

Department of Homeland Security

Federal Emergency Management Agency

Budget Overview



Fiscal Year 2026

Congressional Justification

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Federal Emergency Management Agency

Appropriation Organization Structure

	Level	Fund Type (* Includes Defense Funding)
Federal Emergency Management Agency	Component	
Operations and Support	Appropriation	
Mission Support	PPA	Discretionary - Appropriation
Regional Operations	PPA	Discretionary - Appropriation
Mitigation	PPA	Discretionary - Appropriation
Preparedness and Protection	PPA	Discretionary - Appropriation*
Response and Recovery	PPA	
Response	PPA Level II	Discretionary - Appropriation
Recovery	PPA Level II	Discretionary - Appropriation
Procurement, Construction, and Improvements	Appropriation	
Operational Communications/Information Technology	PPA	
Integrated Public Alert and Warning System (IPAWS)	PPA Level II	Discretionary - Appropriation*
National Continuity Program Strategic Partner Program	PPA Level II	Discretionary - Appropriation*
National Fire Incident Reporting System	PPA Level II	Discretionary - Appropriation
Construction and Facility Improvements	PPA	
Mt. Weather Facilities	Investment,PPA Level II	Discretionary - Appropriation*
National Emergency Training Center (NETC)	Investment,PPA Level II	Discretionary - Appropriation
Mission Support Assets and Infrastructure	PPA	
Grants Management Modernization	Investment,PPA Level II	Discretionary - Appropriation
Financial Systems Modernization	Investment,PPA Level II	Discretionary - Appropriation
Enterprise Data & Analytics Modernization	Investment,PPA Level II	Discretionary - Appropriation
IT Acquisition Programs	Investment,PPA Level II	Discretionary - Appropriation
Federal Assistance	Appropriation	
Grants	PPA	
State Homeland Security Grant Program	PPA Level II	Discretionary - Appropriation
Urban Area Security Initiative	PPA Level II	Discretionary - Appropriation

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Public Transportation Security Assistance	PPA Level II	Discretionary - Appropriation
Port Security Grants	PPA Level II	Discretionary - Appropriation
Presidential Residence Protection Assistance	PPA Level II	Discretionary - Appropriation
Assistance to Firefighters Grants	PPA Level II	Discretionary - Appropriation
Staffing for Adequate Fire and Emergency Response (SAFER) Grants	PPA Level II	Discretionary - Appropriation
Emergency Management Performance Grants	PPA Level II	Discretionary - Appropriation
Nonprofit Security Grant Program	PPA Level II	Discretionary - Appropriation
Flood Hazard Mapping and Risk Analysis Program (RiskMAP)	PPA Level II	Discretionary - Appropriation
Regional Catastrophic Preparedness	PPA Level II	Discretionary - Appropriation
Emergency Food and Shelter	PPA Level II	Discretionary - Appropriation
Next Generation Warning System	PPA Level II	Discretionary - Appropriation*
Community Project Funding	PPA Level II	Discretionary - Appropriation
Education, Training, and Exercises	PPA	
Center for Domestic Preparedness	PPA Level II	Discretionary - Appropriation
Center for Homeland Defense and Security	PPA Level II	Discretionary - Appropriation
Emergency Management Institute	PPA Level II	Discretionary - Appropriation
U.S. Fire Administration	PPA Level II	Discretionary - Appropriation
National Domestic Preparedness Consortium	PPA Level II	Discretionary - Appropriation
Continuing Training Grants	PPA Level II	Discretionary - Appropriation
National Exercise Program	PPA Level II	Discretionary - Appropriation
Disaster Relief Fund	Appropriation	
Base Disaster Relief	PPA	Discretionary - Appropriation
Major Disaster Allocation	PPA	Discretionary - Major Disasters (DRF)
National Flood Insurance Program	Appropriation	
Mission Support	PPA	Discretionary - Offsetting Fee
Floodplain Management and Flood Mapping	PPA	Discretionary - Offsetting Fee
National Flood Insurance Fund - Mandatory	PPA	Mandatory - Fee
National Flood Insurance Reserve Fund	PPA	Mandatory - Fee
Radiological Emergency Preparedness Program	Appropriation	Discretionary - Appropriation

Federal Emergency Management Agency Budget Comparison and Adjustments

Appropriation and PPA Summary

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
Operations and Support	\$1,483,990	\$1,483,990	\$1,499,955
Mission Support	\$624,962	\$624,962	\$605,306
Regional Operations	\$210,095	\$210,095	\$210,835
Mitigation	\$75,594	\$75,594	\$51,943
Preparedness and Protection	\$278,940	\$278,940	\$338,705
Response and Recovery	\$294,399	\$294,399	\$293,166
Response	\$236,868	\$236,868	\$238,639
Recovery	\$57,531	\$57,531	\$54,527
Procurement, Construction, and Improvements	\$99,528	\$99,528	\$156,419
Operational Communications/Information Technology	\$21,900	\$21,900	\$64,375
Integrated Public Alert and Warning System (IPAWS)	\$11,900	\$11,900	\$12,000
National Continuity Program Strategic Partner Program	-	-	\$52,375
National Fire Incident Reporting System	\$10,000	\$10,000	-
Construction and Facility Improvements	\$36,250	\$36,250	\$63,625
Mt. Weather Facilities	\$35,000	\$35,000	\$63,625
National Emergency Training Center (NETC)	\$1,250	\$1,250	-
Mission Support Assets and Infrastructure	\$41,378	\$41,378	\$28,419
Grants Management Modernization	\$14,500	\$14,500	-
Financial Systems Modernization	\$8,520	\$8,520	\$12,284
Enterprise Data & Analytics Modernization	\$14,858	\$14,858	\$16,135
IT Acquisition Programs	\$3,500	\$3,500	-
Federal Assistance	\$3,497,019	\$3,203,262	\$2,593,517
Grants	\$3,191,032	\$2,897,275	\$2,389,975
State Homeland Security Grant Program	\$468,000	\$468,000	\$351,000
Urban Area Security Initiative	\$553,500	\$553,500	\$415,500
Public Transportation Security Assistance	\$94,500	\$94,500	\$50,000
Port Security Grants	\$90,000	\$90,000	\$50,000

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Assistance to Firefighters Grants	\$324,000	\$324,000	\$324,000
Staffing for Adequate Fire and Emergency Response (SAFER) Grants	\$324,000	\$324,000	\$324,000
Emergency Management Performance Grants	\$319,500	\$319,500	\$319,500
Nonprofit Security Grant Program	\$274,500	\$274,500	\$274,500
Flood Hazard Mapping and Risk Analysis Program (RiskMAP)	\$281,475	\$281,475	\$281,475
Regional Catastrophic Preparedness	\$10,800	\$10,800	-
Emergency Food and Shelter	\$117,000	\$117,000	-
Next Generation Warning System	\$40,000	\$40,000	-
Community Project Funding	\$293,757	-	-
Education, Training, and Exercises	\$305,987	\$305,987	\$203,542
Center for Domestic Preparedness	\$71,352	\$71,352	\$72,490
Center for Homeland Defense and Security	\$16,200	\$16,200	\$16,200
Emergency Management Institute	\$32,240	\$32,240	\$30,805
U.S. Fire Administration	\$59,975	\$59,975	\$64,166
National Domestic Preparedness Consortium	\$90,900	\$90,900	-
Continuing Training Grants	\$14,400	\$14,400	-
National Exercise Program	\$20,920	\$20,920	\$19,881
Disaster Relief Fund	\$20,261,000	\$22,510,000	\$26,474,000
Major Disaster Allocation	\$20,261,000	\$22,510,000	\$26,474,000
National Flood Insurance Program	\$5,110,151	\$4,983,885	\$5,501,012
Mission Support	\$18,917	\$18,917	\$14,578
Floodplain Management and Flood Mapping	\$221,066	\$187,960	\$187,522
National Flood Insurance Fund - Mandatory	\$3,697,429	\$4,036,820	\$4,362,243
National Flood Insurance Reserve Fund	\$1,172,739	\$740,188	\$936,669
Total	\$30,451,688	\$32,280,665	\$36,224,903

Federal Emergency Management Agency Comparison of Budget Authority and Request (Dollars in Thousands)

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Operations and Support	4,954	4,287	\$1,483,990	4,954	4,287	\$1,483,990	4,407	3,769	\$1,499,955	(547)	(518)	\$15,965
Procurement, Construction, and Improvements	-	-	\$99,528	-	-	\$99,528	-	-	\$156,419	-	-	\$56,891
Federal Assistance	401	387	\$3,497,019	401	387	\$3,203,262	351	340	\$2,593,517	(50)	(47)	(\$609,745)
Disaster Relief Fund	-	10,509	\$20,261,000	-	10,509	\$22,510,000	-	12,354	\$26,474,000	-	1,845	\$3,964,000
National Flood Insurance Program	729	680	\$5,110,151	729	680	\$4,983,885	729	680	\$5,501,012	-	-	\$517,127
Radiological Emergency Preparedness Program	156	141	-	156	115	-	156	132	-	-	17	-
Total	6,240	16,004	\$30,451,688	6,240	15,978	\$32,280,665	5,643	17,275	\$36,224,903	(597)	1,297	\$3,944,238
Subtotal Discretionary - Appropriation	5,511	5,318	\$5,080,537	5,511	5,292	\$4,786,780	4,914	4,878	\$4,249,891	(597)	(414)	(\$536,889)
Subtotal Discretionary - Offsetting Fee	450	421	\$239,983	450	421	\$206,877	450	421	\$202,100	-	-	(\$4,777)
Subtotal Discretionary - Major Disasters (DRF)	-	10,006	\$20,261,000	-	10,006	\$22,510,000	-	11,717	\$26,474,000	-	1,711	\$3,964,000
Subtotal Mandatory - Fee	279	259	\$4,870,168	279	259	\$4,777,008	279	259	\$5,298,912	-	-	\$521,904

Component Budget Overview

The FY 2026 Budget includes \$36.2B in total gross budget authority; 5,643 positions; and 17,129 full-time equivalents (FTE) for the Federal Emergency Management Agency (FEMA). This funding level represents an increase of \$3.9B above the FY 2025 Full-Year CR.

FEMA's mission of helping people before, during, and after disasters continues through supporting communities across the Nation when responding to natural hazards and emergencies. Effective emergency management is a shared responsibility among the whole community, where disaster operations are Federally supported, State managed and locally executed. The FY 2026 Budget advances priorities established by the Administration and eliminates programs not aligned to those priorities. The Administration's reconciliation request complements the FY 2026 Budget.

The FY 2026 Budget will help close capability and performance gaps, which are essential for FEMA to successfully meet its mission. As the nation continues to face an unprecedented number of complex and catastrophic disasters, emergency management has never been more critical. FEMA must be ready to act at any moment to support States in disaster recovery. Concurrently, the agency must continue to assess its programs and resources to ensure they are meeting the needs of our citizens. The FY 2026 Budget supports and strengthens FEMA's commitment to that end.

The FY 2026 Budget also includes an increase for improvements in incident management planning, assessment, and policy development for capabilities and preparedness efforts for World Cup 2026. Funding will support improvements in FEMA's ability to augment U.S. national security requirements, use Federal programs to adhere to U.S. World Cup commitments, and strengthen host city capabilities.

Federal Emergency Management Agency Personnel Compensation and Benefits

Pay Summary (Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Operations and Support	4,954	4,287	\$786,522	\$183.47	4,954	4,287	\$786,522	\$183.47	4,407	3,769	\$736,394	\$195.38	(547)	(518)	(\$50,128)	\$11.92
Federal Assistance	401	387	\$57,104	\$147.56	401	387	\$57,104	\$147.56	351	340	\$53,127	\$156.26	(50)	(47)	(\$3,977)	\$8.70
Disaster Relief Fund	-	10,509	\$1,245,213	\$117.71	-	10,509	\$1,245,213	\$117.71	-	12,354	\$1,535,963	\$123.66	-	1,845	\$290,750	\$5.96
National Flood Insurance Program	729	680	\$119,052	\$175.08	729	680	\$119,052	\$175.08	729	680	\$119,661	\$175.97	-	-	\$609	\$0.90
Radiological Emergency Preparedness Program	156	141	\$19,737	\$139.98	156	115	\$20,700	\$180.00	156	132	\$21,114	\$159.95	-	17	\$414	(\$20.05)
Total	6,240	16,004	\$2,227,628	\$138.68	6,240	15,978	\$2,228,591	\$138.96	5,643	17,275	\$2,466,259	\$142.29	(597)	1,297	\$237,668	\$3.32
Subtotal Discretionary - Appropriation	5,511	5,318	\$863,363	\$162.35	5,511	5,292	\$864,326	\$163.33	4,914	4,878	\$810,635	\$166.18	(597)	(414)	(\$53,691)	\$2.85
Subtotal Discretionary - Offsetting Fee	450	421	\$73,502	\$174.59	450	421	\$73,502	\$174.59	450	421	\$73,873	\$175.47	-	-	\$371	\$0.88
Subtotal Mandatory - Fee	279	259	\$45,550	\$175.87	279	259	\$45,550	\$175.87	279	259	\$45,788	\$176.79	-	-	\$238	\$0.92
Subtotal Discretionary - Major Disasters (DRF)	-	10,006	\$1,245,213	\$123.63	-	10,006	\$1,245,213	\$123.63	-	11,717	\$1,535,963	\$130.39	-	1,711	\$290,750	\$6.76

Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$1,248,787	\$1,249,592	\$1,544,454	\$294,862
11.3 Other than Full-time Permanent	\$302,137	\$302,137	\$199,637	(\$102,500)
11.5 Other Personnel Compensation	\$168,520	\$168,500	\$151,747	(\$16,753)
12.1 Civilian Personnel Benefits	\$499,974	\$500,152	\$562,211	\$62,059
13.0 Benefits for Former Personnel	\$8,211	\$8,211	\$8,211	-
Total - Personnel Compensation and Benefits	\$2,227,628	\$2,228,591	\$2,466,259	\$237,668
Positions and FTE				
Positions - Civilian	6,240	6,240	5,643	(597)
FTE - Civilian	16,004	15,978	17,275	1,297

Federal Emergency Management Agency Non Pay Budget Exhibits

Non Pay Summary *(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Operations and Support	\$697,468	\$697,468	\$763,561	\$66,093
Procurement, Construction, and Improvements	\$99,528	\$99,528	\$156,419	\$56,891
Federal Assistance	\$3,439,915	\$3,146,158	\$2,540,390	(\$605,768)
Disaster Relief Fund	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250
National Flood Insurance Program	\$4,991,099	\$4,864,833	\$5,381,351	\$516,518
Radiological Emergency Preparedness Program	(\$19,737)	(\$20,700)	(\$21,114)	(\$414)
Total	\$28,224,060	\$30,052,074	\$33,758,644	\$3,706,570
Subtotal Discretionary - Appropriation	\$4,217,174	\$3,922,454	\$3,439,256	(\$483,198)
Subtotal Discretionary - Offsetting Fee	\$166,481	\$133,375	\$128,227	(\$5,148)
Subtotal Mandatory - Fee	\$4,824,618	\$4,731,458	\$5,253,124	\$521,666
Subtotal Discretionary - Major Disasters (DRF)	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250

The Non Pay Summary for the Radiological Emergency Preparedness Program includes estimated offsetting collections.

Federal Emergency Management Agency
Non Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$613,533	\$614,313	\$614,293	(\$20)
22.0 Transportation of Things	\$385,113	\$385,113	\$385,113	-
23.1 Rental Payments to GSA	\$67,905	\$67,349	\$36,763	(\$30,586)
23.2 Rental Payments to Others	\$98,361	\$100,751	\$100,751	-
23.3 Communications, Utilities, & Miscellaneous	\$83,914	\$83,744	\$87,373	\$3,629
24.0 Printing and Reproduction	\$2,367	\$2,423	\$2,394	(\$29)
25.1 Advisory & Assistance Services	\$216,635	\$214,498	\$229,312	\$14,814
25.2 Other Services from Non-Federal Sources	\$3,498,603	\$3,464,767	\$3,486,580	\$21,813
25.3 Other Purchases of goods and services	\$1,696,548	\$1,696,463	\$1,707,085	\$10,622
25.4 Operations & Maintenance of Facilities	\$189,966	\$189,041	\$188,906	(\$135)
25.5 Research & Development Contracts	\$25	\$25	\$25	-
25.6 Medical Care	\$2,267	\$2,267	\$2,269	\$2
25.7 Operation & Maintenance of Equipment	\$18,811	\$18,540	\$18,541	\$1
25.8 Subsistence and Support of Persons	\$8,827	\$8,827	\$8,827	-
26.0 Supplies & Materials	\$95,291	\$95,314	\$95,314	-
31.0 Equipment	\$159,265	\$159,376	\$206,199	\$46,823
32.0 Land and Structures	\$144,089	\$144,089	\$172,714	\$28,625
41.0 Grants, Subsidies, and Contributions	\$17,382,541	\$19,337,784	\$22,417,064	\$3,079,280
42.0 Insurance Claims and Indemnities	\$2,973,564	\$2,880,404	\$3,308,098	\$427,694
43.0 Interest and Dividends	\$627,051	\$627,051	\$721,023	\$93,972
92.0 Undistributed	(\$40,616)	(\$40,065)	(\$30,000)	\$10,065
Total - Non Pay Budget Object Class	\$28,224,060	\$30,052,074	\$33,758,644	\$3,706,570

Object class 92.0 includes estimated offsetting collections for the Radiological Emergency Preparedness Program.

Federal Emergency Management Agency Supplemental Budget Justification Exhibits

Proposed Legislative Language

Operations and Support

For necessary expenses of the Federal Emergency Management Agency for operations and support, [\$1,483,990,000]*\$1,499,955,000: Provided*, That not to exceed \$2,250 shall be for official reception and representation expenses.

Language Provision	Explanation
[\$1,483,990,000] <i>\$1,499,955,000</i>	Dollar change only. No substantial change proposed.

Procurement, Construction, and Improvements

For necessary expenses of the Federal Emergency Management Agency for procurement, construction, and improvements, [\$99,528,000]*\$156,419,000*, of which [\$63,278,000]*\$92,794,000* shall remain available until September 30, [2026]*2028*, and of which [\$36,250,000]*\$63,625,000* shall remain available until September 30, [2028]*2030*.

Language Provision	Explanation
[\$99,528,000] <i>\$156,419,000</i>	Dollar change only. No substantial change proposed.
[\$63,278,000] <i>\$92,794,000</i>	Dollar change only. No substantial change proposed.
[2026] <i>2028</i>	Fiscal year change only. No substantial change proposed.
[\$36,250,000] <i>\$63,625,000</i>	Dollar change only. No substantial change proposed.
[2028] <i>2030</i>	Fiscal year change only. No substantial change proposed.

Federal Assistance

For activities of the Federal Emergency Management Agency for Federal assistance through grants, contracts, cooperative agreements, and other activities, [\$3,497,019,369]\$2,593,517,000, which shall be allocated as follows:

(1) [\$468,000,000]\$351,000,000 for the State Homeland Security Grant Program *and the Tribal Homeland Security Grant Program* under sections 2004 *and* 2005 of the Homeland Security Act of 2002 (6 U.S.C. 605 *and* 606), of which [\$81,000,000]\$140,000,000 shall be for Operation Stonegarden [and \$13,500,000 shall be for Tribal Homeland Security Grants under section 2005 of the Homeland Security Act of 2002 (6 U.S.C. 606)]: *Provided*, That notwithstanding subsection (c)(4) of such section 2004, for fiscal year [2024]2026, the Commonwealth of Puerto Rico shall make available to local and tribal governments amounts provided to the Commonwealth of Puerto Rico under this paragraph in accordance with subsection (c)(1) of such section 2004: *Provided further*, *That the Administrator of the Federal Emergency Management Agency shall impose a cost matching requirement for each grant awarded under this paragraph requiring that Federal funds not exceed 75 percent of the total cost of all projects funded through the grant.*

(2) [\$553,500,000] \$415,500,000 for the Urban Area Security Initiative under section 2003 of the Homeland Security Act of 2002 (6 U.S.C. 604): *Provided*, *That the Administrator of the Federal Emergency Management Agency shall impose a cost matching requirement for each grant awarded under this paragraph requiring that Federal funds not exceed 75 percent of the total cost of all projects funded through the grant.*

(3) \$274,500,000 for the Nonprofit Security Grant Program under section 2009 of the Homeland Security Act of 2002 (6 U.S.C. 609a)[, of which \$137,250,000 is for eligible recipients located in high-risk urban areas that receive funding under section 2003 of such Act and \$137,250,000 is for eligible recipients that are located outside such areas]: *Provided*, That eligible recipients are those described in section 2009(b) of such Act (6 U.S.C. 609a(b)) or are an otherwise eligible recipient at risk of a terrorist or other extremist attack.

(4) [\$94,500,000]\$50,000,000 for Public Transportation Security Assistance, Railroad Security Assistance, and Over-the-Road Bus Security Assistance under sections 1406, 1513, and 1532 of the Implementing Recommendations of the 9/11 Commission Act of 2007 (6 U.S.C. 1135, 1163, and 1182), of which \$9,000,000 shall be for Amtrak security [and \$1,800,000 shall be for Over-the-Road Bus Security]: *Provided*, That such public transportation security assistance shall be provided directly to public transportation agencies. *Provided further*, *That, with the exception of any grants for Amtrak security, the Administrator of the Federal Emergency Management Agency shall impose a cost matching requirement for each grant awarded under this paragraph requiring that Federal funds not exceed 75 percent of the total cost of all projects funded through the grant.*

(5) [\$90,000,000]\$50,000,000 for Port Security Grants in accordance with section 70107 of title 46, United States Code.

(6) \$648,000,000, to remain available until September 30, [2025]2027, of which \$324,000,000 shall be for Assistance to Firefighter Grants and \$324,000,000 shall be for Staffing for Adequate Fire and Emergency Response Grants under sections 33 and 34 respectively of the Federal Fire Prevention and Control Act of 1974 (15 U.S.C. 2229 and 2229a).

(7) \$319,500,000 for emergency management performance grants under the National Flood Insurance Act of 1968 (42 U.S.C. 4001 et seq.), the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5121), the Earthquake Hazards Reduction Act of 1977 (42 U.S.C. 7701), section 762 of title 6, United States Code, and Reorganization Plan No. 3 of 1978 (5 U.S.C. App.).

(8) \$281,475,000 for necessary expenses for Flood Hazard Mapping and Risk Analysis, in addition to and to supplement any other sums appropriated under the National Flood Insurance Fund, and such additional sums as may be provided by States or other political subdivisions for cost-shared mapping activities under section 1360(f)(2) of the National Flood Insurance Act of 1968 (42 U.S.C. 4101(f)(2)), to remain available until expended.

[(9) \$10,800,000 for Regional Catastrophic Preparedness Grants.

(10) \$117,000,000 for the emergency food and shelter program under title III of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11331), to remain available until September 30, 2025: *Provided*, That not to exceed 3.5 percent shall be for total administrative costs.

(11) \$40,000,000 for the Next Generation Warning System.

(12) \$293,757,369 for Community Project Funding and Congressionally Directed Spending grants, which shall be for the purposes, and the amounts, specified in the table entitled "Homeland Security--Community Project Funding/Congressionally Directed Spending" under the "Disclosure of Earmarks and Congressionally Directed Spending Items" heading in the explanatory statement described in section 4 (in the matter preceding division A of this consolidated Act), of which—

(A) \$103,189,080, in addition to amounts otherwise made available for such purpose, is for emergency operations center grants under section 614 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5196c); and

(B) \$190,568,289, in addition to amounts otherwise made available for such purpose, is for pre-disaster mitigation grants under section 203 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5133(e), notwithstanding subsections (f), (g), and (l) of that section (42 U.S.C. 5133(f), (g), (l)).]

[(13)](9) [\$305,987,000]\$203,542,000 to sustain current operations for training, exercises, technical assistance, and other programs.

Language Provision	Explanation
[\$3,497,019,369]\$2,593,517,000	Dollar change only. No substantial change proposed.
[\$468,000,000]\$351,000,000	Dollar change only. No substantial change proposed.
and the Tribal Homeland Security Grant Program under sections 2004 and 2005 of the Homeland Security Act of 2002 (6 U.S.C. 605 and 606)	Minor change to include Tribal Homeland Security Grant Program.
[\$81,000,000]\$140,000,000	Dollar change only. No substantial change proposed.

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[and \$13,500,000 shall be for Tribal Homeland Security Grants under section 2005 of the Homeland Security Act of 2002 (6 U.S.C. 606)]	Minor change to remove carveout for Tribal Homeland Security Grant Program.
[2024]2026	Fiscal year change only. No substantial change proposed.
<i>Provided further, That the Administrator of the Federal Emergency Management Agency shall impose a cost matching requirement for each grant awarded under this paragraph requiring that Federal funds not exceed 75 percent of the total cost of all projects funded through the grant.</i>	Substantial change. Adds a cost matching requirement for the State Homeland Security Grant Program, Tribal Homeland Security Grant Program, and Operation Stonegarden.
[\$553,500,000] \$415,500,000	Dollar change only. No substantial change proposed.
<i>Provided, That the Administrator of the Federal Emergency Management Agency shall impose a cost matching requirement for each grant awarded under this paragraph requiring that Federal funds not exceed 75 percent of the total cost of all projects funded through the grant.</i>	Substantial change. Adds a cost matching requirement for the Urban Area Security Initiative.
[, of which \$137,250,000 is for eligible recipients located in high-risk urban areas that receive funding under section 2003 of such Act and \$137,250,000 is for eligible recipients that are located outside such areas]	Minor change to remove carveouts
[\$94,500,000]\$50,000,000	Dollar change only. No substantial change proposed.
[and \$1,800,000 shall be for Over-the-Road Bus Security]	Minor change to remove carveout for Over-the-Road Bus Security.
<i>Provided further, That, with the exception of any grants for Amtrak security, the Administrator of the Federal Emergency Management Agency shall impose a cost matching requirement for each grant awarded under this paragraph requiring that Federal funds not exceed 75 percent of the total cost of all projects funded through the grant.</i>	Substantial change. Adds a cost matching requirement for Public Transportation Security Assistance, Railroad Security Assistance, and Over-the-Road Bus Security Assistance.
[\$90,000,000]\$50,000,000	Dollar change only. No substantial change proposed.
[2025]2027	Fiscal year change only. No substantial change proposed
[(9) \$10,800,000 for Regional Catastrophic Preparedness Grants. (10) \$117,000,000 for the emergency food and shelter program under title III of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11331), to remain available until	Substantial change. Grants not funded in FY 2026.

Department of Homeland Security

Federal Emergency Management Agency

<p>September 30, 2025: <i>Provided</i>, That not to exceed 3.5 percent shall be for total administrative costs.</p> <p>(11) \$40,000,000 for the Next Generation Warning System.</p> <p>(12) \$293,757,369 for Community Project Funding and Congressionally Directed Spending grants, which shall be for the purposes, and the amounts, specified in the table entitled "Homeland Security--Community Project Funding/Congressionally Directed Spending" under the "Disclosure of Earmarks and Congressionally Directed Spending Items" heading in the explanatory statement described in section 4 (in the matter preceding division A of this consolidated Act), of which—</p> <p>(A) \$103,189,080, in addition to amounts otherwise made available for such purpose, is for emergency operations center grants under section 614 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5196c); and</p> <p>(B) \$190,568,289, in addition to amounts otherwise made available for such purpose, is for pre-disaster mitigation grants under section 203 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5133(e), notwithstanding subsections (f), (g), and (l) of that section (42 U.S.C. 5133(f), (g), (l)).]</p>	
<p>[(13)](9)</p>	<p>Renumbering change only. No substantial change proposed.</p>
<p>[\$305,987,000]\$203,542,000</p>	<p>Dollar change only. No substantial change proposed.</p>

Disaster Relief Fund

For necessary expenses in carrying out the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5121 et seq.), [20,261,000,000]\$26,474,000,000 to remain available until expended: Provided, That such amount shall be for major disasters declared pursuant to the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5121 et seq.) and is designated by the Congress as being for disaster relief pursuant to section 251(b)(2)(D) of the Balanced Budget and Emergency Deficit Control Act of 1985: *Provided further, That of the amount made available under this heading, \$3,000,000 may be transferred to the Disaster Assistance Direct Loan Program Account for administrative expenses to carry out the direct loan program authorized by section 417 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5184).*

Language Provision	Explanation
[20,261,000,000]\$26,474,000,000	Dollar change only. No substantial change proposed.
: <i>Provided further, That of the amount made available under this heading, \$3,000,000 may be transferred to the Disaster Assistance Direct Loan Program Account for administrative expenses to carry out the direct loan program authorized by section 417 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5184)</i>	Substantial change. Added provision to authorize funding transfer to the Disaster Assistance Direct Loan Program for administrative expenses

National Flood Insurance Fund

For activities under the National Flood Insurance Act of 1968 (42 U.S.C. 4001 et seq.), the Flood Disaster Protection Act of 1973 (42 U.S.C. 4001 et seq.), the Biggert-Waters Flood Insurance Reform Act of 2012 (Public Law 112-141, 126 Stat. 916), and the Homeowner Flood Insurance Affordability Act of 2014 (Public Law 113-89; 128 Stat. 1020), [239,983,000]\$202,100,000, to remain available until September 30, [2025]2027, which shall be derived from offsetting amounts collected under section 1308(d) of the National Flood Insurance Act of 1968 (42 U.S.C. 4015(d)); of which [18,917,000]\$14,578,000 shall be available for mission support associated with flood management; and of which [221,066,000]\$187,522,000 shall be available for flood plain management and flood mapping: *Provided*, That any additional fees collected pursuant to section 1308(d) of the National Flood Insurance Act of 1968 (42 U.S.C. 4015(d)) shall be credited as offsetting collections to this account, to be available for flood plain management and flood mapping: *Provided further*, That in fiscal year [2024]2026, no funds shall be available from the National Flood Insurance Fund under section 1310 of the National Flood Insurance Act of 1968 (42 U.S.C. 4017) in excess of--

- (1) [230,504,000]\$230,669,000 for operating expenses and salaries and expenses associated with flood insurance operations;
- (2) [1,300,000,000]\$1,505,000,000 for commissions and taxes of agents;
- (3) such sums as are necessary for interest on Treasury borrowings; and
- (4) \$175,000,000 which shall remain available until expended, for flood mitigation actions and for flood mitigation assistance under section 1366 of the National Flood Insurance Act of 1968 (42 U.S.C. 4104c), notwithstanding sections 1366(e) and 1310(a)(7) of such Act (42 U.S.C.

4104c(e), 4017)

Provided further, That the amounts collected under section 102 of the Flood Disaster Protection Act of 1973 (42 U.S.C. 4012a) and section 1366(e) of the National Flood Insurance Act of 1968 (42 U.S.C. 4104c(e)), shall be deposited in the National Flood Insurance Fund to supplement other amounts specified as available for section 1366 of the National Flood Insurance Act of 1968, notwithstanding section 102(f)(8), section 1366(e) of the National Flood Insurance Act of 1968, and paragraphs (1) through (3) of section 1367(b) of such Act (42 U.S.C. 4012a(f)(8), 4104c(e), 4104d(b)(1)-(3)): *Provided further*, That total administrative costs shall not exceed 4 percent of the total appropriation: *Provided further*, That up to [\$5,000,000]\$4,000,000 is available to carry out section 24 of the Homeowner Flood Insurance Affordability Act of 2014 (42 U.S.C. 4033).

Language Provision	Explanation
[\$239,983,000]\$202,100,000	Dollar change only. No substantial change proposed.
[2025]2027	Fiscal year change only. No substantial change proposed.
[\$18,917,000]\$14,578,000	Dollar change only. No substantial change proposed.
[\$221,066,000]\$187,522,000	Dollar change only. No substantial change proposed.
[2024]2026	Fiscal year change only. No substantial change proposed.
[\$230,504,000]\$230,669,000	Dollar change only. No substantial change proposed.
[\$1,300,000,000]\$1,505,000	Dollar change only. No substantial change proposed.
[\$5,000,000]\$4,000,000	Dollar change only. No substantial change proposed.

Department of Homeland Security

Federal Emergency Management Agency

Operations and Support



Fiscal Year 2026

Congressional Justification

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Operations and Support

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

(Dollars in Thousands)

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Mission Support	1,531	1,334	\$624,962	1,531	1,334	\$624,962	1,255	1,078	\$605,306	(276)	(256)	(\$19,656)
Regional Operations	1,225	1,089	\$210,095	1,225	1,089	\$210,095	1,162	1,028	\$210,835	(63)	(61)	\$740
Mitigation	214	192	\$75,594	214	192	\$75,594	137	113	\$51,943	(77)	(79)	(\$23,651)
Preparedness and Protection	725	573	\$278,940	725	573	\$278,940	658	507	\$338,705	(67)	(66)	\$59,765
Response and Recovery	1,259	1,099	\$294,399	1,259	1,099	\$294,399	1,195	1,043	\$293,166	(64)	(56)	(\$1,233)
Total	4,954	4,287	\$1,483,990	4,954	4,287	\$1,483,990	4,407	3,769	\$1,499,955	(547)	(518)	\$15,965
Subtotal Discretionary - Appropriation	4,954	4,287	\$1,483,990	4,954	4,287	\$1,483,990	4,407	3,769	\$1,499,955	(547)	(518)	\$15,965

Operations and Support (O&S) provides core mission development and maintenance of an integrated, nationwide capability to prepare for, mitigate, respond to, and recover from the consequences of major disasters and emergencies regardless of cause, in partnership with other Federal agencies, State, Local, Tribal and Territorial (SLTT) governments, volunteer organizations, and the private sector. Activities supported by this account incorporate the essential command and control functions, mitigate long-term risks, ensure the continuity and restoration of essential services and functions and provide leadership to build, sustain, and improve the coordination and delivery of support to citizens and SLTT governments. The O&S appropriation includes the five Programs, Projects, and Activities (PPAs) described below.

Mission Support: Mission Support's core business functions incorporate enhancing customer experience and pursuing business excellence to advance the agency's mission of helping people before, during, and after disasters.

Regional Operations: Regional Operations serve as the agency's point of contact in conjunction with community stakeholders and provides incidental management and support during disasters. Regional Operations include the leadership, management, and mission support functions of the ten FEMA Regions.

Mitigation: The Mitigation mission supports activities that reduce or eliminate long-term risks to people and property from hazards and their effects. FEMA mitigation efforts help create a culture of preparedness through safer communities enabling people to recovery more rapidly from disasters while relieving financial impacts.

Preparedness and Protection: The Preparedness mission supports coordination efforts to help Federal, State, Tribal and local governments, the

private sector, and communities build the operational capabilities needed to implement preparedness strategies successfully. The Protection mission is responsible for ensuring a system is in place to warn our citizens of impending hazards and to lead national continuity for the whole of government and non-governmental stakeholders.

Response and Recovery: The Response mission conducts emergency operations to save lives and property. The Recovery mission supports the rebuilding of communities to ensure individuals, civic institutions, business, and governmental organizations return to a life of normalcy and are protected against future hazards.

Operations and Support Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	4,954	4,287	\$786,522	\$697,468	\$1,483,990
FY 2025 Full-Year CR	4,954	4,287	\$786,522	\$697,468	\$1,483,990
FY 2026 Base Budget	4,954	4,287	\$786,522	\$697,468	\$1,483,990
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$26,498	-	\$26,498
Annualization of Continuity Communications	-	3	\$544	-	\$544
Annualization of Disaster Workforce Readiness	-	6	\$1,196	-	\$1,196
Annualization of Evidence Act	-	2	\$521	-	\$521
Annualization of Medical and Mental Health Capabilities	-	3	\$520	-	\$520
Annualization of Privacy Program Support Initiative	-	5	\$930	\$54	\$984
Annualization of Support for the IM Workforce	-	12	\$2,291	-	\$2,291
Non-Recur of FY 2024 Program Change-Certified Emergency Manager Administration	-	-	-	(\$370)	(\$370)
Non-Recur of FY 2024 Program Change-Community Project Admin	-	-	-	(\$3,200)	(\$3,200)
Non-Recur of FY 2024 Program Change-Continuity Comms Equipment	-	-	-	(\$290)	(\$290)
Non-Recur of FY 2024 Program Change-Deployable Cell Comms Equip	-	-	-	(\$290)	(\$290)
Non-Recur of FY 2024 Program Change-Emergency Management Accreditation Program Administration	-	-	-	(\$305)	(\$305)
Non-Recur of FY 2024 Program Change-FEMA Operations Center	-	-	-	(\$1,500)	(\$1,500)
Non-Recur of FY 2024 Program Change-Insular Areas Act	-	-	-	(\$3,750)	(\$3,750)
Non-Recur of FY 2024 Program Change-IPAWS	-	-	-	(\$1,013)	(\$1,013)
Non-Recur of FY 2024 Program Change-NCP Readiness Implementation	-	-	-	(\$581)	(\$581)
Non-Recur of FY 2024 Program Change-NextGen Warning System Adm	-	-	-	(\$1,000)	(\$1,000)
Non-Recur of FY 2024 Program Change-Region VIII Facility Lease Consolidation	-	-	-	(\$4,270)	(\$4,270)
Non-Recur of FY 2024 Program Change-Regional Facilities	-	-	-	(\$1,810)	(\$1,810)
Non-Recur of FY 2024 Program Change-Strategic Program Investments	-	-	-	(\$614)	(\$614)
Non-Recur of FY 2024 Program Change-Urban Search and Rescue	-	-	-	(\$3,000)	(\$3,000)
Total Annualizations and Non-Recurs	-	31	\$32,500	(\$21,939)	\$10,561
2024 Civilian Pay Raise Annualization	-	-	\$22,809	-	\$22,809
FPS Fee Adjustment	-	-	-	(\$496)	(\$496)
Capital Security Cost Share	-	-	-	(\$15)	(\$15)
Enterprise IT Services	-	-	-	\$3,323	\$3,323
GSA Rent	-	-	-	\$8,469	\$8,469

Federal Emergency Management Agency
Operations and Support

Mount Weather Emergency Operations Center and Warehouse Space	-	-	-	\$4,874	\$4,874
Personnel Security Services	-	-	-	\$5,561	\$5,561
Regional Support Services	-	-	-	\$1,098	\$1,098
Total Pricing Changes	-	-	\$22,809	\$22,814	\$45,623
Total Adjustments-to-Base	-	31	\$55,309	\$875	\$56,184
FY 2026 Current Services	4,954	4,318	\$841,831	\$698,343	\$1,540,174
Financial Professionals Program from O&S/Mission Support to MGMT/OCFO	-	-	-	(\$29)	(\$29)
Total Transfers	-	-	-	(\$29)	(\$29)
2026 World Cup & America250 Support	-	-	-	\$3,000	\$3,000
Climate Change Nature Based Solutions	-	-	-	(\$5,300)	(\$5,300)
Cloud Modernization and Maintenance	-	-	-	\$111	\$111
Continuity Communications	4	2	\$388	\$4,749	\$5,137
Equity Positions	(13)	(13)	(\$2,380)	-	(\$2,380)
Flood Resilience Measures	(25)	(25)	(\$6,900)	-	(\$6,900)
Funded Vacancies	(454)	(454)	(\$83,873)	-	(\$83,873)
Grants Management Modernization	-	-	-	\$14,208	\$14,208
Hazard Mitigation Assistance for STORM Act of 2021	(7)	(7)	(\$1,000)	-	(\$1,000)
Mount Weather Emergency Operations Center	-	-	-	\$47,000	\$47,000
National Continuity Readiness	-	-	-	\$979	\$979
Regional Logisticians and Planners with a Climate and Equity Focus	(25)	(25)	(\$4,362)	-	(\$4,362)
Regional Staff - Equitable Risk Reduction	(24)	(24)	(\$6,800)	-	(\$6,800)
Strategic Partner Program	-	-	-	\$500	\$500
Strategies to Address Climate Change	(3)	(3)	(\$510)	-	(\$510)
Total Program Changes	(547)	(549)	(\$105,437)	\$65,247	(\$40,190)
FY 2026 Request	4,407	3,769	\$736,394	\$763,561	\$1,499,955
FY 2025 TO FY 2026 Change	(547)	(518)	(\$50,128)	\$66,093	\$15,965

Operations and Support Justification of Pricing Changes

(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Pricing Change 1 - 2024 Civilian Pay Raise Annualization	-	-	\$22,809	-	\$22,809
Mission Support	-	-	\$7,504	-	\$7,504
Regional Operations	-	-	\$5,692	-	\$5,692
Mitigation	-	-	\$1,018	-	\$1,018
Preparedness and Protection	-	-	\$3,208	-	\$3,208
Response and Recovery	-	-	\$5,387	-	\$5,387
Response	-	-	\$3,954	-	\$3,954
Recovery	-	-	\$1,433	-	\$1,433
Pricing Change 2 - FPS Fee Adjustment	-	-	-	(\$496)	(\$496)
Mission Support	-	-	-	(\$496)	(\$496)
Pricing Change 3 - Capital Security Cost Share	-	-	-	(\$15)	(\$15)
Mission Support	-	-	-	(\$15)	(\$15)
Pricing Change 4 - Enterprise IT Services	-	-	-	\$3,323	\$3,323
Mission Support	-	-	-	\$3,323	\$3,323
Pricing Change 5 - GSA Rent	-	-	-	\$8,469	\$8,469
Mission Support	-	-	-	\$8,469	\$8,469
Pricing Change 6 - Mount Weather Emergency Operations Center and Warehouse Space	-	-	-	\$4,874	\$4,874
Mission Support	-	-	-	\$4,874	\$4,874
Pricing Change 7 - Personnel Security Services	-	-	-	\$5,561	\$5,561
Mission Support	-	-	-	\$5,561	\$5,561
Pricing Change 8 - Regional Support Services	-	-	-	\$1,098	\$1,098
Regional Operations	-	-	-	\$1,098	\$1,098
Total Pricing Changes	-	-	\$22,809	\$22,814	\$45,623

Operations and Support
Justification of Transfers
(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Transfer 1 - Financial Professionals Program from O&S/Mission Support to MGMT/OCFO	-	-	-	(\$29)	(\$29)
Mission Support	-	-	-	(\$29)	(\$29)
Total Transfer Changes	-	-	-	(\$29)	(\$29)

Operations and Support Justification of Program Changes

(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Program Change 1 - 2026 World Cup & America250 Support	-	-	-	\$3,000	\$3,000
Response and Recovery	-	-	-	\$3,000	\$3,000
Response	-	-	-	\$3,000	\$3,000
Program Change 2 - Climate Change Nature Based Solutions	-	-	-	(\$5,300)	(\$5,300)
Mitigation	-	-	-	(\$5,300)	(\$5,300)
Program Change 3 - Cloud Modernization and Maintenance	-	-	-	\$111	\$111
Mission Support	-	-	-	\$111	\$111
Program Change 4 - Continuity Communications	4	2	\$388	\$4,749	\$5,137
Preparedness and Protection	4	2	\$388	\$4,749	\$5,137
Program Change 5 - Equity Positions	(13)	(13)	(\$2,380)	-	(\$2,380)
Mission Support	(9)	(9)	(\$1,660)	-	(\$1,660)
Preparedness and Protection	(2)	(2)	(\$360)	-	(\$360)
Response and Recovery	(2)	(2)	(\$360)	-	(\$360)
Recovery	(2)	(2)	(\$360)	-	(\$360)
Program Change 6 - Flood Resilience Measures	(25)	(25)	(\$6,900)	-	(\$6,900)
Mitigation	(25)	(25)	(\$6,900)	-	(\$6,900)
Program Change 7 - Funded Vacancies	(454)	(454)	(\$83,873)	-	(\$83,873)
Mission Support	(267)	(267)	(\$56,752)	-	(\$56,752)
Regional Operations	(38)	(36)	(\$5,676)	-	(\$5,676)
Mitigation	(18)	(20)	(\$3,126)	-	(\$3,126)
Preparedness and Protection	(69)	(70)	(\$12,064)	-	(\$12,064)
Response and Recovery	(62)	(61)	(\$6,255)	-	(\$6,255)
Response	(41)	(40)	(\$4,952)	-	(\$4,952)
Recovery	(21)	(21)	(\$1,303)	-	(\$1,303)
Program Change 8 - Grants Management Modernization	-	-	-	\$14,208	\$14,208
Preparedness and Protection	-	-	-	\$14,208	\$14,208
Program Change 9 - Hazard Mitigation Assistance for STORM Act of 2021	(7)	(7)	(\$1,000)	-	(\$1,000)
Mitigation	(7)	(7)	(\$1,000)	-	(\$1,000)
Program Change 10 - Mount Weather Emergency Operations Center	-	-	-	\$47,000	\$47,000
Preparedness and Protection	-	-	-	\$47,000	\$47,000
Program Change 11 - National Continuity Readiness	-	-	-	\$979	\$979
Preparedness and Protection	-	-	-	\$979	\$979
Program Change 12 - Regional Logisticians and Planners with a Climate and Equity Focus	(25)	(25)	(\$4,362)	-	(\$4,362)
Regional Operations	(25)	(25)	(\$4,362)	-	(\$4,362)

Federal Emergency Management Agency**Operations and Support**

Program Change 13 - Regional Staff - Equitable Risk Reduction	(24)	(24)	(\$6,800)	-	(\$6,800)
Mitigation	(24)	(24)	(\$6,800)	-	(\$6,800)
Program Change 14 - Strategic Partner Program	-	-	-	\$500	\$500
Preparedness and Protection	-	-	-	\$500	\$500
Program Change 15 - Strategies to Address Climate Change	(3)	(3)	(\$510)	-	(\$510)
Mitigation	(3)	(3)	(\$510)	-	(\$510)
Total Program Changes	(547)	(549)	(\$105,437)	\$65,247	(\$40,190)

Program Change 1 – 2026 World Cup & America250 Support:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	-
Program Change	-	-	\$3,000

Description/Justification

The FY 2026 Budget includes \$3M in improvements in incident management planning, assessment, and policy development for capabilities and preparedness efforts for World Cup 2026 and America250, America's Semiquincentennial anniversary celebration events. On July 4, 2026, our nation will commemorate and celebrate the 250th anniversary of the signing of the Declaration of Independence with the largest and most inclusive anniversary observance in our nation's history. Funding will support improvements in FEMA's ability to augment U.S. national security requirements, use Federal programs to adhere to U.S. World Cup commitments, and strengthen host city capabilities. FEMA will coordinate with Federal and SLTT partners to establish shared situational awareness, build a robust foundation of interagency coordination, and provide the necessary preparedness technical assistance to jurisdictions.

Program Change 2 – Climate Change Nature Based Solutions:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$5,300
Program Change	-	-	(\$5,300)

Description/Justification

The FY 2026 Budget includes a decrease of \$5.3M which removes all funding for the program as directed in Executive Order 14148 and 14151. This reduction will allow the Agency to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 3 – Cloud Modernization and Maintenance:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$191
Program Change	-	-	\$111

Description/Justification

The FY 2026 Budget includes funding to modernize FEMA's cloud systems and infrastructure, enhancing cloud infrastructure to deliver faster response times, reduce latency, and improve the digital user experience while updating systems to leverage cloud-native technologies. FEMA currently has Amazon Web Services, Azure Google, and Oracle cloud environments where the cloud hub acts as a central point where various cloud services, applications, and infrastructure resources from different cloud providers can be integrated, monitored, and managed. This allows organizations to streamline operations, enhance scalability, and improve collaboration across different cloud platforms.

Program Change 4 – Continuity Communications:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	35	26	\$15,848
Program Change	4	2	\$5,137

Description/Justification

The FY 2026 Budget will support FEMA's National Security System (NSS) Integrated Continuity Communications Transport (ICCT) secure fiber network and installation of critical data nodes ensuring cyber and EMP protection to secure data networks for this DHS NSS program. The ICCT project will provide physically diverse, government-owned secure data transport networks that operate parallel to existing paths, thereby mitigating risks such as Denial-of-Service attacks and electromagnetic disruptions. This initiative aims to safeguard continuity communication against public network saturation and achieve compliance with D-16-1 and Federal Mission Resilience Strategy (FMRS).

Program Change 5 – Equity Positions:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	13	13	\$2,380
Program Change	(13)	(13)	(\$2,380)

Description/Justification

The FY 2026 Budget includes a decrease of \$2.4M which removes all funding for the program as directed Executive Order 14151. This reduction will allow the Agency to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 6 – Flood Resilience Measures:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	25	25	\$6,900
Program Change	(25)	(25)	(\$6,900)

Description/Justification

The FY 2026 Budget includes a decrease of \$6.9M which removes all funding for the program as directed in Executive Order 14148. This reduction will allow the Agency to focus available resources on implementing higher priority DHS and FEMA missions by revoking the implementation the Federal Flood Risk Management Standards (FFRMS).

Program Change 7 – Funded Vacancies:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	4,954	4,318	\$786,522
Program Change	(454)	(454)	(\$83,873)

Description/Justification

The FY 2026 Budget includes a reduction of \$83.9M which decreases FEMA’s workforce. The FY 2026 Budget includes a reduction to address unfilled positions that were funded in the FY 2025 Enacted appropriation. FEMA took a strategic approach in reviewing personnel requirements to maintain engagement with our SLTT partners while also supporting other key Administration priorities. In particular, hard-to-fill or persistently vacant positions were targeted under this initiative.”

Program Change 8 – Grants Management Modernization:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	49	49	\$30,263
Program Change	-	-	\$14,208

Description/Justification

The FY 2026 Budget includes funding to support FEMA Grants Outcomes (FEMA GO) transition to full operation and sustainment. In FY 2026 FEMA will implement high-value enhancements identified by FEMA GO stakeholders and users, resulting in significant improvements in customer

experience, continued support for simplification of processes and data collections. The program will assess the ratio of monthly Helpdesk inquiries resolved at Tier 1 and 2 to the total monthly Helpdesk inquiries to ensure effective support and services delivery.

Program Change 9 – Hazard Mitigation Assistance for STORM Act of 2021:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	7	7	\$1,000
Program Change	(7)	(7)	(\$1,000)

Description/Justification

The FY 2026 Budget includes a decrease of \$1.0M which removes all funding for the program as directed in Executive Order 14148 and 14151. This reduction will allow the Agency to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 10 – Mount Weather Emergency Operations Center:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	-
Program Change	-	-	\$47,000

Description/Justification

The FY 2026 Budget includes funding to address facility operating costs shortfall and facility readiness. The amount includes \$15.0M to recapitalize the Mount Weather Emergency Operations Center (MWEOC) to sustain current operations and replenish operational reserves. \$32.0M will support emergency services, integrated incident response, and exercise planning requirements necessary for the safety and security of MWEOC mission partners and personnel.

Program Change 11 – National Continuity Readiness:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	11	11	\$5,285
Program Change	-	-	\$979

Description/Justification

The FY 2026 Budget includes funding to enhance national continuity readiness by improving the resilience of the whole government and private sector essential functions through the provision of planning, training, evaluation, and other technical assistance to meet the evolving threat environment and the exponential increases in stakeholder requirements from State, territory, and tribal partners. The Eagle Horizon 2022 exercise demonstrated that Federal departments and agencies with a distributed operations posture for essential functions, aligned with the Federal Mission Resilience Strategy and FEMA guidance, were more successful in devolving operations from primary sites. Devolution remains an area for improvement, with 31.8 percent of agencies facing challenges in sustaining essential functions via distributed operations.

Program Change 12 – Regional Logisticians and Planners with a Climate and Equity Focus:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	25	25	\$4,362
Program Change	(25)	(25)	(\$4,362)

Description/Justification

The FY 2026 Budget includes a decrease of \$4.4M which removes all funding for the program as directed in Executive Order 14148 and 14151. This reduction will allow the Agency to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 13 – Regional Staff – Equitable Risk Reduction:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	24	24	\$6,800
Program Change	(24)	(24)	(\$6,800)

Description/Justification

The FY 2026 Budget includes a decrease of \$6.8M which removes all funding for the program as directed in Executive Order 14148 and 14151. This reduction will allow the Agency to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 14 – Strategic Partner Program:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	19	17	\$6,454
Program Change	-	-	\$500

Description/Justification

The FY 2026 Budget includes an increase for a hardened capability supporting continuity of government in an evolving threat environment. Specifically, this funding shall be utilized to cover distributed and hardened capability, increased program service costs, increased program requirements for Electromagnetic Pulse protection and emergency power modifications, engineering support, along with acquisition and modernization of critical communications equipment.

Program Change 15 – Strategies to Address Climate Change:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	3	3	\$510
Program Change	(3)	(3)	(\$510)

Description/Justification

The FY 2026 Budget includes a decrease of \$0.5M which removes all funding for the program as directed in Executive Order 14148 and 14151. This reduction will allow the Agency to focus available resources on implementing higher priority DHS and FEMA missions.

Operations and Support Personnel Compensation and Benefits

Pay Summary (Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Mission Support	1,531	1,334	\$259,284	\$194.37	1,531	1,334	\$259,284	\$194.37	1,255	1,078	\$223,856	\$207.66	(276)	(256)	(\$35,428)	\$13.29
Regional Operations	1,225	1,089	\$193,721	\$177.89	1,225	1,089	\$193,721	\$177.89	1,162	1,028	\$193,363	\$188.10	(63)	(61)	(\$358)	\$10.21
Mitigation	214	192	\$35,378	\$184.26	214	192	\$35,378	\$184.26	137	113	\$18,787	\$166.26	(77)	(79)	(\$16,591)	(\$18.00)
Preparedness and Protection	725	573	\$115,830	\$202.15	725	573	\$115,830	\$202.15	658	507	\$114,062	\$224.97	(67)	(66)	(\$1,768)	\$22.83
Response and Recovery	1,259	1,099	\$182,309	\$165.89	1,259	1,099	\$182,309	\$165.89	1,195	1,043	\$186,326	\$178.64	(64)	(56)	\$4,017	\$12.76
Total	4,954	4,287	\$786,522	\$183.47	4,954	4,287	\$786,522	\$183.47	4,407	3,769	\$736,394	\$195.38	(547)	(518)	(\$50,128)	\$11.92
Subtotal Discretionary - Appropriation	4,954	4,287	\$786,522	\$183.47	4,954	4,287	\$786,522	\$183.47	4,407	3,769	\$736,394	\$195.38	(547)	(518)	(\$50,128)	\$11.92

Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$563,393	\$563,393	\$526,127	(\$37,266)
11.3 Other than Full-time Permanent	\$2	\$2	\$2	-
11.5 Other Personnel Compensation	\$22,752	\$22,752	\$22,253	(\$499)
12.1 Civilian Personnel Benefits	\$200,376	\$200,376	\$188,013	(\$12,363)
Total - Personnel Compensation and Benefits	\$786,522	\$786,522	\$736,394	(\$50,128)
Positions and FTE				
Positions - Civilian	4,954	4,954	4,407	(547)
FTE - Civilian	4,287	4,287	3,769	(518)

Operations and Support
Permanent Positions by Grade – Appropriation
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
SES	93	93	93	-
GS-15	553	553	529	(24)
GS-14	934	934	862	(72)
GS-13	1,652	1,652	1,401	(251)
GS-12	1,109	1,109	951	(158)
GS-11	259	259	234	(25)
GS-9	140	140	124	(16)
GS-8	19	19	19	-
GS-7	33	33	32	(1)
GS-6	5	5	5	-
GS-5	7	7	7	-
GS-4	3	3	3	-
GS-2	3	3	3	-
Other Grade Positions	144	144	144	-
Total Permanent Positions	4,954	4,954	4,407	(547)
Total Perm. Employment (Filled Positions) EOY	4,215	4,215	4,340	125
Unfilled Positions EOY	739	739	678	(61)
Position Locations				
Headquarters Civilian	3,674	3,674	3,707	33
U.S. Field Civilian	1,279	1,279	1,310	31
Foreign Field Civilian	1	1	1	-
Averages				
Average Personnel Costs, ES Positions	\$212,736	\$212,736	\$223,590	\$10,854
Average Personnel Costs, GS Positions	\$127,251	\$127,251	\$141,179	\$13,928
Average Grade, GS Positions	13	13	13	-

Operations and Support Non Pay Budget Exhibits

Non Pay Summary (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Mission Support	\$365,678	\$365,678	\$381,450	\$15,772
Regional Operations	\$16,374	\$16,374	\$17,472	\$1,098
Mitigation	\$40,216	\$40,216	\$33,156	(\$7,060)
Preparedness and Protection	\$163,110	\$163,110	\$224,643	\$61,533
Response and Recovery	\$112,090	\$112,090	\$106,840	(\$5,250)
Total	\$697,468	\$697,468	\$763,561	\$66,093
Subtotal Discretionary - Appropriation	\$697,468	\$697,468	\$763,561	\$66,093

Non Pay by Object Class*(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$19,438	\$19,438	\$19,418	(\$20)
22.0 Transportation of Things	\$942	\$942	\$942	-
23.1 Rental Payments to GSA	\$60,397	\$60,397	\$27,061	(\$33,336)
23.2 Rental Payments to Others	\$14	\$14	\$14	-
23.3 Communications, Utilities, & Miscellaneous	\$24,403	\$24,403	\$27,040	\$2,637
24.0 Printing and Reproduction	\$340	\$340	\$341	\$1
25.1 Advisory & Assistance Services	\$32,153	\$32,153	\$67,888	\$35,735
25.2 Other Services from Non-Federal Sources	\$417,450	\$417,450	\$481,817	\$64,367
25.3 Other Purchases of goods and services	\$15,925	\$15,925	\$21,547	\$5,622
25.4 Operations & Maintenance of Facilities	\$9,321	\$9,321	\$9,321	-
25.5 Research & Development Contracts	\$25	\$25	\$25	-
25.6 Medical Care	-	-	\$2	\$2
25.7 Operation & Maintenance of Equipment	\$11,607	\$11,607	\$11,522	(\$85)
25.8 Subsistence and Support of Persons	\$30	\$30	\$30	-
26.0 Supplies & Materials	\$5,371	\$5,371	\$5,371	-
31.0 Equipment	\$35,388	\$35,388	\$29,928	(\$5,460)
32.0 Land and Structures	\$15,602	\$15,602	\$15,602	-
41.0 Grants, Subsidies, and Contributions	\$49,062	\$49,062	\$45,692	(\$3,370)
Total - Non Pay Budget Object Class	\$697,468	\$697,468	\$763,561	\$66,093

*Mission Support – PPA***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Mission Support	1,531	1,334	\$624,962	1,531	1,334	\$624,962	1,255	1,078	\$605,306	(276)	(256)	(\$19,656)
Total	1,531	1,334	\$624,962	1,531	1,334	\$624,962	1,255	1,078	\$605,306	(276)	(256)	(\$19,656)
Subtotal Discretionary - Appropriation	1,531	1,334	\$624,962	1,531	1,334	\$624,962	1,255	1,078	\$605,306	(276)	(256)	(\$19,656)

PPA Level I Description

Funds FEMA Headquarters activities that are essential functions of the Agency. Mission Support utilizes support, tools, and resources the Agency needs to accomplish its mission. Functions include information technology, financial analysis and oversight, human capital management, acquisition management, security, and facilities operations and maintenance. Offices supported under the Mission Support PPA are the Office of the Administrator, the Office of the Chief Counsel, the Office of Civil Rights, the Office of Professional Responsibility, the Office of External Affairs, the Office of Policy and Program Analysis, National Capital Region Coordination, and the Office of the Chief Financial Officer.

Mission Support – PPA
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	1,531	1,334	\$259,284	\$365,678	\$624,962
FY 2025 Full-Year CR	1,531	1,334	\$259,284	\$365,678	\$624,962
FY 2026 Base Budget	1,531	1,334	\$259,284	\$365,678	\$624,962
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$11,662	-	\$11,662
Annualization of Evidence Act	-	-	\$77	-	\$77
Annualization of Medical and Mental Health Capabilities	-	3	\$520	-	\$520
Annualization of Privacy Program Support Initiative	-	5	\$930	\$54	\$984
Annualization of Support for the IM Workforce	-	12	\$2,291	-	\$2,291
Non-Recur of FY 2024 Program Change-Region VIII Facility Lease Consolidation	-	-	-	(\$4,270)	(\$4,270)
Non-Recur of FY 2024 Program Change-Regional Facilities	-	-	-	(\$1,810)	(\$1,810)
Total Annualizations and Non-Recurs	-	20	\$15,480	(\$6,026)	\$9,454
2024 Civilian Pay Raise Annualization	-	-	\$7,504	-	\$7,504
FPS Fee Adjustment	-	-	-	(\$496)	(\$496)
Capital Security Cost Share	-	-	-	(\$15)	(\$15)
Enterprise IT Services	-	-	-	\$3,323	\$3,323
GSA Rent	-	-	-	\$8,469	\$8,469
Mount Weather Emergency Operations Center and Warehouse Space	-	-	-	\$4,874	\$4,874
Personnel Security Services	-	-	-	\$5,561	\$5,561
Total Pricing Changes	-	-	\$7,504	\$21,716	\$29,220
Total Adjustments-to-Base	-	20	\$22,984	\$15,690	\$38,674
FY 2026 Current Services	1,531	1,354	\$282,268	\$381,368	\$663,636
Financial Professionals Program from O&S/Mission Support to MGMT/OCFO	-	-	-	(\$29)	(\$29)
Total Transfers	-	-	-	(\$29)	(\$29)
Cloud Modernization and Maintenance	-	-	-	\$111	\$111
Equity Positions	(9)	(9)	(\$1,660)	-	(\$1,660)
Funded Vacancies	(267)	(267)	(\$56,752)	-	(\$56,752)
Total Program Changes	(276)	(276)	(\$58,412)	\$111	(\$58,301)
FY 2026 Request	1,255	1,078	\$223,856	\$381,450	\$605,306
FY 2025 TO FY 2026 Change	(276)	(256)	(\$35,428)	\$15,772	(\$19,656)

Mission Support – PPA Personnel Compensation and Benefits

Pay Summary (Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Mission Support	1,531	1,334	\$259,284	\$194.37	1,531	1,334	\$259,284	\$194.37	1,255	1,078	\$223,856	\$207.66	(276)	(256)	(\$35,428)	\$13.29
Total	1,531	1,334	\$259,284	\$194.37	1,531	1,334	\$259,284	\$194.37	1,255	1,078	\$223,856	\$207.66	(276)	(256)	(\$35,428)	\$13.29
Subtotal Discretionary - Appropriation	1,531	1,334	\$259,284	\$194.37	1,531	1,334	\$259,284	\$194.37	1,255	1,078	\$223,856	\$207.66	(276)	(256)	(\$35,428)	\$13.29

Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$184,572	\$184,572	\$158,320	(\$26,252)
11.5 Other Personnel Compensation	\$10,883	\$10,883	\$10,529	(\$354)
12.1 Civilian Personnel Benefits	\$63,830	\$63,830	\$55,008	(\$8,822)
Total - Personnel Compensation and Benefits	\$259,284	\$259,284	\$223,856	(\$35,428)
Positions and FTE				
Positions - Civilian	1,531	1,531	1,255	(276)
FTE - Civilian	1,334	1,334	1,078	(256)

Mission Support – PPA Non Pay Budget Exhibits

Non Pay Summary (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Mission Support	\$365,678	\$365,678	\$381,450	\$15,772
Total	\$365,678	\$365,678	\$381,450	\$15,772
Subtotal Discretionary - Appropriation	\$365,678	\$365,678	\$381,450	\$15,772

Non Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$2,664	\$2,664	\$2,664	-
22.0 Transportation of Things	\$254	\$254	\$254	-
23.1 Rental Payments to GSA	\$60,397	\$60,397	\$27,061	(\$33,336)
23.3 Communications, Utilities, & Miscellaneous	\$21,544	\$21,544	\$23,677	\$2,133
24.0 Printing and Reproduction	\$295	\$295	\$295	-
25.1 Advisory & Assistance Services	\$4,674	\$4,674	\$41,713	\$37,039
25.2 Other Services from Non-Federal Sources	\$219,560	\$219,560	\$225,622	\$6,062
25.3 Other Purchases of goods and services	\$15,518	\$15,518	\$21,133	\$5,615
25.4 Operations & Maintenance of Facilities	\$7,239	\$7,239	\$7,239	-
25.7 Operation & Maintenance of Equipment	\$9,985	\$9,985	\$10,054	\$69
25.8 Subsistence and Support of Persons	\$30	\$30	\$30	-
26.0 Supplies & Materials	\$956	\$956	\$956	-
31.0 Equipment	\$6,960	\$6,960	\$5,150	(\$1,810)
32.0 Land and Structures	\$15,602	\$15,602	\$15,602	-
Total - Non Pay Budget Object Class	\$365,678	\$365,678	\$381,450	\$15,772

*Regional Operations – PPA***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Regional Operations	1,225	1,089	\$210,095	1,225	1,089	\$210,095	1,162	1,028	\$210,835	(63)	(61)	\$740
Total	1,225	1,089	\$210,095	1,225	1,089	\$210,095	1,162	1,028	\$210,835	(63)	(61)	\$740
Subtotal Discretionary - Appropriation	1,225	1,089	\$210,095	1,225	1,089	\$210,095	1,162	1,028	\$210,835	(63)	(61)	\$740

PPA Level I Description

FEMA has ten regions in the continental United States and territories who serve as the Agency's main points of contact with state and local communities and stakeholders before, during and after disasters. Each region is led by a Regional Administrator who reports directly to the FEMA Administrator. These offices perform an array of mission functions as part of an all-hazards, risk-based emergency management system that provides incident management and support during disasters.

An effective relationship with Tribal governments and their members is an essential part of our Nation's emergency management team and necessary to fulfill FEMA's mission of working together to improve our Nation's disaster preparedness and response. FEMA Regions serve as the initial contact with tribal governments ([see the full list of Tribal Nations organized by region](#)) in its efforts to build better prepared communities.

Region	States and Territories
I	Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont
II	New York, New Jersey, the Commonwealth of Puerto Rico, the Territories of the Virgin Islands
III	Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia
IV	Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee
V	Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin
VI	Arkansas, Louisiana, New Mexico, Oklahoma, Texas
VII	Iowa, Kansas, Missouri, Nebraska
VII	Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming
IX	American Samoa, Arizona, California, Hawaii, Nevada, the Commonwealth of the Northern Mariana Islands, the Territory of Guam
X	Alaska, Idaho, Oregon, Washington

Regional Operations – PPA
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	1,225	1,089	\$193,721	\$16,374	\$210,095
FY 2025 Full-Year CR	1,225	1,089	\$193,721	\$16,374	\$210,095
FY 2026 Base Budget	1,225	1,089	\$193,721	\$16,374	\$210,095
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$3,988	-	\$3,988
Total Annualizations and Non-Recurs	-	-	\$3,988	-	\$3,988
2024 Civilian Pay Raise Annualization	-	-	\$5,692	-	\$5,692
Regional Support Services	-	-	-	\$1,098	\$1,098
Total Pricing Changes	-	-	\$5,692	\$1,098	\$6,790
Total Adjustments-to-Base	-	-	\$9,680	\$1,098	\$10,778
FY 2026 Current Services	1,225	1,089	\$203,401	\$17,472	\$220,873
Total Transfers	-	-	-	-	-
Funded Vacancies	(38)	(36)	(\$5,676)	-	(\$5,676)
Regional Logisticians and Planners with a Climate and Equity Focus	(25)	(25)	(\$4,362)	-	(\$4,362)
Total Program Changes	(63)	(61)	(\$10,038)	-	(\$10,038)
FY 2026 Request	1,162	1,028	\$193,363	\$17,472	\$210,835
FY 2025 TO FY 2026 Change	(63)	(61)	(\$358)	\$1,098	\$740

Regional Operations – PPA Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Regional Operations	1,225	1,089	\$193,721	\$177.89	1,225	1,089	\$193,721	\$177.89	1,162	1,028	\$193,363	\$188.10	(63)	(61)	(\$358)	\$10.21
Total	1,225	1,089	\$193,721	\$177.89	1,225	1,089	\$193,721	\$177.89	1,162	1,028	\$193,363	\$188.10	(63)	(61)	(\$358)	\$10.21
Subtotal Discretionary - Appropriation	1,225	1,089	\$193,721	\$177.89	1,225	1,089	\$193,721	\$177.89	1,162	1,028	\$193,363	\$188.10	(63)	(61)	(\$358)	\$10.21

Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$137,936	\$137,936	\$137,654	(\$282)
11.5 Other Personnel Compensation	\$4,220	\$4,220	\$4,196	(\$24)
12.1 Civilian Personnel Benefits	\$51,565	\$51,565	\$51,513	(\$52)
Total - Personnel Compensation and Benefits	\$193,721	\$193,721	\$193,363	(\$358)
Positions and FTE				
Positions - Civilian	1,225	1,225	1,162	(63)
FTE - Civilian	1,089	1,089	1,028	(61)

Regional Operations – PPA Non Pay Budget Exhibits

Non Pay Summary (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Regional Operations	\$16,374	\$16,374	\$17,472	\$1,098
Total	\$16,374	\$16,374	\$17,472	\$1,098
Subtotal Discretionary - Appropriation	\$16,374	\$16,374	\$17,472	\$1,098

Non Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$4,750	\$4,750	\$4,750	-
22.0 Transportation of Things	\$105	\$105	\$105	-
23.2 Rental Payments to Others	\$14	\$14	\$14	-
23.3 Communications, Utilities, & Miscellaneous	\$901	\$901	\$901	-
24.0 Printing and Reproduction	\$25	\$25	\$25	-
25.2 Other Services from Non-Federal Sources	\$3,721	\$3,721	\$4,819	\$1,098
25.3 Other Purchases of goods and services	\$401	\$401	\$401	-
25.4 Operations & Maintenance of Facilities	\$57	\$57	\$57	-
25.7 Operation & Maintenance of Equipment	\$136	\$136	\$136	-
26.0 Supplies & Materials	\$1,442	\$1,442	\$1,442	-
31.0 Equipment	\$4,822	\$4,822	\$4,822	-
Total - Non Pay Budget Object Class	\$16,374	\$16,374	\$17,472	\$1,098

Mitigation – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

(Dollars in Thousands)

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Mitigation	214	192	\$75,594	214	192	\$75,594	137	113	\$51,943	(77)	(79)	(\$23,651)
Total	214	192	\$75,594	214	192	\$75,594	137	113	\$51,943	(77)	(79)	(\$23,651)
Subtotal Discretionary - Appropriation	214	192	\$75,594	214	192	\$75,594	137	113	\$51,943	(77)	(79)	(\$23,651)

PPA Level I Description

Funds activities that reduce or eliminate long-term risks to people and property from hazards and their effects. FEMA mitigation efforts help create a culture of preparedness through safer communities enabling people to recover more rapidly from disasters while relieving financial impacts.

Mitigation – PPA
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	214	192	\$35,378	\$40,216	\$75,594
FY 2025 Full-Year CR	214	192	\$35,378	\$40,216	\$75,594
FY 2026 Base Budget	214	192	\$35,378	\$40,216	\$75,594
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$727	-	\$727
Non-Recur of FY 2024 Program Change-Community Project Admin	-	-	-	(\$1,760)	(\$1,760)
Total Annualizations and Non-Recurs	-	-	\$727	(\$1,760)	(\$1,033)
2024 Civilian Pay Raise Annualization	-	-	\$1,018	-	\$1,018
Total Pricing Changes	-	-	\$1,018	-	\$1,018
Total Adjustments-to-Base	-	-	\$1,745	(\$1,760)	(\$15)
FY 2026 Current Services	214	192	\$37,123	\$38,456	\$75,579
Total Transfers	-	-	-	-	-
Climate Change Nature Based Solutions	-	-	-	(\$5,300)	(\$5,300)
Flood Resilience Measures	(25)	(25)	(\$6,900)	-	(\$6,900)
Funded Vacancies	(18)	(20)	(\$3,126)	-	(\$3,126)
Hazard Mitigation Assistance for STORM Act of 2021	(7)	(7)	(\$1,000)	-	(\$1,000)
Regional Staff - Equitable Risk Reduction	(24)	(24)	(\$6,800)	-	(\$6,800)
Strategies to Address Climate Change	(3)	(3)	(\$510)	-	(\$510)
Total Program Changes	(77)	(79)	(\$18,336)	(\$5,300)	(\$23,636)
FY 2026 Request	137	113	\$18,787	\$33,156	\$51,943
FY 2025 TO FY 2026 Change	(77)	(79)	(\$16,591)	(\$7,060)	(\$23,651)

Mitigation – PPA
Personnel Compensation and Benefits

Pay Summary
(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Mitigation	214	192	\$35,378	\$184.26	214	192	\$35,378	\$184.26	137	113	\$18,787	\$166.26	(77)	(79)	(\$16,591)	(\$18.00)
Total	214	192	\$35,378	\$184.26	214	192	\$35,378	\$184.26	137	113	\$18,787	\$166.26	(77)	(79)	(\$16,591)	(\$18.00)
Subtotal Discretionary - Appropriation	214	192	\$35,378	\$184.26	214	192	\$35,378	\$184.26	137	113	\$18,787	\$166.26	(77)	(79)	(\$16,591)	(\$18.00)

Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$24,612	\$24,612	\$12,428	(\$12,184)
11.5 Other Personnel Compensation	\$1,757	\$1,757	\$1,456	(\$301)
12.1 Civilian Personnel Benefits	\$9,009	\$9,009	\$4,903	(\$4,106)
Total - Personnel Compensation and Benefits	\$35,378	\$35,378	\$18,787	(\$16,591)
Positions and FTE				
Positions - Civilian	214	214	137	(77)
FTE - Civilian	192	192	113	(79)

Mitigation – PPA Non Pay Budget Exhibits

Non Pay Summary *(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Mitigation	\$40,216	\$40,216	\$33,156	(\$7,060)
Total	\$40,216	\$40,216	\$33,156	(\$7,060)
Subtotal Discretionary - Appropriation	\$40,216	\$40,216	\$33,156	(\$7,060)

Non Pay by Object Class *(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$898	\$898	\$878	(\$20)
25.1 Advisory & Assistance Services	\$170	\$170	\$170	-
25.2 Other Services from Non-Federal Sources	\$31,662	\$31,662	\$24,622	(\$7,040)
41.0 Grants, Subsidies, and Contributions	\$7,486	\$7,486	\$7,486	-
Total - Non Pay Budget Object Class	\$40,216	\$40,216	\$33,156	(\$7,060)

*Preparedness and Protection – PPA***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Preparedness and Protection	725	573	\$278,940	725	573	\$278,940	658	507	\$338,705	(67)	(66)	\$59,765
Total	725	573	\$278,940	725	573	\$278,940	658	507	\$338,705	(67)	(66)	\$59,765
Subtotal Discretionary - Appropriation	725	573	\$278,940	725	573	\$278,940	658	507	\$338,705	(67)	(66)	\$59,765

PPA Level I Description

Supports the coordination of preparedness and protection-related activities throughout FEMA. The Preparedness mission includes grants, planning, training, exercises, assistance, assessments, and lessons learned activities to help Federal, State, tribal and local governments, the private sector, and communities build the operational capabilities needed to implement preparedness strategies successfully. The Protection mission is responsible for ensuring a system is in place to warn our citizens of impending hazards and to lead national continuity for the whole of government and non-governmental stakeholders. The offices funded out of this PPA are:

- Resilience Office of the Deputy Administrator
- Resilience Enterprise Operations (REO) (formerly Strategic Resource Management Office (SRMO))
- Office of Resilience Integration and Coordination (ORIC)
- Office of Law Enforcement Engagement and Integration (OLEEI)

Preparedness and Protection – PPA
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	725	573	\$115,830	\$163,110	\$278,940
FY 2025 Full-Year CR	725	573	\$115,830	\$163,110	\$278,940
FY 2026 Base Budget	725	573	\$115,830	\$163,110	\$278,940
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$6,332	-	\$6,332
Annualization of Continuity Communications	-	3	\$544	-	\$544
Annualization of Evidence Act	-	1	\$184	-	\$184
Non-Recur of FY 2024 Program Change-Certified Emergency Manager Administration	-	-	-	(\$370)	(\$370)
Non-Recur of FY 2024 Program Change-Community Project Admin	-	-	-	(\$1,440)	(\$1,440)
Non-Recur of FY 2024 Program Change-Continuity Comms Equipment	-	-	-	(\$290)	(\$290)
Non-Recur of FY 2024 Program Change-Deployable Cell Comms Equip	-	-	-	(\$290)	(\$290)
Non-Recur of FY 2024 Program Change-Emergency Management Accreditation Program Administration	-	-	-	(\$305)	(\$305)
Non-Recur of FY 2024 Program Change-IPAWS	-	-	-	(\$1,013)	(\$1,013)
Non-Recur of FY 2024 Program Change-NCP Readiness Implementation	-	-	-	(\$581)	(\$581)
Non-Recur of FY 2024 Program Change-NextGen Warning System Adm	-	-	-	(\$1,000)	(\$1,000)
Non-Recur of FY 2024 Program Change-Strategic Program Investments	-	-	-	(\$614)	(\$614)
Total Annualizations and Non-Recurs	-	4	\$7,060	(\$5,903)	\$1,157
2024 Civilian Pay Raise Annualization	-	-	\$3,208	-	\$3,208
Total Pricing Changes	-	-	\$3,208	-	\$3,208
Total Adjustments-to-Base	-	4	\$10,268	(\$5,903)	\$4,365
FY 2026 Current Services	725	577	\$126,098	\$157,207	\$283,305
Total Transfers	-	-	-	-	-
Continuity Communications	4	2	\$388	\$4,749	\$5,137
Equity Positions	(2)	(2)	(\$360)	-	(\$360)
Funded Vacancies	(69)	(70)	(\$12,064)	-	(\$12,064)
Grants Management Modernization	-	-	-	\$14,208	\$14,208
Mount Weather Emergency Operations Center	-	-	-	\$47,000	\$47,000
National Continuity Readiness	-	-	-	\$979	\$979
Strategic Partner Program	-	-	-	\$500	\$500
Total Program Changes	(67)	(70)	(\$12,036)	\$67,436	\$55,400

Operations and Support

Preparedness and Protection – PPA

FY 2026 Request	658	507	\$114,062	\$224,643	\$338,705
FY 2025 TO FY 2026 Change	(67)	(66)	(\$1,768)	\$61,533	\$59,765

Preparedness and Protection – PPA Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Preparedness and Protection	725	573	\$115,830	\$202.15	725	573	\$115,830	\$202.15	658	507	\$114,062	\$224.97	(67)	(66)	(\$1,768)	\$22.83
Total	725	573	\$115,830	\$202.15	725	573	\$115,830	\$202.15	658	507	\$114,062	\$224.97	(67)	(66)	(\$1,768)	\$22.83
Subtotal Discretionary - Appropriation	725	573	\$115,830	\$202.15	725	573	\$115,830	\$202.15	658	507	\$114,062	\$224.97	(67)	(66)	(\$1,768)	\$22.83

Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$85,775	\$85,775	\$84,484	(\$1,291)
11.3 Other than Full-time Permanent	\$2	\$2	\$2	-
11.5 Other Personnel Compensation	\$2,638	\$2,638	\$2,655	\$17
12.1 Civilian Personnel Benefits	\$27,416	\$27,416	\$26,922	(\$494)
Total - Personnel Compensation and Benefits	\$115,830	\$115,830	\$114,062	(\$1,768)
Positions and FTE				
Positions - Civilian	725	725	658	(67)
FTE - Civilian	573	573	507	(66)

Preparedness and Protection – PPA

Non Pay Budget Exhibits

Non Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Preparedness and Protection	\$163,110	\$163,110	\$224,643	\$61,533
Total	\$163,110	\$163,110	\$224,643	\$61,533
Subtotal Discretionary - Appropriation	\$163,110	\$163,110	\$224,643	\$61,533

Non Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$2,357	\$2,357	\$2,357	-
22.0 Transportation of Things	\$555	\$555	\$555	-
23.3 Communications, Utilities, & Miscellaneous	\$348	\$348	\$852	\$504
24.0 Printing and Reproduction	\$7	\$7	\$8	\$1
25.1 Advisory & Assistance Services	\$27,129	\$27,129	\$25,825	(\$1,304)
25.2 Other Services from Non-Federal Sources	\$113,168	\$113,168	\$178,165	\$64,997
25.3 Other Purchases of goods and services	\$6	\$6	\$13	\$7
25.4 Operations & Maintenance of Facilities	\$600	\$600	\$600	-
25.5 Research & Development Contracts	\$25	\$25	\$25	-
25.6 Medical Care	-	-	\$2	\$2
25.7 Operation & Maintenance of Equipment	\$1,110	\$1,110	\$956	(\$154)
26.0 Supplies & Materials	\$217	\$217	\$217	-
31.0 Equipment	\$16,417	\$16,417	\$14,267	(\$2,150)
41.0 Grants, Subsidies, and Contributions	\$1,171	\$1,171	\$801	(\$370)
Total - Non Pay Budget Object Class	\$163,110	\$163,110	\$224,643	\$61,533

*Response and Recovery – PPA***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Response	914	822	\$236,868	914	822	\$236,868	873	789	\$238,639	(41)	(33)	\$1,771
Recovery	345	277	\$57,531	345	277	\$57,531	322	254	\$54,527	(23)	(23)	(\$3,004)
Total	1,259	1,099	\$294,399	1,259	1,099	\$294,399	1,195	1,043	\$293,166	(64)	(56)	(\$1,233)
Subtotal Discretionary - Appropriation	1,259	1,099	\$294,399	1,259	1,099	\$294,399	1,195	1,043	\$293,166	(64)	(56)	(\$1,233)

PPA Level I Description

Funds response and recovery operations through established incident management and incident support entities, operating at the National Headquarters level, in the affected regional offices, and in temporary field locations established near the scene of a disaster or emergency. The Response mission conducts emergency operations and property. The Recovery mission supports the rebuilding of communities so that individuals, civic institutions, businesses, and governmental organizations can return to a life of normalcy and protect against future hazards.

Response and Recovery – PPA
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	1,259	1,099	\$182,309	\$112,090	\$294,399
FY 2025 Full-Year CR	1,259	1,099	\$182,309	\$112,090	\$294,399
FY 2026 Base Budget	1,259	1,099	\$182,309	\$112,090	\$294,399
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$3,789	-	\$3,789
Annualization of Disaster Workforce Readiness	-	6	\$1,196	-	\$1,196
Annualization of Evidence Act	-	1	\$260	-	\$260
Non-Recur of FY 2024 Program Change-FEMA Operations Center	-	-	-	(\$1,500)	(\$1,500)
Non-Recur of FY 2024 Program Change-Insular Areas Act	-	-	-	(\$3,750)	(\$3,750)
Non-Recur of FY 2024 Program Change-Urban Search and Rescue	-	-	-	(\$3,000)	(\$3,000)
Total Annualizations and Non-Recurs	-	7	\$5,245	(\$8,250)	(\$3,005)
2024 Civilian Pay Raise Annualization	-	-	\$5,387	-	\$5,387
Total Pricing Changes	-	-	\$5,387	-	\$5,387
Total Adjustments-to-Base	-	7	\$10,632	(\$8,250)	\$2,382
FY 2026 Current Services	1,259	1,106	\$192,941	\$103,840	\$296,781
Total Transfers	-	-	-	-	-
2026 World Cup & America250 Support	-	-	-	\$3,000	\$3,000
Equity Positions	(2)	(2)	(\$360)	-	(\$360)
Funded Vacancies	(62)	(61)	(\$6,255)	-	(\$6,255)
Total Program Changes	(64)	(63)	(\$6,615)	\$3,000	(\$3,615)
FY 2026 Request	1,195	1,043	\$186,326	\$106,840	\$293,166
FY 2025 TO FY 2026 Change	(64)	(56)	\$4,017	(\$5,250)	(\$1,233)

Response and Recovery – PPA Personnel Compensation and Benefits

Pay Summary (Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Response	914	822	\$134,942	\$164.16	914	822	\$134,942	\$164.16	873	789	\$138,213	\$175.17	(41)	(33)	\$3,271	\$11.01
Recovery	345	277	\$47,367	\$171.00	345	277	\$47,367	\$171.00	322	254	\$48,113	\$189.42	(23)	(23)	\$746	\$18.42
Total	1,259	1,099	\$182,309	\$165.89	1,259	1,099	\$182,309	\$165.89	1,195	1,043	\$186,326	\$178.64	(64)	(56)	\$4,017	\$12.76
Subtotal Discretionary - Appropriation	1,259	1,099	\$182,309	\$165.89	1,259	1,099	\$182,309	\$165.89	1,195	1,043	\$186,326	\$178.64	(64)	(56)	\$4,017	\$12.76

Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$130,498	\$130,498	\$133,241	\$2,743
11.5 Other Personnel Compensation	\$3,255	\$3,255	\$3,418	\$163
12.1 Civilian Personnel Benefits	\$48,556	\$48,556	\$49,667	\$1,111
Total - Personnel Compensation and Benefits	\$182,309	\$182,309	\$186,326	\$4,017
Positions and FTE				
Positions - Civilian	1,259	1,259	1,195	(64)
FTE - Civilian	1,099	1,099	1,043	(56)

Response and Recovery – PPA Non Pay Budget Exhibits

Non Pay Summary *(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Response	\$101,926	\$101,926	\$100,426	(\$1,500)
Recovery	\$10,164	\$10,164	\$6,414	(\$3,750)
Total	\$112,090	\$112,090	\$106,840	(\$5,250)
Subtotal Discretionary - Appropriation	\$112,090	\$112,090	\$106,840	(\$5,250)

Non Pay by Object Class *(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$8,769	\$8,769	\$8,769	-
22.0 Transportation of Things	\$28	\$28	\$28	-
23.3 Communications, Utilities, & Miscellaneous	\$1,610	\$1,610	\$1,610	-
24.0 Printing and Reproduction	\$13	\$13	\$13	-
25.1 Advisory & Assistance Services	\$180	\$180	\$180	-
25.2 Other Services from Non-Federal Sources	\$49,339	\$49,339	\$48,589	(\$750)
25.4 Operations & Maintenance of Facilities	\$1,425	\$1,425	\$1,425	-
25.7 Operation & Maintenance of Equipment	\$376	\$376	\$376	-
26.0 Supplies & Materials	\$2,756	\$2,756	\$2,756	-
31.0 Equipment	\$7,189	\$7,189	\$5,689	(\$1,500)
41.0 Grants, Subsidies, and Contributions	\$40,405	\$40,405	\$37,405	(\$3,000)
Total - Non Pay Budget Object Class	\$112,090	\$112,090	\$106,840	(\$5,250)

Response – PPA Level II
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	914	822	\$134,942	\$101,926	\$236,868
FY 2025 Full-Year CR	914	822	\$134,942	\$101,926	\$236,868
FY 2026 Base Budget	914	822	\$134,942	\$101,926	\$236,868
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$2,813	-	\$2,813
Annualization of Disaster Workforce Readiness	-	6	\$1,196	-	\$1,196
Annualization of Evidence Act	-	1	\$260	-	\$260
Non-Recur of FY 2024 Program Change-FEMA Operations Center	-	-	-	(\$1,500)	(\$1,500)
Non-Recur of FY 2024 Program Change-Urban Search and Rescue	-	-	-	(\$3,000)	(\$3,000)
Total Annualizations and Non-Recurs	-	7	\$4,269	(\$4,500)	(\$231)
2024 Civilian Pay Raise Annualization	-	-	\$3,954	-	\$3,954
Total Pricing Changes	-	-	\$3,954	-	\$3,954
Total Adjustments-to-Base	-	7	\$8,223	(\$4,500)	\$3,723
FY 2026 Current Services	914	829	\$143,165	\$97,426	\$240,591
Total Transfers	-	-	-	-	-
2026 World Cup & America250 Support	-	-	-	\$3,000	\$3,000
Funded Vacancies	(41)	(40)	(\$4,952)	-	(\$4,952)
Total Program Changes	(41)	(40)	(\$4,952)	\$3,000	(\$1,952)
FY 2026 Request	873	789	\$138,213	\$100,426	\$238,639
FY 2025 TO FY 2026 Change	(41)	(33)	\$3,271	(\$1,500)	\$1,771

Recovery – PPA Level II
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	345	277	\$47,367	\$10,164	\$57,531
FY 2025 Full-Year CR	345	277	\$47,367	\$10,164	\$57,531
FY 2026 Base Budget	345	277	\$47,367	\$10,164	\$57,531
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$976	-	\$976
Non-Recur of FY 2024 Program Change-Insular Areas Act	-	-	-	(\$3,750)	(\$3,750)
Total Annualizations and Non-Recurs	-	-	\$976	(\$3,750)	(\$2,774)
2024 Civilian Pay Raise Annualization	-	-	\$1,433	-	\$1,433
Total Pricing Changes	-	-	\$1,433	-	\$1,433
Total Adjustments-to-Base	-	-	\$2,409	(\$3,750)	(\$1,341)
FY 2026 Current Services	345	277	\$49,776	\$6,414	\$56,190
Total Transfers	-	-	-	-	-
Equity Positions	(2)	(2)	(\$360)	-	(\$360)
Funded Vacancies	(21)	(21)	(\$1,303)	-	(\$1,303)
Total Program Changes	(23)	(23)	(\$1,663)	-	(\$1,663)
FY 2026 Request	322	254	\$48,113	\$6,414	\$54,527
FY 2025 TO FY 2026 Change	(23)	(23)	\$746	(\$3,750)	(\$3,004)

Department of Homeland Security

Federal Emergency Management Agency

Procurement, Construction, and Improvements



Fiscal Year 2026

Congressional Justification

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Procurement, Construction, and Improvements**Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Operational Communications/Information Technology	\$21,900	\$21,900	\$64,375	\$42,475
Construction and Facility Improvements	\$36,250	\$36,250	\$63,625	\$27,375
Mission Support Assets and Infrastructure	\$41,378	\$41,378	\$28,419	(\$12,959)
Total	\$99,528	\$99,528	\$156,419	\$56,891
Subtotal Discretionary - Appropriation	\$99,528	\$99,528	\$156,419	\$56,891

The Procurement, Construction, and Improvements (PC&I) Appropriation provides funding for FEMA's major investments in information technology, communication, facilities, and infrastructure. Funding in this appropriation supports the following Programs, Projects, and Activities (PPAs):

The PC&I Appropriation includes the following PPAs:

Operational Communications/Information Technology: This PPA funds FEMA's investments in communications infrastructure, IT systems, and equipment that are directly used by field offices and personnel that have multi-mission frontline applications.

Construction and Facility Improvements: This PPA supports all costs and fees associated with the various phases of all major construction and improvements for FEMA's land and facility investments above the real property threshold set for minor construction in Operations and Support and Federal Assistance appropriations.

Mission Support Assets and Infrastructure: This PPA supports FEMA's design, implementation, and integration of new solutions for major FEMA systems and data management that support the Agency's mission.

Procurement, Construction, and Improvements**Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Amount
FY 2024 Enacted	-	-	\$99,528
FY 2025 Full-Year CR	-	-	\$99,528
FY 2026 Base Budget	-	-	-
Integrated Public Alert and Warning System (IPAWS)	-	-	\$12,000
National Continuity Program Strategic Partner Program	-	-	\$52,375
Mt. Weather Facilities	-	-	\$63,625
Financial Systems Modernization	-	-	\$12,284
Enterprise Data & Analytics Modernization	-	-	\$16,135
Total Investment Elements	-	-	\$156,419
FY 2026 Request	-	-	\$156,419
FY 2025 TO FY 2026 Change	-	-	\$56,891

Procurement, Construction, and Improvements**Non Pay Budget Exhibits****Non Pay by Object Class***(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
25.1 Advisory & Assistance Services	\$14,444	\$14,444	\$8,198	(\$6,246)
25.2 Other Services from Non-Federal Sources	\$50,038	\$50,038	\$32,221	(\$17,817)
31.0 Equipment	\$46	\$46	\$52,375	\$52,329
32.0 Land and Structures	\$35,000	\$35,000	\$63,625	\$28,625
Total - Non Pay Budget Object Class	\$99,528	\$99,528	\$156,419	\$56,891

Procurement, Construction, and Improvements

Capital Investment Exhibits

Capital Investments

(Dollars in Thousands)

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
024_000007001 - Integrated Public Alert and Warning System (IPAWS)	Level 2	IT	Yes	\$11,900	\$11,900	\$12,000
024_000007521 - National Fire Incident Reporting System	Level 3	IT	No	\$10,000	\$10,000	-
024_000007547 - Grants Management Modernization	Level 2	IT	Yes	\$14,500	\$14,500	-
024_000007103 - Financial Systems Modernization	Level 2	IT	No	\$8,520	\$8,520	\$12,284
024_000007002 - Enterprise Data & Analytics Modernization	Level 2	IT	Yes	\$14,858	\$14,858	\$16,135
N/A - National Continuity Program Strategic Partner Program				-	-	\$52,375
N/A - Mt. Weather Facilities				\$35,000	\$35,000	\$63,625
N/A - National Emergency Training Center (NETC)				\$1,250	\$1,250	-
N/A - IT Acquisition Programs				\$3,500	\$3,500	-

Operational Communications/Information Technology – PPA**Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Integrated Public Alert and Warning System (IPAWS)	\$11,900	\$11,900	\$12,000	\$100
National Continuity Program Strategic Partner Program	-	-	\$52,375	\$52,375
National Fire Incident Reporting System	\$10,000	\$10,000	-	(\$10,000)
Total	\$21,900	\$21,900	\$64,375	\$42,475
Subtotal Discretionary - Appropriation	\$21,900	\$21,900	\$64,375	\$42,475

PPA Level I Description

Integrated Public Alert and Warning System (IPAWS): This investment provides funds for building an enhanced system with standards and protocols integrating existing emergency alert systems, modernizing the Emergency Alert System (EAS), and creating new capabilities to leverage new technologies for public safety alert and warning.

National Continuity Program (NCP) Strategic Partner Program: This investment provides the funds that support FEMA’s provision of contingency capabilities on behalf of select Federal executive branch elements and requires FEMA to procure, equip, train, and maintain specialized capability to meet the established standards specified in statute, Executive Order, Presidential policy and directives.

National Fire Incident Reporting System: This investment provides the funds to develop and build the new modernized National Emergency Response Information System (NERIS) data analytics platform.

Operational Communications/Information Technology – PPA**Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Amount
FY 2024 Enacted	-	-	\$21,900
FY 2025 Full-Year CR	-	-	\$21,900
FY 2026 Base Budget	-	-	-
Integrated Public Alert and Warning System (IPAWS)	-	-	\$12,000
National Continuity Program Strategic Partner Program	-	-	\$52,375
Total Investment Elements	-	-	\$64,375
FY 2026 Request	-	-	\$64,375
FY 2025 TO FY 2026 Change	-	-	\$42,475

Operational Communications/Information Technology – PPA

Non Pay Budget Exhibits

Non Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
25.1 Advisory & Assistance Services	\$10,000	\$10,000	-	(\$10,000)
25.2 Other Services from Non-Federal Sources	\$11,900	\$11,900	\$12,000	\$100
31.0 Equipment	-	-	\$52,375	\$52,375
Total - Non Pay Budget Object Class	\$21,900	\$21,900	\$64,375	\$42,475

Operational Communications/Information Technology – PPA
Capital Investment Exhibits

Capital Investments
(Dollars in Thousands)

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
024_000007001 - Integrated Public Alert and Warning System (IPAWS)	Level 2	IT	Yes	\$11,900	\$11,900	\$12,000
024_000007521 - National Fire Incident Reporting System	Level 3	IT	No	\$10,000	\$10,000	-
N/A - National Continuity Program Strategic Partner Program				-	-	\$52,375

Integrated Public Alert and Warning System (IPAWS) – Investment Capital Investment Exhibits

Procurement/Acquisition Programs

(Dollars in Thousands)

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
024_000007001 - Integrated Public Alert and Warning System (IPAWS)	Level 2	IT	Yes	\$11,900	\$11,900	\$12,000

Investment Description/Justification

Integrated Public Alert and Warning System (IPAWS) is a national alert and warning capability utilized by public safety officials to provide alerts, warnings, and emergency information enabling the public to avoid danger and take actions to save lives before, during, and after disaster events. The system is used by the President, and Federal, State, local, tribal, and territorial (SLTT) authorities to send emergency alerts to cellular phones as Wireless Emergency Alerts (WEAs); to radios and TVs as Emergency Alert System (EAS) broadcasts; to National Oceanic Atmospheric Administration Weather Radios; and to All-Hazards Alert and Information Feed for Internet applications, services, and websites. Funding in FY 2026 will complete modernization of the FEMA enhanced modules and equipment at broadcast stations as national Primary Entry Points (PEP) in the National Public Warning System (NPWS) and be used to procure, install, and implement a third NPWS activation and control suite in the western United States.

FY 2024 Key Milestone Events

- Modernized FEMA equipment operational at Salt Lake City, UT, Boise, ID, Polson, MT, Lodi, NJ, and Miami, FL.
- Began construction site design, permitting, and planning at radio stations in Philadelphia, PA, Nashville, TN, and San Francisco, CA.

FY 2025 Planned Key Milestone Events

- Modernized FEMA equipment operational at radio stations in Denver, CO, Nashville, TN, and San Francisco, CA.
- Began construction site design, permitting, and planning at radio stations in Philadelphia, PA, Anchorage, AK, and Little Rock, AR, or alternate radio station sites to accommodate delays in local construction permitting approvals and station operations schedules or changes to requirements.

FY 2026 Planned Key Milestone Events

- Modernize FEMA equipment operational at radio stations in Philadelphia, PA, Anchorage, AK, and Little Rock, AR.
- Begin construction site design, permitting, and planning at radio stations in Reno, NV, Albuquerque, NM, Casper, WY, and Agana, Guam, or alternate PEP radio station sites to accommodate delays in local construction permitting approvals and station operations schedules or changes to requirements.

Overall Investment Funding

<i>(Dollars in Thousands)</i>	FY 2024	FY 2025	FY 2026
Operations and Support	\$42,263	\$42,263	\$42,456
Procurement, Construction, and Improvements	\$11,900	\$11,900	\$12,000
Research and Development	-	-	-
Legacy Appropriations			
Total Project Funding	\$54,163	\$54,163	\$54,456

National Continuity Program Strategic Partner Program – Investment Capital Investment Exhibits

Procurement/Acquisition Programs

(Dollars in Thousands)

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
N/A - National Continuity Program Strategic Partner Program				-	-	\$52,375

Investment Description/Justification

The White House National Continuity Policy outlines requirement capabilities for FEMA’s Office of National Continuity Programs (ONCP) as prescribed in the Homeland Security Act of 2002, as amended, (6 U.S.C. § 314) and National Continuity Policy. To meet these requirements, FEMA’s ONCP coordinates the planning, implementation, and execution of Federal department and agency continuity programs and activities to include dedicated strategic support to itself and select departments and agencies. FEMA’s support includes provision of contingency capabilities on behalf of Federal executive branch elements and requires FEMA to procure, equip, train, and maintain specialized capabilities to meet the established standards specified in statute, executive order, presidential policy, and directives.

FY 2024 Key Milestone Events

- N/A

FY 2025 Planned Key Milestone Events

- Procure specialized EMP/TEMPEST protected and secure communications platforms.
- Communication domain installation.

FY 2026 Planned Key Milestone Events

- Procure technology for specialized and secure platforms.
- Installation and enhancement of communication systems and backup power.

<i>(Dollars in Thousands)</i>	FY 2024	FY 2025	FY 2026
Operations and Support	\$7,068	\$6,454	\$6,954
Procurement, Construction, and Improvements	-	-	\$52,375
Total Project Funding	\$7,068	\$6,454	\$59,329

Construction and Facility Improvements – PPA**Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Mt. Weather Facilities	\$35,000	\$35,000	\$63,625	\$28,625
National Emergency Training Center (NETC)	\$1,250	\$1,250	-	(\$1,250)
Total	\$36,250	\$36,250	\$63,625	\$27,375
Subtotal Discretionary - Appropriation	\$36,250	\$36,250	\$63,625	\$27,375

PPA Level I Description

Mt. Weather Facilities: This FEMA facility located in the Blue Ridge Mountains about 64 miles west of Washington, D.C., serves as the hub for the Nation's emergency response activities. The Mount Weather Emergency Operations Center (MWEOC) provides reliable support, redundant infrastructure, and resilient capabilities to support continuity programs, incident management, and classified programs for multiple Federal departments and agencies.

National Emergency Training Center (NETC): This FEMA facility located in Emmitsburg, MD, is comprised of 30 buildings and training resources covering 107 acres. The NETC campus houses the National Fire Academy (NFA) and the Emergency Management Institute (EMI).

Construction and Facility Improvements – PPA Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Amount
FY 2024 Enacted	-	-	\$36,250
FY 2025 Full-Year CR	-	-	\$36,250
FY 2026 Base Budget	-	-	-
Mt. Weather Facilities	-	-	\$63,625
Total Investment Elements	-	-	\$63,625
FY 2026 Request	-	-	\$63,625
FY 2025 TO FY 2026 Change	-	-	\$27,375

Construction and Facility Improvements – PPA
Non Pay Budget Exhibits

Non Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
25.2 Other Services from Non-Federal Sources	\$1,250	\$1,250	-	(\$1,250)
32.0 Land and Structures	\$35,000	\$35,000	\$63,625	\$28,625
Total - Non Pay Budget Object Class	\$36,250	\$36,250	\$63,625	\$27,375

Construction and Facility Improvements – PPA
Capital Investment Exhibits

Capital Investments
(Dollars in Thousands)

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
N/A - Mt. Weather Facilities				\$35,000	\$35,000	\$63,625
N/A - National Emergency Training Center (NETC)				\$1,250	\$1,250	-

Mt. Weather Facilities – Investment
Capital Investment Exhibits

Construction

(Dollars in Thousands)

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
N/A - Mt. Weather Facilities				\$35,000	\$35,000	\$63,625

Construction Description/Justification

The FY 2026 Budget includes \$63.6M to partially fund the construction of a Protected Area Processing Center (APC) and Tower Structure. APCs are centrally located, managed IT equipment hosting buildings and spaces that accommodate individual Mission Partners and IT and communications requirements. The new consolidated APC will replace existing hosting spaces for mission-critical data and communications with increased rack density at all security classification levels to meet current demand and anticipated future demand growth.

*Mission Support Assets and Infrastructure – PPA***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Grants Management Modernization	\$14,500	\$14,500	-	(\$14,500)
Financial Systems Modernization	\$8,520	\$8,520	\$12,284	\$3,764
Enterprise Data & Analytics Modernization	\$14,858	\$14,858	\$16,135	\$1,277
IT Acquisition Programs	\$3,500	\$3,500	-	(\$3,500)
Total	\$41,378	\$41,378	\$28,419	(\$12,959)
Subtotal Discretionary - Appropriation	\$41,378	\$41,378	\$28,419	(\$12,959)

PPA Level I Description

Grants Management Modernization (GMM): This investment funds the Agency’s grant programs consolidation to a single grant management platform.

Financial Systems Modernization (FSM): This investment supports to the design, implementation, and integration of the new solution to replace the Agency’s aging 25+ year-old financial management system environment.

Enterprise Data and Analytics Modernization Initiative (EDAMI): This investment funds the development of a robust enterprise data and analytics capability to increase FEMA’s ability to make data-driven decisions, information share with internal and external emergency management partners, and deliver better outcomes to disaster survivors and communities.

IT Acquisition Programs: This investment funds critical modernization efforts, including the transition to the cloud, the replacement of the access management system, and exploring new wireless technologies.

Mission Support Assets and Infrastructure – PPA
Summary of Budget Changes*(Dollars in Thousands)*

	Positions	FTE	Amount
FY 2024 Enacted	-	-	\$41,378
FY 2025 Full-Year CR	-	-	\$41,378
FY 2026 Base Budget	-	-	-
Financial Systems Modernization	-	-	\$12,284
Enterprise Data & Analytics Modernization	-	-	\$16,135
Total Investment Elements	-	-	\$28,419
FY 2026 Request	-	-	\$28,419
FY 2025 TO FY 2026 Change	-	-	(\$12,959)

Mission Support Assets and Infrastructure – PPA
Non Pay Budget Exhibits

Non Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
25.1 Advisory & Assistance Services	\$4,444	\$4,444	\$8,198	\$3,754
25.2 Other Services from Non-Federal Sources	\$36,888	\$36,888	\$20,221	(\$16,667)
31.0 Equipment	\$46	\$46	-	(\$46)
Total - Non Pay Budget Object Class	\$41,378	\$41,378	\$28,419	(\$12,959)

Mission Support Assets and Infrastructure – PPA
Capital Investment Exhibits

Capital Investments*(Dollars in Thousands)*

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
024_000007547 - Grants Management Modernization	Level 2	IT	Yes	\$14,500	\$14,500	-
024_000007103 - Financial Systems Modernization	Level 2	IT	No	\$8,520	\$8,520	\$12,284
024_000007002 - Enterprise Data & Analytics Modernization	Level 2	IT	Yes	\$14,858	\$14,858	\$16,135
N/A - IT Acquisition Programs				\$3,500	\$3,500	-

Financial Systems Modernization – Investment Capital Investment Exhibits

Procurement/Acquisition Programs

(Dollars in Thousands)

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
024_000007103 - Financial Systems Modernization	Level 2	IT	No	\$8,520	\$8,520	\$12,284

Investment Description/Justification

FEMA is modernizing its aging 30-year-old Web Integrated Financial Management Information System (WebIFMIS) and the Payment and Reporting System (PARS) IFMIS/PARS, which currently serves as its financial system. The current WebIFMIS system lacks integration, operational efficiency, and the ability to consistently produce accurate, relevant, and timely data. The FY 2026 Budget includes funding to support the FSM implementation redeployment planning, data management, change management, RPA, PPBE, and ETSNext.

FY 2024 Key Milestone Events

- Deployed Release 3 (Minimum Viable Product) of the FEMA PPBE SaaS solution.
- Deployed FEMA OCFO GPT (Initial Generative AI Capability).
- Deployed Unattended Automations, achieved Level 4 maturity on the GSA RPA Maturity Model.

FY 2025 Planned Key Milestone Events

- Begin design and build) phase work with System Integrator for FEMA's SAP solution.
- Deploy Disaster Spend Plan Initial Capability of Execution Phase for SaaS PPBE solution.
- Implement Initial Capability for Formulation Phase of the SaaS PPBE solution.
- Finalize Data Migration/Conversion Plan prepare and stage data to support FEMA's FSM Implementation Mock Data Conversions.
- Begin interface design work with FEMA's integrated financial and procurement system.

FY 2026 Planned Key Milestone Events

- Deploy Full Formulation Solution Release of FEMA PPBE SaaS solution.
- Deploy Full Disaster Spend Plan Capability of FEMA PPBE SaaS solution.
- System Testing, including User Acceptance Testing and System Integration (Interfaces) Testing, for new integrated financial and procurement system commences.
- Complete Mock Data Migrations to support FEMA's new integrated financial and procurement system.

<i>(Dollars in Thousands)</i>	FY 2024	FY 2025	FY 2026
Operations and Support	\$2,244	\$2,244	\$2,275
Procurement, Construction, and Improvements	\$8,520	\$8,520	\$12,284
Research and Development	-	-	-
Legacy Appropriations			
Total Project Funding	\$10,764	\$10,764	\$14,559

Enterprise Data & Analytics Modernization – Investment Capital Investment Exhibits

Procurement/Acquisition Programs

(Dollars in Thousands)

	Acquisition Level	IT/ Non-IT	MAOL	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget
024_000007002 - Enterprise Data & Analytics Modernization	Level 2	IT	Yes	\$14,858	\$14,858	\$16,135

Investment Description/Justification

The Enterprise Data and Analytics Modernization Initiative (EDAMI) Program will establish a robust enterprise analytics capability and continue development of the FEMA Data Exchange (FEMADex) system. This development will centralize access to FEMA's data and provide new analytical tools and collaboration and sharing capabilities to support the Agency and its emergency management partners to improve integrated service delivery and build a strong data foundation. In FY 2026, EDAMI will deliver the FEMADex Initial Operating Capability (IOC), integrate additional high-value data sets to support end-users, and begin developing external data sharing capabilities.

FY 2024 Key Milestone Events

- Completed FEMADex Pilot Phase and Minimum Viable Product (MVP), including interconnections with FEMA GO and Public Assistance Grants Manager (FAC-TRAX) making disaster and non-disaster grants data available to users.
- Completed an independent Operational Assessment (OA) of the FEMADex Pilot Phase, identifying lessons learned and refining the FEMADex design prior to beginning full-scale Agile delivery in the FEMADex Development Phase.
- Completed interconnection with WebIFMIS and made FEMA financial data available within FEMADex.

FY 2025 Planned Key Milestone Events

- Complete onboarding of at least 700 FEMA analysts, including users from all ten Regions, into the FEMADex Early Adopter program and support ongoing UAT.
- Complete FEMADex Cooperative Vulnerability and Penetration Assessment (CVPA) to identify and mitigate cybersecurity threats.
- Integrate 5+ Agency source systems into FEMADex to provide additional high-value datasets to end-users.

FY 2026 Planned Key Milestone Events

- Complete independent Operational Assessment (OA) of the FEMADex system to validate attainment of Key Performance Parameters (KPPs).
- Deliver the FEMADex Initial Operating Capability (IOC).
- Complete onboarding of at least 1,000 FEMA users into FEMADex and support ongoing UAT. Continue discovery, validation, and refinement of users' business and technical requirements with FEMA and non-FEMA (external) stakeholders.
- Integrate 10+ additional Agency source systems into FEMADex to provide additional high-value datasets to end-users.

Overall Investment Funding

<i>(Dollars in Thousands)</i>	FY 2024	FY 2025	FY 2026
Operations and Support	\$7,357	\$7,357	\$7,474
Procurement, Construction, and Improvements	\$14,858	\$14,858	\$16,135
Research and Development	-	-	-
Legacy Appropriations			
Total Project Funding	\$22,215	\$22,215	\$23,609

Department of Homeland Security

Federal Emergency Management Agency

Federal Assistance



Fiscal Year 2026

Congressional Justification

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Federal Assistance

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

(Dollars in Thousands)

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Grants	-	-	\$3,191,032	-	-	\$2,897,275	-	-	\$2,389,975	-	-	(\$507,300)
Education, Training, and Exercises	401	387	\$305,987	401	387	\$305,987	351	340	\$203,542	(50)	(47)	(\$102,445)
Total	401	387	\$3,497,019	401	387	\$3,203,262	351	340	\$2,593,517	(50)	(47)	(\$609,745)
Subtotal Discretionary - Appropriation	401	387	\$3,497,019	401	387	\$3,203,262	351	340	\$2,593,517	(50)	(47)	(\$609,745)

The Federal Assistance (FA) appropriation enables FEMA to provide Federal, State, local, tribal, and territorial (SLTT) jurisdictions with grants, training, exercises, and other support to assist, prevent, protect against, mitigate, respond to and recover from terrorism and natural disasters.

Federal Assistance is comprised of the following Programs, Projects, and Activities (PPAs):

Grants: FEMA provides assistance, support, and leadership to help SLTT governments and the private sector build the operational capabilities needed to implement preparedness strategies successfully and reduce or eliminate long-term risks to people and property from hazards and their effects.

Education, Training, and Exercises (ETE): These FEMA programs offer training and exercises that provide Federal, State, local, tribal, territorial, volunteer, public, and private sector officials with the tools and knowledge necessary to strengthen preparedness capabilities, including mitigation, within our communities and our governments.

Federal Assistance Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	401	387	\$57,104	\$3,439,915	\$3,497,019
FY 2025 Full-Year CR	401	387	\$57,104	\$3,146,158	\$3,203,262
FY 2026 Base Budget	401	387	\$57,104	\$3,146,158	\$3,203,262
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$1,189	-	\$1,189
Annualization of National Fire Incident Reporting System Redesign	-	3	\$635	-	\$635
Total Annualizations and Non-Recurs	-	3	\$1,824	-	\$1,824
2024 Civilian Pay Raise Annualization	-	-	\$1,725	-	\$1,725
CDP Utility Costs	-	-	-	\$1,700	\$1,700
EMI Enterprise IT Services	-	-	-	\$132	\$132
Total Pricing Changes	-	-	\$1,725	\$1,832	\$3,557
Total Adjustments-to-Base	-	3	\$3,549	\$1,832	\$5,381
FY 2026 Current Services	401	390	\$60,653	\$3,147,990	\$3,208,643
Total Transfers	-	-	-	-	-
Continuing Training Grants	-	-	-	(\$14,400)	(\$14,400)
Emergency Food and Shelter Program (EFSP)	-	-	-	(\$117,000)	(\$117,000)
Funded Vacancies	(50)	(50)	(\$7,526)	-	(\$7,526)
National Domestic Preparedness Consortium	-	-	-	(\$90,900)	(\$90,900)
National Emergency Response Information System Modernization	-	-	-	\$5,000	\$5,000
Next Generation Warning System	-	-	-	(\$40,000)	(\$40,000)
Port Security Grants	-	-	-	(\$40,000)	(\$40,000)
Public Transportation Security Assistance	-	-	-	(\$44,500)	(\$44,500)
Regional Catastrophic Preparedness	-	-	-	(\$10,800)	(\$10,800)
State Homeland Security Grant Program	-	-	-	(\$117,000)	(\$117,000)
Urban Area Security Initiative	-	-	-	(\$138,000)	(\$138,000)
Total Program Changes	(50)	(50)	(\$7,526)	(\$607,600)	(\$615,126)
FY 2026 Request	351	340	\$53,127	\$2,540,390	\$2,593,517
FY 2025 TO FY 2026 Change	(50)	(47)	(\$3,977)	(\$605,768)	(\$609,745)

Federal Assistance
Justification of Pricing Changes
(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Pricing Change 1 - 2024 Civilian Pay Raise Annualization	-	-	\$1,725	-	\$1,725
Education, Training, and Exercises	-	-	\$1,725	-	\$1,725
Center for Domestic Preparedness	-	-	\$414	-	\$414
Emergency Management Institute	-	-	\$474	-	\$474
U.S. Fire Administration	-	-	\$615	-	\$615
National Exercise Program	-	-	\$222	-	\$222
Pricing Change 2 - CDP Utility Costs	-	-	-	\$1,700	\$1,700
Education, Training, and Exercises	-	-	-	\$1,700	\$1,700
Center for Domestic Preparedness	-	-	-	\$1,700	\$1,700
Pricing Change 3 - EMI Enterprise IT Services	-	-	-	\$132	\$132
Education, Training, and Exercises	-	-	-	\$132	\$132
Emergency Management Institute	-	-	-	\$132	\$132
Total Pricing Changes	-	-	\$1,725	\$1,832	\$3,557

Federal Assistance Justification of Program Changes

(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Program Change 1 - Continuing Training Grants	-	-	-	(\$14,400)	(\$14,400)
Education, Training, and Exercises	-	-	-	(\$14,400)	(\$14,400)
Continuing Training Grants	-	-	-	(\$14,400)	(\$14,400)
Program Change 2 - Emergency Food and Shelter Program (EFSP)	-	-	-	(\$117,000)	(\$117,000)
Grants	-	-	-	(\$117,000)	(\$117,000)
Emergency Food and Shelter	-	-	-	(\$117,000)	(\$117,000)
Program Change 3 - Funded Vacancies	(50)	(50)	(\$7,526)	-	(\$7,526)
Education, Training, and Exercises	(50)	(50)	(\$7,526)	-	(\$7,526)
Center for Domestic Preparedness	(10)	(10)	(\$1,255)	-	(\$1,255)
Emergency Management Institute	(14)	(14)	(\$2,362)	-	(\$2,362)
U.S. Fire Administration	(17)	(17)	(\$2,502)	-	(\$2,502)
National Exercise Program	(9)	(9)	(\$1,407)	-	(\$1,407)
Program Change 4 - National Domestic Preparedness Consortium	-	-	-	(\$90,900)	(\$90,900)
Education, Training, and Exercises	-	-	-	(\$90,900)	(\$90,900)
National Domestic Preparedness Consortium	-	-	-	(\$90,900)	(\$90,900)
Program Change 5 - National Emergency Response Information System Modernization	-	-	-	\$5,000	\$5,000
Education, Training, and Exercises	-	-	-	\$5,000	\$5,000
U.S. Fire Administration	-	-	-	\$5,000	\$5,000
Program Change 6 - Next Generation Warning System	-	-	-	(\$40,000)	(\$40,000)
Grants	-	-	-	(\$40,000)	(\$40,000)
Next Generation Warning System	-	-	-	(\$40,000)	(\$40,000)
Program Change 7 - Port Security Grants	-	-	-	(\$40,000)	(\$40,000)
Grants	-	-	-	(\$40,000)	(\$40,000)
Port Security Grants	-	-	-	(\$40,000)	(\$40,000)
Program Change 8 - Public Transportation Security Assistance	-	-	-	(\$44,500)	(\$44,500)
Grants	-	-	-	(\$44,500)	(\$44,500)
Public Transportation Security Assistance	-	-	-	(\$44,500)	(\$44,500)
Program Change 9 - Regional Catastrophic Preparedness	-	-	-	(\$10,800)	(\$10,800)
Grants	-	-	-	(\$10,800)	(\$10,800)
Regional Catastrophic Preparedness	-	-	-	(\$10,800)	(\$10,800)
Program Change 10 - State Homeland Security Grant Program	-	-	-	(\$117,000)	(\$117,000)
Grants	-	-	-	(\$117,000)	(\$117,000)
State Homeland Security Grant Program	-	-	-	(\$117,000)	(\$117,000)
Program Change 11 - Urban Area Security Initiative	-	-	-	(\$138,000)	(\$138,000)
Grants	-	-	-	(\$138,000)	(\$138,000)

Federal Emergency Management Agency**Federal Assistance**

Urban Area Security Initiative	-	-	-	(\$138,000)	(\$138,000)
Total Program Changes	(50)	(50)	(\$7,526)	(\$607,600)	(\$615,126)

Program Change 1 – Continuing Training Grants:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$14,400
Program Change	-	-	(\$14,400)

Description/Justification

The FY 2026 Budget includes a decrease of \$14.4M to the Continuing Training Grants, which removes all funding for the program. This grant is duplicative with other FEMA programs. The elimination of the grant program will allow FEMA to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 2 – Emergency Food and Shelter Program (EFSP):

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$117,000
Program Change	-	-	(\$117,000)

Description/Justification

The FY 2026 Budget includes a decrease of \$117.0M to the EFSP, which removes all funding for the program. EFSP is duplicative of Federal housing programs administered by the Department of Housing and Urban Development and emergency food and shelter programs are primarily the responsibilities of State and local governments. The elimination of the EFSP will allow FEMA to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 3 – Funded Vacancies:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	401	370	\$57,104
Program Change	(50)	(50)	(\$7,526)

Description/Justification

The FY 2026 Budget includes a decrease of \$7.5M to address unfilled positions across the Agency. Overall, four program offices are impacted with a reduction of: 10 positions, 10 FTEs, and \$1.3M to the Center for Domestic Preparedness; 14 positions, 14 FTEs, and \$2.4M to the Emergency Management Institute; 17 positions, 17 FTEs, and \$2.5M to the U.S. Fire Administration; and 9 positions, 9 FTE, and \$1.4M to the National Exercise Program. FEMA will monitor the program offices affected to reduce any potential management or human capital risks that these reductions impose on the Agency.

Program Change 4 – National Domestic Preparedness Consortium:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$90,900
Program Change	-	-	(\$90,900)

Description/Justification

The FY 2026 Budget includes a decrease of \$90.9M for the National Domestic Preparedness Consortium (NDPC), which removes all funding for the program. The NDPC is duplicative of other training opportunities offered by FEMA, and SLTT jurisdictions may use grant funding to pay for training activities for first responders. This reduction will allow FEMA to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 5 – National Emergency Response Information System Modernization:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	-
Program Change	-	-	\$5,000

Description/Justification

The FY 2026 Budget includes an increase of \$5.0M to support the National Emergency Response Information System (NERIS) platform hosting, operations, and maintenance. Additionally, this will support technical assistance and user support for adoption and onboarding fire and emergency service departments onto the new NERIS platform. By achieving adoption and use of the new NERIS platform, the local fire and emergency services community will be empowered and equipped with near real-time information and analytic tools that support data informed decision-making for enhanced preparedness and response to incidents involving all hazards.

Program Change 6 – Next Generation Warning System:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$40,000
Program Change	-	-	(\$40,000)

Description/Justification

The FY 2026 Budget includes a decrease of \$40.0M, which removes the one-time funding for the Next Generation Warning System grants that was provided in FY 2025.

Program Change 7 – Port Security Grants:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$90,000
Program Change	-	-	(\$40,000)

Description/Justification

The FY 2026 Budget includes a decrease of \$40.0M to Port Security Grants. The reduction will allow FEMA to focus available resources on implementing higher priority DHS and FEMA missions and encourage grant recipients to share responsibility for the cost of preparedness activities within their own budgets.

Program Change 8 – Public Transportation Security Assistance:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$94,500
Program Change	-	-	(\$44,500)

Federal Emergency Management Agency**Federal Assistance**

The FY 2026 Budget includes a decrease of \$44.5M to Public Transportation Security Assistance Grants. The reduction will allow FEMA to focus available resources on implementing higher priority DHS and FEMA missions and encourage grant recipients to share responsibility for the cost of preparedness activities within their own budgets.

Program Change 9 – Regional Catastrophic Preparedness:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$10,800
Program Change	-	-	(\$10,800)

The FY 2026 Budget includes a decrease of \$10.8M for the elimination of the Regional Catastrophic Preparedness grants program. The program is duplicative with other Federal programs and permit FEMA to focus available resources on implementing higher priority DHS and FEMA missions.

Program Change 10 – State Homeland Security Grant Program:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$468,000
Program Change	-	-	(\$117,000)

The FY 2026 Budget includes a decrease of \$117.0M to the State Homeland Security Grant program. The reduction will allow FEMA to focus available resources on implementing higher priority DHS and FEMA missions and encourage grant recipients to share responsibility for the cost of preparedness activities within their own budgets.

Program Change 11 – Urban Area Security Initiative (UASI):

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	\$553,500
Program Change	-	-	(\$138,000)

The FY 2026 Budget includes a decrease of \$138.0M to the UASI program. The reduction will allow FEMA to focus available resources on implementing higher priority DHS and FEMA missions and encourage grant recipients to share responsibility for the cost of preparedness activities within their own budgets.

Federal Assistance Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Education, Training, and Exercises	401	387	\$57,104	\$147.56	401	387	\$57,104	\$147.56	351	340	\$53,127	\$156.26	(50)	(47)	(\$3,977)	\$8.70
Total	401	387	\$57,104	\$147.56	401	387	\$57,104	\$147.56	351	340	\$53,127	\$156.26	(50)	(47)	(\$3,977)	\$8.70
Subtotal Discretionary - Appropriation	401	387	\$57,104	\$147.56	401	387	\$57,104	\$147.56	351	340	\$53,127	\$156.26	(50)	(47)	(\$3,977)	\$8.70

Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$40,390	\$40,390	\$37,260	(\$3,130)
11.3 Other than Full-time Permanent	\$1	\$1	\$1	-
11.5 Other Personnel Compensation	\$2,109	\$2,109	\$2,094	(\$15)
12.1 Civilian Personnel Benefits	\$14,604	\$14,604	\$13,772	(\$832)
Total - Personnel Compensation and Benefits	\$57,104	\$57,104	\$53,127	(\$3,977)
Positions and FTE				
Positions - Civilian	401	401	351	(50)
FTE - Civilian	387	387	340	(47)

Federal Assistance Non Pay Budget Exhibits

Non Pay Summary (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Grants	\$3,191,032	\$2,897,275	\$2,389,975	(\$507,300)
Education, Training, and Exercises	\$248,883	\$248,883	\$150,415	(\$98,468)
Total	\$3,439,915	\$3,146,158	\$2,540,390	(\$605,768)
Subtotal Discretionary - Appropriation	\$3,439,915	\$3,146,158	\$2,540,390	(\$605,768)

Non Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$8,706	\$8,706	\$8,706	-
22.0 Transportation of Things	\$62	\$62	\$62	-
23.2 Rental Payments to Others	\$7	\$7	\$7	-
23.3 Communications, Utilities, & Miscellaneous	\$3,806	\$3,806	\$5,565	\$1,759
24.0 Printing and Reproduction	\$324	\$324	\$324	-
25.1 Advisory & Assistance Services	\$30,993	\$30,993	\$30,993	-
25.2 Other Services from Non-Federal Sources	\$244,982	\$244,982	\$222,982	(\$22,000)
25.3 Other Purchases of goods and services	\$4,529	\$4,529	\$9,529	\$5,000
25.4 Operations & Maintenance of Facilities	\$15,938	\$15,938	\$15,938	-
25.7 Operation & Maintenance of Equipment	\$4,734	\$4,734	\$4,807	\$73
26.0 Supplies & Materials	\$1,303	\$1,303	\$1,303	-
31.0 Equipment	\$4,907	\$4,907	\$4,907	-
32.0 Land and Structures	\$3,528	\$3,528	\$3,528	-
41.0 Grants, Subsidies, and Contributions	\$3,116,096	\$2,822,339	\$2,231,739	(\$590,600)
Total - Non Pay Budget Object Class	\$3,439,915	\$3,146,158	\$2,540,390	(\$605,768)

*Grants – PPA***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
State Homeland Security Grant Program	-	-	\$468,000	-	-	\$468,000	-	-	\$351,000	-	-	(\$117,000)
Urban Area Security Initiative	-	-	\$553,500	-	-	\$553,500	-	-	\$415,500	-	-	(\$138,000)
Public Transportation Security Assistance	-	-	\$94,500	-	-	\$94,500	-	-	\$50,000	-	-	(\$44,500)
Port Security Grants	-	-	\$90,000	-	-	\$90,000	-	-	\$50,000	-	-	(\$40,000)
Assistance to Firefighters Grants	-	-	\$324,000	-	-	\$324,000	-	-	\$324,000	-	-	-
Staffing for Adequate Fire and Emergency Response (SAFER) Grants	-	-	\$324,000	-	-	\$324,000	-	-	\$324,000	-	-	-
Emergency Management Performance Grants	-	-	\$319,500	-	-	\$319,500	-	-	\$319,500	-	-	-
Nonprofit Security Grant Program	-	-	\$274,500	-	-	\$274,500	-	-	\$274,500	-	-	-
Flood Hazard Mapping and Risk Analysis Program (RiskMAP)	-	-	\$281,475	-	-	\$281,475	-	-	\$281,475	-	-	-
Regional Catastrophic Preparedness	-	-	\$10,800	-	-	\$10,800	-	-	-	-	-	(\$10,800)
Emergency Food and Shelter	-	-	\$117,000	-	-	\$117,000	-	-	-	-	-	(\$117,000)
Next Generation Warning System	-	-	\$40,000	-	-	\$40,000	-	-	-	-	-	(\$40,000)
Community Project Funding	-	-	\$293,757	-	-	-	-	-	-	-	-	-
Total	-	-	\$3,191,032	-	-	\$2,897,275	-	-	\$2,389,975	-	-	(\$507,300)
Subtotal Discretionary - Appropriation	-	-	\$3,191,032	-	-	\$2,897,275	-	-	\$2,389,975	-	-	(\$507,300)

The Shelter and Services Program is included in the U.S. Customs and Border Protection - Operations and Support appropriation per the FY 2024 DHS Appropriations Act (P.L. 118-47) and the FY 2025 Full-Year CR (P.L. 119-4).

PPA Level I Description

FEMA's Grants in this PPA provides assistance, support, and leadership to help Federal and SLTT governments and the private sector build the operational capabilities needed to implement preparedness strategies successfully.

The PPA is further allocated into the following Level II PPAs:

State Homeland Security Grant Program (SHSGP): The SHSGP assists SLTT with preparedness activities that address high-priority preparedness gaps across all core capabilities where a nexus to terrorism exists. The Budget proposes up to one percent of these funds may be paid to O&S to support evaluation and evidence building.

Urban Area Security Initiative (UASI): The UASI provides assistance to high-threat, high-density urban areas in an effort to build, sustain, and deliver the capabilities necessary to prevent, protect against, mitigate, respond to, and recover from acts of terrorism, including training, planning, and management and administration across all core capabilities. The Budget proposes up to one percent of these funds may be paid to O&S to support evaluation and evidence building.

Public Transportation Security Assistance and Railroad Security Assistance (TSGP): The TSGP provides funds to eligible publicly owned operators of public transportation systems to protect critical surface transportation infrastructure and the traveling public from acts of terrorism and to increase the resilience of transit infrastructure.

Port Security Grant Program (PSGP): The PSGP supports efforts to build and sustain core capabilities across the prevention, protection, mitigation, response, and recovery mission areas, with a specific focus on addressing the security needs of our Nation's maritime ports.

Assistance to Firefighters Grants (AFG): The AFG program helps to enhance the safety of the public and firefighters as it relates to fire and fire-related hazards by providing direct financial assistance to eligible fire departments, nonaffiliated Emergency Medical Services organizations, and State Fire Training Academies for critically needed resources to equip and train emergency personnel.

Staffing for Adequate Fire and Emergency Response (SAFER) Grants: The SAFER program assists local fire departments with staffing and deployment capabilities in order to respond to emergencies and assure that communities have adequate protection from fire and fire-related hazards.

Emergency Management Performance Grants (EMPG): The EMPG program is a formula grant provided to States to assist in preparing for all hazards. Funds are provided to all 50 States and six territories, the District of Columbia, as well as to the Federated States of Micronesia and the Republic of the Marshall Islands.

Nonprofit Security Grant Program (NSGP): The NSGP competitively provides funding for physical security enhancements and other security-related activities for nonprofit organizations that are at high risk of a terrorist attack. The NSGP also seeks to integrate the preparedness activities of nonprofit organizations with broader State and local preparedness efforts.

Flood Hazard Mapping and Risk Analysis Program (Risk MAP): The Risk MAP mission is to deliver quality flood risk data that increases public awareness and leads to action that reduces risk to life and property through collaboration with State, local, territorial, and tribal governments. Risk MAP drives actions nationally to reduce flood risk by addressing flood hazard data update needs, supporting natural hazard mitigation planning by State, local, and tribal governments, and providing the flood-risk data needed to manage the National Flood Insurance Program (NFIP). These activities enable Risk MAP to deliver information necessary for flood risk reduction and disaster-resilient, sustainable community development.

Regional Catastrophic Preparedness Grant Program (RCPGP): The RCPGP builds regional capacity to manage catastrophic incidents by improving and expanding collaboration for catastrophic incident preparedness.

Emergency Food and Shelter (EFS): The EFS program provides funds to nonprofit and governmental organizations at the local level to supplement their programs for emergency food and shelter.

Next Generation Warning System: The Next Generation Warning System Program (NGWSP) will enable the public broadcasting system to participate in the delivery and distribution of Integrated Public Alert & Warning System (IPAWS) alerts using Common Alerting Protocol (CAP) emergency alerts.

Community Project Funding: Provides funding for community project funding and congressionally directed spending.

Grants – PPA
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$3,191,032	\$3,191,032
FY 2025 Full-Year CR	-	-	-	\$2,897,275	\$2,897,275
FY 2026 Base Budget	-	-	-	\$2,897,275	\$2,897,275
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$2,897,275	\$2,897,275
Total Transfers	-	-	-	-	-
Emergency Food and Shelter Program (EFSP)	-	-	-	(\$117,000)	(\$117,000)
Next Generation Warning System	-	-	-	(\$40,000)	(\$40,000)
Port Security Grants	-	-	-	(\$40,000)	(\$40,000)
Public Transportation Security Assistance	-	-	-	(\$44,500)	(\$44,500)
Regional Catastrophic Preparedness	-	-	-	(\$10,800)	(\$10,800)
State Homeland Security Grant Program	-	-	-	(\$117,000)	(\$117,000)
Urban Area Security Initiative	-	-	-	(\$138,000)	(\$138,000)
Total Program Changes	-	-	-	(\$507,300)	(\$507,300)
FY 2026 Request	-	-	-	\$2,389,975	\$2,389,975
FY 2025 TO FY 2026 Change	-	-	-	(\$507,300)	(\$507,300)

Grants – PPA Non Pay Budget Exhibits

Non Pay Summary *(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
State Homeland Security Grant Program	\$468,000	\$468,000	\$351,000	(\$117,000)
Urban Area Security Initiative	\$553,500	\$553,500	\$415,500	(\$138,000)
Public Transportation Security Assistance	\$94,500	\$94,500	\$50,000	(\$44,500)
Port Security Grants	\$90,000	\$90,000	\$50,000	(\$40,000)
Assistance to Firefighters Grants	\$324,000	\$324,000	\$324,000	-
Staffing for Adequate Fire and Emergency Response (SAFER) Grants	\$324,000	\$324,000	\$324,000	-
Emergency Management Performance Grants	\$319,500	\$319,500	\$319,500	-
Nonprofit Security Grant Program	\$274,500	\$274,500	\$274,500	-
Flood Hazard Mapping and Risk Analysis Program (RiskMAP)	\$281,475	\$281,475	\$281,475	-
Regional Catastrophic Preparedness	\$10,800	\$10,800	-	(\$10,800)
Emergency Food and Shelter	\$117,000	\$117,000	-	(\$117,000)
Next Generation Warning System	\$40,000	\$40,000	-	(\$40,000)
Community Project Funding	\$293,757	-	-	-
Total	\$3,191,032	\$2,897,275	\$2,389,975	(\$507,300)
Subtotal Discretionary - Appropriation	\$3,191,032	\$2,897,275	\$2,389,975	(\$507,300)

Non Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
25.1 Advisory & Assistance Services	\$20,215	\$20,215	\$20,215	-
25.2 Other Services from Non-Federal Sources	\$141,537	\$141,537	\$141,537	-
41.0 Grants, Subsidies, and Contributions	\$3,029,280	\$2,735,523	\$2,228,223	(\$507,300)
Total - Non Pay Budget Object Class	\$3,191,032	\$2,897,275	\$2,389,975	(\$507,300)

*State Homeland Security Grant Program – PPA Level II***Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$468,000	\$468,000
FY 2025 Full-Year CR	-	-	-	\$468,000	\$468,000
FY 2026 Base Budget	-	-	-	\$468,000	\$468,000
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$468,000	\$468,000
Total Transfers	-	-	-	-	-
State Homeland Security Grant Program	-	-	-	(\$117,000)	(\$117,000)
Total Program Changes	-	-	-	(\$117,000)	(\$117,000)
FY 2026 Request	-	-	-	\$351,000	\$351,000
FY 2025 TO FY 2026 Change	-	-	-	(\$117,000)	(\$117,000)

Urban Area Security Initiative – PPA Level II**Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$553,500	\$553,500
FY 2025 Full-Year CR	-	-	-	\$553,500	\$553,500
FY 2026 Base Budget	-	-	-	\$553,500	\$553,500
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$553,500	\$553,500
Total Transfers	-	-	-	-	-
Urban Area Security Initiative	-	-	-	(\$138,000)	(\$138,000)
Total Program Changes	-	-	-	(\$138,000)	(\$138,000)
FY 2026 Request	-	-	-	\$415,500	\$415,500
FY 2025 TO FY 2026 Change	-	-	-	(\$138,000)	(\$138,000)

Public Transportation Security Assistance – PPA Level II**Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$94,500	\$94,500
FY 2025 Full-Year CR	-	-	-	\$94,500	\$94,500
FY 2026 Base Budget	-	-	-	\$94,500	\$94,500
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$94,500	\$94,500
Total Transfers	-	-	-	-	-
Public Transportation Security Assistance	-	-	-	(\$44,500)	(\$44,500)
Total Program Changes	-	-	-	(\$44,500)	(\$44,500)
FY 2026 Request	-	-	-	\$50,000	\$50,000
FY 2025 TO FY 2026 Change	-	-	-	(\$44,500)	(\$44,500)

Port Security Grants – PPA Level II**Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$90,000	\$90,000
FY 2025 Full-Year CR	-	-	-	\$90,000	\$90,000
FY 2026 Base Budget	-	-	-	\$90,000	\$90,000
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$90,000	\$90,000
Total Transfers	-	-	-	-	-
Port Security Grants	-	-	-	(\$40,000)	(\$40,000)
Total Program Changes	-	-	-	(\$40,000)	(\$40,000)
FY 2026 Request	-	-	-	\$50,000	\$50,000
FY 2025 TO FY 2026 Change	-	-	-	(\$40,000)	(\$40,000)

Assistance to Firefighters Grants – PPA Level II

Budget Comparison and Adjustments

Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$324,000	\$324,000
FY 2025 Full-Year CR	-	-	-	\$324,000	\$324,000
FY 2026 Base Budget	-	-	-	\$324,000	\$324,000
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$324,000	\$324,000
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	-	-	-	\$324,000	\$324,000
FY 2025 TO FY 2026 Change	-	-	-	-	-

Staffing for Adequate Fire and Emergency Response Grants – PPA Level II

Budget Comparison and Adjustments

Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$324,000	\$324,000
FY 2025 Full-Year CR	-	-	-	\$324,000	\$324,000
FY 2026 Base Budget	-	-	-	\$324,000	\$324,000
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$324,000	\$324,000
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	-	-	-	\$324,000	\$324,000
FY 2025 TO FY 2026 Change	-	-	-	-	-

Emergency Management Performance Grants – PPA Level II**Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$319,500	\$319,500
FY 2025 Full-Year CR	-	-	-	\$319,500	\$319,500
FY 2026 Base Budget	-	-	-	\$319,500	\$319,500
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$319,500	\$319,500
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	-	-	-	\$319,500	\$319,500
FY 2025 TO FY 2026 Change	-	-	-	-	-

Nonprofit Security Grant Programs – PPA Level II

Budget Comparison and Adjustments

Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$274,500	\$274,500
FY 2025 Full-Year CR	-	-	-	\$274,500	\$274,500
FY 2026 Base Budget	-	-	-	\$274,500	\$274,500
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$274,500	\$274,500
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	-	-	-	\$274,500	\$274,500
FY 2025 TO FY 2026 Change	-	-	-	-	-

Flood Hazard Mapping and Risk Analysis Program (Risk MAP) – PPA Level II

Budget Comparison and Adjustments

Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$281,475	\$281,475
FY 2025 Full-Year CR	-	-	-	\$281,475	\$281,475
FY 2026 Base Budget	-	-	-	\$281,475	\$281,475
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$281,475	\$281,475
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	-	-	-	\$281,475	\$281,475
FY 2025 TO FY 2026 Change	-	-	-	-	-

*Education, Training, and Exercises – PPA***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Center for Domestic Preparedness	113	108	\$71,352	113	108	\$71,352	103	98	\$72,490	(10)	(10)	\$1,138
Center for Homeland Defense and Security	-	-	\$16,200	-	-	\$16,200	-	-	\$16,200	-	-	-
Emergency Management Institute	93	92	\$32,240	93	92	\$32,240	79	78	\$30,805	(14)	(14)	(\$1,435)
U.S. Fire Administration	148	142	\$59,975	148	142	\$59,975	131	128	\$64,166	(17)	(14)	\$4,191
National Domestic Preparedness Consortium	-	-	\$90,900	-	-	\$90,900	-	-	-	-	-	(\$90,900)
Continuing Training Grants	-	-	\$14,400	-	-	\$14,400	-	-	-	-	-	(\$14,400)
National Exercise Program	47	45	\$20,920	47	45	\$20,920	38	36	\$19,881	(9)	(9)	(\$1,039)
Total	401	387	\$305,987	401	387	\$305,987	351	340	\$203,542	(50)	(47)	(\$102,445)
Subtotal Discretionary - Appropriation	401	387	\$305,987	401	387	\$305,987	351	340	\$203,542	(50)	(47)	(\$102,445)

PPA Level I Description

The Education, Training, and Exercises (ETE) PPA consists of several training and exercise programs that provide SLTT partners with knowledge to prevent, protect against, respond to, and recover from all hazards. These programs support the National Training and Education System (NTES). The NTES provides the roadmap and tools to identify requirements to better train and educate our Nation's first responders and homeland security officials across all levels of government. Requirements are derived from the National Preparedness Report, State Preparedness Reports, Threat and Hazard Identification and Risk Assessments (THIRAs), and other methods.

This PPA is further allocated into the following Level II PPAs:

Center for Domestic Preparedness (CDP): CDP provides specialized all-hazards preparedness training to SLTT emergency responders on skills tied to National priorities, those related to Weapons of Mass Destruction (WMD). It is the Nation's only live agent training facility for civilian responders and offers a unique environment that enables responders to train using toxic nerve agents and live biological agents while ensuring their safety.

Center for Homeland Defense and Security (CHDS): CHDS develops and offers educational resources to the entire homeland security enterprise.

Emergency Management Institute (EMI): EMI provides training and professional development to Federal, SLTT, volunteer, public, and private sector officials to strengthen emergency management core competencies. Training is designed to increase the Nation’s capability to prepare for and mitigate hazards as it responds to and recovers from disasters.

U.S. Fire Administration (USFA): USFA promotes fire awareness, safety and risk reduction across communities, including persons with disabilities and access and functional needs. USFA prepares the Nation’s first responders through ongoing training in evaluating and minimizing community risk, improving protection of critical infrastructure, enhancing health and safety of first responders; and preparing to respond to all-hazard emergencies.

National Domestic Preparedness Consortium (NDPC): NDPC provides first responders with a comprehensive, all-hazards training program that includes a focus on weapons of mass destruction WMD, Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) agents, natural hazards, and natural disasters aimed to improve their capacity to prevent, protect against, respond to, and recover from all hazard events including acts of terrorism.

Continuing Training Grants (CTG): CTG provides funding via grants to partners to develop and deliver training to prepare communities to prevent, protect against, mitigate, respond to, and recover from acts of terrorism and natural, man-made, and technological hazards.

National Exercise Program (NEP): NEP designs, coordinates, conducts, and evaluates exercises that rigorously test the Nation’s ability to perform missions and functions that prevent, protect against, respond to, recover from, and mitigate all hazards. Exercises can be discussion-based (seminars, workshops, tabletop exercises, games) or operations-based (drills, functional exercises, full-scale exercises). Exercises in the NEP contribute evaluation data to the National Preparedness System to provide a clearer picture of the Nation’s readiness.

Education, Training, and Exercises – PPA

Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	401	387	\$57,104	\$248,883	\$305,987
FY 2025 Full-Year CR	401	387	\$57,104	\$248,883	\$305,987
FY 2026 Base Budget	401	387	\$57,104	\$248,883	\$305,987
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$1,189	-	\$1,189
Annualization of National Fire Incident Reporting System Redesign	-	3	\$635	-	\$635
Total Annualizations and Non-Recurs	-	3	\$1,824	-	\$1,824
2024 Civilian Pay Raise Annualization	-	-	\$1,725	-	\$1,725
CDP Utility Costs	-	-	-	\$1,700	\$1,700
EMI Enterprise IT Services	-	-	-	\$132	\$132
Total Pricing Changes	-	-	\$1,725	\$1,832	\$3,557
Total Adjustments-to-Base	-	3	\$3,549	\$1,832	\$5,381
FY 2026 Current Services	401	390	\$60,653	\$250,715	\$311,368
Total Transfers	-	-	-	-	-
Continuing Training Grants	-	-	-	(\$14,400)	(\$14,400)
Funded Vacancies	(50)	(50)	(\$7,526)	-	(\$7,526)
National Domestic Preparedness Consortium	-	-	-	(\$90,900)	(\$90,900)
National Emergency Response Information System Modernization	-	-	-	\$5,000	\$5,000
Total Program Changes	(50)	(50)	(\$7,526)	(\$100,300)	(\$107,826)
FY 2026 Request	351	340	\$53,127	\$150,415	\$203,542
FY 2025 TO FY 2026 Change	(50)	(47)	(\$3,977)	(\$98,468)	(\$102,445)

Education, Training, and Exercises – PPA

Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Center for Domestic Preparedness	113	108	\$13,574	\$125.69	113	108	\$13,574	\$125.69	103	98	\$13,012	\$132.78	(10)	(10)	(\$562)	\$7.09
Emergency Management Institute	93	92	\$15,550	\$169.02	93	92	\$15,550	\$169.02	79	78	\$13,983	\$179.27	(14)	(14)	(\$1,567)	\$10.25
U.S. Fire Administration	148	142	\$20,933	\$147.42	148	142	\$20,933	\$147.42	131	128	\$20,124	\$157.22	(17)	(14)	(\$809)	\$9.80
National Exercise Program	47	45	\$7,047	\$156.60	47	45	\$7,047	\$156.60	38	36	\$6,008	\$166.89	(9)	(9)	(\$1,039)	\$10.29
Total	401	387	\$57,104	\$147.56	401	387	\$57,104	\$147.56	351	340	\$53,127	\$156.26	(50)	(47)	(\$3,977)	\$8.70
Subtotal Discretionary - Appropriation	401	387	\$57,104	\$147.56	401	387	\$57,104	\$147.56	351	340	\$53,127	\$156.26	(50)	(47)	(\$3,977)	\$8.70

Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$40,390	\$40,390	\$37,260	(\$3,130)
11.3 Other than Full-time Permanent	\$1	\$1	\$1	-
11.5 Other Personnel Compensation	\$2,109	\$2,109	\$2,094	(\$15)
12.1 Civilian Personnel Benefits	\$14,604	\$14,604	\$13,772	(\$832)
Total - Personnel Compensation and Benefits	\$57,104	\$57,104	\$53,127	(\$3,977)
Positions and FTE				
Positions - Civilian	401	401	351	(50)
FTE - Civilian	387	387	340	(47)

Education, Training, and Exercises – PPA

Non Pay Budget Exhibits

Non Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Center for Domestic Preparedness	\$57,778	\$57,778	\$59,478	\$1,700
Center for Homeland Defense and Security	\$16,200	\$16,200	\$16,200	-
Emergency Management Institute	\$16,690	\$16,690	\$16,822	\$132
U.S. Fire Administration	\$39,042	\$39,042	\$44,042	\$5,000
National Domestic Preparedness Consortium	\$90,900	\$90,900	-	(\$90,900)
Continuing Training Grants	\$14,400	\$14,400	-	(\$14,400)
National Exercise Program	\$13,873	\$13,873	\$13,873	-
Total	\$248,883	\$248,883	\$150,415	(\$98,468)
Subtotal Discretionary - Appropriation	\$248,883	\$248,883	\$150,415	(\$98,468)

Non Pay by Object Class*(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$8,706	\$8,706	\$8,706	-
22.0 Transportation of Things	\$62	\$62	\$62	-
23.2 Rental Payments to Others	\$7	\$7	\$7	-
23.3 Communications, Utilities, & Miscellaneous	\$3,806	\$3,806	\$5,565	\$1,759
24.0 Printing and Reproduction	\$324	\$324	\$324	-
25.1 Advisory & Assistance Services	\$10,778	\$10,778	\$10,778	-
25.2 Other Services from Non-Federal Sources	\$103,445	\$103,445	\$81,445	(\$22,000)
25.3 Other Purchases of goods and services	\$4,529	\$4,529	\$9,529	\$5,000
25.4 Operations & Maintenance of Facilities	\$15,938	\$15,938	\$15,938	-
25.7 Operation & Maintenance of Equipment	\$4,734	\$4,734	\$4,807	\$73
26.0 Supplies & Materials	\$1,303	\$1,303	\$1,303	-
31.0 Equipment	\$4,907	\$4,907	\$4,907	-
32.0 Land and Structures	\$3,528	\$3,528	\$3,528	-
41.0 Grants, Subsidies, and Contributions	\$86,816	\$86,816	\$3,516	(\$83,300)
Total - Non Pay Budget Object Class	\$248,883	\$248,883	\$150,415	(\$98,468)

*Center for Domestic Preparedness – PPA Level II***Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	113	108	\$13,574	\$57,778	\$71,352
FY 2025 Full-Year CR	113	108	\$13,574	\$57,778	\$71,352
FY 2026 Base Budget	113	108	\$13,574	\$57,778	\$71,352
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$279	-	\$279
Total Annualizations and Non-Recurs	-	-	\$279	-	\$279
2024 Civilian Pay Raise Annualization	-	-	\$414	-	\$414
CDP Utility Costs	-	-	-	\$1,700	\$1,700
Total Pricing Changes	-	-	\$414	\$1,700	\$2,114
Total Adjustments-to-Base	-	-	\$693	\$1,700	\$2,393
FY 2026 Current Services	113	108	\$14,267	\$59,478	\$73,745
Total Transfers	-	-	-	-	-
Funded Vacancies	(10)	(10)	(\$1,255)	-	(\$1,255)
Total Program Changes	(10)	(10)	(\$1,255)	-	(\$1,255)
FY 2026 Request	103	98	\$13,012	\$59,478	\$72,490
FY 2025 TO FY 2026 Change	(10)	(10)	(\$562)	\$1,700	\$1,138

Center for Homeland Defense and Security – PPA Level II**Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$16,200	\$16,200
FY 2025 Full-Year CR	-	-	-	\$16,200	\$16,200
FY 2026 Base Budget	-	-	-	\$16,200	\$16,200
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Total Pricing Changes	-	-	-	-	-
Total Adjustments-to-Base	-	-	-	-	-
FY 2026 Current Services	-	-	-	\$16,200	\$16,200
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	-	-	-	\$16,200	\$16,200
FY 2025 TO FY 2026 Change	-	-	-	-	-

Emergency Management Institute – PPA Level II**Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	93	92	\$15,550	\$16,690	\$32,240
FY 2025 Full-Year CR	93	92	\$15,550	\$16,690	\$32,240
FY 2026 Base Budget	93	92	\$15,550	\$16,690	\$32,240
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$321	-	\$321
Total Annualizations and Non-Recurs	-	-	\$321	-	\$321
2024 Civilian Pay Raise Annualization	-	-	\$474	-	\$474
EMI Enterprise IT Services	-	-	-	\$132	\$132
Total Pricing Changes	-	-	\$474	\$132	\$606
Total Adjustments-to-Base	-	-	\$795	\$132	\$927
FY 2026 Current Services	93	92	\$16,345	\$16,822	\$33,167
Total Transfers	-	-	-	-	-
Funded Vacancies	(14)	(14)	(\$2,362)	-	(\$2,362)
Total Program Changes	(14)	(14)	(\$2,362)	-	(\$2,362)
FY 2026 Request	79	78	\$13,983	\$16,822	\$30,805
FY 2025 TO FY 2026 Change	(14)	(14)	(\$1,567)	\$132	(\$1,435)

*U.S. Fire Administration – PPA Level II***Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	148	142	\$20,933	\$39,042	\$59,975
FY 2025 Full-Year CR	148	142	\$20,933	\$39,042	\$59,975
FY 2026 Base Budget	148	142	\$20,933	\$39,042	\$59,975
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$443	-	\$443
Annualization of National Fire Incident Reporting System Redesign	-	3	\$635	-	\$635
Total Annualizations and Non-Recurs	-	3	\$1,078	-	\$1,078
2024 Civilian Pay Raise Annualization	-	-	\$615	-	\$615
Total Pricing Changes	-	-	\$615	-	\$615
Total Adjustments-to-Base	-	3	\$1,693	-	\$1,693
FY 2026 Current Services	148	145	\$22,626	\$39,042	\$61,668
Total Transfers	-	-	-	-	-
Funded Vacancies	(17)	(17)	(\$2,502)	-	(\$2,502)
National Emergency Response Information System Modernization	-	-	-	\$5,000	\$5,000
Total Program Changes	(17)	(17)	(\$2,502)	\$5,000	\$2,498
FY 2026 Request	131	128	\$20,124	\$44,042	\$64,166
FY 2025 TO FY 2026 Change	(17)	(14)	(\$809)	\$5,000	\$4,191

National Exercise Program – PPA Level II**Budget Comparison and Adjustments****Summary of Budget Changes***(Dollars in Thousands)*

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	47	45	\$7,047	\$13,873	\$20,920
FY 2025 Full-Year CR	47	45	\$7,047	\$13,873	\$20,920
FY 2026 Base Budget	47	45	\$7,047	\$13,873	\$20,920
Total Technical Changes	-	-	-	-	-
2025 Civilian Pay Raise and Annualization	-	-	\$146	-	\$146
Total Annualizations and Non-Recurs	-	-	\$146	-	\$146
2024 Civilian Pay Raise Annualization	-	-	\$222	-	\$222
Total Pricing Changes	-	-	\$222	-	\$222
Total Adjustments-to-Base	-	-	\$368	-	\$368
FY 2026 Current Services	47	45	\$7,415	\$13,873	\$21,288
Total Transfers	-	-	-	-	-
Funded Vacancies	(9)	(9)	(\$1,407)	-	(\$1,407)
Total Program Changes	(9)	(9)	(\$1,407)	-	(\$1,407)
FY 2026 Request	38	36	\$6,008	\$13,873	\$19,881
FY 2025 TO FY 2026 Change	(9)	(9)	(\$1,039)	-	(\$1,039)

Department of Homeland Security

Federal Emergency Management Agency

Disaster Relief Fund



Fiscal Year 2026

Congressional Justification

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*Disaster Relief Fund***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Base Disaster Relief	-	503	-	-	503	-	-	637	-	-	134	-
Major Disaster Allocation	-	10,006	\$20,261,000	-	10,006	\$22,510,000	-	11,717	\$26,474,000	-	1,711	\$3,964,000
Total	-	10,509	\$20,261,000	-	10,509	\$22,510,000	-	12,354	\$26,474,000	-	1,845	\$3,964,000
Subtotal Discretionary - Appropriation	-	503	-	-	503	-	-	637	-	-	134	-
Subtotal Discretionary - Major Disasters (DRF)	-	10,006	\$20,261,000	-	10,006	\$22,510,000	-	11,717	\$26,474,000	-	1,711	\$3,964,000

The Disaster Relief Fund (DRF) is the appropriation FEMA uses to direct, coordinate, manage, and fund eligible response and recovery efforts associated with domestic major disasters and emergencies that overwhelm State and tribal resources pursuant to the Robert T. Stafford Disaster Relief and Emergency Assistance Act, P.L. 93-288 (as amended), 42 U.S. Code sections 5121-5207.

DRF funding falls into two funding categories: (1) the DRF Majors and the (2) DRF Base. Funding for FEMA's DRF Major Disasters is provided via the annual Major Disaster Allocation.

DRF Majors: The DRF Majors funding in FY 2026 aligns with the Major Disaster Allocation which is calculated annually based on three components: a 10-year average of disaster relief funding provided in prior years that excludes the highest and lowest years; 5.0 percent of Robert T. Stafford Disaster Relief and Emergency Assistance Act amounts designated as emergency requirements since 2012; and carryover from the previous year. The amount identified from this calculation is considered the maximum allowable amount that DHS can request for the DRF in addition to other U.S. government funding for disaster relief.

DRF Base: The DRF Base provides funding for emergency declarations, Fire Management Assistance Grants (FMAGs), pre-declaration surge, and Disaster Readiness and Support (DRS) activities including programmatic readiness and preparedness activities authorized under the Stafford Act (i.e., setting up distribution centers, training, equipment, etc.). FEMA calculates the DRF Base requirement annually by averaging the past 10 years' obligations and by using detailed spend plans prepared by the FEMA program offices.

Disaster Relief Fund
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	10,509	\$1,245,213	\$19,015,787	\$20,261,000
FY 2025 Full-Year CR	-	10,509	\$1,245,213	\$21,264,787	\$22,510,000
FY 2026 Base Budget	-	10,509	\$1,245,213	\$21,264,787	\$22,510,000
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Base Emergency 10 Year Average	-	-	-	\$130,644	\$130,644
Base FMAG 10 Year Average	-	-	-	\$181,901	\$181,901
Base Surge 10 Year Average	-	-	-	\$75,242	\$75,242
FTE Reassessment (FY 2025 and 2026)	-	1,824	\$296,910	(\$296,910)	-
FY 2026 DRF Base Budget	-	-	\$139,139	\$305,131	\$444,270
FY 2026 DRF Base Budget Offset	-	-	(\$148,999)	(\$692,713)	(\$841,712)
Logistics Supply Chain Management System	-	-	-	\$1,600	\$1,600
Major Disaster Estimate	-	-	-	\$3,964,000	\$3,964,000
Total Pricing Changes	-	1,824	\$287,050	\$3,668,895	\$3,955,945
Total Adjustments-to-Base	-	1,824	\$287,050	\$3,668,895	\$3,955,945
FY 2026 Current Services	-	12,333	\$1,532,263	\$24,933,682	\$26,465,945
Total Transfers	-	-	-	-	-
Artificial Intelligence: AI for Recovery	-	-	-	\$455	\$455
Increase FEMA Readiness	-	21	\$3,700	\$3,900	\$7,600
Total Program Changes	-	21	\$3,700	\$4,355	\$8,055
FY 2026 Request	-	12,354	\$1,535,963	\$24,938,037	\$26,474,000
FY 2025 TO FY 2026 Change	-	1,845	\$290,750	\$3,673,250	\$3,964,000

Disaster Relief Fund
Justification of Pricing Changes
(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Pricing Change 1 - Base Emergency 10 Year Average	-	-	-	\$130,644	\$130,644
Base Disaster Relief	-	-	-	\$130,644	\$130,644
Pricing Change 2 - Base FMAG 10 Year Average	-	-	-	\$181,901	\$181,901
Base Disaster Relief	-	-	-	\$181,901	\$181,901
Pricing Change 3 - Base Surge 10 Year Average	-	-	-	\$75,242	\$75,242
Base Disaster Relief	-	-	-	\$75,242	\$75,242
Pricing Change 4 - FTE Reassessment (FY 2025 and 2026)	-	1,824	\$296,910	(\$296,910)	-
Base Disaster Relief	-	113	\$6,160	(\$6,160)	-
Major Disaster Allocation	-	1,711	\$290,750	(\$290,750)	-
Pricing Change 5 - FY 2026 DRF Base Budget	-	-	\$139,139	\$305,131	\$444,270
Base Disaster Relief	-	-	\$139,139	\$305,131	\$444,270
Pricing Change 6 - FY 2026 DRF Base Budget Offset	-	-	(\$148,999)	(\$692,713)	(\$841,712)
Base Disaster Relief	-	-	(\$148,999)	(\$692,713)	(\$841,712)
Pricing Change 7 - Logistics Supply Chain Management System	-	-	-	\$1,600	\$1,600
Base Disaster Relief	-	-	-	\$1,600	\$1,600
Pricing Change 8 - Major Disaster Estimate	-	-	-	\$3,964,000	\$3,964,000
Major Disaster Allocation	-	-	-	\$3,964,000	\$3,964,000
Total Pricing Changes	-	1,824	\$287,050	\$3,668,895	\$3,955,945

Disaster Relief Fund Justification of Program Changes

(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Program Change 1 - Artificial Intelligence: AI for Recovery	-	-	-	\$455	\$455
Base Disaster Relief	-	-	-	\$455	\$455
Program Change 2 - Increase FEMA Readiness	-	21	\$3,700	\$3,900	\$7,600
Base Disaster Relief	-	21	\$3,700	\$3,900	\$7,600
Total Program Changes	-	21	\$3,700	\$4,355	\$8,055

Program Change 1 – Artificial Intelligence: AI for Recovery:

<i>(\$ in Thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	-	-
Program Change	-	-	\$455

Description/Justification

This funding implements Artificial Intelligence (AI) to advance DHS’s mission in high-impact operation areas and matures FEMA’s AI capabilities by accelerating the implementation of AI within Recovery focused on Individual Assistance (IA). The development of AI technologies to support the IA program will assist with identifying and mitigating fraud and enhancing survivor support by leveraging AI and Machine Learning (AI/ML). AI/ML technology will be used to support call center activities, agent training, and survivor support for registration, eligibility determination, and inspections.

Program Change 2 – Increase FEMA Readiness:

<i>(\$ in thousands)</i>	Pos	FTE	Amount
Base: Current Services & Transfers	-	50	\$17,958
Program Change	-	21	\$7,600

Description/Justification

The FY 2026 Budget includes an increase to improve FEMA’s readiness posture by providing staffing, equipment and contract funding that will support FEMA’s mission to help survivors before, during, and after disasters. This includes 3 FTE for \$600,000 for the Logistics Staging Management Team to preposition commodities; \$900,000 for replacing equipment that provides communications, power and transportation for response operations; 9 FTE for \$1.5M to provide Temporary Transportable Housing Unit maintenance and complete monthly inspections; 9 FTE for \$1.6M to support Housing Unit mission acquisitions in 10 geographically dispersed areas; and \$3.0M for the development of Housing Unit Mission Lifecycle Process Management System modules to track and analyze transportable housing-related data/information focused on procurement, storage, inspection, delivery, installation, and occupation.

Disaster Relief Fund Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Base Disaster Relief	-	503	-	-	-	503	-	-	-	637	-	-	-	134	-	-
Major Disaster Allocation	-	10,006	\$1,245,213	\$123.63	-	10,006	\$1,245,213	\$123.63	-	11,717	\$1,535,963	\$130.39	-	1,711	\$290,750	\$6.76
Total	-	10,509	\$1,245,213	\$117.71	-	10,509	\$1,245,213	\$117.71	-	12,354	\$1,535,963	\$123.66	-	1,845	\$290,750	\$5.96
Subtotal Discretionary - Appropriation	-	503	-	-	-	503	-	-	-	637	-	-	-	134	-	-
Subtotal Discretionary - Major Disasters (DRF)	-	10,006	\$1,245,213	\$123.63	-	10,006	\$1,245,213	\$123.63	-	11,717	\$1,535,963	\$130.39	-	1,711	\$290,750	\$6.76

Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$546,882	\$546,882	\$881,393	\$334,511
11.3 Other than Full-time Permanent	\$302,134	\$302,134	\$199,634	(\$102,500)
11.5 Other Personnel Compensation	\$138,080	\$138,080	\$121,819	(\$16,261)
12.1 Civilian Personnel Benefits	\$249,906	\$249,906	\$324,906	\$75,000
13.0 Benefits for Former Personnel	\$8,211	\$8,211	\$8,211	-
Total - Personnel Compensation and Benefits	\$1,245,213	\$1,245,213	\$1,535,963	\$290,750
Positions and FTE				
FTE - Civilian	10,509	10,509	12,354	1,845

Disaster Relief Fund
Non Pay Budget Exhibits

Non Pay Summary
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Major Disaster Allocation	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250
Total	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250
Subtotal Discretionary - Major Disasters (DRF)	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250

Non Pay by Object Class*(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$573,802	\$573,802	\$573,802	-
22.0 Transportation of Things	\$384,107	\$384,107	\$384,107	-
23.1 Rental Payments to GSA	\$1,040	\$1,040	\$1,040	-
23.2 Rental Payments to Others	\$98,337	\$98,337	\$98,337	-
23.3 Communications, Utilities, & Miscellaneous	\$47,488	\$47,488	\$47,488	-
24.0 Printing and Reproduction	\$1,288	\$1,288	\$1,288	-
25.1 Advisory & Assistance Services	\$70,685	\$70,685	\$70,685	-
25.2 Other Services from Non-Federal Sources	\$1,647,887	\$1,647,887	\$1,647,887	-
25.3 Other Purchases of goods and services	\$1,674,406	\$1,674,406	\$1,674,406	-
25.4 Operations & Maintenance of Facilities	\$160,848	\$160,848	\$160,848	-
25.6 Medical Care	\$2,267	\$2,267	\$2,267	-
25.7 Operation & Maintenance of Equipment	\$2,191	\$2,191	\$2,191	-
25.8 Subsistence and Support of Persons	\$8,797	\$8,797	\$8,797	-
26.0 Supplies & Materials	\$88,455	\$88,455	\$88,455	-
31.0 Equipment	\$118,604	\$118,604	\$118,604	-
32.0 Land and Structures	\$89,959	\$89,959	\$89,959	-
41.0 Grants, Subsidies, and Contributions	\$14,045,480	\$16,294,480	\$19,967,730	\$3,673,250
42.0 Insurance Claims and Indemnities	\$123	\$123	\$123	-
43.0 Interest and Dividends	\$23	\$23	\$23	-
Total - Non Pay Budget Object Class	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250

*Base Disaster Relief***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Base Disaster Relief	-	503	-	-	503	-	-	637	-	-	134	-
Total	-	503	-	-	503	-	-	637	-	-	134	-
Subtotal Discretionary - Appropriation	-	503	-	-	503	-	-	637	-	-	134	-

The DRF Base is used to fund Emergency Declarations (EM), FMAG, and pre-declaration Surge Activities (SU), including programmatic readiness and preparedness activities authorized under the Stafford Act. The estimates for the DRF Base EM, FMAG, and SU is based on a 10-year historical average. The DRF Base also funds DRS. Estimates for DRS are based on detailed spend plans for each FEMA component (i.e., program office).

The FY 2026 Budget does not include additional funding for the DRF Base. Requirements will be funded through carryover balances and projected recoveries. The table below illustrates the requirements for the DRF Base activities.

DRF Base Requirements <i>(Dollars in Thousands)</i>	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Total, DRF Base Requirements¹	-	503	\$762,007	-	503	\$810,967	-	637	\$841,712	-	134	\$30,745

¹ FY 2024, FY 2025 and FY 2026 requirements funded through carryover balances and/or projected recoveries.

Emergency Declaration (EM): Presidentially declared emergencies authorize Federal assistance to supplement State and local efforts in providing emergency services, such as the protection of lives, property, public health, or to lessen or avert the threat of a catastrophe in any part of the United States.

Fire Management Assistance Grants (FMAG): FEMA provides assistance for the mitigation, management, and control of any fires burning on publicly or privately-owned forest or grasslands that threatens destruction that would constitute a major disaster declaration. Items eligible for funding under the Fire Management Assistance Grant Program include equipment and supplies, labor costs, emergency work, prepositioning of resources, and temporary repair of damage caused by work directly related to firefighting activities associated with the declared fire.

Pre-declaration Surge Activities (SU): The SU subcategory funds activities that are necessary to prepare and pre-position Federal resources for an effective response to an event where a declaration is reasonably likely and imminent, including assessing an incident prior to a declaration.

Disaster Readiness and Support (DRS): DRS funding enables FEMA to be proactive and provide a robust readiness posture to respond to large scale, complex, major disasters instead of waiting for an incident to occur and reacting with costlier and less efficient response actions. This funding allows FEMA to provide timely disaster response, responsive customer service, and cost-effective program oversight and delivery.

DRS cost variability is driven by the severity and number of major disasters that are declared each year, which determines the level of workforce response activities. Typically, the more active the disaster season, the more these costs shift to the Major Disaster portion of the DRF. Conversely, a less active disaster season results in greater obligations from DRS, which is funded through the Base.

FY 2026 Budget estimate for the DRS is \$453.9M, an increase of \$9.7M from the FY 2025 requirement. The table below shows the FY 2026 Budget estimates by Readiness Category.

Disaster Readiness and Support (DRS) Budget Estimates by Readiness Category		
Readiness Category	Allowable Costs (Dollars in Thousands)	FY 2026 President's Budget
Cadre Operational Readiness and Deployability		\$166,593
Disaster Employee Staffing	Non-Deployed S&B; hiring costs (i.e., recruiting, background investigations, SAE onboarding).	\$73,729
Disaster Employee Training	Course/Exercise development and delivery costs, travel for training, SAE orientation, FQS, venue for training.	\$65,757
Disaster Employee Equipping	Uniforms, equipment, telecom (services, devices, lines of service, wireless, and satellite), replacement and repair costs, and supplies for disaster operations and staff.	\$27,107
Readiness Support Contracts and Supplies		\$112,995
Readiness Support Contracts and Interagency Agreements	IAAs, MOAs, MOUs, and contracts necessary for technical assistance, readiness support allowing for quick mobilization.	\$94,464
Stockpiling	Storage, maintenance and delivery of disaster response goods and supplies. Purchase and storage of perishable disaster response supplies and consumables. Purchase and storage of non-perishable disaster response supplies.	\$10,754
Disaster Housing Program	Temporary housing units and assistance.	\$7,777
Facilities Support		\$66,421
Leases and Support Cost	Rental or lease of space or structures and associated facility costs.	\$66,421
Information Technology Support		\$107,916

Disaster Relief Fund

Base Disaster Relief

IT Systems	Disaster IT, technical support, infrastructure costs, lifecycle system maintenance costs, cybersecurity, and any other O&M not specified.	\$107,916
Total DRS		\$453,925

Base Disaster Relief
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	503	-	-	-
FY 2025 Full-Year CR	-	503	-	-	-
FY 2026 Base Budget	-	503	-	-	-
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Base Emergency 10 Year Average	-	-	-	\$130,644	\$130,644
Base FMAG 10 Year Average	-	-	-	\$181,901	\$181,901
Base Surge 10 Year Average	-	-	-	\$75,242	\$75,242
FTE Reassessment (FY 2025 and 2026)	-	113	\$6,160	(\$6,160)	-
FY 2026 DRF Base Budget	-	-	\$139,139	\$305,131	\$444,270
FY 2026 DRF Base Budget Offset	-	-	(\$148,999)	(\$692,713)	(\$841,712)
Logistics Supply Chain Management System	-	-	-	\$1,600	\$1,600
Total Pricing Changes	-	113	(\$3,700)	(\$4,355)	(\$8,055)
Total Adjustments-to-Base	-	113	(\$3,700)	(\$4,355)	(\$8,055)
FY 2026 Current Services	-	616	(\$3,700)	(\$4,355)	(\$8,055)
Total Transfers	-	-	-	-	-
Artificial Intelligence: AI for Recovery	-	-	-	\$455	\$455
Increase FEMA Readiness	-	21	\$3,700	\$3,900	\$7,600
Total Program Changes	-	21	\$3,700	\$4,355	\$8,055
FY 2026 Request	-	637	-	-	-
FY 2025 TO FY 2026 Change	-	134	-	-	-

Base Disaster Relief Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Base Disaster Relief	-	503	-	-	-	503	-	-	-	637	-	-	-	134	-	-
Total	-	503	-	-	-	503	-	-	-	637	-	-	-	134	-	-
Subtotal Discretionary - Appropriation	-	503	-	-	-	503	-	-	-	637	-	-	-	134	-	-

Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$38,887	\$80,999	\$90,159	\$9,160
11.3 Other than Full-time Permanent	\$8,838	\$12,499	\$12,499	-
11.5 Other Personnel Compensation	\$6,186	\$10,231	\$10,931	\$700
12.1 Civilian Personnel Benefits	\$26,513	\$27,310	\$27,310	-
13.0 Benefits for Former Personnel	\$7,954	\$8,100	\$8,100	-
Total – Pay Budget Object Class	\$88,378	\$139,139	\$148,999	\$9,860
Offset – Carryover	-	-	(\$148,999)	(\$148,999)
Total – Pay Requirements	\$88,378	\$139,139	-	\$139,139

**Base Disaster Relief
Non Pay Budget Exhibits**

Non Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$19,982	\$22,405	\$22,425	\$20
22.0 Transportation of Things	\$6,195	\$6,647	\$6,627	(\$20)
23.1 Rental Payments to GSA	\$24,866	\$25,270	\$38,152	\$12,882
23.2 Rental Payments to Others	\$1,097	\$1,348	\$1,348	-
23.3 Communications, Utilities, & Miscellaneous	\$15,125	\$16,404	\$16,404	-
24.0 Printing and Reproduction	\$98	\$105	\$105	-
25.1 Advisory & Assistance Services	\$75,083	\$86,869	\$89,869	\$3,000
25.2 Other Services from Non-Federal Sources	\$120,829	\$154,163	\$156,673	\$2,510
25.3 Other Purchases of goods and services	\$90,449	\$95,735	\$95,735	-
25.4 Operations & Maintenance of Facilities	\$26,108	\$26,807	\$26,807	-
25.5 Research & Development Contracts	\$2,017	\$2,152	\$2,152	-
25.6 Medical Care	\$5,395	\$6,101	\$6,101	-
25.7 Operation & Maintenance of Equipment	\$12,991	\$11,570	\$11,570	-
25.8 Subsistence and Support of Persons	\$415	\$3,493	\$3,493	-
26.0 Supplies & Materials	\$34,048	\$36,567	\$36,567	-
31.0 Equipment	\$30,386	\$41,169	\$42,069	\$900
32.0 Land and Structures	\$1,093	\$1,166	\$1,166	-
41.0 Grants, Subsidies, and Contributions	\$171,038	\$133,831	\$135,424	\$1,593
42.0 Insurance Claims and Indemnities	\$24	\$25	\$25	-
43.0 Interest and Dividends	\$1	\$1	\$1	-
Total – Non Pay Budget Object Class	\$637,240	\$671,828	\$692,713	\$20,885
Offset – Carryover	(\$637,240)	(\$393,828)	(\$692,713)	(\$298,885)
Offset – Projected Recoveries	-	(\$278,000)	-	\$278,000
Total – Non Pay Requirements	-	-	-	-

*Major Disaster Allocation***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Major Disaster Allocation	-	10,006	\$20,261,000	-	10,006	\$22,510,000	-	11,717	\$26,474,000	-	1,711	\$3,964,000
Total	-	10,006	\$20,261,000	-	10,006	\$22,510,000	-	11,717	\$26,474,000	-	1,711	\$3,964,000
Subtotal Discretionary - Major Disasters (DRF)	-	10,006	\$20,261,000	-	10,006	\$22,510,000	-	11,717	\$26,474,000	-	1,711	\$3,964,000

The Stafford Act authorizes the President to provide Federal assistance to supplement State, Local, Tribal, and Territorial (SLTT) disaster response, recovery, readiness, and mitigation efforts, if warranted. Under Section 504 of the Homeland Security Act, as amended, FEMA's Administrator has been delegated the responsibility for administering the Stafford Act's Federal assistance programs.

Major disaster declarations can be declared for any natural event (e.g., hurricane, tornado, storm, earthquake, volcanic eruption, mudslide, pandemic, fire, flood, or explosion) regardless of the cause and which the President believes has caused damage of such severity that it is beyond the combined capabilities of State, tribal, territorial, and local governments to respond.

Individual Assistance: The DRF provides funding for the following IA Programs: Housing Assistance, Other Needs Assistance, Crisis Counseling and Training Programs, Disaster Unemployment Assistance, Legal Services, and Disaster Case Management. These programs, some of which are 100 percent Federally-funded, provide post-disaster recovery services such as: temporary and longer term housing; crisis counseling to support short-term interventions with individuals and groups experiencing psychological effects resulting from large-scale disasters; legal services for low-income individuals; case management services to survivors of major disasters to identify and address unmet needs. In addition, the IA program can offer a wide range of disaster assistance to eligible disaster survivors to help with the cost of various expenses (e.g., rent, medical, funeral, personal property, transportation).

Public Assistance: The Public Assistance (PA) program offers assistance to SLTT governments and certain non-profit organizations after a declared major disaster or emergency for eligible disaster related damage. The assistance provided by PA allows communities to quickly respond to and recover from major disasters and emergencies.

Hazard Mitigation Grant Program: Hazard Mitigation Grant Program (HMGP) provides grant recipients with cost shared grants to reduce the risk of potential damage, hardship, loss, and suffering in an area affected by a major disaster. Ultimately, HMGP reduces future need for Federal disaster assistance by reducing the impact of and increasing the resistance to natural hazards.

Building Resilient Infrastructure and Communities: On October 5, 2018, the President signed the Disaster Recovery Reform Act (DRRA). Section 1234 of the DRRA amended the Pre-Disaster Mitigation (PDM) program and changed how the program would be funded. The new program, which FEMA refers to as Building Resilient Infrastructure and Communities (BRIC), is funded from the Disaster Relief Fund (DRF), with up to 6.0 percent of estimated expenses from Federally declared disasters for disaster grant programs available for the BRIC program. The BRIC grant program mitigates against the impacts of natural hazard to lower future disaster costs.

Major Disaster Allocation Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Major Disaster Allocation	-	10,006	\$1,245,213	\$123.63	-	10,006	\$1,245,213	\$123.63	-	11,717	\$1,535,963	\$130.39	-	1,711	\$290,750	\$6.76
Total	-	10,006	\$1,245,213	\$123.63	-	10,006	\$1,245,213	\$123.63	-	11,717	\$1,535,963	\$130.39	-	1,711	\$290,750	\$6.76
Subtotal Discretionary - Major Disasters (DRF)	-	10,006	\$1,245,213	\$123.63	-	10,006	\$1,245,213	\$123.63	-	11,717	\$1,535,963	\$130.39	-	1,711	\$290,750	\$6.76

Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$546,882	\$546,882	\$881,393	\$334,511
11.3 Other than Full-time Permanent	\$302,134	\$302,134	\$199,634	(\$102,500)
11.5 Other Personnel Compensation	\$138,080	\$138,080	\$121,819	(\$16,261)
12.1 Civilian Personnel Benefits	\$249,906	\$249,906	\$324,906	\$75,000
13.0 Benefits for Former Personnel	\$8,211	\$8,211	\$8,211	-
Total - Personnel Compensation and Benefits	\$1,245,213	\$1,245,213	\$1,535,963	\$290,750
Positions and FTE				
FTE - Civilian	10,006	10,006	11,717	1,711

Major Disaster Allocation
Non Pay Budget Exhibits

Non Pay Summary
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Major Disaster Allocation	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250
Total	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250
Subtotal Discretionary - Major Disasters (DRF)	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250

Non Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$573,802	\$573,802	\$573,802	-
22.0 Transportation of Things	\$384,107	\$384,107	\$384,107	-
23.1 Rental Payments to GSA	\$1,040	\$1,040	\$1,040	-
23.2 Rental Payments to Others	\$98,337	\$98,337	\$98,337	-
23.3 Communications, Utilities, & Miscellaneous	\$47,488	\$47,488	\$47,488	-
24.0 Printing and Reproduction	\$1,288	\$1,288	\$1,288	-
25.1 Advisory & Assistance Services	\$70,685	\$70,685	\$70,685	-
25.2 Other Services from Non-Federal Sources	\$1,647,887	\$1,647,887	\$1,647,887	-
25.3 Other Purchases of goods and services	\$1,674,406	\$1,674,406	\$1,674,406	-
25.4 Operations & Maintenance of Facilities	\$160,848	\$160,848	\$160,848	-
25.6 Medical Care	\$2,267	\$2,267	\$2,267	-
25.7 Operation & Maintenance of Equipment	\$2,191	\$2,191	\$2,191	-
25.8 Subsistence and Support of Persons	\$8,797	\$8,797	\$8,797	-
26.0 Supplies & Materials	\$88,455	\$88,455	\$88,455	-
31.0 Equipment	\$118,604	\$118,604	\$118,604	-
32.0 Land and Structures	\$89,959	\$89,959	\$89,959	-
41.0 Grants, Subsidies, and Contributions	\$14,045,480	\$16,294,480	\$19,967,730	\$3,673,250
42.0 Insurance Claims and Indemnities	\$123	\$123	\$123	-
43.0 Interest and Dividends	\$23	\$23	\$23	-
Total - Non Pay Budget Object Class	\$19,015,787	\$21,264,787	\$24,938,037	\$3,673,250

Department of Homeland Security

Federal Emergency Management Agency

National Flood Insurance Program



Fiscal Year 2026

Congressional Justification

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*National Flood Insurance Program***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Mission Support	49	46	\$18,917	49	46	\$18,917	49	46	\$14,578	-	-	(\$4,339)
Floodplain Management and Flood Mapping	401	375	\$221,066	401	375	\$187,960	401	375	\$187,522	-	-	(\$438)
National Flood Insurance Fund - Mandatory	279	259	\$3,697,429	279	259	\$4,036,820	279	259	\$4,362,243	-	-	\$325,423
National Flood Insurance Reserve Fund	-	-	\$1,172,739	-	-	\$740,188	-	-	\$936,669	-	-	\$196,481
Total	729	680	\$5,110,151	729	680	\$4,983,885	729	680	\$5,501,012	-	-	\$517,127
Subtotal Discretionary - Offsetting Fee	450	421	\$239,983	450	421	\$206,877	450	421	\$202,100	-	-	(\$4,777)
Subtotal Mandatory - Fee	279	259	\$4,870,168	279	259	\$4,777,008	279	259	\$5,298,912	-	-	\$521,904

The NFIP is a Federal program that enables property owners and renters in participating communities to purchase flood insurance in exchange for the communities adopting and enforcing floodplain management requirements that reduce the future economic impact of floods on private and public structures. The NFIP provides the Nation with protection from flood damages by:

- Providing flood insurance and claim payments to policyholders.
- Improving floodplain management, developing maps of flood hazard zones, and educating property owners about the risk of floods.
- Offering grants for Flood Mitigation Assistance (FMA) to communities to avoid future flood losses and accelerate recovery from flood damage.
- Managing the finances of the NFIP, which includes the National Flood Insurance Fund (NFIF) and the Reserve Fund.

FEMA is building a culture of preparedness by helping individuals, communities, and businesses understand their risk and available options for managing those risks. These mitigation efforts in turn reduce the impact of disasters.

Fee Authority: Established in the U.S. Treasury by the National Flood Insurance Act of 1968, the NFIF is a premium and fee-generated fund that supports the NFIP. The Act, as amended, authorizes the Federal Government to provide flood insurance on a national basis. FEMA partners with State and local governments to reduce the cost of flood damage on private and public structures by identifying, analyzing, and reducing flood risk. FEMA also works to close the insurance gap so that more people are indemnified by insurance for future flood losses, facilitating their recovery, rebuilding communities, and reducing costs to taxpayers.

Fee Uses: Funding for the NFIP comes from offsetting collections from the following sources:

- Flood insurance premiums: Pays claims, funds flood-related grants and provides funding to support the operating and administrative costs associated with maintaining the program, including the work of the Office of the Flood Insurance Advocate. These funds are mandatory and deposited into the NFIP PPA.
- Assessments and Surcharges on NFIP Policies: Funds the National Flood Insurance Reserve Fund. These collections can be used to meet future obligations of the NFIP. These funds are also mandatory and are deposited into the National Flood Insurance Reserve Fund PPA.
- Federal Policy Fees: Also paid by flood insurance policyholders, policy fees support floodplain management, flood mapping, and NFIP management. These funds are discretionary and are deposited into the Mission Support and Floodplain Management and Flood Mapping PPAs.

Change Mechanism: The premium rates that FEMA collects from NFIP policies is comprised of several components. The first and largest is insurance premiums (see 42 U.S.C. § 4014(a)(1)) which includes support for the following:

- Costs and allowances incurred to sell and administer insurance.
- Administrative expenses of running the Program (as part of the premium).

The NFIP establishes premium rates based on an actuarial model that reflects a property's flood risk by considering a building's location, its replacement cost and the value of its contents, the amount of coverage and deductible requested, and the building's characteristics, such as construction type, foundation type, first floor height, and other factors. In addition, the NFIP issues periodic rate changes designed to achieve the requirements described in 42 U.S.C. § 4015.

The second component is the Federal Policy Fee. FEMA has the flexibility to set these fees based on flood mapping requirements and can increase or decrease year to year depending on these requirements.

The third component is assessments and surcharges. By law (see 42 U.S.C. § 4017a(a)(1) and 42 U.S.C. § 4015a), FEMA is ultimately required to maintain a reserve ratio of 1 percent of the total loss exposure through the Reserve Fund assessment. However, FEMA can phase in the Reserve Fund assessment to obtain the ratio over time, with an intended target of not less than 7.5 percent of the 1 percent Reserve ratio in each fiscal year.

Recovery Rate: The NFIP was not designed to pay for catastrophic events without additional financial assistance. NFIP premiums are actuarially sound reflecting a single property's flood risk over time, which will help close the gap between premiums and losses. However, the NFIP collects insufficient premium revenue to cover future expected losses because statutorily mandated discounts, program execution, and subsidies mean that the premiums many policyholders pay do not reflect their true risk. Moreover, policyholder revenue funds other important public benefits of the program, including flood mapping, flood mitigation assistance grants, and floodplain management. Together with interest payments on the NFIP's debt, these expenses limit the program's ability to build reserves to cover future losses. Even if the NFIP collected revenue sufficient to meet long-term expected losses, the magnitude, volatility, and geographic concentration of flood risk means that truly catastrophic events could occur that exceed the capacity of the NFIP.

The NFIP currently carries \$22.5B in debt to the U.S. Treasury. As presently structured, the program is unable to pay this debt back in full. The program has paid over \$6.4B in interest to the Treasury on NFIP debt since Hurricane Katrina in 2005 and in 2026 anticipates paying \$721M in interest on the borrowed funds.

Historical Collections and Cost Recovery Rate

<i>(Dollars in Thousands)</i>	FY 2020**	FY 2021	FY 2022	FY 2023	FY 2024	Five-Year Total
Total Amount of Fee Collected*	\$3,711,552	\$3,722,742	\$3,454,164	\$3,763,288	\$4,090,686	\$18,742,432
Total of Eligible Expenses	\$2,737,032	\$3,958,697	\$5,329,604	\$5,524,537	\$4,145,994	\$21,695,864
Cost Recovery %	136%	94%	65%	68%	99%	86%

* Collections include premiums and fees.

** Expenses in FY 2020 are unusually low due to low claims in that year.

The NFIP includes the following Discretionary PPAs:

Mission Support: This PPA funds administrative support, tools, and resources needed to manage the NFIP. Functions funded by this PPA include information technology, acquisition management, and other support activities necessary to successfully implement and manage the NFIP.

Floodplain Management and Flood Mapping: This PPA supports the NFIP's floodplain management and flood mapping activities, including the Flood Hazard Mapping and Risk Analysis Program (Risk MAP). Information technology investments, including modernization initiatives, and other activities funded by this PPA are critical to making flood hazard and flood risk information accessible to communities and thus encourage investments that reduce the Nation's vulnerability to flood hazards and the consequences of flood disasters.

The NFIP includes the following Mandatory Funds:

National Flood Insurance Fund – Mandatory (NFIF – Mandatory): This PPA funds NFIP's insurance operations, including the selling and servicing of policies provided by the NFIP's Write Your Own (WYO) policy partners. FEMA and its partners apply insurance industry concepts and methods to provide consumer-oriented flood insurance to accelerate recovery from floods. FEMA administers the NFIF so that insurance, floodplain management policies, and operations are mutually reinforcing. This PPA funds the review and payment of insurance claims resulting from flood events; the operations and management of the NFIP (including the information technology used to manage the NFIP); flood mitigation efforts; and the Office of Flood Insurance Advocate (OFIA). The OFIA advocates for the fair treatment of NFIP policyholders and property owners in accordance with Section 24 of the Homeowner Flood Insurance Affordability Act of 2014.

National Flood Insurance Reserve Fund: The National Flood Insurance Reserve Fund, an account established in the U.S. Treasury by the Biggert-Waters Flood Insurance Reform Act of 2012 (P.L. 112-141), is funded through assessments and surcharges assessed on NFIP policies that can be used to meet future obligations of the NFIP. Funds collected pursuant to section 1310A of the National Flood Insurance Act of 1968 (42 U.S.C. § 4017A) may be credited to this account for paying claims and claims adjustment expenses, purchasing reinsurance, paying other future obligations of the NFIP, and investing in Treasury securities.

National Flood Insurance Program Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	729	680	\$119,052	\$4,991,099	\$5,110,151
FY 2025 Full-Year CR	729	680	\$119,052	\$4,864,833	\$4,983,885
FY 2026 Base Budget	729	680	\$119,052	\$4,864,833	\$4,983,885
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Adjustment to Fee Projection	-	-	-	\$520,901	\$520,901
Annualization of Prior Year Pay Raise	-	-	\$609	-	\$609
Net Adjustment for Operational Needs	-	-	-	(\$4,383)	(\$4,383)
Total Pricing Changes	-	-	\$609	\$516,518	\$517,127
Total Adjustments-to-Base	-	-	\$609	\$516,518	\$517,127
FY 2026 Current Services	729	680	\$119,661	\$5,381,351	\$5,501,012
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	729	680	\$119,661	\$5,381,351	\$5,501,012
FY 2025 TO FY 2026 Change	-	-	\$609	\$516,518	\$517,127

National Flood Insurance Program Justification of Pricing Changes

(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Pricing Change 1 - Adjustment to Fee Projection	-	-	-	\$520,901	\$520,901
Floodplain Management and Flood Mapping	-	-	-	(\$765)	(\$765)
National Flood Insurance Fund - Mandatory	-	-	-	\$325,185	\$325,185
National Flood Insurance Reserve Fund	-	-	-	\$196,481	\$196,481
Pricing Change 2 - Annualization of Prior Year Pay Raise	-	-	\$609	-	\$609
Mission Support	-	-	\$44	-	\$44
Floodplain Management and Flood Mapping	-	-	\$327	-	\$327
National Flood Insurance Fund - Mandatory	-	-	\$238	-	\$238
Pricing Change 3 - Net Adjustment for Operational Needs	-	-	-	(\$4,383)	(\$4,383)
Mission Support	-	-	-	(\$4,383)	(\$4,383)
Total Pricing Changes	-	-	\$609	\$516,518	\$517,127

National Flood Insurance Program Personnel Compensation and Benefits

Pay Summary (Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Mission Support	49	46	\$8,656	\$188.17	49	46	\$8,656	\$188.17	49	46	\$8,700	\$189.13	-	-	\$44	\$0.96
Floodplain Management and Flood Mapping	401	375	\$64,846	\$172.92	401	375	\$64,846	\$172.92	401	375	\$65,173	\$173.79	-	-	\$327	\$0.87
National Flood Insurance Fund - Mandatory	279	259	\$45,550	\$175.87	279	259	\$45,550	\$175.87	279	259	\$45,788	\$176.79	-	-	\$238	\$0.92
Total	729	680	\$119,052	\$175.08	729	680	\$119,052	\$175.08	729	680	\$119,661	\$175.97	-	-	\$609	\$0.90
Subtotal Discretionary - Offsetting Fee	450	421	\$73,502	\$174.59	450	421	\$73,502	\$174.59	450	421	\$73,873	\$175.47	-	-	\$371	\$0.88
Subtotal Mandatory - Fee	279	259	\$45,550	\$175.87	279	259	\$45,550	\$175.87	279	259	\$45,788	\$176.79	-	-	\$238	\$0.92

Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$84,023	\$84,023	\$84,468	\$445
11.5 Other Personnel Compensation	\$5,246	\$5,246	\$5,259	\$13
12.1 Civilian Personnel Benefits	\$29,783	\$29,783	\$29,934	\$151
Total - Personnel Compensation and Benefits	\$119,052	\$119,052	\$119,661	\$609
Positions and FTE				
Positions - Civilian	729	729	729	-
FTE - Civilian	680	680	680	-

National Flood Insurance Program Non Pay Budget Exhibits

Non Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Mission Support	\$10,261	\$10,261	\$5,878	(\$4,383)
Floodplain Management and Flood Mapping	\$156,220	\$123,114	\$122,349	(\$765)
National Flood Insurance Fund - Mandatory	\$3,651,879	\$3,991,270	\$4,316,455	\$325,185
National Flood Insurance Reserve Fund	\$1,172,739	\$740,188	\$936,669	\$196,481
Total	\$4,991,099	\$4,864,833	\$5,381,351	\$516,518
Subtotal Discretionary - Offsetting Fee	\$166,481	\$133,375	\$128,227	(\$5,148)
Subtotal Mandatory - Fee	\$4,824,618	\$4,731,458	\$5,253,124	\$521,666

Non Pay by Object Class*(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$9,119	\$9,119	\$9,119	-
22.0 Transportation of Things	\$2	\$2	\$2	-
23.1 Rental Payments to GSA	\$4,287	\$4,287	\$7,209	\$2,922
23.3 Communications, Utilities, & Miscellaneous	\$7,217	\$7,217	\$7,217	-
24.0 Printing and Reproduction	\$408	\$408	\$408	-
25.1 Advisory & Assistance Services	\$55,785	\$55,785	\$50,452	(\$5,333)
25.2 Other Services from Non-Federal Sources	\$1,137,083	\$1,103,977	\$1,101,240	(\$2,737)
25.3 Other Purchases of goods and services	\$1,588	\$1,588	\$1,588	-
25.4 Operations & Maintenance of Facilities	\$2,799	\$2,799	\$2,799	-
25.7 Operation & Maintenance of Equipment	\$4	\$4	\$4	-
26.0 Supplies & Materials	\$156	\$156	\$156	-
31.0 Equipment	\$279	\$279	\$279	-
41.0 Grants, Subsidies, and Contributions	\$171,903	\$171,903	\$171,903	-
42.0 Insurance Claims and Indemnities	\$2,973,441	\$2,880,281	\$3,307,975	\$427,694
43.0 Interest and Dividends	\$627,028	\$627,028	\$721,000	\$93,972
Total - Non Pay Budget Object Class	\$4,991,099	\$4,864,833	\$5,381,351	\$516,518

Mission Support – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

(Dollars in Thousands)

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Mission Support	49	46	\$18,917	49	46	\$18,917	49	46	\$14,578	-	-	(\$4,339)
Total	49	46	\$18,917	49	46	\$18,917	49	46	\$14,578	-	-	(\$4,339)
Subtotal Discretionary - Offsetting Fee	49	46	\$18,917	49	46	\$18,917	49	46	\$14,578	-	-	(\$4,339)

PPA Level 1 Description

The Mission Support PPA supports the management of operational risk and leads the audit function within the NFIP. It also leads reserve fund management, investment strategies, fee revenue accounting, and NFIF debt management.

Mission Support – PPA
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	49	46	\$8,656	\$10,261	\$18,917
FY 2025 Full-Year CR	49	46	\$8,656	\$10,261	\$18,917
FY 2026 Base Budget	49	46	\$8,656	\$10,261	\$18,917
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Annualization of Prior Year Pay Raise	-	-	\$44	-	\$44
Net Adjustment for Operational Needs	-	-	-	(\$4,383)	(\$4,383)
Total Pricing Changes	-	-	\$44	(\$4,383)	(\$4,339)
Total Adjustments-to-Base	-	-	\$44	(\$4,383)	(\$4,339)
FY 2026 Current Services	49	46	\$8,700	\$5,878	\$14,578
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	49	46	\$8,700	\$5,878	\$14,578
FY 2025 TO FY 2026 Change	-	-	\$44	(\$4,383)	(\$4,339)

Mission Support – PPA Personnel Compensation and Benefits

Pay Summary (Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Mission Support	49	46	\$8,656	\$188.17	49	46	\$8,656	\$188.17	49	46	\$8,700	\$189.13	-	-	\$44	\$0.96
Total	49	46	\$8,656	\$188.17	49	46	\$8,656	\$188.17	49	46	\$8,700	\$189.13	-	-	\$44	\$0.96
Subtotal Discretionary - Offsetting Fee	49	46	\$8,656	\$188.17	49	46	\$8,656	\$188.17	49	46	\$8,700	\$189.13	-	-	\$44	\$0.96

Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$6,146	\$6,146	\$6,178	\$32
11.5 Other Personnel Compensation	\$251	\$251	\$252	\$1
12.1 Civilian Personnel Benefits	\$2,259	\$2,259	\$2,270	\$11
Total - Personnel Compensation and Benefits	\$8,656	\$8,656	\$8,700	\$44
Positions and FTE				
Positions - Civilian	49	49	49	-
FTE - Civilian	46	46	46	-

Mission Support – PPA Non Pay Budget Exhibits

Non Pay Summary (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Mission Support	\$10,261	\$10,261	\$5,878	(\$4,383)
Total	\$10,261	\$10,261	\$5,878	(\$4,383)
Subtotal Discretionary - Offsetting Fee	\$10,261	\$10,261	\$5,878	(\$4,383)

Non Pay by Object Class (Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$89	\$89	\$89	-
23.1 Rental Payments to GSA	\$554	\$554	\$557	\$3
23.3 Communications, Utilities, & Miscellaneous	\$350	\$350	\$350	-
25.1 Advisory & Assistance Services	\$7,168	\$7,168	\$2,782	(\$4,386)
25.2 Other Services from Non-Federal Sources	\$1,785	\$1,785	\$1,785	-
25.3 Other Purchases of goods and services	\$38	\$38	\$38	-
25.4 Operations & Maintenance of Facilities	\$191	\$191	\$191	-
25.7 Operation & Maintenance of Equipment	\$1	\$1	\$1	-
26.0 Supplies & Materials	\$35	\$35	\$35	-
31.0 Equipment	\$25	\$25	\$25	-
42.0 Insurance Claims and Indemnities	\$25	\$25	\$25	-
Total - Non Pay Budget Object Class	\$10,261	\$10,261	\$5,878	(\$4,383)

Floodplain Management and Flood Mapping – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

(Dollars in Thousands)

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Floodplain Management and Flood Mapping	401	375	\$221,066	401	375	\$187,960	401	375	\$187,522	-	-	(\$438)
Total	401	375	\$221,066	401	375	\$187,960	401	375	\$187,522	-	-	(\$438)
Subtotal Discretionary - Offsetting Fee	401	375	\$221,066	401	375	\$187,960	401	375	\$187,522	-	-	(\$438)

PPA Level I Description

The Floodplain Management and Flood Mapping PPA supports the NFIP's floodplain management and flood mapping activities, including the Risk MAP activities. These activities are critical in incentivizing investments that reduce the Nation's vulnerability to flood hazards and the consequences of flood disasters. Funding in this PPA is derived from offsetting fee collections from NFIP policyholders and categorized as discretionary.

This PPA is comprised of both Floodplain Management and Flood Mapping. The below table illustrates the funding for these two activities:

Floodplain Management and Flood Mapping <i>(Dollars in Thousands)</i>	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Floodplain Management	167	157	\$56,476	167	157	\$57,690	167	157	\$56,257	-	-	(\$1,433)
Flood Mapping	234	218	\$164,590	234	218	\$130,270	234	218	\$131,265	-	-	\$995
Total	401	375	\$221,066	401	375	\$187,960	401	375	\$187,522	-	-	(\$438)

National Flood Insurance Program**Floodplain Management and Flood Mapping – PPA**

Risk MAP is supported through two different funding sources. The first is through discretionary funds appropriated within the Federal Assistance Appropriation. The second is from fees paid by each policy holder in the National Flood Insurance Program (NFIP). These two sources enable FEMA to continue to expand its partnerships, acquire data, and engage with communities to analyze and communicate flood risk, provide customer service to NFIP stakeholders, and support operations.

The table below shows the funding sources for Risk MAP:

Risk MAP Funding Source <i>(Dollars in Thousands)</i>	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Total Changes
Appropriated Funds (Federal Assistance - Grants PPA)	\$312,750	\$281,475	\$281,475	-
Discretionary Fees	\$164,590	\$130,270	\$131,265	\$995
Total	\$477,340	\$411,745	\$412,740	\$995

Floodplain Management and Flood Mapping – PPA Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	401	375	\$64,846	\$156,220	\$221,066
FY 2025 Full-Year CR	401	375	\$64,846	\$123,114	\$187,960
FY 2026 Base Budget	401	375	\$64,846	\$123,114	\$187,960
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Adjustment to Fee Projection	-	-	-	(\$765)	(\$765)
Annualization of Prior Year Pay Raise	-	-	\$327	-	\$327
Total Pricing Changes	-	-	\$327	(\$765)	(\$438)
Total Adjustments-to-Base	-	-	\$327	(\$765)	(\$438)
FY 2026 Current Services	401	375	\$65,173	\$122,349	\$187,522
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	401	375	\$65,173	\$122,349	\$187,522
FY 2025 TO FY 2026 Change	-	-	\$327	(\$765)	(\$438)

Floodplain Management and Flood Mapping – PPA

Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Floodplain Management and Flood Mapping	401	375	\$64,846	\$172.92	401	375	\$64,846	\$172.92	401	375	\$65,173	\$173.79	-	-	\$327	\$0.87
Total	401	375	\$64,846	\$172.92	401	375	\$64,846	\$172.92	401	375	\$65,173	\$173.79	-	-	\$327	\$0.87
Subtotal Discretionary - Offsetting Fee	401	375	\$64,846	\$172.92	401	375	\$64,846	\$172.92	401	375	\$65,173	\$173.79	-	-	\$327	\$0.87

Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$45,673	\$45,673	\$45,912	\$239
11.5 Other Personnel Compensation	\$3,002	\$3,002	\$3,009	\$7
12.1 Civilian Personnel Benefits	\$16,171	\$16,171	\$16,252	\$81
Total - Personnel Compensation and Benefits	\$64,846	\$64,846	\$65,173	\$327
Positions and FTE				
Positions - Civilian	401	401	401	-
FTE - Civilian	375	375	375	-

Floodplain Management and Flood Mapping – PPA

Non Pay Budget Exhibits

Non Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
Floodplain Management and Flood Mapping	\$156,220	\$123,114	\$122,349	(\$765)
Total	\$156,220	\$123,114	\$122,349	(\$765)
Subtotal Discretionary - Offsetting Fee	\$156,220	\$123,114	\$122,349	(\$765)

Non Pay by Object Class

(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$1,001	\$1,001	\$1,001	-
22.0 Transportation of Things	\$1	\$1	\$1	-
23.1 Rental Payments to GSA	\$2,711	\$2,711	\$3,658	\$947
23.3 Communications, Utilities, & Miscellaneous	\$5,478	\$5,478	\$5,478	-
24.0 Printing and Reproduction	\$408	\$408	\$408	-
25.1 Advisory & Assistance Services	\$47,617	\$47,617	\$46,670	(\$947)
25.2 Other Services from Non-Federal Sources	\$80,465	\$47,359	\$46,594	(\$765)
25.3 Other Purchases of goods and services	\$1,543	\$1,543	\$1,543	-
25.4 Operations & Maintenance of Facilities	\$2,000	\$2,000	\$2,000	-
25.7 Operation & Maintenance of Equipment	\$3	\$3	\$3	-
26.0 Supplies & Materials	\$21	\$21	\$21	-
31.0 Equipment	\$190	\$190	\$190	-
41.0 Grants, Subsidies, and Contributions	\$14,782	\$14,782	\$14,782	-
Total - Non Pay Budget Object Class	\$156,220	\$123,114	\$122,349	(\$765)

National Flood Insurance Fund – Mandatory – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

(Dollars in Thousands)

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
National Flood Insurance Fund - Mandatory	279	259	\$3,697,429	279	259	\$4,036,820	279	259	\$4,362,243	-	-	\$325,423
Total	279	259	\$3,697,429	279	259	\$4,036,820	279	259	\$4,362,243	-	-	\$325,423
Subtotal Mandatory - Fee	279	259	\$3,697,429	279	259	\$4,036,820	279	259	\$4,362,243	-	-	\$325,423

PPA Level I Description

Funding for the NFIF - Mandatory PPA is derived from the collection of premiums on NFIP policyholders. The NFIP also collects surcharges and assessments that support the National Flood Insurance Reserve Fund in this PPA. These funds are transferred to the Reserve Fund to pay for future obligations of the National Flood Insurance Program. The NFIF - Mandatory PPA funds the majority of the NFIP's insurance operations, including the selling and servicing of policies provided by the NFIP's WYO policy partners. FEMA and its partners apply insurance industry concepts and methods to provide consumer-oriented flood insurance to accelerate recovery from floods. FEMA administers the NFIP so that insurance and floodplain management policies and operations are mutually reinforcing.

This PPA is comprised of the following sub-PPAs: Mandatory Programs (Other), Flood Mitigation Assistance Grants, NFIP Operating Expenses, and Office of the Flood Insurance Advocate. The table below illustrates the funding for these activities:

National Flood Insurance Program

National Flood Insurance Fund – Mandatory – PPA

National Flood Insurance Fund – Mandatory <i>(Dollars in Thousands)</i>	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President’s Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Mandatory Programs (Other)	-	-	\$1,986,925	-	-	\$2,326,316	-	-	\$2,447,574	-	-	\$121,258
Commissions and Taxes	-	-	\$1,300,000	-	-	\$1,300,000	-	-	\$1,505,000	-	-	\$205,000
Flood Mitigation Assistance Grants	70	70	\$175,000	70	70	\$175,000	70	70	\$175,000	-	-	-
NFIP Operating Expenses	195	176	\$230,504	195	176	\$230,504	195	176	\$230,669	-	-	\$165
Office of the Flood Insurance Advocate	14	13	\$5,000	14	13	\$5,000	14	13	\$4,000	-	-	(\$1,000)
Total, National Flood Insurance Fund – Mandatory	279	259	\$3,697,429	279	259	\$4,036,820	279	259	\$4,362,243	-	-	\$325,423

Mandatory Programs (Other): Supports the overall management and oversight of NFIP operations, including the payment of the interest on the NFIP debt and the selling and servicing of policies provided by the NFIP WYO partners.

- **Claims and Other Expenses:** This is the portion of premiums collected from NFIP policy holders used to pay claims associated with flooding.
- **Commission of Taxes and Agents for WYOs:** This portion of NFIP premiums is retained by the approximately 47 private insurance companies participating in the WYO program.
- **Interest Payments on NFIP Debt:** This represents the amount the NFIP must have available to service the program’s outstanding debt with the U.S. Treasury.

Flood Mitigation Assistance (FMA) Grants: NFIF supports flood hazard reduction efforts facilitated through its flood-related grants and assistance program, FMA. The FMA provides grants to SLTT governments to reduce the risk of flood damage to existing buildings and infrastructure. Flood-related grants fund activities that decrease or eliminate the risk of repetitive flood damage to buildings and structures insured under the National Flood Insurance Program (NFIP), and within NFIP-participating communities.

NFIP Operating Expenses: Operating Expenses includes support for flood insurance operations. NFIP’s insurance operations are committed to reducing flood disaster suffering by increasing the number of people protected by flood insurance and by helping survivors and their communities recover from floods by effectively providing customer-focused insurance products, solutions, and information.

Office of the Flood Insurance Advocate: Section 24 of the Homeowner Flood Insurance Affordability Act of 2014 directed the FEMA Administrator to establish an Office of the Flood Insurance Advocate. The office advocates for the fair treatment of policyholders and property owners by providing education and guidance on all aspects of the NFIP, identifying trends affecting the public, and making recommendations for program improvements to FEMA leadership.

National Flood Insurance Fund – Mandatory – PPA

Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	279	259	\$45,550	\$3,651,879	\$3,697,429
FY 2025 Full-Year CR	279	259	\$45,550	\$3,991,270	\$4,036,820
FY 2026 Base Budget	279	259	\$45,550	\$3,991,270	\$4,036,820
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Adjustment to Fee Projection	-	-	-	\$325,185	\$325,185
Annualization of Prior Year Pay Raise	-	-	\$238	-	\$238
Total Pricing Changes	-	-	\$238	\$325,185	\$325,423
Total Adjustments-to-Base	-	-	\$238	\$325,185	\$325,423
FY 2026 Current Services	279	259	\$45,788	\$4,316,455	\$4,362,243
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	279	259	\$45,788	\$4,316,455	\$4,362,243
FY 2025 TO FY 2026 Change	-	-	\$238	\$325,185	\$325,423

National Flood Insurance Fund – Mandatory – PPA

Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
National Flood Insurance Fund - Mandatory	279	259	\$45,550	\$175.87	279	259	\$45,550	\$175.87	279	259	\$45,788	\$176.79	-	-	\$238	\$0.92
Total	279	259	\$45,550	\$175.87	279	259	\$45,550	\$175.87	279	259	\$45,788	\$176.79	-	-	\$238	\$0.92
Subtotal Mandatory - Fee	279	259	\$45,550	\$175.87	279	259	\$45,550	\$175.87	279	259	\$45,788	\$176.79	-	-	\$238	\$0.92

Pay by Object Class

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$32,204	\$32,204	\$32,378	\$174
11.5 Other Personnel Compensation	\$1,993	\$1,993	\$1,998	\$5
12.1 Civilian Personnel Benefits	\$11,353	\$11,353	\$11,412	\$59
Total - Personnel Compensation and Benefits	\$45,550	\$45,550	\$45,788	\$238
Positions and FTE				
Positions - Civilian	279	279	279	-
FTE - Civilian	259	259	259	-

National Flood Insurance Fund – Mandatory – PPA
Non Pay Budget Exhibits

Non Pay Summary
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
National Flood Insurance Fund - Mandatory	\$3,651,879	\$3,991,270	\$4,316,455	\$325,185
Total	\$3,651,879	\$3,991,270	\$4,316,455	\$325,185
Subtotal Mandatory - Fee	\$3,651,879	\$3,991,270	\$4,316,455	\$325,185

Non Pay by Object Class*(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$8,029	\$8,029	\$8,029	-
22.0 Transportation of Things	\$1	\$1	\$1	-
23.1 Rental Payments to GSA	\$1,022	\$1,022	\$2,994	\$1,972
23.3 Communications, Utilities, & Miscellaneous	\$1,389	\$1,389	\$1,389	-
25.1 Advisory & Assistance Services	\$1,000	\$1,000	\$1,000	-
25.2 Other Services from Non-Federal Sources	\$1,054,833	\$1,054,833	\$1,052,861	(\$1,972)
25.3 Other Purchases of goods and services	\$7	\$7	\$7	-
25.4 Operations & Maintenance of Facilities	\$608	\$608	\$608	-
26.0 Supplies & Materials	\$100	\$100	\$100	-
31.0 Equipment	\$64	\$64	\$64	-
41.0 Grants, Subsidies, and Contributions	\$157,121	\$157,121	\$157,121	-
42.0 Insurance Claims and Indemnities	\$1,800,677	\$2,140,068	\$2,371,281	\$231,213
43.0 Interest and Dividends	\$627,028	\$627,028	\$721,000	\$93,972
Total - Non Pay Budget Object Class	\$3,651,879	\$3,991,270	\$4,316,455	\$325,185

*National Flood Insurance Reserve Fund***Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
National Flood Insurance Reserve Fund	-	-	\$1,172,739	-	-	\$740,188	-	-	\$936,669	-	-	\$196,481
Total	-	-	\$1,172,739	-	-	\$740,188	-	-	\$936,669	-	-	\$196,481
Subtotal Mandatory - Fee	-	-	\$1,172,739	-	-	\$740,188	-	-	\$936,669	-	-	\$196,481

The National Flood Insurance Reserve Fund represents a separate account established in the U.S. Treasury by the Biggert-Waters Flood Insurance Reform Act of 2012 and is funded through assessments and surcharges on NFIP policyholders. Funds collected pursuant to section 1310A of the National Flood Insurance Act of 1968 (42 U.S.C. § 4017A) may be credited to this account to be used to meet future obligations of the NFIP, including paying claims adjustment expenses. The NFIP can also use funding from the NFIP Reserve Fund to make debt payments to the U.S. Treasury and to purchase reinsurance, a tool authorized by Congress to reduce the likelihood of borrowing by the NFIP in the event of a catastrophic disaster. Reinsurance shifts a percentage of unmanaged exposure to reinsurers in the private sector.

National Flood Insurance Reserve Fund – PPA

Summary of Budget Changes

(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	-	-	-	\$1,172,739	\$1,172,739
FY 2025 Full-Year CR	-	-	-	\$740,188	\$740,188
FY 2026 Base Budget	-	-	-	\$740,188	\$740,188
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Adjustment to Fee Projection	-	-	-	\$196,481	\$196,481
Total Pricing Changes	-	-	-	\$196,481	\$196,481
Total Adjustments-to-Base	-	-	-	\$196,481	\$196,481
FY 2026 Current Services	-	-	-	\$936,669	\$936,669
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	-	-	-	\$936,669	\$936,669
FY 2025 TO FY 2026 Change	-	-	-	\$196,481	\$196,481

National Flood Insurance Reserve Fund – PPA
Non Pay Budget Exhibits

Non Pay Summary
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
National Flood Insurance Reserve Fund	\$1,172,739	\$740,188	\$936,669	\$196,481
Total	\$1,172,739	\$740,188	\$936,669	\$196,481
Subtotal Mandatory - Fee	\$1,172,739	\$740,188	\$936,669	\$196,481

Non Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
42.0 Insurance Claims and Indemnities	\$1,172,739	\$740,188	\$936,669	\$196,481
Total - Non Pay Budget Object Class	\$1,172,739	\$740,188	\$936,669	\$196,481

Department of Homeland Security

Federal Emergency Management Agency

Radiological Emergency Preparedness Program



Fiscal Year 2026

Congressional Justification

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Radiological Emergency Preparedness Program**Budget Comparison and Adjustments****Comparison of Budget Authority and Request***(Dollars in Thousands)*

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Radiological Emergency Preparedness Program	156	141	-	156	115	-	156	132	-	-	17	-
Total	156	141	-	156	115	-	156	132	-	-	17	-
Subtotal Discretionary - Appropriation	156	141	-	156	115	-	156	132	-	-	17	-

The Radiological Emergency Preparedness Program (REPP) was established by [Executive Order 12657](#) to assist State, local, tribal and territorial government in the development of off-site radiological emergency preparedness plans within the emergency planning zones of Nuclear Regulatory Commission (NRC) licensed commercial nuclear power facilities. REPP has strengthened emergency preparedness capabilities for more than 500 communities (35 States), or nearly 134 million residents located within the emergency planning zones of the Nation's 57 Nuclear Power Plants.

The FY 2026 Budget includes 156 positions, 132 FTE, and \$30.0M in offsetting collections authority for FY 2027 operational requirements. FEMA will utilize \$40.0M in previously unavailable FY 2025 offsetting collections for FY 2026 operating expenses in support of REPP. The net budget authority for REPP in FY 2026 is \$0.

Fee Authority: 42 U.S.C. § 5196e and annual appropriation language provides the authority to assess and collect fees from the Nuclear Regulatory Commission (NRC) licensees of commercial nuclear power plants to recover no less than 100 percent of the amounts that FEMA anticipates obligating for the Radiological Emergency Preparedness (REP) Program as authorized under Title III, Public Law 105-276, 112 Stat. 2461, 2502. Public Law 105-276 established in the Treasury a Radiological Emergency Preparedness Fund, to be available under the Atomic Energy Act of 1954, as amended (42 U.S.C. § 2011 et. seq.), and under Executive Order 12657 (3 CFR, 1988 Comp., p. 611), for offsite radiological emergency planning, preparedness, and response.

Fee Uses: The REPP is financed from user fees assessed and collected from NRC licensees to cover budgeted costs for radiological emergency planning, preparedness, and response activities in the following year including:

- Work with State, local and industry officials to assess required capabilities necessary to ensure “reasonable assurance” of off-site public safety around operating nuclear power generating stations.
- Conduct and evaluate radiological emergency preparedness exercises and drills to inform capability assessments.
- Conduct joint FEMA/NRC rulemaking and policy development as they relate to offsite planning and preparedness.
- Perform necessary offsite planning and preparedness reviews pertaining to proposed new reactor licensing and construction efforts.

Federal Emergency Management Agency**Radiological Emergency Preparedness Program**

- Provide radiological emergency planning, preparedness, and response training to Federal, State, tribal and local personnel.
- Develop and maintain guidelines and procedures for alert and notification systems installed around nuclear power facilities.
- Ensure alert and notifications adhere to emerging National policies pertaining to public alert and warning systems.
- Review and update REPP guidelines, program manual and regulatory supplements for standardization and conformance with the National Preparedness System and other National Preparedness doctrine.
- Maintain an integrated network system to aid Federal, State, local and tribal emergency response providers in preparedness, planning, training, and exercising.

Change Mechanism: Authority for changes is provided from the following:

- 44 C.F.R. Part 354 establishes the methodology for FEMA to assess and collect user fees from NRC licensees of commercial nuclear power plants to recover at least 100 percent of the amounts that FEMA anticipates obligating for the Radiological Emergency Preparedness Program (REPP) as authorized under 42 U.S.C. § 5196e.
- 44 C.F.R. Part 354.4 - Fees from licensees using a methodology that includes charges for REPP services provided by both FEMA personnel and contractors. FEMA will assess fees only for REPP services provided by FEMA personnel and by its contractors and will not assess fees for those services that other Federal agencies involved in the Federal Radiological Preparedness Coordinating Committee (FRPCC) or the Regional Assistance Committees provide.

Previous Changes: 44 CFR Part 354.4 outlines the methodology FEMA uses each fiscal year to calculate and issue REPP bills to licensees.

Recovery Rate: 42 U.S.C. § 5196e and annual appropriation provides the authority to assess and collect not less than 100 percent of the amounts anticipated by FEMA necessary for its radiological emergency preparedness program for the fiscal year.

Historical Collections and Cost Recovery Rate¹

<i>(Dollars in Thousands)</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Five-Year Total
Total Amount of Fee Collected	\$33,500	\$33,999	\$33,061	\$29,330	\$32,050	\$161,940
Total of Eligible Expenses	\$32,504	\$36,892	\$38,160	\$37,450	\$33,052	\$178,058
Cost Recovery %	103.1%	92.2%	86.6%	78.3%	97.0%	\$90.9%

¹ Fees are collected one year in advance for REPP. The table reflects the fees in the year they are available as Budget Authority, not the year they were collected. The remaining balance of eligible expenses, exceeding amount of fees collected, were funded by carryover surplus.

The revenue from licensing fees will support these activities in FY 2026:

- **29 Exercises and Drills:** To strengthen resilience and build a culture of preparedness within the communities surrounding commercial nuclear power plants, REPP will evaluate State and local government capabilities in planned radiological emergency preparedness exercises and out of sequence drills. Assessments of these exercises are intended to build and sustain the Core Capabilities that are most closely linked to the 16 REPP Planning Standards and inform the “reasonable assurance” determinations required by 44 C.F.R. Parts 350 and 352. The results of these activities are also provided to the NRC for use in their operating license decisions. REPP will evaluate and report the findings of exercises and drills to State and local governments.
- **85 Training Courses:** In FY 2026, REPP will manage and deliver its annual training curriculum of thirteen courses focused on REPP Exercise Evaluations, REPP Exercise Controllers, REPP Planning, Response Operations and Emergency Preparedness and REP Accident Assessment. Annual courses are conducted virtually or in-person based on Federal, State, and local demand.
- **Technology Modernization:** In FY 2026, the FEMA REPP Public Information Map (PIM) will be in maintenance mode and additional data layers added if necessary. The PIM is a preparedness application developed by FEMA’s REPP that provides a common operating picture for emergency managers who support communities surrounding commercial nuclear power facilities. Several analytical tools are built into the application to allow emergency managers to develop planning factors for scenario development and pre-incident planning. This multi-tier open-sourced publicly accessible Geographic Information System (GIS) application is intended to achieve platform-level interoperability in the preparedness for real-world events and planning of scheduled exercises.
- **Rulemaking and Policy Development:** REPP will revise and publish for public comment FEMA REP-21 and FEMA REP-22 guidance documents for population monitoring using handheld and portable portal monitor detection equipment.

Radiological Emergency Preparedness Program
Summary of Budget Changes
(Dollars in Thousands)

	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
FY 2024 Enacted	156	141	\$19,737	(\$19,737)	-
FY 2025 Full-Year CR	156	115	\$20,700	(\$20,700)	-
FY 2026 Base Budget	156	115	\$20,700	(\$20,700)	-
Total Technical Changes	-	-	-	-	-
Total Annualizations and Non-Recurs	-	-	-	-	-
Annualization of Prior Year Pay Raise	-	-	\$122	-	\$122
Net Adjustment for Operational Needs	-	17	\$292	(\$414)	(\$122)
Total Pricing Changes	-	17	\$414	(\$414)	-
Total Adjustments-to-Base	-	17	\$414	(\$414)	-
FY 2026 Current Services	156	132	\$21,114	(\$21,114)	-
Total Transfers	-	-	-	-	-
Total Program Changes	-	-	-	-	-
FY 2026 Request	156	132	\$21,114	(\$21,114)	-
FY 2025 TO FY 2026 Change	-	17	\$414	(\$414)	-

Radiological Emergency Preparedness Program
Justification of Pricing Changes
(Dollars in Thousands)

	FY 2026 President's Budget				
	Positions	FTE	Pay Amount	Non-Pay Amount	Amount
Pricing Change 1 - Annualization of Prior Year Pay Raise	-	-	\$122	-	\$122
Pricing Change 2 - Net Adjustment for Operational Needs	-	17	\$292	(\$414)	(\$122)
Total Pricing Changes	-	17	\$414	(\$414)	-

Radiological Emergency Preparedness Program

Personnel Compensation and Benefits

Pay Summary

(Dollars in Thousands)

	FY 2024 Enacted				FY 2025 Full-Year CR				FY 2026 President's Budget				FY 2025 to FY 2026 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Radiological Emergency Preparedness Program	156	141	\$19,737	\$139.98	156	115	\$20,700	\$180.00	156	132	\$21,114	\$159.95	-	17	\$414	(\$20.05)
Total	156	141	\$19,737	\$139.98	156	115	\$20,700	\$180.00	156	132	\$21,114	\$159.95	-	17	\$414	(\$20.05)
Subtotal Discretionary - Appropriation	156	141	\$19,737	\$139.98	156	115	\$20,700	\$180.00	156	132	\$21,114	\$159.95	-	17	\$414	(\$20.05)

Pay by Object Class
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
11.1 Full-time Permanent	\$14,099	\$14,904	\$15,206	\$302
11.5 Other Personnel Compensation	\$333	\$313	\$322	\$9
12.1 Civilian Personnel Benefits	\$5,305	\$5,483	\$5,586	\$103
Total - Personnel Compensation and Benefits	\$19,737	\$20,700	\$21,114	\$414
Positions and FTE				
Positions - Civilian	156	156	156	-
FTE - Civilian	141	115	132	17

Pay Cost Drivers
(Dollars in Thousands)

	FY 2024 Enacted			FY 2025 Full-Year CR			FY 2026 President's Budget			FY 2025 to FY 2026 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
Radiological Emergency Preparedness Program	141	\$24,041	\$170.50	141	\$24,719	\$175.31	-	-	-	(141)	(\$24,719)	(\$175.31)
Total - Pay Cost Drivers	141	\$24,041	\$170.50	141	\$24,719	\$175.31	-	-	-	(141)	(\$24,719)	(\$175.31)

Radiological Emergency Preparedness Program
Non Pay Budget Exhibits

Non Pay Summary
(Dollars in Thousands)

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President’s Budget	FY 2025 to FY 2026 Change
Radiological Emergency Preparedness Program	\$20,879	\$19,365	\$8,886	(\$10,479)
Total	\$20,879	\$19,365	\$8,886	(\$10,479)
Subtotal Discretionary – Offsetting Fee	\$20,879	\$19,365	\$8,886	(\$10,479)

Non Pay by Object Class*(Dollars in Thousands)*

	FY 2024 Enacted	FY 2025 Full-Year CR	FY 2026 President's Budget	FY 2025 to FY 2026 Change
21.0 Travel and Transportation of Persons	\$2,468	\$3,248	\$3,248	-
23.1 Rental Payments to GSA	\$2,181	\$1,625	\$1,453	(\$172)
23.2 Rental Payments to Others	\$3	\$2,393	\$2,393	-
23.3 Communications, Utilities, & Miscellaneous	\$1,000	\$830	\$63	(\$767)
24.0 Printing and Reproduction	\$7	\$63	\$33	(\$30)
25.1 Advisory & Assistance Services	\$12,575	\$10,438	\$1,096	(\$9,342)
25.2 Other Services from Non-Federal Sources	\$1,163	\$433	\$433	-
25.3 Other Purchases of goods and services	\$100	\$15	\$15	-
25.4 Operations & Maintenance of Facilities	\$1,060	\$135	-	(\$135)
25.7 Operation & Maintenance of Equipment	\$275	\$4	\$17	\$13
26.0 Supplies & Materials	\$6	\$29	\$29	-
31.0 Equipment	\$41	\$152	\$106	(\$46)
Total - Non Pay Budget Object Class	\$20,879	\$19,365	\$8,886	(\$10,479)
Total – All Object Classes	\$40,616	\$40,065	\$30,000	(\$10,065)
Offsetting Collections, Anticipated	(\$40,616)	(\$40,065)	(\$30,000)	\$10,065
Total – Requirements	-	-	-	-