

Resources for LGBTQ+ Organizations and Service Providers

January 2023

Training and Course Offerings

- ✓ [Active Shooter Prevention](#): Active shooter incidents are often unpredictable and evolve quickly. Being prepared can play an integral role in mitigating the impacts of an incident. DHS aims to enhance preparedness through a "whole community" approach by providing tools to help you prepare for and respond to an active shooter incident. To supplement the linked training, you can find additional active shooter resources and webinars on our [Active Shooter Preparedness](#) webpage.
- ✓ [Responding to an Active Shooter](#): Active shooter and targeted violence incidents are rare; however, the consequences can be devastating. During this course, we will discuss how you can effectively respond if you are ever faced with an active shooter incident. To register for this independent study course, please submit a one-time request for a [FEMA Student Identification Number](#).
- ✓ [Emergency Action Planning](#): The Active Shooter Emergency Action Plan webinar describes the fundamental concepts of developing an Emergency Action Plan (EAP) for an active shooter scenario. This instructive video guides viewers through important considerations of EAP development utilizing the first-hand perspectives of active shooter survivors, first responder personnel, and other subject matter experts who share their unique insight. To contact the active shooter preparedness team for additional resources and guidance in your emergency planning, email ASworkshop@hq.dhs.gov.
- ✓ [Suspicious Activity Reporting \(SAR\) Public Health and Health Care Partners Training](#): The Nationwide SAR Initiative (NSI) is a multifaceted approach designed to increase the effectiveness of frontline partners in identifying, reporting, evaluating, and sharing pre-incident terrorism indicators to prevent acts of terrorism. This training overviews what kinds of suspicious behaviors are associated with pre-incident terrorism activities and how and where to report suspicious activity. For more information, contact nsiinformation@ncirc.gov.
- ✓ [Response to Suspicious Behaviors and Items for Bombing Prevention](#): DHS seeks to enhance our country's ability to prevent, protect against, respond to, and mitigate the use of explosives. This course provides participants with a foundational knowledge of potentially suspicious behaviors and activities related to terrorist or criminal activities and highlights what to do when encountering an unattended or suspicious item. For more information, please contact studentservices@cdpemail.dhs.gov.
- ✓ [Protective Measures Awareness](#): The Protective Measures Awareness (PMA) course introduces how to identify and mitigate facility security gaps. This course provides foundational knowledge about risk management and the three rings of security: physical, technical, and intelligence protective measures. To register for this virtual instructor-led training, please submit a one-time request for a [FEMA Student Identification Number](#).

For additional courses, please contact your State Emergency Management Training Office for information on deliveries that may be available in your area. If you are not able to find a point of contact for this, please email emiactionoffice@fema.dhs.gov.

Services

- ✓ [Community Awareness Briefings](#): The Community Awareness Briefing (CAB) is a two-hour presentation that provides a foundation for communities across the country to learn about prevention efforts and radicalization to violence. The briefing provides communities with information and tools that are available to assist them with understanding the issues and learning more about how they can prevent targeted violence and terrorism within their communities. To request a CAB, please reach out to CABBriefingRequests@hq.dhs.gov.



- ✓ [Personnel Support](#): DHS Center for Prevention Partnerships and Programs (CP3) has field staff stationed across the country who work at the state and local levels to help communities prevent targeted violence and terrorism. They deliver training, engage in capacity-building efforts, and establish and strengthen networks of prevention stakeholders. Field staff also keep CP3 informed of local efforts and innovative approaches to engage communities in prevention activities and share opportunities and promising practices with their stakeholders. For more information email CP3Field@hq.dhs.gov.
- ✓ [Information Sharing](#): DHS's Office of Intelligence and Analysis (I&A) is responsible for sharing threat information with our state, local, and private sector partners to help ensure they have the necessary intelligence and information to keep communities safe, secure, and resilient. In support of these efforts, DHS has deployed over 130 intelligence officers across the country to assist with sharing threat information with our partners, particularly those that have historically been targeted for violence. Approved partners can access threat information via the Homeland Security Information Network (HSIN), which is the Department's official system for sharing unclassified information. For more information about HSIN, please contact HSIN@hq.dhs.gov.
- ✓ [Infrastructure Protection](#): Cybersecurity and Infrastructure Security Agency (CISA) operates the Protective Security Advisor (PSA) Program. PSAs proactively engage with federal, state, local, tribal, territorial, and campus partners and the private sector to protect critical infrastructure. These subject matter experts are trained to identify vulnerabilities and mitigate risk and are available to advise and assist organizations that have historically been targeted for violence. To contact your local PSA, please email central@cisa.dhs.gov.
- ✓ [Stakeholder Listening Sessions](#): The DHS Office for Civil Rights and Civil Liberties (CRCL) engages with diverse communities whose civil rights or civil liberties may be affected by DHS policies, procedures, and/or practices, and aims to ensure civil rights and civil liberties protections for all persons. Through our engagement efforts, CRCL seeks to deepen channels of communication between communities and state, local, and federal officials across agencies in order to facilitate resolution of problems. To learn about CRCL and connect to our office, contact CommunityEngagement@hq.dhs.gov.

Funding

- ✓ [The Nonprofit Security Grant Program \(NSGP\)](#): This grant provides funding to support facility hardening and other physical and cyber security enhancements for nonprofit organizations that are at high risk of a terrorist attack, including nonprofits that support the LGBTQ+ community.
 - Eligible nonprofit organizations are those organizations described under section 501(c)(3) of the Internal Revenue Code of 1986 and exempt from tax under section 501(a) of such Code.
 - The Fiscal Year (FY) 2023 budget includes \$305 million to help at-risk nonprofit organizations prepare for and respond to terrorist attacks and targeted violence.
 - Organizations must work through their respective [State Administrative Agency](#) to apply for this funding.
- ✓ [The Targeted Violence and Terrorism Prevention Grant Program \(TVTP\)](#): This grant provides funds to nonprofits to implement programs that will prevent targeted violence and terrorism in their communities including early prevention efforts like increasing understanding and civic engagement.
 - The annual application opens in late winter/early spring with applications due at the beginning of May.
 - In Winter 2023, CP3 will conduct targeted outreach to diverse communities who have traditionally been underserved by the TVTP grant program.
 - Last year, this outreach resulted in first time applications from LGBTQ+ serving organizations and awards to Out Boulder County (\$153,579) and onePULSE Foundation (\$247,900).
 - The Fiscal Year (FY) 2023 budget includes \$20 million for local, tribal, and territorial governments, non-profit organizations, and institutions of higher education to establish or enhance capabilities to prevent targeted violence and terrorism, including domestic violent extremism.
 - To learn more about the Targeted Violence and Terrorism Prevention Grant Program, please contact TerrorismPrevention@hq.dhs.gov.