustainable, effective safety net for promoting long-term community resilience. Feedback from community service providers who have received support from Tuesday’s Children’s Long-Term Healing Model has been overwhelmingly positive, and peer reviewers—experts in disaster recovery and response and behavioral health professionals—have emphasized that there is no other resource available to survivor communities and providers that maps out the longitudinal needs of victims of terrorism, mass violence and military conflict and provides an adaptive organizational approach for creating long-term healing programs. Participants in trainings and public engagement events have rated these programs highly, and at least 97% indicated an improved understanding in their knowledge and perceptions of community needs for long-term healing as applied to disaster response and recovery, traumatic loss and countering violent extremism. The vast majority have indicated they will apply content and best practices they have learned to their work in community-based long-term healing.

**Curriculum Components of Project COMMON BOND:** Project COMMON BOND utilizes Conflict Resolution curriculum designed by Harvard Law School's Negotiation and Mediation Program; an adaptation of the Dignity Model created at the Harvard Weatherhead Center for International Affairs; a Peacebuilding curriculum developed by leadership and conflict management facilitators with experience working in the Israeli-Palestinian and other international conflicts; and Tuesday’s Children’s Long-Term Healing Model, a codified, adaptable model for building community resilience.

**Successful Outcomes in Reducing Risk Factors to Radicalization:** Tuesday’s Children’s Long-Term Healing Model and peer support programs like Project COMMON BOND demonstrate successful strategies to addressing trauma and reducing isolation and other risk factors for radicalization. Multiple studies show that family and community interaction and support are of vital importance and are core resources in individual and community healing and positive growth and recovery post-trauma. Research has shown that teaching and practicing effective conflict resolution between people, individuals and cultures, building understanding and tolerance, and promoting shared humanity are necessary strategies to reduce the adverse effects of terrorism.

Project COMMON BOND participants have demonstrated improvements in their ability to control their emotional responses to conflict, recognize their strengths, identify and respond to prejudices and practice dignity. Over 90% of participants stated that the program met or exceeded their expectations and all have wanted to stay connected to their peers. Project COMMON BOND’s participants attest to the program’s transformational impact and its ability to facilitate friendships despite cultural, historical, economic, ideological and political differences. The palpable transformation participants undergo has been highlighted by reputable media outlets.

**Evaluation Incorporating Underlying Assumptions and Contextual Factors:** This comprehensive yet multifaceted project incorporates the aforementioned underlying assumptions and contextual factors into both program design and evaluation. Participants in Project COMMON BOND, the Lessons in Recovery and Resilience Forum and Speaker Series, Connections in Resilience, and customized trainings complete mixed-method evaluations and provide testimonials and one-on-one and group feedback. Evaluation data serves to further validate and expand upon the Long-Term Healing Model and valuable best practices for assisting youth, families and communities impacted by terrorism, mass violence and military conflict. This data will be contextualized to enhance prevention efforts within local, regional and national frameworks. Due to the sensitive topics discussed at Project COMMON BOND, participants receive monitoring and support throughout and post-program. Similarly, as we form the Survivors of Tragedy Outreach Program (STOP), participants will be screened for vulnerabilities and provided with wraparound support to promote positive coping strategies. While peer support promotes healing, these

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conversations may trigger trauma and complicated grief symptoms in survivors, but their well-being is our top priority. Experienced specialists in trauma and behavioral health are available to provide clinical support and follow up as needed. We are also acutely aware of the impact of vicarious trauma on service providers, first responders and community activists and incorporate self-care and wellness content into the curriculum of Connections in Resilience and training sessions for professionals, including our own staff.

3. Organization and Key Personnel

Throughout 20 years of dedicated service, Tuesday’s Children has built and nurtured trust and resilience in children and families and supplied them with critical skills for their successful progression into a happy, healthy and prosperous future. Over the last two decades, we have served over 42,000 individuals through consistent, evidence-based programs. We have linked families with similar experiences, creating a community of support, which has had a profoundly positive impact on their collective healing. Key staff on this project demonstrate expertise and experience in developing programs for youth, families and communities impacted by terrorism, military conflict and mass violence, and in developing curriculum in conflict resolution, dignity, peacebuilding, long-term healing, resilience, youth mentoring, community approaches to disaster recovery and resilience. Many of the proposed personnel have been working with or alongside Tuesday’s Children throughout the past 20 years and have shaped our approach to service and guided the evolution of our programming. Our staff have convened experts and survivors for resource sharing sessions, public education campaigns, high-level speaking engagements and multisector visioning sessions on best practices in terrorism prevention and community resilience and recovery. See attached Appendix B for resumes/bios for key personnel for this project.

4. Sustainability

Youth impacted by terrorism and violent extremism require special attention, education, and empowerment to support them through developmental stages, milestones and identity formation. In return, these teenagers and young adults live emotionally healthy and productive lives and can have a measurably positive impact on their families, home communities and society. Peer connections fostered among survivors of terrorism and targeted violence reduce marginalization and eliminate isolation, acknowledge common humanity and address profound trauma and grief. With a focus on personal healing, victims’ experiences of trauma and loss can transform into positive action, and their voices amplified to contribute to counter-narratives that aid extremism prevention efforts. Peer connections and dialogue are equally important among civil society and community-based organizations, academic institutions, funders, government agencies, policy makers and service providers working to assisting those at risk for and impacted by terrorism and targeted violence.

Professionals, partner organizations and survivor groups trained in the Long-Term Healing Model and other evidence-based practices will bolster the capacity of society to support survivors and victims and build resilience among those vulnerable to radicalization. By design, trainees will facilitate future sessions and ensure that best practices, lessons and strategies learned become part of the preparedness fabric of communities. Facilitating dialogue and the exchange of professional knowledge, experiences and resources, creates an enduring cultural support model. The coalition represented in the Survivors of Tragedy Outreach Program (STOP) will become self-sustaining through a governing board representative of multiple communities and diverse expertise.

Armed with 20 years of experience since Tuesday, September 11th, it is our mission and moral obligation to continue to address the long-term needs of those impacted by terrorism, mass violence and extremism. The past 20 years, and the unpredictability of 2020-2021 have shown that Tuesday’s Children’s adaptable model to long-term healing is effective. While we keep working towards the objective of becoming irrelevant and obsolete in a society void of terrorism and mass violence, our resilience-building programs continue to be needed. By empowering the next generation toward peace and resilience, we move closer to achieving our end goal.
### 5. Budget Detail and Narrative—Line Item Budget:

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<th>Budget Category</th>
<th>Federal Request</th>
<th>Non-Federal Request</th>
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<tr>
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<tr>
<td>D. Equipment</td>
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<td>$ 0.00</td>
<td>$ 0.00</td>
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<tr>
<td>E. Supplies</td>
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</tr>
<tr>
<td>F. Construction</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
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<tr>
<td>G. Consultants/Contracts</td>
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<tr>
<td>H. Other</td>
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<tr>
<td>I. Indirect Costs</td>
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<td>$ -</td>
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<tr>
<td><strong>TOTAL PROJECT BUDGET</strong></td>
<td><strong>$ 598,420.88</strong></td>
<td><strong>$925,777.60</strong></td>
<td><strong>$1,524,198.48</strong></td>
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#### A. Personnel

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<thead>
<tr>
<th>Title and Name</th>
<th>Annual</th>
<th>Time</th>
<th>Hrs/Wk</th>
<th>Hrly</th>
<th>Mos.</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Total</th>
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<td>$17,500</td>
<td>$17,500</td>
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</table>

#### B. Fringe Benefits

- **Social Security (FICA & Medicare)**: 7.65%
- **Health insurance**: 5%
- **State unemployment insurance**: 1.01%
- **Workers’ compensation and disability**: 1.34%

**Total**: 15%

#### C. Travel

<table>
<thead>
<tr>
<th>Description</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel X3 staff for speaking engagements (flight, ground trans., accommod., conf. fees. (federal portion $300/each)</td>
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<td>Domestic Travel for speaking engagements (6 @ $200/person, federal portion)</td>
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<td><strong>Total</strong></td>
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#### D. Equipment (N/A)
E. Supplies

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<tbody>
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<td>Forum printed materials</td>
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F. Construction (N/A)

G. Consultants/Contracts

Consultants included in this project are:

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<tr>
<th>Description</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Total</th>
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<tbody>
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<td>LTHM facilitators @ 40% of annual cost</td>
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<td>% of PCB Summer facilitation @ $300X 10 facilitators</td>
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<tr>
<td>% of PCB Winter facilitation (conflict neg./peacebuilding)</td>
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<td>$4,000.00</td>
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<td>Curriculum director @ 40% of annual cost</td>
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<td>$16,800.00</td>
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<td>Behavioral Therapists @ 40% of annual cost</td>
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H. Other

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<th>Description</th>
<th>Amount Year 1</th>
<th>Amount Year 2</th>
<th>Total Request</th>
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<td>Virtual platforms for programs</td>
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<td>Enhancement of online tools/resources</td>
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</tr>
</tbody>
</table>

6. Appendices:

A. Implementation and Measurement Plan (pages A1-A13)

B. Resumes/CVs of Key Personnel (pages B1-B5)

C. Documentation of Commitment/Support (one page)

- Donna Hicks, Ph.D., Associate at the Weatherhead Center for International Affairs, Harvard University

D. Letters of Recommendation (8 pages)

- Denise Lifton, Head of Victims Unit, UN Counter-Terrorism Centre / UN Office of Counter-Terrorism
- Maggie Feinstein, Executive Director, 10.27 Healing Partnership, Pittsburgh
- April Naturale, Ph.D., Disaster Mental Health and Traumatic Stress Specialist
- Anita Ahuja, Mass Violence Response Consultant, Leave No Victim Behind
- David Shapiro, Chief Executive Officer, MENTOR
OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of goals your specific project requires. For each outcome in the IMP, create an Implementation Plan table and a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:
- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:
- Type each performance measure/indicator in a separate row.
- Map each performance measure to the relevant activity.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.
- The information in the “Performance Measures” column of the Measurement plan should align with the information in the “Anticipated Outputs” column of your Implementation Plan.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Tuesday’s Children</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Title</td>
<td>Building Resilience, Common Bonds and Long-Term Healing in Youth, Families &amp; Communities</td>
</tr>
<tr>
<td>Grant Number</td>
<td>DHS-21-TTP-132-00-01</td>
</tr>
<tr>
<td>Grant Implementation Period:</td>
<td>10/1/2021-9/1/2023</td>
</tr>
</tbody>
</table>
Project Goal Statement

[Please state the overarching goal of the project as identified in your program design. This overarching goal can include language from the individual goals located within this IMP]

This project aims to enhance the resilience of individuals, families and communities through peer support and targeted programs, leveraging Tuesday’s Children evidence-based Long-Term Healing Model, online toolkit for community resilience (TuesdaysChildrenHeals.org) and peace-building and conflict resolution initiative Project COMMON BOND.

Target Population

[Please include an estimated size and demographic breakdown of expected and/or served program beneficiaries. Please include a brief description of why this particular target population has been selected.]

Services will be provided nationwide to children, families and communities directly impacted by terrorism, targeted violence and military conflict, populations commonly subject to marginalization and isolation. Additional services will be provided to service providers, government agencies, academic institutions, funders and volunteers assisting with building community resilience in response to acts of terrorism and targeted violence. Tuesday’s Children currently shares best practices and provides customized guidance and peer support to multiple U.S. communities impacted by terrorism, targeted violence and military conflict, including but not limited to: El Paso, TX; Dayton, OH; Virginia Beach, VA; Thousand Oaks, CA; Pittsburgh, PA; Parkland, FL; Las Vegas, NV; Sutherland Springs, TX; Orlando, FL; Denver, CO (including Boulder, Aurora and Columbine); Newtown, CT; Boston, MA; and New York, NY. Project COMMON BOND activities occur in the United States and serve U.S. and international youth impacted by terrorism and mass violence from 32 countries, including: Afghanistan, Algeria, Argentina, Belgium, Canada, Colombia, Croatia, England, France, Haiti, India, Indonesia, Iraq, Ireland, Israel, Kenya, Kosovo, Lebanon, Liberia, Macedonia, Morocco, Nigeria, Northern Ireland, Norway, Pakistan, Palestine, Republic of Congo, Russia, Spain, Sri Lanka, Sudan and the United States, with additional countries engaged for distance learning.
**Goal 1:** Tuesday’s Children will enhance the capacity of U.S. and international communities to identify risk factors for radicalization, contribute to prevention efforts, and adequately respond to the long-term impact of terrorism and targeted violence.

Objective 1.1: Increase knowledge base of approximately 900 participants in Lessons in Recovery and Resilience Forums and Speaker Series to be better able to address community-based disaster preparedness and identify risk factors and prevent terrorism and targeted violence.

Objective 1.2: Train 64 leaders representing communities impacted by terrorism, mass violence and military conflict through Connections in Resilience in the Long-Term Healing Model, Dignity Model, Peacebuilding, Trauma, Resilience and Self-Care.

**Goal 1 IMPLEMENTATION PLAN**

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Activity</th>
<th>Inputs/Resources</th>
<th>Time Frame</th>
<th>Anticipated Outputs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Objective 1.1:</td>
<td><strong>Activity 1.1.1 Annual Lessons in Recovery &amp; Resilience Forum</strong>&lt;br&gt;Planning, organization and facilitation of two one-day forums featuring keynote talks and panel discussions with leading experts in trauma, grief, bereavement, global disaster response and recovery, community resilience and assistance for responder and military populations. The forum is a resource for survivors of terrorism and targeted violence, civil society nonprofit and community-based organizations, academic institutions, funders, government agencies, students, educators, policy makers and service providers.</td>
<td>Staff, travel, supplies, facilitators required to provide one-day forum&lt;br&gt;We will leverage existing relationships with survivors and partner organizations to recruit keynote and panel speakers.</td>
<td>Spring 2022 Forum (hybrid of virtual and in-person)&lt;br&gt;Spring 2023 Forum (hybrid of virtual and in-person)</td>
<td>2 Lessons in Recovery &amp; Resilience forums featuring survivor stories, keynote (300 attendees at each)</td>
</tr>
<tr>
<td>Objective 1.2:</td>
<td><strong>Activity 1.2.1 Connections in Resilience</strong>&lt;br&gt;Planning, organization and facilitation of a growing network dedicated to sparking meaningful connections and dialogue</td>
<td>Domestic and international social justice leaders, civic activists, policymakers, practitioners, students, teachers</td>
<td>Quarterly cohorts from fall 2021-summer 2023</td>
<td>128 participants (eight cohorts of 16) in this multiday train-the-trainer program, which will occur quarterly throughout this grant. Past</td>
</tr>
<tr>
<td>Objectives</td>
<td>Activity</td>
<td>Inputs/Resources</td>
<td>Time Frame</td>
<td>Anticipated Outputs</td>
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<tr>
<td></td>
<td></td>
<td>and social service providers will share cross-cultural perspectives in their work assisting communities at risk for and recovering from terrorism and targeted violence</td>
<td>Ongoing 2021-2023</td>
<td>Knowledge base of best practices and resources</td>
</tr>
<tr>
<td></td>
<td>Activity 1.2.1 Sharing Lessons learned through Civic Engagement and Building Community Connections</td>
<td>Partner and community outreach and engagement, scoping calls and correspondence exchanging resources</td>
<td>Ongoing 2021-2023</td>
<td>participants will be engaged as facilitators in subsequent sessions.</td>
</tr>
</tbody>
</table>
### Goal 1 MEASUREMENT PLAN

<table>
<thead>
<tr>
<th>Activity #</th>
<th>Performance Measures</th>
<th>Data Collection Method and Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1.1.1</strong></td>
<td>600 attendees (300/year) of 2 Lessons in Recovery and Resilience Forums show an increased awareness of the specialized needs of communities recovering from terrorism and targeted violence.</td>
<td>Feedback from surveys; follow up with participants on how they will apply the content in their work and personal missions. Quarterly review.</td>
</tr>
<tr>
<td><strong>1.1.2</strong></td>
<td>300 attendees (150/year) of 6 Recovery and Resilience Virtual Speaker Series will show an increased awareness of specific topics addressed regarding community strategies for preventing and responding to terrorism and targeted violence.</td>
<td>Feedback from surveys; follow up with participants on their specific community projects. Quarterly review.</td>
</tr>
<tr>
<td><strong>1.2.1</strong></td>
<td>128 participants (eight cohorts of 16) in Connections in Resilience will build on the success of our Long-Term Healing Model, Project COMMON BOND, the Dignity Model and Peacebuilding curriculum to help communities recover from terrorism and targeted violence. Participants across all service areas will demonstrate an increased awareness of techniques that assist in healing among their communities.</td>
<td>Feedback from surveys; follow up with participants on their specific work in communities. Quarterly review.</td>
</tr>
<tr>
<td><strong>1.2.2</strong></td>
<td>By sharing lessons learned and building community connections with 15-20 local U.S. communities/year we can strengthen societal resistance to the drivers of violent extremism and increase awareness of the threat of targeted violence and terrorism.</td>
<td>Track requests for resources from individuals, professional organizations and municipalities. Review outcomes of those requests quarterly.</td>
</tr>
</tbody>
</table>
Goal 2: Increase public awareness of and public empathy for communities impacted by terrorism and targeted violence; expand knowledge about the needs for preparedness and long-term support among frontline service providers and community-based organizations.

Objective 2.1: Create counter-narrative messaging distributed via social media, online and offline media, Tuesday’s Children programming, and speaking engagements at public events and professional conferences focused on community-based disaster response and recovery and prevention of terrorism and targeted violence.

Objective 2.2: Users of online media and activities will have enhanced community and individual resilience and acquire a new understanding of and empathy for community needs in the wake of traumatic events.

Goal 2 IMPLEMENTATION PLAN

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Activity</th>
<th>Inputs/Resources</th>
<th>Time Frame</th>
<th>Anticipated Outputs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Objective 2.1:</td>
<td>Activity 2.1.1 Virtual and Online Activities</td>
<td>Enhance virtual programs and online offerings to reach an expanded audience in communities recovering from terrorism and targeted violence.</td>
<td>Programs offered from fall 2021-summer 2023 with quarterly outcomes review</td>
<td>Build digital capacity to offer increased and enhanced virtual programs for our service population</td>
</tr>
<tr>
<td></td>
<td>Activity 2.1.2 Speaking engagements</td>
<td>Seek out and facilitate speaking engagements at professional conferences and events. Follow up with attendees.</td>
<td>2021-2023</td>
<td>Six (6) speaking engagements per year</td>
</tr>
<tr>
<td></td>
<td>Activity 2.1.3 Public education and awareness campaign</td>
<td>Dissemination of availability of online media to organizational database (40,000+ contacts) and partner networks</td>
<td>2021-2023 with specific campaigns around anniversaries of acts of TTV and significant</td>
<td>Address trauma and reduce isolation and marginalization by elevating the voices of survivors and those directly impacted by terrorism contribute to the</td>
</tr>
<tr>
<td>Objectives</td>
<td>Activity</td>
<td>Inputs/Resources</td>
<td>Time Frame</td>
<td>Anticipated Outputs</td>
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<tr>
<td>Objective 2.2: Activity 2.2.1 Increase media literacy and critical thinking about the long-term effects of terrorism and targeted violence for service providers</td>
<td>Staff to orchestrate enhancements of/updates to online toolkit, website, graphic design, content review, etc. Existing online tools and digital platforms</td>
<td>2021-2023</td>
<td>Website and online media will have broader appeal and provide enhanced information and resources to service providers</td>
<td></td>
</tr>
</tbody>
</table>
### Goal 2 MEASUREMENT PLAN

<table>
<thead>
<tr>
<th>Activity #</th>
<th>Outcome Indicator(s)</th>
<th>Data Collection Method and Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1.1</td>
<td>100 virtual and community programs (50 per year) offered per year reaching approximately 6,000 individuals (3,000 per year)</td>
<td>Pre- and post-program evaluations; follow up communication with participants.</td>
</tr>
<tr>
<td>2.1.2</td>
<td>12 speaking engagements (6 per year) at public events and professional conferences focused on community-based disaster response and recovery and prevention of terrorism and targeted violence</td>
<td>Feedback from audience and partner organizations, tracking of attendance, follow up networking and collaboration opportunities.</td>
</tr>
<tr>
<td>2.1.3</td>
<td>40,000+ database contacts and 10,000+ social media followers will receive messaging about the immediate and long-term impact of terrorism and violent extremism and strategies to build community resilience.</td>
<td>Track web, social media and viewer statistics. Qualitative/quantitative data from target communities through surveys, feedback from partners and advisory boards. Review quarterly.</td>
</tr>
<tr>
<td>2.2.1</td>
<td>6,000 (3,000 per year) visitors to and utilizers of virtual programming, online toolkits, digital content and media resources will increase their understanding of and empathy for the long-term impact of terrorism and violent extremism; Increase societal awareness of violent extremism and mobilization to violence</td>
<td>Track user activity on websites and digital platforms and virtual program attendance quarterly to measure user engagement. Review quarterly. Gather feedback from surveys follow up with users on specific community projects. Chart growth and evolution of digital resource library.</td>
</tr>
</tbody>
</table>
**Goal 3:** Participants in Project COMMON BOND will increase their resilience to violent extremism.

Objective 3.1: 160 Project COMMON BOND summer and winter participants (80 each year) will learn about conflict negotiation and peacebuilding skills and will feel they can enact positive change in their communities.

Objective 3.2: The voices of 800-1,000 current and past Project COMMON BOND participants will contribute to the counter-narrative in preventing terrorism and targeted violence and to dialogue around peacebuilding and community resilience.

### Goal 3 IMPLEMENTATION PLAN

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Activity</th>
<th>Inputs/Resources</th>
<th>Time Frame</th>
<th>Anticipated Outputs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Objective 3.1</strong></td>
<td>Activity 3.1.1 Project COMMON BOND 2021 winter and summer sessions serving 80 participants</td>
<td>Staff, travel, supplies, facilitators, planning, organization and facilitation</td>
<td>January 2022/summer 2022</td>
<td>Winter session will be virtual with 20 participants; summer session will be hybrid virtual and in person programming with 60 participants</td>
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<tr>
<td></td>
<td>Activity 3.1.2 Project COMMON BOND 2022 winter and summer sessions serving 80 participants</td>
<td>Staff, travel, supplies, facilitators, planning, organization and facilitation</td>
<td>January 2023/summer 2023</td>
<td>Winter session will be hybrid virtual and in person programming with 20 participants; summer session will be in person with 60 participants and the ability to leverage virtual programming.</td>
</tr>
<tr>
<td><strong>Objective 3.2</strong></td>
<td>Activity 3.2.1 Project COMMON BOND alumni community connections Ongoing communication with 800-1,000 Project COMMON BOND alumni throughout the year to leverage opportunities to share their survivor stories</td>
<td>Staff, phone and email communication, coordination and mediation with partner organizations for speaking and media opportunities</td>
<td></td>
<td>Community and resilience building support for 800-1,000 youth. Featured survivor stories from participants will boost program participation and contribute to prevention efforts.</td>
</tr>
<tr>
<td></td>
<td>Activity 3.2.2 Program Evaluation Participant surveys and opportunities for direct feedback from 160 2022-2023 participants and 800-1,000 alumni</td>
<td>Staff time to update evaluation tools and analyze data and responses</td>
<td></td>
<td>Evaluations from 160 participants will show improvement due to the program. Feedback from current participants and 800-1,000 alumni will demonstrate the value of peer-to-peer support.</td>
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</tbody>
</table>
## OUTCOME 3 MEASUREMENT PLAN

<table>
<thead>
<tr>
<th>Activity #</th>
<th>Outcome Indicator(s)</th>
<th>Data Collection Method and Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1.1 and 3.1.2</td>
<td>160 Project COMMON BOND participants (80 each year) will learn conflict negotiating and peacebuilding skills and take steps to enact positive change in their lives and global communities.</td>
<td>Feedback and surveys from participants conducted prior to and following each program will gauge results.</td>
</tr>
<tr>
<td>3.2.1 and 3.2.2</td>
<td>160 Project COMMON BOND participants from 2022-2023, and 800-1,000 alumni from 2008-2021, will increase the resilience of their home communities and make society and other individuals less susceptible to risks of violent extremism.</td>
<td>Feedback from surveys, program evaluations. Follow up with participants on their specific community projects. Quarterly review.</td>
</tr>
</tbody>
</table>
Goal 4: Survivors of Tragedy Outreach Program (STOP) will establish and develop a peer-to-peer support network comprised of a coalition of survivors and organizations with expertise in service provision and prevention of terrorism and targeted violence.

Objective 4.1: Survivors of Tragedy Outreach Program (STOP) will establish a coalition dedicated to fostering resilience by harnessing the collective healing power of survivors and organizations.

Objective 4.2: Survivors of Tragedy Outreach Program (STOP) will partner with existing and emerging communities at risk for and recovering from terrorism and targeted violence to grow the network of survivors and organizations worldwide and ensure a self-sustaining peer network of tens of thousands of survivors.

### Goal 4 IMPLEMENTATION PLAN

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Activity</th>
<th>Inputs/Resources</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Objective 4.1:</strong></td>
<td><strong>Activity 4.1.1</strong> Recruit partners to facilitate Survivors of Tragedy Outreach Program (STOP)</td>
<td>Leverage existing partnerships with 15-20 mass violence communities through survivors, service providers and resiliency centers</td>
<td>Fall 2021 (recruitment underway Spring 2021)</td>
<td>Establishment of STOP, development of new relationships with partners from all service areas</td>
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<td></td>
<td><strong>Activity 4.1.2.</strong> Form a governing board of 15-20 founding STOP members representatives</td>
<td>Capitalize on existing relationships within key sectors of community-based organizations, survivor groups, technology and government to form STOP founding groups of survivors and experts</td>
<td>Fall 2021 (formation underway Spring 2021)</td>
<td>Strengthened and enhanced relationships to ensure sustainability with “train-the-trainer” programs and protocols</td>
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<td></td>
<td><strong>Activity 4.1.3</strong> Convene a founding group of approximately 10 survivors and 10 experts</td>
<td>Staff time, virtual and in-person visioning sessions to determine protocol and action steps for prevention and response efforts.</td>
<td>Fall 2021 (first session Summer 2021)</td>
<td>Establish mission and vision; create goals and objectives; form action plan for response and prevention efforts.</td>
</tr>
<tr>
<td><strong>Objective 4.2</strong></td>
<td><strong>Activity 4.2.1</strong> STOP will liaise with community organizations and partner in community resilience efforts</td>
<td>Staff time, quarterly meetings of founding group of members, outreach materials to community organizations, additional meetings as needed in response to new tragedies. Leverage Tuesday’s Children’s model and approach and make connections and introductions to other communities for resource sharing.</td>
<td>Fall 2021-Summer 2023</td>
<td>Dissemination of best practices and lessons learned to survivor and provider organizations</td>
</tr>
<tr>
<td></td>
<td><strong>Activity 4.2.2</strong> Grow the STOP network providing peer to peer support to</td>
<td>Tap into our network of 42,000+ individuals directly impacted by terrorism and targeted violence, who are powerful,</td>
<td>Winter 2021-</td>
<td>The ever-growing network will be comprised of individuals and organizations</td>
</tr>
<tr>
<td>Objectives</td>
<td>Activity</td>
<td>Inputs/Resources</td>
<td>Time Frame</td>
<td>Anticipated Outputs</td>
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<tr>
<td>10,000+ additional members</td>
<td>credible voices with survivor narratives that can increase public awareness and empathy and amplify messaging</td>
<td>Summer 2023</td>
<td>who will promote the mission and vision to ensure growth and sustainability</td>
<td></td>
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</tbody>
</table>

**OUTCOME 1 MEASUREMENT PLAN**

<table>
<thead>
<tr>
<th>Activity #</th>
<th>Outcome Indicator(s)</th>
<th>Data Collection Method and Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1.1 and 4.1.2</td>
<td>Survivors of Tragedy Outreach Program (STOP) will help all participants—individuals and organizations—harness the power of collective healing to assist communities recovering from terrorism and targeted violence. Participants (founding 20 members and network of 10,000+) will grow in confidence and ability to share stories that promote recovery and resilience.</td>
<td>Feedback from surveys, program evaluations. Follow up with participants on their satisfaction with the program and its impact on their well-being. Quarterly review by founding members/governing board. Tracking of speakers’ bureau engagements and peer-to-peer connections.</td>
</tr>
<tr>
<td>4.2.1 and 4.2.2</td>
<td>STOP will build the capacity of survivor-led efforts, community organizations and other entities working to build resilience in 15-20 communities each year impacted by and at risk for terrorism and targeted violence.</td>
<td>Feedback from partner organizations and communities through correspondence and surveys. Follow up with specific community efforts, connections and referrals. Quarterly review by founding members/governing board.</td>
</tr>
</tbody>
</table>

[REPEAT FOR AS MANY OUTCOMES AS NEEDED FOR PROJECT]
The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization’s control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

<table>
<thead>
<tr>
<th>Risk Identified</th>
<th>Likelihood of Risk Occurring (low/medium/high)</th>
<th>Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)</th>
<th>Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff turnover, illness or other inability to complete task.</td>
<td>Low</td>
<td>Some milestones may be delayed or compromised if any staff were to terminate their position with the organization or be unable to facilitate trainings or perform duties due to illness or other reason.</td>
<td>The organization would appoint other staff members or identify external individuals who could perform these tasks.</td>
</tr>
<tr>
<td>Pandemic / “Act of God” / natural or manmade disaster</td>
<td>Medium</td>
<td>Some programs may need to be modified in format or in-person events rescheduled in the case of new or prolonged local or regional lockdowns or restrictions due to the global pandemic or any new outbreaks. In-person events may also need to be rescheduled if severe weather conditions or natural or manmade disasters compromise the organization’s ability to facilitate the event or if participants are unable to attend.</td>
<td>The organization would determine alternate dates and/or locations. The organization would change the format of programming to be offered virtually instead of in-person. The organization would assess additional needs that may have to be addressed to facilitate participation and will make accommodations wherever possible, soliciting additional support from partners when deemed necessary.</td>
</tr>
<tr>
<td>Additional occurrences of acts of terrorism, mass violence and/or violent extremism</td>
<td>Medium</td>
<td>Civic engagement and trainings offered to local communities may be warranted in greater frequency if additional incidents of terrorism, mass violence or violent extremism occur. The projections of work with 15 communities per year is based on the number of current communities in demand of these services and the frequency of these events occurring in recent years.</td>
<td>The organization would propose holding regional and virtual civic engagement and trainings to accommodate additional communities. The organization would assess additional needs that may have to be addressed to facilitate participation and will make accommodations wherever possible, soliciting additional support from partners when deemed necessary.</td>
</tr>
</tbody>
</table>
Bio sketches and resumes for key staff assigned to this project are listed below.

In addition, Tuesday’s Children will leverage relationships with key service providers and resiliency centers in multiple areas impacted by terrorism and targeted violence, including but not limited to:

- The California Victims Compensation Board
- Leave No Victim Behind
- Vibrant Emotional Health
- Give an Hour
- The University of Dayton, OH
- Family Service Association, Dayton, OH
- The Family Resiliency Center, United Way, El Paso, TX
- The VB Strong Center, Virginia Beach, VA
- The Ventura County Family Justice Center, Thousand Oaks, CA
- 10.27 Healing Partnership, Pittsburgh, PA
- The Bobby Resciniti Healing Hearts Foundation, serving Parkland, FL
- The Vegas Strong Resiliency Center, Las Vegas, NV
- First Baptist Church of Sutherland Springs, TX
- OnePulse Foundation & Orlando Mayor’s Office, Orlando, FL
- 7/20 Foundation, Aurora, CO
- Resiliency Center of Newtown, CT
- Massachusetts Commission for the Deaf and Hard of Hearing (MCDHH)
- Massachusetts Office of Victim Assistance (MOVA), Boston, MA
- New York City Office of Emergency Management, New York, NY
- The Rebels Project, Columbine, CO

Key personnel include:

**Terry Grace Sears, Executive Director**

Terry Grace Sears is the Executive Director of Tuesday’s Children, a nonprofit family service organization, based in New York. Following the events of Tuesday, September 11, 2001, Tuesday’s Children was founded with a long-term commitment to serve and support the 3,051 children who lost a parent on that day. In subsequent years, the organization broadened its mission to include all those impacted by 9/11, and in particular the responder community. After the 15th Anniversary of 9/11, Tuesday’s Children began to address the ripple effect of September 11th and provide long-term support to military families of the fallen as well as share lessons learned with other communities impacted by terrorism and war worldwide.

Long devoted to the challenges faced by children, families and communities, Terry served as the Chairman of the Board of Tuesday’s Children since its founding and then in 2004 assumed the role of Executive Director. Terry successfully led the organization through the milestones of the 10th and 15th anniversaries of the September 11th. Terry has been pivotal in Tuesday’s Children’s evolution from a 9/11-focused organization to a nationally focused nonprofit serving military families of the fallen and other communities impacted by traumatic events and mass-scale tragedies. A graduate of Fordham University, Terry serves on the Board of Citizens Against Government Waste, the Sarita Kenedy East Foundation and the Santa Maria Foundation. Terry and her husband Richard, along with their four children, are lifelong residents of Manhasset, NY a community that was heavily impacted by losses on September 11th.
Lisa Oosterom, Chief Financial Officer

Lisa Oosterom is a Chief Financial Officer with over thirty years of experience in both the not for profit and for profit sectors. Her grant experience includes work with The US Department of Justice, NYS Office of Victims Services, NYS Office of Children and Family Services, SMART awards, NYS AIDS Institute, Congressionally Mandated awards, Unite Way and pharmaceutical research grants. In her current position with Tuesday’s Children she is responsible for accounting functions thru financial statements, audit preparation, budgeting and grant management.

Kathy Murphy, Senior Program Director

Kathy Murphy has recently returned to Tuesday’s Children. Kathy was part of the Tuesday’s Children family from January 2003 – June 2014. During that time, she spearheaded a platform of teen programs creating the Helping Heals Program, Career Paths Program (CRC) and Project COMMON BOND (PCB). Before returning to Tuesday’s Children, Kathy spent five years as the Director of Development for the Church and Schools of St. Dominic. Kathy graduated from Providence College with a BA in Social Work. She was raised in Manhasset, NY, is married with five children and currently lives in Sea Cliff, NY.

Director of Project COMMON BOND: An international program which brings together young adults, ages 15-21, who share a common bond — the loss of a loved one to an act of terrorism, violent extremism, or war. This program connects young adults with others who can identify with their life-changing loss and empowers participants to transform this experience into positive action to help others.

Kathy oversees all aspects of the program and assists with fundraising initiatives, grant proposals, curriculum development, domestic and international outreach and program logistics. She often represents Tuesday’s Children at international conferences for victims of terrorism and at the invitation from the United Nations CCT was a participant in a closed session of leading NGO’s to codify best practices in meeting the needs of victims.

Program Director, Helping Heals: A program founded on the concept that by helping others one heals oneself. Kathy was responsible for all logistics for eight annual weeklong Habitat for Humanity building experiences with the 9/11 teen population. On the 5th Anniversary, 60 Minutes documented the Helping Heals experience in Costa Rica. She also initiated Days of Service for natural disasters and for our returning servicemen and women.

Program Director, Career Resource Center: Kathy implemented a young adult program offering college guidance workshops, financial aid and 9/11 scholarship resources. Today the program has been extended into Career Advancement workshops and Career Mentoring.

Monica Meehan McNamara, DTR, Lic. MFT, Director of Curriculum, Project COMMON BOND

Monica Meehan McNamara is the Director of Curriculum for Project COMMON BOND. She recruits and trains the Facilitation staff, as well as facilitating a Participant Group, and Staff Groups.

In addition, Monica is a Family Therapist in private practice in Boston, MA. She works with individuals, couples and families. Monica has been a consultant to the Course on Negotiation at Harvard Law School. Monica holds a BA from Tufts University and an MA from New York University. She has postgraduate certificates in Movement Analysis, from the Laban Institute,
Sallie Lynch, Senior Program and Development Consultant

Sallie Lynch has two decades of experience serving families of September 11th victims, responders and survivors, post-9/11 Gold Star military families, and global victims of terrorism and mass violence. She is the principal researcher and author of Tuesday’s Children’s evidence-based Long-Term Healing Model, a five-module training curriculum, online toolkit and compilation of lessons learned on community healing and resilience. Sallie has provided customized guidance in the aftermath of terrorism, mass violence and traumatic loss to frontline service providers, community leaders and survivors in U.S. and international communities. She has facilitated cross-cultural resource and idea sharing sessions and trainings with international victim service providers from 32 countries engaged in Tuesday’s Children’s international peacebuilding initiative Project COMMON BOND.

Sallie has represented Tuesday’s Children and presented on the organization’s program model and lessons learned in multiple high-level settings, including the United Nations, the Ford Foundation Center for Social Justice, the Leave No Victim Behind annual conference, Fordham University, Wurzweiler University, Lessons in Recovery and Resilience Forums, in print media, and on radio and TV. She has published in U.S. and international journals on long-term healing, community resilience and peer-to-peer support and is a co-author of the book FDNY Crisis Counseling: Innovative Responses to 9/11 Firefighters, Families and Communities (Wiley, 2006). Sallie previously coordinated a collaborative longitudinal research and intervention program with Columbia University School of Social Work and the FDNY Counseling Service Unit working with 9/11 widows and children who lost a firefighter parent. Sallie serves on the Training Subcommittee for the Crisis Emotional Care Team (CECT), established by Vibrant Emotional Health and Disaster Psychiatry Outreach, and she was a founding member of the Advisory Board for Peace of Mind Afghanistan (PoMA), a national campaign to raise awareness of mental health issues in Afghanistan. She holds an MA in Cultural Anthropology from Columbia University and a BA in Cultural Studies from Charles University in Prague, Czech Republic.

Sara Wingerath-Schlanger, Senior Director of Mentoring

In September 2017, Sara Wingerath-Schlanger rejoined Tuesday’s Children as the Senior Director of Mentoring. Sara has worked her entire career in the nonprofit sector focusing on post loss growth, having been with Tuesday’s Children from 2006-2013 as well as previously working for Big Brothers Big Sisters of Massachusetts Bay, Program Director with ArtWorks, the Naomi Cohain Foundation and Executive Director for Special Ops Survivors.

Sara earned her B.A. from Hobart and William Smith Colleges, her MPA from Suffolk University, with a concentration in non-profit administration, and her Certificate in Volunteer Administration. Sara was a founding board member, and past President of, Companion Animal Advocates and is active in her Parent Teacher Organization as well as the ENKA Society. She brings a balance of program administration, constituent outreach, strategic partnership and long term growth planning to Tuesday’s Children. Sara is humbled to be working with the families and loved ones of America’s heroes and ensuring that volunteers can become the agents of change in the lives of families of the fallen. Sara currently lives in Suffern, NY, with her husband, two children, and dog.
Appendix B: Resumes and Bios of Key Personnel

Application to FY2021 TVTP Grant Program DHS-21-TTP-132-00-01

Liz Zirkle, Director of Military Initiative

Liz Zirkle, Director of Tuesday’s Children’s Military Initiative, graduated from Rockhurst University in Kansas City, MO. Liz has considerable experience understanding and responding to the in-depth needs of military families of the fallen. Liz is knowledgeable about issues impacting military children and families—including post deployment stressors, long-term reactions to traumatic loss, and U.S. Veteran’s Administration benefits available for military families. She has consulted with the UN on issues impacting U.S. victims of terrorism. Liz serves as Tuesday’s Children’s primary point of contact for the representatives of the Department of Defense, all branches of service and military surviving family members.

Karen Burris, Military Initiative Outreach Officer

Karen Burris, Military Initiative Outreach Officer for Tuesday’s Children, graduated from Virginia Tech with a BS in Psychology. Prior to working with Tuesday’s Children, she also worked with Fallen Patriots and TAPS, positively and directly impacting the lives of our Families of the Fallen. Karen not only was an Army spouse for almost a decade, but is now a Gold Star spouse as well. Her knowledge of the active duty military life and personal journey as a surviving spouse, gives her the tools of first-hand knowledge and compassion to work alongside our Gold Star families and facilitate in their life-time of healing. Karen is proud and committed to support Tuesday’s Children’s mission in serving those forever changed by terrorism, military conflict or mass violence. Karen has an adult daughter, Allison, and resides on St. Simons Island, GA with her horse and three dogs.

Beth Hundley, Program Manager, Mid-Atlantic Region

Beth Hundley joined Tuesday’s Children in January 2020 as Program Manager for the Mid-Atlantic Region. A native of Rock Island, Illinois, Beth served as the Navy Gold Star Program coordinator for the Northeastern U.S. from the program’s inception in 2014, seeing it through its first five years of evolution. During that time she built relationships with hundreds of families of the fallen, as well as other helpers committed to being of service to this community, including Tuesday’s Children. Following her husband’s retirement after 26 years of active duty service, the family moved to Virginia Beach, where he now is deputy chief of a public safety agency. In that capacity, he was one of the first responders on scene during the May 31, 2019 mass shooting.

Beth brings a background in public relations and marketing for government and nonprofit organizations, including Navy Region Hawaii, the City of Virginia Beach and Old Dominion University. She has worked as a trainer with the Navy’s Fleet and Family Support Centers in Guam and Connecticut, and served as a mentor for the chief of the boat/command master chief spouse leadership program. For nearly 20 years, she has guided young people in both Boy Scouts and Girl Scouts, and also held leadership positions to help adult volunteers be the best mentors they can be. She formerly coordinated the Mayor’s Youth Council in Virginia Beach and was a volunteer emergency medical technician.

Beth holds a bachelor’s degree in communications from the former Marycrest College, a master of public administration degree from Old Dominion University, and is currently working toward a certificate in nonprofit management. She and her husband have two children, two dogs, and an ongoing passion for empowering others to reach for their dreams while making the world a better place.
Appendix B: Resumes and Bios of Key Personnel

Application to FY2021 TVTP Grant Program DHS-21-TTP-132-00-01

Emily Racanelli, Marketing and Outreach Manager

Marketing is a little bit of a lot of different things. Emily understands this well, as her tasks as Marketing and Outreach Manager for the nonprofit organization Tuesday's Children vary on a daily basis. Some days are spent organizing content and designing graphics to post on social media for the upcoming month and others involve working closely with colleagues to develop marketing plans for an upcoming fundraiser.

Luckily, nothing is unfamiliar as Emily has spent years working in different facets of the communications industry and honing in on her skill set. From freelance writing for music blogs to pitching journalists and crafting media contact lists at one of New York's most prestigious music-focused public relations firms, it's clear that she is well-rounded and passionate about being the best she can in her field.

Prior to joining the team at Tuesday's Children, Emily worked as a consultant with the nonprofit organization Elevate Nepal. It was here that she developed and implemented a social media marketing plan and, in turn, helped to raise funds for an upcoming project.

Emily graduated Summa Cum Laude from Hofstra University in Hempstead, NY in May 2018. She holds a Bachelor of Arts degree and studied public relations and creative writing.

Deanna Brugger, Associate Program Manager

Deanna joined the Tuesday’s Children team in October 2018. She focuses her efforts on their international program, Project COMMON BOND, facilitating programs within the Career Resource Center, and many other strengths-based and family-focused programs. Prior to Tuesday’s Children, Deanna interned at a non-profit that worked to educate suicide prevention and awareness, while breaking the stigma surrounding mental health. Deanna was born and raised in New Jersey and is a graduate from Rutgers, The State University of NJ, in 2018.

Jillian Sharp, Program Coordinator

Jillian Sharp is a Program Coordinator at Tuesday's Children and joined the team in February of 2020. She graduated from Villanova University in 2019 with a Bachelor's in English. Her previous work experience includes Head Camp Counselor at Ridgefield Parks and Recreation and her volunteer experience includes Habitat for Humanity Break Trips to Winston-Salem, NC and Beaumont, TX.
May 20, 2021

TO: Department of Homeland Security

FROM: Donna Hicks

RE: Letter of Support for Tuesday’s Children Proposal

I am writing in support for Tuesday’s Children’s proposal to the DHS 2021 Targeted Violence and Terrorism Prevention (TVTP) Grant Program. I developed the Dignity Model in response to a need I uncovered working in the field of international conflict: the need to acknowledge and address the role dignity plays in resolving conflict.

Monica Meehan McNamara, Curriculum Director for Project COMMON BOND, worked to adapt the Dignity Model to the needs of the young people who participated in the project, a weeklong program that has been delivered for the past 14 years. It was immediately clear that the model was able to address the unhealed wounds of the participants who have been impacted first hand by terrorism, mass violence and military conflict. They gained a renewed sense of hope and possibility for their lives. They made a strong commitment to take their learning back home to their communities, empowered with knowledge. The curriculum has helped them understand how to honor their own and others’ dignity, how to use the dignity skills to resolve the inevitable conflicts that arise in their lives, and how take responsibility for violating the dignity of others. The participants used the learning all throughout the week and were honoring each other’s dignity in ways that brought true healing into their groups.

Tuesday’s Children is a unique organization that has reached a significant number of young people from all parts of the world. The educational focus of the program—teaching dignity skills and tools—addresses a need that the participants all felt: to want to create a more positive world for themselves and their communities. Learning how to extend dignity to others, especially those with whom their communities were in conflict, was an antidote to the negative interactions that characterize their conflict relationships. In the participants’ own words, learning about dignity enabled them to have a choice about how they wanted to be in the world, how they treated themselves and others. The Dignity Model offered them an empowering opportunity to build bridges across their divides, and model a very different behavior in their communities.

Project COMMON BOND has created these opportunities for all of the participants. The experiences that the young people walked away with gave them leadership skills that they would not have been exposed to anywhere in their lives back home. The positive impact that they have already had in their communities is evidence enough that this powerful program needs to be supported and expanded. I urge you to strongly consider this application. Please let me know if you need more information.

Sincerely,

Donna Hicks, Ph.D.
Associate at the Weatherhead Center for International Affairs
Harvard University
May 18, 2021

Re: Letter in support of Tuesday’s Children’s to the DHS Fiscal Year 2021 Targeted Violence and Terrorism Prevention (TVTP) Grant Program

To Whom it May Concern,

It is my sincere pleasure to recommend Tuesday’s Children for the Department of Homeland Security’s (DHS) Fiscal Year 2021 Targeted Violence and Terrorism Prevention (TVTP) Grant Program. Tuesday’s Children is a longstanding and valued partner of the UN Office of Counter-Terrorism.

Though their experience supporting victims of terrorism began with their programming for the families developed in the aftermath of September 11th, 2001, the knowledge and impact of Tuesday’s Children extends far beyond that. I have worked closely with Tuesday’s Children, most especially in my capacity as the Team Leader of the Victims Unit at the United Nations Office of Counter-Terrorism. I have encountered victims from around the world who hold Tuesday’s Children in high regard for the support and understanding they have received through this organization. Their resilience program, Project COMMON BOND, stands out among youth programs in its ability to create meaningful and lasting connections between people of different cultures and backgrounds who have been impacted by terrorism.

Tuesday’s Children has also amassed a tremendous network of victim service providers from around the world and has facilitated avenues for sharing cross-cultural perspectives and best practices in victim support services. They are very much aligned with the goals outlined in the UN’s Global Counter-Terrorism Strategy in promoting international cooperation and in understanding the role victims play in contributing to the counter-narrative to violent extremism. Tuesday’s Children was also the first U.S. organization to be listed in the UN Victims of Terrorism Support Portal. They are a trusted resource in understanding and acknowledging the voices, experiences and rights of victims of terrorism, and in connecting with partners who can support victims in specific regions.

I have found collaborating with Tuesday’s Children to be very fruitful and am pleased that I continue to work with them to seek out new ways to network and promote their work in supporting victims of terrorism and reducing risks to radicalization. Representatives of Tuesday’s Children have also participated in a number of activities that the UN has held on victims, including to develop content for the Handbook of Good Practices to Support Victims’ Associations in Africa and the Middle East, which was released in 2018. Tuesday’s Children and representatives of their service populations have also been invited to speak at various times at UNOCT events.

I highly recommend that Tuesday’s Children receive this funding to support Project COMMON BOND and their resilience-building programs to support victims, survivors and service providers impacted by terrorism and targeted violence. Among the civil society organizations I have encountered in the fields of countering violent extremism and services for victims, Tuesday’s Children fills a unique role in building a new generation of peacebuilders and eliminating isolation through peer connections.

Best regards,

(b)(6)

Denise Lifton
Head of Victims Unit, UN Counter-Terrorism Centre / UN Office of Counter-Terrorism
To Whom It May Concern:

Please consider this letter of support for the work of Tuesday’s Children, a community leader in the work of mass violence recovery and resiliency, in their application for Targeted Violence and Terrorism Prevention (TVTP) Grant Program. I have known their organization to be very capable leaders in building a victim centered healing response and teaching best practices to other communities.

As the director of a resiliency center built to respond to the targeted violence that occurred in the antisemitic attack at the Tree of Life synagogue, I am very familiar with the difficulties of recovering from a hate filled crime against my community. In this path towards healing we have learned a lot about how crucial it is to be able to have the victims find community with other people who have had similar experiences.

Having participated in a Project COMMON BOND program, I can say that the ability to build resilience in international communities of youth and families who have suffered devastating trauma and loss is very important. In this work they connect people who have some shared experience and who have also been brave enough to become community leaders in their own communities to create a counter-narrative that challenges extremism.

Please feel free to contact me with any clarifying questions.

Respectfully,

Maggie Feinstein

May 21, 2021
May 19, 2021

Support for Tuesday’s Children application for DHS Fiscal Year 2021 TVTP Grant Program

To Whom It May Concern:

I am writing in support of Tuesday’s Children’s 2021 application for the DHS Targeted Violence and Terrorism Prevention (TVTP) Grant Program. Tuesday’s Children’s work, through Project COMMON BOND and their 20 years of resilience-building programs for families who have suffered trauma and loss, has benefitted countless individuals.

Throughout my career, I have managed broad federal and state crisis response efforts to support victims of September 11th, the 2015 terrorist attack in San Bernardino, the 2017 mass shooting in Las Vegas, and the 2018 Borderline Bar shooting in Thousand Oaks, among other traumatic events. In my experience, Tuesday’s Children’s adaptable approach to building trust, community and long-term healing is a unique and exemplary model for many other victim service providers and resiliency centers in this country and abroad. I have been pleased to have Tuesday’s Children representatives speak at our annual Leave No Victim Behind conference about lessons learned from 9/11 response efforts. I have continued communication with colleagues at Tuesday’s Children throughout the current pandemic as additional needs for support emerged and as they began offering a range of new virtual programs and supports.

Tuesday’s Children not only provides community and peer support for youth and families impacted by terrorism and mass violence, but they also foster collaborative connections and peer support for service providers, civic leaders, advocacy groups, educators, government agencies and private-sector stakeholders. Through events like their Lessons in Recovery and Resilience Forum, which they held virtually in 2020, they create opportunities for sharing best practices and promoting dialogue around prevention, recovery and resilience. Like the Leave No Victim Behind Conference, Tuesday’s Children also deeply values the direct feedback and narratives of victims and survivors and provides a platform to elevate those voices to promote healing and offer hope.

I believe that Tuesday’s Children is deserving of this funding given their critical role in connecting communities and survivors through their common bonds. By offering these connections and opportunities, Tuesday’s Children is alleviating isolation, a major risk factor for negative mental health outcomes, particularly among youth.
I look forward to working closely with Tuesday's Children in amplifying the narratives and voices of survivors, in building resilience in communities in the face of devastating mass violence, and in promoting best practices in recovery and long-term healing.

Best Regards,

Anita Ahuja
Mass Violence Response Consultant
Leave No Victim Behind
May 20, 2021

Re: In support of Tuesday’s Children’s application to DHS Fiscal Year 2021 TVTP Grant Program

Dear Review Committee Members,

On behalf of MENTOR National (MENTOR), the unifying servant leader for the evidence-based youth mentoring field nationally, I am writing in support of Tuesday’s Children’s application to the Department of Homeland Security (DHS) Fiscal Year 2021 Targeted Violence and Terrorism Prevention (TVTP) Grant Program. This highly impactful nonprofit has been part of the MENTOR community for 20 years, throughout which they have been a uniquely positive influence in the lives of so many youth and families impacted by terrorism, mass violence and military conflict. Tuesday’s Children serves as an innovator and leader for the field having built a trauma-informed mentoring program centered around best practices and consistently evaluated favorably by leading researchers.

I have full confidence that Tuesday’s Children’s team of highly skilled, innovative professionals would broaden their impact with this grant, and it would support their mission to meet the increasing and enduring needs of at-risk and vulnerable families who have experienced both trauma and loss. We have been their partner both at the regional level through our Affiliate, MENTOR New York, as well as nationally for nearly two decades and have watched their evolution to address unmet needs. Tuesday’s Children has successfully replicated their range of adaptive, long-term, needs-based, family-focused programs initially designed for all those impacted by the September 11th attacks to now meet the needs of bereaved military families and communities impacted by mass violence more broadly. Specifically, they have replicated their youth mentoring program to serve Gold Star military children who lost a parent or sibling serving post-9/11. This program, with a trauma-informed lens seeks to reduce isolation through friendship-based connections with mentors, is proven to change lives and reduce risk factors for youth, including risks of violence, gang activity and radicalization. Peer and community connections have demonstrated to be mitigating factors that deter youth from engaging in negative behavior and harmful social interactions and that promote positive wellbeing.

For broader context on MENTOR now in our 31st year, our mission is to fuel the quality and quantity of youth mentoring relationships through advocacy, development and delivery of standards, training, and research; and to expand awareness through our national network of state and local MENTOR Affiliates. MENTOR created and currently operates the Office of Juvenile Justice & Delinquency Prevention's National Mentoring Resource Center (NMRC) since 2014. The NMRC improves the effectiveness of mentoring by supporting practitioners to more deeply incorporate evidence-based practices. Our team frequently meets with service providers and partners to help them further adapt and develop their policies and procedures with resources and system development. Faced with widespread trauma and grief support needs due to the ongoing pandemic, we have tapped Tuesday’s Children’s expertise to help respond to the vast needs of bereaved youth, knowing their commitment to a standard of excellence that has been proven time and time again. Tuesday’s Children has also shown a deep commitment to evidence, quality and continuous improvement. Examples include their consistent participation in the National Quality Mentoring System, continuing education and training for staff and volunteers, as well as seeking expert guidance through technical assistance providers.

Thanks for your consideration of this funding request and the opportunity to support it. If you have any questions or if I can be of further assistance, please contact me at [b](6).

With Gratitude,

David Shapiro
Chief Executive Officer
EMW-2021-GR-APP-00102

Application Information

Application Number: EMW-2021-GR-APP-00102
Funding Opportunity Name: Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)
Funding Opportunity Number: DHS-21-TTP-132-00-01
Application Status: Pending Review

Applicant Information

Legal Name: Tuesday's Children
Organization ID: 18003
Type: Nonprofit having 501(c)(3) status with IRS, other than institutions of higher education
Division:
Department:
EIN:
EIN Shared With Organizations:
DUNS: 137160367
DUNS 4: 0000
Congressional District: Congressional District 06, NY

Physical Address

Address Line 1: 10 Rockefeller Plaza
Address Line 2: Suite 1007
City: New York
State: New York
Province:
Zip: 10020
Country: UNITED STATES

Mailing Address

Address Line 1: 390 Plandome Road
Address Line 2: Suite 217
City: Manhasset
State: New York
Province:
Zip: 10030
Country: UNITED STATES

SF-424 Information

Project Information

Project Title: Building Resilience, Common Bonds and Long-Term Healing in Youth, Families & Communities
Program/Project Congressional Districts: Congressional District 03, NY
Proposed Start Date: Fri Oct 01 00:00:00 GMT 2021
Proposed End Date: Sat Sep 30 00:00:00 GMT 2023
Areas Affected by Project (Cities, Counties, States, etc.): Services will be provided nationwide. Tuesday’s Children currently shares best practices and provides customized guidance and peer support to multiple U.S. communities impacted by terrorism, targeted violence and military conflict, including but not limited to: El Paso, TX; Dayton, OH; Virginia Beach, VA; Thousand Oaks, CA; Pittsburgh, PA; Parkland, FL; Las Vegas, NV; Sutherland Springs, TX; Orlando, FL; Denver, CO (including Boulder, Aurora and Columbine); Newtown, CT; Boston, MA; and New York, NY. Project COMMON BOND activities
occur in the United States and have served U.S. and international youth impacted by terrorism and mass violence from 32 countries.

**Estimated Funding**

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Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

**Contacts**

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<td>Lisa Oosterom</td>
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<td>Authorized Official Signatory Authority Secondary Contact</td>
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<td>Terry Sears</td>
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**SF-424A**

**Budget Information for Non-Construction Programs**

**Grant Program**: Targeted Violence and Terrorism Prevention Grant Program  
**CFDA Number**: 97.132

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Indirect Charges explanation:

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Future Funding Periods (Years) (Optional)

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Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false
Signatory Authority Name: Lisa Oosterom
Signed Date: Mon May 24 00:00:00 GMT 2021
Signatory Authority Title: CFO

Certification Regarding Lobbying

Form not applicable? false
Signatory Authority Name: Lisa Oosterom
Signed Date: Mon May 24 00:00:00 GMT 2021
Signatory Authority Title: CFO

Disclosure of Lobbying Activities

Form not applicable? true
Signatory Authority Name: Lisa Oosterom
Signed Date: Mon May 24 18:47:53 GMT 2021
Signatory Authority Title: