
CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

*** APPLICANT'S ORGANIZATION**

Defense, Hawaii Department Of

*** PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE**

Prefix: MG * First Name: Kenneth Middle Name: S.

* Last Name: Hara Suffix:

* Title: Adjutant General, Dir EM Mgt / HLS

*** SIGNATURE:** Glen M Badua

*** DATE:** 05/09/2022

Application for Federal Assistance SF-424

* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>
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* 3. Date Received: <input type="text" value="05/09/2022"/>	4. Applicant Identifier: <input type="text"/>
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5a. Federal Entity Identifier: <input type="text"/>	5b. Federal Award Identifier: <input type="text"/>
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State Use Only:

6. Date Received by State: <input type="text"/>	7. State Application Identifier: <input type="text"/>
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8. APPLICANT INFORMATION:

* a. Legal Name:

* b. Employer/Taxpayer Identification Number (EIN/TIN): <input type="text" value="(b)(6)"/>	* c. UEI: <input type="text" value="MDZEFA2Z8DN5"/>
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d. Address:

* Street1:	<input type="text" value="3949 Diamond Head Road"/>
Street2:	<input type="text"/>
* City:	<input type="text" value="Honolulu"/>
County/Parish:	<input type="text" value="Honolulu"/>
* State:	<input type="text" value="HI: Hawaii"/>
Province:	<input type="text"/>
* Country:	<input type="text" value="USA: UNITED STATES"/>
* Zip / Postal Code:	<input type="text" value="96816-4496"/>

e. Organizational Unit:

Department Name: <input type="text" value="Defense, Hawaii Department Of"/>	Division Name: <input type="text" value="Office of Homeland Security"/>
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f. Name and contact information of person to be contacted on matters involving this application:

Prefix: <input type="text" value="Mr."/>	* First Name: <input type="text" value="Glen"/>
Middle Name: <input type="text"/>	
* Last Name: <input type="text" value="Badua"/>	
Suffix: <input type="text"/>	

Title:

Organizational Affiliation:

* Telephone Number: <input type="text" value="(b)(6)"/>	Fax Number: <input type="text"/>
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* Email:

Application for Federal Assistance SF-424

*** 9. Type of Applicant 1: Select Applicant Type:**

A: State Government

Type of Applicant 2: Select Applicant Type:

B: County Government

Type of Applicant 3: Select Applicant Type:

* Other (specify):

*** 10. Name of Federal Agency:**

Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:

97.132

CFDA Title:

Financial Assistance for Targeted Violence and Terrorism Prevention

*** 12. Funding Opportunity Number:**

DHS-22-TTP-132-00-01

* Title:

Fiscal Year (FY) 2022 Targeted Violence and Terrorism Prevention (TVTP)

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

*** 15. Descriptive Title of Applicant's Project:**

State of Hawaii Targeted Violence Program which supports combatting extremism and development of updated targeted violence and terrorism preparedness

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424

16. Congressional Districts Of:

* a. Applicant

* b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:

* a. Start Date:

* b. End Date:

18. Estimated Funding (\$):

* a. Federal	<input type="text" value="500,000.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="500,000.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- a. This application was made available to the State under the Executive Order 12372 Process for review on
- b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**

Yes No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:
Middle Name:
* Last Name:
Suffix:

* Title:

* Telephone Number: Fax Number:

* Email:

* Signature of Authorized Representative: * Date Signed:



STATE OF HAWAII OFFICE OF HOMELAND SECURITY

Honolulu, HI

Application track: Promising Practices: Multiple Project Track

Project types: (1) Raising Societal Awareness;
(3) Civic Engagement; and
(5) Threat Assessment and Management Teams

Total award: **\$423,000.00**

Project abstract: The State of Hawaii Office of Homeland Security (HIOHS) is the state agency charged with preventing terrorism in Hawaii. HIOHS's whole-of-community strategy to prevent targeted violence includes training on violent extremism; establishing, training, and operating behavioral threat assessment and management teams (TATM); and developing a prevention network that connects the TATM and traditional fusion center partners with community resources. So far, HIOHS has trained various audiences on violent extremism; co-founded Threat Team Hawaii (formerly Threat Team Oahu) and Threat Team EDU; and hosted panels with community resources. HIOHS will expand violent extremism training and increase focus on lone offender dynamics; and increase civic engagement through additional outreach and education with community resources who can deescalate conflict within the community and help TATM manage threats. HIOHS will partner with a major healthcare provider, Kaiser Permanente, to establish a team similar to TTE for the healthcare sector. Kaiser Permanente will work to improve threat management by collecting data within its own organization to look for differences in the presence or absence of social determinants of health. The analysis could help threat managers focus on mitigating the most relevant risk factors and stressors to prevent violence.

ND Grants EMW#: EMW-2022-GR-APP-00019

1. NEEDS ASSESSMENT

When some people think about Hawaii, they envision a land of natural beauty, with world famous beaches, historic landmarks, major international events, and fabulous weather that allows people to enjoy daily life outdoors. When counterterrorism professionals think about Hawaii, they note that the beaches and landmarks and events and outdoor activities constitute a myriad of soft targets and crowded public spaces, filled with potential innocent victims, symbolic locations, and strategic resources attractive to any kind of terrorist with any kind of grievance. No amount of target hardening could completely prevent targeted violence and terrorism in these islands. Fortunately, one promising prevention strategy is based on Hawaii’s strength: its people.

Hawaii citizens come from every background. Due to the historical leadership of Hawaiians, there are strong cultural values that promote tolerance. According to the U.S. Census Bureau, there is no single race that makes up even 40% of the population. Over 18% are foreign-born, and there is one veteran for every fourteen residents. Hawaii has the largest Buddhist population by percent. Visitors are also diverse – Hawaii had 10 million visitors in 2019 with a daily census of 65,000 foreign visitors.

Hawaii has been mostly spared from mass violence. Now targeted violence and terrorism have become a more credible threat. During the pandemic, there was arson of government buildings, trespass at airports, individuals disrupting legislators at the state capitol, an increase in threats against judges, and cyberattacks on transportation and communication. As the pandemic slowed, education officials became concerned over their safety, and malicious cyber actors tried to hack an undersea cable that supports communications across the ocean.

Targeted population: The target population includes Threat Team Hawaii (TTH), Threat Team EDU (TTE), fusion partners, the healthcare sector, and community resources. TTH and TTE are multidisciplinary, multi-tiered statewide threat assessment teams. They come together for training, and stakeholders may form smaller teams within their own organizations. TTH stakeholders include more than 40 federal, state, and island agencies, plus private industry and non-profit organizations. TTE stakeholders include education professionals, plus individuals with mental health, social work, victim advocacy, military, and former law enforcement experience, and a related statewide group of campus security leaders. Fusion partners include all of the above plus additional sectors of critical infrastructure. Community resources include direct service providers in subject matter like substance abuse, mental health, food distribution, suicide prevention, trafficking, domestic violence, and legal services. There are also two distinct populations within healthcare, the general population patient and the person who comes to the attention of Kaiser Permanente’s threat assessment/management team.

Estimated # in target population

<i>Raising Societal Awareness</i>	<i>Civic Engagement</i>	<i>Threat Assessment and Management Teams (TAMT)</i>
(Numbers = Teams or agencies unless otherwise noted. Total individuals = approximately 250.)		
10 – Community Resources 10 – Campus security 40 – HSFC partners TTH: 50 individuals TTE: 10 individuals	10 – Community Resources 4 – Level 1 TAMT 2 – Healthcare providers	TTH: 50 individuals TTE: 10 individuals Statewide healthcare team

Inventory of other programs currently assisting target population

- HIOHS, the Honolulu Police Department, and the FBI co-founded Threat Team Oahu in 2017, which expanded statewide to become Threat Team Hawaii.
- HIOHS used a STOP grant to promote threat assessment in K-12 schools.
- HIOHS's whole-of-community prevention strategy evolved to build a prevention network of threat assessment/management teams, fusion partners, and community resources.
- The Hawaii attorney general's office is participating in the nationwide Divided Communities Project, which has a related goal of helping deescalate community unrest. HIOHS is a member of the DCP team.
- Kaiser Permanente's threat assessment coordinator has made outreach efforts with the HIOHS, the attorney general's office, and Threat Team Hawaii.
- The University of Hawaii – West Oahu has a TVTP grant-funded bystander intervention program and a pilot program for behavioral intervention/threat assessment teams.

2. PROGRAM DESIGN

All the activities under the *Raising Societal Awareness, Civic Engagement, and Threat Assessment/Threat Management Teams* will further develop the prevention network that HIOHS has started and encourage stakeholders to communicate and collaborate directly with each other. The network will also act as a conduit for communication so that all stakeholders benefit from accurate information, are protected from disinformation, and can recognize common threats facing the community and causing division.

Problem statement: This program seeks to address challenges stated in Objectives 1, 5, and 6 of the FY2022 TVTP Grant Program.

1: Different audiences do not understand how threat assessment/management teams (TAMT) and community resources can prevent radicalization to violent extremism, targeted violence, and terrorism. Counterterrorism professionals are not used to thinking of community resources as a means to disrupt terrorism. Community resources care about extremist violence but are not used to thinking that they could actually disrupt it. HIOHS would help different audiences understand how and why TAMT and community resources can disrupt terrorism.

5: There is a disconnect between how much effort TAMT spend on identifying and assessing threats versus managing and/or mitigating them. TAMT do not know where to turn when subjects of concern need more help than the teams can provide internally. TAMT operating within individual agencies are not always connected to the other teams, and therefore miss out on opportunities to share management resources and assess common threats across the state. According to Kaiser Permanente, there is insufficient information sharing between healthcare providers who are or who have seen the same patients. The healthcare sector statewide lacks organization when it comes to threat assessment and management practices. HIOHS seeks to bridge the gap not by trying to be a social service agency, but rather by connecting fusion partners, TAMT, and community resources with each other.

6: There is a lack of knowledge about which risk factors and stressors are most connected with targeted violence and terrorism. There is some understanding of how the social

determinants of health (SDOH) affect negative life outcomes, including criminal activity in general, but that is different from targeted violence and terrorism.

For example, there is a question whether an increase in evictions during the pandemic could drive an increase in targeted violence, based on the theory that houselessness would be a major stressor. Hawaii did suffer an eviction-related act of targeted violence when a man shot and killed two police officers, burned down multiple houses, and killed himself and his landlady in 2021. Even with anecdotal evidence, it is hard to make an assessment with much confidence due to the overall lack of mass violence in the islands. Data on SDOH will help determine which risk factors and/or stressors may be more closely associated with targeted violence and allow TAMT to focus threat management on those areas. The data would also help community leaders and decisionmakers assess broader threats on a societal level and allocate resources in a way that targets the most relevant risk factors and stressors to reduce TVT.

Program goals and objectives

Goals: HIOHS will create a statewide all-threats, all-hazards threat prevention, response, and mitigation program. HIOHS will support and train fusion partners, TAMT, and community resources on violent extremism and targeted violence and terrorism prevention. Collectively they will act as a prevention network to identify individual threats and broader community threat trends, assess the threats, and manage them.

Objectives: Threat assessment/management teams and fusion partners will understand how community resources may help manage threats. TAMT and fusion partners will learn what community resources are available, what they do, and how to contact them. There will be a directory of community resources who have attended violent extremism and other targeted violence and terrorism prevention trainings. Community resources will gain awareness of TAMT. Community resources will understand how they can help TAMT manage threats and prevent violence. Liaisons from fusion partners, TAMT, and community resources will hold meetings together and collaborate on threats common to multiple sectors. A statewide healthcare team similar to TTE will be established and will integrate with the prevention network. Kaiser Permanente will collect data on the social determinants of health from ambulatory patients and subjects in KP's TAMT caseload. A research partner will look for differences in SDOH between the ambulatory patients versus the threat cases.

Logic Model (See chart at end of Narrative)

Theory of change:

Raising Societal Awareness: If stakeholders understand how lone offender tactics, techniques, and procedures (TTP) differ from traditional terrorist organization TTP, then both community resources and counterterrorism professionals will be more likely to participate in TAMT and/or provide direct services when TAMT ask for assistance with threat management.

Civic engagement:

- If stakeholders from diverse backgrounds meet each other and participate in trainings and events together, they will be more likely to collaborate with each other.

- If community resources receive training on violent extremism and targeted violence and terrorism prevention, they will be more likely to engage in de-escalation within their communities.

Threat Assessment and Management Teams:

- If HIOHS supports TAMT and promotes inter-team collaboration, the teams will better understand the overall threat landscape and the dynamics within which individuals of concern may be facing stressors.
- If a new statewide healthcare TATM team is established, that new team will be a force multiplier for training individual agency teams in the healthcare sector.
- If data collected on the SDOH show that some of the SDOH are closely connected to future violence, TAMT will adjust their management strategies to address the most relevant risk factors and stressors for individuals, and community decisionmakers can allocate resources to support reducing those risks and stressors society-wide.
- If the TAMT can address the most relevant risk factors and stressors at an individual level, and community leaders can do the same at a societal level, there will be fewer acts of targeted violence and terrorism.

Outcomes – short term:

Raising Societal Awareness: TAMT and fusion partners will learn how the TTP of lone offenders differs from traditional terrorist organizations and why new disruption techniques are required. They will improve their understanding of how direct social services from community resources can prevent targeted violence and terrorism. TAMT and fusion partners will gain awareness of available community resources who can help manage threats and de-escalate civil unrest. Community resources will understand the dynamics behind radicalization to violent extremism and how mitigating risk factors and stressors can prevent targeted violence and terrorism motivated by violent extremism.

Civic Engagement: TATM, fusion partners, and community resources will attend events together that are specifically designed for broad audiences. TATM and fusion partners will know how to access community resources. Community resources will gain awareness of how the work they are already doing can prevent extremist-motivated violence and support targeted violence and terrorism prevention.

TAMT: There will be a group of professionals from different healthcare-related organizations who will form the basis of a statewide healthcare team. They will learn fundamental concepts behind threat assessment/management and basic skills. At least two health care providers will attend events and/or trainings outside their own agency with the wider prevention network of TAMT, fusion partners, and community resources. Members of TAMT from different sectors will collaborate with each other to identify and assess general threats to the health and wellbeing of their communities, and discuss options for managing those general threats.

There will be a set of data on the social determinants of health (SDOH) from Kaiser Permanente (KP) ambulatory patients, and persons of concern in KP threat management cases and a set of anonymized, aggregated data available for analysis by a research partner. There will be analysis by that research partner to help determine if there is a difference between the SDOH that are present or absent from the general population of KP ambulatory patients versus KP

threat management cases. HIOHS and KP will gain insight into what threat management activities might address gaps in the SDOH to support threat management.

Outcomes – long term: HIOHS’s all-threats, all-hazards targeted violence and terrorism program will add a prevention component to the traditional HIOHS mitigation, response, and recovery mission. There will be a prevention network of TAMT, fusion liaisons, and community resources who are trained in violent extremism dynamics and threat assessment/management skills. Members of the network will collaborate to assess individual threats and broader threat trends and support each other in threat management.

Outputs:

Trainings	Events	Other
4 – Violent extremist/lone offender	2 – Community resources panels	Directory of community resources
4 -- Threat Evaluation and Reporting Overview (NTER master trainer)	2 – U.S. Secret Service or similar presentations on broad targeted violence topics	8 – HSFC unclassified bulletins drafted specifically for this targeted population on VE topics
2 – Basic Threat Evaluation and Reporting (NTER Master Trainer)	8 Quarterly meetings each: TTH, TTE, healthcare team	TATM attendance: (Organizations/agencies)
2 – Threat Evaluation and Reporting (NTER Master Trainer)	2 – Meeting of liaisons from TTH, TTE, healthcare team, and other TATM/community security groups	50 – TTH 10 – TTE 4 – healthcare team
2 – HIOHS unclassified briefings specifically for target population on violent extremist topics		KP survey on SDOH
		Analysis of KP survey

Activities:

Raising Societal Awareness: Give new trainings on violent extremism with added information about lone offenders. Supplement the trainings with briefings on specific topics relevant to current events at the time of the briefings. Present NTER Threat Evaluation and Reporting Overview. Host U.S. Secret Service or similar presenter on general topics such as targeted school violence, averted attacks, attacks on government, etc. Disseminate products at the appropriate level of classification/sensitivity to TAMT, fusion partner, and community resources.

Civic engagement: Sponsor panels of community resources for fusion partners and TAMT to meet them and learn about their services. Draft a directory of community resources that can be used by TAMT, fusion partners, and community resources themselves as a starting point for threat management referrals. Grow and maintain distribution list of community resources who would benefit from unclassified products.

TAMT: KP and HIOHS will conduct outreach to different healthcare organizations to promote TAMT training and the establishment of a statewide healthcare team. HIOHS will facilitate the team, which will operate similarly to TTH and TTE. TTH, TTE, and the statewide healthcare team will each meet quarterly. HIOHS will convene a meeting of liaisons from TTH, TTE, the statewide healthcare team, and other TAMT to discuss common threats across sectors. Present NTER one and three-day Threat Evaluation and Reporting Courses to TAMT.

Kaiser Permanente will develop a SDOH survey to be completed regarding the person of concern in KP threat management cases, and recruit volunteer physicians that will administer the survey to their ambulatory patients during KP office visits. KP will collect and code data regarding the results of the survey and manage compliance with confidentiality requirements and

information sharing regulations. HSFC and KP will engage a research partner to analyze anonymized KP data. The research partner will look for differences in the presence or absence of the SDOH for different KP populations. HSFC and KP will review the results of the analysis and offer interpretations to improve threat management.

Inputs: HIOHS already provides trainings on TATM and basic violent extremism topics. HIOHS has meeting space, communication channels and a history of cooperation with fusion partners, TAMT, and community resources. TTH and TTE likewise have relevant organization and communication abilities. The HIOHS-led state team for the 2021 NGA policy academy on preventing targeted violence fosters support from several state agencies. HIOHS has two positions available for the development of the TVT prevention program: the STOP grant program manager and the 2020 TVTP grant threat assessment planner. The job duties currently are carried out by a combination of a program manager whose main job duties are developing the TVT prevention program, and the threat assessment planner duties are split by HIOHS personnel whose secondary job duties include assisting with trainings, events, meetings, and products in furtherance of developing the prevention network.

Contextual factors and underlying assumptions: HIOHS will continue to administer the DHS Homeland Security Grant Program and allocate resources to targeted violence and terrorism prevention efforts. HIOHS will continue in its role as training coordinator and co-facilitator of TTH. HIOHS will continue to facilitate TTE and the statewide campus security leaders group. HIOHS will continue to host trainings, events, and meetings with diverse fusion partners who are the intended audience for violent extremism training and threat assessment/management team building. KP's contacts in the healthcare sector will remain enthusiastic about networking and learning BI/TA concepts and skills.

Likelihood of success: HIOHS's awareness-raising, civic engagement, and TAMT-building efforts have been successful so far. TTO expanded statewide to TTH. TTH has consulted on cases originating from public and private stakeholder agencies. TTE and the statewide campus security leaders group began when HIOHS saw the need, gathered the stakeholders, and started the projects. TTE has consulted on cases and in addition has facilitated discussion of general threat trends that different educational institutions had in common. The first community resources panel was well received enough that HIOHS has held two subsequent panels and is planning a fourth. HIOHS has been invited to give briefings by community groups who do not usually interact much with fusion centers. Notwithstanding the fact that topics like targeted violence, terrorism, and violent extremism can be controversial, HIOHS has developed a distribution list consisting of approximately 100 community resources and education professionals who would not be considered traditional fusion partners. This group regularly receives threat information and intelligence products – and over the past two and a half years, hardly anyone has asked to be removed for reasons other than a change in employment. The odds of successful awareness raising, civic engagement, and TAMT building look very good.

According to Kaiser Permanente, there is enthusiastic support within the KP institution and from other healthcare providers. KP is a major player in the healthcare sector in Hawaii and if they help recruit members to a statewide healthcare team, other providers will probably join. KP has control over whether it creates, administers, and collects its SDOH survey, so there should be data by the end of the program.

3. ORGANIZATION AND KEY PERSONNEL

The State of Hawaii Office of Homeland Security (HIOHS) is the governor-designated state fusion center and is dedicated to prevention, protection, mitigation, response, and recovery from attacks, natural disasters, and emerging threats. Within HIOHS there is a set of personnel consisting of an executive director, a program manager, intelligence analysts, and a threat assessment planner. These personnel are responsible for the fusion center operations of HIOHS and are referred to as the Hawaii State Fusion Center.

HIOHS has hosted or sponsored trainings and presentations on the concepts behind TATM, specialized subtopics, and specific TATM skills. HIOHS hosted multiple community resource panels which served dual purposes of raising awareness among TAMT and community resources of each other's violence prevention capabilities. HIOHS continues its efforts under the STOP grant to establish, train, and operate K-12 school TAMT. Over the time period of the 2020 TVTP grant, HIOHS has incorporated violent extremism training in its activities.

Assigned TVTP staff consist of a program manager hired under the federal STOP grant in September 2019 and a threat assessment planner hired under a FY2020 TVTP grant. The STOP grant expires in fall of 2022; this FY2022 grant would extend the program manager position. HIOHS personnel also include a criminal intelligence analyst who also has professional experience as a social worker. That analyst has begun working on outreach, education, and training tasks and is developing professional connections with community resources and TAMT.

Kaiser Permanente's regional security director was hired in part to improve KP's threat assessment program, including through community outreach that includes partnering with other organizations. KP is planning to use its own resources to develop an internal mechanism for collecting and storing KP survey data for this project.

4. SUSTAINABILITY

Once a prevention network is established, HIOHS may sustain it through regular operations because HIOHS operations have always included hosting trainings and events, making referrals, and facilitating information sharing within the paradigm of a multidisciplinary network. A regular schedule of trainings and team meetings that naturally falls within HIOHS's mission of promoting collaboration will continue in the course of regular operations.

Prior to COVID, the Hawaii legislature was considering legislation to form a pilot threat assessment and threat reporting project in schools. Subsequently, legislation was introduced for a broader threat assessment program within HIOHS. The NGA policy academy also produced proposed legislation on threat reporting and analysis. Although these legislative initiatives did not pass, they did solidify support among state agencies and other institutions for building a prevention network and TAMT. HIOHS will continue to seek legislative support in the future.

5. BUDGET NARRATIVE

Severability: These projects are severable because Projects ##1 and 3 are in part mechanisms through which HIOHS seeks to expand its TAMT program in Project #5. As HIOHS strives to improve current TAMT and build the prevention network to include community resources, HIOHS necessarily must engage in civic engagement and training on

violent extremism. However, if only Project #5 is funded, HIOHS will have fewer resources to expand and maintain relationships with different community resources. There would be less public understanding of violent extremism and less civic engagement that brings diverse stakeholders together. Support for TAMT would fall to a basic level after the expiration of the STOP grant due to fewer resources for event planning, travel, and supplemental trainers. There would be insufficient resources for HIOHS to replicate high quality TAMT-building efforts.

Narrative and chart

Personnel:

Program Manager – 1.00 FTE. Design and implement program. Overall strategy for education, outreach, and training. Coordination with other projects within HIOHS and outside the agency. Currently funded through STOP grant set to expire in 2022. Salary based on current salary adjusted for inflation in 2023 and 2024.

Threat Assessment Assistant – 0.50 FTE. Support efforts to establish and maintain stakeholder contacts. Research training resources. Assist with organizing events. Salary based on HIOHS personnel salary from 2020, adjusted for inflation.

(KP personnel salary is funded through Kaiser Permanente.)

Fringe Benefits: The state requires that HIOHS pay fringe benefits (health insurance, pension contributions, etc.) for full time grant-funded employees at a rate of 63.08%.

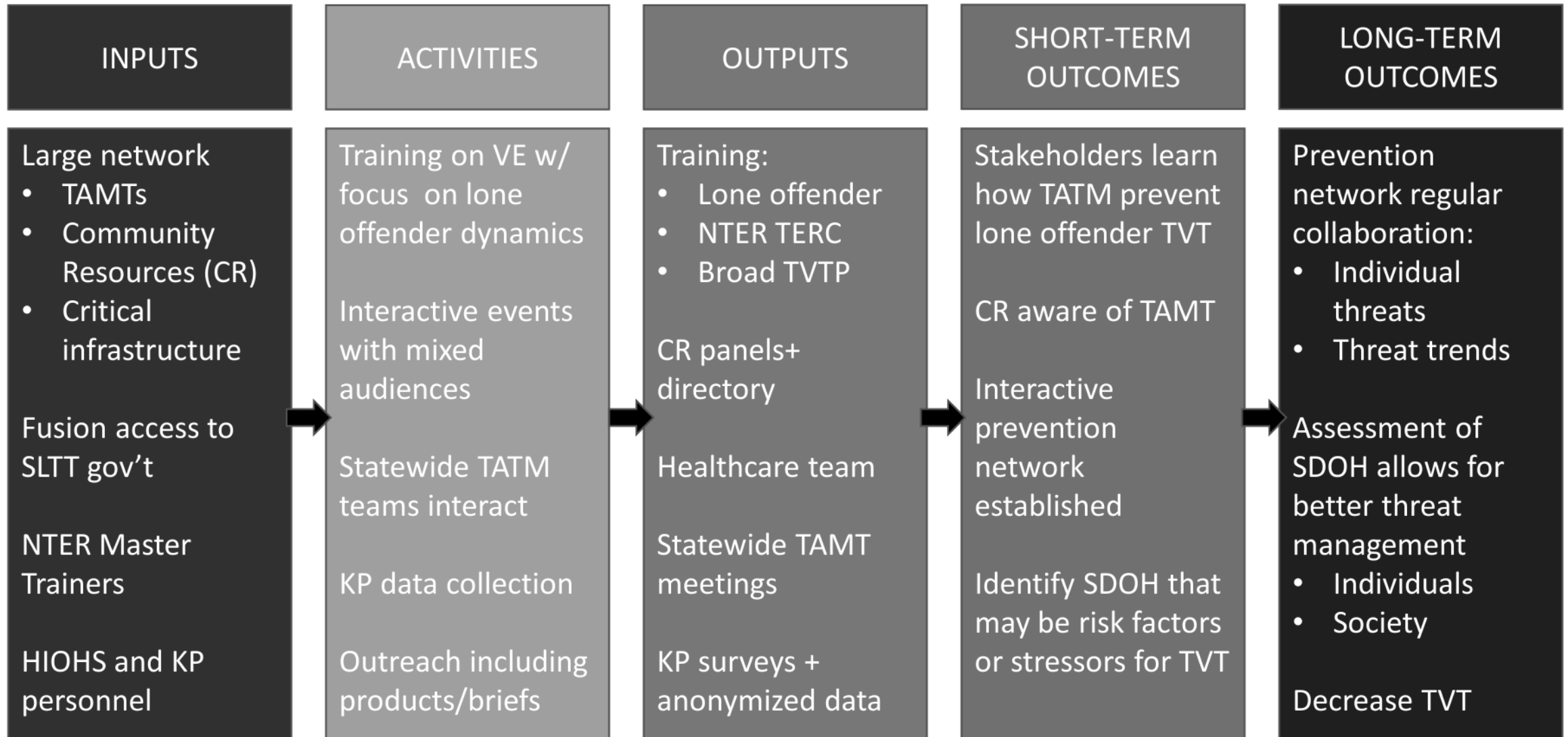
Travel: HIOHS personnel and KP personnel travel between islands and to the mainland. Travel related activities include outreach, education, and training to the target population, and training for HIOHS and KP personnel. Travel is necessary for programs based in Hawaii to reach neighbor islands, to bring trainers to the state, and to send staff for training out-of-state. Travel accounts for the excess in target budget for Project #5.

Supplies: Office supplies, business cards, copying/publication of printed materials.

Contractual: Contractors with expertise in certain areas are expected to deliver some of the trainings. Contractor costs are based on prior trainings for HIOHS threat assessment projects. Cost for data analysis support through research partner based on two quarters’ work for U.S. Bureau of Labor Statistics mean wage estimate for May 2021 for data scientists in Hawaii.

Budget category	Project #1	Project #3	Project #5	All Projects
Personnel	20,000.00	20,000.00	180,000.00	220,000.00
Fringe benefits	0.00	0.00	114,000.00	114,000.00
Travel	20,000.00	20,000.00	20,000.00	60,000.00
Supplies	500.00	500.00	0.00	1,000.00
Contractual	3,000.00	0.00	25,000.00	28,000.00
Other	0.00	0.00	0.00	0.00
Total Direct Costs	43,500.00	40,500.00	339,000.00	423,000.00
Indirect Costs	0.00	0.00	0.00	0.00
Total Project Costs	\$43,500.00	\$40,500.00	\$339,000.00	\$423,000.00

TVTP 2022 LOGIC MODEL



2022 OTVTP Implementation & Measurement Plan

Organization Name	State Of Hawaii, Department of Defense, Office of Homeland Security
Project Title	Fiscal Year 2022 Targeted Violence and Terrorism Prevention Grant Program
Grant Number	DHS-22-TTP-132-00-01
Grant Implementation Period	October 1, 2022 – September 30, 2024
Reporting Period	Quarterly

Goal 1: Stakeholders from different backgrounds and levels of experience will understand how TAMT can prevent terrorism and targeted violence in the context of lone offenders and violent extremism.

GOAL 1 IMPLEMENTATION PLAN

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
<p>Objective 1.1</p> <p><i>Stakeholders from different backgrounds with different levels of training and experience in counterterrorism will understand the dynamics of attacks by lone offenders who have been radicalized to violence.</i></p>	<p>Activity 1.1.1</p> <p><i>Survey relevant contacts from TAMT, CR, and fusion partners to gauge understanding of relationship between TAMT and disruption of terrorism</i></p>	<p><i>HIOHS staff</i></p> <p><i>TAMT, CR, and fusion contacts</i></p>	<p><i>Q1-Q2</i></p>	<p><i>Survey results indicate gaps in knowledge according to aggregated population</i></p>
	<p>Activity 1.1.2</p> <p><i>Based on previous DHS CAB curriculum and prior HIOHS trainings, create training that appeals to broad audience to explain how TAMT can prevent TVT in context of VE and lone offender attacks</i></p>	<p><i>HIOHS staff</i></p> <p><i>DHS CAB curriculum</i></p> <p><i>Prior HIOHS training materials</i></p>	<p><i>Q3</i></p>	<p><i>Training curriculum and materials</i></p>

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
<p>Objective 1.2</p> <p><i>Stakeholders from different backgrounds will identify TAMT as a way to disrupt and prevent TVT</i></p>	<p>Activity 1.2.1</p> <p><i>Deliver 4 VE trainings with focus on lone offender dynamics to a mixed audience consisting of TAMT, CR, and fusion partners</i></p>	<p><i>HIOHS staff, NTER master trainers</i></p>	<p><i>Q4-7</i></p>	<p><i>Members from at least two participating agencies in TTH, TTE, CR, and fusion partners attend the same training session. Attendees show 70% understanding in post-training surveys.</i></p>
	<p>Activity 1.2.2</p> <p><i>Deliver 2 unclassified briefings suitable for mixed audience of TAMT, CR, and fusion partners on topics in VE that are relevant to current events</i></p>	<p><i>HIOHS staff</i></p> <p><i>Products and information available to HIOHS</i></p>	<p><i>Q5-Q8</i></p>	<p><i>Briefing materials and aggregated attendance information</i></p>
	<p>Activity 1.2.3</p> <p><i>Draft and disseminate 8 unclassified products for target population that reinforce training topics</i></p>	<p><i>HIOHS staff</i></p> <p><i>Products and information available to HIOHS</i></p>	<p><i>Quarterly</i></p>	<p><i>Products and aggregated distribution information</i></p>

GOAL 1 MEASUREMENT PLAN

Performance Measures	Data Collection Method and Timeframe
Curriculum established	Curriculum and materials available for review. Q3
Number and professional diversity of individuals attending trainings	Number of training participants described by aggregated demographic. Q4-Q8
Results of pre/post training surveys/tests and training evaluations	Pre/post training surveys/tests; training evaluations. Q4-Q8
Briefing materials prepared	Briefing materials available for review. Q5-Q8
Number and professional diversity of individuals attending briefings	Number of training participants described by aggregated demographic. Q5-Q8
Unclassified products drafted specifically for target audience	Products available for review. Q2-Q8
Number and professional diversity of individuals receiving products	Recipients described by aggregated demographic. Q2-Q8

Goal 2: Threat Assessment/Management Teams and Community Resources will gain awareness of each other, be able to contact each other for help, and collaborate on threat management.

GOAL 2 IMPLEMENTATION PLAN

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
<p>Objective 2.1</p> <p><i>CR will understand what TAMT are, what they do, and how to contact them</i></p>	<p>Activity 2.1.1</p> <p><i>Presentations on generalized TVTP topics like the nexus between domestic violence and targeted violence; nuances of the relationship between mental wellness and targeted violence</i></p>	<p><i>HIOHS staff</i></p> <p><i>Presenters available via fusion contacts</i></p>	<p><i>Q3-Q5</i></p>	<p><i>Individuals from at least four CR will attend and will demonstrate knowledge of TAMT and contact information per post-event survey</i></p>
<p>Objective 2.2</p> <p><i>TAMT will understand what CR are available and how to contact them</i></p>	<p>Activity 2.2.1</p> <p><i>Community resources panels in which members of CR present introduction to their services</i></p>	<p><i>HIOHS staff</i></p> <p><i>CR contacts</i></p> <p><i>Prior CR panel recordings</i></p>	<p><i>Q3-Q8</i></p>	<p><i>Individuals from at least four TAMT will attend and will demonstrate knowledge of CR and contact information per post-event survey</i></p>
	<p>Activity 2.2.2</p> <p><i>Draft and disseminate directory of CR to broad audience.</i></p>	<p><i>HIOHS</i></p> <p><i>CR contacts</i></p>	<p><i>Q6</i></p>	<p><i>Directory of CR that includes agencies that have presented at CR panels, and/or attended trainings on TVTP or VE.</i></p>

GOAL 2 MEASUREMENT PLAN

Performance Measures	Data Collection Method and Timeframe
Number and professional diversity of individuals attending presentations and panels	Number of training participants described by aggregated demographic. Q3-Q5
Results of pre/post event surveys and evaluations	Pre/post event surveys and evaluations. Q3-Q8
Directory of Community Resources	Directory available for review, including subject matter of directory participants. Q8

Goal 3: Threat Assessment/Management Teams will collaborate on managing general-level threats across sectors.

GOAL 3 IMPLEMENTATION PLAN

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
<p>Objective 3.1</p> <p><i>Statewide TAMT and well-established Level 1 teams will become aware of each other's existence and know how to contact one another</i></p>	<p>Activity 3.1.1</p> <p><i>Include brief description and contact information as part of introduction to HIOHS events from TTH, TTE, and identified Level 1 teams willing to be included</i></p>	<p><i>HIOHS staff</i></p>	<p>Q3-Q8</p>	<p><i>70% of individuals attending TTH and TTE meetings will demonstrate awareness of existence of other TATM teams and how to contact them</i></p>
	<p>Activity 3.1.2</p> <p><i>Convene initial meeting of liaisons from TAMT teams.</i></p>	<p><i>HIOHS staff</i></p> <p><i>TTH, TTE, statewide campus security group, statewide healthcare team, fusion partner security contacts</i></p>	<p>Q4</p>	<p><i>Liaisons from at least three statewide TAMT or community safety groups will attend the initial meeting</i></p>
<p>Objective 3.2</p> <p><i>Liaisons from different TAMT or community security groups will meet regularly to discuss common threats</i></p>	<p>Activity 3.2.1</p> <p><i>Convene quarterly meeting of liaisons</i></p>	<p><i>HIOHS staff</i></p> <p><i>TTH, TTE, statewide campus security group, statewide healthcare team, fusion partner security contacts</i></p>	<p>Q5-8</p>	<p><i>Liaisons from at least three statewide TAMT or community safety groups will attend the initial meeting</i></p>

GOAL 3 MEASUREMENT PLAN

Performance Measures	Data Collection Method and Timeframe
Number and professional diversity of individuals attending events that include the outreach information about other TAMT	Number of individuals and aggregated TATM or community security group affiliation attending events. Q3-Q8
Results of pre/post event surveys on knowledge of other TAMT	Pre/post event surveys and evaluations. Q3-Q8
Number and TAMT/community security group affiliation of individuals attending liaison meetings	Attendance list. Q5-Q8

Goal 4: Establish a statewide healthcare threat assessment/threat management team.

GOAL 4 IMPLEMENTATION PLAN

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
<p>Objective 4.1</p> <p><i>Healthcare providers will become aware of effort to form statewide healthcare team</i></p>	<p>Activity 4.1.1</p> <p><i>Identify which healthcare providers have regularly attended prior HIOHS events with a nexus to TVTP, VE, CR, TATM, or fusion topics; and/or participated in state homeland security training and exercises</i></p>	<p><i>HIOHS staff</i></p>	<p>Q1</p>	<p><i>List of healthcare providers who are good potential contacts for inclusion in statewide healthcare team</i></p>
	<p>Activity 4.1.2</p> <p><i>Direct outreach to providers identified during Activity 4.1.1 plus providers known to Kaiser Permanente</i></p>	<p><i>HIOHS staff</i></p> <p><i>Kaiser Permanente (KP) personnel</i></p>	<p>Q2</p>	<p><i>Written correspondence, or log of telephonic/in-person meetings, between at least six healthcare providers and HIOHS and/or KP</i></p>
<p>Objective 4.2</p> <p><i>Representatives from healthcare providers will meet to receive training on VE, TVTP, and TATM skills</i></p>	<p>Activity 4.2.1</p> <p><i>Convene initial meeting of healthcare providers who show interest after outreach efforts are complete</i></p>	<p><i>HIOHS staff</i></p> <p><i>KP personnel</i></p> <p><i>Healthcare providers</i></p>	<p>Q3</p>	<p><i>Representatives from at least three healthcare providers will attend the initial meeting</i></p>

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
	<p>Activity 4.2.2 Healthcare team will be invited to VE trainings under Objective 1 plus will be specifically introduced to the other members of the prevention network (TATM, fusion partners, and CR) who attend</p> <p>Activity 4.2.3 Healthcare team will be invited to TVTP events under Objective 2 plus will be specifically introduced to the other members of the prevention network (TATM, fusion partners, and CR) who attend</p> <p>Activity 4.2.4 Healthcare team will receive NTER trainings delivered by NTER master trainer to develop TATM skills</p>	<p>HIOHS</p> <p>HIOHS</p> <p>HIOHS master trainer</p>	<p>Q4-Q7</p> <p>Q4-Q7</p> <p>Q4-Q7</p>	<p>Representatives from at least three healthcare providers will attend one of the VE trainings with other members of the prevention network</p> <p>Representatives from at least three healthcare providers will attend one of the TVTP trainings with other members of the prevention network</p> <p>Representatives from at least three healthcare providers will attend NTER Threat Evaluation and Reporting Overview. Representatives from at least one healthcare provider will complete the NTER Threat Evaluation and Reporting Course. Attendees show 70% understanding in post-training surveys</p>

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
<p>Objective 4.3</p> <p><i>Statewide healthcare team will meet to discuss threat.</i></p>	<p>Activity 4.3.1</p> <p><i>Statewide healthcare team will hold general quarterly meetings. The meetings will include information about upcoming events and trainings, briefings on TVTP or VE related topics, and an around-the-room discussion of general threats facing the healthcare sector</i></p>	<p><i>HIOHS staff</i></p>	<p><i>Q5-Q8</i></p>	<p><i>At least three healthcare providers will attend the meetings. They will demonstrate 70% understanding of topics briefed</i></p>
	<p>Activity 4.3.2</p> <p><i>Develop protocols for handling referrals for individual threat cases</i></p>	<p><i>HIOHS staff</i></p> <p><i>Healthcare providers</i></p>	<p><i>Q6</i></p>	<p><i>There will be a documented referral procedure for when the team meets to discuss individual threats as opposed to generalized threats facing the sector</i></p>
	<p>Activity 4.3.3</p> <p><i>Statewide healthcare team will meet to discuss individual threats on an as-needed basis</i></p>	<p><i>HIOHS staff</i></p> <p><i>Healthcare provider liaisons who bring the cases</i></p>	<p><i>Q6-Q8</i></p>	<p><i>Statewide healthcare provider team members will demonstrate willingness to meet on as-needed basis. Case-specific TAMT program monitoring measures will be tracked as applicable</i></p>

GOAL 4 MEASUREMENT PLAN Performance Measures	Data Collection Method and Timeframe
Number and professional diversity of individuals attending VE and TVTP trainings	Attendance lists. See Goals 1 and 2 – healthcare providers who are invited to these events as part of Goal 4 would be recorded as attendees/participants under Goals 1 and 2.
Number and professional diversity of individuals receiving outreach	Anonymized/aggregated written correspondence/log of telephone or in-person correspondence for outreach. Q1-Q8
Number and TAMT/community security group affiliation of individuals attending liaison meetings	Attendance list. Q5-Q8
Results of pre/post training surveys/tests and training evaluations	Pre/post training surveys/tests; training evaluations. Q5-Q8
Briefing materials prepared	Briefing materials available for review. Q5-Q8
Number of team members and professional affiliation	Attendance lists. Q5-Q8
Information on how often the team meets and for what purpose	Meeting invitations that include meeting descriptions; briefing materials; and/or agendas. Q5-Q8

GOAL 4 MEASUREMENT PLAN Performance Measures	Data Collection Method and Timeframe
<p>TATM-specific program monitoring measures when there are cases of individual threats. Anonymized information on:</p> <ul style="list-style-type: none"> • Number of cases • Risk factors, behavioral changes, extremist ideology (if any) as is relevant for the purpose of identifying, assessing, and managing threats to prevent violence against the community and/or harm to self, specific grievance (if identified) • Number of referrals for outside services and types • Case status and outcome if applicable • Anonymized case studies 	<p>Spreadsheet. Q6-Q8</p>

Goal 5: Identify the presence/absence of social determinants of health in the general population of ambulatory Kaiser Permanente patients versus threat management cases.

GOAL 5 IMPLEMENTATION PLAN

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
<p>Objective 5.1</p> <p><i>KP will collect data on the social determinants of health</i></p>	<p>Activity 5.1.1</p> <p><i>Institutional Review Board determination.</i></p>	<p><i>OHS personnel</i></p>	<p><i>Q2</i></p>	<p><i>Determination by CP3 what, if any, portions of project related to SDOH require IRB determination.</i></p>
	<p>Activity 5.1.2</p> <p><i>Design SDOH survey for the presence and absence of SDOH</i></p>	<p><i>KP personnel</i></p>	<p><i>Q2</i></p>	<p><i>Survey drafted and personnel trained on collection</i></p>
	<p>Activity 5.1.3</p> <p><i>Administer survey to general population of ambulatory patients and subjects of threat cases</i></p>	<p><i>KP personnel</i></p>	<p><i>Q3-Q7</i></p>	<p><i>Data set that includes demographic information, SDOH, and whether there is an associated threat case</i></p>

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
<p>Objective 5.2</p> <p>Analyze data to look for association between presence or absence of SDOH and threat cases</p>	<p>Activity 5.2.1</p> <p>KP will code the results of the survey</p>	<p>KP personnel</p>	<p>Q7-Q8</p>	<p>Anonymized data including demographic information, SDOH, and whether there is an associated threat case</p>
	<p>Activity 5.2.2</p> <p>Research partner will analyze data</p>	<p>Research partner</p>	<p>Q7-Q8</p>	<p>Analysis of relationship between presence or absence of SDOH and threat cases</p>
	<p>Activity 5.2.3</p> <p>Review analysis to look for insight for possible applications and future research</p>	<p>HIOHS staff</p> <p>KP personnel</p>	<p>Q8</p>	<p>Briefing to agency leadership</p>

GOAL 5 MEASUREMENT PLAN

Performance Measures	Data Collection Method and Timeframe
Development of survey	Survey available for review. Q2
Data set on demographics, presence or absence of SDOH, and presence or absence of threat case	Anonymized data set. Q8
Analysis of data for relationship between presence or absence of SDOH and threat cases	Report from research partner. Q8
Briefing to agency leadership	Briefing materials. Q8

Human Subjects Research Compliance Determination Form

5/17/2022

1. Project Title:

State of HI Office of Homeland Security 2022 TVTP Prevention Network Project

2. Program and/or project under which this effort is performed:

2022 TVTP Grant/CP3

3. Point of Contact:

First and Last Name:	Patricia Kickland
Email Address:	(b)(6)
Title and Division/Office:	Program Manager, State of HI Office of Homeland Security
Phone Number:	(b)(6)

4. This a request for a:

Research Determination Exemption Determination

5. Are any elements of the project classified?

Yes No

n/a

6. Is the project being conducted solely in support of functions/components within DHS (i.e., validation of technology for which DHS components are the sole end user):

Yes No

Please list the entities this effort will support:

Click or tap here to enter text.

7. What is the purpose/objective of this effort?

To analyze whether there is any difference in the presence or absence of social determinants of health between a general population of ambulatory patients and the subjects of a threat assessment/management team at a healthcare provider, for the purpose of improving threat management strategies.

8. Summary of planned activities (e.g., description of the activities, when and where activities will be conducted, and individuals who will host the activities.):

The activity is data collection via a survey to determine the presence or absence of the social determinants of health. Kaiser Permanente, a major healthcare provider in the state of HI, will develop the survey. Medical providers will administer the survey to ambulatory patients. Kaiser Permanente personnel will collect the data as part of threat assessment and management of internal threat assessment cases. Kaiser Permanente will code the data. It will be transmitted in anonymized form to a data analysis partner to check for any differences in the presence or absence of the social determinants of health among the two populations.

9. Will members of the public (any individuals outside of DHS or the Federal government) be engaged in the proposed activities?

Yes No

10. Will any participants from vulnerable populations or populations requiring special consideration(s) (e.g., prisoners, pregnant women/neonates, children, socially or financially disadvantaged persons, or persons with physical or mental disabilities) be the focus for involvement in the effort?

***Please note that DHS affords detainees the same additional provisions and considerations as a prisoner population when involved in research.*

Yes No

11. Description of participants and recruitment procedures:

Example Description: 250 voluntary participants will be recruited from a population of college students and local first responders. Participants will range in age from 18-35 and will consist of both males and females in good physical health.

Kaiser Permanente will administer a voluntary survey on the presence or absence of the social determinants of health to individuals being seen on an outpatient basis, and will collect the data on subjects of threat assessments according to information known to the threat assessment team. Participants will be males and females over age 18.

12. Will participants be compensated for their involvement in the project?

Yes No

If yes, please provide the type of compensation and when participants will receive it:

n/a

13. Is data being collected or accessed?

Yes No

If so, what type(s) of data will be collected or accessed, will identifiers be provided/recorded with the data, how will the data be stored (i.e., on DHS or non-DHS servers/property), and how data will be used/analyzed (to include individuals who will

have access to the analyzed data/final report); i.e., internal review only, publication, presentation of results at a professional meeting, etc.

*If data will be procured from a commercially available source, please provide the name of the source and the type of data-sharing agreement in place:

n/a

14. Will Personally Identifiable Information (PII) be collected?

Yes No

If so, please list the types of PII that will be collected (i.e., names, date of birth, phone numbers, addresses, etc.):

Kaiser Permanente will have access to names, dates of birth, phone numbers, addresses, social security numbers, and health care identification numbers based on its own records. Kaiser Permanente will anonymize the data before transmitting it for data analysis.

PATRICIA KICKLAND, ESQ.
c/o Hawaii Office of Homeland Security

(b)(6)

EDUCATION

University of Minnesota Law School

J.D. Cum Laude 2005

Relevant coursework: Administrative law, criminal law, criminal procedure, constitutional law, comparative constitutional law, regulated industries, national security, violence against women, civil rights/civil liberties moot court competition team.

Cornell University

B.A. Magna Cum Laude 2000

Double majored in psychology and classics. Magna cum laude in psychology (awarded for independent research). Distinction in all subjects (awarded for GPA). Psi Chi Honor Society. Relevant coursework: social psychology, developmental psychology, psycholinguistics, economics, statistics.

RELEVANT WORK EXPERIENCE

Hawaii Office of Homeland Security

September 2019 – present

Program Manager, Hawaii State Fusion Center (HSFC) Honolulu, HI

Primary job duties are to establish and develop an all-threats, all-hazards threat assessment program that includes a prevention network of fusion partners, behavioral intervention/threat assessment teams (BI/TA teams), and community resources.

- Conduct outreach and education to wide variety of stakeholders, including SLTT government, military, intelligence, critical infrastructure, healthcare, social services, education, and other community resources.
- Co-facilitate and serve as training coordinator for Threat Team Hawaii (TTH), a multi-tiered, multidisciplinary statewide threat assessment team with over 300 members from over 40 agencies. Facilitate consultation group. Sponsor and host training events. Facilitate and participate in threat assessment discussions with TTH consultation group.
- Co-founded and facilitate Threat Team EDU, a statewide behavioral intervention/threat assessment team focused on the subject matter of education; and the HSFC Campus Security Leaders quarterly meetings. Provide information on upcoming events and trainings, brief team on topics related to BI/TA, targeted violence, terrorism, and violent extremism, facilitate tabletop exercises, lead discussions of general threats common to EDU institutions statewide.
- Provide networking among fusion partners, threat assessment teams, and community resources for the purpose of case support and promoting communication among stakeholders about common threats at the individual and community level.
- Leverage communication and collaboration arising from interactions with extensive network of fusion partners, BI/TA teams, and community resources for the purpose of determining general threat landscape and using that assessment to inform program resource allocation, trainings, events, and dissemination of products.

- Draft and/or edit various emergency operations plans, guidance, and handbooks for behavioral intervention/threat assessment teams.
- HSFC representative on the Hawaii Attorney General's Office (AG) team for the Divided Communities Project. Contribute to developing recommendation to the AG on how to develop a program for the purpose of de-escalating community conflict.

Other job duties include support for HSFC operations:

- Leader of Hawaii's team for the National Governors Association 2021 Policy Academy on Preventing Targeted Violence. Organize Core Team of high-level personnel from Hawaii state department of the attorney general, department of health, department of human services, department of education, and the governor's office. Lead discussions on potential legislation, policies, and agency intercommunication in the area of targeted violence and terrorism prevention. Coordinated nascent interagency threat incident information sharing.
- Support HSFC-owned message boards and alert systems for community members in retail, visitor industry, and education to send alerts about incidents and receive products and information on threats and relevant resources.
- Facilitate HSFC partners meetings. Sponsored, hosted, and/or organized presentations by U.S. Secret Service, National Counterterrorism Center, and National Oceanic Atmospheric Administration.
- Brief community resources organizations on topics including racially motivated violent extremism and the Russia-Ukraine conflict.
- Draft products including on threats to COVID-19 vaccine distribution, domestic violence during the COVID-19 pandemic, cyberthreats to education institutions, and a statewide social media/graffiti threat assessment for K-12 schools.
- Co-manage other HSFC distribution lists to disseminate products as appropriate and notification of events, training, and other resources to fusion partners.
- Support HSFC operations during the 2020 federal election and 2021 Honolulu Marathon.
- Draft MOUs, policies, and guidance for HSFC operations.
- Legislative drafting and testimony.
- Legal research and writing.
- DHS 2022 Analytic Exchange Program: Ethical Frameworks for OSINT

Crime Victim Compensation Commission

Investigator

Assisted with development of statewide victim services response plan to mass violence. Drafted MOU for signature from county prosecutors statewide. Reviewed applications from crime victims for compensation as allowable by law for injuries suffered as a result of crime. Drafted administrative decisions and orders. Legislative drafting.

April 2018 – September 2019

Honolulu, HI

Honolulu Office of the Prosecuting Attorney

Deputy Prosecuting Attorney

Prosecuted criminal cases at all levels for the City and County of Honolulu. Vertical prosecution including review of search warrants, making charging decisions, case initiation via complaint, indictment, and information, pretrial litigation, conducting trials, hearings on sentencing, release, revocation of probation, restitution, and legal research and writing. Interviewed victims and witnesses, including young children and elderly individuals. Referrals to victim and community

June 2006 – April 2018

Honolulu, HI

services. Served on felony trial teams for sexual assault (including sex trafficking), career criminals (including repeat offenders and firearms offenses), and elder abuse (including financial fraud and violent crimes). Litigated cases with complex forensic evidence, including fingerprints, gunpowder residue, ignitable liquids, DNA (including mitochondrial and ySTR DNA), electronic evidence, and hair analysis.

Family Court of the First Circuit (Hawaii)

Volunteer Law Clerk

Legal research and writing in the area of family law, including juvenile justice, child protection, divorce, and other family court matters.

Spring 2006

Honolulu, HI

Anoka County Public Defender's Office

Volunteer Law Clerk

Represented indigent clients in court at bail hearings. Legal research and writing.

Summers 2003 and 2004

Anoka and Elk River, MN

Scott County Attorney's Office

Volunteer Law Clerk

Engage in pretrial activities for misdemeanor cases. Assist with review of evidence and trial preparation for felony cases. Legal research and writing.

2004

Shakopee, MN

Home Free Community Programs

Legal Advocate

Provided direct services to victims of domestic violence. Information and referrals, crisis counselling, assistance with obtaining protective orders, court accompaniment, transportation.

2002

Plymouth, MN

Aurora Center

Volunteer Advocate

Crisis counseling and support for victims of sexual assault, stalking, and domestic violence.

2001

Minneapolis, MN

PROFESSIONAL QUALIFICATIONS

Licensed Attorney, State of Hawaii

NTER Master Trainer

Clearance: Secret

PROFESSIONAL ASSOCIATIONS

Hawaii State Bar Association

Hawaii LGBT Bar Association

Association of Threat Assessment Professionals

SPEAKING ENGAGEMENTS SINCE SEPTEMBER 2019

- Community Resources Panels
 - Facilitated three separate HSFC panels of community resources to present information on direct services offered in veterans services, mental wellness,

substance abuse, shelter, food security, victim advocacy, and healthcare, among others. Community resources come from government and nongovernment organizations, including non-profit and faith communities.

- Governors Homeland Security Advisory Counsel
 - Organized, hosted, and facilitated panel of BI/TA teams, plus the U.S. Secret Service, that showcased the different structures of community BI/TA teams in five different states for national GHSAC audience.
- McCain Institute Prevention Practitioners Network
 - HSFC representative on Programs Committee for planning 2022 spring and summer symposiums
 - Co-presented with Canadian Practitioners Network for the Prevention of Radicalization and Extremist Violence
- National Homeland Security Association – two presentations:
 - HSFC presentation
 - Co-presented with CP3
- National Fusion Center Association
- DHS Digital Forum on Prevention – Co-presented with co-founders of Threat Team EDU
- Various presentations on Violent Incel Extremism
 - University of Hawaii – West Oahu
 - University of Hawaii – Maui College
 - Honolulu Prosecutors Office
 - Hawaii Adult/Juvenile Client Services – Co-present with FBI planned July 2022

RELEVANT TRAINING SINCE SEPTEMBER 2019

NTER Master Trainer

Louisiana State University Instructor Development Workshop

Safer Schools Together – Digital Threat Assessment

Specialized Training Services, Inc. – Violent Extremism 2021

Western Regional Counterdrug Training Center – Social Network Analysis

Western Regional Counterdrug Training Center – Analytical Tradecraft

Western Regional Counterdrug Training Center – Critical Thinking

DHS Intelligence Training Academy – OSINT

DHS Intelligence Training Academy – BITAC

CURRENT VOLUNTEER ACTIVITIES

Hawaii Access to Justice Foundation – Initiatives Committee

Kristen A. Devitt, M.Ed., CTM

(b)(6)

Professional Summary

Nationally recognized expert with 20+ years of experience in the development of violence prevention programs, facility security, risk/threat management, emergency management and incident recovery.

- Violence Prevention
- School Safety
- Education & Training
- Program & Policy Development
- Stakeholder Engagement
- Threat Assessment Consultation

Professional Experience

Regional Director of Security, Kaiser Permanent, Hawai'i Market

February 2022 - Present; Director of Security in the State of Hawai'i for a nationwide healthcare organization with the following responsibilities:

- Manage vendor contract with Blackstone Consulting Inc. Security.
- Manage budget for security personnel, security related equipment, and training.
- SME in Threat Management for region, develop/deliver formalized training and threat management protocol for the regional Threat Management Team.
- Co-Chair of regional Behavioral Threat Assessment and Management Team.
- Co-Chair of regional Workplace Violence Prevention Advisory Committee.
- Member of regional Emergency Management Committee.
- Deliver Vistelar Conflict Prevention and De-Escalation Training

Wisconsin Department of Justice - Director, Office of School Safety

July 2018 – February 2022; Political Appointee of the Wisconsin Attorney General responsible for strategic development of the Office of School Safety. Initiatives completed since July 2018;

- Direct fiscal reporting & budget for \$100,000,000 in WI School Safety Initiative grant funds, increase funding to program initiatives via \$2,200,000 in successful federal grant applications.
- Develop evidence-based statewide *school threat assessment protocol*, train approximately 3,000 school-based threat assessment teams.
- Provide *threat assessment and threat management consultation* to local, state and federal partners.
- Design, implement and maintain a statewide 24/7 threat reporting system, including launching of a comprehensive communications campaign that targeted key stakeholders.
- Create stakeholder engagement initiatives via advisory committees, project committees, strategic planning exercises and continual review of office mission, vision, values and goals.
- Prepare and deliver Annual Financial Report to the Legislative Joint Finance Committee.

Additional responsibilities;

- Appointed by Deputy Attorney General to lead Wisconsin Department of Justice Workplace Violence Prevention Team. Create policy, procedure and agency wide training program.
- Appointed by Wisconsin Governor, Tony Evers, to lead the development and implementation of the *Wisconsin Statewide Targeted Violence Prevention Program*. Selected by the National Governor's Association to take part in a targeted violence prevention policy academy.

Beloit Police Department - Lieutenant of Patrol

June 2017 - July 2018; 2nd shift patrol Commander responsible for the direction of three Sergeants and 12 patrol officers. Responsible for investigation of personnel complaints, investigation of use of force and vehicle pursuits. Create shift schedule and approve all police reports. Additional responsibilities;

- Commander of Training/Field Training; completed the creation and implementation of field training policy, train and evaluate all field training officers, evaluate progress of newly hired police officers, ensure that professional development requirements are met by all employees.
- Commander of Mobile Field Force; prepare team to respond to critical, plan response to large-scale events and evaluate/mitigate threats to community
- Appointed as agency liaison to LGBTQ+ organization Yellow Brick Road and panel member for Yellow Brick Road's "Courageous Conversations".

Blackhawk Technical College - Police Academy Director

September 2010 – June 2015 (part time academy instructor, hours per week varied)

June 2015 - May 2017 (40 hours per week); Primary responsibility for the education of law enforcement, jail and juvenile detention officers. Delivered curricula for all three academies, evaluated performance of course work and monitored successful completion of academy requirements. Liaison between academy and law enforcement agencies regarding their police recruits, schedule and complete selection process for pre-hire academy students. Manage budget, facilities and equipment for the academy.

Additional Responsibilities:

- Complete transition from 520-hour academy curriculum to 720-hour academy curriculum
- Complete revision of statewide Juvenile Law curriculum for Wisconsin Department of Justice
- Prepare and maintain academy documentation and student files for audit by Wisconsin Department of Justice
- Hire, train, schedule and evaluate a cadre of 60+ adjunct faculty
- Direct activities of approximately 100 full-time police recruits
- Creator of Law Enforcement Academy Summer Camp with Janesville and Beloit, Boys and Girls Clubs to develop relationships between youth and police recruits
- Appointed to college *Behavioral Intervention Team*. Collaborate with a multi-disciplinary team to complete threat assessments regarding concerning student, staff and community member behaviors. Collaborate with Behavioral Intervention Team to develop threat mitigation plans when necessary.

National Association of School Resource Officers (NASRO), Instructor

March 2014 - Present, (part-time, hours per week varies); deliver training to school-based law enforcement regarding emergency management, threat assessment, implicit bias, trauma informed practices, management, program development, and school law. Currently certified to instruct the NASRO Basic SRO Course, NASRO Advanced SRO Course, Adolescent Mental Health and NASRO SRO Management Course.

- Appointed to curriculum advisory team
- Appointed to best-practices advisory team
- Appointed to School Violence Prevention Protocol Advisory Team
- Named Instructor of the Year, 2019

Authored several educational modules to be included in the NASRO Basic SRO Course:

- Trauma Informed Practices
- Verbal De-escalation Skills
- Student Mental Health (developed in partnership with the National Association of School Psychologists)
- Students with Disabilities (developed in partnership with the National Association of School Psychologists)
- *Behavioral Threat Assessment*

City of Madison, Wisconsin Police Department, Police Officer

February 2008 – June 2015, Patrol Officer; various districts and shifts, respond to calls for service, patrol proactively and build community relationships within assigned beat.

Assigned as School Resource Officer August 2012- June 2015:

- *Team member in threat assessment/violence risk assessment process*
- Collaborate to develop response to concerning behaviors
- Mitigate both internal and external threats to school safety
- Collaborate to develop school safety plans
- Provide training to students, staff and community members regarding school safety and security issues

Bartow County Georgia, Department of Families and Children, Child Abuse and Neglect Investigator

April 2007 – February 2008; Complete child abuse and neglect *investigations and case management, assess threat/risk of continued abuse*, make supportive service recommendations and assess progress with case plan. Provide reports to the Court regarding progress or recommendations for State custody of children.

City of LaSalle, Illinois Police Department, Police Officer

December 2003 – January 2007; patrol officer various shifts, respond to calls for service, patrol proactively and build community relationships within assigned beat.

Assigned as School Resource Officer August 2005- January 2007:

- Collaborate to develop response to concerning behaviors
- Mitigate both internal and external threats to school safety
- Collaborate to develop school safety plans
- Provide training to students, staff and community members regarding school safety and security issues

State of Illinois, Private Agency Child Welfare Worker

November 2001 – November 2003; Foster care case manager, foster home licensing, adoption/guardianship worker, and pregnant/parenting teen clinical case worker. *Assess threat/risk of continued child abuse and neglect*, develop case plan and compliance with recommended services, provide reports to the Court regarding case progress, make recommendations to the Court regarding case goals;

- Uhlich Children's Home, Chicago, IL
- Generations of Hope, Rantoul, IL
- Cunningham Children's Home, Champaign, IL
- The Baby Fold, Normal, IL

Livingston County Court Services, Assistant Probation Officer

August 2000 – August 2001; Manage case load of adult and juvenile offenders. *Complete threat/risk assessments to determine the likelihood of recidivism* and develop case plan based on concerning behaviors. Assess appropriateness of placement in juvenile detention based on risk assessment. Make sentencing recommendations to the court based upon threat/risk assessment regarding likelihood of reoffending and supportive service recommendations to mitigate maladaptive behaviors.

Countering Domestic Violence, Law Enforcement Advocate

October 1999 – August 2000; work as advocate for survivors of domestic violence based at the Bloomington, Illinois Police Department and the McLean County Sheriff's Office. Completed research for the Violence Against Women Act regarding the development of a *lethality assessment tool for domestic violence cases*. Worked with survivors to *assess the risk of lethality in their relationships and developed plans with them to mitigate the likelihood that they would be victimized again by their abusers*.

PATH - Crisis Hotline Volunteer

1997 - 2001 (part-time); work varying shifts to answer crisis calls regarding suicide, mental health issues, elder abuse, homelessness and other needs for resources. Mentor new volunteers and provide training.

Education

- December 2014, University of Wisconsin, Platteville - Masters in Adult Education
- August 1999, Illinois State University - Bachelor of Science in Sociology (concentrations in Criminal Justice and Social Work)

Professional Organizations/Certifications

- Certified Threat Manager - Association of Threat Assessment Professionals (2019)
- Member - American Society for Industrial Security
- Member - McCain Institute Targeted Violence Practitioner Network
- Instructor - National Association of School Resource Officers (2014)
- Master Instructor – Department of Homeland Security, Behavioral Threat Assessment Integration Team, National Threat Evaluation and Reporting Program (2021)
- Basic/Advanced Digital Threat Assessment Training (2020)
- Vistelar Conflict Prevention and De-escalation Trainer (2022)

May 12, 2022

To Whom It May Concern,

This letter is in support of the Hawai'i Department of Homeland Security, Hawai'i State Fusion Center's (HSFC) application for the US Department of Homeland Security's Targeted Violence Prevention Grant.

As the Threat Manager for Kaiser Permanente (KP) in Hawai'i, I have worked with HSFC on building connections throughout the state in our endeavor to provide a safe healthcare environment for our members, and a safe workplace for our employees. Our partnership has thus far included consultation with Threat Team Hawai'i (a multi-disciplinary multi-tiered threat assessment team) regarding a high-risk threat management case and building connections in and around healthcare organizations serving Hawai'i.

In support of HSFC's endeavor to prevent targeted violence in Hawai'i, KP is willing to take the following actions:

- Develop a Social Determinants of Health Survey to be completed regarding the person of concern in a threat management case and recruit volunteer physicians that will administer the survey to their ambulatory patients during office visits.
- Collect and code data regarding the results of the survey, manage compliance with confidentiality requirements and information sharing regulations.
- KP will assist HSFC with recruiting external healthcare organizations that would be willing to implement a formalized threat assessment protocol, contribute data to the research project, and take part in a statewide healthcare threat assessment team (similar to Threat Team Hawai'i).

KP's interest in this project includes the ability to determine if there is a significant difference between the social determinants of health that are present or absent for the general population versus our threat management cases. KP intends to use the data collected to help identify gaps in service provision to help persons of concern address underlying issues that increase the likelihood of committing an act of targeted violence. Finally, KP intends to capitalize on relationships with external organizations for referral of KP members and members of the community at large to provide referrals for services that will address absent social determinants of health.

KP supports HSFC's work toward preventing targeted violence and is enthusiastic about our partnership and optimistic about the long-term impact of this work. I intend to take responsibility as the project lead on KP's behalf. If you should have any questions, please feel free to contact me at

(b)(6)

Sincerely,

(b)(6)

Kristen Devitt, M.Ed., CTM
Regional Director of Security, Kaiser Permanente – Hawai'i Market
(e-signature)



May 11, 2022

To Whom It May Concern:

This letter is in support of the Hawai'i Office of Homeland Security's (HI-OHS) application for a Targeted Violence and Terrorism Prevention grant during FY 2022.

HI-OHS, through the Hawai'i State Fusion Center, has provided trainings, events, briefings, and products to the University of Hawai'i system. HSFC has co-founded Threat Team EDU, a multidisciplinary statewide behavioral intervention/threat assessment team that includes UH representatives from across the state, to provide training, resources, and information sharing with the intent of preventing campus violence. With this grant, HI-OHS intends to expand its program by establishing a similar team in the healthcare sector.

HI-OHS also intends to partner with Kaiser Permanente, a major healthcare provider who serves patients across the state. KP has an internal threat assessment program and intends to collect data based on surveys of outpatients and persons of concern who KP manages through its program. KP's goal is to see if there is a connection between the social determinants of health and future violence. Ideally this analysis could be used to tailor interventions that reduce risk factors and stressors in the lives of people who may be on the pathway to violence. This analysis could also be used to advise community leaders on how to allocate resources. For example, if the analysis shows that housing insecurity is a stressor that is highly associated with violence, BI/TA teams could concentrate their interventions on helping the people they encounter find resources for housing. Community leaders could increase support for housing initiatives as part of a holistic violence prevention effort.

I am considering working as a research partner to help HSFC and KP analyze KP's data. I support HSFC's application for the purpose of improving violence prevention. Thank you for the opportunity to offer support to HI-OHS. Feel free to contact me at (b)(6) for more information.

Sincerely,

(b)(6)

Deborah A. Taira, ScD
Professor and Health Economist
Daniel K. Inouye College of Pharmacy
University of Hawaii

EMW-2022-GR-APP-00019

Application Information

Application Number: EMW-2022-GR-APP-00019

Funding Opportunity Name: Fiscal Year (FY) 2022 Targeted Violence and Terrorism Prevention (TVTP)

Funding Opportunity Number: DHS-22-TTP-132-00-01

Application Status: Pending Review

Applicant Information

Legal Name: Defense, Hawaii Department of

Organization ID: 2143

Type: State governments

Division:

Department:

EIN: (b)(6)

EIN Shared With Organizations:

DUNS: 090161246

DUNS 4: 0000

Congressional District: Congressional District 01, HI

Physical Address

Address Line 1: 3949 Diamond Head Road

Address Line 2: [Grantee Organization > Physical Address > Address 2]

City: Honolulu

State: Hawaii

Province:

Zip: 96816-4495

Country: UNITED STATES

Mailing Address

Address Line 1: 3949 Diamond Head Road

Address Line 2: [Grantee Organization > Mailing Address > Address 2]

City: Honolulu

State: Hawaii

Province:

Zip: 96816-4495

Country: UNITED STATES

SF-424 Information

Project Information

Project Title: State of Hawaii Targeted Violence Program which supports combatting extremism and development of updated targeted violence and terrorism preparedness

Program/Project Congressional Districts: Congressional District 02, HI

Proposed Start Date: Sat Oct 01 00:00:00 GMT 2022

Proposed End Date: Mon Sep 30 00:00:00 GMT 2024

Areas Affected by Project (Cities, Counties, States, etc.): Entire State of Hawaii, which consists of (4) counties: City and County of Honolulu, Hawaii, Kauai, Maui counties. Education, law enforcement and community partners are affected by this project

Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$423000
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
Total Funding	\$423000

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Glen Badua	(b)(6)		Authorized Official Primary Contact
Kenneth Hara			Signatory Authority
Frank Pace			Secondary Contact

SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program

CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$220000
Fringe Benefits	\$114000
Travel	\$60000
Equipment	\$0
Supplies	\$1000
Contractual	\$28000
Construction	\$0
Other	\$0
Indirect Charges	\$0
Non-Federal Resources	Amount
Applicant	\$0
State	\$0
Other	\$0
Income	Amount
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation:

Indirect Charges explanation:

Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$20000	\$50000	\$50000	\$60000
Non-Federal	\$	\$	\$	\$

Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$20000	\$100000	\$106000	\$197000

Remarks: Projected future funding periods

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Glen Badua

Signed Date: Tue May 17 00:00:00 GMT 2022

Signatory Authority Title: Grants Manager

Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Glen Badua

Signed Date: Mon May 16 00:00:00 GMT 2022

Signatory Authority Title: Major General

Disclosure of Lobbying Activities

Form not applicable? true

Signatory Authority Name: Kenneth Hara

Signed Date:

Signatory Authority Title: