EMW-2021-GR-APP-00029

Application Information

Application Number: EMW-2021-GR-APP-00029
Funding Opportunity Name: Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)
Funding Opportunity Number: DHS-21-TTP-132-00-01
Application Status: Pending Review

Applicant Information

Legal Name: Teachers College, Columbia University
Organization ID: 22806
Type: Private Institutions of Higher Education
Division:
Department:
EIN: (b)(6)
EIN Shared With Organizations:
DUNS: 071050983
DUNS 4:
Congressional District: Congressional District 15, NY

Physical Address

Address Line 1: 525 West 120th Street
Address Line 2: [Grantee Organization > Physical Address > Address 2]
City: New York
State: New York
Province:
Zip: 10027-6605
Country: UNITED STATES

Mailing Address

Address Line 1: 525 West 120th Street
Address Line 2: [Grantee Organization > Mailing Address > Address 2]
City: New York
State: New York
Province:
Zip: 10027-6605
Country: UNITED STATES

SF-424 Information

Project Information

Project Title: Preventing Radicalization and Targeted Violence through Classroom Intervention
Program/Project Congressional Districts: Congressional District 15, NY
Proposed Start Date: Fri Oct 01 00:00:00 GMT 2021
Proposed End Date: Sat Sep 30 00:00:00 GMT 2023
Areas Affected by Project (Cities, Counties, States, etc.): We are building an online professional training opportunity that will be accessible to educators across the U.S.
Estimated Funding

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>Estimated Funding ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Funding</td>
<td>$748277</td>
</tr>
<tr>
<td>Applicant Funding</td>
<td>$0</td>
</tr>
<tr>
<td>State Funding</td>
<td>$0</td>
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<td>Local Funding</td>
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<td>Other Funding</td>
<td>$0</td>
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<tr>
<td>Program Income Funding</td>
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<tr>
<td><strong>Total Funding</strong></td>
<td><strong>$748277</strong></td>
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Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

Contacts

<table>
<thead>
<tr>
<th>Contact Name</th>
<th>Email</th>
<th>Primary Phone Number</th>
<th>Contact Types</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natasha Guadalupe</td>
<td>(b)(6)</td>
<td></td>
<td>Authorized Official Signatory Authority Primary Contact</td>
</tr>
<tr>
<td>Eileen Hawley-Nigro</td>
<td></td>
<td></td>
<td>Secondary Contact</td>
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SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program
CFDA Number: 97.132

<table>
<thead>
<tr>
<th>Budget Object Class</th>
<th>Amount</th>
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<td>Indirect Charges</td>
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<table>
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<th>Non-Federal Resources</th>
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<td>Other</td>
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How are you requesting to use this Program Income? [$budget.programIncomeType]

Direct Charges Explanation:
Indirect Charges explanation: DHHS, 42.5% MTDC
Forecasted Cash Needs (Optional)

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<thead>
<tr>
<th></th>
<th>First Quarter</th>
<th>Second Quarter</th>
<th>Third Quarter</th>
<th>Fourth Quarter</th>
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<tbody>
<tr>
<td>Federal</td>
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<td>$</td>
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<tr>
<td>Non-Federal</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
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</table>

Future Funding Periods (Years) (Optional)

<table>
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<tr>
<th></th>
<th>First</th>
<th>Second</th>
<th>Third</th>
<th>Fourth</th>
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<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false
Signatory Authority Name: Natasha Guadalupe
Signed Date: Mon May 24 00:00:00 GMT 2021
Signatory Authority Title: Director, Office of Sponsored Programs

Certification Regarding Lobbying

Form not applicable? false
Signatory Authority Name: Natasha Guadalupe
Signed Date: Mon May 24 00:00:00 GMT 2021
Signatory Authority Title: Director, Office of Sponsored Programs

Disclosure of Lobbying Activities

Form not applicable? true
Signatory Authority Name: Natasha Guadalupe
Signed Date:
Signatory Authority Title:
CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

* APPLICANT'S ORGANIZATION

Teachers College, Columbia University

* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE

Prefix:  * First Name: Natasha

Last Name: Guadalupe  Middle Name:  Suffix:  

Title: Director, OSP

* SIGNATURE: Eileen Hawley-Nigro  * DATE: 05/13/2021
Application for Federal Assistance SF-424

1. Type of Submission:  
   - [ ] Preapplication  
   - [x] Application  
   - [ ] Changed/Corrected Application

2. Type of Application:  
   - [x] New  
   - [ ] Continuation  
   - [ ] Revision

3. Date Received: 05/13/2021

4. Applicant Identifier: 

5a. Federal Entity Identifier: 

5b. Federal Award Identifier: 

6. Date Received by State: 

7. State Application Identifier: 

8. APPLICANT INFORMATION:

   a. Legal Name: Teachers College, Columbia University

   b. Employer/Taxpayer Identification Number (EIN/TIN): [b](6)

   c. Organizational DUNS: 0710509830000

   d. Address:  
      - Street1: 525 W. 120th St. 
      - Street2:  
      - City: New York  
      - County/Parish:  
      - Province:  
      - Country: USA: UNITED STATES  
      - Zip / Postal Code: 10027-6605

   e. Organizational Unit:  
      - Department Name:  
      - Division Name:  

   f. Name and contact information of person to be contacted on matters involving this application:  
      - Prefix:  
      - * First Name: Eileen  
      - Middle Name:  
      - * Last Name: Hawley-Nigro  
      - Suffix:  
      - Title: Assistant Director, OSP  
      - Organizational Affiliation:  
      - * Telephone Number: [b](6)  
      - Fax Number:  
      - * Email: [b](6)
Application for Federal Assistance SF-424

9. Type of Applicant 1: Select Applicant Type:
   0: Private Institution of Higher Education

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

10. Name of Federal Agency:
    Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:
    97.132
    CFDA Title:
    Financial Assistance for Targeted Violence and Terrorism Prevention

12. Funding Opportunity Number:
    DHS-21-TTP-132-00-01
    * Title:
    Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)

13. Competition Identification Number:
    Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

15. Descriptive Title of Applicant's Project:
    Preventing Radicalization and Targeted Violence through Classroom Intervention

Attach supporting documents as specified in agency instructions.
Application for Federal Assistance SF-424

16. Congressional Districts Of:
   * a. Applicant NY-015
   * b. Program/Project NY-015

Attach an additional list of Program/Project Congressional Districts if needed.

17. Proposed Project:
   * a. Start Date: 10/01/2021
   * b. End Date: 09/30/2023

18. Estimated Funding ($):
   * a. Federal 748,277.00
   * b. Applicant 0.00
   * c. State 0.00
   * d. Local 0.00
   * e. Other 0.00
   * f. Program Income 0.00
   * g. TOTAL 748,277.00

19. Is Application Subject to Review By State Under Executive Order 12372 Process?
   a. This application was made available to the State under the Executive Order 12372 Process for review on __________________________.
   b. Program is subject to E.O. 12372 but has not been selected by the State for review.
   c. Program is not covered by E.O. 12372.

20. Is the Applicant Delinquent On Any Federal Debt? (If “Yes,” provide explanation in attachment.)
   a. Yes [ ]
   b. No[x]

If “Yes”, provide explanation and attach

21. By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)

[ ] I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:
Prefix: ___________________  * First Name: Natasha
Middle Name: ___________________
* Last Name: Guadalupe
Suffix: ___________________

* Title: Director, OSP
* Telephone Number: (b)(6)
* Fax Number: ___________________
* Email: (b)(5)

* Signature of Authorized Representative: Eileen Hawley-Nigro  * Date Signed: 05/13/2021
Cover Page

- Title: “Preventing Radicalization and Targeted Violence through Classroom Intervention”
- Date of Submission: 24th May, 2021
- Funding Opportunity Number (FON) - DHS-21-TTP-132-00-01
- Applicant Name: Dr. Amra Sabic-El-Rayess
- Entity Name: Teachers College, Columbia University
- Application Track: Innovation Track
- Amount of Funds Requested: $ 748,277
- Primary Location of Applicant:
  - Dr. Amra Sabic-El-Rayess,
  - Office Location,
  - Department of Education Policy & Social Analysis
  - Teachers College, Columbia University
  - 525 W. 120th Street, Box 11
  - New York, NY 10027-6636
  - Phone (post-pandemic): (646) - (b)(6)
  - Cell (pandemic): (646) - (b)(6)
- Primary Location of Activities Proposed: Teachers College, Columbia University and Professional Development Training (Online)

Abstract (Suitable for Public Release):
This project addresses the gap in professional development for educators in countering biases as a method to mitigate risks and amplify protective factors against targeted violence and the radicalization of students in U.S. classrooms. The project has 3 goals:

(1) to better understand which risk and protective factors increase or mitigate a student’s pathway to radicalization and targeted violence;
(2) to inform how educators can accelerate or arrest radicalization; and
(3) to improve ways of countering biased behaviors and speech in educational institutions as a protective strategy against the radicalization of students.

Applicants propose to test an emerging model of radicalization whose theory of change illustrates how non-inclusive pedagogies and curricula can instigate educational displacement, isolation, and othering. Formal learning in classrooms is replaced with radicalizing content online, leading to targeted violence.

Using mixed methods and drawing from other sources, the team will launch a multi-module professional training program for educators to help prevent and interrupt radicalization in U.S. schools.
1. Needs Assessment
5. Budget Detail and Narrative

A. [b](4)

Dr. Amra Sabic-El-Rayess will be responsible for overseeing, managing, and leading all aspects of the project.

[b](4)
Graduate Research Assistants (GRAs) $120,000
Lauren Gonzalez, Vikramaditya Joshi, and Tina Keswani will be critical members of this team who will meet with Dr. Sabic-El-Rayess weekly to assess the project’s research objectives and fulfill assigned duties and roles. A GRA with expertise in Statistics will be hired to oversee all data collection and analysis. For clerical/logistic support, an interim/part-time office assistant will be hired.

Year 1 and Year 2, each $60,000 (4 GRAs, 3 semesters, at $5,000 per semester)
Interim/Hourly Staff $62,400 (Year 1 and Year 2, each $31,200) - 1 part-time assistant at $25/hr

B. Fringe Benefits $106,810 (Year 1: $52,070 Year 2: $54,740)
Proposals with periods of performance ending after 8/31/2021 are being submitted with the College’s proposed fringe benefit rate for FY2022 of 38.3%, FY2023 of 40% and FY2024+ 42%. Historically, our final approved rate has only differed from our proposed rate by no more than .5%. If the project is funded, the College will charge the approved rate in effect at the time. In accordance with institutional policy, all salary calculations include a 2% annual cost of living adjustment in each project year, calculated from the base salary in Year 01.

C. Travel $45,091
For domestic travel for school recruitment and meetings, workshops, and conferences, we used US General Services Administration Per Diem Rates for Lodging and Per Diem. For airfare, we relied on the Bureau of Transport Statistics. For conference-related costs, we used websites of specific conferences and the academic associations hosting them.

Conference Travel
Year 1 $4,958
Lodging (194 per day, x3 person, x 2days, 2 annual conferences): $2,328 - Airfare ($300 round-trip ticket, x3 persons, 2 conferences): $1,800 - Conference Registration Fees (2 conferences): $455+$200 = $655 - Conference Annual Membership (2 conferences): $75+$100 = $175

Year 2 $12,613
Lodging (194 per day, x3 person, x 2days, 5 annual conferences): $5,820 - Airfare ($300 round-trip ticket, x3 persons, 5 conferences): $4,500 - Conference Registration Fees for 5 conferences: $546+$395+$149+$300+$349.99 = $1,740 - Conference Annual Membership for 5 conferences: $225+$95+$49+$134+$50 = $553

D. Recruitment, Workshop, and Training Travel
The project staff will travel to recruit and train educators nationally by making 20 trips with 2 team members.

Year 1 and Year 2, each $13,760
Lodging and Per Diem ($194 per day, x2 person, x2 days, 10 workshops/meetings): $7,760
Airfare: ($300 round-trip ticket, x2 persons, 10 workshops): $6,000

E. Supplies $21,602
Office Supplies and Equipment. We used Amazon to estimate costs. For software, we used the pricing from the relevant host websites. To ensure the security and protection of participant data and project material, 4 desktop monitors and 4 laptops will be purchased for the GRAs. To enhance the quality of training programming, we budget for the video and editing equipment.

Equipment:
Year 1 $4,695
Desktop Monitors: $800 ($200x4) - Laptops: $2,200 ($550x4) - Voices Backdrop and Stand: $300- HD Camera with Video Capabilities: $550 - Lighting Equipment (Ring Lights+Advanced
LED Lighting Kit: $200 - Microphones (for Recording): $150 - Technology Subscriptions (Final Cut Pro and Adobe Creative Cloud) Annual: $495

**Year 2 $495 total**
Technology Subscriptions (Final Cut Pro and Adobe Creative Cloud) annual: $495

**Supplies: Year 1 and Year 2, each $7,506**

**Other Costs: Year 1 and Year 2, each $700**
Postage and technology training for GRAs: Postage (Mailing, Postage of Flyers and Program Announcements): $200 annually for 2 years - Professional Development/Trainings on Education Technology: $500 dollars annually for 2 years

**F. Contractual $78,800**
We will supplement our work with that of consultants at a maximum of 100 working days (x$200 a day) for different consultants and 100 working days for a statistics consultant (x$300 a day). This work will be split over a 2-year-period and costs are estimated on an annual basis. For professionally produced videos that will effectively highlight key ideas throughout the training, we estimated costs based on our communication with DearWorld.com, a purpose-driven storytelling video production company.

Total Consultants Cost (100 working days x $200 + 100 working days x $300 + Video Production Team at x4 persons, x30 eight-hour days, x30/hour)

**Tech/Curriculum/Social Media/Stats Consultant - Year 1 and Year 2, each $25,000**
Tech/Curriculum/Social Media Consultant Cost (50 days x $200): $10,000; Statistics Consultant Cost (50 days x $300): $15,000

**Video Production Team - Year 1 and Year 2, each $14,400**
Sound Design Consultant ($30/Hour, x8 hours, x15 days): $3,600; Camera Operator Consultant ($30/Hour, x8 hours, x15 days): $3,600; Lighting Consultant ($30/Hour, x8 hours, x15 days): $3,600; Video Editing Consultant ($30/Hour, x8 hours, x15 days): $3,600

**H. Indirect Costs $223,170**
- IDC is calculated at TC’s federally negotiated DHHS rate of 42.5% MTDC.

**Budget Detail:**

<table>
<thead>
<tr>
<th>Appendix E: Budget Worksheet</th>
<th>Federal Request</th>
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<tbody>
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<td><strong>Budget Category</strong></td>
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<td>Personnel</td>
<td>$272,803.00</td>
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<tr>
<td>Fringe Benefits</td>
<td>$106,810.00</td>
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<td>Travel</td>
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<td>Total Direct Costs</td>
<td>$525,107.00</td>
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<tr>
<td>Indirect Costs</td>
<td>$223,170.00</td>
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<td><strong>TOTAL PROJECT COSTS</strong></td>
<td>$748,277.00</td>
</tr>
</tbody>
</table>
COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: [blank]          DATE: 05/01/2020
ORGANIZATION:         FILING REF.: The preceding
Teachers College of Columbia University agreement was dated
525 West 120th St., Box 21 03/23/2020
New York, NY 10027-6696

The rates approved in this agreement are for use on grants, contracts and other
agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES: FIXED       FINAL    PROV. (PROVISIONAL) PRED. (PREDETERMINED)

EFFECTIVE PERIOD

<table>
<thead>
<tr>
<th>TYPE</th>
<th>FROM</th>
<th>TO</th>
<th>RATE (%)</th>
<th>LOCATION</th>
<th>APPLICABLE TO</th>
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<tr>
<td>PRED.</td>
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<td>08/31/2022</td>
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<td>Research</td>
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<td>Off-Campus</td>
<td>Research</td>
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<td>PROV.</td>
<td>09/01/2022</td>
<td>Until Amended</td>
<td></td>
<td></td>
<td>Use same rates and conditions as those cited for fiscal year ending August 31, 2022.</td>
</tr>
</tbody>
</table>

*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first $25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of $25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.
ORGANIZATION: Teachers College of Columbia University  
AGREEMENT DATE: 5/1/2020  

**SECTION I: FRINGE BENEFIT RATES**

<table>
<thead>
<tr>
<th>TYPE</th>
<th>FROM</th>
<th>TO</th>
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<th>APPLICABLE TO</th>
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<td>All</td>
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<td>37.20</td>
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<td>All Employees</td>
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</table>

** DESCRIPTION OF FRINGE BENEFITS RATE BASE:**  
Salaries and wages.
SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: For all activities performed in facilities not owned by the institution and to which rent is directly allocated to the project(s) the off-campus rate will apply. Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

1. The fringe benefit costs listed below are reimbursed to the grants through the fringe benefit rates:


This rate agreement only updates Fringe Benefit rates.

The next F&A cost proposal based on actual costs for FYE 8/31/2021 is due by 2/28/2022.

The next fringe benefit cost rate proposal based on actual costs for FYE 8/31/2020 is due by 2/28/2021.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the non-Federal entity for financial statement purposes, or $3,000.
SECTION III: GENERAL

A. LIMITATIONS:
The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted; such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:
This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:
If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:
The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:
If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allocable to these programs.

BY THE INSTITUTION:
Teachers College of Columbia University

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

(SIGNATURE)

Darryl W. Mayes
Deputy Director, Cost Allocation Services

(SIGNATURE)

Rebecca Kaplan

Telephone:

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### Appendices

#### Appendix A: OTVTP Implementation and Management Plan

<table>
<thead>
<tr>
<th>Organization Name</th>
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<tr>
<td>Grant Number</td>
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<td>Grant Implementation Period</td>
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(b)(4)
Appendix B. Resumes/CVs of Key Personnel

Amra Sabic-El-Rayess PhD
Teachers College, Columbia University

CURRENT POSITION

(b)(6)