

DHS Law Enforcement Eligibility Requirements

The 2025 Department of Homeland Security (DHS) Career Expo – Law Enforcement will focus on recruiting high-caliber talent for law enforcement, border security, immigration enforcement, and mission-critical positions across the Department. Candidates interested in law enforcement opportunities for the following Components must meet **all basic conditions** of employment outlined in the table below:

- U.S. Customs and Border Protection (CBP)
- Federal Protective Service (FPS)
- U.S. Immigration and Customs Enforcement (ICE)
- Transportation Security Administration (TSA)
- U.S. Citizenship and Immigration Service (USCIS)
- United States Secret Service (USSS)

Requirements	CBP	FPS	ICE	TSA	USCIS	USSS
U.S. Citizenship	✓	✓	✓	✓	✓	✓
U.S. Residency Requirement ⁱ	✓	✓	✓ (Criminal Investigator only)	✓	✓	✓
Valid Driver's License	✓	✓	✓	✓		✓
Background Check	✓	✓	✓	✓	✓	✓
Pre-Employment Fitness Test	✓	✓	✓	✓		✓
Pre-Employment Medical Exam	✓	✓	✓	✓		✓
Hearing Exam	✓	✓	✓	✓		✓
Visual Exam ⁱⁱ	✓	✓	✓	✓		✓
Polygraph	✓	✓	✓	✓ (TSA Law Enforcement Positions only)		✓
Drug Test	✓	✓	✓	✓	✓	✓
Selective Service Registration (males only)	✓	✓	✓	✓	✓	✓
Mandatory Completion of Basic Training		✓	✓	✓		✓
Eligible to Carry a Firearm		✓	✓	✓ (TSA Law Enforcement Positions only)		✓
Previous LEO Experience	✓	✓				
Minimum Age Requirement ⁱⁱⁱ		✓	✓ (Technical Enforcement Officer & Criminal Investigator only)	✓ (TSA Law Enforcement Positions only)		✓
Maximum Age Requirement ^{iv}			✓	✓		✓
Visible Body Markings Restricted						✓
Mobility Agreement ^v		✓	✓ (Criminal Investigators only)	✓ (TSA Law Enforcement Positions only)		✓
Security Clearance		✓	✓			✓

Additional information regarding eligibility requirements for this specific law enforcement opportunity can be found at the Component links provided below.

U.S. Customs and Border Protection (CBP): [Applicant Resources | CBP Careers](#)

Federal Protective Service (FPS): [Careers in the Federal Protective Service](#)

U.S. Immigration and Customs Enforcement (ICE): [Law Enforcement Careers | ICE](#)

Transportation Security Administration (TSA): [Jobs at TSA | Transportation Security Administration](#)

U.S. Citizenship and Immigration Services (USCIS): [Careers at USCIS](#)

United States Secret Service (USSS): [Career Paths](#)

ⁱ Residency Requirement: Has, for at least three (3) of the last five (5) years, (1) physically resided in the U.S., (2) worked for the United States Government as an employee overseas in a Federal or Military capacity, OR (3) been a dependent of a U.S. Federal or Military employee serving overseas.

ⁱⁱ Visual Exam: Possess corrected visual acuity of 20/20 or better in each eye.

ⁱⁱⁱ Minimum Age Requirement: Be at least 21 years of age at the time of application.

^{iv} Maximum Age Requirement: Max. Age requirement varies by position. Refer to the Component's website for specifics. NOTE: Applicants with Veterans' Preference must be younger than 40 upon receipt of a conditional offer of employment, to continue in the application process.

^v Mobility Agreement: Applicants must be willing to accept employment at any location offered.