



# LABOR TRAFFICKING INDICATORS IN THE MARITIME INDUSTRY

## INDICATORS OF POTENTIAL VICTIMS: Does the individual...

- Seem fearful, timid, or submissive, particularly in the presence of their employer or authority figures?
  - Defer to another person to speak for them, or appear to be coached on what to say?
  - Appear to be disoriented or confused, or show signs of mental or physical abuse?
  - Work in unsuitable conditions?
  - Lack control over personal possessions, including identification?
  - Appear restricted from communicating and/or leaving the vessel?
- No single indicator is proof that human trafficking is occurring.*

**Learn more:**  
**[DHS.gov/BlueCampaign](https://www.dhs.gov/bluecampaign)**



## INDICATORS OF POTENTIAL TRAFFICKERS: Does the individual...

- Control workers through the use of verbal threats, emotional abuse, or demeaning speech?
- Provide housing that is unsafe, unsanitary, overcrowded, or otherwise substandard?
- Use coercive or deceptive recruiting practices such as making false job promises?
- Maintain control of their workers' identification documents?
- Not pay their workers, pay them very little, or deposit pay into an account the worker can't access?
- Require workers to pay off a never-ending debt?

### REPORTING AND ADDITIONAL SUPPORT

**Do not at any time attempt to confront a suspected trafficker directly or alert a victim to your suspicions.** In the event of an emergency, please call 911.

**Homeland Security Investigations Tip Line: 1-866-347-2423**

**National Human Trafficking Hotline: 1-888-373-7888**