ASSURANCES - NON-CONSTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.

2. Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.

3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.

4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.

5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).

6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.

7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.

8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is $10,000 or more.

11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11736; (c) protection of wetlands pursuant to EO 11980; (d) evaluation of flood hazards in floodplains in accordance with EO 11098; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).


14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.

15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.

16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.

17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, “Audits of States, Local Governments, and Non-Profit Organizations.”

18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.

19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

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Targeted Violence and Terrorism Prevention in Maryland
Project Narrative

Cover Page

The name of the entity applying: Maryland Department of Emergency Management (MDEM)

The primary location (city/county and state/D.C./territory) of the applicant and the location(s) of activities (if different): The State of Maryland including all 24 local jurisdictions

The name of the application track: Promising Practices and Innovation

The name of the project types:
Promising Practices:
Threat Assessment and Management Team
Referral Services
Media Literacy/Online Critical Thinking
Civic Engagement

The amount of funds requested: $693,522

(b)(4)

Project Abstract:
Promising Practices
The Targeted Violence and Terrorism Prevention in Maryland Project is a two-year (October 1, 2022 - September 30, 2024) local prevention framework to empower community-based stakeholders to prevent targeted violence and all forms of terrorism in Maryland. The goal of this project is to increase community resilience throughout the State of Maryland by initiating a comprehensive prevention framework that is specific and unique to local jurisdictions. MDEM will work with Governor’s Office on Homeland Security (GOHS), other State departments and agencies to include the Maryland State Police, Maryland Coordination and Analysis Center, Maryland State Department of Education, the University of Maryland Center for Health and Homeland Security (CHHS), Frederick Community College-Mid-Atlantic Center for Emergency Management (FCC-MACEM), Global Peace Foundation (GPF), and Intelligence Consulting Partners (ICP) to achieve the following objectives: 1) enhance the threat assessment and management capabilities of local jurisdictions by developing a threat assessment framework, conducting trainings for implementing the framework, and developing protocols for handling referrals; 2) ensure broad awareness of the threat of targeted violence and terrorism among potential referral sources (e.g. faith leaders, educators, school counselors, youth mentors, mental health and social service providers, law enforcement, 211/311 operators) by conducting awareness-raising trainings and community engagement events; and 3) counter terrorists and violent extremists’ influence online through media literacy trainings for university students; The project activities will directly reach 2,150 participants across Maryland State.
1) NEEDS ASSESSMENT
The United States faces an evolving threat of terrorism and targeted violence from domestic actors who are inspired by diverse violent extremist ideologies, as well as from attacks that are not ideologically driven: “Domestic terrorism is on the rise, with an increasing number of fatalities and violent nonlethal acts.”1 Targeted violence, such as attacks on schools, places of worship, public spaces, and forms of racially, ethnically, and religiously motivated violence, often overlap with terrorism. The 2018 National Strategy for Counterterrorism acknowledges that despite a “robust counterterrorism architecture” designed to thwart attacks, the U.S. does not have “a prevention architecture to thwart terrorist radicalization and recruitment.”2 Over the past 5 years, Federal and SLTT officials have worked with mental health professionals, educators, and faith leaders to create policies at the federal level. However, there remains a lack of comprehensive plans for empowering local communities to become engaged in prevention.

There is an urgent and important need to develop a comprehensive framework at state and local levels that addresses how to empower communities to prevent violence. This project will address that need through a series of integrated programs in the State of Maryland that will increase community awareness and resilience, as well as reduce the number of individuals likely to radicalize to violence. The comprehensive approach laid out in this proposal is in alignment with Goal 3 of DHS’ “Strategic Framework for Countering Terrorism and Targeted Violence.”

Since the State of Maryland encompasses such a wide range of constituencies, the success of any prevention plan will require that each region be invested, not only in efforts directed within the jurisdiction, but in efforts that afford collaboration and sharing of resources throughout the state. This critical buy-in should come from a uniform understanding of the threat of targeted violence and terrorism but must accommodate the unique aspects and priorities of each jurisdiction. As such, the target population for the project includes a variety of stakeholders in 5 Maryland regions: Western, Capital, Central, Southern, and Eastern Shore.3 This includes 650 potential referral sources4 in referral services trainings, 250 of which will also be engaged in facilitated workshops; 50 Maryland State government officials in stakeholder trainings; 500 diverse community members in civic engagement events; 700 students in media literacy trainings; and 250 diverse participants to develop threat assessment and management capabilities.

This project will parallel two programs in the State of Maryland: 1) FEMA funded Preparing Communities for Complex Coordinated Terrorist Attack (CCTA) program to assist jurisdictions with writing a CCTA annex/appendix for their Emergency Operations Plan, and conduct regional training (completed May 2022); and 2) Grant for School Emergency Management (GSEM) program to increase the capacity of local educational agencies through training and technical assistance to develop and implement school emergency operations plans. This project will also draw on the Communities Organized for Resilience and Empowerment (CORE), a violence prevention program designed by CHHS to enhance the capacity of existing local infrastructure to address

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3 Regions include the following counties: Western: Garrett, Allegeny, and Washington; Capital: Frederick, Montgomery, and Prince George’s; Southern: Charles, St. Mary’s, and Calvert; Central: Carroll, Baltimore, Baltimore City, Harford, Howard, Anne Arundel; Eastern Shore: Cecil, Kent, Queen Anne’s Caroline, Talbot, Dorchester, Wicomico, Worcester, and Somerset.
4 Examples of referral sources include faith leaders, educators, school counselors, youth mentors, mental health and social service providers, law enforcement, and 211/311 operators.
the spectrum of ideologically influenced violence. CHHS received grant funds to introduce this program in Montgomery and Prince George's County in 2018-19. GPF will also contribute curriculum from the CVE in New Jersey project that was funded by the DHS FY16 Countering Violent Extremism grant program. The proposed project will build on the momentum of these programs by utilizing their established networks, personnel, relationships, and content. These efforts align with the Maryland Interagency Active Assailant Work Group created by gubernatorial executive order, and support recommendations of the Maryland Domestic Terror Task Force created by the Maryland General Assembly in 2021.

2) PROGRAM DESIGN

Problem Statement: There have been several efforts in local jurisdictions throughout Maryland to address the threat of domestic terrorism, such as one-time trainings, community dialogues, and presentations. Some state-level offices have supported micro-grant programs to fund a variety of disconnected non-governmental programs and organizations. Civil society organizations have arisen, focused on addressing hate crimes or specific ideologies. What these efforts lack is a comprehensive and organized plan of action across the state. Organizations and jurisdictions working independently of each other are missing common understandings of threats, prevention goals, or community priorities, and are operating at cross-purposes.

It is necessary to establish a state-wide effort to promote locally based, community prevention frameworks and programs to address the gaps that trigger the emergence of threats of targeted violence and terrorism. Such gaps include inadequate threat assessment and management capabilities at state and local levels, lack of awareness of drivers of targeted violence and terrorism, community vulnerability to radicalization, terrorists’ influence online, among others.

Program Goal: To increase community resilience throughout Maryland State, and to initiate a comprehensive locally based prevention framework for identifying and addressing radicalization and mobilization to targeted violence and terrorism.

Objectives:

- To enhance the threat assessment and management capabilities of local jurisdictions by developing a threat assessment framework, conducting trainings for implementing the framework, and developing protocols for handling referrals.
- To ensure broad awareness of the threat of targeted violence and terrorism among referral sources by conducting referral services trainings and community engagement events.
- To counter terrorists and violent extremists’ influence online through media literacy trainings for university students.

The project and its partners will protect individuals’ privacy, civil rights and civil liberties while implementing the program activities.

Logic Model

Theory of Change: A violence prevention framework that 1) enhances threat assessment and management capabilities, 2) increases awareness of violent extremism among potential referral sources, 3) increases skills in identifying and countering extremist threats online, and 4) enhances community engagement to decrease risk factors and increase protective factors, will lead to enhanced community resilience to prevent targeted violence and terrorism.

Short-term Outcomes:

Threat Assessment and Management Team
• Enhanced information-sharing and collaboration on preventing targeted violence and terrorism between diverse sectors and stakeholders.
• Enhanced capabilities of state and local government officials to prevent and mitigate terrorism and targeted violence at the regional and sub-regional levels.

Referral Services
• Increased knowledge of factors influencing radicalization among referral sources.
• Enhanced abilities of participants to identify individuals radicalizing to violence and handle referrals and next steps effectively.

Media Literacy/Online Critical Thinking
• Increased skills in identifying and avoiding narratives and propaganda related to extremist recruitment and mobilization to violence.
• Increased critical thinking skills among students.

Civic Engagement
• Increased communication between social service providers, faith groups, law enforcement, community organizations, educators, and school counselors.
• Increased protective factors such as understanding and acceptance of religious and ethnic diversity, opportunities to diffuse tensions associated with hate, bias, or discrimination, and developing positive relationships.
• Decreased potential risk factors such as commitment to extremist ideology, social isolation, and bias and hate towards diverse ethnic, racial and religious communities.

Long-term Outcomes:
• Increased collaboration between state, county and community-level networks for threat assessment and management to combat targeted violence and terrorism.
• Increase in locally led programs and trainings that raise community awareness about the threats of terrorism and targeted violence and promote community resilience.
• Increased social media counter-narrative efforts that challenge dangerous ideologies.
• Decrease in hate crimes, hate incidents, and individuals convicted of crimes related to terrorism, targeted violence, and violent extremism.

Outputs:
• Development of a threat assessment framework and agreed-upon protocols for handling referrals that are specific to the State of Maryland and its local jurisdictions.
• 10 Threat Assessment and Management Training impacting 250 people.
• 5 in-person and 4 webcast Referral Services Trainings to enhance understanding of the threat of targeted violence and terrorism. Each in-person training will include 50 participants and each webcast will have 100, for a total of 650 trained.
• 5 Facilitated Workshops to develop violence prevention frameworks, which will occur directly after in-person Referral Services Trainings and engage the same 250 people.
• 1 On-Demand online Referral Services Training course adapted from live trainings.
• 5 state-level Stakeholder Training for 50 Maryland State government employees.
• 10 in-person and 4 webcast Media Literacy Training for 700 students.
• 1 On-Demand online Media Literacy Training course adapted from live training sessions.
• 10 Civic Engagement events, engaging a total of 500 community members.

Activities:
Threat Assessment and Management Team
The project partners will work with local jurisdictions in Maryland to enhance their threat assessment and management capabilities. This includes: 1) developing a threat assessment
framework specific to the state of Maryland and the 5 regions; 2) developing protocols for handling referrals; 3) 10 training courses on tactics, indicators, and best practices for implementing the framework. The training courses and protocols will engage referral sources.

To develop the threat assessment framework, the MDEM analyst—with support from ICP—will conduct a rigorous review of local dynamics of terrorism and targeted violence, and threat management tools such as HCR-20, VERA2, and TRAP-18. The data set will be nationwide to identify patterns and characteristic build ups, as well as success stories to identify favorable techniques. The findings and analysis will be compiled in a report that will help develop a set of indicators and referral protocols that is specific to Maryland. The report will be sectioned into smaller bulletins that can be utilized for law enforcement and other practitioners.

The 10 Threat Assessment Training courses will be a mix of in-person and virtual sessions conducted by ICP. Each training will each engage 25 participants from diverse sectors in traditional classroom instruction with hands-on and interactive elements. Using localized data that is unique to each of the 5 regions, the analyst will guide the participants in applying the methodology used to develop the state-wide indicators, to refine and agree on regional-specific indicators. Securing this local buy-in increases the likelihood that the framework will be used correctly and consistently across diverse stakeholder groups. The training sessions will aim to facilitate information-sharing between the diverse sectors involved, as well as formalize and institute agreed-upon protocols for handling referrals. Once finalized, the project partners will push the framework and referral guidelines out to stakeholders through subsequent project activities such as Referral Services Trainings and civic engagement events. MDEM and ICP will be available for follow-up support as the regions implement the framework and protocols.

To evaluate the trainings and other outputs, we will track all the required performance measures. More information can be found in the attached Implementation and Measurement Plan (IMP).

Referral Services
The project partners will develop curriculum and deliver 5 in-person and 4 webcast Referral Services Training for potential referral sources. Referral sources are those whose professions increase the likelihood that they will interact with or be contacted by people who are concerned about someone being vulnerable to targeted violence and terrorism. Each in-person training will include 50 participants and each webcast will have 100, for a total of 650 trained. The 5 in-person trainings will be followed by 5 Facilitated Workshops to develop violence prevention frameworks and will include the same 250 participants as the in-person trainings. The trainings will be recorded and posted online with an accompanying toolkit as a self-paced course to expand the reach of the curriculum and serve as an ongoing resource for community members.

GPF and CHHS have experience in developing curriculum and delivering training on preventing violent extremism. With funding from the FY16 DHS CVE Grant program, GPF developed and delivered three curricula: 1) Law Enforcement/First Responders CVE Training (NCTC HVE Mobilization Indicators Training) 2) Community Leaders CVE Training; and 3) Social Media and Online Safety Training. CHHS developed and delivered the CORE curriculum, which consists of eight modules and is intended to build common language and understanding of radicalization. We will draw on these curricula to design the customized training.
The training curriculum will raise awareness on the threat of targeted violence and terrorism, tools used in recruitment, dynamics involved in radicalization, and the referral process. Its purpose is to enhance identification of individuals radicalizing to violence and establish next steps after identification. Case studies, tabletop exercises, and facilitated dialogue with someone with personal experience connected to targeted violence and terrorism will be used to illustrate concepts and generate dialogue. Each training will be led by subject matter experts (social workers and law enforcement) and will include instruction on motivational interview techniques in the context of receiving intervention referrals and supporting disengagement.

The subsequent workshops will facilitate interactive discussions with the trainees to increase their buy-in, identify gaps and needs, and adapt the training to develop a comprehensive violence prevention framework that is tailored to each region's priorities and needs. This includes assessing the region’s existing social services infrastructure and its capacity to receive requests from residents and identifying existing resources and systems that could be leveraged or expanded. An action plan specific to locally-identified needs will be developed, defining critical next steps, and a proposed timeline for implementation of significant programming.

The project partners will also conduct 5 Stakeholder Training for Maryland State officials to share the training curriculum and prevention frameworks, as well as to orient them into their role of supporting and guiding local jurisdictions through the process. Each training (4 hours) will engage 10 state-level officials and school superintendents with a total of 50 trained. Information on evaluation for these trainings and other activities can be found in the IMP.

**Media Literacy/Online Critical Thinking**

Building off best practices and content from workshops that GPF implemented with funds from the FY16 DHS CVE Grant Program, the project partners will develop curriculum for youth and deliver 10 in-person Media Literacy Trainings and 4 webcast trainings to counter violent extremists' influence online. Each in-person training will consist of 50 students from partner universities and the webcasts will each reach 50 additional students from across the state, for a total of 700 students. Undergraduate and graduate students are the target population as they are highly susceptible to extremist influence and have the means to execute their extremism.

The trainings will be conducted as lectures with interactive components and take-home toolkits that will focus on the following topics: 1) building critical thinking and source verification skills to understand the use of propaganda and assess the reliability/authenticity of information; 2) building digital literacy skills to understand how the Internet works, how search engine results are generated, and how to use various online tools; 3) deconstructing extremist propaganda to spot dangerous narratives; 4) understanding the architecture and functionality of the Internet and how this impacts the nature and quality of information presented to users. The training will not only teach students passive skills to process information but will also empower them to be proactive producers by participating in counter-narrative work and challenge misinformation.

As part of the University of Maryland (UMD), CHHS has access to the target population of students, as indicated in their letter of support. We will also work with other UMD institutions and community colleges across the state to widen the geographical disbursement of participants. Moreover, these trainings will be recorded and posted online with an accompanying toolkit as a
self-paced training course to expand the reach of the curriculum and serve as an ongoing resource for students. Information on evaluation can be found in the IMP.

Civic Engagement
The project partners will conduct 10 community engagement events to increase community resilience and awareness about terrorism and targeted violence. Each event will engage 50 community members from diverse backgrounds, impacting a total of 500 across the state.

The community events will be designed to include a combination of educational sessions, focused programming, and awareness-raising activities. This mixture of events can include activities such as information sharing forums, panel discussions with former extremists, dialogues between community members and law-enforcement, multi-faith symposia, and awareness-raising sessions in conjunction with larger convenings. The purpose of these events is to promote open-forum engagement for feedback and dialogues regarding community protective factors and risk factors, and vulnerabilities to targeted violence and terrorism. The community events will facilitate information sharing, increase trust and confidence, raise awareness on extremist threats and indicators, build social cohesion and strengthen community partnerships. It will also provide an opportunity for community leaders to connect, organize and drive community groups towards long-term, sustainable, and creative solutions to prevent targeted violence and terrorism. Information on evaluation can be found in the IMP.

Inputs:
- MDEM, GOHS GPF, CHHS, FCC-MACEM, and ICP personnel, contractors, and trainers.
- New and existing MDEM, CHHS, FCC-MACEM, GPF, and ICP training courses, guides, and materials.
- Networks/relationships with local officials, schools, practitioners, and other stakeholders.
- Threat assessment tools and data from law enforcement and federal databases.

Contextual Factors:
- COVID-19 safety concerns may necessitate expanding the virtual elements of the project.
- Community support for the program.
- GSEM and TVTP programs running parallel and in support of each other.

Underlying Assumptions:
- External funds and county buy-in can facilitate a cohesive state-wide TVTP framework.
- Practitioners are motivated to attend training courses and events.

3) ORGANIZATION AND KEY PERSONNEL
Maryland Department of Emergency Management (MDEM)/ Governor’s Office of Homeland Security (GOHS) is a national leader in Emergency Management that provides Maryland residents, organizations, and emergency management partners with expert information, programmatic activities, and leadership in the delivery of financial, technical, and physical resources. MDEM is the lead applicant for this project, and will work with CHHS, GPF and ICP to implement the project activities. An assessment of these partners will be completed at the end of the funding period. Key personnel include:

- [b][6] who will be the Project Lead for this program. Steve serves as the Project Manager for the Preparing Communities for Complex Coordinated Terrorist Attack project, as well as the Emerging Initiatives Branch Manager within the Consequence Management Directorate, which includes the Grant for School Emergency Management.
who has experience in Homeland Security, will serve as a subject matter expert since the State’s terrorism response program is run through MDEM/GOHS.

- MDEM Risk Analysis team will serve as the Threat Analyst for this project. They have developed and designed the Risk Analyst Program for MDEM, which focuses on complex mind-mapping tools, thought processes, data storage, data mining, data verification, and Geospatial Intelligence databases and models.

University of Maryland Center for Health and Homeland Security (CHHS) is an academic-based, non-profit consulting institution that works with federal, state, and local agencies to assist in developing policies and legislation that ensure the safety of U.S. citizens. CHHS has worked with the Department of State Office of Antiterrorism Assistance to conduct Senior Crisis Management Seminars to foreign delegations, and with FEMA to create and conduct a nationwide Continuity of Operations program for state and local governments. Most recently, CHHS developed the CORE violence prevention project. Key personnel include:

- [b](6) JD, Associate Director at CHHS, will serve as the Project Implementation Lead for this program. She oversees many of CHHS’s projects including the Senior Crisis Management Seminar program with the Department of State and the CHHS Countering Violent Extremism and Community Resilience Program.

Global Peace Foundation (GPF) founded in 2009, is a U.S. non-profit organization (501 (c) 3), headquartered in Lanham, Maryland, which is part of the Washington D.C. metro area. GPF has a significant track record of designing and implementing projects focusing on youth capacity-building, community peacebuilding, democracy strengthening and preventing violent extremism / targeted violence and terrorism. GPF has received grants from the U.S. Department of State; USAID; U.S. Department of Homeland Security; Irish Aid; Robert Bosch Stiftung, Hedayah and a variety of other sources. GPF is a two-time grantee of the U.S. Department of Homeland Security (DHS), and GPF’s successful work in countering violent extremism in New Jersey, USA was highlighted in a recent DHS publication "Overview of Community Engagement in Targeted Violence and Terrorism Prevention".


GPF also supported a research project in Tanzania, “The Reshaping of the Terrorist and Extremist Landscape in a Post-Pandemic World” funded by Hedayah Center, in which social media and local dynamics were a focus, particularly the impact of COVID19 on extremist narratives. Key personnel include:

- [b](6) Director of Organizational Development, will serve as the Project Operations Manager for this program. Cat has robust project management capabilities and experience facilitating trainings, capacity-building workshops, and break-out sessions. She has successfully designed counter-narrative campaigns, community engagement projects, and violence prevention frameworks and was a key leader in the implementation of GPF’s FY16 CVE program.

- [b](6) PhD, Senior Advisor for Partnerships and Development, will serve as the Senior Evaluation Specialist for this program. Nilufar has an extensive background in designing programs and evaluation frameworks, as well as working with independent
evaluators to assess program impact and systems change. Most recently, Nilufar worked with Rutgers University to evaluate GPF’s FY16 CVE program, culminating in a 115-page report that analyzed surveys, impact, and outcomes.

**Intelligence Consulting Partners (ICP)** is a global leader in security training and is built on the expertise of active and retired specialized law enforcement and military personnel, intelligence operators, analysts, health professionals, and academics with decades of combined experience. ICP has educated and trained both public and private sectors in counterterrorism, low signature operations, and workplace violence/active threat mitigation.

Key Personnel include:

- [Name], an international security expert with over 30 years of experience, will serve as the Threat Assessment and Management Expert for this project. [Name] is an international trainer who has supervised a variety of sensitive tasks, including Counter Intelligence Operations, Critical Incident Management and Special Event Protection, as well as Tactical Command Operations, such as CVE and TVTP.

**Frederick Community College-Mid Atlantic Center for Emergency Management (FCC-MACEM)**, as a strategic State partner, and through its partners and a variety of agreements, develops innovative course content, and develops solutions through strategic planning and development, research, and management of operations to achieve goals and objectives.

**4) SUSTAINABILITY**

Sustainability is built in throughout the project, with long-term plans that extend past the funding period. Both the Referral Services Training and Threat Assessment Training are designed to facilitate feedback, input, and buy-in from local jurisdictions to create a sense of ownership. This sense of ownership will increase the likelihood that the tools and frameworks provided during the project will get used correctly and consistently. It will also allow any concerns about privacy, civil rights and civil liberties to be addressed directly early on and resolved with community-based solutions. The long-term expectation is that the local regions will commit time, effort, and local funding to expand and formalize the framework. With their buy-in, the Targeted Violence and Terrorism Prevention in Maryland project can continue into future phases, which involves training additional community members, leaders, and bystanders.

Additionally, the Referral Services, Media Literacy, and Threat Assessment and Management Trainings have been designed so that they can be delivered via webcast to extend the reach of the project. These webcasts will be live streamed, recorded, and transformed into an on-demand training course that will be posted online with an accompanying toolkit and related resources. This will not only expand the reach of the curriculum but will also serve as an ongoing resource in the future. In-person participants will be encouraged to share the recorded trainings and toolkits. The project partners will provide a list of ways for them to continue spreading awareness, including sharing resources and referral protocols on Facebook and Nextdoor, or even organizing their own information-sharing sessions.

**5) BUDGET DETAIL AND NARRATIVE**

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Personnel: $24,764
MDEM Project Lead
oversight of the project, partners, and stakeholder outreach: $36.88 per hour for 400 hours = $14,752 [50% for Threat Assessment, 25% for Referral Services, 17% for Media Literacy, 8% for Civic Engagement]
MDEM Analyst, will conduct threat assessment research and analysis and contribute to the threat assessment framework and report: $25.03 per hour x 400 hours = $10,012

Fringe Benefits: $1,964
FICA @ 0.0765 + FUTA @ 0.0028 of $24,762 Personnel Costs [50% for Threat Assessment, 25% for Referral Services, 17% for Media Literacy, 8% for Civic Engagement]

Travel: $13,920
Public transportation and mileage reimbursement for program delivery by project partners: $500 per month x 24 months = $12,000 [50% for Threat Assessment, 25% for Referral Services, 17% for Media Literacy, 8% for Civic Engagement]
Lodging for project partners to implement trainings: $96 per night x 20 nights total = $1,920
- 10 trainings/follow-up visits for Threat Assessment and Management ($960)
- 10 Referral Services Trainings (5 for referral sources + 5 state-level employees) ($960)

Supplies: $7,750
Training and resource materials, supplies and information guides, including teaching aids and toolkits: licensing fees, printing, binding, and supplemented by electronic distribution:
- Threat Assessment: $5 per person x 250 trainees reached in 10 total trainings = $1,250
- Referral Services training: $5 per person x 300 participants reached in 5 full-day trainings (250) and 5 state-level trainings (50) = $1,500
- Media Literacy: $5 per person x 500 trainees reached in 10 in-person trainings = $2,500
- Civic Engagement: $5 per person x 500 participants in 10 total events = $2,500

Contractual: $534,160
Project Implementation Lead: $130 per hour x 200 hours = $26,000 [50% Threat Assessment, 25% Referral Services, 17% Media Literacy, 8% Civic Engagement] Project Operations Manager: $75 per hour x 1,680 hours; $126,000 [50% Threat Assessment, 25% Referral Services, 17% Media Literacy, 8% Civic Engagement]
Project Assistant, junior-level GPF staff to provide administrative and logistical support: $45/hour x 3,000 hours = $135,000 [50% Threat Assessment, 25% Referral Services, 17% Media Literacy, 8% Civic Engagement]
Threat Assessment and Management Contract Staff: $99,260
- Threat Assessment and Management Expert: $250/hour x 200 hours = $50,000
- CHHS Matrix Development Support: $85/hour x 40 hours = $3,400
- Research Assistant, law student at CHHS: $25/hour x 100 hours = $2,500
- Trainer: $250/hour x 120 hours (8 hours per training day x 10 days + 40 hours prep) = $20,040
- Training Facilitator: $105/hour x 120 hours (8 hours per training day x 10 days + 40 hours prep) = $8,440
- CHHS Training Assistant: $85/hour x 8 hours per training day x 10 days = $6,800
- Subject Matter Experts, licensed clinical social workers from CHHS network: $100/hour x 120 hours (8 hours per training day x 10 days + 40 hours prep) = $8,080
Training and Referral Services Contract Staff: $53,500
- CHHS Stakeholder Engagement: $85/hour x 300 hours: $34,000
- Research Assistant, law student at CHHS: $25/hour x 300 hours = $7,500
- Subject Matter Experts, licensed clinical social workers from CHHS network: $100/hour x 120 hours for training (8 hours per training day x 10 days + 40 hours prep) = $12,000

Literacy/Online Critical Thinking Contract Staff: $49,100
- Audience Outreach and Training Facilitation: $105/hour x 120 hours = $12,600
- Toolkit Development and Training Delivery: $85/hour x 400 hours = $34,000
- Research Assistant, law student at CHHS: $25/hour x 100 hours = $2,500

Civic Engagement Contract Staff: $17,000
- CHHS Stakeholder Engagement: $85/hour for 200 hours = $17,000

Monitoring and Evaluation Contract Staff: $15,900 [50% for Threat Assessment, 25% for Referral Services, 17% for Media Literacy, 8% for Civic Engagement]
- Senior Evaluation Specialist: $80/hour for 75 hours = $6,000
- Evaluation Mid-level Analyst, $65/hour for 100 hours = $6,500
- Senior Fellow at CHHS: $85/hour for 40 hours = $3,400

Curriculum Development (2 curriculum and toolkits, 2 video trainings): $12,400
- 1 Training Referral Services curriculum, combining content from GPF (CVE in NJ) and CHHS (CORE) 50 adapt into a customized Maryland-specific training = $5,000
- 1 Training Referral Services web training = $1,200
- 1 Media Literacy curriculum, adapted from GPF CVE in NJ to be MD-specific = $5,000
- 1 Media Literacy/Online Critical Thinking web training = $1,200

Other: $73,155
Venue fees, including tech support/AV
- Threat Assessment Trainings and follow-up: $1,000 per event x 10 events = $10,000
- 5 in-person Referral Services Trainings and Facilitated Workshops for referral sources: $1,800 per event x 5 full-day events = $9,000
- 5 state-level Referral Services Trainings: $500 per event x 5 half-day events = $2,500
- Media Literacy Trainings: $1,000 per event x 10 events = $10,000
- Civic Engagement Events: $1,200 per event x 10 events = $12,000

Management and Administration (5% to MDEM), including qualitative assessment of performance of participating partners: $32,436 (rounded to nearest dollar) [50% for Threat Assessment, 25% for Referral Services, 17% for Media Literacy, 8% for Civic Engagement]

Total Direct Costs: $656,711
- Threat Assessment and Management: $298,501
- Referral Services: $166,696
- Media Literacy/Online Critical Thinking: $131,361
- Civic Engagement: $60,153

Indirect Costs: $36,841 (Indirect Cost Agreement, 5.61%, rounded to nearest dollar)
TOTAL PROJECT COST: $693,522 for 24 months

The 4 tracks outlined in this proposal are each essential to the program design. The Training and Referral Services activities are necessary to garner regional support and drive referrals to the Threat Assessment and Management Team. The Media Literacy and Civic Engagement activities are designed to also raise awareness and drive referrals, while expanding the reach and targeting those most at risk. We believe the project will not be able to achieve our objectives if a track were to be removed due to funding. Nevertheless, our rankings are: 1) Training & Referral Services; 2) Threat Assessment & Management; 3) Media Literacy; 4) Civic Engagement.
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of the Freedom of Information and Privacy Act
APPENDIX A:
OTVTP Implementation & Measurement Plan

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Maryland Department of Emergency Management (MDEM)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Title</td>
<td>Targeted Violence and Terrorism Prevention in Maryland</td>
</tr>
<tr>
<td>Grant Number</td>
<td></td>
</tr>
<tr>
<td>Grant Implementation Period:</td>
<td>10/01/2022 - 09/30/2024</td>
</tr>
<tr>
<td>Reporting Period:</td>
<td>Quarterly</td>
</tr>
</tbody>
</table>

Project Goal Statement

The goal of this project is to increase community resilience throughout the State of Maryland, and to initiate a comprehensive locally based prevention framework for identifying and addressing radicalization and mobilization to targeted violence and terrorism.

Target Population

- 650 potential referral sources (e.g., faith leaders, educators, school counselors, youth mentors, mental health and social service providers, law enforcement, 211/311 operators) are expected to be directly served through 5 in-person and 4 webcast Referral Services Trainings in the State of Maryland.
- 50 state-level officials of the Maryland State Government through the Stakeholder Training course (Promising Practices).
- 50 state-level officials of the Maryland State Government through the Stakeholder Training course (Innovation).
- 500 community members will be served through 10 community engagement events.
- 700 university students (undergraduate and graduate) will be the beneficiaries of 10 in-person and 4 webcast Media Literacy Trainings.
- 250 people through 10 Threat Assessment and Management Trainings (Promising Practices).
- 250 people through 10 Threat Assessment and Management Trainings (Innovation).
OUTCOME 1: Enhanced threat assessment and management capabilities among local jurisdictions in Maryland.

**Mid-Term Outcome 1.1:** Increased collaboration between state, county and community-level networks in threat assessment and management to combat targeted violence and terrorism.

**Mid-Term Outcome 1.2:** Enhanced capabilities of state and local government officials to prevent and mitigate terrorism and targeted violence at the regional and sub-regional levels.

### OUTCOME 1: IMPLEMENTATION PLAN

<table>
<thead>
<tr>
<th>Activity</th>
<th>Inputs/Resources</th>
<th>Time Frame</th>
<th>Anticipated Outputs</th>
<th>Progress Reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project start up, initial partner outreach, kick off meetings, project intros and agreement, organizing, paperwork, scheduling</td>
<td>MDEM, GPF, ICP, CHHS</td>
<td>Oct 2022 - Dec 2022</td>
<td>Preparation for project activity kick-off completed</td>
<td></td>
</tr>
<tr>
<td>Developing a threat assessment framework specific to the State of Maryland and its local jurisdictions</td>
<td>Threat assessment tools and data</td>
<td>Jan 2023 - Jun 2023</td>
<td>Threat assessment framework specific to local jurisdictions of Maryland developed</td>
<td></td>
</tr>
<tr>
<td>Developing protocols for handling referral at the local jurisdictions</td>
<td>MDEM, ICP</td>
<td>Jan 2023 - Jun 2023</td>
<td>Protocols for handling referrals specific to local jurisdictions of Maryland</td>
<td>Developed</td>
</tr>
<tr>
<td>10 Threat Assessment Trainings (Promising Practices)</td>
<td>ICP, CHHS, MDEM</td>
<td>Jan 2023 - Jun 2023</td>
<td>250 people trained on threat assessment and management</td>
<td></td>
</tr>
<tr>
<td>10 Threat Assessment Trainings (Innovation)</td>
<td>MDEM</td>
<td>Jan 2023 - Jun 2023</td>
<td>250 people trained on threat assessment and management</td>
<td></td>
</tr>
</tbody>
</table>

### OUTCOME 1: MEASUREMENT PLAN

<table>
<thead>
<tr>
<th>Outcome Indicator(s)</th>
<th>Data Collection Method and Timeframe</th>
<th>Results (Complete for Progress Report Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The number of disaggregated cases opened will be tracked, as will the number of referrals for social services. Through our follow-up support for local jurisdictions, the project partners will also collect anonymized case status data and case studies in order to analyze the impact of the framework, training and protocols.

To evaluate the effectiveness of the training courses, pre- and post-course skills and satisfaction surveys will be conducted.

We will incorporate evaluation measures into the training to ensure that adequate data is collected.

Timeframe: Jan 2023 - Jun 2023

**OUTCOME 2:** Enhanced capability of potential referral sources (e.g. faith leaders, educators, school counselors, youth mentors, mental health and social service providers, law enforcement, 211/311 hotline operators) to identify individuals mobilizing or radicalizing to violence.

**Mid-Term Outcome 2.1:**
Enhanced understanding of the threat of targeted violence and terrorism, and increased awareness/knowledge of factors influencing mobilization to violence among potential referral sources.

**Mid-Term Outcome 2.2:**
Enhanced abilities of potential referral sources to support the prevention of targeted violence and terrorism, through the creation of a comprehensive violence prevention framework customized to each region’s needs.

**OUTCOME 2 IMPLEMENTATION PLAN**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Inputs/Resources</th>
<th>Time Frame</th>
<th>Anticipated Outputs</th>
<th>Progress Reporting (Complete for Progress Report Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project start up, initial partner outreach,</td>
<td>MDEM, CHHS,</td>
<td>Oct 2022 - Dec</td>
<td>Preparation for project activity kick-off completed</td>
<td></td>
</tr>
<tr>
<td>kick off meetings, project intros and</td>
<td>GPF</td>
<td>2022</td>
<td></td>
<td></td>
</tr>
<tr>
<td>agreement, organizing, paperwork, scheduling</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Curriculum development and DHS approval</td>
<td>Curriculum</td>
<td>Jan 2023 - Jun</td>
<td>Referral Services Training curriculum developed</td>
<td></td>
</tr>
<tr>
<td></td>
<td>development</td>
<td>2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training Type</td>
<td>Description</td>
<td>Trainers/subject matter experts</td>
<td>Date</td>
<td>Notes</td>
</tr>
<tr>
<td>---------------</td>
<td>-------------</td>
<td>---------------------------------</td>
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<td>-------</td>
</tr>
<tr>
<td>5 in-person and 4 webcast Referral Services Trainings for potential referral sources</td>
<td>New and existing GPF &amp; CHHS training curriculums</td>
<td>Trainers/subject matter experts (social worker, law enforcement personnel etc)</td>
<td>July 2023 - Dec 2023</td>
<td>Training delivered to 650 (250 in-person + 400 webcast) potential referral sources in the State of Maryland</td>
</tr>
<tr>
<td>5 Facilitated Workshops to develop violence prevention frameworks for potential referral sources in 5 Maryland regions. These workshops will take place directly after the in-person Referral Services Trainings and include the same 250 participants as the in-person trainings.</td>
<td>GPF/CHHS staff</td>
<td>Trainees in collaboration with trainers and GPF/CHHS staff</td>
<td>Jul 2023 - Dec 2023</td>
<td>Violence prevention framework developed for the 5 Maryland regions</td>
</tr>
<tr>
<td>1 On-Demand online Referral Services Training course adapted from live training sessions, to include clips and accompanying toolkit of resources.</td>
<td>GPF/CHHS staff</td>
<td></td>
<td>Jul 2023 - Dec 2023</td>
<td>Self-guided training video with toolkit of resources developed</td>
</tr>
<tr>
<td>5 state-level Stakeholder Trainings for Maryland State Government officials (Promising Practices)</td>
<td>Trainers/subject matter experts, GPF/CHHS staff</td>
<td></td>
<td>Jul 2023 - Dec 2023</td>
<td>Training delivered to 50 state-level officials</td>
</tr>
<tr>
<td>5 state-level Stakeholder Trainings for Maryland State Government officials (Innovation)</td>
<td>Trainers/subject matter experts, GPF/CHHS staff</td>
<td></td>
<td>Jul 2023 - Dec 2023</td>
<td>Training delivered to 50 state-level officials</td>
</tr>
<tr>
<td>Outcome Indicator(s)</td>
<td>Data Collection Method and Timeframe</td>
<td>Results (Complete for Progress Report Only)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------------</td>
<td>-------------------------------------</td>
<td>---------------------------------------------</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Performance indicators will include:  
  • number of trainings delivered  
  • number of referral sources trained described by aggregated demographic information  
  • evidence of awareness and knowledge raised based on the curriculum content learning objectives  
  • Increased ability of the trainees to recognize warning signs and to refer at-risk individuals to threat assessment and management team  
  • Increased commitment among potential referral sources to prevent violence and extremism, and reduce vulnerability to extremist recruitment  
  • Percentage of positive responses about training and its effectiveness.  
  • Evidence of trainee capability to identify mobilizing indicators of targeted violence and terrorism.  
  • Increased support for and participation in for the project among Maryland State government officials | For each training, pre- and post- surveys will be administered using validated measures to assess accomplishment of training objectives, gains in participant knowledge and attitudes, and the potential for creating effective prevention efforts at the local level. We will incorporate evaluation measures into the training to ensure that adequate data is collected. We will ensure collection of data that can be broken down by sex and age of project participants or beneficiaries.  
  Timeframe - July 2023 - Dec 2023 |
OUTCOME 3: Increased critical thinking skills and media literacy among students (undergraduate and graduate) in identifying and avoiding narratives related to recruitment and mobilization to violence.

Mid-Term Outcome 3.1: Increased critical thinking skills among students to deconstruct extremist propaganda and to spot dangerous narratives.

Mid-Term Outcome 3.2: Increased understanding among students on how to develop counternarratives and challenge misinformation.

OUTCOME 3: IMPLEMENTATION PLAN

<table>
<thead>
<tr>
<th>Activity</th>
<th>Inputs/Resources</th>
<th>Time Frame</th>
<th>Anticipated Outputs</th>
<th>Progress Reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project start up, initial partner outreach, kick off meetings, project intros and agreement, organizing, paperwork, scheduling</td>
<td>MDEM, CHHS, GPF</td>
<td>Oct 2022 - Dec 2022</td>
<td>Preparation for project activity kick-off completed</td>
<td></td>
</tr>
<tr>
<td>Curriculum development and DHS approval</td>
<td>Curriculum development committee, GPF &amp; CHHS staff New and existing GPF &amp; CHHS, training curriculums</td>
<td>Jan 2023 - Jun 2023</td>
<td>Media Literacy Training curriculum developed</td>
<td></td>
</tr>
<tr>
<td>10 in-person and 4 webcast Media Literacy Trainings for university students (undergraduate and graduate)</td>
<td>Trainers/subject matter experts (1 social service provider, 1 law enforcement + GPF/CHHS staff)</td>
<td>Jul 2023 - May 2023</td>
<td>Media Literacy Training delivered to 700 (500 in person + 200 webcast) university students (undergraduate and graduate) across the state</td>
<td></td>
</tr>
<tr>
<td>1 On-Demand online Media Literacy Training Course adapted from live training sessions, to include clips and accompanying toolkit of resources</td>
<td>Self-guided video training with toolkit of resources, GPF/CHHS staff</td>
<td>July 2023 - May 2023</td>
<td>Self-guided video training with toolkit of resources developed</td>
<td></td>
</tr>
</tbody>
</table>

OUTCOME 3 MEASUREMENT PLAN
Outcome Indicator(s) | Data Collection Method and Timeframe | Results (Complete for Progress Report Only)
--- | --- | ---
Performance indicators will include number of participants, evidence of enhanced critical thinking skills, and increased skills in identifying and avoiding narratives related to recruitment and mobilization to violence | We will track the number of students who complete the training and administer pre- and post-training skills tests and satisfaction surveys. For webcasts, pre-training surveys tests will be administered electronically during course sign up, and post-training surveys will be administered after course completion. We will incorporate evaluation measures into the training to ensure that adequate data is collected. Timeframe: July 2023 - May 2024 | ---

OUTCOME 4: Increased civic engagement and communication between social service providers, faith-based groups, law enforcement, community-based organizations, educators, and school counselors in preventing targeted violence and terrorism.

**Mid-Term Outcome 4.1:**
Increased community engagement, resulting in decreased potential risk factors such as commitment to extremist ideology, social isolation, bias and hate towards immigrant communities, and personal and political grievances.

**Mid-Term Outcome 4.2:**
Increased community engagement, resulting in increased protective factors such as understanding and acceptance of religious and ethnic diversity, opportunities to diffuse tensions associated with hate, bias, or discrimination, and developing positive relationships.

OUTCOME 4 IMPLEMENTATION PLAN

<p>| Activity | Inputs/Resources | Time Frame | Anticipated Outputs | Progress Reporting (Complete for Progress Report Only) |</p>
<table>
<thead>
<tr>
<th>Project start up, initial partner outreach, kick off meetings, project intros and agreement, organizing, paperwork, scheduling</th>
<th>MDEM, CHHS, GPF</th>
<th>Oct 2022 - Dec 2022</th>
<th>Preparation for project activity kick-off completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 community engagement events throughout the state</td>
<td>MDEM, GPF, and CHHS staff, Network of local county officials</td>
<td>July 2023 - May 2024</td>
<td>500 community members from diverse backgrounds across</td>
</tr>
<tr>
<td>OUTCOME 4 MEASUREMENT PLAN</td>
<td>university partners, practitioners, and other stakeholders</td>
<td>Maryland engaged and impacted</td>
<td></td>
</tr>
<tr>
<td>Evidence of enhanced collaboration and communication among potential referral sources to respond to threats of targeted violence and terrorism.</td>
<td>MDEM</td>
<td>Jan 2023-Oct 2023</td>
<td></td>
</tr>
<tr>
<td>Data Collection Method and Timeframe</td>
<td>Results (Complete for Progress Report Only)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At each event, a satisfaction survey will be administered using validated measures to assess whether protective factors have increased and/or risk factors have decreased. We will incorporate evaluation measures into the training to ensure that adequate data is collected. We will ensure that collection of data can be broken down by sex and age of project participants and beneficiaries. Timeframe: July 2023 - May 2024</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OUTCOME 5: Evaluation of the project activities and analysis of impact on target population

Mid-Term Outcome 5.1: Preliminary results and analysis from evaluation of project activities

OUTCOME 5 IMPLEMENTATION PLAN

<table>
<thead>
<tr>
<th>Activity</th>
<th>Inputs/Resources</th>
<th>Time Frame</th>
<th>Anticipated Outputs</th>
<th>Progress Reporting (Complete for Progress Report Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development of evaluation tools for Threat Assessment Trainings,</td>
<td>MDEM, GPF, CHHS and ICP staff</td>
<td>Jan 2023-Mar 2023</td>
<td>Survey questionnaires, pre and post surveys,</td>
<td></td>
</tr>
<tr>
<td>Referral Services Training, Facilitated Workshops, State-Level Stakeholder Trainings, Media Literacy Trainings, Community Engagement Events</td>
<td></td>
<td></td>
<td>satisfaction surveys, observation forms</td>
<td></td>
</tr>
<tr>
<td>Qualitative assessment of performance of participating partners</td>
<td>MDEM</td>
<td>Oct 2023-Dec 2023</td>
<td>Qualitative assessment of performance of all participating partners completed</td>
<td></td>
</tr>
<tr>
<td>Develop multi-disciplinary assessment process and rating system to assess special events on a case-by-case basis to determine risk</td>
<td>MDEM</td>
<td>Oct 2023-Apr 2024</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monitoring and evaluation of all project activities</td>
<td>MDEM, GPF, CHHS and ICP staff</td>
<td>Apr 2023-May 2024</td>
<td>Evaluation data collected for all project activities</td>
<td></td>
</tr>
<tr>
<td>Autonomous process for MSEAR data collection with record keeping system</td>
<td>MDEM</td>
<td>Apr 2024-Oct 2024</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Final evaluation and final report prep</td>
<td>MDEM, GPF, CHHS and ICP staff</td>
<td>Jun 2024-Aug 2024</td>
<td>Final evaluation report</td>
<td></td>
</tr>
</tbody>
</table>

OUTCOME 5 MEASUREMENT PLAN

<table>
<thead>
<tr>
<th>Outcome Indicator(s)</th>
<th>Data Collection Method and Timeframe</th>
<th>Results (Complete for Progress Report Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completed evaluation of project activities and project partners</td>
<td>Pre- and post- activity satisfaction questionnaires and skills surveys. Disaggregated number of participants/beneficiaries broken down by project activity. Number of cases opened, referrals made, etc. Collection of all performance indicators</td>
<td>Timeframe: Oct 2022 - Sept 2024</td>
</tr>
</tbody>
</table>
APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization’s control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

<table>
<thead>
<tr>
<th>Risk Identified</th>
<th>Likelihood of Risk Occurring (low/medium/high)</th>
<th>Risk Analysis</th>
<th>Risk Management Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>COVID-19 pandemic might affect operations and implementation</td>
<td>Medium</td>
<td>Inability to conduct in-person awareness-raising trainings, community engagement events, media-literacy trainings, threat assessment trainings</td>
<td>We have already incorporated virtual elements into most of the activities, with the assumption that these can be expanded and used to replace in-person activities, should public health safety concerns still be at issue at the time of implementation.</td>
</tr>
<tr>
<td>Unforeseen change in partner capacity for any project activity</td>
<td>Low</td>
<td>Loss of valuable partner</td>
<td>If risk transpires, we will reach out to other collaborating partners to take the lead in implementing the activity.</td>
</tr>
</tbody>
</table>
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of the Freedom of Information and Privacy Act
APPENDIX C:
Documentation of Commitment/Support

The University of Maryland Center for Health and Homeland Security (CHHS) is excited to team with the Maryland Department of Emergency Management (MDEM), the Global Peace Foundation (GPF), and Intelligence Consulting Partners (ICP) on the DHS Targeted Violence and Terrorism Prevention Grant Program (TVTP) proposal.

For the past three years, CHHS has been working with the State of Maryland, as well as several local jurisdictions in Maryland, to create a Community Resilience program focused on mitigating the threat of ideologically influenced violence. CHHS has developed a framework to be implemented in local jurisdictions – building on resources and systems that already exist. We have also created a comprehensive training program that can be tailored for community members, government officials, and in-take providers. The work we’ve been focused on the past several years will contribute to the training materials and expertise of our partners as we look to increase the awareness concerning combatting violent acts.

CHHS is uniquely situated to work with MDEM and the other partners to identify and coordinate with the relevant stakeholders throughout the state of Maryland. For the past 18 years, CHHS has worked side by side with the top emergency management, law enforcement, educators, and public health officials in Maryland. We have staff embedded in local emergency management offices and health departments throughout the state who have relationships with the stakeholders who need to be at the table for the local framework discussions and trainings.

We are also prepared to lead the effort in identifying the audiences for the media literacy trainings. We have 8 CHHS senior staffers who serve as adjunct faculty members to the University of Maryland Carey School of Law. Each calendar year they teach over 30 courses in the fields of crisis management, emergency management, cybersecurity, national security, and public health. These courses are taught to a combination of undergraduate, masters, and law students – about half online and half in person. We will be able to utilize these student audiences, well also leveraging our relationships with other graduate programs on the University of Maryland Baltimore campus, as well as undergraduate schools in the system, to identify additional student audiences.

CHHS very much looks forward to continuing our efforts to mitigate acts of violence within Maryland. The collective team we have put together to support MDEM has world class expertise in conducting threat assessments, teaching, facilitating, curriculum development, and stakeholder engagement. We are confident we can make positive changes throughout the state to build awareness and competencies in this field.

500W. Baltimore Street > Baltimore, MD 21201-1786 > 410.706.1014 > mdchhs.com
June 4, 2020

RE: Targeted Violence and Terrorism Prevention Application – Letter of Support

Dear Agency Officials:

Global Peace Foundation, a 501(c) 3 tax-exempt nonprofit headquartered in Lanham, MD, has extensive experience in training, community prevention, and building community resiliency against violence and extremism in the United States and internationally. GPF is happy to collaborate with the University of Maryland Center for Health and Homeland Security (CHHS), Maryland Department of Emergency Management (MDEM) and Intelligence Consulting Partners (ICP) on the DHS Targeted Violence and Terrorism Prevention Grant Program (TVTP) proposal being submitted.

Global Peace Foundation received prior U.S. Department of Homeland Security funding for Countering Violent Extremism in New Jersey through Law Enforcement and Community Leaders Training of Trainers and Community Engagement, funded by the FY16 DHS CVE Grant Program. To successfully implement the program, GPF collaborated with a significant group of NJ law enforcement, state agencies and community partners. Together, we made progress to prevent violent extremism/targeted violence and to strengthen connections between law enforcement and community members -- including the NJ Office of Attorney General, NJ Office of Homeland Security, FBI, faith communities, universities and schools, local NGOs, and other stakeholders in New Jersey.

Our project was nationally recognized by the National Counterterrorism Center and presented at their summer 2019 national conference as a community terrorism/targeted violence prevention ‘best practice’ project. From 2017 – 2019, we hosted 77 trainings and community engagement events, reaching 5,675 people. You can see our results here, including community stakeholder interviews and impacts, a full and complete list of community partners: https://www.globalpeace.org/urban-peacebuilding-new-jersey

In addition to our New Jersey work, our key personnel have partnered on program design, evaluations and data analysis, curriculum development/delivery, and implementation coaching for other successful projects to counter and prevent violent extremism internationally. Over the last several years, we have implemented on projects in Nigeria, funded by Irish Aid, Robert Bosch Stiftung, and the U.S. Department of State to build community peace and support peaceful elections. In Kenya, we have implemented with funding through Institute for Strategic Dialogue, Google and others, with online digital literacy education and social media counter narrative campaigns. In Indonesia, we implemented on the Millennial prevention campaign reaching 6 universities and over 7,000 youth with support from UNDP through Convey Indonesia. Our curricula have been adapted for training deliveries and presentations at conferences, convenings and professional development events, and tailored to fit the local contexts and audiences in European and African countries. In project evaluations, participants reported significant increases in ability to recognize, prevent and take appropriate action to counter violent extremism.

In the United States, our Maryland-based headquarters team also supports operations and program delivery, including planning, organizing and implementing convenings and conferences,
coordination with participants for registrations and materials, trainers, event venues and hosts, and logistics, as well as collaborating with partner agencies in delivering prior trainings, convenings and conferences.

Global Peace Foundation is ready to continue its efforts to prevent and counter violent extremism, including targeted violence and terrorism, both in the United States and abroad. It would be an honor to continue building upon our nationally-recognized work with the impressive partners from MDEM, ICP and CHHS — and together, expand our expertise and effectiveness. Our team is very well qualified, experienced, and has excellent prior outcomes data in delivering programming in this issue area, including successful collaborations with State, government and community partners.

Sincerely,

James P. Flynn
International President
Intelligence Consulting Partners

Maryland Department of Emergency Management (MDEM)

TARGETED VIOLENCE AND TERRORISM PREVENTION IN MARYLAND
Intelligence Consulting Partners LLC (ICP) successfully caters to a host of clients, both domestically and internationally. Our success is based on over 25 years of company experience in systematically and objectively applying a variety of past proven strategies to positively impact our client relationship and mission. ICP has built its reputation on aligning with our client’s mission and tailoring our product and service delivery specifically for the client’s unique needs. By incorporating an all-inclusive platform, which incorporates the client and any applicable external resources, we ensure a collaborative and holistic approach to the client’s unique needs.

At ICP, we believe collaboration and experience lead to innovative ideas. Our highly qualified staff has deployed in over 60 countries as global trainers and advisors and have trained over 175 varies law enforcement agencies. Our skill set in the anti-terrorism arena is unparalleled.

ICP will support the goal of the Maryland Department of Emergency Management (MDEM)—in partnership with the University of Maryland Center for Health and Homeland Security (CHHS) and Global Peace Foundation (GPF)—in achieving their mission providing training and technical assistance to enhance their capabilities in creating and delivering an unprecedented Countering Violent Extremist (CVE) and targeted violence and terrorism prevention (TVTP) curriculum, that is highly customized and extremely interactive. Our key personnel bring years of combined law enforcement and military experience, tempered by wisdom gained in the field, to collaborate with MDEM in the development of a top-tier and fully tailored CVE and TVTP curriculum.

Each of our personnel are certified instructors, both domestically and internationally, by various government organizations, and they have worked with domestic and foreign clients on every continent except Antarctica and Australia. Much of ICP’s training has focused in the CVE arena and as achieved tangible results.

ICP stands ready and is fully committed to support MDEM’s efforts in the creation an execution of a domestic CVE program that will enhance the State of Maryland’s safety posture.
**DISCLOSURE OF LOBBYING ACTIVITIES**

Complete this form to disclose lobbying activities pursuant to 31 U.S.C.1352

OMB Number: 4040-0013
Expiration Date: 02/28/2022

**Review Public Burden Disclosure Statement**

1. **Type of Federal Action:**
   - a. contract
   - b. grant
   - c. cooperative agreement
   - d. loan
   - e. loan guarantee
   - f. loan insurance

2. **Status of Federal Action:**
   - a. bid/offer/application
   - b. initial award
   - c. post-award

3. **Report Type:**
   - a. initial filing
   - b. material change

**4. Name and Address of Reporting Entity:**

<table>
<thead>
<tr>
<th>Prime</th>
<th>Subawardee</th>
</tr>
</thead>
</table>

* Name: Maryland Department of Emergency Management

* Street 1: 5401 Rue Saint Lo Drive
* Street 2: Street 2
* City: Reisterstown
* State: MD: Maryland
* Zip: 21136

Congressional District, if known: [ ]

**5. If Reporting Entity in No.4 is Subawardee, Enter Name and Address of Prime:**

**6. * Federal Department/Agency:**

Department of Homeland Security/FEMA

**7. * Federal Program Name/Description:**

Fiscal Year 2022 Targeted Violence and Terrorism Prevention (TVTP) Grant

**8. Federal Action Number, if known:**

**9. Award Amount, if known:**

$ 1,091,552.00

**10. a. Name and Address of Lobbying Registrant:**

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<tr>
<th>Prefix</th>
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<th>Middle Name</th>
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<tr>
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**11. b. Individual Performing Services (including address if different from No. 10a):**

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<tr>
<th>Prefix</th>
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<td>* Last Name: Richards</td>
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<td>Zip:</td>
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11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when the transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

* Signature: [Signature]

*Name: Prefix | First Name: Russell | Middle Name |
| Last Name: Strickland |

Title: Secretary

Telephone No.: Date: 05/11/22

Federal Use Only:

Authorized for Local Reproduction

Standard Form - LLL (Rev. 7-97)
EMW-2022-GR-APP-00056

Application Information

Application Number: EMW-2022-GR-APP-00056
Funding Opportunity Name: Fiscal Year (FY) 2022 Targeted Violence and Terrorism Prevention (TVTP)
Funding Opportunity Number: DHS-22-TTP-132-00-01
Application Status: Pending Review

Applicant Information

Legal Name: Maryland Emergency Management Agency
Organization ID: 905
Type: State governments
Division:
Department:
EIN:
EIN Shared With Organizations:
DUNS: 614762144
DUNS 4: 0000
Congressional District: Congressional District 02, MD

Physical Address

Address Line 1: Camp Fretterd Military Reservation
Address Line 2: 5401 Rue Saint Lo Drive
City: Reisterstown
State: Maryland
Province:
Zip: 21136-4541
Country: UNITED STATES

Mailing Address

Address Line 1: Camp Fretterd Military Reservation
Address Line 2: 5401 Rue Saint Lo Drive
City: Reisterstown
State: Maryland
Province:
Zip: 21136-4541
Country: UNITED STATES

SF-424 Information

Project Information

Project Title: Targeted Violence and Terrorism Prevention in Maryland
Program/Project Congressional Districts: Congressional District 01, MD
Congressional District 02, MD
Congressional District 03, MD
Congressional District 04, MD
Congressional District 05, MD
Congressional District 06, MD
Congressional District 07, MD
Congressional District 08, MD
Proposed Start Date: Sat Oct 01 00:00:00 GMT 2022
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<td>Program Income Funding</td>
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**Is application subject to review by state under the Executive Order 12373 process?** Program is not covered by E.O. 12372.

**Is applicant delinquent on any federal debt?** False

Contacts

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<tr>
<th>Contact Name</th>
<th>Email</th>
<th>Primary Phone Number</th>
<th>Contact Types</th>
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<tr>
<td>Wilson Low</td>
<td>(b)(6)</td>
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<td>Authorized Official Signatory Authority Secondary Contact</td>
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<tr>
<td>Robert Richards</td>
<td></td>
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<td>Primary Contact</td>
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SF-424A

Budget Information for Non-Construction Programs

**Grant Program:** Targeted Violence and Terrorism Prevention Grant Program

**CFDA Number:** 97.132

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How are you requesting to use this Program Income? [budget.programIncomeType]

Direct Charges Explanation:
Indirect Charges explanation:

Forecastsed Cash Needs (Optional)

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Future Funding Periods (Years) (Optional)

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Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false
Signatory Authority Name: Wilson Low
Signed Date: Mon May 16 00:00:00 GMT 2022
Signatory Authority Title: Grants Program Administrator

Certification Regarding Lobbying

Form not applicable? false
Signatory Authority Name: Wilson Low
Signed Date: Mon May 16 00:00:00 GMT 2022
Signatory Authority Title: Grants Program Administrator

Disclosure of Lobbying Activities

Form not applicable? true
Signatory Authority Name: Wilson Low
Signed Date: 
Signatory Authority Title:
CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

* APPLICANT'S ORGANIZATION
  Maryland Department of Emergency Management

* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE
  Prefix:  * First Name: Russell  Middle Name:  
  * Last Name: Strickland  Suffix:  
  * Title: Secretary

* SIGNATURE: Robert S. Richards  * DATE: 05/16/2022
**Application for Federal Assistance SF-424**

<p>| | | |</p>
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<tr>
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<tr>
<td>☒ Preapplication</td>
<td>☒ Application</td>
<td>☒ Changed/Corrected Application</td>
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<td><em>2. Type of Application:</em></td>
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<tr>
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<td>☒ Continuation</td>
<td>☒ Revision</td>
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<td>05/16/2022</td>
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<td>8. APPLICANT INFORMATION:</td>
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<td><em>b. Employer/Taxpayer Identification Number (EIN/TIN):</em></td>
<td><em>c. UEI:</em></td>
<td></td>
</tr>
<tr>
<td>b(6)</td>
<td>KRVQY3MM2KK1</td>
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<tr>
<td>d. Address:</td>
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</tr>
<tr>
<td><em>Street1:</em></td>
<td></td>
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<tr>
<td>5401 Rue Saint Lo Drive</td>
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<td><em>Street2:</em></td>
<td></td>
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<tr>
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<td></td>
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<td>Emergency Management</td>
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<td>f. Name and contact information of person to be contacted on matters involving this application:</td>
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<tr>
<td>Prefix:</td>
<td><em>First Name:</em></td>
<td></td>
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<tr>
<td></td>
<td>Robert</td>
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<tr>
<td>Emerging Initiatives Branch Manager</td>
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<tr>
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</table>
**Application for Federal Assistance SF-424**

* 9. Type of Applicant 1: Select Applicant Type:  
A: State Government

Type of Applicant 2: Select Applicant Type:  

Type of Applicant 3: Select Applicant Type:  

* Other (specify):  

10. Name of Federal Agency:  
Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:  
97.132

CFDA Title:  
Financial Assistance for Targeted Violence and Terrorism Prevention

12. Funding Opportunity Number:  
DHS-22-TTP-132-00-01

* Title:  
Fiscal Year (FY) 2022 Targeted Violence and Terrorism Prevention (TVTP)

13. Competition Identification Number:  

Title:  

14. Areas Affected by Project (Cities, Counties, States, etc.):  

* 15. Descriptive Title of Applicant's Project:  
Targeted Violence and Terrorism Prevention in Maryland

Attach supporting documents as specified in agency instructions.

*Tracking Number: GRANT13615616  
Funding Opportunity Number: DHS-22-TTP-132-00-01  
Received Date: May 16, 2022 10:01:24 AM EDT*
16. Congressional Districts Of:
   * a. Applicant  [ND ALL]  * b. Program/Project  ALL
   
   Attach an additional list of Program/Project Congressional Districts if needed.
   
17. Proposed Project:
   * a. Start Date: 10/01/2022  * b. End Date: 09/30/2024
   
18. Estimated Funding ($):
<table>
<thead>
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<td>1,091,552.00</td>
</tr>
<tr>
<td>Applicant</td>
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</tr>
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<td>State</td>
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<td>Local</td>
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<tr>
<td>Other</td>
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<tr>
<td>Program Income</td>
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<tr>
<td>Total</td>
<td>1,091,552.00</td>
</tr>
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</table>
   
19. Is Application Subject to Review By State Under Executive Order 12372 Process?
   - ☑ a. This application was made available to the State under the Executive Order 12372 Process for review on [ ]
   - ☑ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
   - ☐ c. Program is not covered by E.O. 12372.
   
20. Is the Applicant Delinquent On Any Federal Debt? (If “Yes,” provide explanation in attachment.)
   - ☑ Yes  ☑ No
   
21. By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)
   ** I AGREE
   
   ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix:  * First Name:  Russell
Middle Name: 
* Last Name:  Strickland
Suffix: 

Title:  Secretary

* Telephone Number:  (b)(6)  Fax Number: 
* Email:  (b)(6)

* Signature of Authorized Representative:  Robert S Richards  * Date Signed:  05/16/2022