

Department of Homeland Security

Management Directorate

Budget Overview



Fiscal Year 2020

Congressional Justification

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Management Directorate

Appropriation Organization Structure

Organization Name	Level	Fund Type (* Includes Defense Funding)
Management Directorate	Component	
Operations and Support	Appropriation	
Immediate Office of the Under Secretary of Management	PPA	Discretionary - Appropriation
Office of the Chief Readiness Support Officer	PPA	Discretionary - Appropriation
Office of the Chief Human Capital Officer	PPA	Discretionary - Appropriation
Office of the Chief Security Officer	PPA	Discretionary - Appropriation
Office of the Chief Procurement Officer	PPA	Discretionary - Appropriation
Office of the Chief Financial Officer	PPA	Discretionary - Appropriation
Office of the Chief Information Officer	PPA	Discretionary - Appropriation
Office of Biometric Identity Management	PPA	Discretionary - Appropriation
Identity and Screening Program Operations	PPA Level II	Discretionary - Appropriation
IDENT/Homeland Advanced Recognition Technology Operations and Maintenance	PPA Level II	Discretionary - Appropriation
Procurement, Construction, and Improvements	Appropriation	
Construction and Facility Improvements	PPA	Discretionary - Appropriation
Construction and Facility Improvements End Items	Investment,PPA Level II	Discretionary - Appropriation
St. Elizabeths Headquarters - Technology Integration Program (TIP)	Investment,PPA Level II	Discretionary - Appropriation
DHS Headquarters Consolidation	Investment,PPA Level II	Discretionary - Appropriation
Mission Support Assets and Infrastructure	PPA	Discretionary - Appropriation
Mission Support Assets and Infrastructure End Items	Investment,PPA Level II	Discretionary - Appropriation
Common Operational Picture (COP)	Investment,PPA Level II	Discretionary - Appropriation
Financial Systems Modernization	Investment,PPA Level II	Discretionary - Appropriation
Human Resources Information Technology (HRIT)	Investment,PPA Level II	Discretionary - Appropriation
Homeland Security Information Network (HSIN)	Investment,PPA Level II	Discretionary - Appropriation
Planning, Programming, Budgeting, and Execution System (PPBE One Number)	Investment,PPA Level II	Discretionary - Appropriation
Cyber Statutory Authority	Investment,PPA Level II	Discretionary - Appropriation
IDENT/Homeland Advanced Recognition Technology	Investment,PPA Level II	Discretionary - Appropriation
Research and Development	Appropriation	Discretionary - Appropriation

**Management Directorate
Strategic Context**

Component Overview

The strategic context presents the performance budget by tying together strategy, budget resource requests, programs, or PPAs, and performance measures that gauge the delivery of results to our stakeholders. The Common Appropriation Structure (CAS) allows DHS to integrate the strategic programmatic view with our budget view of resources. With this structure, a significant portion of the Level 1 PPAs represent what DHS refers to as our mission programs. Mission support programs are also an important subset of our Level 1 PPAs that provide products and/or services to mission programs. Mission support capabilities include research and development, intelligence, training, and information sharing. Mission support programs may be cross-cutting and support multiple mission programs. Mission support also includes enterprise leadership, management and/or business administration services and describes the capabilities and activities that support the day-to-day management and back office functions enabling the Department to operate efficiently and effectively. Performance measures associated with our programs are presented in two measure sets, strategic and management measures. Strategic measures communicate results delivered for our agency goals by programs and are considered our Government Performance and Results Act Modernization Act of 2010 (GPRAMA) measures. Additional management measures are displayed to provide a more thorough context of expected program performance for the Component related to its budgetary plans. The Under Secretary for Management’s mission support programs with associated management measures are presented below. Management measures are displayed to provide a more thorough context of expected mission support program performance for the Component related to its budgetary plans. Measure tables that do not display previous year’s results are because the measure did not exist at that time.

Office of Biometric Identity Management: The Office of Biometric Identity Management provides biometric identification services to help federal, state, and local government partners to identify people accurately to determine if they pose a risk to the United States. This program supplies the technology for collecting and storing biometric data. The program shares information, provides analyses, updates biometric and terrorist watch lists, and ensures the integrity of the data.

Management Measures

Measure: Average biometric watch list search times for queries from ports of entry (in seconds)						
Description: This measure reports the average response time of biometric watchlist queries processed through the Automated Biometric Identification System (IDENT) system in response to queries from ports of entry (POE) where fingerprints are captured. The target is less than 10 seconds to provide critical watchlist and identity screening information to inspectors in a timely manner to facilitate traveler processing.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	<10.00	<10.00	<10.00	<10.00	<10.00	<10.00
Result:	6.32	6.60	6.16	6.40	TBD	TBD

Measure: Average biometric watch list search times for queries from U.S. consulates (in minutes)						
Description: This measure is used to determine the average amount of time required to complete an automated search processed through the Office of Biometric Identity Management (OBIM) Automated Biometric Identification System (IDENT) system in response to queries from consular offices worldwide where fingerprints are captured as part of the BioVisa form process. The service level agreement with the Department of State is less than 15 minutes to provide critical identity and watch list information in a timely manner to not impede traveler processing. In light of past performance, the program has set a target of processing BioVisa searches within 5 minutes.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	<5.00	<5.00	<5.00	<5.00	<5.00	<5.00
Result:	4.05	1.09	3.34	0.56	TBD	TBD

Measure: Percent of daily travelers referred to additional screening due to false fingerprint matches						
Description: OBIM will measure the percent of travelers whose biometric information are queried through OBIM's biometric matching systems and are referred to secondary screening because of false matches. This will include travelers whose information was incorrectly matched to somebody on a watchlist ("watchlist false accepts") and travelers whose fingerprints were incorrectly matched to other peoples' fingerprints ("finger print 1-1 mismatches"). This information is collected daily by OBIM based on screenings conducted at ports of entry by Customs and Border Protection.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	<=0.30%	<=0.20%	<=0.19%	<=0.18%	<=0.19%	<=0.19%
Result:	0.10%	0.11%	0.12%	.16%	TBD	TBD

Office of the Chief Financial Officer: The mission of the Office of the Chief Financial Officer (OCFO) is to ensure that the funds necessary to carry out the Department’s mission are obtained, allocated, and spent in support of the Department’s priorities and in accordance with law and policies. OCFO provides timely, accurate, and actionable financial information to decision makers and stakeholders; integrates performance and develops program plans and budgets that are well- justified and balanced to support DHS priorities; provides assurance that internal controls are effective; provides quality, cost-effective financial management services and operations; develops and maintains financial and resource management skillsets to ensure sustained achievement of the DHS OCFO mission; and strengthens financial assistance accountability.

Management Measures

Measure: Cost per vendor invoice						
Description: This measure is an indicator of how efficiently the Department pays invoices and is intended to help Chief Financial Officers determine the unit cost for processing invoices. Due to the high number of vendor invoices paid by the Department, small increases in efficiency can impact the results. The elements that are included in the calculation are the total direct cost of the accounts payable function, which is the total cost for providing services to pay vendor invoices, and the number of invoices paid to contractors and service providers.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	<=\$56.00	<=\$62.00	<=\$62.00	<=\$61.00	<=\$60.00	<=\$59.00
Result:	\$57.38	\$52.95	\$45.93	\$46.24	TBD	TBD

Measure: Interest penalties paid on all invoices (per \$1 million in total payments)						
Description: This measure reflects the amount of interest penalties incurred by the Department of Homeland Security for late payment of invoices submitted by vendors that provided goods and services to the Government. The Prompt Payment Act requires that Federal agencies pay all approved vendor invoices in a timely manner. The Act assesses late interest penalties against agencies that pay vendors after a payment due date. Reducing the amount of interest paid ensures that all Department of Homeland Security vendors are paid in a timely manner without additional cost to the Government.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	<=\$150.00	<=\$50.00	<=\$50.00	<=\$50.00	<=\$50.00	<=\$50.00
Result:	\$23.89	\$52.81	\$40.81	\$42.36	TBD	TBD

Measure: Total instances of material weakness conditions identified by the independent auditor in their report on the DHS financial statements						
Description: The number reported is the total instances of material weakness conditions in both the DHS Office of Financial Management and DHS components identified in the integrated financial statement audit by the independent public auditor. A material weakness is a deficiency significant enough to be reported outside the agency.						
Fiscal Year:	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Target:	<5	<2	<2	<2	<2	<2
Result:	2	5	3	2	TBD	TBD

Office of the Chief Human Capital Officer: The Office of the Chief Human Capital Officer (OCHCO) provides overall management and administration for the Department’s human capital policies, programs, and practices for attracting, retaining, and developing the skilled workforce needed to protect and secure our Nation. The work of OCHCO is critical to supporting and enabling the Secretary’s workforce strategy, which centers around four key goals: building an effective, mission- focused, diverse, and inspiring cadre of leaders; recruiting a highly qualified and diverse workforce; retaining an engaged workforce; and solidifying a unified DHS culture of mission performance, adaptability, accountability, and results.

Management Measures

Measure: Percent of favorable responses by DHS employees on the annual employee survey						
Description: This measure reflects the average percent of positive responses to the 39 questions which make up the four Human Capital Assessment and Accountability Framework Indices (HCAAF) on the annual employee survey. The U.S. Office of Personnel Management (OPM) has determined the make up of the four HCAAF Indices as: Leadership and Knowledge Management; Results-Oriented Performance Culture; Talent Management; and Job Satisfaction. Employee surveys are conducted annually to gauge employees' perceptions on whether they are effectively led and managed, if they have opportunities to grow professionally and advance in their careers, and if their contributions are valued and recognized. The survey results are used by DHS agency managers to address human capital management issues and improve agency performance in these areas.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	55%	56%	57%	58%	59%	59%
Result:	47%	50%	54%	56%	TBD	TBD

Measure: Percent of favorable responses by DHS employees on the Employee Engagement Index of the annual employee survey						
Description: This measure is based on positive response rates by DHS employees to the Employee Engagement Index of the annual Federal Employee Viewpoint Survey administered by the Office of Personnel Management. The Employee Engagement Index is comprised of three sub-indices – Leaders Lead, Supervisors, and Intrinsic Work Experiences.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	56%	57%	58%	59%	60%
Result:	---	56%	60%	60%	TBD	TBD

Measure: Percent of medical contract providers providing medical services that meet credential requirements						
Description: This measure communicates the results of reviews to ensure contract personnel who are providing medical services to detainees have current credentials and no disqualifying information that would make them unsuitable for the job. Medical contract providers provide support to operators in the field, such as Border Patrol Agents. These reviews are conducted by the Office of Health Affairs Medical Quality Management Branch. Credential verifications and reviews against the National Practitioner Database are conducted to ensure that workers' credentials have not been invalidated through expired licenses, malpractice or other disqualifying activity. This provides confidence that only qualified personnel are providing medical services in support of the homeland security mission.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	---	100.0%	100.0%	100.0%	100.0%
Result:	---	---	100.0%	100.0%	TBD	TBD

Measure: Percent of planned border patrol agents in the DHS workforce						
Description: This measure gauges DHS's ability to hire and retain an adequate number of border patrol agents (federal job series 1896) to perform the border security mission. Border patrol agents are a large, highly visible, and geographically concentrated occupation that is often						

difficult to fill due to the demands of the job, the language requirement, and the potential to be located in fairly remote parts of the country. The fill rate measure is particularly useful for the department as it gauges both our ability to hire and retain border patrol agents compared to a Congressionally mandated level. These agents are critical to our strategic goal of securing our land borders.

Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	---	95.8%	100.0%	100.0%	100.0%
Result:	---	---	91.0%	100.0%	TBD	TBD

Measure: Percent of planned USSS Special Agents in the workforce

Description: This measure gauges DHS’s ability to hire and retain an adequate number of USSS special agents (federal job series 1811) to perform their protective and investigative missions. USSS special agents perform a highly visible and critical mission that requires a specialized skill set that is often difficult to hire into the DHS workforce. This measure reflects the ability to both hire and retain special agents compared to the planned staffing level projected by the USSS. The fill rate measure is particularly useful for it gauges both our ability to hire and retain special agents compared to the planned staffing level projected by the USSS. These agents are critical to goals related to protecting the President and other key leaders, visiting dignitaries, special events, and a number of investigative activities.

Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	---	98.5%	98.5%	99.0%	99.5%
Result:	---	---	99.5%	100.0%	TBD	TBD

Measure: Percent of veteran hires among total DHS hires in each fiscal year

Description: This measure reflects the percentage of new Veteran hires for each fiscal year based on the total number of DHS new hires. As part of the President's Executive Order 13518 (November 9, 2009), on the Employment of Veterans in the Federal Government, the Council on Veterans Employment is required to establish performance goals to assess the effectiveness of the government-wide Veterans Employment Initiative.

Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%
Result:	27.1%	24.1%	19.5%	18.0%	TBD	TBD

Office of the Chief Information Officer: The Department of Homeland Security (DHS) Office of the Chief Information Officer (OCIO), in collaboration with the DHS Chief Information Officer Council, is responsible for implementing programs necessary to align DHS’s information technology personnel, resources, and assets, including all systems and infrastructure, to support Department-wide missions and activities. OCIO’s mission is to provide DHS and its partners with information technology services required to lead a unified national effort to prevent and deter terrorist attacks as well as to protect against and respond to threats and hazards.

Management Measures

Measure: Cost per help desk ticket						
Description: This measure identifies the relative efficiency of help desk support and evaluate decisions on alternate service providers in support of cost savings and efficiency. In this measure, the total spend for help desk operations is divided by the total count of help desk tickets opened for the period being measured. The result is the average cost per ticket to deliver help desk services to end users, and is the DHS aggregate from all the Components.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	<=\$27.00	<=\$24.00	<=\$22.00	<=\$22.00	<=\$20.00	<=\$20.00
Result:	\$15.79	\$22.59	\$31.25	---*	TBD	TBD

* Unable to report data in FY 2018 due to lagging data availability.

Measure: DHS enterprise architecture maturity score						
Description: Based on GAO standards, this measure reflects the overall capability of DHS to mature its Enterprise Architecture (EA). The development of the EA’s maturity is based on a scale of 1 to 6 representing the stages of maturity in GAO’s Framework for Assessing and Improving Enterprise Architecture Management (GAO-10-846G), with 5 being the end target for “fully capable to mature” where the enterprise is expanding and evolving the EA and its use for institutional transformation. Enterprise architecture defines the relationship between an agency’s mission, business processes, information, and supporting technologies. It illustrates how the business processes and technology support the mission. Having a clearly documented, mature EA is critical to the organization’s success because it describes the technology and information needed to perform the mission, and includes descriptions of how the architecture of the organization should be changed in order to respond to changes in the mission.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	4.60	4.70	4.80	4.90	5.00	5.00
Result:	4.60	4.70	4.80	4.90	TBD	TBD

Measure: Percent of DHS users that are required to use PIV cards for network access						
Description: This measure tracks the percent of DHS employees and contractors that are required to use their Personal Identity Verification (PIV) card to access the DHS network.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	90%	100%	100%	100%	100%	100%
Result:	95%	98%	99%	99%	TBD	TBD

Measure: Percent of endpoints identified with high and critical risk vulnerabilities patched within 30 days						
Description: This measure assesses how effectively the Information Technology (IT) operations teams within DHS are able to remediate high and critical risk vulnerabilities identified through the Continuous Diagnostics and Mitigation (CDM) program on the DHS network. The vulnerabilities identified in this measure relate to “What is on the network” in terms of hardware and software. The CDM tool set provides near real time Security IT vulnerability details to DHS officials. By quickly addressing these vulnerabilities, the DHS Chief Information Officer (CIO) will close security gaps to provide greater protection of the DHS critical IT infrastructure. DHS was the first agency to receive CDM tools and thus it is important to initially measure its impact on the security of the DHS IT network.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	---	---	---	90%	92%
Result:	---	---	---	---	TBD	TBD

Measure: Percent of help desk tickets resolved at first contact						
Description: This measure gauges the percent of requests for IT assistance from DHS users that are resolved on this first contact with the IT support staff. Typically this assistance is provided by remotely-placed agents functioning as the single point of contact for all incidents. The first call resolution that is reflected in this measure indicates the percent of help desk tickets resolved during their first contact and communication with the user. This measure reflects the effectiveness of IT service delivery work efforts which is an initiative being tracked government-wide.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	---	---	---	86%	86%
Result:	---	---	---	---	TBD	TBD

Measure: Percent of information technology endpoint assets migrated to the DHS Continuous Diagnostic and Mitigation dashboard (QTRLY)						
Description: This measure gauges the percent of IT endpoint assets, such as workstations, servers, and laptops that have implemented or receive coverage from the tools selected by DHS for the Federal Continuous Diagnostic and Mitigation (CDM) Phase I Program to replace the current DHS tools implemented by the Components that are disparate and cannot be normalized efficiently. This will create one tool set that all of DHS IT endpoints will be using to continuously monitor their assets’ security and mitigate vulnerabilities. The current expectation is to implement the tools at the Components through FY 2017. Implementing this also automates reporting to the Office of Management and Budget and Federal Network Resilience for Federal Information Security Management Act reporting.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	---	40%	75%	95%	100%
Result:	---	---	50%	0%	TBD	TBD

Office of the Chief Procurement Officer: The Office of the Chief Procurement Officer (OCPO) is responsible for the overall management, administration, and oversight of Department-wide acquisition, financial assistance, strategic sourcing, and competitive sourcing programs, including direct management and oversight of the Office of Procurement Operations. OCPO activities include oversight and strategic support; policy and acquisition workforce issues; procurement ombudsman and industry liaison; and, small and disadvantaged business utilization. The DHS procurement mission is to deliver mission capability effectively through the contracting of critical supplies and services.

Management Measures

Measure: Average rating from Small Business Administration (SBA) Small Business Procurement Scorecard						
Description: This measure reflects an overall performance assessment rating for the DHS Socio-Economic Contracting Program from SBA on an annual basis. The letter rating is an aggregate assessment for DHS across three program areas: prime contracting achievement, subcontracting achievement, and progress plan towards meeting specific prime and subcontracting goals. The measure is derived from applying a weighted assessment across all three areas, with six potential grade ranges and is converted to a numerical score to the purposes of reporting internally. (A+=5, A=4, B=3, C=2, D=1, F=0).						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	4	4	4	4	4	4
Result:	4	4	4	4	TBD	TBD

Measure: Percent compliance rate for data in Federal Procurement Data System - Next Generation						
Description: This measure reflects the overall accuracy of data in the Federal Procurement Data System (FPDS). The data accuracy is measured based on a statistical review of data elements specified by the Office of Management and Budget. FPDS contains detailed information on DHS contract actions. The accuracy of this data is extremely important because it is the central source of data used by Congress, DHS management, oversight organizations, and the public.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	95%	95%	95%	95%	95%	95%
Result:	95%	96%	97%	97%	TBD	TBD

Measure: Percent of contracts awarded on the basis of full and open competition						
Description: This measure gauges the percent of contracts issued by DHS that meet agreed upon standards set by the Office of Management and Budget (OMB), Office of Federal Procurement Policy, for competition level. This competition assessment assists in determining agency compliance with the Competition in Contracting Act and provides a qualitative measure for reviewing high risk contracts.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	65.0%	68.0%	69.0%	69.0%	69.0%	69.0%
Result:	70.5%	70.9%	72.4%	73.4%	TBD	TBD

Measure: Percent of environmentally preferable and sustainable purchasing actions						
Description: This measure gauges green purchases for sustainable acquisition. Green purchases are those products and services that utilize renewable energy technologies, energy efficiency, including using products containing energy-efficient standby power devices, and products that contain the use of recovered material, biobased products, and other materials that are environmentally preferable, and/or energy- and water-efficient. This measure helps to ensure compliance with the Office of Management and Budget's guidance to meet Presidential priorities for sustainable purchasing, which will promote energy and water efficiency, renewable energy, and foster markets for emerging technologies.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	95%	95%	95%	95%	95%	95%
Result:	100%	99%	95%	99%	TBD	TBD

Office of the Chief Readiness Support Officer: The Office of the Chief Readiness Support Officer (OCSRO) is responsible for the overall leadership, internal controls and oversight of Department-wide logistics; and asset lifecycle management, including aircraft, motor vehicles, ships, boats and sensitive assets, real property, personal property, environmental management, historic preservation, and energy. OCSRO focuses on delivering affordable readiness by providing economical support products and services that enable employees across DHS the ability to perform the missions of the Department effectively. The OCSRO team accomplishes this through building partnerships and collaboration, leveraging best practices, and fostering innovation.

Management Measures

Measure: Annual cost savings from the Affordable Readiness Program						
Description: This measure captures the annual cost savings from Affordable Readiness program initiatives that seek to achieve optimum efficiencies/cost savings without harming mission readiness. Affordable Readiness initiatives focus on such DHS administrative operations as real property, personal property, mobile assets, and environmental management. This measure reflects two types of cost savings (reduction and avoidance). Cost reductions are a net reduction in expenditures for products or services procured when compared to expenditures for the prior 12 months or a change to lower cost alternatives. Cost avoidance refers to cost savings that do not lower expenditures for products or services when compared against historical results, but rather minimize or avoid entirely the negative impact to the bottom line that a price increase would have caused.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	\$1,583,721	\$3,307,418	\$3,829,902	\$3,853,717	\$3,878,465	\$3,904,116
Result:	\$4,845,630	\$4,455,764	\$4,888,610	\$4,643,956	TBD	TBD

Measure: Percent reduction in scope 1 & 2 greenhouse gas emissions						
Description: The measure captures the percent reduction of greenhouse gas (GHG) emissions across the Department of Homeland Security. This percentage only includes scope 1 & 2 GHG emissions. This is an annual DHS measure calculated in Q2 of each year. This is also an OMB sustainability scorecard measure and is used to drive Government-wide reduction of GHG 1 & 2 emissions by Federal agencies. DHS's target is to reduce emissions 25% by 2020 as compared to the 2008 baseline numbers.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	7.0%	11.0%	26.0%	29.0%	31.0%	33.0%
Result:	21.0%	20%	33.0%	29.7%	TBD	TBD

Measure: Square feet per person						
Description: This measure tracks the square feet per person for Agency office space, as defined by the Federal Real Property Profile (FRPP) data dictionary. The objective, over time, is to reduce the square feet per person and the real estate footprint in order to meet the goals of the OMB Presidential Management Agenda. It is anticipated there will be cost savings as square feet per person gradually reduces across the real property inventory. Lower square feet per person will be realized as leases expire, new workspace strategies are deployed and less space is acquired. It is realistic to expect little change in real property measure targets for 5 years (the average lease length) beginning from date of substantial implementation of workplace initiatives such as telework, IT mobility tools, efficient space design, and the principles in the new workplace strategies outlined in the DHS Workspace Stand						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	<=234	<=233	<=228	<=233	<=232	<=231
Result:	234	229	233	231	TBD	TBD

Office of the Chief Security Officer: The Office of the Chief Security Officer (OCSO) leads the collaborative security program to safeguard DHS people, information, and property. The office develops, implements, and oversees the Department’s security policies, programs, and standards; delivers security training and education to DHS personnel; and provides security support to DHS Components. The office manages operational security systems and Homeland Security Presidential Directive-12 card issuance for the Department. Additionally, the OCSO provides liaison support to the intelligence community on security matters affecting DHS.

Management Measures

Measure: Average number of days to conduct a suitability assessment to determine an employee's eligibility to begin work						
Description: All federal and contractor applicants are subject to a suitability / fitness determination based on an investigation of their background. As defined by OPM, suitability is defined as identifiable character traits and conduct sufficient to decide whether an individual is likely or not likely to be able to carry out the duties of a federal job with appropriate integrity, efficiency, and effectiveness. The term fitness is used in exchange for contractor employees. An Entry on Duty (EOD) determination is a preliminary risk management decision either approving or delaying the individual to start work before their full background investigation has been completed. This decision is determined by position requirements and by reviewing the results of preliminary background checks. This measure gauges the processing time from when the Personnel Security Division (PSD) receives the completed paperwork and a suitability/fitness decision is made.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	<=10	<=8	<=14	<=14	<=12	<=12
Result:	12	23	18	5	TBD	TBD

Measure: Percent of Security Compliance reviews (SCR) required actions that are resolved within 60 days for state, local, tribal, and territorial partners						
Description: This measure tracks the percent of required actions from Security Compliant Reviews that are resolved within 60 days. This measure assesses compliance with the directives, regulations and executive orders that govern the effective management, implementation and oversight of a security program designed to protect classified national security information shared by the Federal government with our state, local, and tribal partners.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	90%	95%	100%	100%	100%	100%
Result:	90%	98%	84%	100%	TBD	TBD

Program Accountability and Risk Management: The Office of Program Accountability and Risk Management (PARM) leads acquisition program management within DHS by ensuring DHS effectively and efficiently manages its major programs to obtain critical capabilities that enable homeland security mission success. PARM coordinates the program management system; professional development of the program management workforce; use of best program management practices; information and analyses enabling Departmental leadership to make strategic program decisions; and program accountability.

Management Measures

Measure: Percent of Level 1 & 2 acquisition programs between Program Approval (ADE-2A) and Final Operating Capability (FOC) delivery with an approved Acquisition Program Baseline						
Description: The measure examines Level 1 and Level 2 programs listed on the Master Acquisition Oversight List (MAOL) and which are between Acquisition Decision Event (ADE) 2A of the DHS Acquisition Life Cycle Framework (ALF) and Final Operating Capability (FOC). Programs in this status without an approved APB are identified and compared to all “Obtain Phase” MAOL programs.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	95%	100%	100%	100%	100%
Result:	---	100%	100%	100%	TBD	TBD

Measure: Percent of Level 1 & 2 acquisition programs in breach of their Acquisition Program Baseline cost, schedule, or performance targets						
Description: PARM captures data concerning whether a program has breached its Acquisition Program Baseline (APB) values for cost, schedule, or performance. This measure calculates the percentage of Level 1 and 2 programs on the Master Acquisition Oversight List (MAOL) that are currently in the Obtain Phase of the DHS Acquisition Life Cycle Framework (ALF) and are in breach of cost, schedule, or performance targets in the Acquisition Program Baseline (APB). It is essential that instances of breach be kept as low and as short as possible to limit wasteful spending, deliver needed capabilities in support of the DHS mission, and to enhance DHS’ reputation as an effectively managed organization. PARM analysts advise Component Acquisition Executives (CAEs) and program officials to improve their Risk Management plans and may aid in the identification of emerging threats to a program’s APB.						
Fiscal Year:	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Target:	---	<=9%	<=8%	<=10%	<=10%	<=10%
Result:	---	7%	11%	7%	TBD	TBD

**Management Directorate
Budget Comparison and Adjustments**

Budget Comparison with FY 2019 Annualized CR

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 Annualized CR	FY 2019 President's Budget	FY 2020 President's Budget
Operations and Support	\$710,297	\$710,297	\$834,704	\$1,175,990
Immediate Office of the Under Secretary of Management	\$6,770	\$6,770	\$7,730	\$7,881
Office of the Chief Readiness Support Officer	\$71,105	\$71,105	\$90,413	\$100,659
Office of the Chief Human Capital Officer	\$71,052	\$71,052	\$107,606	\$115,296
Office of the Chief Security Officer	\$74,963	\$74,963	\$78,868	\$82,702
Office of the Chief Procurement Officer	\$102,615	\$102,615	\$103,197	\$108,435
Office of the Chief Financial Officer	\$63,734	\$63,734	\$64,873	\$90,071
Office of the Chief Information Officer	\$320,058	\$320,058	\$382,017	\$416,884
Office of Biometric Identity Management	-	-	-	\$254,062
Identity and Screening Program Operations	-	-	-	\$70,156
IDENT/Homeland Advanced Recognition Technology Operations	-	-	-	\$183,906
Procurement, Construction, and Improvements	\$71,369	\$71,369	\$246,069	\$381,298
Construction and Facility Improvements	-	-	\$171,149	\$223,767
DHS Headquarters Consolidation	-	-	\$171,149	\$223,767
Mission Support Assets and Infrastructure	\$71,369	\$71,369	\$74,920	\$157,531
Mission Support Assets and Infrastructure End Items	\$16,530	\$16,530	\$14,716	\$11,522
Financial Systems Modernization	\$41,800	\$41,800	\$39,000	\$116,359
Human Resources Information Technology (HRIT)	\$4,679	\$4,679	\$8,814	\$10,353
Homeland Security Information Network (HSIN)	\$8,360	\$8,360	\$8,360	-
Planning, Programming, Budgeting, and Execution System (PPBE)	-	-	\$4,030	\$3,800
IDENT/Homeland Advanced Recognition Technology	-	-	-	\$15,497
Research and Development	\$2,545	\$2,545	\$2,545	-
Total	\$784,211	\$784,211	\$1,083,318	\$1,557,288

Management Directorate Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Operations and Support	2,070	1,896	\$710,297	2,119	1,883	\$834,704	2,328	2,115	\$1,175,990	209	232	\$341,286
Procurement, Construction, and Improvements	-	-	\$71,369	-	-	\$246,069	-	-	\$381,298	-	-	\$135,229
Research and Development	-	-	\$2,545	-	-	\$2,545	-	-	-	-	-	(\$2,545)
Total	2,070	1,896	\$784,211	2,119	1,883	\$1,083,318	2,328	2,115	\$1,557,288	209	232	\$473,970
Subtotal Discretionary - Appropriation	2,070	1,896	\$784,211	2,119	1,883	\$1,083,318	2,328	2,115	\$1,557,288	209	232	\$473,970

*FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

Component Budget Overview

The FY 2020 President’s Budget includes \$1.6B; 2,328 positions; and 2,115 full-time equivalents (FTE) for the Management Directorate (MGMT). Major investments include \$120M for Financial Systems Modernization, \$223.8M for DHS Headquarters Consolidation at St Elizabeths, and \$198M for the Automated Biometric Identification System (IDENT)/ Homeland Advanced Recognition Technology (HART) system.

MGMT is responsible for Department-wide mission support services and oversight functions, including information technology, budget and financial management, procurement and acquisition, human capital, security, logistics and facilities, biometric identity services, and oversight of the Working Capital Fund. MGMT ensures delivery of effective and efficient business and management services to enable the Department to achieve its mission of leading the unified national effort to secure America. Importantly, MGMT works to eliminate redundancies, reduce support costs, and provide enterprise customer service to DHS Components to help ensure the Department is able to protect the Homeland in a unified and efficient manner. It does so by providing policy, guidance, operational oversight and support, and innovative solutions for the management needs of the entire Department.

MGMT accounts provide funding for activities and investments associated with the Immediate Office of the Under Secretary for Management, the Office of the Chief Human Capital Officer, the Office of the Chief Procurement Officer, the Office of the Chief Readiness Support Officer, the Office of the Chief Security Officer, the Office of the Chief Financial Officer, the Office of the Chief Information Officer, and the Office of Biometric Identity Management.

Management Directorate Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$784,211	\$1,083,318	\$1,557,288
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$154,937	\$88,017	\$68,899
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$939,148	\$1,171,335	\$1,626,187
Collections – Reimbursable Resources	\$135,589	\$161,668	\$161,830
Total Budget Resources	\$1,074,737	\$1,333,003	\$1,788,017
Obligations (Actual/Estimates/Projections)	\$1,005,555	\$1,272,909	\$1,707,381
Personnel: Positions and FTE			
Enacted/Request Positions	2,070	2,119	2,328
Enacted/Request FTE	1,896	1,883	2,115
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	2,070	2,122	2,331
FTE (Actual/Estimates/Projections)	1,896	1,886	2,118

*FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

Management Directorate Collections - Reimbursable Resources

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Change		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Energy - Department of Energy	Source	-	-	\$205	-	-	-	-	-	\$200	-	-	\$200
Operations and Support	Location	-	-	\$205	-	-	-	-	-	\$200	-	-	\$200
Office of the Chief Readiness Support Officer	Location	-	-	\$205	-	-	-	-	-	\$200	-	-	\$200
Department of Homeland Security - Federal Emergency Management Agency	Source	-	-	\$19,892	-	-	\$7,182	-	-	\$19,068	-	-	\$11,886
Operations and Support	Location	-	-	\$19,892	-	-	\$7,182	-	-	\$19,068	-	-	\$11,886
Office of the Chief Readiness Support Officer	Location	-	-	\$898	-	-	\$772	-	-	\$240	-	-	(\$532)
Office of the Chief Human Capital Officer	Location	-	-	\$672	-	-	\$952	-	-	\$7,047	-	-	\$6,095
Office of the Chief Security Officer	Location	-	-	\$3,255	-	-	\$742	-	-	\$1,047	-	-	\$305
Office of the Chief Procurement Officer	Location	-	-	\$5,562	-	-	-	-	-	\$1,928	-	-	\$1,928
Office of the Chief Financial Officer	Location	-	-	\$1,034	-	-	\$500	-	-	\$500	-	-	-
Office of the Chief Information Officer	Location	-	-	\$8,471	-	-	\$4,216	-	-	\$8,306	-	-	\$4,090
Department of Homeland Security - Federal Law Enforcement Training Center	Source	-	-	\$1,710	-	-	\$2,274	-	-	\$1,973	-	-	(\$301)
Operations and Support	Location	-	-	\$1,710	-	-	\$2,274	-	-	\$1,973	-	-	(\$301)
Office of the Chief Readiness Support Officer	Location	-	-	\$348	-	-	\$546	-	-	\$94	-	-	(\$452)
Office of the Chief Human Capital Officer	Location	-	-	\$16	-	-	\$203	-	-	\$670	-	-	\$467
Office of the Chief Security Officer	Location	-	-	\$88	-	-	\$275	-	-	\$128	-	-	(\$147)
Office of the Chief Financial Officer	Location	-	-	\$158	-	-	\$150	-	-	-	-	-	(\$150)
Office of the Chief Information Officer	Location	-	-	\$1,100	-	-	\$1,100	-	-	\$1,081	-	-	(\$19)
Department of Homeland Security - Transportation Security Administration	Source	-	-	\$25,101	-	-	\$17,968	-	-	\$34,262	-	-	\$16,294
Operations and Support	Location	-	-	\$25,101	-	-	\$17,968	-	-	\$34,262	-	-	\$16,294
Office of the Chief Readiness Support Officer	Location	-	-	\$242	-	-	\$548	-	-	\$169	-	-	(\$379)
Office of the Chief Human Capital Officer	Location	-	-	\$383	-	-	\$1,072	-	-	\$21,263	-	-	\$20,191
Office of the Chief Security Officer	Location	-	-	\$286	-	-	\$838	-	-	\$681	-	-	(\$157)

Department of Homeland Security

Management Directorate

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Change		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Procurement Officer	Location	-	-	\$4,944	-	-	-	-	-	\$1,488	-	-	\$1,488
Office of the Chief Financial Officer	Location	-	-	\$11,034	-	-	\$13,510	-	-	\$100	-	-	(\$13,410)
Office of the Chief Information Officer	Location	-	-	\$8,212	-	-	\$2,000	-	-	\$10,561	-	-	\$8,561
Department of Homeland Security - Citizenship and Immigration Services	Source	-	-	\$10,223	1	1	\$12,297	1	1	\$11,942	-	-	(\$355)
Operations and Support	Location	-	-	\$10,223	1	1	\$12,297	1	1	\$11,942	-	-	(\$355)
Office of the Chief Readiness Support Officer	Location	-	-	\$806	-	-	\$743	-	-	\$501	-	-	(\$242)
Office of the Chief Human Capital Officer	Location	-	-	\$604	1	1	\$589	1	1	\$261	-	-	(\$328)
Office of the Chief Security Officer	Location	-	-	\$828	-	-	\$5,069	-	-	\$1,036	-	-	(\$4,033)
Office of the Chief Procurement Officer	Location	-	-	\$538	-	-	-	-	-	\$344	-	-	\$344
Office of the Chief Financial Officer	Location	-	-	\$144	-	-	-	-	-	\$175	-	-	\$175
Office of the Chief Information Officer	Location	-	-	\$7,303	-	-	\$5,896	-	-	\$9,625	-	-	\$3,729
Department of Homeland Security - Science and Technology	Source	-	-	\$2,301	-	-	\$2,653	-	-	\$6,213	-	-	\$3,560
Operations and Support	Location	-	-	\$2,301	-	-	\$2,653	-	-	\$6,213	-	-	\$3,560
Office of the Chief Readiness Support Officer	Location	-	-	\$227	-	-	\$592	-	-	\$121	-	-	(\$471)
Office of the Chief Human Capital Officer	Location	-	-	\$55	-	-	\$66	-	-	\$2,471	-	-	\$2,405
Office of the Chief Security Officer	Location	-	-	\$695	-	-	\$795	-	-	\$45	-	-	(\$750)
Office of the Chief Financial Officer	Location	-	-	\$47	-	-	-	-	-	-	-	-	-
Office of the Chief Information Officer	Location	-	-	\$1,277	-	-	\$1,200	-	-	\$3,576	-	-	\$2,376
Department of Homeland Security - United States Secret Service	Source	-	-	\$1,856	-	-	\$541	-	-	\$816	-	-	\$275
Operations and Support	Location	-	-	\$1,856	-	-	\$541	-	-	\$816	-	-	\$275
Office of the Chief Readiness Support Officer	Location	-	-	\$102	-	-	\$310	-	-	\$68	-	-	(\$242)
Office of the Chief Human Capital Officer	Location	-	-	\$277	-	-	\$57	-	-	\$386	-	-	\$329
Office of the Chief Security Officer	Location	-	-	\$270	-	-	\$84	-	-	\$83	-	-	(\$1)
Office of the Chief Procurement Officer	Location	-	-	-	-	-	-	-	-	\$70	-	-	\$70
Office of the Chief Financial Officer	Location	-	-	\$637	-	-	-	-	-	-	-	-	-
Office of the Chief Information Officer	Location	-	-	\$570	-	-	\$90	-	-	\$209	-	-	\$119

Department of Homeland Security

Management Directorate

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Change		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Homeland Security - Office of the Inspector General	Source	-	-	\$613	-	-	\$281	-	-	\$909	-	-	\$628
Operations and Support	Location	-	-	\$613	-	-	\$281	-	-	\$909	-	-	\$628
Office of the Chief Readiness Support Officer	Location	-	-	\$223	-	-	-	-	-	-	-	-	-
Office of the Chief Human Capital Officer	Location	-	-	\$101	-	-	\$107	-	-	\$83	-	-	(\$24)
Office of the Chief Security Officer	Location	-	-	\$2	-	-	\$2	-	-	\$2	-	-	-
Office of the Chief Information Officer	Location	-	-	\$287	-	-	\$172	-	-	\$824	-	-	\$652
Department of Homeland Security - Countering Weapons of Mass Destruction	Source	-	-	-	-	-	\$1,433	-	-	\$849	-	-	(\$584)
Operations and Support	Location	-	-	-	-	-	\$1,433	-	-	\$849	-	-	(\$584)
Office of the Chief Readiness Support Officer	Location	-	-	-	-	-	\$498	-	-	\$50	-	-	(\$448)
Office of the Chief Human Capital Officer	Location	-	-	-	-	-	\$46	-	-	-	-	-	(\$46)
Office of the Chief Security Officer	Location	-	-	-	-	-	\$11	-	-	-	-	-	(\$11)
Office of the Chief Financial Officer	Location	-	-	-	-	-	\$150	-	-	-	-	-	(\$150)
Office of the Chief Information Officer	Location	-	-	-	-	-	\$728	-	-	\$799	-	-	\$71
Department of Homeland Security - US Customs and Border Protection	Source	-	-	\$13,600	1	1	\$12,589	1	1	\$23,362	-	-	\$10,773
Operations and Support	Location	-	-	\$13,600	1	1	\$12,589	1	1	\$23,362	-	-	\$10,773
Office of the Chief Readiness Support Officer	Location	-	-	\$1,838	-	-	\$1,035	-	-	\$1,216	-	-	\$181
Office of the Chief Human Capital Officer	Location	-	-	\$232	1	1	\$869	1	1	\$3,585	-	-	\$2,716
Office of the Chief Security Officer	Location	-	-	\$723	-	-	\$904	-	-	\$989	-	-	\$85
Office of the Chief Procurement Officer	Location	-	-	\$2,500	-	-	\$7,381	-	-	\$7,703	-	-	\$322
Office of the Chief Financial Officer	Location	-	-	\$125	-	-	-	-	-	-	-	-	-
Office of the Chief Information Officer	Location	-	-	\$8,182	-	-	\$2,400	-	-	\$9,869	-	-	\$7,469
Department of Homeland Security - US Immigration and Customs Enforcement	Source	-	-	\$9,528	1	1	\$73,505	1	1	\$12,905	-	-	(\$60,600)
Operations and Support	Location	-	-	\$9,528	1	1	\$73,505	1	1	\$12,905	-	-	(\$60,600)
Office of the Chief Readiness Support Officer	Location	-	-	\$460	-	-	\$807	-	-	\$610	-	-	(\$197)
Office of the Chief Human Capital Officer	Location	-	-	\$84	1	1	\$68,037	1	1	\$4,022	-	-	(\$64,015)
Office of the Chief Security Officer	Location	-	-	\$309	-	-	\$861	-	-	\$793	-	-	(\$68)

Department of Homeland Security

Management Directorate

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Change		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Financial Officer	Location	-	-	\$458	-	-	\$400	-	-	\$450	-	-	\$50
Office of the Chief Information Officer	Location	-	-	\$8,217	-	-	\$3,400	-	-	\$7,030	-	-	\$3,630
Department of Justice - Drug Enforcement Administration	Source	-	-	-	-	-	\$200	-	-	-	-	-	(\$200)
Operations and Support	Location	-	-	-	-	-	\$200	-	-	-	-	-	(\$200)
Office of the Chief Security Officer	Location	-	-	-	-	-	\$200	-	-	-	-	-	(\$200)
Department of Homeland Security - United States Coast Guard	Source	-	-	\$9,486	-	-	\$4,794	-	-	\$8,959	-	-	\$4,165
Operations and Support	Location	-	-	\$9,486	-	-	\$4,794	-	-	\$8,959	-	-	\$4,165
Office of the Chief Readiness Support Officer	Location	-	-	\$545	-	-	\$548	-	-	\$495	-	-	(\$53)
Office of the Chief Human Capital Officer	Location	-	-	\$16	-	-	\$33	-	-	\$3,923	-	-	\$3,890
Office of the Chief Security Officer	Location	-	-	\$157	-	-	\$163	-	-	\$361	-	-	\$198
Office of the Chief Financial Officer	Location	-	-	\$7,568	-	-	\$3,050	-	-	\$3,500	-	-	\$450
Office of the Chief Information Officer	Location	-	-	\$1,200	-	-	\$1,000	-	-	\$680	-	-	(\$320)
Department of Homeland Security - National Protection and Programs Directorate	Source	-	-	\$22,455	-	-	\$15,809	-	-	\$29,224	-	-	\$13,415
Operations and Support	Location	-	-	\$22,455	-	-	\$15,809	-	-	\$29,224	-	-	\$13,415
Office of the Chief Readiness Support Officer	Location	-	-	\$1,809	-	-	\$1,388	-	-	\$1,066	-	-	(\$322)
Office of the Chief Human Capital Officer	Location	-	-	\$695	-	-	\$1,278	-	-	\$12,330	-	-	\$11,052
Office of the Chief Security Officer	Location	-	-	\$4,027	-	-	\$1,431	-	-	\$131	-	-	(\$1,300)
Office of the Chief Procurement Officer	Location	-	-	\$419	-	-	-	-	-	-	-	-	-
Office of the Chief Financial Officer	Location	-	-	\$1,364	-	-	\$750	-	-	\$750	-	-	-
Office of the Chief Information Officer	Location	-	-	\$14,141	-	-	\$10,962	-	-	\$14,947	-	-	\$3,985
Department of Homeland Security - Analysis and Operations	Source	-	-	\$12,061	-	-	\$4,305	-	-	\$4,498	-	-	\$193
Operations and Support	Location	-	-	\$12,061	-	-	\$4,305	-	-	\$4,498	-	-	\$193
Office of the Chief Readiness Support Officer	Location	-	-	\$397	-	-	\$372	-	-	\$530	-	-	\$158
Office of the Chief Human Capital Officer	Location	-	-	\$103	-	-	\$113	-	-	\$93	-	-	(\$20)
Office of the Chief Security Officer	Location	-	-	\$1,089	-	-	\$320	-	-	\$20	-	-	(\$300)
Office of the Chief Financial Officer	Location	-	-	\$38	-	-	-	-	-	-	-	-	-

Department of Homeland Security

Management Directorate

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Change		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Information Officer	Location	-	-	\$10,434	-	-	\$3,500	-	-	\$3,855	-	-	\$355
Department of Interior - Department of the Interior	Source	-	-	\$205	-	-	-	-	-	-	-	-	-
Operations and Support	Location	-	-	\$205	-	-	-	-	-	-	-	-	-
Office of the Chief Readiness Support Officer	Location	-	-	\$205	-	-	-	-	-	-	-	-	-
Department of Transportation - Department of Transportation	Source	-	-	-	-	-	-	-	-	\$146	-	-	\$146
Operations and Support	Location	-	-	-	-	-	-	-	-	\$146	-	-	\$146
Office of the Chief Information Officer	Location	-	-	-	-	-	-	-	-	\$146	-	-	\$146
Executive Office of the President - Executive Office of the President	Source	-	-	\$128	-	-	-	-	-	\$150	-	-	\$150
Operations and Support	Location	-	-	\$128	-	-	-	-	-	\$150	-	-	\$150
Office of the Chief Security Officer	Location	-	-	\$128	-	-	-	-	-	\$150	-	-	\$150
General Services Administration - General Services Administration	Source	-	-	\$106	-	-	-	-	-	-	-	-	-
Operations and Support	Location	-	-	\$106	-	-	-	-	-	-	-	-	-
Office of the Chief Readiness Support Officer	Location	-	-	\$106	-	-	-	-	-	-	-	-	-
Department of Homeland Security - Office of Health Affairs	Source	-	-	\$191	-	-	-	-	-	\$468	-	-	\$468
Operations and Support	Location	-	-	\$191	-	-	-	-	-	\$468	-	-	\$468
Office of the Chief Human Capital Officer	Location	-	-	-	-	-	-	-	-	\$11	-	-	\$11
Office of the Chief Security Officer	Location	-	-	\$5	-	-	-	-	-	\$6	-	-	\$6
Office of the Chief Information Officer	Location	-	-	\$186	-	-	-	-	-	\$451	-	-	\$451
Department of Homeland Security - Domestic Nuclear Detection Office	Source	-	-	\$1,808	-	-	-	-	-	\$686	-	-	\$686
Operations and Support	Location	-	-	\$1,808	-	-	-	-	-	\$686	-	-	\$686
Office of the Chief Readiness Support Officer	Location	-	-	\$106	-	-	-	-	-	\$90	-	-	\$90
Office of the Chief Human Capital Officer	Location	-	-	\$16	-	-	-	-	-	\$498	-	-	\$498
Office of the Chief Security Officer	Location	-	-	\$4	-	-	-	-	-	\$5	-	-	\$5
Office of the Chief Financial Officer	Location	-	-	\$275	-	-	-	-	-	-	-	-	-
Office of the Chief Information Officer	Location	-	-	\$1,407	-	-	-	-	-	\$93	-	-	\$93
Department of Homeland Security - Federal Protective Service	Source	-	-	\$1,872	-	-	\$4,837	-	-	\$4,000	-	-	(\$837)

Department of Homeland Security

Management Directorate

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Change		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Operations and Support	Location	-	-	\$1,872	-	-	\$4,837	-	-	\$4,000	-	-	(\$837)
Office of the Chief Readiness Support Officer	Location	-	-	\$234	-	-	\$372	-	-	\$280	-	-	(\$92)
Office of the Chief Human Capital Officer	Location	-	-	\$395	-	-	\$2,215	-	-	\$3,233	-	-	\$1,018
Office of the Chief Security Officer	Location	-	-	\$820	-	-	\$2,243	-	-	\$460	-	-	(\$1,783)
Office of the Chief Procurement Officer	Location	-	-	\$20	-	-	-	-	-	\$20	-	-	\$20
Office of the Chief Financial Officer	Location	-	-	\$396	-	-	-	-	-	-	-	-	-
Office of the Chief Information Officer	Location	-	-	\$7	-	-	\$7	-	-	\$7	-	-	-
Office of the Director of National Intelligence	Source	-	-	\$2,248	-	-	\$1,000	-	-	\$1,200	-	-	\$200
Operations and Support	Location	-	-	\$2,248	-	-	\$1,000	-	-	\$1,200	-	-	\$200
Office of the Chief Security Officer	Location	-	-	\$2,000	-	-	\$1,000	-	-	\$1,200	-	-	\$200
Office of the Chief Financial Officer	Location	-	-	\$248	-	-	-	-	-	-	-	-	-
Total Collections		-	-	\$135,589	3	3	\$161,668	3	3	\$161,830	-	-	\$162

**Management Directorate
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Operations and Support	2,070	1,896	\$284,540	\$149.87	2,119	1,883	\$291,782	\$154.94	2,328	2,115	\$332,470	\$157.18	209	232	\$40,688	\$2.24
Total	2,070	1,896	\$284,540	\$149.87	2,119	1,883	\$291,782	\$154.94	2,328	2,115	\$332,470	\$157.18	209	232	\$40,688	\$2.24
Discretionary - Appropriation	2,070	1,896	\$284,540	\$149.87	2,119	1,883	\$291,782	\$154.94	2,328	2,115	\$332,470	\$157.18	209	232	\$40,688	\$2.24

* FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$202,993	\$213,788	\$240,650	\$26,862
11.3 Other than Full-Time Permanent	\$5,061	\$664	\$666	\$2
11.5 Other Personnel Compensation	\$4,361	\$3,113	\$3,214	\$101
11.8 Special Personal Services Payments	\$183	-	-	-
12.1 Civilian Personnel Benefits	\$71,742	\$74,184	\$87,907	\$13,723
13.0 Benefits for Former Personnel	\$200	\$33	\$33	-
Total - Personnel Compensation and Benefits	\$284,540	\$291,782	\$332,470	\$40,688
Positions and FTE				
Positions - Civilian	2,070	2,119	2,328	209
FTE - Civilian	1,896	1,883	2,115	232

*FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

**Management Directorate
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Operations and Support	\$425,757	\$542,922	\$843,520	\$300,598
Procurement, Construction, and Improvements	\$71,369	\$246,069	\$381,298	\$135,229
Research and Development	\$2,545	\$2,545	-	(\$2,545)
Total	\$499,671	\$791,536	\$1,224,818	\$433,282
Discretionary - Appropriation	\$499,671	\$791,536	\$1,224,818	\$433,282

Management Directorate Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$1,887	\$1,940	\$1,684	(\$256)
22.0 Transportation of Things	-	-	\$70	\$70
23.1 Rental Payments to GSA	\$10,500	\$3,906	\$4,155	\$249
23.2 Rental Payments to Others	\$13	\$895	\$412	(\$483)
23.3 Communications, Utilities, and Misc. Charges	\$1	\$57	\$7,557	\$7,500
24.0 Printing and Reproduction	\$135	\$56	\$104	\$48
25.1 Advisory and Assistance Services	\$190,069	\$188,673	\$178,332	(\$10,341)
25.2 Other Services from Non-Federal Sources	\$63,672	\$64,280	\$100,608	\$36,328
25.3 Other Goods and Services from Federal Sources	\$181,645	\$395,604	\$659,464	\$263,860
25.4 Operation and Maintenance of Facilities	\$4,764	\$4,631	\$8,582	\$3,951
25.5 Research and Development Contracts	-	\$2,545	-	(\$2,545)
25.6 Medical Care	-	\$1	\$1	-
25.7 Operation and Maintenance of Equipment	\$33,371	\$121,114	\$238,294	\$117,180
25.8 Subsistence & Support of Persons	-	\$96	\$96	-
26.0 Supplies and Materials	\$1,698	\$732	\$1,591	\$859
31.0 Equipment	\$11,916	\$7,006	\$23,711	\$16,705
94.0 Financial Transfers	-	-	\$157	\$157
Total - Non Pay Object Classes	\$499,671	\$791,536	\$1,224,818	\$433,282

**Management Directorate
Supplemental Budget Justification Exhibits**

Working Capital Fund

Appropriation and PPA <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Operations and Support	\$90,800	\$86,264	\$93,753
Immediate Office of the Under Secretary of Management	\$1,013	\$1,014	\$1,303
Office of the Chief Readiness Support Officer	\$4,436	\$4,421	\$3,438
Office of the Chief Human Capital Officer	\$8,196	\$8,190	\$7,222
Office of the Chief Security Officer	\$9,072	\$9,236	\$14,037
Office of the Chief Procurement Officer	\$12,541	\$12,591	\$11,955
Office of the Chief Financial Officer	\$8,013	\$8,029	\$8,433
Office of the Chief Information Officer	\$41,262	\$37,097	\$41,820
Office of Biometric Identity Management	\$6,267	\$5,686	\$5,545
Total Working Capital Fund	\$90,800	\$86,264	\$93,753

Management Directorate
Status of Congressionally Requested Studies, Reports and Evaluations

Fiscal Year	Due Date	Reference/Citation	Requirement	Status
2019	11/30/2018	Monthly Budget Execution and Staffing Report 1 - October 2018	Public Law 116-6 (enacted 2/15/19)	Transmitted 11/30/2018
2019	12/30/2018	Monthly Budget Execution and Staffing Report 2 - November 2018	Public Law 116-6 (enacted 2/15/19)	Transmitted 02/04/2019
2019	01/30/2019	Monthly Budget Execution and Staffing Report 3 - December 2018	Public Law 116-6 (enacted 2/15/19)	In Budget Clearance
2019	03/02/2019	Monthly Budget Execution and Staffing Report 4 - January 2019	Public Law 116-6 (enacted 2/15/19)	Waiting to hear from HAC/SAC if required
2019	03/30/2019	Monthly Budget Execution and Staffing Report 5 - February 2019	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected
2019	05/01/2019	Monthly Budget Execution and Staffing Report 6 - March 2019	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected
2019	05/30/2019	Monthly Budget Execution and Staffing Report 7 - April 2019	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected
2019	06/30/2019	Monthly Budget Execution and Staffing Report 8 - May 2019	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected
2019	07/31/2019	Monthly Budget Execution and Staffing Report 9 - June 2019	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected
2019	08/30/2019	Monthly Budget Execution and Staffing Report 10 - July 2019	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected
2019	10/02/2019	Monthly Budget Execution and Staffing Report 11 - August 2019	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected
2019	10/30/2019	Monthly Budget Execution and Staffing Report 12 - September 2019	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected
2019	05/23/2019	Purchase and Usage of Ammunition and Weapons	Senate Report 114-264	In Budget Clearance
2019	05/23/2019	Future Years Homeland Security Program	Public Law 115-31 (enacted 5/5/2017)	In Draft
2019	08/03/2019	DHS Field Efficiencies Implementation Plan	House Report 114-668	On Time Delivery Expected
2019	03/31/2019	Reception and Representation Expenses - Q1	Senate Report 115-283	In Budget Clearance
2019	06/30/2019	Reception and Representation Expenses - Q2		On Time Delivery

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			Senate Report 115-283	Expected
2019	09/29/2019	Reception and Representation Expenses - Q3	Senate Report 115-283	On Time Delivery Expected
2019	12/29/2019	Reception and Representation Expenses - Q4	Senate Report 115-283	On Time Delivery Expected
2019	11/30/2018	Working Capital Fund - Q1	Joint Explanatory Statement to Public Law 116-6	N/A. Combining with 2 nd Q
2019	12/30/2018	Working Capital Fund - Q2	Joint Explanatory Statement to Public Law 116-6	Due date changed to 2 nd Q
2019	4/30/2019	Working Capital Fund - Q3	Joint Explanatory Statement to Public Law 116-6	On Time Delivery Expected
2019	10/31/2019	Working Capital Fund - Q4	Joint Explanatory Statement to Public Law 116-6	On Time Delivery Expected
2019	01/05/2018	DHS Collection of Conference Fees from Non- Federal Participants in DHS Conferences: FY 2017	Public Law 111-83: 123 STAT. 2179 - SEC. 554.	Transmitted 02/19/2019
2019	10/23/2019	Feasibility of establishing a unified headquarters for U.S. Customs and Border Protection and U.S. Immigration and Customs Enforcement operational components in South Texas	Public Law 116-6 (enacted 2/15/19)	On Time Delivery Expected

**Management Directorate
Authorized/Unauthorized Appropriations**

Budget Activity <i>Dollars in Thousands</i>	Last year of Authorization	Authorized Level	Appropriation in Last Year of Authorization	FY 2020 President's Budget
	Fiscal Year	Amount	Amount	Amount
Operations and Support				
Immediate Office of the Under Secretary	2002	N/A	N/A	\$7,881
Office of the Chief Readiness Support Officer	2002	N/A	N/A	\$100,659
Office of the Chief Human Capital Officer	2002	N/A	N/A	\$115,296
Office of the Chief Security Officer	2002	N/A	N/A	\$82,702
Office of the Chief Procurement Officer	2002	N/A	N/A	\$108,435
Office of the Chief Financial Officer	2002	N/A	N/A	\$90,071
Office of the Chief Information Officer	2002	N/A	N/A	\$416,884
Office of Biometric Identity Management	N/A	N/A	N/A	\$254,062
Procurement, Construction, and Improvements				
Construction & Facility Improvements	2002	N/A	N/A	\$223,767
Mission Support Assets and Infrastructure	2002	N/A	N/A	\$157,531
Total Direct Authorization/Appropriation				\$1,557,288

Management Directorate
Proposed Legislative Language
Operations and Support

For necessary expenses of the Management Directorate for operations and support, [as authorized by sections 103 and 701 through 705 of the Homeland Security Act of 2002 (6 U.S.C. 113; 6 U.S.C. 341 through 345)],~~[\$834,704,000]~~ *\$1,175,990,000*, of which not to exceed \$2,000 shall be for official reception and representation expenses.

Language Provision	Explanation
[\$834,704,000] <i>\$1,175,990,000</i>	Dollar change only. No substantial change proposed.

Procurement, Construction, and Improvements

For necessary expenses of the Management Directorate for procurement, construction, and improvements, [as authorized by sections 103 and 701 through 705 of the Homeland Security Act of 2002 (6 U.S.C. 113; 6 U.S.C. 341 through 345)], [~~\$246,069,000~~] *\$381,298,000* of which [~~\$74,920,000~~] *\$157,531,000* shall remain available until September 30, [2020] *2022*, and of which [~~\$171,149,000~~] *\$223,767,000* shall remain available until [expended] September 30, 2024, for necessary expenses to plan, acquire, design, construct, renovate, remediate, equip, furnish, improve infrastructure, and occupy buildings and facilities for the Department headquarters consolidation project.

Language Provision	Explanation
[\$246,069,000] <i>\$381,298,000</i>	Dollar change only. No substantial change proposed.
	Funding duration modified by the clauses below.
<i>of which \$157,531,000 shall remain available until September 30, 2022</i> <i>of which \$223,767,000 shall remain available until September 30, 2024</i>	Request for three year funding for the Mission Support Assets and Infrastructure PPA for non-construction related activities and five year funding for construction related activities.

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Management Directorate

Operations and Support



**Fiscal Year 2020
Congressional Justification**

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Operations and Support

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Immediate Office of the Under Secretary of Management	31	19	\$6,770	31	28	\$7,730	31	29	\$7,881	-	1	\$151
Office of the Chief Readiness Support Officer	123	119	\$71,105	123	109	\$90,413	129	126	\$100,659	6	17	\$10,246
Office of the Chief Human Capital Officer	293	255	\$71,052	330	290	\$107,606	320	292	\$115,296	(10)	2	\$7,690
Office of the Chief Security Officer	313	261	\$74,963	322	293	\$78,868	328	295	\$82,702	6	2	\$3,834
Office of the Chief Procurement Officer	536	524	\$102,615	536	476	\$103,197	536	489	\$108,435	-	13	\$5,238
Office of the Chief Financial Officer	279	268	\$63,734	273	241	\$64,873	302	255	\$90,071	29	14	\$25,198
Office of the Chief Information Officer	495	450	\$320,058	504	446	\$382,017	505	452	\$416,884	1	6	\$34,867
Office of Biometric Identity Management	-	-	-	-	-	-	177	177	\$254,062	177	177	\$254,062
Total	2,070	1,896	\$710,297	2,119	1,883	\$834,704	2,328	2,115	\$1,175,990	209	232	\$341,286
Subtotal Discretionary - Appropriation	2,070	1,896	\$710,297	2,119	1,883	\$834,704	2,328	2,115	\$1,175,990	209	232	\$341,286

*FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

The Operations & Support (O&S) appropriation for the Departmental Management Operations, Management Directorate (MGMT) provides funding that ensures delivery of effective and efficient business and management services to enable the Department to achieve its mission leading the unified national effort to secure America. It does so by providing policy, guidance, operational oversight and support, and innovative solutions for the management needs of the entire Department. This includes costs necessary for salaries and expenses for MGMT offices.

In FY 2020 with the inclusion of OBIM, MGMT has expanded its mission to include the OBIM PPA as authorized by the Cybersecurity and Infrastructure Security Act of 2018. The OBIM O&S appropriation provides the technology required to store biometric data that has been collected, conduct matching and analyses, maintain biometrics/associated biographic information, seamlessly share information, and ensure the security and integrity of the data. OBIM, as authorized by the Intelligence Reform and Terrorism Prevention Act, operates and maintains the Automated Biometric Identification System – also known as IDENT – and provides expert identity services that match, store, share, and analyze biometric data and associated biographic data. IDENT provides core biometric identity services for the dissemination of identity information in support of the immigration system, national security, and public safety.

This appropriation is broken out into the following Program, Project, and Activities (PPAs):

Immediate Office of the Under Secretary for Management: Oversees the functions of the Management Directorate (MGMT) to further the Department's efforts to enhance functional integration.

Office of the Chief Readiness Support Officer: Provides leadership, internal controls, and oversight of Department-wide logistics and asset life-cycle management.

Office of the Chief Human Capital Officer: Provides overall management and administration for the Department's human capital policies, programs, and practices for attracting, retaining, and developing a skilled workforce.

Office of the Chief Security Officer: Oversees the Department's security policies, programs, and standards; delivers security training and education to DHS personnel; and provides security support to DHS Components.

Office of the Chief Procurement Officer: Provides oversight of Department-wide acquisition, financial assistance, strategic sourcing, and competitive sourcing programs, including direct management and oversight of the Office of Procurement Operations.

Office of the Chief Financial Officer: Ensures that the funds necessary to carry out the Department's mission are obtained, allocated, and spent in support of the Department's priorities and in accordance with laws and policies.

Office of the Chief Information Officer: Implements programs necessary to align the Department's Information Technology personnel, resources, and assets to support Department-wide missions and activities. Also provides DHS and its partners with IT services required to lead a unified national effort to prevent and deter terrorist attacks as well as protect against and respond to threats and hazards.

Office of the Biometric Identity Management: The Office of Biometric Identity Management (OBIM) provides biometric identification services to help federal, state, and local government partners accurately identify people whom they encounter to determine if they pose a risk to the United States. This program supplies the technology for collecting and storing biometric data. The program shares information, provides analyses, updates watchlists, and ensures the integrity of the data.

Operations and Support Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$710,297	\$834,704	\$1,175,990
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$116,138	\$64,100	\$7,000
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$826,435	\$898,804	\$1,182,990
Collections – Reimbursable Resources	\$135,589	\$161,668	\$161,830
Total Budget Resources	\$962,024	\$1,060,472	\$1,344,820
Obligations (Actual/Estimates/Projections)	\$914,124	\$1,062,317	\$1,348,360
Personnel: Positions and FTE			
Enacted/Request Positions	2,070	2,119	2,328
Enacted/Request FTE	1,896	1,883	2,115
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	2,070	2,122	2,331
FTE (Actual/Estimates/Projections)	1,896	1,886	2,118

*FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

Operations and Support Collections - Reimbursable Resources

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Energy - Department of Energy	Source	-	-	\$205	-	-	-	-	-	\$200
Department of Homeland Security - Federal Emergency Management Agency	Source	-	-	\$19,892	-	-	\$7,182	-	-	\$19,068
Department of Homeland Security - Federal Law Enforcement Training Center	Source	-	-	\$1,710	-	-	\$2,274	-	-	\$1,973
Department of Homeland Security - Transportation Security Administration	Source	-	-	\$25,101	-	-	\$17,968	-	-	\$34,262
Department of Homeland Security - Citizenship and Immigration Services	Source	-	-	\$10,223	1	1	\$12,297	1	1	\$11,942
Department of Homeland Security - Science and Technology	Source	-	-	\$2,301	-	-	\$2,653	-	-	\$6,213
Department of Homeland Security - United States Secret Service	Source	-	-	\$1,856	-	-	\$541	-	-	\$816
Department of Homeland Security - Office of the Inspector General	Source	-	-	\$613	-	-	\$281	-	-	\$909
Department of Homeland Security - Countering Weapons of Mass Destruction	Source	-	-	-	-	-	\$1,433	-	-	\$849
Department of Homeland Security - US Customs and Border Protection	Source	-	-	\$13,600	1	1	\$12,589	1	1	\$23,362
Department of Homeland Security - US Immigration and Customs Enforcement	Source	-	-	\$9,528	1	1	\$73,505	1	1	\$12,905
Department of Justice - Drug Enforcement Administration	Source	-	-	-	-	-	\$200	-	-	-
Department of Homeland Security - United States Coast Guard	Source	-	-	\$9,486	-	-	\$4,794	-	-	\$8,959
Department of Homeland Security - National Protection and Programs Directorate	Source	-	-	\$22,455	-	-	\$15,809	-	-	\$29,224
Department of Homeland Security - Analysis and Operations	Source	-	-	\$12,061	-	-	\$4,305	-	-	\$4,498
Department of Interior - Department of the Interior	Source	-	-	\$205	-	-	-	-	-	-
Department of Transportation - Department of Transportation	Source	-	-	-	-	-	-	-	-	\$146
Executive Office of the President - Executive Office of the President	Source	-	-	\$128	-	-	-	-	-	\$150
General Services Administration - General Services Administration	Source	-	-	\$106	-	-	-	-	-	-
Department of Homeland Security - Office of Health Affairs	Source	-	-	\$191	-	-	-	-	-	\$468
Department of Homeland Security - Domestic Nuclear Detection Office	Source	-	-	\$1,808	-	-	-	-	-	\$686
Department of Homeland Security - Federal Protective Service	Source	-	-	\$1,872	-	-	\$4,837	-	-	\$4,000
Office of the Director of National Intelligence	Source	-	-	\$2,248	-	-	\$1,000	-	-	\$1,200
Total Collections		-	-	\$135,589	3	3	\$161,668	3	3	\$161,830

Operations and Support Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	2,070	1,896	\$710,297
FY 2019 President's Budget	2,119	1,883	\$834,704
FY 2020 Base Budget	2,119	1,883	\$834,704
Transfer of IDENT/HART O&M from CISA to DHS MGMT	-	-	\$160,691
Transfer of OBIM to MGMT/OBIM from CISA	177	161	\$69,590
Transfer to Components from MGMT/OCSO for Background Investigations	-	-	(\$2,833)
Transfer to MGMT/OCFO from Components for Bankcard Program	-	-	\$42
Transfer to MGMT/OCFO from Components for Integrated Audit	-	-	\$14,006
Transfer to MGMT/OCFO from Components for TIER	-	-	\$1,261
Transfer to MGMT/OCHCO from CBP/O&S for Medical Case Management	-	-	\$290
Transfer to MGMT/OCHCO from FEMA/O&S for Medical Case Management	-	-	\$12
Transfer to MGMT/OCHCO from FLETC/O&S for Medical Case Management	-	-	\$4
Transfer to MGMT/OCHCO from ICE/O&S for Medical Case Management	-	-	\$56
Transfer to MGMT/OCHCO from TSA/O&S for Medical Case Management	-	-	\$170
Transfer to MGMT/OCHCO from USCG/O&S for Medical Case Management	-	-	\$16
Transfer to MGMT/OCIO for CPIC	-	-	\$4,992
Transfer to MGMT/OCPO from Components for CPO Shared Reporting	-	-	\$3,292
Transfer to MGMT/OCRSO from CBP/O&S for Regional Field Efficiencies	-	-	\$550
Transfer to MGMT/OCRSO from FEMA/O&S for Regional Field Efficiencies	-	-	\$104
Transfer to MGMT/OCRSO from FLETC/O&S for Regional Field Efficiencies	-	-	\$17
Transfer to MGMT/OCRSO from ICE/O&S for Regional Field Efficiencies	-	-	\$257
Transfer to MGMT/OCRSO from NPPD/O&S for Regional Field Efficiencies	-	-	\$37
Transfer to MGMT/OCRSO from S&T for Windfarm	1	1	\$225
Transfer to MGMT/OCRSO from S&T/O&S for Regional Field Efficiencies	-	-	\$11
Transfer to MGMT/OCRSO from TSA/O&S for Regional Field Efficiencies	-	-	\$119
Transfer to MGMT/OCRSO from USCG/O&S for Regional Field Efficiencies	-	-	\$443
Transfer to MGMT/OCRSO from USCG/O&S for St. Elizabeths Shuttle	-	-	\$1,624
Transfer to MGMT/OCRSO from USSS/O&S for Regional Field Efficiencies	-	-	\$67
Transfer to MGMT/OCSO from CBP/O&S for Integrated Security Management System	-	-	\$409
Transfer to MGMT/OCSO from FEMA/O&S for Integrated Security Management System	-	-	\$337

Management Directorate

Operations and Support

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
Transfer to MGMT/OCSO from FLETC/O&S for Integrated Security Management System	-	-	\$74
Transfer to MGMT/OCSO from ICE/O&S for Integrated Security Management System	-	-	\$393
Transfer to MGMT/OCSO from TSA/O&S for Integrated Security Management System	-	-	\$281
Transfer to MGMT/OCSO from USCG/O&S for Integrated Security Management System	-	-	\$216
Transfer to MGMT/OCSO from USSS/O&S for Integrated Security Management System	-	-	\$83
Transfer to O&S from PCI/MSAI for Customer Engagement	-	-	\$2,194
Transfer to O&S from PCI/MSAI for ICAM	-	-	\$1,000
Transfer to O&S/OCIO from R&D to Align with CAS Guidance	-	-	\$2,545
Total Transfers	178	162	\$262,575
Annualization of Prior Year Positions	-	12	\$1,962
FERS Agency Contribution Increase	-	-	\$4,816
FPS Fee Increase	-	-	\$53
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$7,580
National Finance Center (NFC) Payroll	-	-	\$993
Workforce Rightsizing	-	32	-
Total, Pricing Increases	-	44	\$15,404
FPS Fee Decrease	-	-	(\$41)
Total, Pricing Decreases	-	-	(\$41)
Total Adjustments-to-Base	178	206	\$277,938
FY 2020 Current Services	2,297	2,089	\$1,112,642
Cloud Foundation	-	-	\$2,997
Consolidated Asset Portfolio Sustainability Information System (CAPSIS)	-	-	\$600
Continuous Evaluation	6	3	\$2,699
Cyber Internship Program	1	1	\$4,358
Cyber Talent Management System (CTMS)	-	-	\$5,588
DMO FSM Support	-	-	\$2,256
Enterprise Infrastructure Solutions (EIS) Migration	-	-	\$30,000
Homeland Security Information Network and Other Programs	-	-	\$5,363
IDENT/HART O&M Sustainment	-	-	\$23,215
Identity Screening and Program Operations	-	-	\$557
Joint Program Mgt Office (JPMO) Salary & Benefits	19	19	\$3,254
MGMT Cube	5	3	\$1,257
NAC Visitor Center	-	-	\$674

Management Directorate

Operations and Support

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
PPBE One Number	-	-	\$235
St. Elizabeths Shuttle Program	-	-	\$1,781
Workforce Health and Safety	-	-	\$154
Total, Program Increases	31	26	\$84,988
Enabling O365 Capabilities	-	-	(\$20,291)
NAC Guard Force	-	-	(\$1,349)
Total, Program Decreases	-	-	(\$21,640)
FY 2020 Request	2,328	2,115	\$1,175,990
FY 2019 To FY 2020 Change	209	232	\$341,286

*FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

Operations and Support Justification of Transfers

Transfers <i>(Dollars in Thousands)</i>	FY 2020 President's Budget		
	Positions	FTE	Amount
Transfer 1 - Transfer of IDENT/HART O&M from CISA to DHS MGMT	-	-	\$160,691
Office of Biometric Identity Management	-	-	\$160,691
IDENT/Homeland Advanced Recognition Technology Operations and Maintenance	-	-	\$160,691
Transfer 2 - Transfer of OBIM to MGMT/OBIM from CISA	177	161	\$69,590
Office of Biometric Identity Management	177	161	\$69,590
Identity and Screening Program Operations	177	161	\$69,590
Transfer 3 - Transfer to Components from MGMT/OCSO for Background Investigations	-	-	(\$2,833)
Office of the Chief Security Officer	-	-	(\$2,833)
Transfer 4 - Transfer to MGMT/OCFO from Components for Bankcard Program	-	-	\$42
Office of the Chief Financial Officer	-	-	\$42
Transfer 5 - Transfer to MGMT/OCFO from Components for Integrated Audit	-	-	\$14,006
Office of the Chief Financial Officer	-	-	\$14,006
Transfer 6 - Transfer to MGMT/OCFO from Components for TIER	-	-	\$1,261
Office of the Chief Financial Officer	-	-	\$1,261
Transfer 7 - Transfer to MGMT/OCHCO from CBP/O&S for Medical Case Management	-	-	\$290
Office of the Chief Human Capital Officer	-	-	\$290
Transfer 8 - Transfer to MGMT/OCHCO from FEMA/O&S for Medical Case Management	-	-	\$12
Office of the Chief Human Capital Officer	-	-	\$12
Transfer 9 - Transfer to MGMT/OCHCO from FLETC/O&S for Medical Case Management	-	-	\$4
Office of the Chief Human Capital Officer	-	-	\$4
Transfer 10 - Transfer to MGMT/OCHCO from ICE/O&S for Medical Case Management	-	-	\$56
Office of the Chief Human Capital Officer	-	-	\$56
Transfer 11 - Transfer to MGMT/OCHCO from TSA/O&S for Medical Case Management	-	-	\$170
Office of the Chief Human Capital Officer	-	-	\$170
Transfer 12 - Transfer to MGMT/OCHCO from USCG/O&S for Medical Case Management	-	-	\$16
Office of the Chief Human Capital Officer	-	-	\$16
Transfer 13 - Transfer to MGMT/OCIO for CPIC	-	-	\$4,992
Office of the Chief Information Officer	-	-	\$4,992
Transfer 14 - Transfer to MGMT/OCPO from Components for CPO Shared Reporting	-	-	\$3,292

Management Directorate

Operations and Support

Transfers <i>(Dollars in Thousands)</i>	FY 2020 President's Budget		
	Positions	FTE	Amount
Office of the Chief Procurement Officer	-	-	\$3,292
Transfer 15 - Transfer to MGMT/OCRSO from CBP/O&S for Regional Field Efficiencies	-	-	\$550
Office of the Chief Readiness Support Officer	-	-	\$550
Transfer 16 - Transfer to MGMT/OCRSO from FEMA/O&S for Regional Field Efficiencies	-	-	\$104
Office of the Chief Readiness Support Officer	-	-	\$104
Transfer 17 - Transfer to MGMT/OCRSO from FLETC/O&S for Regional Field Efficiencies	-	-	\$17
Office of the Chief Readiness Support Officer	-	-	\$17
Transfer 18 - Transfer to MGMT/OCRSO from ICE/O&S for Regional Field Efficiencies	-	-	\$257
Office of the Chief Readiness Support Officer	-	-	\$257
Transfer 19 - Transfer to MGMT/OCRSO from NPPD/O&S for Regional Field Efficiencies	-	-	\$37
Office of the Chief Readiness Support Officer	-	-	\$37
Transfer 20 - Transfer to MGMT/OCRSO from S&T for Windfarm	1	1	\$225
Office of the Chief Readiness Support Officer	1	1	\$225
Transfer 21 - Transfer to MGMT/OCRSO from S&T/O&S for Regional Field Efficiencies	-	-	\$11
Office of the Chief Readiness Support Officer	-	-	\$11
Transfer 22 - Transfer to MGMT/OCRSO from TSA/O&S for Regional Field Efficiencies	-	-	\$119
Office of the Chief Readiness Support Officer	-	-	\$119
Transfer 23 - Transfer to MGMT/OCRSO from USCG/O&S for Regional Field Efficiencies	-	-	\$443
Office of the Chief Readiness Support Officer	-	-	\$443
Transfer 24 - Transfer to MGMT/OCRSO from USCG/O&S for St. Elizabeths Shuttle	-	-	\$1,624
Office of the Chief Readiness Support Officer	-	-	\$1,624
Transfer 25 - Transfer to MGMT/OCRSO from USSS/O&S for Regional Field Efficiencies	-	-	\$67
Office of the Chief Readiness Support Officer	-	-	\$67
Transfer 26 - Transfer to MGMT/OCSO from CBP/O&S for Integrated Security Management System	-	-	\$409
Office of the Chief Security Officer	-	-	\$409
Transfer 27 - Transfer to MGMT/OCSO from FEMA/O&S for Integrated Security Management System	-	-	\$337
Office of the Chief Security Officer	-	-	\$337
Transfer 28 - Transfer to MGMT/OCSO from FLETC/O&S for Integrated Security Management System	-	-	\$74
Office of the Chief Security Officer	-	-	\$74
Transfer 29 - Transfer to MGMT/OCSO from ICE/O&S for Integrated Security Management System	-	-	\$393
Office of the Chief Security Officer	-	-	\$393
Transfer 30 - Transfer to MGMT/OCSO from TSA/O&S for Integrated Security Management System	-	-	\$281
Office of the Chief Security Officer	-	-	\$281

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Operations and Support

Transfers <i>(Dollars in Thousands)</i>	FY 2020 President's Budget		
	Positions	FTE	Amount
Transfer 31 - Transfer to MGMT/OCSO from USCG/O&S for Integrated Security Management System	-	-	\$216
Office of the Chief Security Officer	-	-	\$216
Transfer 32 - Transfer to MGMT/OCSO from USSS/O&S for Integrated Security Management System	-	-	\$83
Office of the Chief Security Officer	-	-	\$83
Transfer 33 - Transfer to O&S from PCI/MSAI for Customer Engagement	-	-	\$2,194
Office of the Chief Information Officer	-	-	\$2,194
Transfer 34 - Transfer to O&S from PCI/MSAI for ICAM	-	-	\$1,000
Office of the Chief Information Officer	-	-	\$1,000
Transfer 35 - Transfer to O&S/OCIO from R&D to Align with CAS Guidance	-	-	\$2,545
Office of the Chief Information Officer	-	-	\$2,545
Total Transfers	178	162	\$262,575

Transfer 1 – Transfer of IDENT/HART O&M from CISA to DHS MGMT: The *Cybersecurity Infrastructure Protection Act* directed that the Office of Biometric Identity Management (OBIM) be immediately realigned to the MGMT Directorate. The Identity and Screening Program Operations office provides for salaries; the costs associated with all program operations; identity screening services, which are provided by the Biometric Support Center; identity information sharing and reporting; and Biometric Standards. The IDENT/Homeland Advanced Recognition Technology (HART) funding provides for the operations and maintenance of the IDENT system that is currently in operation – as well as the future HART system that will take the place of IDENT. These systems match, store, share, and analyze biometric and associated biographic operations to support frontline DHS Components and partners.

Transfer 2 – Transfer of OBIM to MGMT/OBIM from CISA: The *Cybersecurity Infrastructure Protection Act* directed that the Office of Biometric Identity Management (OBIM) be immediately realigned to the MGMT directorate. The Identity and Screening Program Operations funding provides for salaries; the costs associated with all program operations; identity screening services, which are provided by the Biometric Support Center; identity information sharing and reporting; and Biometric Standards.

Transfer 3 - Transfer to Components from MGMT/OCSO for Background Investigations: This transfer represents the current MGMT/OCSO base funding that is being transferred to the components to support the move of this activity into the Working Capital Fund in FY 2020. MGMT/OCSO will bill components for their costs related to initiation, scheduling, and adjudication of background investigations that determine an individual’s suitability and fitness for Federal civilian, and contract employment, and eligibility for logistical and physical access to agency systems and facilities, and classified national security information.

Transfer 4 – Transfer to MGMT/OCFO from Components for Bankcard Program: This transfer reflects the removal of the Bankcard program from the DHS WCF and directly appropriate funds within the OCFO. DHS selected Customs and Border Protection (CBP) as the servicing agent to provide a centralized bankcard invoicing and payment system for DHS components. CBP developed and implemented a system that supports the receipt of daily bankcard invoices. This system assures payment of invoices within one business day of receipt, and provides transmission of an electronic file containing transaction data to each component's accounting system.

Transfer 5 – Transfer to MGMT/OCFO from Components for Integrated Audit: This transfer reflects the removal of the Integrated Audit program from the DHS WCF and directly appropriate funds within the OCFO. The DHS Office of the Inspector General (OIG) awards a contract to an independent Certified Public Accounting (CPA) firm to perform an integrated audit. An integrated audit combines financial statement audits with audits of internal control over financial reporting. The costs under the contract include travel and incidental expenses associated with the performance of the audit as permitted by the contract and maintained by the OIG as the Contracting Officer Representative (COR). The award is made under a GSA schedule contract.

Transfer 6 – Transfer to MGMT/OCFO from Components for TIER: This transfer reflects the removal of the TIER program from the DHS WCF and directly appropriate funds within the OCFO. TIER is critical for monthly, quarterly, and annual reporting requirements, meeting accelerated timeframes for integrated audit deliverables and producing the Agency Financial Report. DHS's use of TIER, and the system's ability to produce timely, automated financial statements, has resulted in department-wide cost and resource savings.

Transfer 7-12 – Transfer to MGMT/OCHCO from Components for Medical Case Management: This transfer supports the activities and services provided by the Office of the Chief Human Capital Officer (OCHCO) for components HR requirements through Program Management Office (PMO) contractual requirements including DHS Enterprise-wide Workers Compensation – Medical Case Management Services (WC-MCMS) data collection, standardized training, DHS and Statutory Reporting Requirements; IT Security and Privacy Support including Service Provider's Costs for Plan of Action and Milestones (POAMs) & Continuous Monitoring, Ongoing Authorization of the DHS WC-MCMS Enterprise System; Compliance Security Review Costs for the DHS Enterprise-wide WC-MCMS System; and Project Management and Budgeting Services for WC-MCMS Enterprise BPA.

Transfer 13 – Transfer to MGMT/OCIO from Components for CPIC: This transfer reflects the removal of the Capital Planning and Investment Control (CPIC) program from the DHS WCF and directly appropriate funds within the OCIO. CPIC provides services to support automated tools to assist with portfolio analyses, document preparation, and document review and scoring, formal training, informational briefings, and remedial coaching to improve business case quality. This transfer will also support project management offices in preparing decision packages for DHS investment review boards at key acquisition decision points in their projects life cycle. CPIC is the central point for the Department's response to OMB initiatives and priorities on investment management, currently focusing on such control phase areas as consolidation, earned value management, and periodic project review.

Transfer 14 – Transfer to MGMT/OCPO from Components for CPO Shared Reporting: This transfer reflects the removal of the CPO Shared Reporting program from the DHS WCF and directly appropriate funds within OCPO. The CPO Shared Reporting activity provides the DHS acquisition workforce with eProcurement systems and tools which leverage investment costs and promote competition, transparency, integrity and consistency,

Transfer 15-19, 21-23, and 25 – Transfer to MGMT/OCRSO from Components for Regional Field Efficiencies: This transfer directly supports the readiness support program, which builds on current unity of effort, field efficiency, and headquarters consolidation initiatives to provide DHS operators with the facilities and equipment necessary to enable and strengthen Component agility, resiliency, and responsiveness. OCRSO is implementing a regional integrated planning methodology and process to identify and implement opportunities for the co-location and consolidation of assets and support services that change the way support is provided to DHS field operations. The integration of mission support planning and services will improve the delivery of critical assets and support services while simultaneously lowering overall costs through the sharing of real property, assets, training facilities and other support services. These services are currently funded through IAAs with benefiting components.

Transfer 20 - Transfer to MGMT/OCRSO from S&T for Windfarm: This transfer consolidates funds for the management of the Windfarm Policy function into OCRSO to improve program operations. Funding for this program is currently resourced through an Inter-Agency Agreement (IAAs) between the Components.

Transfer 24 – Transfer to MGMT/OCRSO from USCG/O&S for St. Elizabeths Shuttle: This transfer will allow OCRSO to assume operation and management of the shuttle service at St. Elizabeths due to an increase in occupancy with the relocation of several DHS Components to the campus starting in FY 2019.

Transfer 26-32 – Transfer to MGMT/OCSO from Components for Integrated Security Management System: This transfer directly supports the ISMS. This system is a DHS mission essential enterprise web-based application used by 100% of DHS Components for the processing of personnel security cases, as well as the tracking of DHS Foreign National visitors. These services are currently funded through IAAs with the Components.

Transfer 33 – Transfer to O&S/OCIO from PC&I/MSAI for Customer Engagement: This transfer is to sustain ongoing information sharing requirements that are being transferred from OCIO PC&I accounts. This transfer provides contracting support which will allow for a small set of developers and business analysts to proactively work issues; develop solutions, prepare lessons learned, manage code and template libraries; and manage the overall intake process for application development of customer funded or sponsored projects.

Transfer 34 – Transfer to O&S/OCIO from PC&I/MSAI for ICAM: This transfer provides funding to sustain ongoing information sharing requirements that are being transferred from OCIO PC&I accounts. This action results in a net-zero growth of OCIO's funding profile and seeks to realign investment funding for programs that are now in a sustainment phase. Specifically, these requirements deliver the services required by the Homeland Security Enterprise (HSE) for mission, business management, and IT support.

Transfer 35 – Transfer to O&S/OCIO from R&D to Align with CAS Guidance: This transfer of resources properly aligns funds within appropriations per the Department's Common Appropriations Structure (CAS) guidance.

MGMT WCF Transfers Summary Chart					
Component	Integrated Audit	Bankcard Program	TIER	CPIC	CPO Shared Reporting
U.S. Customs & Border Protection	\$3,903,616	-	\$105,078	\$1,151,918	\$497,366
Federal Law Enforcement Training Center	\$350,889	\$6,531	\$105,078	-	\$180,758
U.S. Immigration & Customs Enforcement	\$1,350,913	\$6,243	\$105,078	\$698,132	\$901,574
Transportation Security Administration	\$1,305,287	\$3,122	\$105,078	\$663,226	\$185,810
Federal Emergency Management Agency	\$3,406,090	\$4,826	\$105,078	\$959,932	\$945,017
CWMD (formerly OHA)	\$24,987	\$1,301	\$105,078	\$69,813	-
Operations Coordination and Intel & Analysis	\$20,738	\$6,012	\$105,078	\$34,907	-
Office of the Inspector General	-	-	\$105,078	\$17,453	-
Science & Technology Directorate	\$52,771	\$3,122	\$105,078	\$314,160	-
CWMD (formerly DNDO)	-	\$1,301	\$105,078	\$52,360	-
U.S. Coast Guard	\$3,343,161	\$3,122	\$105,078	\$942,479	\$548,035
U.S. Secret Service	\$247,941	\$4,942	\$105,078	\$87,267	\$32,984
NPPD - OBIM	-	\$1,301	-	-	-
MGMT - Immediate Office of the USM	-	\$3,121	-	\$34,907	-
MGMT - Chief Security Officer	-	-	-	\$69,813	-
MGMT - Chief Readiness Support Officer	-	-	-	\$69,813	-
MGMT - Chief Human Capital Officer	-	-	-	\$191,986	-
MGMT - Chief Financial Officer	-	-	-	\$69,813	-
MGMT - Chief Information Officer	\$28,654	-	-	-	-
Grand Total	\$14,035,047	\$44,944	\$1,260,936	\$5,427,979	\$3,291,544
MGMT Realignments	(\$28,654)	(\$3,121)	-	(\$436,332)	-
Total Transfers	\$14,006,393	\$41,823	\$1,260,936	\$4,991,647	\$3,291,544

Operations and Support Justification of Pricing Changes

Pricing Changes <i>(Dollars in Thousands)</i>	FY 2020 President's Budget		
	Positions	FTE	Amount
Pricing Change 1 - Annualization of Prior Year Positions	-	12	\$1,962
Immediate Office of the Under Secretary of Management	-	1	\$14
Office of the Chief Readiness Support Officer	-	-	\$2
Office of the Chief Human Capital Officer	-	7	\$1,294
Office of the Chief Security Officer	-	4	\$619
Office of the Chief Procurement Officer	-	-	\$30
Office of the Chief Financial Officer	-	-	\$3
Pricing Change 2 - FERS Agency Contribution Increase	-	-	\$4,816
Immediate Office of the Under Secretary of Management	-	-	\$72
Office of the Chief Readiness Support Officer	-	-	\$292
Office of the Chief Human Capital Officer	-	-	\$702
Office of the Chief Security Officer	-	-	\$787
Office of the Chief Procurement Officer	-	-	\$1,228
Office of the Chief Financial Officer	-	-	\$576
Office of the Chief Information Officer	-	-	\$1,159
Pricing Change 3 - FPS Fee Decrease	-	-	(\$41)
Immediate Office of the Under Secretary of Management	-	-	(\$1)
Office of the Chief Human Capital Officer	-	-	(\$6)
Office of the Chief Procurement Officer	-	-	(\$21)
Office of the Chief Information Officer	-	-	(\$13)
Pricing Change 4 - FPS Fee Increase	-	-	\$53
Office of the Chief Readiness Support Officer	-	-	\$2
Office of the Chief Security Officer	-	-	\$3
Office of the Chief Financial Officer	-	-	\$39
Office of Biometric Identity Management	-	-	\$9
Identity and Screening Program Operations	-	-	\$9
Pricing Change 5 - National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$7,580
Immediate Office of the Under Secretary of Management	-	-	\$104
Office of the Chief Readiness Support Officer	-	-	\$330

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Pricing Changes (Dollars in Thousands)	FY 2020 President's Budget		
	Positions	FTE	Amount
Office of the Chief Human Capital Officer	-	-	\$513
Office of the Chief Security Officer	-	-	\$666
Office of the Chief Procurement Officer	-	-	\$709
Office of the Chief Financial Officer	-	-	\$661
Office of the Chief Information Officer	-	-	\$4,597
Pricing Change 6 - National Finance Center (NFC) Payroll	-	-	\$993
Office of the Chief Human Capital Officer	-	-	\$993
Pricing Change 7 - Workforce Rightsizing	-	32	-
Office of the Chief Readiness Support Officer	-	13	-
Office of the Chief Human Capital Officer	-	5	-
Office of the Chief Security Officer	-	(5)	-
Office of the Chief Procurement Officer	-	13	-
Office of the Chief Financial Officer	-	(15)	-
Office of the Chief Information Officer	-	5	-
Office of Biometric Identity Management	-	16	-
Identity and Screening Program Operations	-	16	-
Total Pricing Changes	-	44	\$15,363

Pricing Change 1 - Annualization of Prior Year Positions: This pricing change provides additional resources necessary to fully fund positions requested in the prior years' budget request

Pricing Change 2 - FERS Agency Contribution Increase: Per OMB Circular A-11, agency FERS contributions increased. The regular FERS agency contribution increased by 2.3% from 13.7% in FY 2019 to 16.0% in FY 2020. The Law Enforcement FERS agency contribution increased by 3.3% from 30.1% to 33.4%. The agency contribution amount for CSRS did not change.

Pricing Change 3 - FPS Fee Change: This pricing change is due to anticipated changes to MGMT in Federal Protective Service (FPS) basic security fees due to a change in the FPS basic security fee level and assessment model.

Pricing Change 4 - National Capital Region Infrastructure Operations (NCRIO) Sustainment: This pricing change is for increases in the National Capital Region Infrastructure Operations costs related to the IT security, desk side support, and SharePoint services.

Pricing Change 5 - National Finance Center (NFC) Payroll: This pricing change is for fee increases for payroll and personnel services provided by the National Finance Center.

Pricing Change 6 - Workforce Rightsizing: This pricing change reflects efforts undertaken by MGMT during each budget cycle to reevaluate position requirements and to ensure that FTEs are accurately costed and that current attrition rates are factored in. This is a net zero effect on the MGMT budget, as funding is resourced to and from contracts to fund applicable workforce needs.

Operations and Support Justification of Program Changes

Program Changes <i>(Dollars in Thousands)</i>	FY 2020 President's Budget		
	Positions	FTE	Amount
Program Change 1 - Cloud Foundation	-	-	\$2,997
Office of the Chief Information Officer	-	-	\$2,997
Program Change 2 - Consolidated Asset Portfolio Sustainability Information System (CAPSIS)	-	-	\$600
Office of the Chief Readiness Support Officer	-	-	\$600
Program Change 3 - Continuous Evaluation	6	3	\$2,699
Office of the Chief Security Officer	6	3	\$2,699
Program Change 4 - Cyber Internship Program	1	1	\$4,358
Office of the Chief Information Officer	1	1	\$4,358
Program Change 5 - Cyber Talent Management System (CTMS)	-	-	\$5,588
Office of the Chief Human Capital Officer	-	-	\$5,588
Program Change 6 - DMO FSM Support	-	-	\$2,256
Office of the Chief Financial Officer	-	-	\$2,256
Program Change 7 - Enabling O365 Capabilities	-	-	(\$20,291)
Office of the Chief Information Officer	-	-	(\$20,291)
Program Change 8 - Enterprise Infrastructure Solutions (EIS) Migration	-	-	\$30,000
Office of the Chief Information Officer	-	-	\$30,000
Program Change 9 - Homeland Security Information Network and Other Programs	-	-	\$5,363
Office of the Chief Information Officer	-	-	\$5,363
Program Change 10 - IDENT/HART O&M Sustainment	-	-	\$23,215
Office of Biometric Identity Management	-	-	\$23,215
IDENT/Homeland Advanced Recognition Technology Operations and Maintenance	-	-	\$23,215
Program Change 11 - Identity Screening and Program Operations	-	-	\$557
Office of Biometric Identity Management	-	-	\$557
Identity and Screening Program Operations	-	-	\$557
Program Change 12 - Joint Program Mgt Office (JPMO) Salary & Benefits	19	19	\$3,254
Office of the Chief Financial Officer	19	19	\$3,254
Program Change 13 - MGMT Cube	5	3	\$1,257
Office of the Chief Readiness Support Officer	5	3	\$1,257
Program Change 14 - NAC Guard Force	-	-	(\$1,349)

Program Changes (Dollars in Thousands)	FY 2020 President's Budget		
	Positions	FTE	Amount
Office of the Chief Security Officer	-	-	(\$1,349)
Program Change 15 - NAC Visitor Center	-	-	\$674
Office of the Chief Security Officer	-	-	\$674
Program Change 16 - PPBE One Number	-	-	\$235
Office of the Chief Financial Officer	-	-	\$235
Program Change 17 - St. Elizabeths Shuttle Program	-	-	\$1,781
Office of the Chief Readiness Support Officer	-	-	\$1,781
Program Change 18 - Workforce Health and Safety	-	-	\$154
Office of the Chief Human Capital Officer	-	-	\$154
Total Program Changes	31	26	\$63,348

Program Change 1 – Cloud Foundation:**Description**

The FY 2020 request includes an increase of \$3.0M resulting in a net-zero increase to OCIO due to an internal realignment of OCIO programs to provide for Cloud Foundation. There is no base for this activity.

Justification

This funding procures software tools, engineering and program management support to enable the Department to provide an operational environment, and accompanying toolset for a common approach and platform for implementing new cloud capabilities in support of system migrations. This includes one or more cloud service providers and integrating across Departmental boundaries when private cloud offerings provide the biggest benefits in service and security. This program change will support the following activities:

- Field software tools across components that provide capability for migration of systems from physical data centers to a public cloud provider, with a focus on MGMT and other HQ components.
- Migrate up to 5 mid-size applications or up to 7 smaller applications to a public cloud service provider.
- Continue training to support developing and managing a migration and modernization roadmap.
- Through the Cloud Executive Steering Group (CESG), establish governance, monitor implementation, ensuring standardization and adherence to the various reference models as the cloud services evolve.
- Through the CESG, OCIO will establish shared governance and processes to support adoption of GovReady, a code compliance application, to ensure optimized process for systems to secure the Authority to Operate (ATO) in the public cloud provider.

Category <i>(Dollars in Thousands)</i>	FY 2020 President’s Budget
Program Management Support	\$2,278
Software Licenses and Tools	\$719
Total Request	\$2,997

Performance

DHS operates two Data Centers consisting of over 600 systems, approximately 60 of which are in the MGMT portfolio. By using common platforms and migrating these systems into public cloud service providers, DHS will realize cost savings and efficiencies, allowing up to 25% reduction in infrastructure costs and recapitalization opportunities into developing capability for users. Additionally, with a common platform approach, the time to deploy new capability is reduced from months to days, allowing programs to meet the requirements of users’ needs to impact business outcomes.

Program Change 2 – Consolidated Asset Portfolio Sustainability Information System (CAPSIS):

Description

The FY 2020 request includes an increase of \$0.6M for the CAPSIS program, the Departmental reporting and analytical platform and the sole “Asset Management” system to the Department’s USM-chartered MGMT Cube program and solution. The base for this activity is \$0.6M.

Justification

CAPSIS, in concert with MGMT Cube, provides the analytical and reporting solutions necessary for the Department’s mission-support initiatives and other business information requirements, including management integration, and other data-driven initiatives. The CAPSIS solution has a current production-level capability, but it also has a significant multi-year requirements backlog.

The requested \$0.6M is essential to enabling the CAPSIS team to procure contractor support for Extract, Transform, and Load (ETL) Developer services, an IT Developer contract to design data storage systems for our organization.. CAPSIS is positioned to house every DHS components’ accountable and mobile personal property assets inventory and operational data sets. The ETL Developer services will focus on coordinating the migration of this data in the CAPSIS system in a manner that enables analysis responsive to OMB and Congressional mandates, which expect a rigor of analysis far greater than DHS’s systems can currently provide. The additional resources requested are necessary for DHS to be able to synthesize data from more than three dozen disparate systems of record from across the DHS enterprise, to conduct enterprise analysis, and to provide critical information to DHS stakeholders about the Department’s asset portfolios. In particular, harmonizing marine vessel cost and operational data from multiple Components’ unique systems of record will require significant expertise and manpower.

Category <i>(Dollars in Thousands)</i>	FY 2020 President’s Budget
2,900 hours for Senior ETL Developer Contractor Services	\$387
1,860 hours for mid-level ETL Developer Contractor Services	\$213
Total Request	\$600

Performance

The requested funding will ensure that the complex requirements associated with migrating, standardizing, and developing analytics are applied across the DHS logistics portfolio, including real property (calling for portfolio planning and consolidation), vehicle telematics across the entire 52,000 vehicle DHS fleet, and utilization and age data related to aviation and marine assets. It will significantly improve DHS's ability to respond to inventory management requests from both internal and external stakeholders.

Program Change 3 – Continuous Evaluation:**Description of Item**

The FY 2020 request includes an increase of 6 positions, 3 FTE, and \$2.7M to develop the DHS Continuous Evaluation (CE) Program. There is no base for this program.

Justification

CE is a part of the overarching personnel security clearance reform efforts, and is mandated by Security Executive Agent Directive 6, Executive Order (E.O.) 12968, as amended, E.O. 13467, and E.O. 13764. The government wide CE effort is led by the Office of the Director of National Intelligence (ODNI), National Counterintelligence and Security Center, on behalf of the Security Executive Agent (SecEA).

The additional resources are required to provide initial vetting and adjudication of increased CE information for DHS HQ, as well as provide high-level solution engineering services for CE data warehouse development, systems integration, data analysis, and project management. A separate risk analysis tool will be procured to allow the information gathered from a variety of sources to be analyzed against a pre-determined set of business rules allowing only relevant information to be reviewed and adjudicated by personnel security specialists.

In order to meet the mandates provided by the SecEA, the DHS is requesting funding for four efforts:

- 1) \$0.7M to support six full time personnel to vet and process the increased workload associated with CE, the continued development and implementation of enterprise-wide policies and operational procedures, and modifications to the existing DHS infrastructure used to accomplish the intended mission;
- 2) \$1.7M for contract IT Engineering Specialist support to provide high-level solution engineering services for CE data warehouse development, systems integration, data analysis, and project management;
- 3) \$0.3M to establish a data warehouse for the collection and staging of CE information by leveraging existing DHS commercial off-the-shelf software – the collection of information will be provided by data feeds internal to DHS and from ODNI ; and
- 4) \$0.2M to procure an analytics tool to assist with validating existing capabilities to determine efficiencies and cost avoidance.

With these resources, the DHS will be able to integrate the data warehouse, analytics tool, enterprise-wide Integrated Security Management System (ISMS), and ODNI data feeds.

Category <i>(Dollars in Thousands)</i>	FY 2020 President's Budget
Personnel Security Specialists (6 FTP/3 FTE)	\$618
IT Engineering Specialists	\$1,631
Development of a CE Data Warehouse	\$250
DHS Data Analytic Tool	\$200
Total	\$2,699

Performance

Requested resources will provide DHS with a fully integrated and automated CE solution allowing for continuous evaluation of personnel to ensure they continually meet the eligibility requirements for access to classified information in support of national security. Additional personnel requested will enable DHS HQ to review and adjudicate information from a variety of data inputs. Upon completion, the DHS will have a fully integrated data warehouse, analytics tool, enterprise-wide personnel security system, and ODNI data feeds.

Program Change 4 – Cyber Internship Program:

Description of Item

The FY 2020 request includes an increase of \$4.4M, 1 FTP/FTE, to establish a DHS Cyber Internship program within the Office of the Chief Information Officer. There is no base for this program.

Justification

For the past six years, the Cyber Volunteer Internship program has made an effort to bridge the gap to recruit entry-level cyber talent and had 306 interns participate in a nationwide cyber internship program. While funding for this program was not requested in the FY 2019 President's Budget, the program was funded in the FY 2018 appropriation in the amount of \$4.2M under the CHCO PPA. The program provides students the chance to gain invaluable, hands-on cyber experience through challenging work projects, real-life scenarios, and mentoring from DHS cybersecurity professionals.

The program will include the following for interns: program orientation, individual development plan, cyber focused events (e.g., tours, panels, webinar), management interviews, job shadowing, rotational assignments in a component, and a recognition event. As with CPO's career program, each participant does a rotation in a component to experience mission aspects of cybersecurity.

In recent years, funds for this program have been appropriated to OCHCO. However, DHS believes that the program is better suited to operate under the OCIO as their mission is to tackle the technology challenges within DHS by championing the tools, technologies and solutions that improve the cybersecurity posture of the DHS Enterprise. OCHCO is a critical partner in this program and would continue to work closely with OCIO to ensure continued success. Additionally, CIO anticipates a partnership with the Cybersecurity and Infrastructure Security Agency (CISA) (formerly the

National Protections and Programs Directorate) to help build the critical elements necessary into the program, as well as the DHS Components requiring cyber professionals in the workforce

The program, when overseen by OCIO, would leverage the Department's Cyber Talent Management System, which is the new cybersecurity-focused personnel system (developed and managed by OCHCO). The program will focus on providing a meaningful, multi-year career path at DHS for each participant. If DHS were to receive this funding, DHS expects to hire at least 15 interns full time at the end of their rotation.

The funding will be used for the following:

- \$3,000,000: Salaries and expenses associated with intern cohort, which will include approximately 25 full-time interns as well as additional participants in seasonal/part-time assignments;
- \$375,000: Centralized professional development events and limited travel;
- \$100,000: Program promotion, including targeted outreach and a communications program focused on academic institutions and professional associations;
- \$175,000: Support for human capital processing, including formal applicant assessments;
- \$518,000: Administrative and program management support related to the onboarding, orientation, and monitoring of program participants.
- \$190,000: program manager

The Department is targeting entry level employees to ensure career succession. The Department plans to focus on hiring students, recent graduates, and as well as veterans. However, we would like to not limit the population who can apply and therefore keep the option open of recruiting interns through the different hiring events across the Department.

OCIO is responsible for the Cybersecurity of the Department's network and systems while the CISA's role spans across all the .gov spaces. In addition, OCIO envisions working closely with components to incorporate critical mission-focused elements into the program as well as play a pivotal part in selection of participants to selection of graduates. In addition, each component will play a role in the program as they have distinct cyber mission needs within the Department. CIO would also be responsible for the overall management of the program, which would include: identification and number of placements; outreach and recruitment; selection, onboarding, and professional developmental opportunities.

Performance

DHS expects to offer paid internship positions to entry-level talent – including current students, recent graduates, and veterans – with the opportunity to hire successful participants into multi-year career paths at DHS. By leveraging both the existing Pathways program and new flexibilities inherent in CTMS, DHS expects to target a broad audience of top talent across the country, offer highly-competitive compensation, and offer a meaningful opportunity for participants to both develop their skills and contribute to the Department's mission.

Funding for a Cyber Internship program will enable DHS to build a pipeline of cybersecurity talent. A review of workforce data shows that, as of Q4 FY 2018, Pay Period 14, only 675 of the total coded positions are junior cyber positions (GS-9 and below), representing less than 1% of the total

cyber positions. Funding this initiative will allow DHS to grow its entry-level cadre of cyber talent by having paid cyber internships for students pursuing undergraduate, graduate, and doctoral degrees. If DHS were to receive this funding, DHS expects to hire at least 15 interns full time at the end of their rotation.

Program Change 5 - Cyber Talent Management System (CTMS):

Description

The FY 2020 request includes an increase of \$5.6M for the Cyber Talent Management System (CTMS) (formerly the Cyber Statutory Authority Program). The base for this activity is \$5.8M.

Justification

The program, which was authorized in the 2014 Border Patrol Pay Reform Act(6 U.S.C. §147), granted the Secretary the authority to create a new personnel system exempt from many of the restrictions governing the conventional civil service system, and to make changes to the traditional methods used to define jobs, conduct hiring, and compensate employees.

As reinforced by Executive Order 13800: *Strengthening the Cybersecurity of Federal Networks and Critical Infrastructure*, DHS has a lead role in securing the Federal Government and the Nation against cybersecurity threats. The new personnel system is intended to reimagine federal human capital management to allow DHS to compete for top talent in the ever-changing field of cybersecurity and to ensure such talent is in place to execute the Department's mission.

An increase in funding would ensure the continued implementation and effective operation of the new cybersecurity-focused personnel system. After researching major federal personnel transformations since the 1970s, and considering the dynamic nature of the field of cybersecurity, DHS decided to reimagine federal human capital management in its implementation of the Secretary's authority in 6 U.S.C. § 147.

Successful design, implementation, and maintenance of a new federal personnel system is extremely complex, and requires highly specialized federal human capital expertise that is exceedingly rare. In FY 2020, DHS must secure additional specialized contract support to ensure the system launch accelerates and that all critical policies and processes are operating effectively. This technical knowledge includes compensation, talent development, recruitment and outreach, workforce planning, assessment, data analytics, performance management, strategic communications, change management, research and innovation, and customer service.

Additional funding will enable DHS to continue the implementation of the new, innovative personnel system, which will ultimately revolutionize the Department's ability to recruit, retain, and manage mission critical cybersecurity talent. Further, funding will allow for continued implementation and eventually the hiring or procuring of specialized expertise required for their operation, and to address mission critical skills gaps, when required.

OCHCO has an initial team in place to support the design and launch of the new personnel system. The new personnel system will incorporate significant improvements in cybersecurity talent management, through a variety of expected innovations such as: streamlined, proactive hiring; market-sensitive pay; flexible, dynamic career paths; and development-focused performance management. The requested funding will be integral to the effective operation of key elements of the personnel system, especially those requiring specialized expertise not common across most federal

agencies. Two critical examples include the operation and on-going refinement of legally-defensible assessment tools to guide hiring and career progression decisions, and the on-going adjustment of market-sensitive pay structures and flexibilities.

Category <i>(Dollars in Thousands)</i>	FY 2020 President’s Budget
Cyber Capabilities Assessments	\$2,689
Cybersecurity Talent Management Support	\$2,889
Survey Tool	\$10
Total Request	\$5,588

Performance

The requested funding will support the launch of the personnel system and take full advantage the new flexibilities in an effective manner. DHS has outlined a new personnel system that will be merit-based, fill critical capability/mission gaps, and allow the department to recruit and retain rare, valuable talent. It is not intended to replace or replicate the current workforce, but to better manage, retain and develop the workforce. Key shifts in the design include a focus on the capability of people, not the duties of the position; a focus on continuous development and refreshment of cybersecurity capabilities; and recognizing that mission needs and talent shifts occur across the department – all of which will result in the ability to move individuals around the department seamlessly.

By the end of FY 2020, DHS will hire 150 new FTEs using the Cyber Talent Management System.

Program Change 6 - DMO FSM Support:

Description

The FY 2020 request includes an increase of \$2.3M for component Financial Systems Modernization (FSM) initiatives. There is no base for this activity.

Justification

The funding that is currently available in the DHS OCFO base budget for Departmental Management Operations (DMO) specific FSM costs is not sufficient to meet the department’s expectations of DMO’s component- specific modernization efforts. This funding will directly support the execution of DMO-specific activities to prepare for and execute migration, and support DMO after the system has gone live.

The FSM JPMO was not chartered to execute migration steps on behalf of Components, but rather to coordinate program level activities across all migrating components. In order to manage the complexity of the FSM effort, DMO requires additional funding to execute numerous component level activities. These activities begin with pre-implementation efforts, and continue through migration to the future environment; they include:

- Project management (including creating and reviewing required acquisition documents for DMO’s migration and risk management),
- organizational change management (including managing, communicating with and training DMO’s operational stakeholders and Business Process Reengineering tasks),

- Data management (including data cleanup and cleansing),
- Requirements management (including developing and validating functional requirements), and
- Planning & executing Component-specific user acceptance testing.

Category <i>(Dollars in Thousands)</i>	FY 2020 President’s Budget
Project Management	\$485
Business Process Reengineering	\$483
Comms/Readiness/ Training	\$483
Data Management	\$590
Component User Acceptance Testing / Requirements Management	\$215
Total Request	\$2,256

Performance

With the requested funding, DMO will be able to migrate to an integrated financial, procurement, and asset management system, which will accomplish the following:

- Provide automated functionality for effective and efficient funds control; and financial, budget and accounting management.
- Provide an automated core financial/accounting system that is integrated with procurement and asset management systems, and interfaced with other feeder systems such as travel management and National Finance Center (NFC) payroll.
- Provide efficient and cost-effective financial operations.
- Strengthen automated application controls to improve data quality and integrity.
- Ensure system sustainability and reliability.
- Support data and business process standardization to facilitate timely, accurate, uniform, and consistent reporting.
- Support scalability to meet future needs.
- Comply with applicable regulations and standards (e.g., FISMA, Section 508, etc.).

Program Change 7 – Enabling O365 Capabilities:

Description

The FY 2020 request includes a reduction of \$20.3M to the OCIO from reductions to migrating DHS HQ systems to the cloud; security operations center optimization; and completion of email transition to Office 365.

Justification

Due to budget constraints, OCIO will reduce the following programs that would have supported the continued O365 migration across the Department.

Below is the breakout of program reductions and the capabilities that will no longer be provided:

Enabling O365 Productivity, Collaboration and Security Capabilities		
Functional Area	Capabilities	Program - Amount
HQ System Integration Enabling Productivity	<ul style="list-style-type: none"> DHS Tenant integration-migration for mail, OneDrive, SharePoint. Increase of Cloud storage for each HQ user 	One Net – \$5.1M
Cybersecurity Enhancements	<ul style="list-style-type: none"> Licensing for Office ATP, Window Defender, Azure ATP, Cloud App Security as well as Security Optimization within legacy environment Improved security monitoring for full line of Microsoft products. 	One Net – \$2.2M Data Center Ops \$0.8M Core Services - \$3M
Email to O365 Transition	<ul style="list-style-type: none"> Enhance recent HQ O365 transition and integration within the Enterprise 	Core Services - \$2.2M
Integrated Voice, Video and Data Collaboration	<ul style="list-style-type: none"> Collaboration tools to include OneDrive, Teams, Groups, Skype for Business Integrate the ability for users to access email, messaging, voice mail, facsimile, files and content from one user interface. 	Core Services – \$3.4M One Net – \$2.2M Data Center Ops – \$1.4M
Total		\$20.3M

Performance

OCIO will continue implementation efforts for O365 and automation of One Drive, which will provide 1TB of storage in the cloud for each user that can be accessed on any device attached to the network (this is a significant increase in user storage, thus saving funding and reducing infrastructure) – these efforts will be partially completed with FY 2020 resources. OCIO will be able to implement Teams enabling dynamic and real-time file sharing, editing and collaboration. Implementation of integrated voice, video and data collaboration capability will be reprioritized and completed as funding becomes available.

Program Change 8 – Enterprise Infrastructure Solutions (EIS) Migration:

Description

The FY 2020 request includes an increase of \$30.0M to begin implementing DHS Enterprise Infrastructure Solutions (EIS). There is no base for this program.

Justification

GSA’s EIS program, successor to Networx, WITS3 and Regional Local Service Agreements will make it easier for agencies to acquire their

enterprise telecommunications and IT infrastructure services from a single source vs. having to coordinate multiple acquisitions to meet their enterprise needs. EIS's mission is to simplify the process of acquiring telecommunications and products and services, and modernize the DHS network by

- Simplifying the process of acquiring telecommunications and IT products and services.
- Enabling the procurement of integrated solutions.
- Providing cost savings through aggregated volume buying and increased visibility into spending.
- Moving quickly to modernize the network and meet Department and Component mission needs.

The additional funding will allow for Component transition from the current General Services Administration (GSA) contracts to a managed service, resulting in the upgrade of network circuits, network function virtualization and modernized voice systems, creating a modernized network foundation. IT will support establishment of a new Network Operation Center (NOC) and program office to transition of all DHS' current expiring circuit contracts to the planned GSA EIS vehicle, enabling migration from a wide area network (WAN) managed service with government oversight and government managed core network systems, to a fully managed service by a commercial service provider.

The current GSA Network contract providing circuit access for voice and data connectivity will expire in mid-FY 2020, requiring Components to procure services from either the GSA EIS managed services contract or from another commercial vendor. This transition of service providers will create a series of opportunities for DHS to:

- Modernize the wide area network (WAN) – also known as OneNet,
- Continue conversion to Ethernet, which will increase data transfer rates,
- Transition to Managed Trusted Internet Protocol Service+ (MTIPS+), bringing DHS in compliance with the Office of Management and Budget Trusted Internet Connection Initiative, and
- Transition all voice services under a single service provider.

Currently, the OneNet core infrastructure is government owned and operated and primarily includes the management of the Trusted Internet Connection (TIC), Policy Enforcement Point (PEP) systems, Network Operations Center (NOC), Project Management Office (PMO) and network engineering services. By transitioning to the new Managed Compliance Services (MCS) contract, DHS plans to leverage this opportunity by transitioning to a GSA EIS contract vehicle, which will consolidate all telecommunications services into a single enterprise-wide, vendor managed service. This will result in end to end network performance and bandwidth improvements to our NOCs for an enterprise view of our network operations which will enable quicker restoration times. EIS will also tie into our security processes and facilitate better integration for our SOC to and enable enforcement of security standards across the enterprise. The new contract will have a predefined service level for each network service type required, enabling the customer to know what to expect from suppliers and allowing a high level of reliability for mission critical needs.

The GSA EIS contract will also offer:

- Reduced pricing over market and other GSA contracting vehicles;
- Direct or centralized billing options;
- 24x7 vendor web portal access for direct ordering of products and service;
- Support of key technologies and government initiatives such as Cloud and secure remote access;
- Service/product ordering and delivery support;
- Service trouble and repair support;
- Agency account management; and
- Dashboard for overall status of telecommunications services.

The \$30M ask is currently targeted for the following:

- Transition of the management for the OneNet core infrastructure from DHS OCIO HQ to EIS vendor. Transition is estimated at nine months for a total cost of \$8.6M in FY20. This includes Program Management Office (PMO), engineering and network operations center (NOC) transition support services.
- Data and telecommunications circuit transition for all DHS Components from legacy infrastructure under GSA Networx, WITS-3 and Local Service Agreements (LSA) to the EIS provided data and telecommunications technology. This estimate assumes parallel operations for all HQ and Component sites for a two month period, which includes support of required equipment (PBX’s, routers, switches, bridges) during transition and any other unforeseen costs. These costs are estimated at \$21.4M in FY20.

Category (Dollars in Thousands)	FY 2020 President’s Budget
Program Manager Support	\$8,600
Circuit Transition/Upgrades	\$21,400
Total Request	\$30,000

Performance

The requested funding will enable DHS to replace antiquated technology, improving our IT security and bandwidth posture. This requested funding will provide a reliable, resilient, and secure DHS-wide data network. In addition, EIS Migration will improve our rate of network technology refresh and modernization, aiding DHS in remaining consistent with Components’ unique and evolving security requirements. This modernization will enable the Department to take advantage of new technology, cost reduction, commercial technical innovations and advanced cybersecurity.

Program Changes 9 - Homeland Security Information Network:**Description**

The FY 2020 request includes an increase of \$5.4M for the Homeland Security Information Network (HSIN) to sustain ongoing operations & maintenance costs related to the information sharing platform requirements. The base for this activity is \$14.8M.

Justification

This \$5.4M request results in a net-zero growth of OCIOs funding profile, due to the funding being transferred from the PC&I appropriation

HSIN supports the implementation of the DHS Operational Information Sharing Environment through an integrated, appropriately resourced homeland security information sharing platform; continuously improving the user experience by improving the flow of information among all stakeholders; and implementing effective knowledge management strategies that support secure access for actionable and discoverable information. HSIN is a DHS Mission Essential system that provides a secure and trusted national platform that enables Sensitive but Unclassified (SBU) information sharing and analysis.

The requested funding will sustain major system component updates, Data Frame Program integration, and continued standardization of operations across programs utilizing Amazon Web Services (AWS). Collectively, those enhancements have:

- Matured the information sharing experience on HSIN and the Data Framework programs through implementation of an integrated collection of tools and services.
- Enhanced operations within the cloud by offering a standardized management platform across distinct programs.

The HSIN Program will continue to improve its current capabilities based on HSIN's stakeholder and user needs. The program will also continue to integrate with other partner sites and pursue federated identity access with those sites. Near-future plans for HSIN are to upgrade system software to a newer version of SharePoint and better integrate the selected DHS credentialing solution into HSIN's software suite.

Performance

HSIN will continue to refine its core solution architecture to use newer cloud services as they are approved for the AWS GovCloud instance. This will reduce costs for hosting services as the system is better able to scale up and scale down resources to meet demand.

Program Change 10 –IDENT/HART O&M Sustainment:**Description**

The FY 2020 request includes an increase of \$23.2M to support the operations for both Automated Biometric Identification System (IDENT) and Homeland Advanced Recognition Technology System (HART). The base for this activity is \$160.7M.

Justification

OBIM's services are essential to supporting the President's initiative to vet international travelers with the goal toward preventing terrorism (Executive Order Protecting the Nation from Foreign Terrorist Entry into the United States signed January 27, 2017 and Presidential Executive Order on Resuming the United States Refugee Admissions Program with Enhanced Vetting Capabilities signed October 24, 2017).

IDENT provides the following services to OBIM's biometric customers:

- Facial and iris matching to support Customs and Border Protection Entry/Exit
- Automated tools essential to OBIM latent fingerprint examiners
- Maintaining a non-production environment to test updates and patches for face and iris matching and other IDENT capabilities

The HART system is presently under development and will take the place of the existing IDENT system once it is deployed. During FY 2020, as HART becomes operational, OBIM will be transitioning from data center operations to cloud services to meet the functional requirements described below. This requires IDENT data center operations and the HART system to be sustained simultaneously until a full transition to HART is completed, which necessitates the program change increase.

Performance

This funding will enable DHS to support both the HART system and continue to support IDENT operations, enabling the successful transition to HART and continuing to support OBIM and DHS's vetting and counter-terrorism missions.

Program Change 11 – Identity Screening and Program Operations:**Description**

The FY 2020 request includes an increase of \$0.6M for additional multi-modal biometric examiners to support HART's multimodal capabilities. OBIM's biometric identification services include biometric examiners and information analysts. The base for this activity is \$69.0M

Justification

The HART system development is essential to expanding biometric identity service capabilities beyond the current fingerprint matching to include face, iris, voice, and other modalities and to achieve O&M efficiencies. Examiners in the Biometric Support Center (BSC) perform examinations and verifications in cases where OBIM's automated matching capabilities are unable to determine whether two sets of biometrics match, and process latent prints (partial fingerprint impressions unintentionally left on objects) submitted by partner agencies. OBIM analysts are the primary liaison between OBIM and the law enforcement and intelligence communities and foreign country partners enabling sharing of sensitive biometric and biographic data.

This change adds biometric identity service capabilities beyond the current fingerprint matching to include face and iris modalities. BSC examiners perform examinations and verifications in cases where OBIM's automated matching capabilities are unable to determine whether two sets of

biometrics match. Specifically, multi-modal examiners manually determine whether two sets of facial or iris biometrics match in order for front line agencies to make informed decisions.

Performance

Multi-modal examiners are necessary to provide additional accurate, timely, and high assurance biometric and biographic identity information and analysis, beyond fingerprints, to over 45 front line agencies with enforcement and immigration missions that advance informed decision making.

Program Change 12 - Joint Program Management Office (JPMO) Salary & Benefits:**Description**

The FY 2020 request includes an increase of 19 positions, 19 FTE, and \$3.2M for JPMO Salary & Benefits for the Financial Systems Modernization program (FSM). There is a \$1M, 5FTP/FTE, base for this program.

Justification

The FSM program will modernize outdated legacy financial management systems to overcome current functionality challenges, support strong integrated internal controls, and enhance efficiency and security. Modernization of the DHS financial systems is needed to sustain progress in financial management at DHS, maintain a clean audit opinion, and support financial operations; full staffing of the JPMO is critical to the success of FSM.

The requested funding supports adding 19 positions and FTE to reach the JPMO staffing targets for FY 2020. Currently, most of the FSM JPMO staff is comprised of federal detailees and contractors. This creates a high level of staffing instability, significant investment in repeated knowledge transfer as detailees begin and end their rotations in the JPMO, and adds a high level of risk that subject matter expertise will be lost. Full staffing for the JPMO in FY 2020 is critical as FEMA, ICE, USCIS, DMO, S&T, and NPPD will begin implementing new financial systems.

Before the establishment of the JPMO, DHS planned for the ownership and management of modernized financial systems to be provided by a federal shared services provider (FSSP). The JPMO, now fulfilling the role of an FSSP for DHS components, is comprised of three branches that perform distinct functions. The JPMO structure is outlined as follows:

- The IT Management (ITM) Branch has primary technical responsibility for FSM, including systems engineering, production support, and business intelligence. The ITM Branch provides high quality technology-based services and systems, serves as a liaison to the DHS OCIO, provides oversight and guidance to DHS' data center vendor, manages the FSM license portfolio, and provides technical change management.
- The Program and Business Operations (P&BO) Branch is responsible for the program and acquisition management aspects of the JPMO – preparing cost estimates and budget requests; managing funding, schedule, risk, and contract execution; providing a liaison to all components; and ensuring that project plans are implemented within established schedules, scopes, and budgets. Each modernization effort is considered a major IT acquisition program, requiring a high level of effort to produce required program documentation and ensure each program is effectively managed.
- The Business Transformation (BT) Branch leads and manages DHS business integration, financial management process standardization, and

functional requirements management. This branch oversees and coordinates organizational change management, including end user training.

In FY 2020, the BT Branch will be overseeing the training of approximately 15,000 USCG financial system users.

Performance

By centralizing functions within the JPMO, DHS will ensure that all component financial systems will have all required functionalities and provide common data for department-wide consolidation and analysis. The JPMO further supports the department's goal of shrinking the footprint of DHS's financial management systems and business operations, thereby creating efficiencies throughout the department.

Program Change 13 – MGMT Cube:**Description**

The FY 2020 request includes an increase of 5 positions, 3 FTE, and \$1.3M for the MGMT Cube program. The base for this activity is \$2.5M.

Justification

MGMT Cube brings together department financial, acquisition, human capital, contracts, assets function, and security data, allowing analysis and visualizations that inform decision making, and enhance organizational performance. It delivers robust, accurate and integrated data on a single, centralized Business Intelligence (BI) platform. It builds on current unity of effort, management integration, and data-driven initiatives across all the Management functional lines of business.

The MGMT Cube program is currently staffed by contractor resources who function as part of a joint duty detail to the project. As the Management Cube matures in its ability to provide on-demand data analysis and exportation, requests for data and analysis have inundated the staff. The growing services and scope of the project's requirements, including the integrated and strategic nature of these items, requires additional Federal support. Further, the program is continuously supporting requests from National Operations Center (NOC) for Common Operating Picture (COP) and Continuity of Operations (COOP) data for incidents, such as the 2018 wildfires, Hawaiian lava flows, and individual hurricanes events. These demands for more intense and regular analysis – and a broader set of data to be coordinated across the Department and the lines of business (LoB) – requires dedicated federal personnel be assigned to the program and additional contractor support resources. The need for additional resources is compounded by the mission-sensitive and time-sensitive nature of data requests from the DHS Secretary. The services, particularly data propagation and with expanded iTeam support, require unique relationships and activities to coordinate and relate across numerous LOBs, which are better suited for federal resources.

Resources identified in this program change will be allocated to lead, drive, and support the following activities:

- **Technical Support: Customer (LOB) Engagement:** A key function to drive user adoption and training of the evolving capabilities maturing within the Cube suite of applications.
- **Change Management and Communications:** Drive communication and CM campaigns to raise awareness of the data, capabilities, and services available to DHS MGMT and Component stakeholders.
- **iTeam Coordination:** Needed to approach iTeam implementation not just from a technical perspective, but to approach deployment considerations across policy, process, and personnel systems.

- **Technical Oversight:** Provide federal technical leadership to work closely with both the contractor and federal teams to oversee the technical sprints are optimized and on schedule.
- **IT Integration Coordination:** Technical coordination is needed to bridge the various teams that support the underlying LOB systems which feed data to the MGMT Cube solution.
- **Testing, Usability and Accessibility Expertise:** Visualization requirements, testing, usability and accessibility expertise will be needed to test and measure the effectiveness of the different data delivery channels as well as their compliance with accessibility standards such as 508.

Category <i>(Dollars in Thousands)</i>	FY 2020 President’s Budget
Salaries & Benefits	\$418
Program Management Support	\$839
Total Request	\$1,257

Performance

The additional requested resources will enhance data quality, data standardization, LOB collaboration, and data interoperability across the Department. MGMT Cube and data integrations will expand DHS’ capability to integrate, synthesize, and perform enterprise analysis on DHS data. MGMT Cube will consolidate these systems across the organization, reducing the use of resource-intensive, inefficient, inaccurate data calls to collect information. With these resources, MGMT Cube will provide DHS leaders and external stakeholders timely, accurate information.

Program Change 14 –NAC Guard Force:

Description

The FY 2020 request includes a reduction of \$1.3M for the DHS Nebraska Avenue Campus (NAC) guard force contract responsible for the physical protection of the campus, personnel, and information. The base for this activity is \$16.4M.

Justification

As a result of the plan to move personnel, including the DHS Secretary, to the St. Elizabeths campus, the NAC will be downgraded from a Level 5 to a Level 4 campus for the purposes of physical protection for personnel, facilities, and information. The reduced security level will lessen the scope and complexity of the physical security requirements, resulting in a reduction in contract service cost.

Performance

Due to the planned relocation of personnel from the NAC to St. Elizabeths’ campus, the DHS will be able to reduce the amount of funding supporting the guard force contract and reallocate it to the visitor center contractor support for the vetting and screening of DHS visitors. This reduction will not impact the overall physical security of the campus for the protection of remaining personnel, information, and facilities.

Program Change 15 –NAC Visitor Center:

Description

The FY 2020 request includes an increase of \$0.6M for NAC Visitor Center support service contractors assisting DHS personnel with the vetting of visitors to the DHS NAC campus. The base for this activity is \$0.4M.

Justification

Although funding to for the Nebraska Avenue Complex (NAC) guard force is being reduced and force protection operations will be transitioning to the Federal Protective Service (FPS), the NAC Visitor Center will continue operations in FY 2020. The NAC Visitor Center operations are not included in the transition plan with FPS. As a result, additional funding is required to sustain a level of security and protection commensurate with Facility Security Level (FSL) IV requirements. Requested funds will pay for contract support to provide daily processing and vetting services, under the supervision of a small federal staff.

Category <i>(Dollars in Thousands)</i>	FY 2020 President’s Budget
Contract support	\$674
Total Request	\$674

Performance

Funding will enable the OCSO to maintain a service level commensurate with the size and scope of the revised security assessment of the campus eliminating extended wait times for visitors seeking entrance to the NAC; lowering the risk of improperly vetting visitors, and the potential of degradation of physical security due to an inability to properly screen personnel.

Program Change 16 – Planning, Programming, Budget, Execution System (PPBE One Number):

Description

The FY 2020 request includes an increase of \$0.2M for the PPBE One Number system to support the operations and maintenance of the initial operational capability. There is no base for this activity.

Justification

The DHS Financial Accountability Act of 2004 established the need for a PPBE system to enable DHS to effectively plan for, and request public funds. Currently, DHS OCFO uses commercial software (e.g. Microsoft Excel) and multiple business systems—Future Years Homeland Security Program (FYHSP) system and Budget Formulation Execution Manager (BFEM) system—to accomplish resourcing processes. The current state creates separate, multiple source records requiring on-going reconciliation and explanations of reported PPBE information. Additionally, the current capability provides limited data and drives multiple Headquarters to Component resource data calls. DHS requires one efficient system to support and automate PPBE policies and procedures, standardize and streamline business processes across the enterprise, and provide structure and tools to enhance resource decisions and reporting.

The PPBE One Number system will provide DHS a unified PPBE system, with consistent, accurate, and timely decision support data and tools to streamline major recurring processes and enhance stakeholder product delivery and reporting. System capability will include maintaining prior, current, and future years resource and performance data, producing annual and periodic reports and products (e.g. Congressional Justification, prior years, out-year planning/programming, and performance management reports), capturing point in time positions, decisions, and reprogrammings.

The requested funding will be used to ensure stability of the One Number system as it is deployed. This program change request funding moves funding from the PC&I appropriation to the O&S appropriation supports the first phase of operations and maintenance costs.

Performance

The PPBE system will eliminate multi-system data reconciliation, enhance reporting consistency, and minimize Headquarters data calls to the Components. It will provide seamless PPBE phase support. It will also enhance access to information—performance results will inform planning/programming decisions and current year execution will inform future year budgets—and internal and external decisions will be documented for future reference.

Program Change 17 – St. Elizabeths Shuttle Program:**Description**

The FY 2020 request includes an increase of \$1.8M to provide shuttle services to DHS Consolidated facilities at St Elizabeths West Campus. There is no base for this program.

Justification

This increase supports the consolidation efforts for the DHS Headquarters at St Elizabeth's for official transportation service and is part of the transportation management plan which requires transportation to/from the two closet metro rail facilities. Additional transportation is needed to connect DHS at St Elizabeth's to operational elements at satellite locations throughout the National Capital Region (NCR).

With the proposed relocation of approximately 17,000 DHS employees at the historic St. Elizabeths campus, shuttle services will be required for approximately 4,200 of these employees arriving at two or more metro rail stations, i.e., Anacostia and Congress Heights Metro Stations. Currently, the USCG – the primary occupant of the campus – provides funding for the shuttle services, and they will continue to do so through FY 2019.

However, MGMT will begin managing the shuttle services beginning in FY 2020.

Two routes are anticipated, but more may be required as the demand for shuttle services increase. The two routes are:

- Anacostia Metro Station to St Elizabeth’s (13.5 hours daily, both directions, including peak commuting hours)

SCHEDULE		
Time Period	Frequency	Capacity per Hour
0530 until 0900	Every 5 minutes	480 passengers
0900 until 1530	Every 15 minutes	160 passengers
1530 until 1830	Every 5 minutes	480 passengers
1830 until 1900	Every 15 minutes	160 passengers

- L’ Enfant Plaza to St Elizabeth’s (12.5 hours daily, both directions, including peak commuting hours)

SCHEDULE		
Time Period	Frequency	Capacity per Hour
0600 until 1700	Every 30 minutes	480 passengers
1700 until 1830	Every 45 minutes	160 passengers

Under the DHS contract with Washington Metropolitan Area Transit Authority (WMATA), these routes are anticipated to be supported by a mixture of WMATA buses that will include alternative fuel vehicles and wheelchair accessible shuttles. The Department will optimize use of the public transportation infrastructure to include Metro bus, Metrorail, Car/Van Pooling and Capital Bike share programs to support employee transportation to the campus. Periodic adjustments may be required to drive greater efficiencies and to accommodate changes in policies, ridership, Presidential, government-wide and agency initiatives. As additional locations become available and components transition to WMATA provided transportation assets and service, campus population growth will be continuously monitored and adjustments made accordingly.

Category <i>(Dollars in Thousands)</i>	FY 2020 President’s Budget
L’Enfant Plaza Metro Station to St Elizabeths Route Increases	\$1,781
Total Request	\$1,781

Performance

This NCR strategy is to standardize the establishment and management of employee shuttle services in support of transportation requirements for employees commuting to the Department’s consolidated campus at St Elizabeths. The use of WMATA enables the Department to leverage buying power and increase potential cost savings. The proposed contract vehicle and its associated specifications will allow the DHS to continue current employee shuttle operations from Anacostia Metro rail facility and expand to support component demands and HQ consolidation efforts. By using the requested resources to secure an effective contract vehicle, employees will avoid having to use privately owned vehicles, which would negatively impact the surrounding community, increase traffic congestion on local and regional roadway networks, and impede agency operations. The National

Capital Planning Commission has capped the vehicle authorization on campus to minimize traffic congestion and failures at the various intersections to and from the campus. Community relations, work productivity and the operation of the local and regional transportation system will also be improved.

Program Change 18 - Workforce Health and Safety:**Description**

The FY 2020 request includes an increase of \$0.2M in support of the DHS Workforce Health and Safety (WHS) Division's Employee and Family Readiness (EFR) program. The base for this activity is \$9M.

Justification

WHS provides Employee and Family readiness support to the entire DHS workforce. Additional resources will be applied toward Phase I in the development of a "one-stop-shop" webpage for DHS employees seeking information on the Employee and Family Readiness program. The cost estimate for the development of the webpage is based on 1/4 Fiscal Year work hours (470) for one graphic designer, two technical writers, one usability reviewer, and one project manager. The procurement source would be existing contracts available to WHS.

Performance

Providing this capability will help to ensure the readiness of DHS families is a key element in safeguarding mission readiness and resilience of the DHS workforce. The webpage will be made available to DHS Employees and their Families on the public facing DHS website.

**Operations and Support
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Immediate Office of the Under Secretary of Management	31	19	\$2,806	\$147.68	31	28	\$4,558	\$162.79	31	29	\$4,644	\$160.14	-	1	\$86	(\$2.65)
Office of the Chief Readiness Support Officer	123	119	\$19,870	\$166.97	123	109	\$18,208	\$167.05	129	126	\$19,145	\$151.94	6	17	\$937	(\$15.11)
Office of the Chief Human Capital Officer	293	255	\$38,385	\$150.53	330	290	\$45,830	\$157.92	320	292	\$46,286	\$158.4	(10)	2	\$456	\$0.48
Office of the Chief Security Officer	313	261	\$37,452	\$143.49	322	293	\$42,363	\$144.58	328	295	\$44,387	\$150.46	6	2	\$2,024	\$5.88
Office of the Chief Procurement Officer	536	524	\$72,956	\$139.13	536	476	\$69,090	\$145.15	536	489	\$70,348	\$143.86	-	13	\$1,258	(\$1.29)
Office of the Chief Financial Officer	279	268	\$39,267	\$145.84	273	241	\$35,464	\$147.15	302	255	\$40,837	\$160.15	29	14	\$5,373	\$13
Office of the Chief Information Officer	495	450	\$73,804	\$163.68	504	446	\$76,269	\$171.01	505	452	\$77,988	\$172.54	1	6	\$1,719	\$1.53
Office of Biometric Identity Management	-	-	-	-	-	-	-	-	177	177	\$28,835	\$162.91	177	177	\$28,835	\$162.91
Total	2,070	1,896	\$284,540	\$149.87	2,119	1,883	\$291,782	\$154.94	2,328	2,115	\$332,470	\$157.18	209	232	\$40,688	\$2.24
Discretionary - Appropriation	2,070	1,896	\$284,540	\$149.87	2,119	1,883	\$291,782	\$154.94	2,328	2,115	\$332,470	\$157.18	209	232	\$40,688	\$2.24

* FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$202,993	\$213,788	\$240,650	\$26,862
11.3 Other than Full-Time Permanent	\$5,061	\$664	\$666	\$2
11.5 Other Personnel Compensation	\$4,361	\$3,113	\$3,214	\$101
11.8 Special Personal Services Payments	\$183	-	-	-
12.1 Civilian Personnel Benefits	\$71,742	\$74,184	\$87,907	\$13,723
13.0 Benefits for Former Personnel	\$200	\$33	\$33	-
Total - Personnel Compensation and Benefits	\$284,540	\$291,782	\$332,470	\$40,688
Positions and FTE				
Positions - Civilian	2,070	2,119	2,328	209
FTE - Civilian	1,896	1,883	2,115	232

*FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

Operations and Support Permanent Positions by Grade-Appropriation

Grades and Salary Range <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
Total, SES	65	69	74	5
GS-15	484	494	513	19
GS-14	620	645	746	101
GS-13	422	430	454	24
GS-12	197	191	225	34
GS-11	122	130	147	17
GS-9	100	95	100	5
GS-8	4	4	4	-
GS-7	42	45	48	3
GS-6	-	1	2	1
GS-5	1	1	2	1
GS-4	12	13	12	-1
Other Graded Positions	1	1	1	-
Total Permanent Positions	2,070	2,119	2,328	209
Unfilled Positions EOY	2,070	2,119	2,328	209
Position Locations				
Headquarters	2,070	2,119	2,317	198
U.S. Field	-	-	11	11

¹FTE reported in this table differ by 2 FTE from MAX A-11 due to adjusted Budget Year (BY) estimates reported at a later date than the MAX A-11 BY lock date.

**Operations and Support
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Immediate Office of the Under Secretary of Management	\$3,964	\$3,172	\$3,237	\$65
Office of the Chief Readiness Support Officer	\$51,235	\$72,205	\$81,514	\$9,309
Office of the Chief Human Capital Officer	\$32,667	\$61,776	\$69,010	\$7,234
Office of the Chief Security Officer	\$37,511	\$36,505	\$38,315	\$1,810
Office of the Chief Procurement Officer	\$29,659	\$34,107	\$38,087	\$3,980
Office of the Chief Financial Officer	\$24,467	\$29,409	\$49,234	\$19,825
Office of the Chief Information Officer	\$246,254	\$305,748	\$338,896	\$33,148
Office of Biometric Identity Management	-	-	\$225,227	\$225,227
Total	\$425,757	\$542,922	\$843,520	\$300,598
Discretionary - Appropriation	\$425,757	\$542,922	\$843,520	\$300,598

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$1,887	\$1,940	\$1,684	(\$256)
22.0 Transportation of Things	-	-	\$70	\$70
23.1 Rental Payments to GSA	\$10,500	\$3,906	\$4,155	\$249
23.2 Rental Payments to Others	\$13	\$895	\$412	(\$483)
23.3 Communications, Utilities, and Misc. Charges	\$1	\$57	\$7,557	\$7,500
24.0 Printing and Reproduction	\$135	\$56	\$104	\$48
25.1 Advisory and Assistance Services	\$135,511	\$177,710	\$177,660	(\$50)
25.2 Other Services from Non-Federal Sources	\$56,896	\$56,115	\$92,843	\$36,728
25.3 Other Goods and Services from Federal Sources	\$169,168	\$171,146	\$305,729	\$134,583
25.4 Operation and Maintenance of Facilities	\$4,661	\$2,148	\$8,582	\$6,434
25.6 Medical Care	-	\$1	\$1	-
25.7 Operation and Maintenance of Equipment	\$33,371	\$121,114	\$235,706	\$114,592
25.8 Subsistence & Support of Persons	-	\$96	\$96	-
26.0 Supplies and Materials	\$1,698	\$732	\$1,329	\$597
31.0 Equipment	\$11,916	\$7,006	\$7,435	\$429
94.0 Financial Transfers	-	-	\$157	\$157
Total - Non Pay Object Classes	\$425,757	\$542,922	\$843,520	\$300,598

Immediate Office of the Under Secretary of Management – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Immediate Office of the Under Secretary of Management	31	19	\$6,770	31	28	\$7,730	31	29	\$7,881	-	1	\$151
Total	31	19	\$6,770	31	28	\$7,730	31	29	\$7,881	-	1	\$151
Subtotal Discretionary - Appropriation	31	19	\$6,770	31	28	\$7,730	31	29	\$7,881	-	1	\$151

PPA Level I Description

The Immediate Office of the Under Secretary of Management (IOUSM) ensures the offices within the Management Directorate (MGMT) function effectively and efficiently in support of the Department. IOUSM responsibilities include overseeing the functions of the MGMT offices; furthering DHS efforts to enhance functional integration; responding quickly to inquiries from within and outside the Department; and identifying and tracking performance related to the responsibilities of the Department. MGMT continues to use an integrated approach to the management of strategic investments and resource allocation decisions to build a strong and accountable management foundation, and remains committed to demonstrating measurable, sustained progress over the coming years in all management functions.

**Immediate Office of the Under Secretary of Management – PPA
Budget Authority and Obligations**

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$6,770	\$7,730	\$7,881
Carryover and/or Recoveries (Actual/Estimates/Projections)	-	-	-
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$6,770	\$7,730	\$7,881
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$6,770	\$7,730	\$7,881
Obligations (Actual/Estimates/Projections)	\$6,770	\$7,730	\$7,881
Personnel: Positions and FTE			
Enacted/Request Positions	31	31	31
Enacted/Request FTE	19	28	29
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	31	31	31
FTE (Actual/Estimates/Projections)	19	28	29

Immediate Office of the Under Secretary of Management – PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	31	19	\$6,770
FY 2019 President's Budget	31	28	\$7,730
FY 2020 Base Budget	31	28	\$7,730
Realignment within MGMT for Bankcard Program	-	-	(\$3)
Realignment within MGMT for CPIC	-	-	(\$35)
Total Transfers	-	-	(\$38)
Annualization of Prior Year Positions	-	1	\$14
FERS Agency Contribution Increase	-	-	\$72
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$104
Total, Pricing Increases	-	1	\$190
FPS Fee Decrease	-	-	(\$1)
Total, Pricing Decreases	-	-	(\$1)
Total Adjustments-to-Base	-	1	\$151
FY 2020 Current Services	31	29	\$7,881
FY 2020 Request	31	29	\$7,881
FY 2019 To FY 2020 Change	-	1	\$151

**Immediate Office of the Under Secretary of Management – PPA
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Immediate Office of the Under Secretary of Management	31	19	\$2,806	\$147.68	31	28	\$4,558	\$162.79	31	29	\$4,644	\$160.14	-	1	\$86	(\$2.65)
Total	31	19	\$2,806	\$147.68	31	28	\$4,558	\$162.79	31	29	\$4,644	\$160.14	-	1	\$86	(\$2.65)
Discretionary - Appropriation	31	19	\$2,806	\$147.68	31	28	\$4,558	\$162.79	31	29	\$4,644	\$160.14	-	1	\$86	(\$2.65)

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$1,968	\$3,362	\$3,372	\$10
11.3 Other than Full-Time Permanent	\$152	-	-	-
11.5 Other Personnel Compensation	\$84	\$60	\$60	-
12.1 Civilian Personnel Benefits	\$602	\$1,136	\$1,212	\$76
Total - Personnel Compensation and Benefits	\$2,806	\$4,558	\$4,644	\$86
Positions and FTE				
Positions - Civilian	31	31	31	-
FTE - Civilian	19	28	29	1

Pay Cost Drivers

Leading Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
IOUSM Personnel	19	\$2,806	\$147.68	28	\$4,558	\$162.79	29	\$4,644	\$160.14	1	\$86	(\$2.65)
Total Pay Cost Drivers	19	\$2,806	\$147.68	28	\$4,558	\$162.79	29	\$4,644	\$160.14	1	\$86	(\$2.65)

Explanation of Pay Cost Drivers

IOUSM Personnel: The change from FY 2019 to FY 2020 reflects the additional funding required for the annualization of FTE requested in the FY 2019 budget request and an increase in the Agency's FERS Contribution.

**Immediate Office of the Under Secretary of Management – PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Immediate Office of the Under Secretary of Management	\$3,964	\$3,172	\$3,237	\$65
Total	\$3,964	\$3,172	\$3,237	\$65
Discretionary - Appropriation	\$3,964	\$3,172	\$3,237	\$65

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$64	\$24	\$24	-
25.1 Advisory and Assistance Services	\$908	\$3	\$3	-
25.2 Other Services from Non-Federal Sources	\$1,800	\$27	\$27	-
25.3 Other Goods and Services from Federal Sources	\$1,145	\$3,108	\$3,173	\$65
26.0 Supplies and Materials	\$47	\$10	\$10	-
Total - Non Pay Object Classes	\$3,964	\$3,172	\$3,237	\$65

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Contract Support	\$800	\$800	\$800	-
Cross-Agency Priority (CAP) Goal Implementation	\$767	\$767	\$767	-
Working Capital Fund Contributions	\$1,013	\$1,014	\$1,030	\$16
Other Costs	\$1,384	\$591	\$640	\$49
Total – Non Pay Cost Drivers	\$3,964	\$3,172	\$3,237	\$65

Explanation of Non Pay Cost Drivers

Contract Support: This cost driver includes the program management support services required to assist in managing the needs of the Department through the MGMT mission areas outlined in the overall MGMT budget.

Cross Agency Priority (CAP) Goal: CAP Goal is a tool used by leadership to accelerate progress on a limited number of Presidential priority areas where implementation requires active collaboration among multiple agencies. This is a government-wide mandated cost. Cross-Agency Priority (CAP) Goals have been established to drive implementation of the President's Management Agenda (PMA) and tackle critical government-wide challenges that cut across agencies. The CAP Goals provide the components of the Federal Government Performance Plan required by the GPRA Modernization Act of 2010, naming senior accountable officials and establishing concrete goals and trackable metrics to ensure public accountability for each of these goals.

Working Capital Fund Contributions: The FY 2020 costs reflects increases in the IOUSM's projected WCF contributions for services provided.

Other Costs: These are costs associated with maintaining operations of a headquarters front office; some examples are supplies, travel, contract support, equipment.

Office of the Chief Readiness Support Officer - PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Readiness Support Officer	123	119	\$71,105	123	109	\$90,413	129	126	\$100,659	6	17	\$10,246
Total	123	119	\$71,105	123	109	\$90,413	129	126	\$100,659	6	17	\$10,246
Subtotal Discretionary - Appropriation	123	119	\$71,105	123	109	\$90,413	129	126	\$100,659	6	17	\$10,246

PPA Level I Description

The Office of the Chief Readiness Support Officer (OCRSO) is responsible for the overall leadership, internal controls, and oversight of Department-wide logistics and asset life-cycle management, which includes all personal property and mobile assets, the Department’s nation-wide real property portfolio, environmental management, historic preservation, energy, and DHS reconstitution. The OCRSO focuses on delivering affordable readiness by providing economical support products and services that enable employees across DHS the ability to effectively perform the missions of the Department. The OCRSO accomplishes this through building partnerships and collaboration, leveraging best practices, and fostering innovation.

OCRSO detailed breakout: <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President’s Budget	FY 2020 President’s Budget
Control Total	\$71,105	\$90,413	\$100,659
Salaries & Benefits	\$19,870	\$18,208	\$19,145
Working Capital Fund	\$4,436	\$4,421	\$3,438
Front Office	\$450	\$2,816	\$3,825
Sustainability & Environmental Programs (SEP) Contracts	\$575	\$620	\$1,275
Facilities & Operations Support (F&OS) Contracts	\$2,585	\$2,126	\$5,705
Asset & logistics (A&L) Contracts	\$3,890	\$4,148	\$9,197
HQ Consolidation Support	\$36,368	\$55,143	\$55,143
Nebraska Ave Complex (NAC)	\$2,931	\$2,931	\$2,931

The FY 2019 and FY 2020 President’s Budget Amounts are estimates and may change during the fiscal year of execution.

Sustainability and Environmental Programs (SEP):

SEP responsibilities and authorities include: (1) the development and promulgation of policies to ensure Departmental operational compliance with laws, regulations, Executive Orders, and sound business practices to decrease the Department’s vulnerabilities to lawsuits in these subject matter areas; (2) consolidating DHS environmental, energy, and sustainability data into actionable information and reporting at the Interagency, OMB, Council on Environmental Quality, and Departmental levels; (3) developing and deploying fact-based analytical strategic planning processes; and (4) providing strategic guidance and oversight to ensure effective management of the Department’s SEP program portfolios.

Facilities & Operational Support (F&OS):

F&OS provides oversight & collaboration of all CRSO funding, as well as effective delivery of Department facilities, real property, and mission support services through integration and central management of corporate or shared services within the National Capital Region (NCR). This allows common work practices to ensure the corporate services comply with the laws and DHS policies, and provides economic benefit due to consolidating like functions and economies of scale.

Assets & Logistics (A&L):

A&L is responsible for the policy, management, and oversight of the DHS enterprise-wide real property portfolio (both owned and leased), including motor vehicles, personal property, and aviation and marine assets. Specifically, the Real Property Office provides oversight and guidance for the Department’s 100 million square foot portfolio, to include space standards, ensuring DHS is aligned to the agency’s workspace standards, while working with GSA to develop regional footprint plans that mirror the Department’s real property portfolio plan. A&L also serves to integrate various logistics functions through its Logistics Integration Office, which focuses on fuel-sharing, supply chain risk management, canine and equine oversight, telematics, and personal protective equipment. Additionally, the Office of Assets & Logistics leads the Department-wide Field Efficiency Initiative, which is focused on consolidation and colocation of facilities and mission support shared services.

HEADQUARTERS CONSOLIDATION SUPPORT

OCRSO HQ Consolidation Support detailed breakout: <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President’s Budget	FY 2020 President’s Budget
Total	\$36,368	\$55,143	\$55,143
Physical Security - Guard Services	\$21,655	\$24,830	\$21,660
Personnel Costs	\$2,343	\$2,343	\$2,343
IT O&M	\$4,618	\$20,218	\$20,218
Prior Occupancy Utilities	\$1,500	\$1,500	\$1,500
Campus O&M	\$6,252	\$6,252	\$9,422

The FY 2019 and FY 2020 President’s Budget are estimates and may change during the fiscal year of execution.

Funding in FY 2020 for the DHS Headquarters (HQ) Consolidation Project supports the sustainment of efforts for the DHS Headquarters at St. Elizabeths for facility maintenance, project management, and space allocation and standards. DHS will continue to implement co-location of Components and build-out of the St. Elizabeths campus as resources are made available to strengthen mission capabilities. The project enhances effectiveness through consolidation of HQ and selected Component executive leadership, operations coordination, policy and program management, and mission execution. DHS's objective is to optimize the real estate portfolio by increasing utilization efficiency.

The majority of the funds requested in FY 2020 will support physical security operations campus wide. Completion of the Center Building will cause an increase in the Interagency Security Committee (ISC) Level 5 operational perimeter as the active fence will be expanded to enclose the Center Building along with the operational Munro Building. This funding will also include an expansion of the physical security infrastructure and end devices located in the Center Building (i.e. increase in cameras, access control devices, and Sensitive Compartmented Information Facility [SCIF] areas, etc.).

A subset of the physical security is additional security personnel required to mitigate the risks and vulnerabilities that an expanded operational campus, and current delayed construction schedule, will impose on the physical security operations at St. Elizabeths. DHS's objective is to replicate the success and function of the Nebraska Avenue Complex's physical security operations by filling positions to provide access control, visitor management, force protection, and technical physical security services to the occupants of the campus.

Funding will also continue to support the expanding electronic physical security systems operations and maintenance (O&M). With the expanded perimeter and increase in systems/devices to support physical security, a proportionate increase is required to continue to operate and maintain these critical systems. Also, with installation of information technology and electronic physical security equipment, GSA must energize the Heating, Ventilation and Air Conditioning (HVAC) systems to prevent overheating.

Funds will also support the campus operations and maintenance for all buildings and campus systems that require annual operations to ensure peak performance and maintain resiliency and prevent premature failure.

NEBRASKA AVENUE COMPLEX

OCRSO Nebraska Ave Complex detailed breakout: <i>(Dollars in Thousands)</i>	FY18 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Total	\$2,931	\$2,931	\$2,931
Recurring Services:	\$925	\$1,540	\$1,780
Emergency Service Center	\$135	\$140	\$200
Elevator maintenance and upgrades	\$40	-	-
Escorts to support contractors to visit secure spaces	\$100	\$400	\$150
Moving contracts within NAC campus	\$500	\$500	\$300
Professional engineering & technical services	-	-	\$750
Emergency generator maintenance contract and services	\$150	\$500	\$380
HVAC/UPS repairs in LAN Rooms- place on maintenance contracts	\$1,580	\$1,000	\$991
Ongoing Renovations/Reconfigurations/ Facility Projects	\$300	\$150	-
Annual Automated External Defibrillator (AED) Oversight Subscription Service	-	-	\$30
Non-GSA O&M	\$45	\$100	\$30
Tree Trimming	\$15	\$15	-
Carpet and Paint Refresh	\$50	\$110	-
AutoCAD licenses	-	-	\$35
Emergency O&M at the NAC (F-type RWA)	-	-	\$50
Gym Equipment Maintenance	\$16	\$16	\$15

The FY 2019 President's Budget Amounts and FY 2020 President's Budget are estimates and may change during the fiscal year of execution.

In FY 2020, the NAC will continue to support operations for Components within DHS. The NAC investments will be leveraged as the overall real estate portfolio is realigned to support DHS operations and integration in the NCR. Accordingly, DHS must continue to invest in the NAC to sustain operational capabilities. Funding is required to support facilities and operational maintenance of the NAC.

Office of the Chief Readiness Support Officer – PPA
Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$71,105	\$90,413	\$100,659
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$102,808	\$50,000	-
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$173,913	\$140,413	\$100,659
Collections – Reimbursable Resources	\$8,751	\$8,531	\$5,730
Total Budget Resources	\$182,664	\$148,944	\$106,389
Obligations (Actual/Estimates/Projections)	\$132,664	\$149,364	\$106,513
Personnel: Positions and FTE			
Enacted/Request Positions	123	123	129
Enacted/Request FTE	119	109	126
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	123	123	129
FTE (Actual/Estimates/Projections)	119	109	126

**Office of the Chief Readiness Support Officer – PPA
Collections - Reimbursable Resources**

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Energy - Department of Energy	Source	-	-	\$205	-	-	-	-	-	\$200
Department of Homeland Security - Federal Emergency Management Agency	Source	-	-	\$898	-	-	\$772	-	-	\$240
Department of Homeland Security - Federal Law Enforcement Training Center	Source	-	-	\$348	-	-	\$546	-	-	\$94
Department of Homeland Security - Transportation Security Administration	Source	-	-	\$242	-	-	\$548	-	-	\$169
Department of Homeland Security - Citizenship and Immigration Services	Source	-	-	\$806	-	-	\$743	-	-	\$501
Department of Homeland Security - Science and Technology	Source	-	-	\$227	-	-	\$592	-	-	\$121
Department of Homeland Security - United States Secret Service	Source	-	-	\$102	-	-	\$310	-	-	\$68
Department of Homeland Security - Office of the Inspector General	Source	-	-	\$223	-	-	-	-	-	-
Department of Homeland Security - Countering Weapons of Mass Destruction	Source	-	-	-	-	-	\$498	-	-	\$50
Department of Homeland Security - US Customs and Border Protection	Source	-	-	\$1,838	-	-	\$1,035	-	-	\$1,216
Department of Homeland Security - US Immigration and Customs Enforcement	Source	-	-	\$460	-	-	\$807	-	-	\$610
Department of Homeland Security - United States Coast Guard	Source	-	-	\$545	-	-	\$548	-	-	\$495
Department of Homeland Security - National Protection and Programs Directorate	Source	-	-	\$1,809	-	-	\$1,388	-	-	\$1,066
Department of Homeland Security - Analysis and Operations	Source	-	-	\$397	-	-	\$372	-	-	\$530
Department of Interior - Department of the Interior	Source	-	-	\$205	-	-	-	-	-	-
General Services Administration - General Services Administration	Source	-	-	\$106	-	-	-	-	-	-
Department of Homeland Security - Domestic Nuclear Detection Office	Source	-	-	\$106	-	-	-	-	-	\$90
Department of Homeland Security - Federal Protective Service	Source	-	-	\$234	-	-	\$372	-	-	\$280
Total Collections		-	-	\$8,751	-	-	\$8,531	-	-	\$5,730

Office of the Chief Readiness Support Officer – PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	123	119	\$71,105
FY 2019 President's Budget	123	109	\$90,413
FY 2020 Base Budget	123	109	\$90,413
Realignment to MGMT/OCRSO from MGMT/CIO for Management Cube	-	-	\$2,500
Realignment to MGMT/OCRSO from MGMT/OCIO for PTSAT	-	-	\$97
Realignment within MGMT for CPIC	-	-	(\$69)
Transfer to MGMT/OCRSO from CBP/O&S for Regional Field Efficiencies	-	-	\$550
Transfer to MGMT/OCRSO from FEMA/O&S for Regional Field Efficiencies	-	-	\$104
Transfer to MGMT/OCRSO from FLETC/O&S for Regional Field Efficiencies	-	-	\$17
Transfer to MGMT/OCRSO from ICE/O&S for Regional Field Efficiencies	-	-	\$257
Transfer to MGMT/OCRSO from NPPD/O&S for Regional Field Efficiencies	-	-	\$37
Transfer to MGMT/OCRSO from S&T for Windfarm	1	1	\$225
Transfer to MGMT/OCRSO from S&T/O&S for Regional Field Efficiencies	-	-	\$11
Transfer to MGMT/OCRSO from TSA/O&S for Regional Field Efficiencies	-	-	\$119
Transfer to MGMT/OCRSO from USCG/O&S for Regional Field Efficiencies	-	-	\$443
Transfer to MGMT/OCRSO from USCG/O&S for St. Elizabeths Shuttle	-	-	\$1,624
Transfer to MGMT/OCRSO from USSS/O&S for Regional Field Efficiencies	-	-	\$67
Total Transfers	1	1	\$5,982
Annualization of Prior Year Positions	-	-	\$2
FERS Agency Contribution Increase	-	-	\$292
FPS Fee Increase	-	-	\$2
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$330
Workforce Rightsizing	-	13	-
Total, Pricing Increases	-	13	\$626
Total Adjustments-to-Base	1	14	\$6,608
FY 2020 Current Services	124	123	\$97,021
Consolidated Asset Portfolio Sustainability Information System (CAPSIS)	-	-	\$600
MGMT Cube	5	3	\$1,257
St. Elizabeths Shuttle Program	-	-	\$1,781
Total, Program Increases	5	3	\$3,638

Management Directorate**Operations and Support**

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2020 Request	129	126	\$100,659
FY 2019 To FY 2020 Change	6	17	\$10,246

**Office of the Chief Readiness Support Officer PPA
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Office of the Chief Readiness Support Officer	123	119	\$19,870	\$166.97	123	109	\$18,208	\$167.05	129	126	\$19,145	\$151.94	6	17	\$937	(\$15.11)
Total	123	119	\$19,870	\$166.97	123	109	\$18,208	\$167.05	129	126	\$19,145	\$151.94	6	17	\$937	(\$15.11)
Discretionary - Appropriation	123	119	\$19,870	\$166.97	123	109	\$18,208	\$167.05	129	126	\$19,145	\$151.94	6	17	\$937	(\$15.11)

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$14,555	\$12,546	\$13,030	\$484
11.3 Other than Full-Time Permanent	\$205	\$25	\$25	-
11.5 Other Personnel Compensation	\$193	\$260	\$260	-
12.1 Civilian Personnel Benefits	\$4,917	\$5,377	\$5,830	\$453
Total - Personnel Compensation and Benefits	\$19,870	\$18,208	\$19,145	\$937
Positions and FTE				
Positions - Civilian	123	123	129	6
FTE - Civilian	119	109	126	17

Pay Cost Drivers

Leading Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
OCRSO Personnel	119	\$19,870	\$166.97	109	\$18,208	\$167.05	126	\$19,145	\$151.94	17	\$937	(\$15.11)
Total Pay Cost Drivers	119	\$19,870	\$166.97	109	\$18,208	\$167.05	126	\$19,145	\$151.94	17	\$937	(\$15.11)

Explanation of Pay Cost Drivers

OCRSO Personnel: The change from FY 2019 represents an increase in FTE due to the transfer of the Windfarm program from OCIO, an increase in the Agency's FERS Contribution, and the rightsizing of the OCRSO's FTEs.

Office of the Chief Readiness Support Officer- PPA
Non Pay Budget Exhibits

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Office of the Chief Readiness Support Officer	\$51,235	\$72,205	\$81,514	\$9,309
Total	\$51,235	\$72,205	\$81,514	\$9,309
Discretionary - Appropriation	\$51,235	\$72,205	\$81,514	\$9,309

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$156	\$180	\$180	-
24.0 Printing and Reproduction	\$3	\$5	\$5	-
25.1 Advisory and Assistance Services	\$5,786	\$5,177	\$6,958	\$1,781
25.2 Other Services from Non-Federal Sources	\$2,752	\$2,821	\$2,821	-
25.3 Other Goods and Services from Federal Sources	\$40,627	\$61,321	\$67,225	\$5,904
25.4 Operation and Maintenance of Facilities	-	\$776	\$2,400	\$1,624
25.7 Operation and Maintenance of Equipment	\$1,588	\$1,550	\$1,550	-
26.0 Supplies and Materials	\$95	\$165	\$165	-
31.0 Equipment	\$228	\$210	\$210	-
Total - Non Pay Object Classes	\$51,235	\$72,205	\$81,514	\$9,309

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
MGMT Cube	-	-	\$3,757	\$3,757
NAC	\$2,931	\$2,931	\$2,931	\$0
Shuttles	\$990	\$951	\$3,405	\$2,454
St. Es Support Costs	\$36,368	\$55,143	\$55,143	-
Working Capital Fund Contributions	\$4,436	\$4,421	\$3,438	(\$983)
Other Costs	\$6,510	\$8,759	\$12,840	\$4,081
Total - Non Pay Cost Drivers	\$51,235	\$72,205	\$81,514	\$9,309

Explanation of Non Pay Cost Drivers

MGMT Cube: Funding supports the MGMT Cube IT Development Services and iTeam Implementation Services. The Management Cube consolidates information from departments across DHS to provide analysis capabilities to expedite and centralize the analysis processes in order to better monitor agency organizational performance and improve the quality and quantity of data that informs major decisions.

NAC: Funding supports the HQ facility for DHS providing facilities and operational maintenance of the NAC.

Shuttles: Funding supports the consolidation efforts for the DHS Headquarters at St Elizabeths for official transportation service. The Shuttle program is part of the transportation management plan which requires transportation to/from the two metro rail facilities.

St. Elizabeths Support Costs: The majority of the funds requested in FY 2020 will support physical security operations campus wide, along with additional security personnel, necessary to mitigate the risks and vulnerabilities that an expanded operational campus, and current delayed construction schedule, will impose on the operations at St. Elizabeths. Funding will also continue to support the expanding electronic physical security systems operations and maintenance needed to operate this facility and campus operations and maintenance for all buildings and campus systems that require annual operations to ensure peak performance and maintain resiliency and prevent pre-mature failure.

Working Capital Fund Contributions: The FY 2020 costs reflect projected WCF contributions for services provided.

Other Costs: These are costs associated with maintaining operations of a Chief Readiness Support office; some examples are business analysis support tools, asset management system O&M, environmental compliance, supplies, travel, contract support, equipment.

*Office of the Chief Human Capital Officer - PPA***Budget Comparison and Adjustments****Comparison of Budget Authority and Request**

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Human Capital Officer	293	255	\$71,052	330	290	\$107,606	320	292	\$115,296	(10)	2	\$7,690
Total	293	255	\$71,052	330	290	\$107,606	320	292	\$115,296	(10)	2	\$7,690
Subtotal Discretionary - Appropriation	293	255	\$71,052	330	290	\$107,606	320	292	\$115,296	(10)	2	\$7,690

PPA Level I Description

The Office of the Chief Human Capital Officer (OCHCO) provides overall management and administration for the Department's human capital policies, programs, and practices for attracting, retaining, and developing the skilled workforce needed to protect and secure our Nation. The work of OCHCO is critical to supporting and enabling the Department's workforce strategy, which centers around four key goals: building an effective, mission-focused, diverse, and inspiring cadre of leaders; recruiting a highly qualified and diverse workforce; retaining an engaged workforce; and solidifying a unified DHS culture of mission performance, adaptability, accountability, and results.

OCHCO detailed breakout: <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Total	\$71,052	\$107,606	\$115,296
Salaries & Benefits	\$38,385	\$45,830	\$46,286
Working Capital Fund	\$8,196	\$8,190	\$7,798
Cyber Initiative	\$12,500	\$5,876	\$11,464
Cyber Internship Program	\$4,200	-	-
Front Office	\$2,998	\$1,138	\$1,323
Workforce Health & Safety	-	\$3,448	\$2,522
Human Resource Management Services (HRMS)	\$808	\$1,917	\$1,612
Human Capital Policy Programs	\$245	\$176	\$176
Strategic Workforce Planning & Analysis	\$357	\$276	\$274
Strategic Recruitment Diversity and Inclusion	\$800	\$4,223	\$206
Strategic Learning & Development	\$1,187	\$414	\$1,076
Human Capital Business Solutions	\$26	\$35,700	\$41,954
Human Resource Information Technology	\$1,350	\$418	\$605

The FY 2019 and FY 2020 President's Budget are estimates and may change during the fiscal year of execution.

Cyber Talent Management System (CTMS)

CTMS was created to design and implement a new excepted service personnel ecosystem for cybersecurity (as authorized by TP.L. 113-277 and codified at 6 U.S.C. §147) to the Homeland Security Act of 2002. The new ecosystem is intended to reimagine federal human capital management to allow DHS to effectively compete for top talent in the ever-changing field of cybersecurity and ensure such talent is in place to execute the Department's mission.

Workforce Health & Safety (WHS):

The WHS division is an integrated health, safety, and readiness organization to complement and support the overall OCHCO mission. WHS is comprised of: Employee and Family Readiness; Health and Medical Readiness; Medical Quality and Risk Reduction; Medical Liaison Officers; Psychological Health and Readiness; Occupational Safety and Health; and U.S. Public Health Service Officer Liaisons. These programs develop and integrate pre- and post-deployment health processes; analyzes DHS health and medical policies, programs, and; develop policy, planning, mitigation, and response related to health and medical issues of the DHS workforce; provide tailored psychological health guidance for and support to DHS components; guides a unified approach to employee readiness that includes support for families of DHS employees; and supports mission effectiveness and the protection of employees and resources by identifying, evaluating, and managing safety and health risks.

Human Resources Management and Services (HRMS):

HRMS provides processing of personnel actions, employee and labor relations, and benefits services to DHS Headquarters components. HRMS encompasses staffing and recruitment; position classification/position management; executive services; performance management; payroll and personnel action processing; employee and labor relations; retirements and benefits; time and attendance support; delegated examining unit (DEU) administration, audits, and quality control services; Employee Assistance Program (EAP) services; and new employee and other leadership/supervisory training to support ongoing initiatives.

Human Capital Policy and Programs (HCPP):

HCPP develops and implements Department-wide policy, programs, and strategic human capital guidance. The program ensures policies are reinforced to the highest standards of commitment, performance excellence and integrity. This program also ensures that they align with mission priorities and comply with applicable laws and regulations. HCPP represents the Department to external stakeholders, participates in government-wide working groups and task forces, and serves as the liaison to OPM on human capital initiatives.

Strategic Workforce Planning and Analysis (SWPA):

SWPA is responsible for providing support and consultation for leaders in the areas of human capital strategy and data analytics, and monitoring and evaluating the planning and execution of key initiatives and Human Resources operations that contribute to efficient and effective human capital management across DHS.

Strategic Learning, Development and Engagement (SLDE):

SLDE coordinates Department-wide training and development strategies, policy, and programs in order to cultivate a capable workforce with the critical knowledge, skills, and abilities to lead DHS in mission accomplishment. Responsibilities include strategic leadership of the DHS-wide

training community through leadership councils, the DHS Workforce Development Strategy, and support for the DHS-wide Performance and Learning Management System; and oversight of programs including the Pathways Program, Academic Programs (such as the DoD Advanced Education Program), Rotations, Mandatory Training and Employee Engagement.

Strategic Recruitment Diversity and Inclusion (SRDI):

SRDI leads the execution of the Department's first comprehensive Diversity and Inclusion Strategic Plan in partnership with the Office for Civil Rights and Civil Liberties. SRDI designs, executes, and evaluates Department-wide strategic programs to recruit and retain a diverse workforce to promote workplace inclusion and to sustain leadership commitment and management accountability for diversity and inclusion policies and practices.

Human Capital Business Solutions (HCBS):

HCBS analyzes, modernizes, integrates, and automates business processes across all functions of the Human Capital Business Reference Model (HCBRM) using authoritative data in a secure manner to provide an exceptional user experience at an affordable price. HCBS leads enterprise efforts to provide an end-to-end automation capability, including data interchanges, covering the entire breadth of human resource (HR) services, from workforce planning to separation. HCBS efforts are centered in 2 main areas: Human Capital Segment Architecture (HCSA) and Human Resources Information Technology (HRIT).

Human Resource Information Technology (HRIT):

This program manages, in partnership with the Operational Components and the Office of the Chief Information Officer, the Department's HRIT portfolio and consolidates, integrates, and modernizes core HR systems by planning, acquiring, configuring, implementing, and supporting the ongoing operation of enterprise HRIT systems and services. HRIT governance processes support management and implementation of automation solutions that address the strategic improvement opportunities (SIO). OCHCO is currently focused on 18 SIO initiatives, each with a detailed work plan and outcomes.

Office of the Chief Human Capital Officer – PPA
Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$71,052	\$107,606	\$115,296
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$158	-	-
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$71,210	\$107,606	\$115,296
Collections – Reimbursable Resources	\$3,649	\$75,637	\$59,876
Total Budget Resources	\$74,859	\$183,243	\$175,172
Obligations (Actual/Estimates/Projections)	\$74,859	\$183,243	\$175,172
Personnel: Positions and FTE			
Enacted/Request Positions	293	330	320
Enacted/Request FTE	255	290	292
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	293	333	323
FTE (Actual/Estimates/Projections)	255	293	295

**Office of the Chief Human Capital Officer – PPA
Collections - Reimbursable Resources**

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Homeland Security - Federal Emergency Management Agency	Source	-	-	\$672	-	-	\$952	-	-	\$7,047
Department of Homeland Security - Federal Law Enforcement Training Center	Source	-	-	\$16	-	-	\$203	-	-	\$670
Department of Homeland Security - Transportation Security Administration	Source	-	-	\$383	-	-	\$1,072	-	-	\$21,263
Department of Homeland Security - Citizenship and Immigration Services	Source	-	-	\$604	1	1	\$589	1	1	\$261
Department of Homeland Security - Science and Technology	Source	-	-	\$55	-	-	\$66	-	-	\$2,471
Department of Homeland Security - United States Secret Service	Source	-	-	\$277	-	-	\$57	-	-	\$386
Department of Homeland Security - Office of the Inspector General	Source	-	-	\$101	-	-	\$107	-	-	\$83
Department of Homeland Security - Countering Weapons of Mass Destruction	Source	-	-	-	-	-	\$46	-	-	-
Department of Homeland Security - US Customs and Border Protection	Source	-	-	\$232	1	1	\$869	1	1	\$3,585
Department of Homeland Security - US Immigration and Customs Enforcement	Source	-	-	\$84	1	1	\$68,037	1	1	\$4,022
Department of Homeland Security - United States Coast Guard	Source	-	-	\$16	-	-	\$33	-	-	\$3,923
Department of Homeland Security - National Protection and Programs Directorate	Source	-	-	\$695	-	-	\$1,278	-	-	\$12,330
Department of Homeland Security - Analysis and Operations	Source	-	-	\$103	-	-	\$113	-	-	\$93
Department of Homeland Security - Office of Health Affairs	Source	-	-	-	-	-	-	-	-	\$11
Department of Homeland Security - Domestic Nuclear Detection Office	Source	-	-	\$16	-	-	-	-	-	\$498
Department of Homeland Security - Federal Protective Service	Source	-	-	\$395	-	-	\$2,215	-	-	\$3,233
Total Collections		-	-	\$3,649	3	3	\$75,637	3	3	\$59,876

Office of the Chief Human Capital Officer-PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	293	255	\$71,052
FY 2019 President's Budget	330	290	\$107,606
FY 2020 Base Budget	330	290	\$107,606
Realignment to MGMT/OCFO from MGMT/OCHCO for Manpower Analysis Program	(10)	(10)	(\$1,904)
Realignment within MGMT for CPIC	-	-	(\$192)
Transfer to MGMT/OCHCO from CBP/O&S for Medical Case Management	-	-	\$290
Transfer to MGMT/OCHCO from FEMA/O&S for Medical Case Management	-	-	\$12
Transfer to MGMT/OCHCO from FLETC/O&S for Medical Case Management	-	-	\$4
Transfer to MGMT/OCHCO from ICE/O&S for Medical Case Management	-	-	\$56
Transfer to MGMT/OCHCO from TSA/O&S for Medical Case Management	-	-	\$170
Transfer to MGMT/OCHCO from USCG/O&S for Medical Case Management	-	-	\$16
Total Transfers	(10)	(10)	(\$1,548)
Annualization of Prior Year Positions	-	7	\$1,294
FERS Agency Contribution Increase	-	-	\$702
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$513
National Finance Center (NFC) Payroll	-	-	\$993
Workforce Rightsizing	-	5	-
Total, Pricing Increases	-	12	\$3,502
FPS Fee Decrease	-	-	(\$6)
Total, Pricing Decreases	-	-	(\$6)
Total Adjustments-to-Base	(10)	2	\$1,948
FY 2020 Current Services	320	292	\$109,554
Cyber Talent Management System (CTMS)	-	-	\$5,588
Workforce Health and Safety	-	-	\$154
Total, Program Increases	-	-	\$5,742
FY 2020 Request	320	292	\$115,296
FY 2019 To FY 2020 Change	(10)	2	\$7,690

**Office of the Chief Human Capital Officer – PPA
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Office of the Chief Human Capital Officer	293	255	\$38,385	\$150.53	330	290	\$45,830	\$157.92	320	292	\$46,286	\$158.4	(10)	2	\$456	\$0.48
Total	293	255	\$38,385	\$150.53	330	290	\$45,830	\$157.92	320	292	\$46,286	\$158.4	(10)	2	\$456	\$0.48
Discretionary - Appropriation	293	255	\$38,385	\$150.53	330	290	\$45,830	\$157.92	320	292	\$46,286	\$158.4	(10)	2	\$456	\$0.48

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$27,393	\$31,722	\$31,548	(\$174)
11.3 Other than Full-Time Permanent	\$913	\$19	\$19	-
11.5 Other Personnel Compensation	\$475	\$520	\$520	-
12.1 Civilian Personnel Benefits	\$9,604	\$13,536	\$14,166	\$630
13.0 Benefits for Former Personnel	-	\$33	\$33	-
Total - Personnel Compensation and Benefits	\$38,385	\$45,830	\$46,286	\$456
Positions and FTE				
Positions - Civilian	293	330	320	(10)
FTE - Civilian	255	290	292	2

Pay Cost Drivers

Leading Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
OCHCO Personnel	255	\$38,385	\$150.53	290	\$45,830	\$158.03	292	\$46,286	\$158.51	2	\$456	\$0.48
Total Pay Cost Drivers	255	\$38,385	\$150.53	290	\$45,830	\$158.03	292	\$46,286	\$158.51	2	\$456	\$0.48

Explanation of Pay Cost Drivers

OCHCO Personnel: The change from FY 2019 represents a decrease in positions and an increase in FTE due to the transfer of the Manpower program to OCFO, an increase in the Agency's FERS Contribution, and the rightsizing of the OCHO's FTEs.

**Office of the Chief Human Capital Officer – PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Office of the Chief Human Capital Officer	\$32,667	\$61,776	\$69,010	\$7,234
Total	\$32,667	\$61,776	\$69,010	\$7,234
Discretionary - Appropriation	\$32,667	\$61,776	\$69,010	\$7,234

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$87	\$93	\$93	-
24.0 Printing and Reproduction	\$35	\$47	\$47	-
25.1 Advisory and Assistance Services	\$240	\$34,216	\$33,846	(\$370)
25.2 Other Services from Non-Federal Sources	\$25,388	\$12,521	\$13,069	\$548
25.3 Other Goods and Services from Federal Sources	\$6,803	\$14,632	\$21,688	\$7,056
25.7 Operation and Maintenance of Equipment	\$42	-	-	-
25.8 Subsistence & Support of Persons	-	\$96	\$96	-
26.0 Supplies and Materials	\$63	\$4	\$4	-
31.0 Equipment	\$9	\$167	\$167	-
Total - Non Pay Object Classes	\$32,667	\$61,776	\$69,010	\$7,234

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Cyber Talent Management System	\$12,500	\$5,876	\$11,464	\$5,588
NFC Payroll Services Activity	-	\$35,700	\$41,928	\$6,228
Workforce Health & Safety	-	\$3,448	\$2,522	(\$926)
Working Capital Fund Contributions	\$8,196	\$8,190	\$7,798	(\$392)
Other Costs	\$11,791	\$8,562	\$5,298	(\$3,264)
Total – Non Pay Cost Drivers	\$32,667	\$61,776	\$69,010	\$7,234

Explanation of Non Pay Cost Drivers

Cyber Statutory Authority Implementation: Cost for the implementation of cybersecurity human capital authority (authorized by P.L. 113-277 and codified at 6 U.S.C. 147), which allows DHS to create a 21st century federal civilian personnel ecosystem designed to recruit and retain talent in the ever-changing field of cybersecurity.

NFC Payroll Services and Reporting: Fees associated with payroll and personnel functions, web-based system for time and attendance reporting, and human capital management system for processing personnel and payroll documents.

Workforce Health & Safety: This cost is the section within OCHCO that provides integrated health, safety, resilience, and family readiness; for example, medical countermeasures; performance measurement; work-life programs; and safety and risk.

Working Capital Fund Contributions: The FY 2020 costs reflect projected WCF contributions for services provided.

Other Costs: These are costs associated with maintaining operations of a Chief Human Capital Office; some examples are department wide learning programs, department wide leadership programs, headquarters drug free workplace program costs, data analytics, supplies, travel, contract support, equipment.

Office of the Chief Security Officer –PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Security Officer	313	261	\$74,963	322	293	\$78,868	328	295	\$82,702	6	2	\$3,834
Total	313	261	\$74,963	322	293	\$78,868	328	295	\$82,702	6	2	\$3,834
Subtotal Discretionary - Appropriation	313	261	\$74,963	322	293	\$78,868	328	295	\$82,702	6	2	\$3,834

PPA Level I Description

The Office of the Chief Security Officer (OCSO) leads the collaborative security program to safeguard DHS employees, information, and property. The office develops, implements, and oversees the Department’s security policies, programs, and standards; delivers security training and education to DHS personnel; and provides security support to DHS Components. The OCSO is the Department’s designated Senior Agency Official (SAO) and Cognizant Security Authority (CSA) responsible for the governance, oversight, integration, and administration of the collaborative DHS security program. Through direct leadership and consultation with component chief security officials, the OCSO exercises its Department-wide authorities predominantly through the provision of operational security services to DHS Headquarters (HQ) Offices and Directorates. In addition, OCSO develops, implements, and promulgates Department-wide policies, standards, and business practices designed to effectively and efficiently safeguard the Department’s personnel, assets, facilities, and information.

OCSO detailed breakout: <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President’s Budget	FY 2020 President’s Budget
Total	\$74,963	\$78,868	\$82,702
Salaries & Benefits	\$40,343	\$42,363	\$44,387
Working Capital Fund	\$9,072	\$9,236	\$14,037
Executive Operations	\$107	\$128	\$173
Enterprise Security Operations and Support	\$228	\$1,326	\$5,948
Threat Management Operations	\$3,302	\$3,302	\$3,443
HQ Support	\$20,911	\$21,513	\$13,714
Security, Suitability, & Credentialing LoB	\$1,000	\$1,000	\$1,000

The FY 2019 and FY 2020 President’s Budget are estimates and may change during the fiscal year of execution.

Executive Operations:

Executive Operations includes the Strategic Operations Division, Business Operations Division, and Emergency Preparedness. Strategic Operations identifies and manages internal and external cross-cutting actions/issues to identify and exploit synergies for security strategies, policies and plans to enhance operational integration, and to bring about a more inclusive, broader, and longer-range security posture. Business Operations manages resources for the OCSO to include the budget, human capital services, as well as OCSO procurement and office logistics. It also includes the Special Access Program (SAP) enterprise office providing DHS-wide government and oversight activities, and the Emergency Preparedness program for continuity of operations and government support.

Enterprise Security Operations & Support:

Enterprise Security Operations & Support (ESOS) ensures that strategic and operational mandates for DHS are optimally performed, to include identifying areas for performance measurement and quality improvement, as well as leading strategic development and administration of quality assurance activities throughout the OCSO. The ESOS is comprised of the following divisions: Compliance/Standards and Training Division, National Security Services Division, and Enterprise Security Services Division. Collectively, they provide training and compliance inspections for the Department; manage physical security projects, provide industrial security oversight, and security policy for all disciplines; and provide oversight for the implementation and maintenance of the Integrated Security Management System and the Personal Identity Verification card issuance infrastructure.

Threat Management Operations:

Threat Management Operations is comprised of the Internal Security Division (ISD) and the Center for International Safety and Security (CISS). The ISD conducts complex investigations for the protection of classified information and potential violations of law. ISD is responsible for the Insider Threat Program, Investigations, and Cyber Forensics. Cyber Forensics provides OCSO the capability to conduct investigations of electronic media. The CISS is responsible for executing the DHS's Foreign Access Management (FAM) mission, and screens, tracks, correlates, and analyzes official foreign access to the U.S. Government. CISS includes the Technical Surveillance Countermeasures function with the capability to detect surveillance devices within DHS and other locations.

Headquarters Support:

Headquarters Support is comprised of the Personnel Security Division (PSD), the Headquarters Security Services Division (HSSD), and the Nebraska Avenue Complex (NAC) Force Protection Division (NAC FPB). The PSD is responsible for planning, directing, and coordinating personnel security-related functions for headquarters DHS applicants, employees, and contractor background investigations. The HSSD is responsible for providing program direction, procedures, and oversight for DHS headquarters' Sensitive Classified Information Facilities and Sensitive Compartmented Information, and provides for the physical security management of headquarters' facilities, resources, or processes.

Security, Suitability, and Credentialing Line of Business (SSCLoB):

As in previous years, OCSO will execute an expenditure transfer of \$1.0M to the Office of Personnel Management (OPM) to support implementation efforts set forth in the 120 Day Suitability and Security Processes Report to the President and to support the ongoing reform efforts of the Performance Accountability Council (PAC).

Office of the Chief Security Officer – PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	313	261	\$74,963
FY 2019 President's Budget	322	293	\$78,868
FY 2020 Base Budget	322	293	\$78,868
Realignment from MGMT/OCIO to MGMT/OCSCO for Background Investigations	-	-	\$845
Realignment within MGMT for CPIC	-	-	(\$70)
Transfer to Components from MGMT/OCSCO for Background Investigations	-	-	(\$2,833)
Transfer to MGMT/OCSCO from CBP/O&S for Integrated Security Management System	-	-	\$409
Transfer to MGMT/OCSCO from FEMA/O&S for Integrated Security Management System	-	-	\$337
Transfer to MGMT/OCSCO from FLETC/O&S for Integrated Security Management System	-	-	\$74
Transfer to MGMT/OCSCO from ICE/O&S for Integrated Security Management System	-	-	\$393
Transfer to MGMT/OCSCO from TSA/O&S for Integrated Security Management System	-	-	\$281
Transfer to MGMT/OCSCO from USCG/O&S for Integrated Security Management System	-	-	\$216
Transfer to MGMT/OCSCO from USSS/O&S for Integrated Security Management System	-	-	\$83
Total Transfers	-	-	(\$265)
Annualization of Prior Year Positions	-	4	\$619
FERS Agency Contribution Increase	-	-	\$787
FPS Fee Increase	-	-	\$3
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$666
Total, Pricing Increases	-	4	\$2,075
Workforce Rightsizing	-	(5)	-
Total, Pricing Decreases	-	(5)	-
Total Adjustments-to-Base	-	(1)	\$1,810
FY 2020 Current Services	322	292	\$80,678
Continuous Evaluation	6	3	\$2,699
NAC Visitor Center	-	-	\$674
Total, Program Increases	6	3	\$3,373
NAC Guard Force	-	-	(\$1,349)
Total, Program Decreases	-	-	(\$1,349)
FY 2020 Request	328	295	\$82,702
FY 2019 To FY 2020 Change	6	2	\$3,834

Office of the Chief Security Officer – PPA
Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$74,963	\$78,868	\$82,702
Carryover and/or Recoveries (Actual/Estimates/Projections)	-	-	-
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$74,963	\$78,868	\$82,702
Collections – Reimbursable Resources	\$14,686	\$14,938	\$7,137
Total Budget Resources	\$89,649	\$93,806	\$89,839
Obligations (Actual/Estimates/Projections)	\$89,649	\$93,806	\$89,839
Personnel: Positions and FTE			
Enacted/Request Positions	313	322	328
Enacted/Request FTE	261	293	295
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	313	322	328
FTE (Actual/Estimates/Projections)	261	293	295

**Office of the Chief Security Officer – PPA
Collections - Reimbursable Resources**

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Homeland Security - Federal Emergency Management Agency	Source	-	-	\$3,255	-	-	\$742	-	-	\$1,047
Department of Homeland Security - Federal Law Enforcement Training Center	Source	-	-	\$88	-	-	\$275	-	-	\$128
Department of Homeland Security - Transportation Security Administration	Source	-	-	\$286	-	-	\$838	-	-	\$681
Department of Homeland Security - Citizenship and Immigration Services	Source	-	-	\$828	-	-	\$5,069	-	-	\$1,036
Department of Homeland Security - Science and Technology	Source	-	-	\$695	-	-	\$795	-	-	\$45
Department of Homeland Security - United States Secret Service	Source	-	-	\$270	-	-	\$84	-	-	\$83
Department of Homeland Security - Office of the Inspector General	Source	-	-	\$2	-	-	\$2	-	-	\$2
Department of Homeland Security - Countering Weapons of Mass Destruction	Source	-	-	-	-	-	\$11	-	-	-
Department of Homeland Security - US Customs and Border Protection	Source	-	-	\$723	-	-	\$904	-	-	\$989
Department of Homeland Security - US Immigration and Customs Enforcement	Source	-	-	\$309	-	-	\$861	-	-	\$793
Department of Justice - Drug Enforcement Administration	Source	-	-	-	-	-	\$200	-	-	-
Department of Homeland Security - United States Coast Guard	Source	-	-	\$157	-	-	\$163	-	-	\$361
Department of Homeland Security - National Protection and Programs Directorate	Source	-	-	\$4,027	-	-	\$1,431	-	-	\$131
Department of Homeland Security - Analysis and Operations	Source	-	-	\$1,089	-	-	\$320	-	-	\$20
Executive Office of the President - Executive Office of the President	Source	-	-	\$128	-	-	-	-	-	\$150
Department of Homeland Security - Office of Health Affairs	Source	-	-	\$5	-	-	-	-	-	\$6
Department of Homeland Security - Domestic Nuclear Detection Office	Source	-	-	\$4	-	-	-	-	-	\$5
Department of Homeland Security - Federal Protective Service	Source	-	-	\$820	-	-	\$2,243	-	-	\$460
Office of the Director of National Intelligence	Source	-	-	\$2,000	-	-	\$1,000	-	-	\$1,200
Total Collections		-	-	\$14,686	-	-	\$14,938	-	-	\$7,137

Office of the Chief Security Officer – PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	313	261	\$74,963
FY 2019 President's Budget	322	293	\$78,868
FY 2020 Base Budget	322	293	\$78,868
Realignment from MGMT/OCIO to MGMT/OCSCO for Background Investigations	-	-	\$845
Realignment within MGMT for CPIC	-	-	(\$70)
Transfer to Components from MGMT/OCSCO for Background Investigations	-	-	(\$2,833)
Transfer to MGMT/OCSCO from CBP/O&S for Integrated Security Management System	-	-	\$409
Transfer to MGMT/OCSCO from FEMA/O&S for Integrated Security Management System	-	-	\$337
Transfer to MGMT/OCSCO from FLETC/O&S for Integrated Security Management System	-	-	\$74
Transfer to MGMT/OCSCO from ICE/O&S for Integrated Security Management System	-	-	\$393
Transfer to MGMT/OCSCO from TSA/O&S for Integrated Security Management System	-	-	\$281
Transfer to MGMT/OCSCO from USCG/O&S for Integrated Security Management System	-	-	\$216
Transfer to MGMT/OCSCO from USSS/O&S for Integrated Security Management System	-	-	\$83
Total Transfers	-	-	(\$265)
Annualization of Prior Year Positions	-	4	\$619
FERS Agency Contribution Increase	-	-	\$787
FPS Fee Increase	-	-	\$3
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$666
Total, Pricing Increases	-	4	\$2,075
Workforce Rightsizing	-	(5)	-
Total, Pricing Decreases	-	(5)	-
Total Adjustments-to-Base	-	(1)	\$1,810
FY 2020 Current Services	322	292	\$80,678
Continuous Evaluation	6	3	\$2,699
NAC Visitor Center	-	-	\$674
Total, Program Increases	6	3	\$3,373
NAC Guard Force	-	-	(\$1,349)
Total, Program Decreases	-	-	(\$1,349)
FY 2020 Request	328	295	\$82,702
FY 2019 To FY 2020 Change	6	2	\$3,834

**Office of the Chief Security Officer - PPA
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Office of the Chief Security Officer	313	261	\$37,452	\$143.49	322	293	\$42,363	\$144.58	328	295	\$44,387	\$150.46	6	2	\$2,024	\$5.88
Total	313	261	\$37,452	\$143.49	322	293	\$42,363	\$144.58	328	295	\$44,387	\$150.46	6	2	\$2,024	\$5.88
Discretionary - Appropriation	313	261	\$37,452	\$143.49	322	293	\$42,363	\$144.58	328	295	\$44,387	\$150.46	6	2	\$2,024	\$5.88

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$26,766	\$28,596	\$29,523	\$927
11.3 Other than Full-Time Permanent	\$429	\$439	\$439	-
11.5 Other Personnel Compensation	\$825	\$334	\$334	-
12.1 Civilian Personnel Benefits	\$9,432	\$12,994	\$14,091	\$1,097
Total - Personnel Compensation and Benefits	\$37,452	\$42,363	\$44,387	\$2,024
Positions and FTE				
Positions - Civilian	313	322	328	6
FTE - Civilian	261	293	295	2

Pay Cost Drivers

Leading Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
OCSO Personnel	261	\$37,452	\$143.49	293	\$42,363	\$144.58	295	\$44,387	\$150.46	2	\$2,024	\$5.88
Total Pay Cost Drivers	261	\$37,452	\$143.49	293	\$42,363	\$144.58	295	\$44,387	\$150.46	2	\$2,024	\$5.88

Explanation of Pay Cost Drivers

OCSO Personnel: The increase from FY 2019 represents an increase in FTE for the requested program change, annualization of prior year positions, an increase in the Agency's FERS Contribution, and the rightsizing of the OCSO FTEs.

**Office of the Chief Security Officer – PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Office of the Chief Security Officer	\$37,511	\$36,505	\$38,315	\$1,810
Total	\$37,511	\$36,505	\$38,315	\$1,810
Discretionary - Appropriation	\$37,511	\$36,505	\$38,315	\$1,810

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$394	\$272	\$272	-
23.1 Rental Payments to GSA	-	\$3,906	\$3,906	-
23.3 Communications, Utilities, and Misc. Charges	-	\$37	\$37	-
25.1 Advisory and Assistance Services	\$8,808	\$4,667	\$4,667	-
25.2 Other Services from Non-Federal Sources	\$13,194	\$17,113	\$18,519	\$1,406
25.3 Other Goods and Services from Federal Sources	\$13,526	\$9,892	\$10,296	\$404
25.6 Medical Care	-	\$1	\$1	-
25.7 Operation and Maintenance of Equipment	\$371	\$47	\$47	-
26.0 Supplies and Materials	\$314	\$215	\$215	-
31.0 Equipment	\$904	\$355	\$355	-
Total - Non Pay Object Classes	\$37,511	\$36,505	\$38,315	\$1,810

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Center for International Safety and Security (CISS)	\$800	\$753	\$753	-
Integrated Security Management System (ISMS)	\$460	\$451	\$2,413	\$1,962
NAC Guard Force	\$13,174	\$16,416	\$13,676	(\$2,740)
NAC Visitor Center	\$1,936	\$350	\$1,025	\$675
Working Capital Fund Contributions	\$9,072	\$9,236	\$14,037	\$4,801
Other Costs	\$12,069	\$9,299	\$6,411	(\$2,888)
Total – Non Pay Cost Drivers	\$37,511	\$36,505	\$38,315	\$1,810

Explanation of Non Pay Cost Drivers

Center for International Safety and Security (CISS): Costs for CISS are used to enhance and streamline the Department's protective activities associated with foreign national access to DHS information, facilities, programs, systems, and personnel.

Integrated Security Management System: These costs are the funds necessary to maintain the Enterprise wide personnel security system of record for the Department.

NAC Guard Force: This contract supports the contractors needed to protect the DHS HQ at the Nebraska Avenue Complex.

NAC Visitor Center: This funding is support service contractors who assist DHS personnel with the vetting of visitors to the DHS NAC campus.

Working Capital Fund Contributions: The FY 2020 costs reflect projected WCF contributions for services provided.

Other Costs: These are costs associated with maintaining operations of a Chief Security Office; some examples are Insider Threat program management, headquarters personnel security, Foreign Access Management, SCIF accreditation, supplies, travel, contract support, equipment.

Office of the Chief Procurement Officer –PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Procurement Officer	536	524	\$102,615	536	476	\$103,197	536	489	\$108,435	-	13	\$5,238
Total	536	524	\$102,615	536	476	\$103,197	536	489	\$108,435	-	13	\$5,238
Subtotal Discretionary - Appropriation	536	524	\$102,615	536	476	\$103,197	536	489	\$108,435	-	13	\$5,238

PPA Level I Description

The Office of the Chief Procurement Officer (OCPO) is responsible for the overall management, administration, and oversight of Department-wide acquisition, financial assistance, strategic sourcing, and competitive sourcing programs, including direct management and oversight of the Office of Procurement Operations. OCPO activities include oversight and strategic support; policy and acquisition workforce issues; procurement ombudsman and industry liaison; and small and disadvantaged business utilization. The DHS procurement mission is to effectively deliver mission capability through the contracting of critical supplies and services.

The Office of Program Accountability and Risk Management (PARM) is responsible for supporting major investment programs as part of the Department’s effort to ensure effective and efficient program execution. PARM serves as the Management Directorate’s executive office for program execution, and is responsible for program governance and acquisition policy. PARM assists DHS partners in building the Department’s acquisition and program management capabilities.

OCPO detailed breakout: <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President’s Budget	FY 2020 President’s Budget
Total	\$102,615	\$103,197	\$108,435
Salaries & Benefits	\$72,956	\$69,090	\$70,348
Working Capital Fund	\$12,541	\$12,591	\$11,955
Front Office Support	\$6,303	\$4,452	\$5,060
Procurement Operations	\$2,458	\$4,309	\$5,123
Policy and Acquisition Workforce	\$2,328	\$4,422	\$5,177
Acquisition Professional Career Program	\$302	\$386	\$496
Oversight and Strategic Support	\$293	\$377	\$484
Strategic Programs Division	\$1,000	\$2,968	\$3,812
Office of Small and Disadvantage Business	\$116	\$200	\$257
Program Analysis and Risk Management	\$4,318	\$4,402	\$5,723

The FY 2019 and FY 2020 President’s Budget are estimates and may change during the fiscal year of execution.

Front Office Support:

The Office of the Chief of Staff (OCOS) provides resource management activities for the OCPO (500+ federal staff) to include personnel management support, budget management, logistics, employee engagement, and special projects support. The OCOS team supports recruitment and staffing, individual development plan and training management, performance evaluation cycles tracking and reporting, and other related personnel management activities.

Procurement Operations (OPO):

OPO provides operational procurement services for all Headquarters offices, including the Office of the Secretary, the USM, Science & Technology Directorate, Countering Weapons of Mass Destruction (CWMD) Office, and the CISA. OPO provides full service acquisition support, which includes a range of activities from acquisition planning and awarding to contract administration, acquisition management services for Department-wide acquisition initiatives. OPO also awards and administers grants and cooperative agreements to support major research and development initiatives for DHS.

Policy and Acquisition Workforce (PAW):

PAW issues DHS’s acquisition regulations and policies to sustain a transparent and fair procurement process. PAW innovates to reduce processing times and reduces redundant steps in order to minimize the cost of awarding and administering DHS contracts.

Acquisition Professional Career Program (APCP):

The APCP centrally hires and trains a cadre of entry-level acquisition, IT, and business management workforce members to fill critical acquisition positions and support succession planning. Currently, the APCP grows professionals slotted for nine acquisition career fields, and is currently preparing 116 professionals for permanent positions within DHS components.

Oversight and Strategic Support (OSS):

OSS provides internal controls over the acquisition process in accordance with Office of Management and Budget circular A-123 *Management's Responsibility for Internal Control*. OSS ensures quality and compliance for nine contracting activities across DHS. OSS monitors performance metrics, performs scheduled and ad hoc reviews, and continuously engages with the contracting activities to ensure that all procurements are transparent, fair, and conducted in accordance with statutes and regulation. OSS provides and manages information technology solutions (e.g., the DHS contract writing systems) that allow for the efficient solicitation, award, and management of DHS's contracts.

Strategic Programs:

The OCPO strategic priorities are to deliver exceptional results, enhance mission capabilities, and promote meaningful communications. The implementation of these priorities is supported in large part through the OCPO Acquisition Innovation in Motion Framework, including the Procurement Innovation Lab, Industry Engagement activities, and a robust internal and external communications strategy. It is also supported through the OCPO strategic sourcing efforts to maximize the efficiency and effectiveness of DHS' common spend areas.

Office of Small and Disadvantaged Business Utilization (OSDBU):

The Small Business Act requires DHS to maximize small business procurement opportunities. OSDBU supports this mandate by assisting and counseling small businesses of all types with regard to doing business with DHS. The OSDBU works closely with each DHS Component to implement the Department's Small Business Procurement Assistance program.

Program Accountability and Risk Management:

PARM develops, updates, and maintains the Department's acquisition policies and the Business Intelligence/Knowledge management systems to support effective management and oversight of the Department's acquisition programs. PARM supports improvements in acquisition program management through program manager education and interaction; provides acquisition decision support for acquisitions with a life cycle cost greater than \$300M and other special interest acquisitions to the Chief Acquisition Officer and Acquisition Review Board; monitors the planning and execution of major acquisition programs, including major system contracts throughout the entire acquisition lifecycle; and provides proactive and on-call support to DHS program managers to assist them when planning and executing high risk acquisition programs.

Other OCPO Managed Programs:

In addition to the above programs, OCPO manages the Homeland Security Acquisition Institute (HSAI), Acquisition Systems, Strategic Sourcing, and Industry Engagement functions. These functions include: certification of the workforce members through hosting acquisition courses and learning opportunities; managing acquisition management systems that process and capture data that is imperative to operations and planning; leveraging the DHS' collective buying power for common products and services to save the Department millions through strategic sourcing initiatives; and hosting meetings and major events that facilitate the exchange of information between government and industry to provide insight into the plans and needs of DHS and identify ways to improve the procurement process.

Office of the Chief Procurement Officer – PPA
Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$102,615	\$103,197	\$108,435
Carryover and/or Recoveries (Actual/Estimates/Projections)	-	-	-
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$102,615	\$103,197	\$108,435
Collections – Reimbursable Resources	\$13,983	\$7,381	\$11,553
Total Budget Resources	\$116,598	\$110,578	\$119,988
Obligations (Actual/Estimates/Projections)	\$116,598	\$110,578	\$119,988
Personnel: Positions and FTE			
Enacted/Request Positions	536	536	536
Enacted/Request FTE	524	476	489
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	536	536	536
FTE (Actual/Estimates/Projections)	524	476	489

**Office of the Chief Procurement Officer – PPA
Collections - Reimbursable Resources**

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Homeland Security - Federal Emergency Management Agency	Source	-	-	\$5,562	-	-	-	-	-	\$1,928
Department of Homeland Security - Transportation Security Administration	Source	-	-	\$4,944	-	-	-	-	-	\$1,488
Department of Homeland Security - Citizenship and Immigration Services	Source	-	-	\$538	-	-	-	-	-	\$344
Department of Homeland Security - United States Secret Service	Source	-	-	-	-	-	-	-	-	\$70
Department of Homeland Security - US Customs and Border Protection	Source	-	-	\$2,500	-	-	\$7,381	-	-	\$7,703
Department of Homeland Security - National Protection and Programs Directorate	Source	-	-	\$419	-	-	-	-	-	-
Department of Homeland Security - Federal Protective Service	Source	-	-	\$20	-	-	-	-	-	\$20
Total Collections		-	-	\$13,983	-	-	\$7,381	-	-	\$11,553

Office of the Chief Procurement Officer – PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	536	524	\$102,615
FY 2019 President's Budget	536	476	\$103,197
FY 2020 Base Budget	536	476	\$103,197
Transfer to MGMT/OCPO from Components for CPO Shared Reporting	-	-	\$3,292
Total Transfers	-	-	\$3,292
Annualization of Prior Year Positions	-	-	\$30
FERS Agency Contribution Increase	-	-	\$1,228
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$709
Workforce Rightsizing	-	13	-
Total, Pricing Increases	-	13	\$1,967
FPS Fee Decrease	-	-	(\$21)
Total, Pricing Decreases	-	-	(\$21)
Total Adjustments-to-Base	-	13	\$5,238
FY 2020 Current Services	536	489	\$108,435
FY 2020 Request	536	489	\$108,435
FY 2019 To FY 2020 Change	-	13	\$5,238

**Office of the Chief Procurement Officer - PPA
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Office of the Chief Procurement Officer	536	524	\$72,956	\$139.13	536	476	\$69,090	\$145.15	536	489	\$70,348	\$143.86	-	13	\$1,258	(\$1.29)
Total	536	524	\$72,956	\$139.13	536	476	\$69,090	\$145.15	536	489	\$70,348	\$143.86	-	13	\$1,258	(\$1.29)
Discretionary - Appropriation	536	524	\$72,956	\$139.13	536	476	\$69,090	\$145.15	536	489	\$70,348	\$143.86	-	13	\$1,258	(\$1.29)

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$53,585	\$52,396	\$52,418	\$22
11.3 Other than Full-Time Permanent	\$63	-	-	-
11.5 Other Personnel Compensation	\$899	\$680	\$680	-
12.1 Civilian Personnel Benefits	\$18,359	\$16,014	\$17,250	\$1,236
13.0 Benefits for Former Personnel	\$50	-	-	-
Total - Personnel Compensation and Benefits	\$72,956	\$69,090	\$70,348	\$1,258
Positions and FTE				
Positions - Civilian	536	536	536	-
FTE - Civilian	524	476	489	13

Pay Cost Drivers

Leading Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
OCPO Personnel	524	\$72,956	\$139.23	476	\$69,090	\$145.15	489	\$70,348	\$143.86	13	\$1,258	(\$1.29)
Total Pay Cost Drivers	524	\$72,956	\$139.23	476	\$69,090	\$145.15	489	\$70,348	\$143.86	13	\$1,258	(\$1.29)

Explanation of Pay Cost Drivers

OCPO Personnel: The increase from FY 2019 represents an increase in FTE for the increase in the Agency's FERS Contribution and the rightsizing of the OCPO FTEs.

**Office of the Chief Procurement Officer PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Office of the Chief Procurement Officer	\$29,659	\$34,107	\$38,087	\$3,980
Total	\$29,659	\$34,107	\$38,087	\$3,980
Discretionary - Appropriation	\$29,659	\$34,107	\$38,087	\$3,980

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$354	\$85	\$85	-
24.0 Printing and Reproduction	\$50	-	-	-
25.1 Advisory and Assistance Services	\$4,388	\$14,010	\$14,010	-
25.2 Other Services from Non-Federal Sources	\$12,006	\$157	\$157	-
25.3 Other Goods and Services from Federal Sources	\$12,531	\$19,646	\$23,626	\$3,980
25.7 Operation and Maintenance of Equipment	\$113	\$143	\$143	-
26.0 Supplies and Materials	\$217	\$66	\$66	-
Total - Non Pay Object Classes	\$29,659	\$34,107	\$38,087	\$3,980

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Certification of Acquisition Workforce	\$3,352	\$3,352	\$3,623	\$271
Communications, Event Planning, Graphic Design Requirements	-	-	\$2,525	\$2,525
Contract Closeout	\$4,684	\$4,428	\$4,428	-
Contract Writing System	\$2,215	\$2,497	\$2,497	-
Working Capital Fund Contributions	\$12,541	\$12,591	\$11,955	(\$636)
Other Costs	\$6,867	\$11,239	\$13,059	\$1,819
Total – Non Pay Cost Drivers	\$29,659	\$34,107	\$38,087	\$3,979

Explanation of Non Pay Cost Drivers

Certification of Acquisition Workforce: These costs represent required DHS 1102 Certifications. The Homeland Security Acquisition Institute under OCPO provides training for the procurement community in both virtual and classroom environment.

Communications/Events Planning/Graphic Design: The acquisition of specialized communications, creative services, marketing, graphic design, event planning & logistics support for OCPO. The government is seeking expertise and thought leadership in these key areas to enhance and support the OCPO's existing capabilities in support of the priorities and strategic direction of the OCPO

Contract Closeout: These costs represent Office of Procurement Operations end-of-year contract close-out support to ensure expired contracts are properly closed for each customer organization.

Contract Writing System: These costs represent OCPO systems required to process, manage, award, and maintain contracts in a timely manner. FY 2020 costs include planned enhancements to the current contract writing system to support sensitive acquisitions requirements.

Working Capital Fund Contributions: The FY 2020 costs reflect projected WCF contributions for services provided.

Other Costs: These are costs associated with maintaining operations of a Chief Procurement Office; some examples are Homeland Security Acquisition workforce database maintenance and courseware, Strategic Sourcing, PRISM help desk, supplies, travel, contract support, equipment.

Office of the Financial Officer – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Financial Officer	279	268	\$63,734	273	241	\$64,873	302	255	\$90,071	29	14	\$25,198
Total	279	268	\$63,734	273	241	\$64,873	302	255	\$90,071	29	14	\$25,198
Subtotal Discretionary - Appropriation	279	268	\$63,734	273	241	\$64,873	302	255	\$90,071	29	14	\$25,198

PPA Level I Description

The mission of the Office of the Chief Financial Officer (OCFO) is to ensure that the funds necessary to carry out the Department’s mission are obtained, allocated, and spent in support of the Department’s priorities and in accordance with law and policies. The OCFO provides timely, accurate, and actionable financial information to decision makers and stakeholders; integrates performance and develops program plans and budgets that are well-justified and balanced to support DHS priorities; provides assurance that internal controls are effective; provides quality, cost-effective financial management services and operations; develops and maintains financial and resource management skillsets to ensure sustained achievement of the DHS CFO mission; and strengthens financial assistance accountability.

OCFO detailed breakout: <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Total	\$63,734	\$64,873	\$90,071
Salaries & Benefits	\$39,267	\$35,464	\$40,837
Working Capital Fund	\$8,013	\$8,029	\$8,433
Budget	\$719	\$732	\$1,070
Program, Analysis, & Evaluation	\$4,470	\$4,624	\$6,380
Cost Analysis Division	\$3,650	\$3,682	\$6,896
Financial Management	\$1,930	\$4,687	\$18,733
Financial Operations	\$1,816	\$1,623	\$943
Financial Assistance Policy Oversight	\$26	\$41	\$85
Risk Management & Assurance	\$1,392	\$1,687	\$2,654
GAO/OIG Audit Liaison	\$24	\$30	\$50
Resource Management Transformation Office	\$2,136	\$3,100	\$3,100
Workforce Development	\$291	\$1,174	\$890

The FY 2019 and FY 2020 President's Budget are estimates and may change during the fiscal year of execution.

Budget:

The Budget Division serves the entire department by providing guidance for formulating the budget and executing appropriated funds effectively and efficiently. They assist the CFO and DHS components in the presentation of budget justifications to the Office of Management and Budget (OMB) and Congress. Through their efforts, and by working with component budget offices, they ensure that sufficient resources are available to support the DHS mission during each fiscal year. The Budget division monitors budget execution across the Department, coordinates reprogramming and supplemental requirements with Components and OMB, and justifies requirements to Congressional committees.

Program Analysis and Evaluation (PA&E):

The PA&E Division conducts independent analysis and provides objective, fact-based decision support to DHS Senior Leadership for decision making on resource allocation and performance management. PA&E responsibilities focus on three functional areas: programming and analysis, where they provide DHS leadership the five-year resource plan; implementation of the Planning, Programming, Budgeting, and Execution (PPBE) System across DHS by integrating each phase process to ensure strategy and requirements drive programming for results; and organizational performance, where they lead the implementation the federal performance management framework in DHS and the many accountability and reporting activities to communicate the value DHS delivers to our stakeholders.

Cost Analysis Division (CAD):

The Cost Analysis Division leads the Department in cost estimating and analysis policy, policy implementation, and guidance. They review and evaluate Program Life Cycle Cost Estimates (LCCEs) and provide independent analysis to ensure the cost of DHS programs are presented to the Acquisition Decision Authority and CFO accurately and completely to support acquisition and resource decisions.

Financial Management (FM):

The FM Division develops and oversees departmental financial management policy, provides guidance for and oversees Financial Systems Modernization (FSM) efforts in conjunction with the Resource Management Transformation (RMT) Division, prepares the Department's consolidated financial statements and other required financial information, including the Annual Financial Report, and coordinates the Department's participation in government-wide financial management initiatives. In addition, they provide guidance and oversight to DHS Components on accounting and financial reporting requirements and administer the DHS Bankcard Program (purchase, travel, and fleet) by developing and documenting bankcard policy and providing training.

Financial Operations (FO):

The FO Division oversees budget formulation and execution for Departmental Management Operations (DMO) offices, which includes the MGMT Directorate, the Offices of the Secretary and Executive Management (OSEM) and the Department's Working Capital Fund (WCF). They work closely with these offices to formulate the 5-year Resource Allocation Plans and the budget submissions. They are responsible for all Congressional inquiries as it relates to MGMT and OSEM, to include Congressional reports, responses to inquiries, Questions for the Record, and briefings. In addition, they provide budget execution, accounting, and financial management and reporting services for these offices, including managing apportionments, allotments, funds certifications, invoice processing, general ledger, payroll reconciliations, bank card, obligation management, payment management, travel management, internal control oversight and guidance, and financial statement & reporting liaison functions. The FY 2020 Budget includes a program increase for this office in order to support the Component FSM needs.

Financial Assistance Policy and Oversight (FAPO):

The FAPO Division advises senior DHS leadership regarding the situation-specific application of government-wide statutes, regulations, OMB circulars, Executive Orders, and DHS Financial Assistance Policy, as they relate to use of federal funds. This division defines the DHS Financial Assistance Line of Business, including streamlining and standardizing business models and business processes and developing supporting technology. They develop and distribute DHS Financial Assistance Policy for use across DHS to communicate legal requirements, regulation, circulars, Executive Directives, Comptroller General Decisions, and other legal issuances related to the use of federal funds. They provide oversight to ensure DHS and recipient compliance with requirements regarding the use of federal funds and assess high risk audit findings from Single Audits, resolve high risk findings backlog, and develop Cost Policy to assist recipients in avoiding repeat high risk findings. This division oversees the financial assistance award reporting requirements of the Federal Financial Accountability and Transparency Act of 2006 and the Digital Accountability and Transparency Act of 2014 for the Department. They increase the accuracy, timeliness, and reliability of all DHS financial assistance award data and ensure any end-to-end system has auto reporting capabilities, including file transfer to public venues and robust ad hoc query capability, and develop and maintain Grant Officer/Assistance Officer standards and qualifications.

Risk Management and Assurance (RM&A):

The RM&A Division leads the Department's assessment of internal controls by coordinating the development and implementation of Mission Action Plans to address material weaknesses and other significant conditions. They conduct reviews of key financial processes to ensure internal controls are designed and operating effectively, with the goal of identifying weaknesses before they become problems. They lead efforts to identify, recover, and prevent improper payments and issue guidance on, and coordinate preparation of, the Secretary's year-end Internal Control Assurance Statements.

GAO and OIG Audit Liaison:

This division coordinates the Department's engagement in Government Accountability Office (GAO) and Office of the Inspector General (OIG) audits, including entrance and exit conferences, and the Department's response to audit reports and findings. They are responsible for tracking the Department's implementation of audit recommendations as well as providing oversight and guidance to Component-level GAO and OIG audit liaison offices, and to DHS employees involved in audits, investigations, and inspections.

Resource Management Transformation (RMT):

The RMT Division develops business intelligence solutions and capabilities, including executive reporting and tracking capabilities. RMT leads several department-wide implementation efforts to support standardized, consolidated financial data. One such effort aims to increase transparency of federal financial information as called for by the Digital Accountability and Transparency Act (DATA Act), which aims to increase transparency of federal financial information. In addition, RMT leads the Planning, Programming, Budgeting, and Execution (PPBE) "One Number System" modernization effort. RMT also serves as the OCFO solutions center for efficiency, business analytics, project management, and technical support.

Workforce Development (WDD):

The WDD Division provides the training and tools to support individual staff performance and career path development, and executes talent management initiatives to recruit the next generation of financial management leaders. They also provide experiences and opportunities designed to establish a strong foundation in financial management disciplines to optimize career building, which creates a pipeline of strong candidates for senior financial management leadership roles at DHS.

Office of the Chief Financial Officer – PPA
Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$63,734	\$64,873	\$90,071
Carryover and/or Recoveries (Actual/Estimates/Projections)	-	-	-
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$63,734	\$64,873	\$90,071
Collections – Reimbursable Resources	\$23,526	\$18,510	\$5,475
Total Budget Resources	\$87,260	\$83,383	\$95,546
Obligations (Actual/Estimates/Projections)	\$87,260	\$83,383	\$95,546
Personnel: Positions and FTE			
Enacted/Request Positions	279	273	302
Enacted/Request FTE	268	241	255
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	279	273	302
FTE (Actual/Estimates/Projections)	268	241	255

**Office of the Chief Financial Officer – PPA
Collections - Reimbursable Resources**

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Homeland Security - Federal Emergency Management Agency	Source	-	-	\$1,034	-	-	\$500	-	-	\$500
Department of Homeland Security - Federal Law Enforcement Training Center	Source	-	-	\$158	-	-	\$150	-	-	-
Department of Homeland Security - Transportation Security Administration	Source	-	-	\$11,034	-	-	\$13,510	-	-	\$100
Department of Homeland Security - Citizenship and Immigration Services	Source	-	-	\$144	-	-	-	-	-	\$175
Department of Homeland Security - Science and Technology	Source	-	-	\$47	-	-	-	-	-	-
Department of Homeland Security - United States Secret Service	Source	-	-	\$637	-	-	-	-	-	-
Department of Homeland Security - Countering Weapons of Mass Destruction	Source	-	-	-	-	-	\$150	-	-	-
Department of Homeland Security - US Customs and Border Protection	Source	-	-	\$125	-	-	-	-	-	-
Department of Homeland Security - US Immigration and Customs Enforcement	Source	-	-	\$458	-	-	\$400	-	-	\$450
Department of Homeland Security - United States Coast Guard	Source	-	-	\$7,568	-	-	\$3,050	-	-	\$3,500
Department of Homeland Security - National Protection and Programs Directorate	Source	-	-	\$1,364	-	-	\$750	-	-	\$750
Department of Homeland Security - Analysis and Operations	Source	-	-	\$38	-	-	-	-	-	-
Department of Homeland Security - Domestic Nuclear Detection Office	Source	-	-	\$275	-	-	-	-	-	-
Department of Homeland Security - Federal Protective Service	Source	-	-	\$396	-	-	-	-	-	-
Office of the Director of National Intelligence	Source	-	-	\$248	-	-	-	-	-	-
Total Collections		-	-	\$23,526	-	-	\$18,510	-	-	\$5,475

Office of the Chief Financial Officer – PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	279	268	\$63,734
FY 2019 President's Budget	273	241	\$64,873
FY 2020 Base Budget	273	241	\$64,873
Realignment to MGMT/OCFO from MGMT/OCHCO for Manpower Analysis Program	10	10	\$1,904
Realignment within MGMT for Bankcard Program	-	-	\$3
Realignment within MGMT for CPIC	-	-	(\$70)
Realignment within MGMT for Integrated Audit	-	-	\$28
Transfer to MGMT/OCFO from Components for Bankcard Program	-	-	\$42
Transfer to MGMT/OCFO from Components for Integrated Audit	-	-	\$14,006
Transfer to MGMT/OCFO from Components for TIER	-	-	\$1,261
Transfer to MGMT/OCFO from MGMT/OCIO for FYHSP costs	-	-	\$1,000
Total Transfers	10	10	\$18,174
Annualization of Prior Year Positions	-	-	\$3
FERS Agency Contribution Increase	-	-	\$576
FPS Fee Increase	-	-	\$39
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$661
Total, Pricing Increases	-	-	\$1,279
Workforce Rightsizing	-	(15)	-
Total, Pricing Decreases	-	(15)	-
Total Adjustments-to-Base	10	(5)	\$19,453
FY 2020 Current Services	283	236	\$84,326
DMO FSM Support	-	-	\$2,256
Joint Program Mgt Office (JPMO) Salary & Benefits	19	19	\$3,254
PPBE One Number	-	-	\$235
Total, Program Increases	19	19	\$5,745
FY 2020 Request	302	255	\$90,071
FY 2019 To FY 2020 Change	29	14	\$25,198

**Office of the Chief Financial Officer – PPA
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Office of the Chief Financial Officer	279	268	\$39,267	\$145.84	273	241	\$35,464	\$147.15	302	255	\$40,837	\$160.15	29	14	\$5,373	\$13
Total	279	268	\$39,267	\$145.84	273	241	\$35,464	\$147.15	302	255	\$40,837	\$160.15	29	14	\$5,373	\$13
Discretionary - Appropriation	279	268	\$39,267	\$145.84	273	241	\$35,464	\$147.15	302	255	\$40,837	\$160.15	29	14	\$5,373	\$13

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$28,150	\$27,269	\$30,650	\$3,381
11.3 Other than Full-Time Permanent	\$631	\$61	\$63	\$2
11.5 Other Personnel Compensation	\$567	\$379	\$379	-
11.8 Special Personal Services Payments	\$183	-	-	-
12.1 Civilian Personnel Benefits	\$9,736	\$7,755	\$9,745	\$1,990
Total - Personnel Compensation and Benefits	\$39,267	\$35,464	\$40,837	\$5,373
Positions and FTE				
Positions - Civilian	279	273	302	29
FTE - Civilian	268	241	255	14

Pay Cost Drivers

Leading Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
OCFO Personnel	268	\$39,267	\$146.52	241	\$35,464	\$147.15	255	\$40,837	\$160.15	14	\$5,373	\$13.00
Total Pay Cost Drivers	268	\$39,267	\$146.52	241	\$35,464	\$147.15	255	\$40,837	\$160.15	14	\$5,373	\$13.00

Explanation of Pay Cost Drivers

OCFO Personnel: The increase from FY 2019 represents an increase in FTE for the requested program change, the transfer of the Manpower program from OCHCO, an increase in the Agency's FERS Contribution, and the rightsizing of the OCFO FTEs.

**Office of the Chief Financial Officer – PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Office of the Chief Financial Officer	\$24,467	\$29,409	\$49,234	\$19,825
Total	\$24,467	\$29,409	\$49,234	\$19,825
Discretionary - Appropriation	\$24,467	\$29,409	\$49,234	\$19,825

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$120	\$122	\$122	-
24.0 Printing and Reproduction	\$40	-	-	-
25.1 Advisory and Assistance Services	\$8,944	-	\$403	\$403
25.2 Other Services from Non-Federal Sources	\$1,490	\$19,302	\$35,592	\$16,290
25.3 Other Goods and Services from Federal Sources	\$13,753	\$9,838	\$12,970	\$3,132
25.4 Operation and Maintenance of Facilities	\$21	-	-	-
26.0 Supplies and Materials	\$99	\$147	\$147	-
Total - Non Pay Object Classes	\$24,467	\$29,409	\$49,234	\$19,825

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Cost Estimating Support	\$4,746	\$4,822	\$6,396	\$1,574
Planning Analysis & Evaluation	\$1,315	\$3,616	\$5,880	\$2,264
Program and Systems Support	\$6,471	\$6,471	\$18,733	\$12,262
Working Capital Fund Contributions	\$8,013	\$8,029	\$8,433	\$404
Other Costs	\$4,922	\$6,471	\$9,792	\$3,321
Total Non-Pay Cost Drivers	\$24,467	\$29,409	\$49,234	\$19,825

Explanation of Non Pay Cost Drivers

Cost Estimating Support: Provides services to aid in accurate cost analysis and decision making.

Planning Analysis & Evaluation: Support cost for independent studies.

Program Management and Systems Support: Contractor support for eTravel, Financial Systems Modernization and Business Intelligence, accounting and financial management.

Working Capital Fund Contributions: The FY 2020 costs reflect projected WCF contributions for services provided.

Other Costs: These are costs associated with maintaining operations of a Chief Financial Office; some examples are strategic programming studies, production of the Annual Financial Report and associated contractor support, internal control support, supplies, travel, and equipment.

Office of the Chief Information Officer– PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Office of the Chief Information Officer	495	450	\$320,058	504	446	\$382,017	505	452	\$416,884	1	6	\$34,867
Total	495	450	\$320,058	504	446	\$382,017	505	452	\$416,884	1	6	\$34,867
Subtotal Discretionary - Appropriation	495	450	\$320,058	504	446	\$382,017	505	452	\$416,884	1	6	\$34,867

PPA Level I Description

The DHS Office of the Chief Information Officer (OCIO), in collaboration with the DHS Chief Information Officer Council, is responsible for implementing programs necessary to align DHS Information Technology (IT) personnel, resources, and assets, including all systems and infrastructure, to support Department-wide missions and activities. OCIO’s mission is to provide DHS and its partners with IT services required to lead a unified national effort to prevent and deter terrorist attacks as well as protect against and respond to threats and hazards.

OCIO detailed breakout: <i>(Dollars in Thousands)</i>	FY18 Enacted	FY 2019 President’s Budget	FY 2020 President’s Budget
Total	\$320,058	\$382,017	\$416,884
Salaries & Benefits	\$83,781	\$ 76,778	\$77,988
Working Capital Fund	\$41,262	\$37,097	\$41,820
Chief of Staff	\$3,188	\$3,227	\$6,550
Digital Services	\$2,068	\$2,093	\$2,093
Joint Wireless Program Management	\$4,150	\$4,200	\$ 4,200
Architecture and Innovation (Technology)	\$8,923	\$10,916	\$13,461
Enterprise Infrastructure Solutions (EIS) Migration	\$0	\$0	\$30,000
Accessible Systems and Technology	\$2,003	\$2,027	\$2,027
Applications and Services - Core Services	\$20,260	\$18,836	\$23,687
Applications and Services – HSIN	\$14,614	\$14,792	\$19,782
Applications and Services – COP	\$4,217	\$4,268	\$4,268
Applications and Services - ICAM	\$11,123	\$11,123	\$12,123
Operations - Core Services	\$9,377	\$8,276	\$11,129
Operations - OneNet	\$22,850	\$87,101	\$77,533
Operations - Continuous Diagnostics and Mitigation	\$1,862	\$9,805	\$9,805
Operations - Data Center Operations	\$20,092	\$20,336	\$6,797
Operations - Homeland Secure Data Network (HSDN)	\$38,142	\$38,605	\$38,605
Business Management	\$2,539	\$2,570	\$5,049
Information Security	\$29,607	\$ 29,967	\$29,967

The FY 2019 and FY 2020 President’s Budget are estimates and may change during the fiscal year of execution.

Chief of Staff:

This office performs IT management activities to include personnel management support, logistics, employee engagement, and special projects support. This office manages the Executive Secretariat function for the OCIO that focuses on coordinating data calls, preparation of reports, and other initiatives and actions that include, but are not limited to, congressional, GAO, OIG, OMB, and industry inquiries, taskers, reports, and correspondence. Finally, the CoS supports the OCIO’s strategic goals and initiatives through special projects and leading efforts to achieve positive results.

Digital Services:

The DHS branch of the United States Digital Services (DHS-DS) has the responsibility to transform the Department’s most critical public-facing digital services through technology, data, and design. DHS-DS is a team of engineers, designers, and problem solvers working on improving DHS services, systems, and processes. DHS-DS provides technical and procurement expertise and support on critical DHS projects. DHS-DS partners small teams of digital service experts with innovators inside the Department and brings industry best practices for building digital services. DHS-DS works in tandem with Component partners, combining their subject matter expertise with our technical and design knowledge to improve public-facing digital services. DHS-DS acts on the opportunity and responsibility to leverage modern technology and design practices to deliver services in more efficient and effective ways.

Joint Wireless Program (JWP):

The JWP evaluates and develops new technologies and capabilities to address the challenges with the current Federal tactical communications infrastructure. Specifically, this office addresses broad enterprise-wide efforts to provide tactical wireless capabilities to bring seamless interoperable communications to Federal, state, local, tribal, territorial, international law enforcement, and public safety partners. The JWP identifies and tests new technologies that provide tactical voice, video, and data communications to, from, and between DHS operators regardless of network or Component.

Architecture and Innovation:

This activity provides insights into technology products and services across all Department IT portfolios that equip the Department with the tools to meet or exceed the needs of DHS diverse end users, strengthen cybersecurity and IT security policy, and ensure investment decisions align with mission objectives and department priorities. This program enhances and optimizes DHS's capabilities while ensuring that we maximize the department's investments and resources, eliminate stove-piped or redundant systems, and increase system interoperability and information sharing and ensures the essential evolution of information systems and the development of a common IT environment by providing a blueprint for systematically defining DHS' baseline IT environment, target environment, and transition plans for implementing mission-critical capabilities.

Enterprise Infrastructure Solutions (EIS):

Starting in FY 2020, EIS implements the phased transition from the current General Services Administration (GSA) circuit contracts to a managed services contract, providing rapid modernization, fair opportunity and best commercial solutions to the Department of Homeland Security (DHS) customer. This transition further provides opportunities for enterprise network modernization and consolidation while providing the necessary advancements in technical services resulting in the upgrade of network circuits, network function virtualization and modernized voice systems, creating a modernized network foundation.

Accessibility Systems and Technology:

This activity ensures that information and communication technology procured, developed, maintained, or used is accessible to DHS employees and customers with disabilities through a range of policy, training, technical assistance, and compliance activities in accordance with Section 508 of the Rehabilitation Act.

Applications and Services

Core Services: This activity delivers the services required by the Homeland Security Enterprise (HSE) for mission, business management, and IT support. The activity is the hub for HSE information sharing, linking the Department to partners at all levels of government and to the private sector. The activity is responsible for providing unified, interoperable, operational and technical support platforms and services for information sharing. This activity offers one common store front for all its customers, unifying all of its programs, services, and applications under a common business architecture and service-delivery structure. This activity provides these services through some of the following programs:

- *Information Identity Cloud and Data Governance:* Establishes common architectures, vocabulary, processes and governance for for accurate information sharing between systems, data integrity, and identity, and information access.
- *Identity, Credential and Access Management (ICAM):* Provides identity and access management solutions through services that ensure trusted and secure information sharing, with a focus on meeting federal cybersecurity goals and improving the workday experience for thousands of department users by reducing the number of unique credentials Homeland Security professionals are required to maintain, managing appropriate access on all three DHS networks and while providing encrypted communications.

- *DHS Data Framework (DF)*: DF is the core infrastructure to ingest DHS and partner operational, structured data once and share it many times across DHS and the HSE, in a legally- and policy-compliant, mission-appropriate manner. The requirement for the DHS DF comes from the DHS Data Framework Act of 2018, enacted Dec 19, 2018. DF provides mission users with the capability to access, search, manipulate and analyze different data sets in both classified and unclassified environments.
- *Geospatial Management Office (GMO)*: GMO delivers geospatial analysis, visualization, mapping and collaboration capabilities. It offers enterprise access to mission-essential visualization and collaboration features.
- *Service Delivery*: Offers tailorable solutions for HSE to share, analyze, present and store business management data and supports DHS public web presence through an integrated secure platform, hosting, and tools. Provides secure cloud platforms for the HSE capabilities as well as HQ elements migrating to public cloud providers.
- *Records Management*: Provides guidance on policies and processes to increase accountability, preserving knowledge and fostering public trust.

Homeland Security Information Network (HSIN): HSIN delivers real-time collaboration and situational awareness capabilities for the whole HSE. All 78 fusion centers utilize HSIN for delivering centralized Request for Information (RFI) services nationwide, providing direct support to major national events and unplanned incidents. HSIN supports 100K registered, active users and, via interoperability, partners with another 400K frontline personnel across DHS and the HSE.

Common Operating Picture (COP): COP provides timely, fused, accurate displays of data shared across the enterprise, which facilitates collaborative planning and supports situational awareness for all stakeholders. COP is offered on both classified and unclassified platforms which enables it to support the Geospatial Management Office and HSIN.

Identity, Credential, and Access Management (ICAM) provides identity and access management solutions through services that ensure trusted and secure information sharing, with a focus on meeting federal cybersecurity goals and improving the workday experience for thousands of department users. OCIO ensures consistency of ICAM services across DHS Components through shared governance, reporting and processes, and provides support of ICAM services across all fabrics.

Operations

Core Services: This activity focuses on, facilitating continuity of operations in emergency conditions, ensuring the safe transmission of unclassified, classified and secret information across secure, integrated networks and providing a centralized management approach for IT hardware and software asset management.

OneNet: DHS OneNet is a group of interrelated initiatives designed to improve the Department's IT infrastructure by unifying disparate Component information technology networks, platforms, and services into a set of enterprise-wide IT Services. DHS OneNet includes Network Services (Email as a Service, Email Secure Gateway, and the Trusted Internet Connection /Policy Enforcement Points). DHS' unclassified, classified, and secret networks utilize OneNet for information transport.

Continuous Diagnostics and Mitigation (CDM): The CDM program is intended to create a common baseline of cybersecurity capability and protection across the Department of Homeland Security. The program provides DHS Components with CDM-certified capabilities and tools that identify and prioritize cybersecurity risks on an ongoing basis and enable cybersecurity personnel to mitigate the most significant problems first.

Data Center (DC) Operations: The DCs support the delivery of private cloud and “as-a-service offerings to customers seeking a scalable and secure virtual environment of configurable computing resources that can be rapidly provisioned with minimal cost of ownership. There are two DHS managed Enterprise Data Centers - DC1 and DC2 - which have the ability to continuously synchronize applications based upon mission requirements to ensure DHS has a seamless disaster recovery capability and to significantly enhance the cyber security posture of DHS systems.

Homeland Secure Data Network (HSDN): HSDN enables DHS offices and Components, other Federal departments and agencies, and state, local and tribal entities to collaborate and communicate effectively at the collateral Secret-classification level. HSDN is the primary means for communicating classified Secret information with the national network of State and Major Urban Area Fusion Centers.

IT Business Management:

In conjunction with the Office of the Chief Financial Officer, this program provides Capital Planning and Investment Control (CPIC) support to all Components to ensure effective resource allocation across the Department’s IT investment portfolios by coordinating reviews of Department IT acquisitions, submitting the annual IT investment business cases – Exhibit 300s and 53s, and managing the process for obtaining OMB approval for data collections for the Department. This program works the IT elements of the DHS budget during the PPBE process to ensure CIO oversight of budget request for IT Programs. This program submits the annual IT investment business cases – Exhibit 300s and Exhibit 53s to OMB and implements IT reform initiatives including the Federal Information Technology Acquisition Reform Act (FITARA). This program coordinates reviews of all Departmental IT acquisitions funded by major investments and provides recommendations to the CIO. This program manages the process for obtaining OMB approval for data collections for the Department, sets standards for DHS information collection forms, and manages the OMB process by which the public can correct information made published by the Department.

Information Security (INFOSEC):

INFOSEC ensures protection of sensitive information and allows sharing of all mission-related data by providing oversight, measurement, validation and reporting of information system security throughout the Department to ensure compliance with FISMA and with the National Institute of Standards and Technology (NIST) security policies and requirements. INFOSEC develops and documents Departmental information security requirements; develops enterprise security management tools; and oversees the implementation of information security systems supporting Departmental Operations. Specifically, INFOSEC provides:

- Security policy and guidance.
- Security architecture.
- DHS IT security awareness, training, and education
- National Security Systems (NSS) risk management

INFOSEC monitors the OneNet Enterprise Network Operations Center (NOC) and Security Operations Center (SOC) and manages DHS’s centralized systems and network infrastructure through traffic modeling, performance analysis, and Network Management and IP address administration. The OneNet NOC works with Component NOCs, Enterprise Data Centers, and the Enterprise Operations Center to coordinate service restorations and troubleshooting.

Office of the Chief Information Officer – PPA
Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$320,058	\$382,017	\$416,884
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$13,172	\$14,100	\$7,000
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$333,230	\$396,117	\$423,884
Collections – Reimbursable Resources	\$70,994	\$36,671	\$72,059
Total Budget Resources	\$404,224	\$432,788	\$495,943
Obligations (Actual/Estimates/Projections)	\$406,324	\$434,213	\$499,368
Personnel: Positions and FTE			
Enacted/Request Positions	495	504	505
Enacted/Request FTE	450	446	452
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	495	504	505
FTE (Actual/Estimates/Projections)	450	446	452

**Office of the Chief Information Officer – PPA
Collections – Reimbursable Resources**

Collections <i>(Dollars in Thousands)</i>		FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget		
		Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Department of Homeland Security - Federal Emergency Management Agency	Source	-	-	\$8,471	-	-	\$4,216	-	-	\$8,306
Department of Homeland Security - Federal Law Enforcement Training Center	Source	-	-	\$1,100	-	-	\$1,100	-	-	\$1,081
Department of Homeland Security - Transportation Security Administration	Source	-	-	\$8,212	-	-	\$2,000	-	-	\$10,561
Department of Homeland Security - Citizenship and Immigration Services	Source	-	-	\$7,303	-	-	\$5,896	-	-	\$9,625
Department of Homeland Security - Science and Technology	Source	-	-	\$1,277	-	-	\$1,200	-	-	\$3,576
Department of Homeland Security - United States Secret Service	Source	-	-	\$570	-	-	\$90	-	-	\$209
Department of Homeland Security - Office of the Inspector General	Source	-	-	\$287	-	-	\$172	-	-	\$824
Department of Homeland Security - Countering Weapons of Mass Destruction	Source	-	-	-	-	-	\$728	-	-	\$799
Department of Homeland Security - US Customs and Border Protection	Source	-	-	\$8,182	-	-	\$2,400	-	-	\$9,869
Department of Homeland Security - US Immigration and Customs Enforcement	Source	-	-	\$8,217	-	-	\$3,400	-	-	\$7,030
Department of Homeland Security - United States Coast Guard	Source	-	-	\$1,200	-	-	\$1,000	-	-	\$680
Department of Homeland Security - National Protection and Programs Directorate	Source	-	-	\$14,141	-	-	\$10,962	-	-	\$14,947
Department of Homeland Security - Analysis and Operations	Source	-	-	\$10,434	-	-	\$3,500	-	-	\$3,855
Department of Transportation - Department of Transportation	Source	-	-	-	-	-	-	-	-	\$146
Department of Homeland Security - Office of Health Affairs	Source	-	-	\$186	-	-	-	-	-	\$451
Department of Homeland Security - Domestic Nuclear Detection Office	Source	-	-	\$1,407	-	-	-	-	-	\$93
Department of Homeland Security - Federal Protective Service	Source	-	-	\$7	-	-	\$7	-	-	\$7
Total Collections		-	-	\$70,994	-	-	\$36,671	-	-	\$72,059

Office of the Chief Information Officer – PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	495	450	\$320,058
FY 2019 President's Budget	504	446	\$382,017
FY 2020 Base Budget	504	446	\$382,017
Realignment from MGMT/OCIO to MGMT/OCFO for Background Investigations	-	-	(\$845)
Realignment to MGMT/OCRSO from MGMT/CIO for Management Cube	-	-	(\$2,500)
Realignment to MGMT/OCRSO from MGMT/OCIO for PTSAT	-	-	(\$97)
Realignment within MGMT for CPIC	-	-	\$436
Realignment within MGMT for Integrated Audit	-	-	(\$28)
Transfer to MGMT/OCFO from MGMT/OCIO for FYHSP costs	-	-	(\$1,000)
Transfer to MGMT/OCIO for CPIC	-	-	\$4,992
Transfer to O&S from PCI/MSAI for Customer Engagement	-	-	\$2,194
Transfer to O&S from PCI/MSAI for ICAM	-	-	\$1,000
Transfer to O&S/OCIO from R&D to Align with CAS Guidance	-	-	\$2,545
Total Transfers	-	-	\$6,697
FERS Agency Contribution Increase	-	-	\$1,159
National Capital Region Infrastructure Operations (NCRIO) Sustainment	-	-	\$4,597
Workforce Rightsizing	-	5	-
Total, Pricing Increases	-	5	\$5,756
FPS Fee Decrease	-	-	(\$13)
Total, Pricing Decreases	-	-	(\$13)
Total Adjustments-to-Base	-	5	\$12,440
FY 2020 Current Services	504	451	\$394,457
Cloud Foundation	-	-	\$2,997
Cyber Internship Program	1	1	\$4,358
Enterprise Infrastructure Solutions (EIS) Migration	-	-	\$30,000
Homeland Security Information Network and Other Programs	-	-	\$5,363
Total, Program Increases	1	1	\$42,718
Enabling O365 Capabilities	-	-	(\$20,291)
Total, Program Decreases	-	-	(\$20,291)
FY 2020 Request	505	452	\$416,884

Management Directorate

Operations and Support

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2019 To FY 2020 Change	1	6	\$34,867

**Office of the Chief Information Officer – PPA
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Office of the Chief Information Officer	495	450	\$73,804	\$163.68	504	446	\$76,269	\$171.01	505	452	\$77,988	\$172.54	1	6	\$1,719	\$1.53
Total	495	450	\$73,804	\$163.68	504	446	\$76,269	\$171.01	505	452	\$77,988	\$172.54	1	6	\$1,719	\$1.53
Discretionary - Appropriation	495	450	\$73,804	\$163.68	504	446	\$76,269	\$171.01	505	452	\$77,988	\$172.54	1	6	\$1,719	\$1.53

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	\$50,576	\$57,897	\$58,316	\$419
11.3 Other than Full-Time Permanent	\$2,668	\$120	\$120	-
11.5 Other Personnel Compensation	\$1,318	\$880	\$880	-
12.1 Civilian Personnel Benefits	\$19,092	\$17,372	\$18,672	\$1,300
13.0 Benefits for Former Personnel	\$150	-	-	-
Total - Personnel Compensation and Benefits	\$73,804	\$76,269	\$77,988	\$1,719
Positions and FTE				
Positions - Civilian	495	504	505	1
FTE - Civilian	450	446	452	6

Pay Cost Drivers

Leading Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
OCFO Personnel	450	\$73,804	\$164.01	446	\$76,269	\$171.01	452	\$77,988	\$172.54	6	\$1,719	\$1.53
Total Pay Cost Drivers	450	\$73,804	\$164.01	446	\$76,269	\$171.01	452	\$77,988	\$172.54	6	\$1,719	\$1.53

Explanation of Pay Cost Drivers

OCIO Personnel: The change from FY 2019 reflects an increase in FTE due to the program manager related to Cyber Internship program change, the rightsizing of OCIO FTE, and the increase in the Agency's FERS contribution.

**Office of the Chief Information Officer-PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Office of the Chief Information Officer	\$246,254	\$305,748	\$338,896	\$33,148
Total	\$246,254	\$305,748	\$338,896	\$33,148
Discretionary - Appropriation	\$246,254	\$305,748	\$338,896	\$33,148

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$712	\$1,164	\$784	(\$380)
23.1 Rental Payments to GSA	\$10,500	-	\$179	\$179
23.2 Rental Payments to Others	\$13	\$895	-	(\$895)
23.3 Communications, Utilities, and Misc. Charges	\$1	\$20	\$678	\$658
24.0 Printing and Reproduction	\$7	\$4	\$52	\$48
25.1 Advisory and Assistance Services	\$106,437	\$119,637	\$116,445	(\$3,192)
25.2 Other Services from Non-Federal Sources	\$266	\$4,174	\$2,314	(\$1,860)
25.3 Other Goods and Services from Federal Sources	\$80,783	\$52,709	\$154,879	\$102,170
25.4 Operation and Maintenance of Facilities	\$4,640	\$1,372	\$6,182	\$4,810
25.7 Operation and Maintenance of Equipment	\$31,257	\$119,374	\$50,060	(\$69,314)
26.0 Supplies and Materials	\$863	\$125	\$620	\$495
31.0 Equipment	\$10,775	\$6,274	\$6,703	\$429
Total - Non Pay Object Classes	\$246,254	\$305,748	\$338,896	\$33,148

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers (Dollars in Thousands)	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
DHS One Net	\$31,100	\$87,101	\$87,101	-
Enterprise Information System	-	-	\$30,000	\$30,000
Homeland Secure Data Network (HSDN)	\$38,142	\$38,605	\$38,605	-
Information Security	\$29,607	\$29,967	\$29,967	-
Working Capital Fund Contributions	\$41,262	\$37,097	\$41,820	\$4,723
Other Costs	\$106,143	\$112,978	\$111,403	(\$1,575)
Total – Non Pay Cost Drivers	\$246,254	\$305,748	\$338,896	\$33,148

Explanation of Non Pay Cost Drivers

DHS One Net: Procures contract labor to support: IT help desk, security operations center, and inventory and asset management; IT infrastructure maintenance; application licensing; and leased network circuits. In addition, the DHS OneNet WCF activity was removed from the WCF and transferred to CIO direct appropriation starting in FY 2019.

Enterprise Information System (EIS): Enables transition of network services from expiring GSA Network to a managed service contract resulting in modernization of the DHS wide area network.

Homeland Secure Data Network (HSDN): Procurement of engineering and hardware/software tools and maintenance for communicating classified Secret information with the national network of State and Major Urban Area Fusion Centers.

Information Security: Program and engineering contract support along with network security software tools and hardware to ensure data reliability, integrity and security.

Working Capital Fund Contributions: The FY 2020 costs reflect projected WCF contributions for services provided.

Other Costs: These are costs associated with maintaining operations of a Chief Information Office; some examples include contract support for the enhancement of tools and capabilities, supplies, travel, contract support, equipment.

Office of Biometric Identity Management – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Identity and Screening Program Operations	-	-	-	-	-	-	177	177	\$70,156	177	177	\$70,156
IDENT/Homeland Advanced Recognition Technology	-	-	-	-	-	-	-	-	\$183,906	-	-	\$183,906
Total	-	-	-	-	-	-	177	177	\$254,062	177	177	\$254,062
Subtotal Discretionary - Appropriation	-	-	-	-	-	-	177	177	\$254,062	177	177	\$254,062

PPA Level I Description

Office of Biometric Identity Management (OBIM) is the lead DHS identity management service provider and works to ensure that the Homeland is safe, secure, and resilient. OBIM serves as a single authoritative biometric service provider, with cross-cutting responsibilities to serve DHS Components and other mission partners such as the Department of Justice, Department of State, and Department of Defense; state, local, and tribal law enforcement; the Intelligence Community; and foreign government partners. OBIM provides biometric identity services through the Automated Biometric Identification System (IDENT), which stores biometric identities and conducts recurrent matching against derogatory information. OBIM analysts also provide human biometric verification and search capabilities, provide updates to the IDENT biometric watch list, and respond to requests for IDENT biometric records to support analytical, investigative, and operational needs of customers and partners. OBIM utilizes services that match, store, share, and analyze biometric data to provide decision makers on the front lines of homeland security with rapid, accurate, and secure identity services as required by public law.

The OBIM in the Operations & Support appropriation provides the technology required to store collected biometric data, conduct matching and analyses, maintain biometrics/associated biographics, seamlessly share information, and ensure the security and integrity of the data. OBIM, as authorized by the Intelligence Reform and Terrorism Prevention Act, operates and maintains the Automated Biometric Identification System (IDENT) and provides expert identity services that match, store, share, and analyze biometric and associated biographic data. IDENT provides core biometric identity services for the dissemination of identity information in support of the immigration system, national security, and public safety.

OBIM’s Identity and Screening Program Operations PPA is comprised of Program Operations, Identity and Screening Services and IDENT/Homeland Advanced Recognition Technology (HART) Program operations and maintenance.

Program Operations:

Program operations consists of mission support services, corporate information technology, and systems engineering. Mission support services include activities such as the Working Capital Fund (including General Services Administration (GSA) rent), federal employee training and travel expenses, Biometric Support Center (BSC)-West rent, and logistical support. Corporate information technology consists of hardware, software (maintenance and licensing agreements), data circuit maintenance costs, information backup and storage, Tier 1/2/3 help desk and application support, and network and telecommunication services for employee desktop support. OBIM utilizes systems engineering to plan for and sustain information technology services. Systems engineering activities include capacity planning and analyses that promote consistent and efficient information technology planning, design, development, testing, and deployment. Other services performed under systems engineering include: system availability and system capacity monitoring, and performance and service quality analysis to mitigate system failures and sustain system operations to meet customer requirements.

Identity and Screening Services:

Identity and Screening Services consist of three components: the BSC, Identity Information Sharing and Reporting, and Biometric Standards:

Biometric Support Center

BSC is a 24 hours per day/7 days per week/365 days per year operation that provides manual 10-fingerprint verification, latent fingerprint services, and supplemental biometric services. BSC provides expert fingerprint identification services to verify automated matches and to analyze latent fingerprint submissions. Approximately 99.5 percent of all transactions are matched through a search of IDENT; BSC fingerprint examiners manually verify the remaining 0.5 percent. Manual fingerprint verification is necessary to analyze poor quality fingerprints and ensure derogatory data is not erroneously associated with an individual. Latent print examiners compare and verify known fingerprints with previously-unidentified latent fingerprints collected by agencies at crime scenes and terrorist incidents. Biometric searches are manual comparisons of fingerprints submitted by OBIM clients, while Biometric Requests respond to client agency requests for a set of biometric records within IDENT. BSC strives to complete urgent fingerprint verifications in less than 10 minutes, non-urgent verifications within 24 hours, and enrollment and verification of terrorism-related prints in two hours or less.

Identity Information Sharing and Reporting

Identity information sharing and reporting provides person-centric identity management services which focus on biometrics in response to analytical, investigative, and operational requests from law enforcement, intelligence agencies, and foreign government partners. OBIM Identity Analysts complete the following tasks:

- Coordinate with the FBI Terrorist Screening Center to enroll Known or Suspected Terrorist information into IDENT;
- Support identity fraud detection activities; and,
- Provide notification to customers of recently-established derogatory information.

Identity Analysts research, process, and coordinate biometric matches with existing OBIM domestic and international partners. They also support the extension of services to additional partners and publish information bulletins.

Biometric Standards

Biometric Standards resources are utilized to comply with Executive Order 13356 (2004). The purpose of these resources is to develop common standards for the sharing of terrorism information by agencies within the Intelligence Community. As stated in the DHS Biometric Strategic Framework: "...over the next 10 years, DHS will move toward person-centric view capabilities, rather than an inefficient encounter-based approach." Person-centric approaches will facilitate multiple uses for a single biometric collection, and enable multiple encounters with the same individual – even those that occur with different DHS Components and, potentially, international partner organizations. Data will be integrated into a single record of a person's activities over time. To facilitate a person-centric approach, the DHS enterprise must adopt and use common standards for the expanding array of biometric information that new technologies are bringing to identity-related decisions. Biometric data interoperability is an important foundation for next-generation person-centric approaches that will take advantage of new technologies and the establishment of new partners.

IDENT/HART:

IDENT supports DHS strategic goals and priorities, as well as Presidential Directives such as: the Homeland Security Presidential Directive (HSPD)-6: Integration and Use of Screening Information to Protect against Terrorism; HSPD-11: Comprehensive Terrorist-Related Screening Procedures; HSPD-12: Policy for a Common Identification Standard for Federal Employees and Contractors; and HSPD-24: Biometrics for Identification of Screening to Enhance National Security.

The IDENT/Homeland Advanced Recognition Technology (HART) PPA in the O&S appropriation supports of data center operations (Level 1 and 2 services), application management (Level 3 services), application software, lifecycle replacement, quality assurance/independent verification and validation (IV&V), and testing. The HART system is presently under development and will take the place of the existing IDENT system once it is deployed. During FY 2020, as HART becomes operational, NPPD OBIM will be transitioning from data center operations to cloud services to meet the functional requirements described below. However, IDENT data center operations must be sustained until a full transition to HART is completed.

Data Center Operations

Data center operations include IT security, hardware maintenance, network services, and system maintenance agreements. Operations also provide for facility services, including physical security; environmental services (power, air conditioning, and fire protection); shipping and receiving services; and custodial services.

In addition to facilities services, data center operations contain Level 1 and 2 services, which provide:

- **Level 1 Services** - Basic hardware hosting services which include, but are not limited to: equipment installation, including site preparation; scheduling and readiness reviews; rack and cable management; management of hardware and software maintenance; software license agreements; and inventory management and disposal.
- **Level 2 Services** – Services for operation system-level support which include, but are not limited to: operating system installation and configuration; patch and operating system management; installation and maintenance of system-level software, critical security patches, and management of shared file systems; backups of server data to tape or other media; restoration of server volumes or reinstatement of data files;

management of Level 2 service desk and communication and coordination with other help desks across DHS Components; and receiving, recording, processing, and resolving incidents within an IT system management system.

Application Management

- **Level 3 Services** – Provide application-level support of internal system code and configurations for adaptive, preventive, and perfective maintenance; release and configuration management; interface support; and troubleshooting. Technical support for problem resolution is provided 24 hours per day, seven days per week, and 365 days per year.

Application Software

Application software is utilized to perform system functions for system-specific tasks and to improve system productivity and efficiency. Software licensing includes, but is not limited to, database, security, and load balancing software. Enterprise licensing agreements are utilized for economies of scale and cost savings.

Lifecycle Replacement

Lifecycle replacement includes industry-standard technical refreshes of outdated hardware and software, since hardware and software mature over time. Manufacturer support varies by product and is replaced by new technology, resulting in enhanced performance and operational efficiencies.

Quality Assurance/Independent Verification & Validation (IV&V) and Testing

Quality assurance/IV&V and testing include activities associated with deployed system applications and affiliated system change requests. IV&V tests products or system changes in an operational environment by assessing operational effectiveness and suitability of NPPD OBIM products.

**Office of Biometric Identity Management – PPA
Budget Authority and Obligations**

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	-	-	\$254,062
Carryover and/or Recoveries (Actual/Estimates/Projections)	-	-	-
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	-	-	\$254,062
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	-	-	\$254,062
Obligations (Actual/Estimates/Projections)	-	-	\$254,053
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	177
Enacted/Request FTE	-	-	177
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	177
FTE (Actual/Estimates/Projections)	-	-	177

Office of Biometric Identity Management – PPA
Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	-
FY 2019 President's Budget	-	-	-
FY 2020 Base Budget	-	-	-
Transfer of IDENT/HART O&M from CISA to DHS MGMT	-	-	\$160,691
Transfer of OBIM to MGMT/OBIM from CISA	177	161	\$69,590
Total Transfers	177	161	\$230,281
FPS Fee Increase	-	-	\$9
Workforce Rightsizing	-	16	-
Total, Pricing Increases	-	16	\$9
Total Adjustments-to-Base	177	177	\$230,290
FY 2020 Current Services	177	177	\$230,290
IDENT/HART O&M Sustainment	-	-	\$23,215
Identity Screening and Program Operations	-	-	\$557
Total, Program Increases	-	-	\$23,772
FY 2020 Request	177	177	\$254,062
FY 2019 To FY 2020 Change	177	177	\$254,062

**Office of Biometric Identity Management – PPA
Personnel Compensation and Benefits**

Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted				FY 2019 President's Budget				FY 2020 President's Budget				FY 2019 to FY 2020 Total			
	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate	Pos.	FTE	Amount	Rate
Identity and Screening Program Operations	-	-	-	-	-	-	-	-	177	177	\$28,835	\$162.91	177	177	\$28,835	\$162.91
Total	-	-	-	-	-	-	-	-	177	177	\$28,835	\$162.91	177	177	\$28,835	\$162.91
Discretionary - Appropriation	-	-	-	-	-	-	-	-	177	177	\$28,835	\$162.91	177	177	\$28,835	\$162.91

Pay by Object Class

Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 - FY 2020 Change
11.1 Full-time Permanent	-	-	\$21,793	\$21,793
11.5 Other Personnel Compensation	-	-	\$101	\$101
12.1 Civilian Personnel Benefits	-	-	\$6,941	\$6,941
Total - Personnel Compensation and Benefits	-	-	\$28,835	\$28,835
Positions and FTE				
Positions - Civilian	-	-	177	177
FTE - Civilian	-	-	177	177

Pay Cost Drivers

Leading Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate	FTE	Amount	Rate
OBIM Personnel	-	-	-	-	-	-	177	\$28,835	\$162.91	177	\$28,835	\$162.91
Total Pay Cost Drivers	-	-	-	-	-	-	177	\$28,835	\$162.91	177	\$28,835	\$162.91

* In FY 2018 and FY 2019, OBIM was appropriated and requested respectively as part of CISA (then NPPD)

Explanation of Pay Cost Drivers

OBIM Personnel: The change from FY 2019 reflects an increase in FTE due to the transfer of OBIM from CISA to MGMT, the rightsizing of FTE, and the increase in the Agency's FERS contribution.

**Office of Biometric Identity Management – PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Identity and Screening Program Operations	-	-	\$41,321	\$41,321
IDENT/Homeland Advanced Recognition Technology Operations and Maintenance	-	-	\$183,906	\$183,906
Total	-	-	\$225,227	\$225,227
Discretionary - Appropriation	-	-	\$225,227	\$225,227

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	-	-	\$124	\$124
22.0 Transportation of Things	-	-	\$70	\$70
23.1 Rental Payments to GSA	-	-	\$70	\$70
23.2 Rental Payments to Others	-	-	\$412	\$412
23.3 Communications, Utilities, and Misc. Charges	-	-	\$6,842	\$6,842
25.1 Advisory and Assistance Services	-	-	\$1,328	\$1,328
25.2 Other Services from Non-Federal Sources	-	-	\$20,344	\$20,344
25.3 Other Goods and Services from Federal Sources	-	-	\$11,872	\$11,872
25.7 Operation and Maintenance of Equipment	-	-	\$183,906	\$183,906
26.0 Supplies and Materials	-	-	\$102	\$102
94.0 Financial Transfers	-	-	\$157	\$157
Total - Non Pay Object Classes	-	-	\$225,227	\$225,227

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Biometric Verification	-	-	\$11,863	\$11,863
IDENT/Homeland Advanced Recognition Technology	-	-	\$183,906	\$183,906
Program Support	-	-	\$22,607	\$22,607
Other Costs	-	-	\$6,851	\$6,842
Total Non-Pay Cost Drivers	-	-	\$225,227	\$225,227

Explanation of Non Pay Cost Drivers

Biometric Verification: Funding in FY 2020 will support expert fingerprint identification services to analyze latent fingerprint submissions and to verify automated matches. These services are necessary in order to analyze latent and poor quality fingerprints and to ensure derogatory data is not erroneously associated with an individual. Funding also supports biometric identity service capabilities beyond the current fingerprint matching to include face and iris modalities.

IDENT/Homeland Advanced Recognition Technology: Funding in FY 2020 aligns with the acquisition lifecycle cost profile for operations and support costs.

Program Support: Funding in FY 2020 provide for corporate information technology, systems engineering, and logistical support.

Other Costs: These are costs associated with maintaining operations

Department of Homeland Security
Management Directorate
Procurement, Construction, and Improvements



Fiscal Year 2020
Congressional Justification

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**Procurement, Construction, and Improvements
Budget Comparison and Adjustments**

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Construction and Facility Improvements	-	\$171,149	\$223,767	\$52,618
Mission Support Assets and Infrastructure	\$71,369	\$74,920	\$157,531	\$82,611
Total	\$71,369	\$246,069	\$381,298	\$135,229
Discretionary - Appropriation	\$71,369	\$246,069	\$381,298	\$135,229

The Management Directorate's (MGMT) Procurement, Construction, and Improvements (PC&I) appropriation supports multiple programs and investments managed by the Office of the Chief Financial Officer (OCFO), the Office of the Chief Human Capital Officer (OCHCO), the Office of the Chief Information Officer (OCIO), and the Office of the Chief Readiness Support Officer (OCRSO).

Construction and Facility Improvements: MGMT's Construction and Facility Improvements PPA provides funding for all associated land and facility investments above the PC&I Thresholds as described in the Department's Financial Management Policy Manual (FMPM). This PPA is used to fund Real Property construction and improvements and include funding for related Interagency Agreements with third parties such as the General Services Administration (GSA).

Mission Support Assets and Infrastructure PPA: The Mission Support Assets and Infrastructure PPA includes funding for headquarters-level leadership, management, and business administration activities. Resources provided in this PPA and within the PC&I appropriation serve as the investment counterpart to the Mission Support PPA found in MGMT's O&S appropriation, which include sustainment funding. The Mission Support Assets and Infrastructure PPA would typically be used to fund investments in new IT mainframes, adding capabilities through comprehensive financial systems modernization, or expanding human capital IT systems. The Office of Biometric Identity Management's IDENT/Homeland Advanced Recognition Technology (HART) program, which funds the acquisition and development of the HART system, is included in this request.

**Procurement, Construction, and Improvements
Budget Authority and Obligations**

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$71,369	\$246,069	\$381,298
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$38,610	\$23,917	\$61,899
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$109,979	\$269,986	\$443,197
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$109,979	\$269,986	\$443,197
Obligations (Actual/Estimates/Projections)	\$88,697	\$208,047	\$359,021
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	-
Enacted/Request FTE	-	-	-
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	-
FTE (Actual/Estimates/Projections)	-	-	-

**Procurement, Construction, and Improvements
Summary of Budget Changes**

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	\$71,369
FY 2019 President's Budget	-	-	\$246,069
FY 2020 Base Budget	-	-	\$3,194
Transfer to O&S/CIO from PC&I/MSAI for Customer Engagement	-	-	(\$2,194)
Transfer to O&S/CIO from PC&I/MSAI for ICAM	-	-	(\$1,000)
Total Transfers	-	-	(\$3,194)
Total Adjustments-to-Base	-	-	(\$3,194)
DHS Data Framework	-	-	\$3,272
DHS One Net	-	-	\$8,250
Financial Systems Modernization	-	-	\$116,359
Homeland Advanced Recognition Technology (HART)	-	-	\$15,497
Human Resource Information Technology	-	-	\$10,353
NCR Consolidation - CISA	-	-	\$223,767
PPBE One Number	-	-	\$3,800
Total Investment Elements	-	-	\$381,298
FY 2020 Request	-	-	\$381,298
FY 2019 To FY 2020 Change	-	-	\$135,229

**Procurement, Construction, and Improvements
Justification of Transfers**

Transfers <i>(Dollars in Thousands)</i>	FY 2020 President's Budget		
	Positions	FTE	Amount
Transfer 1 - Transfer to O&S/CIO from PC&I/MSAI for Customer Engagement	-	-	(\$2,194)
Mission Support Assets and Infrastructure	-	-	(\$2,194)
Mission Support Assets and Infrastructure End Items	-	-	(\$2,194)
Transfer 2 - Transfer to O&S/CIO from PC&I/MSAI for ICAM	-	-	(\$1,000)
Mission Support Assets and Infrastructure	-	-	(\$1,000)
Mission Support Assets and Infrastructure End Items	-	-	(\$1,000)
Total Transfers	-	-	(\$3,194)

Transfer 1 - Transfer to O&S/CIO from PC&I/MSAI for Customer Engagement: Transferred to the O&S appropriation to comply with the Department’s FMPM and guidance with respect to the use of the PC&I Thresholds.

Transfer 2 - Transfer to O&S/CIO from PC&I/MSAI for ICAM: Transferred to the O&S appropriation to comply with the Department’s FMPM and guidance with respect to the use of the PC&I Thresholds.

Procurement, Construction, and Improvements
Non Pay Budget Exhibits

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
25.1 Advisory and Assistance Services	\$54,558	\$10,963	\$672	(\$10,291)
25.2 Other Services from Non-Federal Sources	\$4,679	\$8,165	\$7,765	(\$400)
25.3 Other Goods and Services from Federal Sources	\$12,029	\$224,458	\$353,735	\$129,277
25.4 Operation and Maintenance of Facilities	\$103	\$2,483	-	(\$2,483)
25.7 Operation and Maintenance of Equipment	-	-	\$2,588	\$2,588
26.0 Supplies and Materials	-	-	\$262	\$262
31.0 Equipment	-	-	\$16,276	\$16,276
Total - Non Pay Object Classes	\$71,369	\$246,069	\$381,298	\$135,229

**Procurement, Construction, and Improvements
Capital Investments Exhibits**

Capital Investments

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
IDENT/Homeland Advanced Recognition Technology	024-000005253	1	Procurement	IT	Yes	-	-	\$15,497
DHS Headquarters Consolidation	024-000001025	2	Procurement	IT	Yes	-	\$171,149	\$223,767
Financial Systems Modernization	024-000001080	2	Procurement	IT	Yes	\$41,800	\$39,000	\$116,359
Homeland Security Information Network (HSIN)	024-000009102	2	Procurement	IT	Yes	\$8,360	\$8,360	-
Mission Support Assets and Infrastructure End Items	-	Non-Major	Procurement	Non-IT	-	\$16,530	\$14,716	\$11,522
Human Resources Information Technology (HRIT)	024-000001226	Non-Major	Procurement	IT	Yes	\$4,679	\$8,814	\$10,353
Planning, Programming, Budgeting, and Execution System	024-000000609	Non-Major	Procurement	IT	No	-	\$4,030	\$3,800

Construction and Facility Improvements – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
DHS Headquarters Consolidation	-	\$171,149	\$223,767	\$52,618
Total	-	\$171,149	\$223,767	\$52,618
Discretionary - Appropriation	-	\$171,149	\$223,767	\$52,618

PPA Level I Description

MGMT’s Construction and Facility Improvements PPA provides funding for all associated land and facility investments above the PC&I Thresholds as described in the Department’s FMPM. This PPA is used to fund Real Property construction and improvements and include funding for related Interagency Agreements with third parties such as the GSA.

The only investment currently funded in this PPA relates to the DHS Headquarters Consolidation project at St. Elizabeths. OCRSO is working to consolidate the Department’s multiple scattered leases in the NCR to a significantly reduced number of co-located sites and consolidate the offices at the St. Elizabeths campus. In conjunction with GSA funding, the PC&I appropriation contributes to the tenant build-out/outfitting of the completed buildings in order to facilitate occupation. The purpose of the DHS HQ Consolidation Project is to continue development of the DHS Consolidated Headquarters at St. Elizabeths by providing the construction funds necessary for planning, operational development, and engineering prior to sustainment.

This PPA contributes to the tenant build-out/outfitting of the completed buildings in order to facilitate occupation of the St. Elizabeths campus, which includes planning, operational development, and engineering prior to sustainment.

**Construction and Facility Improvements – PPA
Budget Authority and Obligations**

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	-	\$171,149	\$223,767
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$13,253	\$8,000	\$45,899
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$13,253	\$179,149	\$269,666
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$13,253	\$179,149	\$269,666
Obligations (Actual/Estimates/Projections)	\$5,253	\$133,250	\$200,000
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	-
Enacted/Request FTE	-	-	-
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	-
FTE (Actual/Estimates/Projections)	-	-	-

**Construction and Facility Improvements – PPA
Summary of Budget Changes**

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	-
FY 2019 President's Budget	-	-	\$171,149
FY 2020 Base Budget	-	-	-
NCR Consolidation - CISA	-	-	\$223,767
Total Investment Elements	-	-	\$223,767
FY 2020 Request	-	-	\$223,767
FY 2019 To FY 2020 Change	-	-	\$52,618

Construction and Facility Improvements – PPA**Non Pay Budget Exhibits****Non Pay by Object Class**

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
25.3 Other Goods and Services from Federal Sources	-	\$171,149	\$223,767	\$52,618
Total - Non Pay Object Classes	-	\$171,149	\$223,767	\$52,618

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
DHS HQ Consolidation	-	\$171,149	\$223,767	\$52,618
Total – Non Pay Cost Drivers	-	\$171,149	\$223,767	\$52,618

Explanation of Non Pay Cost Driver

The FY 2020 President's Budget continues the plan to optimize St. Elizabeths (St. Es) with additional DHS buildings and includes \$223.8M for the construction funds necessary for planning, operational development and engineering prior to sustainment. This funding will be used for the design and build-out of tenant spaces, including information technology, electronic physical security, outfitting (furniture, built-ins, storage systems, etc.), move planning and execution, commissioning/de-commissioning costs and associated GSA fees for two new construction buildings. Additionally, this request continues build-out of operations center's in the DHS Operations Center Facility and associated tenant support infrastructure for DHS specific use. The DHS request must be synchronized with the GSA request to deliver complete and useable segments.

**Construction and Facility Improvements – PPA
Capital Investments Exhibits**

Capital Investments

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
DHS Headquarters Consolidation	024-000001025	2	Procurement	IT	Yes	-	\$171,149	\$223,767

DHS Headquarters Consolidation – Investment

Capital Investments Exhibits Procurement/Acquisition Programs

DHS Headquarters Consolidation

Procurement, Construction, and Improvements Funding

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
DHS Headquarters Consolidation	024-000001025	2	Procurement	IT	Yes	-	\$171,149	\$223,767

Investment Description

The DHS National Capital Region (NCR) Consolidation Program was established in 2005 to consolidate DHS/ Component HQs at St. Es where possible and reduce from 46 to 6-8 locations in the National Capital Region (NCR). The St. Es development is being executed by the GSA and requires synchronized GSA and DHS appropriations to deliver severable segments. Full development of St. Es will enhance operations coordination, reduce real estate costs, and leverage the \$2.45B campus investment to date (GSA: \$1.6B, DHS: \$866M). Government-owned property provides DHS long-term stability and savings as compared to the best available commercial lease options. Commercial lease consolidation of remaining Components for which there is no room at St. Es will further enhance operations, improve efficiency and support unity of effort.

The FY 2019 DHS appropriation included \$120M core and shell funding to be passed to GSA and applied to their hold over funding of \$130M from FY2016. These funds (\$250 million) will be used to construct the core/shell for the new CISA Headquarters building on the southern plateau of the St. Elizabeths West Campus identified in the ongoing Draft Master Plan revision. No DHS tenant build-out funding was included in the FY 2019 appropriation. Consequently, the FY 2020 DHS Budget request continues the plan to optimize St. E's providing \$223.8M companion tenant build-out funding required to complete the FY 2019 funded core/shell for the CISA Headquarters building. This funding will be used for the build-out of tenant spaces, including information technology, electronic physical security, outfitting (furniture, built-ins, storage systems, etc.), move planning and execution, commissioning/de-commissioning costs and associated GSA fees for the first new building (600 GSF in total). This new construction building for the CISA Headquarters building will maximize utilization/capacity and optimize mission effectiveness.

To prevent misalignment of funding and usage of facilities as they are completed, future DHS requests will continue to be synchronized with the GSA request to deliver complete and useable segments. The table below provides a breakout of funding for the NCR Consolidation project.

Procurement, Construction, and Improvements

Construction and Facility Improvements - PPA

OCRSO HQ Consolidation <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Construction:			
Fee: Tenant A/E Design & Review	-	-	\$13,648
Construction (Tenant Buildout of Office Space + Signage)	-	\$9,602	\$12,461
Construction (Tenant Buildout Special/Classified/SCIF)		\$46,777	\$56,499
Construction (Tenant Buildout of IT infrastructure)	-	\$43,163	\$48,917
Construction (Tenant Buildout of Security infrastructure)	-	\$4,493	\$5,091
DHS Program Management Expenses	-	\$500	\$500
Fee: GSA Management Fee (MI)	-	\$6,084	\$7,090
Outfitting Cost	-	\$22,364	\$25,345
IT Equipment	-	\$23,639	\$26,790
Security Equipment	-	\$2,460	\$2,788
Construction Commissioning (Testing all Systems)	-	\$712	\$862
Move Costs-Physical Move (Planner, boxes, equip., etc.)	-	\$4,175	\$4,864
Fee: GSA RWA fee	-	\$7,180	\$8,912
Building Decommissioning		-	\$10,000
TOTAL	-	\$171,149	\$223,767

Justification

GSA and DHS are updating the Master Plan based on the most current environment and evaluating the most effective/efficient usage of the building (square footage). The enhanced plan always accounted for three new buildings on the plateau at the St. Elizabeths campus. The revised plan maintains this intent with some site adjustments in line with that plan to maximize utilization, efficiency and support of DHS requirements. In order to optimize occupancy for the three new buildings proposed on St Es, DHS is undergoing a revalidation of specific component requirements, synchronization of lease expirations and optimization of mission needs to ensure the right component is selected to occupy these facilities. DHS has determined that the Cybersecurity and Infrastructure Security Agency (CISA) is best poised to be the next Component to move to St Elizabeths for several reasons; including, consolidating 8 locations, most of which have leases expiring in the next 4 years; inadequacy of current space; over 30% of CISA space is unique and costly to replicate in a commercial venue; security requirements, and to improve square foot utilization usage. This funding will complete the CISA Headquarters building that GSA will initiate in FY 2019 with their FY 2016 holdover funding and the FY 2019 DHS pass through funding for core and shell responsibilities. The facility will be a total of 0.6M gross square feet.

The FY 2020 funding will be used for the design and build-out of CISA tenant spaces, including information technology, electronic physical security, outfitting (furniture, built-ins, storage systems, etc.), move planning and execution, commissioning/de-commissioning costs and associated GSA fees.

Procurement, Construction, and Improvements

Construction and Facility Improvements - PPA

Failure to fund the remaining segments of the campus will leave the Center Building surrounded by dilapidated buildings on the upper campus, sub-optimizing previous investments made in infrastructure and risking cost savings. DHS commercial leases will have to be re-competed on an ad hoc basis, leaving the remaining Department Components scattered across the NCR at higher costs. This project directly supports the DHS Strategic Plan to Mature and Strengthen Homeland Security, with a focus on Goal 6 to strengthen service delivery and manage DHS resources.

The proposed schedule below is based on full, timely and synchronized appropriations for both GSA and DHS to execute severable segments. Should funding be reduced or delayed, the occupancy schedule will also suffer delays.

	<u>Occupancy (calendar year)</u>
• Center Building (OSEM)/ National Operations Center (NOC)	April 2019
• West Addition occupancy (CRCL, Privacy)	Early 2020
• Munro Optimization	Late 2021/early 2022
• CISA	Late 2023
• I&A	Mid 2024
• ICE	Mid 2025

FY 2018 Key Milestone Events

- New St. Elizabeth's Technology Services (SETS) contract award – completed December 2017.
- Final design concept for Munro Building Optimization selected.
- The National Operations Center (NOC) build-out in the DHS Operations Center (DOC) facility on campus achieved substantial construction completion with information technology, outfitting to follow for April 2019 occupancy.
- The District of Columbia and the U.S. Department of Transportation awarded the St. Elizabeth's Access Road extension and interchange reconstruction in June 2018.
- The Center Building and Central Utility Plant Expansion construction continued to make progress toward final completion/occupancy in April 2019.).
- The West Addition to the Center Building continued to make progress toward substantial construction completion in FY 2019 and occupancy in FY 2020

FY 2019 Planned Key Milestone Events

- The National Operations Center (NOC) Build-out in the DHS Operations Center (DOC) facility on campus achieved substantial construction and IT/outfitting completion. The Office of Operations Coordination has implemented a warm start in preparation for full deployment. The Office of Operations Coordination will relocate to the new NOC in conjunction and synchronized with the Secretary's occupancy in the Center Building in April 2019.
- Center Building construction completion, information technology installation and outfitting on track for April 2019 occupancy.

- Hitchcock Hall Auditorium renovation scheduled for substantial construction completion April 2019. Information Technology and outfitting installations to follow. Full IT functionality expected first quarter FY 2020.
- Central Utility Plant expansion to be completed and ready to support Center Building Occupancy July 2019 (modular plant provides interim capability until expansion comes on line).
- Draft Master Plan alternatives developed and National Environmental Policy Act (NEPA) Supplemental EIS development.
- Center Building West Addition construction completion scheduled 3rd quarter FY2019. Information Technology and outfitting installations to follow. Facility to house interim I&A Front Office, CRCL, Office of Privacy, CIO Lab space, Task Force/Multi-purpose conference space. Occupancy planned early 2020.
- Contractor mobilized and construction commenced on Access Road Extension/Reconstruction of I295/Malcolm X/South Capitol Street interchange.
- Munro Optimization to support the Countering Weapons of Mass Destruction Office (CWMD) and Coast Guard growth detailed design to commence.
- GSA plans to award the bridging design for the first of three new construction buildings.
- Complete interim CWMD move from 1125 15th Street to 1120 Vermont Ave in 1st Quarter.
- Complete Citizenship and Immigration Services Ombudsman move from NY Ave to Patriots Plaza in 2nd Quarter.
- Complete CHCO move from NY Ave to Regional Office Building at 7th & D Street in 2nd quarter.

FY 2020 Planned Key Milestone Events

- Center Building West Addition occupancy to commence April 2020.
- Munro Optimization to support CWMD and Coast Guard growth furniture reconfiguration, information technology adjustments and construction continues.
- Access Road Extension construction continues.
- Final Master Plan Amendment and NEPA Record of Decision published.
- GSA plans to award design-build construction contract to complete the FY19 CISA Headquarters building at St. Elizabeths on the plateau and adjacent to Munro.
- Hitchcock Hall Auditorium full IT functionality expected first quarter FY 2020.

Overall Investment Funding

<i>(Dollars in Thousands)</i>	Prior Years	FY 2018	FY 2019	FY 2020
Operations and Support	\$49,680	\$34,568	\$55,143	\$55,143
Procurement, Construction, and Improvements	\$13,253	-	\$171,149	\$223,767
Research and Development	-	-	-	-
Legacy Appropriations	\$732,495			
Total Project Funding	\$795,428	\$34,568	\$226,292	\$278,910
Obligations	\$686,083	\$10,886		
Expenditures	\$548,292	\$8,428		

Contract Information (Current/Execution Year, Budget Year)

Contract Number	Contractor	Type	Award Date (mo/yr)	Start Date (mo/yr)	End Date (mo/yr)	EVM in Contract	Total Value <i>(Dollars in Thousands)</i>
B0766548	GSA	RWA	FY09	04/2009	TBD		\$97,578
N4000019	GSA	RWA	ARRA	04/2009	TBD		\$198,900
B5000908	GSA	RWA	FY11	07/2011	TBD		\$77,245
B5002375	GSA	RWA	FY12	06/2012	TBD		\$55,979
HSHQDC16X00234	GSA	IA	FY16	09/2016	TBD		\$87,119

Significant Changes to Investment since Prior Year Enacted

FY 2018 President's Budget did not include funding to support new development of the DHS consolidated headquarters at St. Elizabeths. The FY 2019 President's Budget funds a new construction facility on the campus for CISA. Funding provides tenant (DHS) responsible items to deliver complete severable segments for occupancy including: design of tenant spaces, physical build-out of tenant spaces, information technology and electronic physical security infrastructure/equipment, outfitting (furniture, build-ins, storage systems, etc), move planning and execution, commissioning/de-commissioning costs and associated GSA fees. The DHS request must be synchronized with the GSA request to deliver complete and useable segments in accordance with the Enhanced Consolidation Plan.

Mission Support Assets and Infrastructure – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Mission Support Assets and Infrastructure End Items	\$16,530	\$14,716	\$11,522	(\$3,194)
Financial Systems Modernization	\$41,800	\$39,000	\$116,359	\$77,359
Human Resources Information Technology (HRIT)	\$4,679	\$8,814	\$10,353	\$1,539
Homeland Security Information Network (HSIN)	\$8,360	\$8,360	-	(\$8,360)
Planning, Programming, Budgeting, and Execution System (PPBE)	-	\$4,030	\$3,800	(\$230)
IDENT/Homeland Advanced Recognition Technology	-	-	\$15,497	\$15,497
Total	\$71,369	\$74,920	\$157,531	\$82,611
Discretionary - Appropriation	\$71,369	\$74,920	\$157,531	\$82,611

PPA Level I Description

The Mission Support Assets and Infrastructure PPA includes funding for headquarters-level leadership, management, and business administration activities. Resources provided in this PPA and within the PC&I appropriation serve as the investment counterpart to the Mission Support PPA found in MGMT’s O&S appropriation, which include sustainment funding. The Mission Support Assets and Infrastructure PPA would typically be used to fund investments in new IT mainframes, adding capabilities through comprehensive financial systems modernization, or expanding human capital IT systems.

This PPA funds the following investments:

Financial Systems Modernization (FSM): This project, part of the OCFO Line of Business, will migrate DHS Components to a financial system that will improve systematic internal controls, audit sustainability, and the ability to effectively and efficiently process and report financial data. FSM funding has been and continues to be used to implement a financial system solutions for Components that require financial systems modernization.

Planning, Programming, Budgeting, and Execution System (PPBE One Number): This project, part of the OCFO Line of Business, will provide DHS Headquarters and Component resource personnel with consistent, accurate, and timely decision support data and tools to streamline major recurring processes and enhance stakeholder product delivery and reporting

Human Resource Information Technology (HRIT): This portfolio, part of the OCHO Line of Business, is a collection of information technology programs, projects, and initiatives with the goal of providing an end-to-end automation capability, covering the entire breadth of HR services, from workforce planning to separation, as well as automated data interchanges with associated lines of business (financial management, acquisition, security, information technology, etc.), all of which rely on human resources data to improve responsiveness, reduce errors, and inform decision makers.

Mission Support Assets and Infrastructure End Items: This portfolio, part of the OCIO Line of Business, represents a collection of IT software and hardware procurements through OCIO which support DHS-wide missions and activities. PC&I funding is used to resource the planning, operational development, engineering, and purchase of such end items that cost above the PC&I Thresholds pursuant to the Department's FMPM.

Homeland Security Information Network (HSIN): HSIN, part of the OCIO Line of Business, provides an information sharing platform that connects all homeland security partners across Federal, State, local, tribal, territorial, international and private sector jurisdictions engaged in law enforcement, emergency response, incident management, critical infrastructure protection, cyber security, immigration control, and other homeland security missions.

IDENT/Homeland Advanced Recognition Technology: The Office of Biometric Identity Management (OBIM) provides enduring identity services to DHS and its mission partners that advance informed decision making by producing accurate, timely, and high assurance biometric and biographic identity information and analysis. HART will replace the legacy Automated Biometric Identification (IDENT) system with improved, efficient and more cost-effective biometric identity services capabilities. By matching, storing, sharing, and analyzing biometric data, OBIM provides partners on the front lines of homeland security with rapid, accurate, and secure identification matching services.

**Mission Support Assets and Infrastructure – PPA
Budget Authority and Obligations**

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$71,369	\$74,920	\$157,531
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$25,357	\$15,917	\$16,000
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$96,726	\$90,837	\$173,531
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$96,726	\$90,837	\$173,531
Obligations (Actual/Estimates/Projections)	\$83,444	\$74,797	\$159,021
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	-
Enacted/Request FTE	-	-	-
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	-
FTE (Actual/Estimates/Projections)	-	-	-

**Mission Support Assets and Infrastructure – PPA
Summary of Budget Changes**

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	\$71,369
FY 2019 President's Budget	-	-	\$74,920
FY 2020 Base Budget	-	-	\$3,194
Transfer to O&S/CIO from PC&I/MSAI for Customer Engagement	-	-	(\$2,194)
Transfer to O&S/CIO from PC&I/MSAI for ICAM	-	-	(\$1,000)
Total Transfers	-	-	(\$3,194)
Total Adjustments-to-Base	-	-	(\$3,194)
DHS Data Framework	-	-	\$3,272
DHS One Net	-	-	\$8,250
Financial Systems Modernization	-	-	\$116,359
Homeland Advanced Recognition Technology (HART)	-	-	\$15,497
Human Resource Information Technology	-	-	\$10,353
PPBE One Number	-	-	\$3,800
Total Investment Elements	-	-	\$157,531
FY 2020 Request	-	-	\$157,531
FY 2019 To FY 2020 Change	-	-	\$82,611

Mission Support Assets and Infrastructure – PPA

Non Pay Budget Exhibits

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
25.1 Advisory and Assistance Services	\$54,558	\$10,963	\$672	(\$10,291)
25.2 Other Services from Non-Federal Sources	\$4,679	\$8,165	\$7,765	(\$400)
25.3 Other Goods and Services from Federal Sources	\$12,029	\$53,309	\$129,968	\$76,659
25.4 Operation and Maintenance of Facilities	\$103	\$2,483	-	(\$2,483)
25.7 Operation and Maintenance of Equipment	-	-	\$2,588	\$2,588
26.0 Supplies and Materials	-	-	\$262	\$262
31.0 Equipment	-	-	\$16,276	\$16,276
Total - Non Pay Object Classes	\$71,369	\$74,920	\$157,531	\$82,611

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President’s Budget	FY 2020 President’s Budget	FY 2019 to FY 2020 Total Changes
DHS One Net	\$8,250	\$8,250	\$8,250	-
Financial System Modernization (FSM)	\$41,800	\$39,000	\$116,359	\$77,359
Homeland Advanced Recognition Technology	-	-	\$15,497	\$15,497
Human Resource Investment Technology (HRIT)	\$4,679	\$8,814	\$10,353	\$1,539
Planning, Programming, Budgeting, and Execution System (PPBE One Number)	-	\$4,030	\$3,800	(\$230)
Other Costs	\$16,640	\$14,826	\$3,272	(\$11,554)
Total – Non Pay Cost Drivers	\$71,369	\$74,920	\$157,531	\$82,611

Explanation of Non Pay Cost Drivers

DHS One Net: DHS will invest to enhance the Enterprise Cloud Access Point (ECAP) network interface, relocate ECAP and Policy Enforcement Points (PEP) from data centers into commercial facilities and continue infrastructure upgrades that provide greater flexibility, capacity and ability to respond to changing requirements. The ECAP is an interface that enables secure access to commercial cloud service providers that will host migrated data center applications. For FY 2020, there are no changes in cost.

FSM: DHS will invest in modernizing Component financial management systems in order to improve financial accountability and financial reporting, mitigate financial risk, and enable business processes standardization. Funds will be used to continue the implementation of financial management solution that meets the operational requirements.

Homeland Advanced Recognition Technology (HART): The HART system replaces the legacy IDENT system with improved, efficient and more cost-effective biometric identity services capabilities.

HRIT: DHS will implement six acquisition and five non-acquisition strategic improvement opportunities; complete three acquisition and five non-acquisition SIO initiatives initiated in prior years; deliver four data interchange SIO initiatives; operate and support the HR data repository, including all prior data interchanges; and identify three new SIO initiatives (one acquisition and two non-acquisition activities) to be undertaken in future years.

PPBE One Number: The funding decrease is the result of initiating a new project with costs incurred through contracted support for budgeting, execution, analysis/forecasting, and performance management capability.

**Mission Support Assets and Infrastructure – PPA
Capital Investments Exhibits**

Capital Investments

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
IDENT/Homeland Advanced Recognition Technology	024-000005253	1	Procurement	IT	Yes	-	-	\$15,497
Financial Systems Modernization	024-000001080	2	Procurement	IT	Yes	\$41,800	\$39,000	\$116,359
Homeland Security Information Network (HSIN)	024-000009102	2	Procurement	IT	Yes	\$8,360	\$8,360	-
Mission Support Assets and Infrastructure End Items	-	Non-Major	Procurement	Non-IT	-	\$16,530	\$14,716	\$11,522
Human Resources Information Technology (HRIT)	024-000001226	Non-Major	Procurement	IT	Yes	\$4,679	\$8,814	\$10,353
Planning, Programming, Budgeting, and Execution System	024-000000609	Non-Major	Procurement	IT	No	-	\$4,030	\$3,800

Mission Support and Infrastructure End Items – Investment

**Itemized Procurements
End Items Purchases**

Mission Support and Infrastructure End Items

Procurement, Construction, and Improvements Funding

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Mission Support Assets and Infrastructure End Items	-	Non-Major	Procurement	Non-IT	-	\$16,530	\$14,716	\$11,522

Investment Description

This portfolio represents a collection of IT software and hardware procurements through OCIO which support DHS-wide missions and activities. OCIO utilizes PC&I funding to resource for the planning, operational development, engineering, and purchase of such end items that cost above the PC&I thresholds, pursuant to the Department’s FMPM. The table below and narrative that follows provide a breakout of those end items and their costs:

End Items Breakdown <i>(Dollars in Thousands)</i>	FY 2018 Enacted		FY 2019 President's Budget		FY 2020 President's Budget	
	Quantity	Amount	Quantity	Amount	Quantity	Amount
Identity, Credential, and Access Management (ICAM)	N/A	\$815	N/A	\$1,000		-
Customer Engagement	N/A	\$2,321	N/A	\$2,194		-
DHS Data Framework	N/A	\$3,330	N/A	\$3,272	N/A	\$3,272
Homeland Security Information Network (HSIN)	N/A	\$8,360	N/A	\$8,360		-
One Net	N/A	\$8,250	N/A	\$8,250	5	\$8,250
TOTAL		\$23,076		\$23,076		\$11,522

FY 2019 & 2020 are budget estimates and may change with actual execution HSIN is displayed here as part of the OCIO budget, but is provided as a separate investment below.

- **Identity Credential and Access Management (ICAM):** This program was transferred to the Operations & Support appropriation, in order to cover sustainment costs of the program, beginning in FY 2020. Homeland Security Presidential Directive (HSPD) 12, OMB M-16-04 “2015 Cybersecurity Sprint”, and DHS Sensitive Systems Policy Directive 4300A require implementation of strong identification, authentication and access management protocols throughout the Department of Homeland Security (DHS) for secure access to its logical and physical

resources. This investment funds capabilities that achieve these requirements and complements the DHS Strategic Plan FY 2016 – 2019 Goals for strengthening agency networks.

- **Customer Engagement:** This program was transferred to the Operations & Support appropriation, in order to cover sustainment costs of the program, beginning in FY 2020. The Customer Engagement activity allows for the rapid delivery of high-quality and secure applications and services for the DHS Headquarters. This funding supports customer engagement for business process improvement and small application development necessary to improve management functions, in particular focused on the Executive Secretary functions and integration of capability across the Management lines of business using existing enterprise platforms (e.g., Business Intelligence, Customer and Relationship Management, SharePoint, and Web Content Management).
- **DHS Data Framework (DF):** This funding will provide development and implementation support for the DHS Data Framework Act of 2018 capabilities, services, systems, platforms, infrastructure, configured software, and tools. The DHS DF provides an information-sharing platform in which homeland security intelligence analysts and mission operators have controlled, near real-time access to consolidated homeland security data in a manner consistent with applicable law and policy while protecting individual’s privacy, civil rights, and liberties. The Data Framework is an investment that delivers capabilities. See below for detail of procurements that these dollars would support:
 - \$1.9M - Data Onboarding Support (DOS) 2.0 - Team that prepares the data for ingest into the DF. Enhancement to data services and data analytics through the development and delivery of tools, interfaces, and dashboards;
 - \$0.8M - Compliance & Product Strategy Support (CAPS) 2.0 - Team that assists with the initial data provider engagement, provides the data governance. Enhancement to compliance and governance through the development and delivery of tools and catalogs that assist in the automation of policy and the governance workflows;
 - \$0.5M - Service Operations & Maintenance Support Services (SOS) - Technical team that performs the data ingest, data management, and O&M services. Refactoring of the infrastructure design along with the development and delivery of an IT platform that takes advantage of cloud technologies in order to reduce COTS licensing and support transformation to a utility model.
- **HSIN:** This program was transferred to the Operations & Support appropriation, in order to cover sustainment costs of the program, beginning in FY 2020. This funding provides an information sharing platform that connects all homeland security partners across Federal, State, local, tribal, territorial, international and private sector jurisdictions engaged in law enforcement, emergency response, incident management, critical infrastructure protection, cyber security, immigration control, and other homeland security missions. HSIN supports the implementation of the DHS Operational Information Sharing Environment through an integrated, appropriately resourced homeland security information sharing platform; continuously improving the user experience by improving the flow of information among all stakeholders; and implementing effective knowledge management strategies that support secure access for actionable and discoverable information. HSIN is a DHS Mission Essential system that provides a secure and trusted national platform that enables Sensitive but Unclassified (SBU) information sharing and analysis.
- **OneNet:** The One Net network represents the Department’s full-scale move toward a consolidated information technology infrastructure which supports the cross-organizational missions of protecting the homeland, deterring crime, detecting and countering threats, responding to natural disasters and a myriad of other responsibilities. This network implements the DHS CIO’s vision of “One Infrastructure,” by unifying disparate

Component information technology networks, platforms, and services into a set of enterprise-wide IT Services and serves as a controlled gateway for Department-level authentication and an authorized data exchange with other Federal agency networks. This technology infrastructure and its supporting services provides network segmentation between Components to protect the various categories of controlled unclassified and classified information and streamlines appropriate sharing and discovery of information within the Departments and associated stakeholders.

The following are representative hardware and software modernizations necessary to ensure a future ability to meet customer and mission demands:

- Network infrastructure equipment for Policy Enforcement Point enhancements and optimization
- Enhance network interface to cloud service providers
- Upgrade and enhance network infrastructure

Financial Systems Modernization – Investment

Capital Investments Exhibits Procurement/Acquisition Programs

Financial Systems Modernization (FSM)

Procurement, Construction, and Improvements Funding

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Financial Systems Modernization	024-000001080	2	Procurement	IT	Yes	\$41,800	\$39,000	\$116,359

Investment Description

DHS is in the process of modernizing its outdated legacy financial management systems to overcome current functionality challenges, support strong integrated internal controls, and enhance efficiency and security. The FSM program supports the DHS clean audit opinion and clean internal control over financial reporting opinion.

The FSM initiative improves DHS’s ability to provide complete, accurate, and useful financial information to internal leaders and external stakeholders through modernized financial systems and expanded business intelligence capabilities. Better systems will translate into better management of the Department’s resources, more efficient financial operations, and improvements in its ability to provide timely and accurate reporting – all of which promote efficient stewardship of taxpayer dollars.

DHS began a modernization effort for the “Trio” components –CWMD, the Transportation Security Administration (TSA), and the United States Coast Guard (USCG) – in FY2014 using the Oracle Federal Financials (OFF) solution offered by the Department of Interior’s Interior Business Center (DOI IBC). CWMD has been live on the system since FY2015. In FY2017, DHS and DOI IBC mutually decided to transition the remaining implementation work, hosting, and eventual operation and maintenance of the Trio solution to DHS.

DHS identified FEMA as the component with the greatest need for modernization after the Trio. FEMA’s current core financial system utilizes an outdated application that has underlying technologies and proprietary software challenges, insufficient system documentation, and scarcity of trained personnel. FEMA has undertaken stabilization efforts to lower the risk of a critical hardware failure, but is still limited in its ability to update the system to meet emerging operational needs. FEMA is also dependent on a sole-source provider for maintenance of the system and is unable to remediate certain long-standing audit findings. To meet its mission, FEMA requires a financial management solution that enables the agency to manage, track, and produce financial information that is accurate, complete, timely, and readily available for reporting and decision making, especially in times of disaster.

Justification

The FY 2020 Budget includes \$116.4M for FSM will allow DHS to continue to invest in modernizing component financial management systems in order to improve financial accountability and financial reporting; mitigate system support, security, and financial risks; and enable business processes standardization.

Modernization of the DHS financial systems is critical to sustaining progress in financial management at DHS, maintaining a clean audit opinion, and supporting financial operations. By closing capability gaps, DHS will be able to better manage its resources, provide Department-level information more quickly in order to support critical decision making, promote good business practices through the standardization of processes and data where possible, and allow components to focus on their core missions in FY 2020 and beyond. Performance improvement opportunities and benefits from FSM include:

- Integration between Financial, Acquisition, and Asset Management systems to reduce dual entry, prevent reconciliation errors, and promote efficiency in DHS business operations.
- Leveraging Business Intelligence/Analytics tools, where appropriate, to ensure that decision makers are using consistent, timely data and to reduce overall costs by minimizing duplicative efforts.
- Common Mixed Systems/Services – a reduction to the number of separate solutions to decrease overall licensing and maintenance costs.
- Performance Measurement – Improved monitoring and reporting of financial management accomplishments and progress towards pre-established goals.

In FY 2020, DHS will continue the implementation of a financial management solution that meets operational requirements for the USCG and begin implementation for FEMA. A breakout of how FY 2020 funds will be spent follows.

OCFO detailed breakout: <i>(Dollars In Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
CBP	-	-	-
USCG	\$19,933	\$13,718	\$66,152
TSA	\$8,226	\$14,863	-
CWMD (formerly DNDO)	\$4,049	\$373	-
S&T	-	-	-
DMO	-	-	-
NPPD	-	-	-
ICE	-	-	-
FEMA	-	-	\$30,163
JPMO	\$ 9,592	\$10,046	\$20,044
Total	\$41,800	\$39,000	\$116,359

FY 2019 & 2020 are budget estimates and may change with actual execution.

FY 2019 amounts do not reflect the breakout displayed in the FY 2019 Congressional Justification, but are a reflection of the currently anticipated distribution.

FSM Detailed Breakout <i>(Dollars In Thousands)</i>	FY 2020 President's Budget
Total	\$116,359
<u>USCG</u>	\$66,152
<i>User Licenses</i>	\$25,656
<i>Infrastructure Licenses</i>	\$1,487
<i>Solution design, development, and deployment Support</i>	\$39,009
<u>FEMA</u>	\$30,163
<i>Solution design, development, and deployment Support</i>	\$30,163
<u>Joint Program Management Office</u>	\$20,044
<i>Program management, quality assurance, and design support</i>	\$20,044

JPMO

The JPMO provides centralized oversight and program management of all FSM efforts across DHS. Funding for the JPMO includes contract support in key program areas – IT management; project, financial, and acquisition management; business process standardization; training; operational testing; cost analysis; enterprise architecture; information system security management; change management; and business intelligence development.

USCG

DHS will continue the USCG implementation in FY2020, with planned go-live in Q1 FY 2021. The USCG implementation presents unique complexities due to their scope and size. The development cycle in FY 2020 includes completion of functionality development, user acceptance demonstrations, multiple mock testing iterations, and extensive organizational change management (OCM). DHS will also be conducting extensive user training and support for the many USCG users in preparation for go-live.

FEMA

In FY 2020, DHS will begin implementation for FEMA’s financial system modernization. FEMA’s current core financial system utilizes an outdated application that has underlying technologies and proprietary software challenges, insufficient system documentation, and scarcity of trained personnel. FEMA has undertaken stabilization efforts to lower the risk of a critical hardware failure, but is still limited in its ability to update the system to meet emerging operational needs. FEMA is also dependent on a sole-source provider for maintenance of the system and is unable to remediate certain long-standing audit findings.

FY 2018 Key Milestone Events

- Acquired a new system integrator (IBM) to assist with transition of the solution from Department of the Interior (DOI) Interior Business Center (IBC), stabilize CWMD, and resume the implementations for TSA and USCG.
- With DOI IBC, completed system release 3.0 to provide additional reporting capabilities to CWMD and meet 80% of TSA operational requirements.
- Completed the critical step of migrating the existing solution to a private cloud in a commercially owned and operated data center (DHS Data Center 2), including CWMD’s operational system. As a result, the solution is now centrally managed within DHS under the FSM Joint Program Management Office (JPMO).
- Completed a robust discovery process with IBM to identify requirements for completion of TSA and USCG implementations.
- In accordance with OMB A-130 guidance, established a modified agile development approach that focuses on the most critical functionality first and is comprised of multiple 90-120 day cycles of design, development, and testing and the inclusion of end-user feedback through demonstrations. This approach lessens risk as it allows for early identification and remediation of issues and higher levels of user acceptance.
- Completed or updated critical acquisition program documentation, including Operational Requirements Document, Concept of Operations, and Test and Evaluation Master Plan.
- Completed knowledge transfer from DOI IBC to IBM and USCG Financial Center (FINCEN) to assume operations and maintenance roles.

FY 2019 Planned Key Milestone Events

- Upgrade Oracle software from version 12.2.4 to version 12.2.7 to provide additional functionality and stability. Originally planned after all component implementations were complete, after thorough review, DHS decided to accelerate the upgrade into FY 2019, providing operational benefits to CWMD, TSA, and USCG and avoiding the additional rework and deployment costs, risk, and user disruption of upgrading after all three components are using the solution.
- Continue TSA and USCG implementations, including centralized User Access Management (UAM), automated Single Sign-On (SSO), and a web-based Invoice Processing Platform (IPP).
- Begin development of complex interfaces with critical USCG systems, including Coast Guard Logistics Information Management System (CG-LIMS).
- Award strategic sourcing contract vehicle to provide software options for all DHS Component FSM initiatives.

FY 2020 Planned Key Milestone Events

- TSA goes live on the new solution, including new functionalities for UAM, SSO, and IPP, increasing the efficiency of the system, reducing manual work for end users, and enhancing compliance with DHS and government-wide directives on user management.
- Functionalities added as part of TSA’s implementation are rolled out for CWMD and meet critical requirements for USCG’s implementation.
- Complete upgrade of CWMD’s production system to OFF version 12.2.7 in Q1.
- Continue USCG implementation, including interfaces with other USCG systems, with planned go-live in Q1 FY 2021.
- Select a solution from the strategic sourcing contract vehicle for FEMA, acquire system integrator, complete gap analysis and discovery, and begin implementation.

Overall Investment Funding

<i>(Dollars in Thousands)</i>	Prior Years	FY 2018	FY 2019	FY 2020
Operations and Support	-	-	-	\$3,254
Procurement, Construction, and Improvements	\$41,215	\$41,800	\$39,000	\$116,359
Research and Development	-	-	-	-
Legacy Appropriations	\$154,661			
Total Project Funding	\$195,876	\$41,800	\$39,000	\$119,613
Obligations	\$194,882	\$24,864		
Expenditures	\$181,323	\$6,256		

Contract Information (Current/Execution Year, Budget Year)

Contract Number	Contractor	Type	Award Date (mo/yr)	Start Date (mo/yr)	End Date (mo/yr)	EVM in Contract	Total Value (Dollars in Thousands)
HSHQDC-14-X-00216	DOI/IBC	Firm Fixed Price	09/2014	09/2014	01/2019	No	\$133,000
HSHQDC-13-D-E2089	IBM	Firm Fixed Price / Time and Materials	12/2017	12/2017	12/2021	No	\$83,000
70RDAD18K00000006	DOI/IBC	Firm Fixed Price	01/2018	01/2018	01/2019	No	\$7,000
HSHQDC-17-00533	Perspecta	Firm Fixed Price	09/2017	09/2017	09/2018	No	\$4,400
70RTAC18FR0000063	Perspecta	Firm Fixed Price	06/2018	06/2018	06/2021	No	\$3,4000

Significant Changes to Investment since Prior Year Enacted

The Trio program began in FY2014 with the Department of Interior's Interior Business Center (DOI IBC) as a Federal shared services provider. In FY 2017, DHS and DOI IBC mutually decided to transition the remaining implementation work, hosting, and eventual operation and maintenance of the Trio solution from DOI IBC to DHS. In FY 2018, DHS completed the critical step of migrating the existing solution to a private cloud in a commercially owned and operated data center (DHS Data Center 2), including CWMD's operational system. DHS also acquired a new system integrator (IBM) to assist with transition of the solution from DOI IBC to DHS, stabilize CWMD, and resume the implementations for TSA and USCG. Due to the decision to transition the Trio solution from DOI IBC to DHS, FEMA's modernization effort was delayed to FY 2020.

Investment Schedule

Description	Design Work		Project Work	
	Initiated	Completed	Initiated	Completed
FY 2018				
Acquired new system integrator (IBM) to work towards TSA and USCG implementation and stabilization of CWMD’s system.			FY 2018 Q1	FY 2018 Q1
With DOI IBC, completed system release 3.0 to provide additional reporting capabilities to CWMD and meet 80% of TSA operational requirements.			FY 2018 Q1	FY 2018 Q3
Completed or updated critical acquisition program documentation			FY 2018 Q1	FY 2018 Q4
Completed discovery, gap analysis, and knowledge transfer with IBM, supported by DOI IBC and USCG FINCEN			FY 2018 Q3	FY 2018 Q4
Transitioned existing solution from DOI/IBC data center to new hosting provider (includes post-transition reach-back support from IBC)			FY 2017 Q4	FY 2019 Q2
FY 2019				
Conduct multiple iterations of development, demonstration, and testing for TSA implementation and CWMD upgrade.			FY 2019 Q1	FY 2019 Q4
Award strategic sourcing contract vehicle to provide software options for all DHS Component FSM initiatives.			FY 2019 Q1	FY 2019 Q4
FY 2020				
Complete TSA implementation.			FY 20218 Q4	FY 2020 Q1
Complete CWMD software upgrade.			FY 2018 Q4	FY 2020 Q1
Conduct multiple iterations of development, demonstration, and testing for USCG implementation			FY 2019 Q2	FY 2020 Q4
Select a solution, acquire system integrator, and begin implementation for FEMA.			FY 2019 Q1	FY 2019 Q4

Human Resources Information Technology (HRIT) – Investment

Capital Investments Exhibits Procurement/Acquisition Programs

Human Resources Information Technology (HRIT)

Procurement, Construction, and Improvements Funding

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Human Resources Information Technology (HRIT)	024-000001226	Non-Major	Procurement	IT	Yes	\$4,679	\$8,814	\$10,353

Investment Description

This program managed by OCHCO, in partnership with the Operational Components and the Office of the Chief Information Officer, constitutes the development portion of the Department’s HRIT portfolio and consolidates, integrates, and modernizes core human resources systems. HRIT governance processes support management and implementation of automated solutions that address the strategic improvement opportunities (SIO). DHS is focused on SIO initiatives, each with a detailed work plan and outcomes.

The HRIT program will provide an end-to-end automation capability, covering the entire breadth of human resources services, from workforce planning to separation, as well as automated data interchanges with associated lines of business (financial management, acquisition, security, information technology, etc.), all of which rely on human resources data to improve responsiveness, reduce errors, and inform decision makers.

The HRIT portfolio is managed leveraging agile principles to identify new workload and prioritize initiatives for resourcing. New initiatives and data interchange work must be approved through the HRIT governance process before investments are funded. The HRIT Executive Steering Committee re-prioritized the list of SIOs from the Human Capital Segment Architecture Blueprint on March 29, 2016. End to End (E2E) Hiring was selected as the highest priority of the SIOs. On-boarding/Off-boarding and Human Capital Data Management activities were also identified as critical to moving the DHS Human Capital environment forward. Finally, the Department must re-compete its requirement for the capabilities provided the Performance and Learning Management System (PALMS) starting in FY 2018; the migration will be a multi-year effort.

The HRIT program has been designated a special interest portfolio on the Major Acquisition Oversight List (MAOL). Four programs, called Strategic Improvement Opportunity (SIO) initiatives, within the HRIT Portfolio have been designated as Level 3 non-major acquisition programs. The HRIT Portfolio consists of 24 initiatives organized into 14 SIOs that align to the Human Capital (HC) Business Reference Model. The Federal HCBRM defines the end-to-end lifecycle of Federal Government Human Capital Management (HCM). This model will be used to streamline government-wide HR operations, standardize HR service delivery including information technology, simplify HR acquisitions, and drive transparency in the Federal HR budget.

Justification

The FY 2020 Budget includes \$10.4M to advance four acquisition projects that are administered through the HRIT program. The funds will continue the Department's investment in Human Capital SIOs to better equip Components in all aspects of Human Capital management – particularly seeking to improve data management and sharing, position management, talent development and training, employee accountability and performance, employee relations, labor relations, and HR document and records management. Based on the investments from FY 2018 and FY 2019, it is anticipated that three acquisition program solutions will be delivered (SIOs 1.3.3, 3.2.3, and 4.1.2), in addition to five additional data interchanges (such as training in support of privileged user access).

Specifically, the FY 2020 funding will support acquisition of a position management solution, development/implementation of a talent development and training solution, acquisition and implementation of an employee performance and accountability management solution, acquisition and implementation of an employee relations management solution, acquisition and implementation of a labor relations management solution, and continued development/delivery of automated data interchanges with associated lines of business (financial management, acquisition, security, information technology, etc.), all of which rely on human resources data. Investment in Human Capital SIOs will better equip Components in all aspects of Human Capital management. DHS is using the HC Business Reference Model to analyze its human capital capabilities and needs. These improved, efficient systems will enable Components to focus more time on their core mission areas.

OCHCO detailed breakout (PC&I) <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 OMB Submission
Human Resource Information Technology	\$4,679	\$8,814	\$10,353
SIO 1.3 Position Classification & Management (formerly SIO 2 Workforce Planning)	-	-	\$1,446
SIO 3.2 Talent Development & Training (formerly SIO 4 Learning Development)	-	\$2,924	\$1,867
SIO 4.1 Employee Performance Management (formerly SIO 7 Performance Management)	\$2,233	\$249	\$2,030
SIO 5.1 Compensation Management (formerly SIO 9 Payroll Action Processing)	-	\$309	-
SIO 7.3 Labor Management Relations (formerly SIO 8 Labor Relations)	\$230	\$849	-
SIO 8.1 Administrative Grievances and Third-Party Proceedings (formerly SIO 8 HR Document Management - ER/LR/Case Management)	\$374	\$1,149	-
SIO 9.3 Workforce and Performance Analytics (formerly SIO 5 Data Management & Sharing - Enterprise HC Reporting & Analytics / Workforce & Performance Analytics Reporting)	\$1,843	\$3,334	\$5,011
NOTE: FY19 amounts do not reflect the breakout displayed in the Congressional Justification, but are a reflection of the anticipated distribution.			

The FY 2020 Budget includes resources to implement solutions for the following Human Capital SIOs:

- SIO #1.3: Position Classification and Position Management—Implement a holistic solution to manage the DHS workforce structure and size with workflows that capture and adjudicate requests for positions, aligned to manpower staffing models, and ensure workforce affordability for salaries, benefits, and operational support. Position management data drives numerous processes in other lines of business, such as mission planning, financial integrity reporting, background investigation processing, talent development and training, employee accountability, IT provisioning, etc.
- SIO #3.2: Talent Development and Training—Implement a solution for follow-on and expanded talent development and learning management capabilities to reduce costs, improve employee readiness and skills in support of mission success, and provide improved learning management capability within DHS.
- SIO #4.1: Employee Performance Management—Implement a solution for managing employee accountability with traceability to mission goals to reduce mission risk and provide management efficiencies. Employee Performance Management will allow DHS to understand the far-reaching human resources required to support the DHS mission.
- SIO #9.3: Human Capital Enterprise Information Environment (HC EIE)—Implement a robust, secure data environment for DHS human capital information to support DHS operations, reporting, and data analytics requirements. This initiative also helps DHS eliminate the use of Social

Security Numbers (increasing the Privacy for all DHS employees); decreases data calls; and increases data availability, integrity, and security.

FY 2018 Key Milestone Achievements

- Achieved Acquisition Decision Event 1 (ADE-1) for the Human Resources Information Technology Program which required careful planning and preparation of documentation that clearly articulated the entire portfolio while also providing details about each of the strategic improvement opportunity (SIO initiatives, some of which were designated as acquisition programs). These efforts ensure the program is prepared to accomplish the work necessary to achieve ADE-2 and identify solutions that provide critical human capital automation capabilities for DHS.
- End-to-end Hiring/Security Classification and Background Investigation: Complete development of project plan and requirements to implement solutions to integrate HR systems into the Integrated Security Management System (ISMS).
- Data Management and HC reporting: Complete development of a project plan and requirements to implement solution to provide time to hire reporting across DHS.
- Onboarding/Offboarding: Complete development of a project plan and requirements to implement solution to connect component human resources systems with ALM.

FY 2019 Planned Key Milestone Events

- Workforce Planning: Identify and obtain shared service or system for enterprise implementation.
- Learning Management: Complete PALMS follow-on implementation; work with Chief Learning Officer Council (CLOC) to ensure Enterprise Human Resources Integration, SF-182 reporting, and other requirements for DHS components; develop and implement information exchange to connect the learning management systems to other necessary human capital information systems.
- Enterprise Information Environment: Develop common model and standardized information exchange to capture the appropriate time to hire information for each of the DHS Components, implement the exchange of data from components into the business intelligence environment, and create and test reports for tracking time to hire across all DHS Components.
- Performance Management: Procure shared service solution(s) for follow-on performance management capabilities.

FY 2020 Planned Key Milestone Events

- Implement solutions for follow-on learning management capabilities to ensure a skilled and mission-ready workforce.
- Implement solutions for performance management capabilities to hold employees accountability for mission outcomes.
- Implement Employee Relations case tracking systems to ensure employees are treated fairly.
- Implement Labor Relations case tracking systems to ensure employee rights are protected.
- Continue execution of the Human Capital Segment Architecture Blueprint Update program to identify out-year priorities for HRIT and eliminate outdated technology.

Overall Investment Funding

<i>(Dollars in Thousands)</i>	Prior Years	FY 2018	FY 2019	FY 2020
Operations and Support	\$11,021	\$5,027	\$5,027	\$5,070
Procurement, Construction, and Improvements	\$6,358	\$4,679	\$8,814	\$10,353
Research and Development	-	-	-	-
Legacy Appropriations	\$180,013			
Total Project Funding	\$197,392	\$9,706	\$13,841	\$15,423
Obligations	\$123,479	\$5,013	-	
Expenditures	\$123,081	\$5,013	-	

Contract Information (Current/Execution Year, Budget Year)

Contract Number	Contractor	Type	Award Date (mo/yr)	Start Date (mo/yr)	End Date (mo/yr)	EVM in Contract	Total Value (Dollars in Thousands)
70RTAC18FR0000071	Visionary Integration Professionals, LLC	Firm Fixed Price	06/2018	06/2018	06/2019	No	\$23
70RTAC18FC0000041	Visionary Integration Professionals, LLC	Firm Fixed Price	03/2018	03/2018	09/2018	No	\$50
70RTAC18FC0000066	Visionary Integration Professionals, LLC	Firm Fixed Price	05/2018	05/2018	09/2018	No	\$94
HSHQDC-13-A-00017 (Fund Year 17/18)	TBD	Time and Materials	09/2018	09/2018	08/2019	No	\$4,088

Significant Changes to Investment since Prior Year Enacted

In FY 2018, the HRIT program achieved Acquisition Decision Event 1 (ADE-1) for the Human Resources Information Technology Program. ADE-1 was especially challenging because it is the first portfolio with multiple acquisition programs to achieve ADE-1. This achievement required careful planning and preparation of documentation that clearly articulated the entire portfolio while also providing details about each of the strategic improvement opportunity (SIO initiatives, some of which were designated as acquisition programs). These efforts ensure the program is prepared to accomplish the work necessary to achieve ADE-2 and identify solutions that provide critical human capital automation capabilities for DHS. The HRIT Program awarded a support services contract in FY 2018 allowing the HRIT Program to plan the approved SIOs according to industry standards, while also completing GAO and Congressional mandates. The result of this initiative is a series of well-planned projects that strengthen the technology deployed to the Human Capital community across DHS. Strategic Improvement Opportunity priority numbers and descriptions were updated to align with the sub-functions in the Human Capital Business Reference Model (HCBRM) issued by the Office of Personnel Management (www.opm.gov/hcbrm);

previous SIO Priority numbers are listed in parenthesis and remain in priority order for traceability. Distribution of planned expenditures has been updated to reflect the Rough Order of Magnitude Cost Estimate (ROMCE) (approved by Management Component Acquisition Execution with PARM and the HRIT ESC) that was developed to describe the costs of the portfolio required to achieve ADE-1.

In FY 2018, the HRIT Program began investing in activities in support of SIO 9.3: Workforce and Performance Analytics, SIO 4.1: Employee Performance Management, SIO 7.3 Administrative Grievances and Third Party Proceedings and Labor Management Relations. U.S. Customs and Border Protection, the last Operational Component to do so, began the analysis to migrate to the enterprise payroll services and reporting system beginning in FY 2019.

Homeland Security Information Network – Investment

**Capital Investments Exhibits
Procurement/Acquisition Programs**

**Homeland Security Information Network
Procurement, Construction, and Improvements Funding**

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Homeland Security Information Network (HSIN)	024-000009102	2	Procurement	IT	Yes	\$8,360	\$8,360	-

Investment Description

HSIN provides an information sharing platform that connects all homeland security partners across Federal, State, local, tribal, territorial, international and private sector jurisdictions engaged in law enforcement, emergency response, incident management, critical infrastructure protection, cyber security, immigration control, and other homeland security missions. HSIN supports the implementation of the DHS Operational Information Sharing Environment through an integrated, appropriately resourced homeland security information sharing platform; continuously improving the user experience by improving the flow of information among all stakeholders; and implementing effective knowledge management strategies that support secure access for actionable and discoverable information. HSIN is a DHS Mission Essential system that provides a secure and trusted national platform that enables Sensitive but Unclassified (SBU) information sharing and analysis.

HSIN is the designated DHS SBU information sharing portal with partners across all jurisdictions and mission areas for daily operations, major events, exercises, and incidents. Mission critical examples of HSIN support include: supporting over 100 events annually, including every national special security event; primary collaboration mechanism amongst all 79 DHS designated fusion centers and DHS; dissemination and response tool for all Terrorist Screening Center encounter notifications to the 79 fusion centers; border security operations via the DHS Joint Task Forces, CBP and USCG; cyber security incident collaboration between fusion centers, DHS, and DHS partners; and counter-narcotics and anti-human trafficking operations with ICE, DEA, and State and local public safety officials. HSIN continues to provide mission critical support for first responders and public safety officials while increasing the user base and maintaining the security and integrity of the system.

Justification

No funds are requested in FY 2020; the HSIN project has been moved to the sustainment phase for which funding will be provided through MGMT’s Operations and Support (O&S) appropriation.

FY 2018 Key Milestone Events

- Completed process improvements and support procedures for the HSIN Cloud Solution.
- Conducted operations and support activities for the HSIN Cloud Investment.
- Planned for the SharePoint software upgrade.
- Planned for the Identity Credential and Access Management (ICAM) software upgrade.

FY 2019 Planned Key Milestone Events

- Continue improvements with HSIN Exchange by adding more tailored input and response forms required to meet new mission needs. Add detailed reporting capabilities to better support resource utilization reporting requirements.
- Continue Federation and Interoperability with other systems to improve access across solutions and improve overall information sharing.
- Begin SharePoint and credentialing upgrades to avoid end of life support issues associated with these COTs products.
- Begin supporting the migration and the service operations of other applications as they migrate to the Amazon cloud. Using lessons learned from the HSIN migration will help reduce both time and cost for other programs. Sharing support costs in the cloud will also reduce overall costs for the Department.

FY 2020 Planned Key Milestone Events

- N/A

Overall Investment Funding

<i>(Dollars in Thousands)</i>	Prior Years	FY 2018	FY 2019	FY 2020
Operations and Support	\$243,711	\$14,614	\$14,782	\$19,782
Procurement, Construction, and Improvements	\$170,158	\$8,360	\$8,360	-
Research and Development	-	-	-	-
Legacy Appropriations	-			
Total Project Funding	\$413,869	\$22,974	\$23,142	\$19,782
Obligations	\$357,281	\$15,261	-	
Expenditures	\$338,186	\$3,942	-	

Contract Information (Current/Execution Year, Budget Year)

Contract Number	Contractor	Type	Award Date (mo/yr)	Start Date (mo/yr)	End Date (mo/yr)	EVM in Contract	Total Value (Dollars in Thousands)
HSHQDC-13-F00153	Arc Aspicio (c)	Firm Fixed Price	09/2013	09/ 2013	01/ 2019	N/A	\$16,658
HSHQDC-13-J-00214	Hillmer	Firm Fixed Price	0720/13	07/ 2013	01/ 2019	N/A	\$5,744
HSHQDC-13-D-E2075	SEVATEC	Firm Fixed Price / Time and Materials	08/2016	08/ 2016	03/ 2019	N/A	\$9,569
HSHQDC-15-F-00009	JPI	Firm Fixed Price / Time and Materials	11/2014	11/ 2014	11/ 2019	N/A	\$14,067

Significant Changes to Investment since Prior Year Enacted

The HSIN Program will continue to improve its current capabilities based on HSIN's stakeholder and user needs. The program will also continue to integrate with other partner sites and pursue federated identity access with those sites. Near-future plans for HSIN are to upgrade system software to a newer version of SharePoint and better integrate the selected DHS credentialing solution into HSIN's software suite. The Upgrade Project will ensure that HSIN remains a trusted identity provider through effective business processes and an advanced technical solution.

HSIN will continue to refine its core solution architecture to use newer cloud services as they are approved for the AWS GovCloud instance. This will help save on hosting services as the system is better able to scale up and scale down resources to meet demand. In addition, the update will able the program to share support services with other programs. In FY 2020 this program will transition to sustainment and will continue operations with O&S funding.

Investment Schedule

Description	Design Work		Project Work	
	Initiated	Completed	Initiated	Completed
	FY 2018			
Plan for SharePoint Upgrade	FY 2018 Q1	FY 2018 Q3		
Plan for ICAM Upgrade	FY 2018 Q2	FY 2018 Q4		
Complete Process Improvements and Support Procedures for the Cloud Solution			FY 2018 Q1	FY 2018 Q3
Conduct Operations and Support Activities for the HSIN Cloud Investment			FY 2018 Q1	FY 2018 Q4
	FY 2019			
Implement SharePoint upgrade			FY 2019 Q1	FY 2019 Q4
Implement ICAM upgrade			FY 2019 Q1	FY 2019 Q4
	FY 2020			
Investigate Software as a Service (SaaS) options	FY 2020 Q2	FY 2020 Q4		
Integrate with Data Framework	FY 2019 Q1	FY 2020 Q1	FY 2020 Q2	FY 2020 Q4

Programming, Programming, Budgeting, and Execution System – Investment

**Capital Investments Exhibits
Procurement/Acquisition Programs**
Planning, Programming, Budgeting, and Execution System (PPBE One Number)**Procurement, Construction, and Improvements Funding**

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
Planning, Programming, Budgeting, and Execution System	024-00000609	Non-Major	Procurement	IT	No	-	\$4,030	\$3,800

Investment Description

The Planning, Programming, Budgeting, and Execution System (PPBE One Number) will provide DHS Headquarters and Component resource personnel with consistent, accurate, and timely decision support data and tools to streamline major recurring processes and enhance stakeholder product delivery and reporting. System capability shall include maintaining prior, current, and future year(s) resource and performance data, producing annual and periodic reports and products (e.g., Congressional Justification, prior years, out-year planning/programming, and performance management reports), capturing point in time positions, decisions, and reprogramming. In addition, the system shall have the capability to automate performance management procedures, query and report data, upload execution data from financial systems, and perform workforce modeling/pricing scenarios based on full time equivalent counts/payroll data, and out-year inflation assumptions. Further, the system shall import and store actual financial execution data for analysis and decision making.

DHS will acquire a solution with vendor expertise to deliver DHS required capability: Task 1) a foundational resource system with Planning and Programming functionality and PPBE structure; Task 2) budget-specific, execution data importing, and analysis forecasting tool functionality; and Task 3) performance management functionality. Delivery shall include pilot programs, test and evaluation and just-in-time training and materials for up to 700 personnel.

Justification

The DHS Financial Accountability Act of 2004 established the need for a PPBE system to enable DHS to effectively plan for, and request public funds. Currently, DHS OCFO uses commercial software (e.g., Microsoft Excel) and multiple business systems – Future Years Homeland Security Program (FYHSP) system and Budget Formulation Execution Manager (BFEM) system – to accomplish resourcing processes. The current state creates multiple source records requiring on-going reconciliation and explanations of reported PPBE information. Additionally, the current capability provides limited data and drives multiple Headquarters to Component resource data calls. DHS requires a single efficient system to support and

Procurement, Construction, and Improvements

Mission Support and Infrastructure - PPA

automate PPBE policies and procedures, standardize and streamline business processes across the enterprise, and provide structure and tools to enhance resource decisions and reporting.

The FY 2020 Budget includes \$3.8M to support the generation and distribution of operating plans from the formulation data, variance analysis for reporting of actual obligations, and continuation of support to reach Full Operating Capability. This project is identified in multiple CFO strategic measures and is on the DHS Under Secretary for Management's Integrated Priority list.

The PPBE One Number system will eliminate multi-system data reconciliation, enhance reporting consistency, and minimize headquarters data calls to the Components. It will provide seamless PPBE phase support. It will also enhance access to information – performance results will inform planning/programming decisions and current year execution will inform future year budgets – and internal and external decisions will be documented for future reference.

Implementing the PPBE One Number system will increase DHS Headquarters and Component resourcing performance to include:

- Standardize the multi-year PPB formulation process and provide a resource structure to build a 20-year plan, 5-year program, and 1-year Budget as well as store actual execution data in one system that allows information for each of the PPBE phases to compliment and inform the other phases for enhanced decisions.
- Produce products to include the congressional justifications and annual performance reports.
- Maintain a data repository of all resource allocation decision and subsequent budget adjustments.
- Automate budget formulation work flow between the DHS OCFO and the Components.
- Provide reporting, query, and work-year modeling and pricing functions.

Planning, Programming, Budgeting, and Execution System <i>(Dollars in Thousands)</i>	FY 2020 President's Budget
User Licenses	\$1,780
Contract Labor	\$1,295
Training, Data Migration and Hosting	\$725
Total	\$3,800

FY 2018 Key Milestone Events

- Issued request for proposals for commercial system solution.
- Source selection of proposed solutions issued. ntract awarded to best value solution; Task 1 award for planning, programming, and budgeting foundational functionality.
- Vendor analysis of DHS requirements and agile sprint identification.
- Designed, developed, and configured foundational programming and budgeting functionality.

FY 2019 Planned Key Milestone Events

- Test and evaluation, and user training of foundational programming and budgeting functionality.
- System authority to operate approved by DHS OCIO.
- Initial operating capability of system planning, programming, and budgeting foundational functionality.
- Begin configuration for enhanced budget-specific formulation, execution data reporting, and analysis tool functionality.
- Design, development, and implementation of budget-specific formulation, execution data reporting, and analysis tool.
- User training, test and evaluation of budget-specific formulation, execution data reporting, and analysis tool functionality.
- Begin configuration for performance management functionality.
- Design, development, and implementation of performance management functionality.

FY 2020 Planned Key Milestone Events

- Test, evaluation, and user training of performance management functionality.
- Move to Final Operating Capability

Overall Investment Funding

<i>(Dollars in Thousands)</i>	Prior Years	FY 2018	FY 2019	FY 2020
Operations and Support	-	-	-	\$235
Procurement, Construction, and Improvements	-	-	\$4,030	\$3,800
Research and Development	-	-	-	-
Legacy Appropriations	-			
Total Project Funding	-	-	\$4,030	\$4,035
Obligations	-	-		
Expenditures	-	-		

Contract Information (Current/Execution Year, Budget Year)

Contract Number	Contractor	Type	Award Date (mo/yr)	Start Date (mo/yr)	End Date (mo/yr)	EVM in Contract	Total Value (Dollars in Thousands)
HSHQDC-13-E2063	Applied Computing Technologies, Inc	Mixed	12/2017	04/2018	04/2021	N/A	\$9,259

Significant Changes to Investment since Prior Year Enacted

DHS completed the joint effort to release the PPBE One Number RFP, which led to a contract award in April 2018. The One Number contract was awarded to Applied Computing Technologies, Inc. (ACT). Implementation of their solution, OneStream XF, is currently underway on Government Furnished Virtual servers. The team is utilizing an agile software development approach, and divided system requirements for each of the 3 Tasks into sprints. Task 1 is well underway with five of six sprints completed with user acceptance testing (UAT) being approved by stakeholders and a pilot with HQ and several Components was conducted. The team is currently on track to deliver the foundational capabilities for programming and budgeting (Task 1) and to start work on the Budget Formulation functionality (Task 2).

Investment Schedule

Description	Design Work		Project Work	
	Initiated	Completed	Initiated	Completed
	FY 2018			
Issuance of request for proposals for commercial system Solution			FY 2018 Q1	FY 2018 Q1
Source selection of proposed solutions			FY 2018 Q1	FY 2018 Q2
Contract award of best value solution; Task 1 award for Planning, Programming, and Budgeting Foundational Functionality			FY 2018 Q3	FY 2018 Q3
Vendor requirements analysis			FY 2018 Q3	FY 2018 Q3
Design, development, and implementation of Task 1 foundational resource functionality	FY 2018 Q3	FY 2019 Q2		
Test and Evaluation of Task 1 functionality			FY 2018 Q3	FY 2019 Q2
System authority to operate for Task 1 approved by DHS CIO			FY 2018 Q3	FY 2019 Q2
	FY 2019			
Pilot Program for Task 1			FY 2019 Q1	FY 2019 Q2
User system training for Task 1			FY 2019 Q2	FY 2019 Q2
Initial Operating Capability (IOC) of system planning, programming, and budgeting foundational functionality			FY 2019 Q2	FY 2019 Q2
Task 2 award of enhanced budget specific formulation and analysis tool functionality			FY 2019 Q2	FY 2019 Q2
Design, development, and implementation of budget specific formulation, execution data reporting, and analysis tool	FY 2019 Q2	FY 2019 Q4		
Test and evaluation of Task 2 functionality			FY 2019 Q3	FY 2019 Q4
Pilot Program for Task 2			FY 2019 Q3	FY 2019 Q4
User training for Task 2			FY 2019 Q4	FY 2019 Q4
Task 3 award for performance management functionality			FY 2019 Q4	FY 2019 Q4
Design, development, and implementation of performance management functionality	FY 2019 Q4	FY 2020 Q2		
Test and Evaluation of Task 3 functionality			FY 2019 Q4	FY 2020 Q2
Pilot Program for Task 3			FY 2019 Q4	FY 2020 Q2
	FY 2020			
User system training for Task 3				FY 2020 Q2

Office of Biometric Identity Management – Investment

**Capital Investments Exhibits
Procurement/Acquisition Programs**
Office of Biometric Identity Management**Procurement, Construction, and Improvements Funding**

Investment <i>(Dollars in Thousands)</i>	Unique Item Identifier	Acquisition Level	Procurement/ Construction	IT/Non-IT	MAOL	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget
IDENT/Homeland Advanced Recognition Technology	024-000005253	1	Procurement	IT	Yes	-	-	\$15,497

Investment Description

The HART system replaces the legacy IDENT system with improved, efficient and more cost-effective biometric identity services capabilities. The value to the DHS of having a single authoritative biometric system, used across all DHS components and missions, is proven in both the effectiveness of the identifications that result from data sharing, and in the efficiency of having one system instead of many. HART will, at FOC, support 720,000 daily fingerprint transactions (versus IDENT's current 350,000 daily fingerprint transactions). HART will also provide the ability to perform a full gallery search in 10 seconds (versus IDENT's current ability to perform a search of a gallery of identities with derogatory information – a subset of the full gallery – in 10 seconds). Further, HART will include additional multimodal biometric services, including multimodal fusion, providing increased accuracy, and the ability to support future modalities. Because of HART's modernized architecture, the system will be more scalable and flexible, to meet DHS and mission partner needs, both in the near term and over time.

Justification

HART will address the mission failure risk of the legacy IDENT system, operations and maintenance cost inefficiencies, improve detection and derogatory information matching, and provide multimodal biometric services. HART data and analysis will secure and protect the United States against terrorism, enable data integration and analysis, support and strengthen responsive immigration processing system and law enforcement, minimize disruptions to the trade and travel system, and support a smarter, stronger border by enhancing our security infrastructure through support of new technologies.

HART replacement for IDENT will provide DHS and its mission partners with a flexible, scalable, and more efficient biometric data system that supports DHS core missions (e.g. CBP Biometric Exit). It will be a more robust system with enhanced match, store, and share capabilities to better address current and future needs.

The FY 2020 Budget includes funding to support HART development. Funding will support four overlapping increments. Each increment is

described below.

- Increment 1 includes the core foundational infrastructure necessary to operate HART. This includes the system hardware, data re-architecture, business workflow and business rules management capabilities, biometric middleware, data management, and baseline (existing) system functionality. Test environments established include the initial establishment of a Performance Test Environment. Increment 1 is required to establish the framework and system architecture, system components, and baseline system functionality and data (including existing limited-scale facial and iris matching) for HART.
- Increment 2 includes the addition of production-scaled iris and facial biometric modalities, multimodal fusion capabilities, and the completion of the full Performance Test Environment. Also included is the initial establishment of the data warehouse and data mart. Increment 2 is needed to provide additional biometric capabilities to HART to meet customer needs and provide increased multimodal biometric interoperability with agency partners.
- Increment 3 includes the addition of a Web portal and person-centric capabilities for HART. Increment 3 is required to improve the accessibility of the system via a Web portal for system customers, and to provide a holistic view of identities to assist customer adjudication and decision making related to access, credentials, or benefits.
- Increment 4 includes additional tools and capabilities to biometrically verify candidates, perform analyses and reporting based on the data warehouse and data mart established in Increment 2, support biometric examiner multimodal biometric analyses and decision making, support derogatory information case management, and increase the interoperability of the system. Increment 4 is necessary for improved immigration and law enforcement data analysis, improved reporting capabilities and timeliness, and reduced traveler inconvenience

FY 2018 Key Milestone Events

- Begin Increment 1 Implementation.
- Begin Increment 2 Implementation.

FY 2019 Planned Key Milestone Events

- HART Initial Operating Capability.
- Increment 1 ADE-2C.

FY 2020 Planned Key Milestone Events

- Increment 2 ADE-2C.
- Commit Increment 3 funding in preparation for RFP release.

Overall Investment Funding

<i>(Dollars in Thousands)</i>	Prior Years*	FY 2018*	FY 2019*	FY 2020
Operations and Support	\$163,475		\$160,691	\$254,062
Procurement, Construction, and Improvements	\$52,800		\$20,000	\$15,497
Research and Development	-	-	-	-
Legacy Appropriations	-			
Total Project Funding	\$216,275		\$180,691	\$269,559
Obligations	\$118,600	-		
Expenditures	\$118,600	-		

*IDENT/HART was funded under CISA (formerly NPPD) in these years.

Contract Information (Current/Execution Year, Budget Year)

Contract Number	Contractor	Type	Award Date (mo/yr)	Start Date (mo/yr)	End Date (mo/yr)	EVM in Contract	Total Value (Dollars in Thousands)
HSHQDC-17-J-00370	NORTHROP GRUMMAN SYSTEMS CORPORAION	HYBRID (FFP Labor, CPFF Materials, T&M option)	09/2017	03/2018	09/2021	No	\$94,900

Significant Changes to Investment since Prior Year Enacted

Schedule delays in awarding HART, however, resulted in an inability to obligate FY 2018 and FY 2019 funds as proposed in the original HART schedule, prior to expiration.

Investment Schedule

Description	Design Work		Project Work	
	Initiated	Completed	Initiated	Completed
	FY 2018			
Begin Increment 1	FY 2018 Q2	FY 2019 Q4	FY 2018 Q2	FY 2019 Q4
Begin Increment 2	FY 2018 Q2	FY 2020 Q4	FY 2018 Q2	FY 2020 Q4
	FY 2019			
Increment 1 ADE-2C	FY 2019 Q4			
Increment 1 IOC	FY 2019 Q4			
	FY 2020			
Increment 2 ADE-2C	FY 2020 Q1			

Department of Homeland Security

Management Directorate

Research and Development



**Fiscal Year 2020
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Research and Development

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Research and Development	-	-	\$2,545	-	-	\$2,545	-	-	-	-	-	(\$2,545)
Total	-	-	\$2,545	-	-	\$2,545	-	-	-	-	-	(\$2,545)
Subtotal Discretionary - Appropriation	-	-	\$2,545	-	-	\$2,545	-	-	-	-	-	(\$2,545)

The Management (MGMT) Directorate’s Research and Development (R&D) appropriation provides funding for rapid “proof of concept” prototype applications, technical demonstrations, planning, and development of emerging technologies that can be used to support Department of Homeland Security (DHS) mission needs. All funding within this R&D appropriation is oriented towards the Office of the Chief Information Officer (OCIO).

OCIO, in collaboration with the DHS Chief Information Officer Council, is responsible for implementing the programs necessary to align DHS’s Information Technology (IT) personnel, resources, and assets, including all systems and infrastructure, to support Department-wide missions and activities. OCIO’s charge is to support the DHS mission through excellence in information technology by enabling secure, resilient capabilities to achieve interoperability, information sharing, and unity of effort for DHS and its partners.

DHS continues to implement the Office of Management and Budget (OMB) initiatives to improve IT management, reduce duplication and costs, and improve services to the public with monthly reporting to the Federal IT Dashboard, IT Program Health Assessments, Enterprise Architecture Reviews and leveraging strategic sourcing opportunities. The Department will bring further transparency and accountability to programs through the implementation of the Federal Information Technology Acquisition Reform Act (FITARA) and support of the DHS Joint Requirements Council (JRC).

In FY 2018, a thorough review of the functions previously funded through MGMT’s R&D appropriation led to the determination that they should be resourced through MGMT’s Operations and Support (O&S) appropriation instead. Accordingly, the FY 2020 Budget transfers base funds to the O&S appropriation and no further funds are included in the R&D appropriation.

Research and Development Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$2,545	\$2,545	-
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$189	-	-
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Reprogrammings/Transfers	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$2,734	\$2,545	-
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$2,734	\$2,545	-
Obligations (Actual/Estimates/Projections)	\$2,734	\$2,545	-
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	-
Enacted/Request FTE	-	-	-
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	-
FTE (Actual/Estimates/Projections)	-	-	-

Research and Development Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	\$2,545
FY 2019 President's Budget	-	-	\$2,545
FY 2020 Base Budget	-	-	\$2,545
Transfer to O&S/OCIO from R&D	-	-	(\$2,545)
Total Transfers	-	-	(\$2,545)
Total Adjustments-to-Base	-	-	(\$2,545)
FY 2020 Request	-	-	-
FY 2019 To FY 2020 Change	-	-	(\$2,545)

**Research and Development
Justification of Transfers**

Transfers <i>(Dollars in Thousands)</i>	FY 2020 President's Budget		
	Positions	FTE	Amount
Transfer 1 - Transfer to O&S/OCIO from R&D	-	-	(\$2,545)
Total Transfers	-	-	(\$2,545)

Transfer 1 – Transfer to O&S/OCIO from R&D in accordance with Appropriations Policy: This is a transfer of resources out of the R&D appropriation following a further review and determination that the functions should be funded through the O&S appropriation pursuant to the Department’s Financial Management Policy Manual (FMPM).

Research and Development Non Pay Budget Exhibits

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Research and Development	\$2,545	\$2,545	-	(\$2,545)
Total	\$2,545	\$2,545	-	(\$2,545)
Discretionary - Appropriation	\$2,545	\$2,545	-	(\$2,545)

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
25.2 Other Services from Non-Federal Sources	\$2,097	-	-	-
25.3 Other Goods and Services from Federal Sources	\$448	-	-	-
25.5 Research and Development Contracts	-	\$2,545	-	(\$2,545)
Total - Non Pay Object Classes	\$2,545	\$2,545	-	(\$2,545)

Non Pay Cost Drivers

Leading Non Pay Cost-Drivers <i>Dollars in Thousands</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Contract Support	\$2,545	\$2,545	-	(\$2,545)
Total – Non Pay Cost Drivers	\$2,545	\$2,545	-	(\$2,545)

Explanation of Non Pay Cost Drivers

Contract Support: No funds are included in the R&D appropriation for FY 2020.

Research and Development

Technology Readiness Level Exhibit

Description:

Funding enacted in prior years is being used to conduct activities supporting the outreach, analysis, and construction for necessary foundational structures to enable activities such as data management, analytics, and development and testing environments. No funding is included in the R&D appropriation for this project in FY 2020.

Sub-Projects

- *Mission Engagement Strategy*: Engage mission business and technical organizations across DHS to gather and analyze mission needs, projected investments, strategic objectives and alignment with technology roadmaps.
- *Market Intelligence*: Market Intelligence will unify three pillars of implementation to intelligently bring technology into DHS in a timely manner, 1) define and prioritize mission needs into a formal scope 2) discover appropriate sources from which to target potential solutions 3) determine which solution(s) fit needs based on a technical methodology around due diligence which include gathering information from private sector.
- *Cloud Factory*: Cloud Factory is a provider agnostic industry-level cloud deployment of managed infrastructure, shared services as an enterprise solution and cloud advisory support.
- *Industry/Academia/Venture Partnerships*: CTD will partner with industry, academia and the venture capital community based on small incremental investments to conduct proof of concept activities to address mission needs and technology gaps.

FY 2018 Key Milestone Events

- Mission Engagement Strategy Full Operational Capability (FOC) MVP 1
 - The Mission Engagement Strategy FOC was approved by OCIO leadership to engage mission business and technical organizations across DHS to gather and analyze mission needs, projected investments, strategic objectives and alignment with technology roadmaps.
- Market Intelligence MVP 1
 - The Market Intelligence FOC unified three pillars of implementation to intelligently bring technology into DHS in a timely manner: 1) Defined and prioritized mission needs into a formal scope, 2) discovered appropriate sources to target potential solutions, and 3) determined what solution(s) fit needs based on a technical methodology around due diligence. Market Intelligence interacted closely with external sources on trends and threats, offer intelligence forecasts, innovation advisory services and knowledge-sharing opportunities to increase DHS enterprise awareness around new technologies available in the market today.

FY 2019 Planned Key Milestone Events

- Mission Engagement Strategy Incremental Update
 - The approved Mission Engagement Strategy will begin execution in FY 2019 to engage mission business and technical organizations across

Management Directorate**Research and Development**

DHS to gather and analyze mission needs, projected investments, strategic objectives and alignment with technology roadmaps. The targeted Components will be FEMA, USCIS, CBP and ICE.

- Market Intelligence and Incubation MVP
 - The Market Incubation capability will marry needs identified through Mission Engagement with innovations in OCTO, DHS, Federal Government and Industry to execute an incubation pipeline to perform analysis and prototyping to apply technical solutions with identified needs. The Market Intelligence function will also provide insights on external sources of trends and threats, innovation advisory services and knowledge-sharing opportunities to increase DHS enterprise colleague awareness around new technologies available across markets.

FY 2020 Planned Key Milestone Events

- N/A

Overall Project Funding

<i>(Dollars in Thousands)</i>	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Project Funding	N/A	\$2,500	\$2,545	\$2,545	-
Obligations	N/A	\$2,311	\$2,500	-	-

Project Schedule

Research & Development Description	Planned Start Date	Planned Completion
FY 2018		
Mission Engagement Strategy MVP 1	FY 2018 Q1	FY 2018 Q4
Market Intelligence MVP 1	FY 2018 Q1	FY 2018 Q4
Cloud Factory MVP 1	FY 2018 Q1	FY 2018 Q4
Strategic Investments MVP 1	FY 2018 Q1	FY 2018 Q4
FY 2019		
Mission Engagement Strategy MVP 2	FY 2018 Q1	FY 2019 Q1
Market Intelligence MVP 2	FY 2018 Q1	FY 2019 Q1
Cloud Factory MVP 2	FY 2018 Q1	FY 2019 Q1
Strategic Investments MVP 2	FY 2018 Q1	FY 2019 Q1

Type of Research

Applied

Technology Readiness Level

This is categorized at Technology Readiness Level 4.

Transition Plans

- DHS OCIO will develop a Cloud Strategy that will help facilitate the outcomes to beneficial use by DHS program offices and operational Components. The Cloud Strategy will address governance, as well as Management Directorate acquisitions, engineering, customer engagement, training and outreach. OCIO will utilize a group of on-board subject matter experts who will build the necessary framework, develop Cloud native applications, and institute playbooks for the migration of technologies and results.
- The work funded in the FY 2019 President’s Budget will help inform the Cloud Strategy, technologies and approaches for implementing enterprise-wide solutions. These solutions will leverage documented research outcomes, analysis of alternatives and proof of concept activities. OCIO will share lessons learned with the appropriate stakeholders to ensure program offices and mission Components can make maximum use of any artifacts developed and knowledge gained.

Department of Homeland Security

Working Capital Fund



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Working Capital Fund

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Fee for Service Activity	-	-	\$502,842	-	-	\$403,844	-	-	\$416,790	-	-	\$12,946
Government Wide Mandated Service Activity	-	-	\$9,133	-	-	\$8,733	-	-	\$9,911	-	-	\$1,178
DHS Cross Cutting Activities	-	-	\$11,913	-	-	\$11,913	-	-	-	-	-	(\$11,913)
Total	-	-	\$523,888	-	-	\$424,490	-	-	\$426,701	-	-	\$2,211
Subtotal Discretionary - Appropriation	-	-	\$523,888	-	-	\$424,490	-	-	\$426,701	-	-	\$2,211

The Working Capital Fund’s (WCF) mission is to deliver cost-effective support services throughout DHS. The goal of the WCF, managed by the Management Directorate (MGMT), is to maintain and operate a fund that promotes economy, efficiency, accountability, and to apply best practices from the public and private sectors for improving organizational performance, operational efficiencies, and to ensure full cost recovery of goods and services for selected DHS costs associated with agency-wide programs, activities, and services.

The WCF is continually evaluating its programs and operations with the goal of achieving cross-the-board economies of scale that result in increased efficiencies and cost savings by the Working Capital Fund Governance Board (WCFGB). The WCFGB is comprised of permanent senior management officials from the DHS Headquarters Offices and rotating members from DHS Components. The board is responsible for establishing and overseeing financial and managerial policies and procedures related to services in the WCF.

The following standard criteria will be used to determine whether a service, program or activity may be financed through the WCF:

Must provide goods or services needed on a recurring and relatively predictable basis within DHS and/or other Federal government entities or other sources.

Operation as a DHS WCF business area will result in a better service, improved value, and/or decreased cost to the Federal government.

Demand for goods or services must be from multiple customers within DHS and/or other Federal government entities or other sources.

Must use “Full Cost” methodology to identify costs of goods and services.

Must possess the capability to charge fair and equitable prices to fully recover the full costs of the provided goods and services.

The following ration was used to determine WCF activities, based on the criteria noted above from the WCF Charter:

Does not result in better service, improved value, or decreased costs.

Costs of operations are not tied to customer demand, especially in the year of execution; yet bills are changed in the year of execution to redistribute

costs.

Does not provide needed flexibility to operate more effectively and efficiently and realign activities between customers as demand dictates.

Causes numerous mid-year adjustments to customer bills based on actual use.

Working Capital Fund Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$523,888	\$424,490	\$426,701
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$90,088	\$93,490	\$92,000
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$613,976	\$517,980	\$518,701
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$613,976	\$517,980	\$518,701
Obligations (Actual/Estimates/Projections)	\$555,564	\$460,980	\$466,701
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	-
Enacted/Request FTE	-	-	-
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	-
FTE (Actual/Estimates/Projections)	-	-	-

Working Capital Fund Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	\$523,888
FY 2019 President's Budget	-	-	\$424,490
FY 2020 Base Budget	-	-	\$424,490
Bankcard Program	-	-	(\$49)
Capital Planning & Investment Control (CPIC)	-	-	(\$6,946)
CPO Shared Reporting	-	-	(\$4,967)
Integrated Audit	-	-	(\$14,185)
Treasury Information Executive Repository (TIER)	-	-	(\$1,096)
Total Transfers	-	-	(\$27,243)
e-Gov Integrated Awards Environment	-	-	\$17
Enterprise HR Integration (EHRI)	-	-	\$636
Flexible Spending Plan (FSP)	-	-	\$400
Interagency Council Funding	-	-	\$355
Transit Subsidy	-	-	\$180
USAJOBS	-	-	\$170
Total, Pricing Increases	-	-	\$1,758
Mail Service	-	-	(\$966)
Total, Pricing Decreases	-	-	(\$966)
Total Adjustments-to-Base	-	-	(\$26,451)
FY 2020 Current Services	-	-	\$398,039
Background Investigations (BI)	-	-	\$9,963
HSPD-12	-	-	\$3,389
Human Capital Business Systems (HCBS)	-	-	\$570
NCR Infrastructure Operations (NCRIO)	-	-	\$20,100
Total, Program Increases	-	-	\$34,022
e-Training	-	-	(\$2,226)
GSA Rent	-	-	(\$2,667)
Parking Services	-	-	(\$467)
Total, Program Decreases	-	-	(\$5,360)
FY 2020 Request	-	-	\$426,701

Department of Homeland Security

Working Capital Fund

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2019 To FY 2020 Change	-	-	\$2,211

Working Capital Fund Justification of Transfers

Transfers <i>(Dollars in Thousands)</i>	FY 2020 CJ - Working Capital Fund		
	Positions	FTE	Amount
Transfer 1 - Bankcard Program	-	-	(\$49)
Fee for Service Activity	-	-	(\$49)
Transfer 2 - CPO Shared Reporting	-	-	(\$4,967)
DHS Cross Cutting Activities	-	-	(\$4,967)
Transfer 3 - Capital Planning & Investment Control (CPIC)	-	-	(\$6,946)
DHS Cross Cutting Activities	-	-	(\$6,946)
Transfer 4 - Integrated Audit	-	-	(\$14,185)
Fee for Service Activity	-	-	(\$14,185)
Transfer 5 - Treasury Information Executive Repository (TIER)	-	-	(\$1,096)
Fee for Service Activity	-	-	(\$1,096)
Total Transfers	-	-	(\$27,243)

Transfer 1 - Bankcard Program: DHS has selected Customs and Border Protection (CBP) as the servicing agent to provide a centralized bankcard invoicing and payment system for Components within DHS. CBP has developed and implemented a system that supports the receipt of daily bankcard invoices for all of DHS. This system assures payment of invoices within one business day of receipt, and provides transmission of an electronic file containing transaction data to each Component’s accounting system.

Transfer 2 - CPO Shared Reporting: The CPO Shared Reporting activity provides the DHS acquisition workforce with eProcurement systems and tools which leverage investment costs and promote competition, transparency, integrity and consistency.

Transfer 3 - Capital Planning & Investment Control (CPIC): The CPIC activity provides services to support these efforts, including automated tools to assist with portfolio analyses, document preparation, and document review and scoring, formal training, informational briefings, and remedial coaching to improve business case quality. It supports the project management offices in preparing decision packages for DHS investment review boards at key acquisition decision points in their projects life cycle. CPIC is also the central point for the Department’s response to OMB initiatives and priorities on investment management, currently focusing on such control phase areas as consolidation, earned value management, and periodic project review.

Transfer 4 - Integrated Audit: The DHS Office of the Inspector General (OIG) awards a contract to an independent Certified Public Accounting (CPA) firm to perform an integrated audit. An integrated audit combines a financial statement audit with an audit of internal control over financial reporting. The costs under the contract include travel and incidental expenses associated with the performance of the audit as permitted by the contract and maintained by the OIG as the Contracting Officer Representative (COR). The award is made under a GSA schedule contract.

Transfer 5 - Treasury Information Executive Repository (TIER): TIER is critical for monthly, quarterly, and annual reporting requirements, meeting accelerated timeframes for integrated audit deliverables and producing the Agency Financial Report. DHS's use of TIER, and the system's ability to produce timely, automated financial statements, has resulted in department-wide cost and resource savings.

Working Capital Fund Justification of Pricing Changes

Pricing Changes (Dollars in Thousands)	FY 2020 CJ - Working Capital Fund		
	Positions	FTE	Amount
Pricing Change 1 - Enterprise HR Integration (EHRI)	-	-	\$636
Government Wide Mandated Service Activity	-	-	\$636
Pricing Change 2 - Flexible Spending Plan (FSP)	-	-	\$400
Fee for Service Activity	-	-	\$400
Pricing Change 3 - Interagency Council Funding	-	-	\$355
Government Wide Mandated Service Activity	-	-	\$355
Pricing Change 4 - Mail Service	-	-	(\$966)
Fee for Service Activity	-	-	(\$966)
Pricing Change 5 - Transit Subsidy	-	-	\$180
Fee for Service Activity	-	-	\$180
Pricing Change 6 - USAJOBS	-	-	\$170
Government Wide Mandated Service Activity	-	-	\$170
Pricing Change 7 - e-Gov Integrated Awards Environment	-	-	\$17
Government Wide Mandated Service Activity	-	-	\$17
Total Pricing Changes	-	-	\$792

Pricing Change 1 – Enterprise HR Integration: This change is due to an increase in the number of licenses from \$3.9M in FY 2019 to \$4.5M in FY 2020, calculated based on cost per license.

Pricing Change 2 – Flexible Spend Plan: This is due to a change in contractor, which resulted in significantly higher fees.

Pricing Change 3 – Interagency Council Funding: This change is due to an increase in costs from managing partner, General Services Administration.

Pricing Change 4 – Mail Services: This change is due to a decrease in cost from the vendor.

Pricing Change 5 – Transit Subsidy: This is due to changes in employee residency, place of work, mode of transportation, telework/AWS, and the number of applicants.

Pricing Change 6 – USAJOBSs: This change is due to supporting the managing partner in building the USAJobs retained earnings account in order to stay in compliance with regulations.

Pricing Change 7 – e-Gov Integrated Awards Environment: This change is due to increase for the Dunn & Bradstreet (D&B) data rights repayment schedule.

Working Capital Fund Justification of Program Changes

Program Changes <i>(Dollars in Thousands)</i>	FY 2020 CJ - Working Capital Fund		
	Positions	FTE	Amount
Program Change 1 - Background Investigations (BI)	-	-	\$9,963
Fee for Service Activity	-	-	\$9,963
Program Change 2 - GSA Rent	-	-	(\$2,667)
Fee for Service Activity	-	-	(\$2,667)
Program Change 3 - HSPD-12	-	-	\$3,389
Fee for Service Activity	-	-	\$3,389
Program Change 4 - Human Capital Business Systems (HCBS)	-	-	\$570
Fee for Service Activity	-	-	\$570
Program Change 5 - NCR Infrastructure Operations (NCRIO)	-	-	\$20,100
Fee for Service Activity	-	-	\$20,100
Program Change 6 - Parking Services	-	-	(\$467)
Fee for Service Activity	-	-	(\$467)
Program Change 7 - e-Training	-	-	(\$2,226)
Fee for Service Activity	-	-	(\$2,226)
Total Program Changes	-	-	\$28,662

Program Change 1 – Background Investigations:

Description

This program increase of \$10M is a new activity in FY 2020. The Personnel Security Division (PSD) provides a full range of personnel security services to DHS-HQ customers. PSD plays an integral role in providing DHS with a suitable workforce that protects national security and is worthy of the public trust. These services include the initiation, scheduling, and adjudication of background investigations to determine an individual’s suitability and fitness for Federal civilian, and contract employment, eligibility for logical and physical access to agency systems and facilities, and eligibility for access to classified national security information. In addition, PSD is tasked with providing these services for State, local, tribal, and private individuals on behalf of other DHS Components. The OCSO will bill DHS HQ customers for actual investigative costs and ancillary intake checks; such as criminal and credit.

Justification

This activity is based on requests submitted from DHS Components, which are driven by hiring, change in type of clearance, or re-adjudications. Considering the workload varies between Components from year to year and is based solely on consumption, the Working Capital Fund Governance Board (WCFGB) decided to include background investigations as a new WCF activity.

By funding this activity through the WCF, there is increased transparency into the number of investigations requested by Components and the associated cost. This process is more efficient as it allows customers to directly manage their consumption of the service.

Table below details the amounts that will be transferred from MGMT to the Components to assist in covering their future Background Investigation WCF assessment, as well as detailing the amount that the customer will be required to pay above and beyond the transfers.

Component <i>(Dollars in thousands)</i>	FY 2020 Base Transfer from MGMT to Customers	Costs Above FY 2020 Transfers from MGMT	FY 2020 Customer WCF Assessment
National Protection and Program Directorate	\$1,089	\$925	\$2,013
Office of Health Affairs	\$38	\$32	\$70
Operations Coordination and Intel & Analysis	\$797	\$677	\$1,474
Office of the Inspector General	\$23	\$19	\$42
Science & Technology Directorate	\$657	\$558	\$1,214
Domestic Nuclear Detection Office	\$74	\$62	\$136
NPPD - OBIM	\$157	\$133	\$290
Federal Protective Service	-	\$1,721	\$1,721
MGT - Chief Security Officer	\$1,623	\$1,379	\$3,002
Total	\$4,458	\$5,506	\$9,962

Performance

PSD has had to prioritize and/or delay the scheduling of initial background investigations, as well as delay scheduling of periodic reinvestigations. Such delays increase the length of time to onboard employees and exposes DHS to unnecessary risk.

CSO monitored and tracked the number of investigations conducted for positions in each DHS-HQ office and prioritized them based on available funding levels. Funding through the WCF ensures that each DHS-HQ customer is required to forecast funding requirements associated with their specific hiring needs, conduct periodic reinvestigations for onboard personnel, and continuously evaluate requirements for their cleared population. As program offices begin to directly bear the costs of these transactions, they will be better equipped to manage business operations and maximize

limited resources. Under this structure, requirements for each DHS-HQ customer will be scheduled with minimal delay and risk, properly budgeted, and funded in a timely manner.

Through the WCF, the OCSO can gain administrative and operational efficiencies for the Department by enhancing communication, oversight, and vested interest from the DHS HQ customers it services. Increasing collaboration with its customer base should allow for greater mission readiness in support of surge requirements. If the activity is not funded through the WCF, the OCSO will continue to assume an undesirable level of risk involving its ability to remain solvent and to complete investigations in a timely manner that have a direct impact on the mission of its DHS HQ customers. As the DHS HQ provider for personnel security services, the intent is to minimize unforeseen funding issues that may impact operations and delay reinvestigations that could have a potentially adverse effect on security.

Program Change 2 – GSA Rent:**Description**

The program change represents a decrease in GSA Rent of \$2.7M. The NCR Real Property Group, on behalf of customers, manages all aspects of the DHS HQ portfolio. Portfolio management includes, but is not limited to, Occupancy Agreement (OA) analysis, budget reporting, leasing services and strategies, space planning and utilization review, and controlling the acquisition of new space to ensure compliance with OMB’s Reduction in Footprint” efforts. Monthly utilization reports are used to provide individual Component data to DHS HQ for inclusion in the department wide database (RPDW) and demonstrate the department’s gradual transition towards enhanced space efficiency. Additionally, this activity provides space management services to include space requests, space assignments, monthly utilization monitoring, and periodic OA reviews.

Justification

The decrease is due to projected further consolidation at St. Elizabeths that allows DHS to return portions of the Nebraska Avenue Complex to GSA as the department reduces occupancy at the complex.

Performance

Although a decrease is currently projected for FY20, the budgeting process for real property is and will remain volatile due to the uncertainty of Congressional appropriations, development of the St. Elizabeths campus, and mission reprogramming.

Program Change 3 – Homeland Security Presidential Directive (HSPD)-12:**Description**

The HSPD-12 program activity is requesting an increase of \$3.4M. HSPD-12 is an Identity and Credential Management (ICAM) solution providing an end-to-end system capable of integrating with DHS infrastructure, processes, and supporting distributed facilities and locations, while supporting the Department’s evolving business needs for personnel vetting and adjudication processes, use of the PIV card for Logical and Physical Access Control Systems, information sharing, cybersecurity and ICAM initiatives.

Included in this request is Certificate Authority (CA) 5 and Printer Refresh initiatives:

Certificate Authority (CA) 5 - \$2.0M

The DHS Certificate Authority (CA) is the trust store where DHS Personal Identity Verification (PIV) cards, Derived Credentials, and Non-Person-Entity receive electronic encrypted Public Key Infrastructure (PKI) certificates. Currently, DHS is operating on a single CA (CA4) and needs to modernize its infrastructure and operating model. The CA-4 is 10 years old and is no longer suitable to handle the complexity of the DHS environment, the growing needs for these types of certificates, and the vital importance the CA has on the DHS cyber-security posture. DHS receives CA hosting and operations and maintenance services from the U.S. Treasury. The DHS Identity Management System connects to the Treasury hosted CA and requests certificates to download on devices (PIV card, Mobile devices, servers, etc). These certificates are the basis for asserting trust and enabling system and facility access on the PIV card.

Printer Refresh - \$1.4M

Centralized printing is a method of PIV card issuance where the PIV card is printed at a single, centralized facility (e.g., HQ), and then mailed to the cardholder who can then activate the card from their workstation. In order to support centralized printing, DHS must procure printers capable of producing a higher volume of cards. Although these printers are more expensive than the printers currently used in PIV Card Issuance Facilities (PCIF), we will not need to procure as many due to the volume of cards each one can produce.

Justification**Certificate Authority (CA) 5**

The DHS requirement for certificates continue to grow due to the implementation of derived PIV credentials, alternate credentials, and PIV-I; this new model will provide further cost savings. The current solution for DHS CA4 is no longer supported by the existing technology, Entrust. The new CA will be in compliance with strategic and operational/program measures, and once configured, will provide the exact same certificates issued by DHS CA4.

The funding will be used to develop a new certificate authority architecture that will provide routing redundancy, quicker response times, and be more cost effective in the out years. This is a cost avoidance situation. Our current costs are related to how many certificates are being issued, which will continue to grow due to the growth in DHS personnel and implementation of derived credentials.

Currently, the HSPD-12 Program spends \$1.0M a year in licenses for Entrust certificates operating under the current Certificate Authority model using Entrust. The transition to EJBCA will adjust annual maintenance to \$0.1M allowing for a \$0.9M per year reduction in maintenance fees. This reduction is due to a different cost model where certificates are free and there is just a flat maintenance cost for the software. As the DHS requirement for certificates continues to grow due to implementation of derived PIV credentials, alternate credentials, PIV-I this new model will provide further cost savings. If this is not approved, the HSPD-12 Program will need to request additional funding for Entrust licenses and that cost will prove more than this budget.

The costs are summarized in the table below:

Category <i>(Dollars in Thousands)</i>	FY 2020 President's Budget
Hardware	\$250
Back End software (EJBCA)	\$150
Front End Client Software	\$250
Technology Refresh	\$1,000
Deployment Support	\$300
Total Request	\$1,950

Printer Refresh

An analysis of return merchandise authorizations (RMA) on the DataCard SP75 Plus Smart Card Printers reveals an increase in the failure rates as the printers reach end of life. This results in a delay in the individual's experience receiving their DHS PIV Card impacting their ability to access facilities and workstations. Additionally, there is a financial impact associated with returning broken printers and shipping new ones to the PCIF.

By reducing the number of Enrollment and Issuance Workstations (EIWS) in the field, and replacing them with a centralized printing model, an estimated \$3.6 million will be saved in hardware and maintenance costs. This funding will provide technology refresh to the equipment (Printers and corollary equipment) used to issue Personal Identity Verification (PIV) cards and to provide a centralized printing capability not currently available, allowing us to replace old, outdated, and failing equipment to a level acceptable so as to not impinge PIV card issuance operations. This amount of funding will not replace all of the equipment in the field as that is not required, but it will put us on track to conduct an appropriate level of technology refresh. Replacing all of the equipment used by the HSPD-12 program would cost significantly more.

Currently, 151 of the 536 DataCard SP75 Plus Smart Card printers are at end of life, and require replacement. The remaining 385 will reach end of life between 2019 and 2022. The increase in failure rates of these printers as they reach end of life results in increased shipping costs and impacts the individuals obtaining a PIV card. In addition to reaching end of life, the manufacturing and support of these printers is discontinued. The DHS HSPD-12 Program has no choice but to refresh the hardware with new stock. For these reasons, all 536 printers need to be replaced with a newer supported model. However, by moving to a centralized printing model, we can reduce the number of required workstation printers from 536 to 336. Costs are broken out in table below:

Category <i>(Dollars in Thousands)</i>	FY 2020 President's Budget
Hardware	\$979
Programming and Engineering	\$250
O&M Labor	\$210
Total Request	\$1,439

Certificate Authority (CA) 5

Currently, DHS is experiencing intermittent and unacceptable latency in PIV certificate issuance and revocation, which adversely impacts an applicant's waiting time to receive a DHS PIV Card. The wait time can range from 30 minutes to several hours.

Current resource impacts:

DHS End User Direct Labor Hours (over ~100,000 labor hours).

Time waiting to receive service.

Inability for end-users to access systems (Not measurable).

DHS troubleshooting by the Subject Matter Experts (~5,000 labor hours).

Cost savings:

Primekey, Inc. licenses EJBCA on a per server basis. There are no per identity costs. This is a significant savings over the cost model for the Entrust solution.

EJBCA runs on open source operating systems, reducing the costs identified with Solaris.

EJBCA does not require a dedicated client to integrate with the CA, lowering the integration costs for all services that must request certificates from CA5.

Functional benefits:

Compliance with strategic and operational/program measures.

Once configured, the new CA will provide the exact same certificates issued by DHS CA4.

Printer Refresh

As the printers near end of life, DHS will increase printing options to include centralized printing. Providing centralized printing of the DHS PIV Card will prevent cardholders from travelling to a PIV Card Issuance Facility (PCIF) in order to receive their card, and will reduce the number of printers that must be purchased to support DHS PIV Card issuance. If the required printer upgrades do not occur, the operational impact across the DHS enterprise will be reflected in the quality of PIV Cards, unreliable printing devices contributing to work stoppages, increased hardware and maintenance costs, inability to replace obsolete equipment and DHS Component personnel devoting more time to support PIV card issuance, and less time on other areas of the DHS mission.

Program Change 4 –Human Capital Business Systems (HCBS):

Description

The WCF Governance Board voted affirmatively to move the Enterprise Talent Management System (ETMS), now branded as PALMS, support from E-Training WCF to Human Capital Business Systems (HCBS) WCF for consolidated systems management activity. ETMS/PALMS provides 11 of the 14 DHS Components with an ETMS, including continuous monitoring for security compliance (monthly), bug fixes, 508 compliance,

change requests, content support, daily and bi-weekly feed process (provisioning of users). A strategic sourcing business case analysis led to the procurement of ETMS to consolidate the legacy Learning Management Systems (LMS). The three remaining components (FEMA, TSA, and USCG) use locally supported ETMS solutions.

Justification

The program change realigns the operating cost of PALMS support from E-Training to HCBS to consolidate all operations costs for full operational capability (FOC) Human Resources Information Technology (HRIT) systems into one activity, streamlining management and oversight of the systems' related services costs, system fees, system security, and on-going compliance services. This consolidation allows OCHCO to better manage operations requirements ensuring that all enterprise FOC HRIT systems receive the same level of service and that costs are proportional to the requirements of each system.

Performance

Realigning these funded activities to HCBS improves transparency and accountability by consolidating similar operational expenses to ensure costs are proportional to the system requirements. It provides insight on system maintenance requirements for the enterprise IT portfolio, and informs planning costs as solutions are delivered to the Department. Consolidating operations and management of system increases efficiency in oversight, and transparency in cost structure for services.

Program Change 5 – National Capital Region Infrastructure Operations (NCRIO):**Description**

The National Capital Region Infrastructure Operations (NCRIO) program office requests \$20.1M in FY 2020 to alleviate the shortfall for providing DHS HQ customers with a shared IT infrastructure to enable enhanced capabilities for A-LAN services and to include SharePoint services to the NCRIO model. The NCRIO WCF maintains the DHS HQ unclassified network infrastructure and service support, which provides Components with unclassified IT services needed on a recurring basis. Each DHS HQ Component has unique and separate missions but are supported by an unclassified local area network (LAN), commonly referred to as A-LAN and share the costs to operate and maintain this capability.

To the detriment of NCRIO, the operating costs paid by Components have historically remained flat and are projected to continue in that posture. Consequently, the NCRIO program has been unable to keep pace with the increased operations and maintenance costs to avoid security vulnerabilities, maintain infrastructure and modernize end of life software operating systems. The DHS/CIO was using its funding to cover for these additional operating costs. This program increase shifts the funding burden from DHS/CIO to the Components.

Justification

Over time, gradual rising costs for increased bandwidth capacity and flat budgets has diminished resources necessary for A-LAN modernization to mitigate escalating security vulnerabilities. Flat budgets required the NCRIO program to use a combination of flexibilities provided in contracting language, WCF period of fund availability, and direct appropriation supplements, in order to fund competing requirements. In an effort to right size budgets in meeting its 12-month performance obligations, NCRIO must balance its circuit's budget in order to continue meeting its increased modernization and maintenance schedules.

The \$20.1M will enable NCRIO to mitigate deficiencies caused by increased costs in consecutive years of limited resources. Specifically, the

additional funding will support shortfalls for the following services:

\$10.3M Network Reinvestment and Operations (A-LAN) – A-LAN maintenance includes network routers, switches, circuits, telecommunications, uninterrupted power supply data retention, Headquarters Engineering services for infrastructure operations and maintenance.

\$2.0M IT Security (Managed Compliance Services – MCS) – MCS includes all Security professional services, security enterprise software, network security monitoring, mitigation and remediation.

\$2.9M Deskside Support Services (DSS) – DSS includes helpdesk, end user support, program management support, HQ switchboard and project deployment (IT Refresh) surge support.

\$4.9M SharePoint Services - added to the NCRIO Working Capital Fund and includes providing a secure Microsoft SharePoint Server hosted environment, including tools and services to help DHS users manage information, effectively collaborate, and enhance personal productivity.

SharePoint Services are shared amongst the majority of customers within the NCR and currently funded via interagency agreements (IAA) with funds received at multiple times throughout the year. By incorporating this service into the WCF, OCIO will ensure timely receipt of funds in order to execute necessary engineering and maintenance services in a timely manner.

Performance

At the current funding levels, NCRIO has been unable to provide customers with adequate IT support in destination facilities. NCRIO has a changing organizational footprint with DHS HQ Component A-LAN users transitioning from expired GSA leased facilities to other leased facilities throughout the NCR. These users bear the brunt of an underfunded NCRIO program and the impact if IT services are disrupted.

Without the requested funds, NCRIO will not meet performance measures as networks will be under maintained, making them subject to availability outages, system intrusion, vulnerabilities, and overall end user dissatisfaction.

Program Change 6 – Parking:

Description

This activity is requesting a decrease of \$0.5M for its removal from the Working Capital Fund. The OCRSO administers commercial parking services for DHS Headquarters Federal employees at various locations within the NCR; providing commercial garage parking to employees with disabilities, car and vanpools, Headquarters executives, and employees consistently required to work hours outside of core business hours.

Justification

Parking Services are provided via contracted services at private parking garages. Due to a signed parking directive that will impact the overall service and eventually eliminate the use of appropriated funds to pay for parking of personally owned vehicles, removal is requested. Most contracts will be expired in 2018 and no new contracts will be renewed.

Performance

There are no risks associated with removing the Parking Services from the Working Capital Fund. The Component funding used to pay the WCF Parking activity remain within the Component base to pay for parking, if approved through the Management Directive established process for obtaining parking.

Program Change 7 – e-Training:

Description

This activity is requesting a decrease of \$2.2M. The e-Training activity is requesting to realign the operating costs of the Performance and Management Learning System (PALMS) LMS contract from e-Training to HCBS. The HCBS WCF PALMS is used by six of the nine DHS Components including continuous monitoring for security compliance (monthly), bug fixes, Section 508 compliance, change requests, content support, and daily bi-weekly feed process (provisioning of users). This requirement was managed via the eTraining WCF Activity throughout the deployment process.

The FY 2020 program change removes the \$1.2M (PALMS base level funding) and \$1.0M (PALMS operations and maintenance costs).

Justification

The program change removal aligns PALMS from the eTraining WCF activity to the HCBS WCF activity to consolidate all operations costs for FOC HRIT systems into one activity to streamline management and oversight of the systems-related service costs, system fees, systems security and on-going compliance services. This consolidation allows the Office of the Chief Human Capital Officer (OCHCO) to better manage operational requirements ensuring that all enterprise FOC HRIT systems receive the same level of service and that costs are proportional to the requirements of each system.

Performance

The realignment of PALMS will allow OCHCO to consolidate business systems into one activity to streamline management and oversight of systems-related service costs, system fees, systems security and on-going compliance services.

**Working Capital Fund
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Fee for Service Activity	\$502,842	\$403,844	\$416,790	\$12,946
Government Wide Mandated Service Activity	\$9,133	\$8,733	\$9,911	\$1,178
DHS Cross Cutting Activities	\$11,913	\$11,913	-	(\$11,913)
Total	\$523,888	\$424,490	\$426,701	\$2,211
Discretionary - Appropriation	\$523,888	\$424,490	\$426,701	\$2,211

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$62	\$157	\$134	(\$23)
22.0 Transportation of Things	-	\$150	\$150	-
23.1 Rental Payments to GSA	\$165,922	\$161,745	\$159,078	(\$2,667)
23.2 Rental Payments to Others	\$255	-	-	-
23.3 Communications, Utilities, and Misc. Charges	\$2,425	\$2,425	\$2,425	-
24.0 Printing and Reproduction	-	\$18,682	\$18,682	-
25.1 Advisory and Assistance Services	\$92,462	\$28,591	\$22,313	(\$6,278)
25.2 Other Services from Non-Federal Sources	\$48,949	\$69,833	\$92,249	\$22,416
25.3 Other Goods and Services from Federal Sources	\$141,777	\$62,110	\$50,934	(\$11,176)
25.4 Operation and Maintenance of Facilities	\$7,597	\$6	\$6	-
25.5 Research and Development Contracts	-	\$4,764	\$4,764	-
25.6 Medical Care	-	\$1	\$1	-
25.7 Operation and Maintenance of Equipment	\$59,094	\$69,227	\$69,227	-
25.8 Subsistence & Support of Persons	\$38	-	-	-
26.0 Supplies and Materials	\$1,348	\$2,604	\$2,543	(\$61)
31.0 Equipment	\$3,959	\$4,195	\$4,195	-
Total - Non Pay Object Classes	\$523,888	\$424,490	\$426,701	\$2,211

Fee for Service Activity – PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Fee for Service Activity	-	-	\$502,842	-	-	\$403,844	-	-	\$416,790	-	-	\$12,946
Total	-	-	\$502,842	-	-	\$403,844	-	-	\$416,790	-	-	\$12,946
Subtotal Discretionary - Appropriation	-	-	\$502,842	-	-	\$403,844	-	-	\$416,790	-	-	\$12,946

PPA Level I Description

The Fee for Service activity includes 13 separate activities, which provide or coordinate delivery of a specific service or benefit to DHS Components. The benefit/cost for providing the WCF activity is tangible and directly linked to a Component’s use of services or products. These WCF activities are reimbursed for the provision of services and have characteristics typical of a business enterprise. The costs for operating the business are reimbursed by billing customers for the provision of goods and services briefed and approved by the WCF Governance Board. Each fee for service activity is expected to recover its operational expenses, in which Components can benefit from economies of scale. Examples include: General Services Administration (GSA) rent and real estate services, IT and telecommunication services, and human resource services.

The Working Capital Fund requests \$416.8M for the Fee for Service activity in FY 2020. This is a net increase of \$12.9M from the FY 2019 Congressional Justification level, due to the addition of one new activity and the program increases discussed above.

This PPA contains the following activities:

GSA Rent

Description of Service: The WCF Rent Activity assists customers with initiating requests for new space and works with the General Services Administration (GSA) to identify, procure, and construct appropriate office space. The WCF Rent Activity also manages space assignments and growth requirements for all existing locations within the DHS National Capital Region (NCR) portfolio, as well as reducing the DHS footprint through consolidation and telework initiatives. Along with space management, the activity is also tasked with fairly allocating the rent costs incurred for each location among the Components. Costs include rental payments to GSA, Federal Protective Service (FPS) charges, and funding reimbursable agreements with GSA for overtime utilities. Centrally managing these costs and transactions through the WCF enables the Department to provide greater efficiency to its Components.

Other responsibilities of the WCF Rent Activity include managing and forecasting space and budget requirements and developing Housing Occupancy Plans to maximize the utilization of space. As effective stewards of the GSA Rent Activity, a space/rent Analyst is assigned to each Customer in order to provide and meet all space related requirements, (i.e., reducing and expanding space by identifying personnel counts).

Managing Office: Office of the Chief Readiness Support Officer (OCRSO)

Pricing Basis: Pricing is based on prior year actuals plus lease escalations between 1.01% and 1.04% for the future years, which are prescribed by GSA. New locations are based on the Occupancy Agreement amounts and a base security charge of \$0.74/sq. ft. plus escalation charges.

Cost Allocation Methodology: Customers are charged based on occupied space in each building. The square footage is multiplied by the price per rentable square foot cost for each building. The per building rentable square foot price is based on GSA rent and includes FPS charges, overtime utilities, antenna charges, and DHS shared space.

Research Library & Information Services (RLIS)

Description of Service: The Research Library and Information Services (RLIS) activity is a Department of Homeland Security (DHS) Secretary's Efficiency Initiative, required to comply with the Secretary's Action Directive on Consolidated Subscriptions. Policy direction and process for DHS is provided by Directive 072-01 – Research Library and Information Services Program. Research support is provided through direct assistance, interlibrary loan, document delivery, and access to the consolidated subscriptions.

The activity was established in 2006 to implement DHS-wide information assets supporting decision making, enforcement, investigation, and research and academic information gathering activities of the DHS workforce.

The activity collaborates with the Library of Congress FEDLINK program through which FEDLINK shares its expertise in information services and assessments of content and services providers, and consolidates buying power for Federal agencies.

Managing Office: Office of the Chief Information Officer (OCIO)

Pricing Basis: Pricing is based on stakeholders selected subscriptions and a cost proposal received from the vendor.

Cost Allocation Methodology: The costing algorithm is based on three differing service types: enterprise-wide availability, account specific availability, and percentage of use.

Enterprise-wide Availability: Services are available enterprise-wide and made available to all DHS personnel as identified by Internet Protocol (IP) authentication. The cost distribution for these services is based on FTE numbers approved by the Office of the Chief Financial Officer. Examples of products provided under the enterprise-wide service plan include subscriptions to Leadership Directories, IEEE, Janes, ProQuest, EBSCO, ASTM, National Fire and Protection Association, and the Associated Press.

Account Specific Availability: Services are available based on specific account availability and accessed using vendor provided user names and passwords. The cost for these services is distributed based on the actual cost of the user subscription service including applicable LOC fees. West Government Services (CLEAR) is one of the products provided under this type of service plan and only used by certain DHS Components.

Percentage of use: Under this service plan, products and subscriptions can be accessed by all DHS Components using their user names and passwords. The cost for these services is distributed to each Component organization based on prior usage percentages related to the annual product cost. Westlaw is one of the products provided under this type of service plan.

Finance & Accounting Shared Services

Description of Service: The Immigration and Customs Enforcement (ICE)/Office of Financial Management (OFM) provide the following services for its DHS Component customers: Financial Processing, Financial Analysis & Reporting, Financial Policy and Procedure, Administration, and External Reviews & Inquiries.

Financial processing activities include: Cash management, debit voucher processing, reimbursable & receivables, intra-governmental payment and collection (IPAC) & non-224 (collection and disbursement), obligation management, payroll accounting, permanent change station coordination, government cards processing, invoice payment, Federal Financial Management System (FFMS) on-site support, collections and reimbursable agreements, and budgetary resources.

Financial statements reporting and issue resolution include general ledger maintenance, DHS & Treasury financial reporting, financial data management, financial analysis, audit Support, trading partner reconciliation, and capitalized property.

Financial Policies and Procedures: In conjunction with all involved parties, ICE supports the implementation of any new or modified financial management procedure for processing and reporting financial transactions. In addition, ICE works to establish appropriate policies, procedures, and standards for business process activities.

Administration (including Customer Service): ICE provides administrative tasks associated with ongoing management and resourcing of financial operations on behalf of the DHS customers. Examples of these activities include Continuity of Operations Planning (COOP), customer outreach and evaluation of services, and financial management group meetings.

External Reviews and Inquiries: When appropriate, ICE provides responses to financial management and reporting related questions and data requests from external sources including independent auditors, the Inspector General's Office (IG), Government Accountability Office (GAO), and Congressional offices and staff.

Financial Systems: ICE provides financial system support tasks to include hosting and maintenance of FFMS; administration of contract for FFMS training; FFMS and E-travel User Access; FFMS and E-travel Help Desk; support of DHS systems modernization efforts; and system updates and enhancements.

Managing Office: Immigration and Customs Enforcement (ICE)

Pricing Basis: Pricing is based on the actual cost derived from the Customer Billing Model of the prior year plus an inflation rate set by DHS guidelines.

Cost Allocation Methodology: The cost allocation methodology for this activity is based on the historical cost of providing the following seven categories of financial support to each participating Component: (1) financial reports, (2) obligations and payment processing, (3) system usage, (4) receipts, (5) payroll, (6) overhead, and (7) travel and cash management services.

Human Capital Business Systems (HCBS)

Description of Service: The mission of the HCBS activity is to maintain and support DHS enterprise-wide human capital business systems by meeting the requirements specified by the user-community. Further, the HCBS activity provides services in a timely and cost-effective manner by avoiding considerable duplicative costs, which would be incurred if DHS Components proceeded independently.

HCBS supports several enterprise-wide systems to include: web-based time & attendance; personnel and payroll; the Department's Balance Workforce Strategy (BWS) and Balance Workforce Assessment Tool (BWAT) the Enterprise Integration Environment (EIE) which allows hosting and integration of enterprise application data; and the Performance and Learning Management System (PALMS).

HCBS supports the Department's BWAT and BWS/BWAT support services. This includes assessing and eliminating potential overreliance on contractors, and resulting in an appropriate balance of Federal staff to contractors. BWAT ensures the existence of a detailed and robust contract data repository that can be easily accessed as needed.

Managing Office: OCHCO

Pricing Basis: Pricing is based on the most recent bill received from Office of Personnel Management (OPM), with an adjustment for inflation. The costs for this program are based on actual invoices received in October and March of each calendar year. The March bill includes employees onboard as of January 1 of the calendar year. The October bill makes an adjustment for all new employees who have onboarded since January 1. The costs are billed to Components based on actual invoices received from the vendor.

Cost Allocation Methodology: Component's cost allocation methodology is based on the following factors for all activities except for BWAT: Pro-rata share based on each Component's FTE, excluding military FTE. For BWAT, the cost allocation methodology is based on the following factors: Pro-rata share of each Component's budget.

Flexible Spending Accounts (FSA)

Description of Service: FSAs are employee-funded accounts that are used by the account holder to pay for medical expenses and dependent care costs that are not reimbursed by another source. Contributions to the account come from an employee's pre-taxed salary. There is a fee that is charged by the administrator of these accounts.

Managing Office: OCHCO

Pricing Basis: Pricing is based on the most recent bill received from Office of Personnel Management (OPM) with an adjustment for inflation.

Cost Allocation Methodology: The cost allocation methodology is based on Components' current year (at the time of planning) participation rates. The costs for this program are based on actual invoices received in October and March of each calendar year. The March bill includes employees of record as of January 1 of the calendar year. The October bill makes an adjustment for all new employees who have entered the program since January 1. The costs are billed to Components based on actual invoices received from the vendor.

HQ Leadership Development Program (HQ LDP)

Description of Service: The HQ LDP provides executive-level leadership training to GS-14s, GS-15s, or members of the SES at DHS Headquarters to close potential competency gaps. A well-executed Executive Leadership Program is a key element in sustaining a leadership community that shares information and implements processes with a common DHS focus. The HQ LDP includes the Treasury Executive Institute (TEI). TEI provides continuous learning and growth opportunities that meet the learning needs of Department executives, executive development candidates, and senior managers. TEI brings executives to the marketplace of ideas by exposing them to best practices in leadership models, new technologies, and executive competencies. TEI programs have provided both education and knowledge sharing opportunities among executives throughout the government since the creation of the Program in 1983. This Program is offered to DHS HQ Executives, GS-15s and GS-14s (at no additional charge).

Managing Office: OCHCO

Pricing Basis: Pricing is based on the most recent bill received from Office of Personnel Management (OPM) with an adjustment for inflation.

Cost Allocation Methodology: The cost allocation methodology is based on the total cost divided by the total population serviced, total SES at DHS HQ, and then multiplied by the Component percentage of the population.

National Capital Region Infrastructure Operations (NCRIO)

Description of Service: The NCRIO serves the DHS Headquarters (HQ), select Department Components, and field offices for:
Sensitive but Unclassified Network and internet/intranet access (i.e. A-LAN).

Management and delivery of unclassified desktop computing applications, equipment, email, wireless; communications, video (VTC), voice (phone) and messaging.

Communications security and IT operations.

Disaster planning and mitigation to ensure continuous operations.

SharePoint collaboration services.

The NCRIO:

Manages and maintains all desktop applications for full functionality and continuous availability of unclassified networks, as well as full functionality of file and data storage and retrieval, printing, and remote access. The NCRIO coordinates management and delivery of these services, supports build-out of new facilities, and provides customer service through a 24/7 help desk.

Delivers IT services to end users by subscribing to and integrating enterprise services with locally operated and maintained IT infrastructure. More specifically, the NCRIO subscribes to:

Data Center hosting where it maintains its own user enclave for the unclassified local area network (A-LAN).

Enterprise services such as Email as a Service and Public Key Infrastructure, and SharePoint.

Managing Office: OCIO

Pricing Basis: The activity uses independent government cost estimates and industry IT benchmark data to evaluate the level of effort needed to support each network. Historical actual cost estimates and current negotiated contract rates are also used to develop the annual operations and maintenance cost. Future year cost increases for growth in user base is estimated with historical FTE growth trends.

Cost Allocation Methodology: Component costs are based on the total number of network accounts on the Global Address List (GAL). For A-LAN, the non-discrete costs are shared across the total number of network accounts, with the Component being charged for their pro-rated share of the total network accounts. Discrete costs; e.g. wireless and circuits, are billed directly to the Components based on actual consumption.

CLAN Operations

Description of Service: The C-LAN Operations activity serves Top Secret/Sensitive Compartment Information (TS/SCI) users at DHS HQ, select DHS Components and field offices for:

TS/SCI network and internet/intranet access;

Management and delivery of desktop computing applications, equipment, email, communications, secure video (VTC), voice (phone) and messaging for TS/SCI networks;

Communications security and IT operations; and

Data Center, Disaster Recovery planning and mitigation to ensure continuous operations.

This activity manages delivery of IT services to TS/SCI end users, subscribing to and integrating enterprise services with a locally operated and maintained IT enterprise infrastructure. More specifically, C-LAN Operations provides:

Data Center hosting for C-LAN infrastructure, data storage, applications and CORE functions;

Campus Area Network (CAN), OneNet WAN, TIC and PEP services;

Enterprise services such as Enterprise Cross Domain Services, Public Key Infrastructure, Think Analyze Connect (TAC), and an enterprise attribute hub for attribute based access controls (SPEAR);

Provide responsive compliant solutions to the Office of Management and Budget (OMB) and the Office of the Director of National Intelligence (ODNI) Information Sharing and Safeguarding (IS&S) directives/policies applicable to TS/SCI networks;

Provide the flexibility to address critical equipment upgrades to the core infrastructure of the C-LAN network and in a strategic manner; and address future equipment issues while mitigating the need for continuous requests of the WCF Board;

Stabilize and enhance Intelligence & Analysis (I&A) management of C-LAN's growing activities by bringing aboard contractors who have technical and operational expertise in key areas, allowing I&A to better support C-LAN activities across the Intelligence Enterprise (IE); which often require 24/7 support;

Provide front-end management and engineering support for the IC cloud services that will serve I&A and IE;

Ensure critical LAN infrastructure.

Managing Office: The C-LAN activity is managed by the DHS Office of Intelligence and Analysis.

Pricing Basis: The pricing for this activity is based on the number of users accessing each network and the hardware, software and services needed to support each network's infrastructure, security requirements, end user computing, and telecommunications needs. The activity uses independent government cost estimates and industry IT benchmark data to evaluate the level of effort needed to support each network. Historical actual cost estimates and current negotiated contract rates are also used to develop the annual operations and maintenance cost. Future year cost increases for growth in user base is estimated with historical FTE growth trends.

Cost Allocation Methodology: The C-LAN Operations activity consists of multiple cost allocations. Costs are allocated among the participating

organizational Components based on their total number of accounts on the Classified network, the total number of C-LAN devices (e.g., desktop computers, desktop VTC), and/or a portion of an auxiliary service consumed (e.g., Cross Domain). For the C-LAN, the non-discrete costs are shared across the total number of C-LAN network accounts, with the Component being charged for their pro-rated share of the total accounts. In addition, the costs associated with the C-LAN devices or auxiliary services are added to the Component bill for those offices that actually possess a C-LAN device or consume an auxiliary service.

HSPD-12 Infrastructure Support

Description of Service: HSPD-12 Infrastructure Support, through the Enterprise Security Services Division (ESSD) of the Chief Security Officer (OCSO), is a central headquarters program that is charged with managing HSPD-12 implementation across DHS through the issuance of a secure and reliable form of identification for its workforce, employees, and contractors located within an estimated 16,000 DHS facilities and sites. The ESSD will provide the necessary guidance and tools to facilitate this Department-wide program, creating a unified approach and solution.

The ESSD business activity supports DHS with services and technology to establish the DHS HSPD-12 infrastructure and issue credentials in the following areas:

Identity Management System (IDMS)

Card Management System (CMS)

Enrollment and Card Issuance Work Stations (EIWS) including printers and work station consumables

DHS Personal Identity Verification (PIV) Card Stock including Security Printing and laminate

Installation and Maintenance of the EIWS

Hosting, Backup, Disaster Recovery, and Test Environment Server Support

Certification and Accreditation (C&A) Support

O&M Support including Service Support/Help Desk

Appointment Scheduling Hosting and Support

Onsite Training Support

DHS Authoritative Databases Interface and Support

Open Interfaces/Modules for HSPD-12/DHS IDMS and CMS

Public Key Infrastructure (PKI) Certificates

Certificate Authority (CA) 5

Smart Card Printer Refresh and Centralized Printing

These services have been and are currently provided for all DHS users of the Identity Management System. In addition, the ESSD business activity coordinates:

The card issuance functions at 322 DHS PIV Card Issuance Facilities nationwide

HSPD-12 technology evaluation for future DHS use

Continuous project management support for the deployment of EIWS to DHS facilities/sites nationwide

Vendor management and oversight of existing contracts

Budget and financial management

Managing Office: OCSO

Pricing Basis: Pricing is based on the number of active identities in the DHS HSPD-12 IDMS, which include costs associated with the collection/enrollment/sharing of biographic/biometric information, identity document validations, PKI certificates, and the lifecycle management of DHS PIV Cards.

Cost Allocation Methodology: Components cost allocation methodology is the number of Component active identities in the DHS IDMS divided by the total number of DHS active identities in the DHS IDMS equals the HSPD-12 Component cost share percentage. The Component cost share percentage is multiplied by the HSPD-12 Program's annual cost, including the redistributed staff support program PIV card cost, to obtain the Component cost assessment. An attrition rate of 20 percent for card replacements is added to the number of active identities at the beginning of the each fiscal year.

e-Training

Description of Service: This activity provides an enterprise approach for leveraging online training in support of mission critical learning and development programs, initiatives, and capabilities. The general purpose of eTraining projects is to gain training efficiencies not possible with traditional "brick-and-mortar" (BAM) training facilities. These efficiencies help Components drive down the cost of training, and also gain significant performance improvements in learning outcomes using technology such as web-based content which help to close existing and future gaps in structured learning opportunities by providing every DHS employee access to thousands of online books, videos and courses.

Managing Office: OCHCO

Pricing Basis: Pricing is based on costs to maintain services in ETMS, PMO, Plateau, and Skillsoft.

Cost Allocation Methodology: The cost allocation methodology for this activity is a pro-rata share based on the percentage derived from dividing each Component's FTE by DHS's total FTE (including USCG military for some activities) multiplied by total estimated cost of the activity. Customers are only billed for services received. Additionally, DHS Components using EMS training will only be charged based on usage.

Mail Services

Description of Service: The Mail Service operates a Consolidated Remote Delivery Site (CRDS) for receiving, screening, processing, courier servicing, and delivery of safe mail to DHS Headquarters and Component HQ facilities in the National Capital Region (NCR). With the exception of the United States Secret Service (USSS), all DHS Components currently participate in the CRDS mail activity. The CRDS currently receives and screens approximately 1.5 million pieces of inbound mail and delivers it to nearly 100 DHS mail delivery locations within the NCR. It processes over 8 million pieces of outbound mail and provides over 6,000 trips of courier services. The CRDS is also supported by an Inter-Agency Agreement with the DHS Countering Weapons of Mass Destruction Office (CWMD; formerly, the Office of Health Affairs) for biological detection services.

Managing Office: OCRSO

Pricing Basis: Pricing is based on current contracts negotiated with the service providers. The cost of mail services contract includes mail chemical, biological, radiological, nuclear and explosive screening, delivery services, onsite customer service, and courier services.

Cost Allocation Methodology: Pricing is based on a pro-rata share of the volume of mail delivered, the number of mail stops that receive mail, the

number of locations with mail delivery, onsite customer service support, the number of courier services, and the cost of screening incoming mail for safety and security threats.

Transit Subsidy Services

Description of Service: The Transit Subsidy Program encourages Federal employees to commute to work via public transportation. This program provides a subsidy to all eligible Federal employees who commute to and from work on a regular basis using rapid transit, public or commuter buses, commuter rail, incorporated vanpools, or any combination of the above. This helps reduce petroleum consumption, traffic congestion, and air pollution by taking vehicles off the road that are otherwise used in daily commuting.

Managing Office: OCRSO

Pricing Basis: Pricing is based on contract negotiations with the Sole Source Contract (The Washington Metropolitan Area Transit Authority - WMATA) and IAA with the Department of Transportation (DOT) service providers.

Cost Allocation Methodology: The cost allocation methodology is a pro-rata share based on participant usage.

Background Investigations

Description of Service: OCSO's Personnel Security Division (PSD) is responsible for providing the full range of personnel security services to DHS-HQ customers. PSD plays an integral role in providing DHS with a suitable workforce that protects national security and is worthy of the public trust. The services included within this activity are the preliminary credit and criminal database checks; and the initiation, actual cost of the investigation requested for the position by the DHS HQ customer. Upon completion of the investigation, the PSD will adjudicate the background investigation to determine an individual's suitability and fitness for Federal civilian, and contract employment, eligibility for logical and physical access to agency systems and facilities, and eligibility for access to classified national security information. In addition, PSD is tasked with performing these services for State, local, tribal, and private individuals on behalf of other DHS Components. As a new WCF activity beginning in FY 2020, the OCSO will bill DHS HQ customers for actual investigative costs and ancillary intake checks.

Managing Office: OCSO

Pricing Basis: Actual investigative costs provided by the National Background Investigations Bureau, government agencies, and contracted vendors.

Cost Allocation Methodology: Costs are allocated based on a customer's prior three year trend average with a 20 percent contingency for surge efforts.

Full Time Equivalent (FTE): None

**Fee for Service Activity – PPA
Budget Authority and Obligations**

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$502,842	\$403,844	\$416,790
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$82,958	\$91,490	\$90,000
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$585,800	\$495,334	\$506,790
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$585,800	\$495,334	\$506,790
Obligations (Actual/Estimates/Projections)	\$529,388	\$440,334	\$456,790
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	-
Enacted/Request FTE	-	-	-
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	-
FTE (Actual/Estimates/Projections)	-	-	-

**Fee for Service Activity – PPA
Summary of Budget Changes**

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	\$502,842
FY 2019 President's Budget	-	-	\$403,844
FY 2020 Base Budget	-	-	\$403,844
Bankcard Program	-	-	(\$49)
Integrated Audit	-	-	(\$14,185)
Treasury Information Executive Repository (TIER)	-	-	(\$1,096)
Total Transfers	-	-	(\$15,330)
Flexible Spending Plan (FSP)	-	-	\$400
Transit Subsidy	-	-	\$180
Total, Pricing Increases	-	-	\$580
Mail Service	-	-	(\$966)
Total, Pricing Decreases	-	-	(\$966)
Total Adjustments-to-Base	-	-	(\$15,716)
FY 2020 Current Services	-	-	\$388,128
Background Investigations (BI)	-	-	\$9,963
HSPD-12	-	-	\$3,389
Human Capital Business Systems (HCBS)	-	-	\$570
NCR Infrastructure Operations (NCRIO)	-	-	\$20,100
Total, Program Increases	-	-	\$34,022
e-Training	-	-	(\$2,226)
GSA Rent	-	-	(\$2,667)
Parking Services	-	-	(\$467)
Total, Program Decreases	-	-	(\$5,360)
FY 2020 Request	-	-	\$416,790
FY 2019 To FY 2020 Change	-	-	\$12,946

**Fee for Service Activity – PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Fee for Service Activity	\$502,842	\$403,844	\$416,790	\$12,946
Total	\$502,842	\$403,844	\$416,790	\$12,946
Discretionary - Appropriation	\$502,842	\$403,844	\$416,790	\$12,946

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
21.0 Travel and Transportation of Persons	\$62	\$157	\$134	(\$23)
22.0 Transportation of Things	-	\$150	\$150	-
23.1 Rental Payments to GSA	\$165,922	\$161,745	\$159,078	(\$2,667)
23.2 Rental Payments to Others	\$255	-	-	-
23.3 Communications, Utilities, and Misc. Charges	\$2,425	\$2,425	\$2,425	-
24.0 Printing and Reproduction	-	\$18,682	\$18,682	-
25.1 Advisory and Assistance Services	\$81,731	\$23,624	\$22,313	(\$1,311)
25.2 Other Services from Non-Federal Sources	\$45,153	\$59,095	\$88,457	\$29,362
25.3 Other Goods and Services from Federal Sources	\$136,436	\$57,169	\$44,815	(\$12,354)
25.4 Operation and Maintenance of Facilities	\$7,597	\$6	\$6	-
25.5 Research and Development Contracts	-	\$4,764	\$4,764	-
25.6 Medical Care	-	\$1	\$1	-
25.7 Operation and Maintenance of Equipment	\$57,954	\$69,227	\$69,227	-
26.0 Supplies and Materials	\$1,348	\$2,604	\$2,543	(\$61)
31.0 Equipment	\$3,959	\$4,195	\$4,195	-
Total - Non Pay Object Classes	\$502,842	\$403,844	\$416,790	\$12,946

Government Wide Mandated Service Activity - PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Government Wide Mandated Service Activity	-	-	\$9,133	-	-	\$8,733	-	-	\$9,911	-	-	\$1,178
Total	-	-	\$9,133	-	-	\$8,733	-	-	\$9,911	-	-	\$1,178
Subtotal Discretionary - Appropriation	-	-	\$9,133	-	-	\$8,733	-	-	\$9,911	-	-	\$1,178

PPA Level I Description

Government-wide Mandated Service Activities include 12 activities which are Administration-sponsored initiatives managed by a designated Federal department to improve overall government performance. Customers are assessed for the cost of supporting the activity. The activities should also provide a direct benefit to participating Components. Examples include government-wide e-Government initiatives and the OMB-sponsored Interagency Councils, such as Human Resources Line of Business, Financial Management Line of Business, and e-Gov Benefits.

This PPA contains the following activities:

Interagency Council Funding

Description of Service: GSA provides oversight and administers the Interagency Council funds in consultation with the Chief Financial Officers Council, the Chief Information Officers Council, the Federal Acquisition Council and the Chief Human Capital Officers Council.

CFO Council funding supports the following activities:

Federal Audit Clearing House (FAC) - Disseminates audit information to Federal agencies and the public, supports OMB oversight and assessment of Federal award audit requirements, and assists Federal cognizant and oversight agencies in obtaining OMB Circular A-133 data and reporting packages.

Grants Streamlining – Implements P. L. 106-107, the Federal Financial Assistance Management Improvement Act of 1999. It also proposes a standard format for Federal agency use in announcing discretionary grant and cooperative agreement funding opportunities.

CIO Council funding supports the following activities:

A contract to support the Portfolio Management Office for the ongoing e-government initiatives efforts.

Federal Enterprise Architecture (FEA) — identifies and develops collaboration and consolidation opportunities across Federal agencies.

Federal Acquisition Council (FAC) funding supports the following activities:

The Federal Competitive Sourcing Database (FCSD) facilitates comprehensive, consistent, and timely reporting of government actions related to competitive sourcing.

Acquisition Workforce Competency Development and Training - Funds the Acquisition Career Management Information System (ACMIS) database which provides workforce training data and OPM data to make strategic workforce decisions that affect the agency's training and certification requirements.

Government-wide Performance Measures for Socio-Economic Goals - Small business success is currently measured by meeting established statutory goals.

The Service Acquisition Reform Act (SARA), Acquisition Advisory Panel and Report to Congress - Section 1423 of SARA requires the Administrator of OMB Office of Federal Procurement Policy to establish an advisory panel of recognized experts in acquisition law and policy to review laws and regulations regarding the use of commercial practices, performance-based contracting, the performance of acquisition functions across agency lines of responsibility, and the use of government-wide contracts.

Acquisition Center of Excellence - SARA mandates the development and maintenance of a Center of Excellence in Contracting for Services.

CHCO supports the following activity:

CHCO website - Provides a vehicle for sharing and exchanging information of interest to the Federal human resource management community. The system provides a forum for the exchange of information among members of the Council in both a public and private manner.

Managing Partner: General Services Administration

Managing Office: OCFO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology for this activity is pro-rata share based on the percent of each Component's adjusted total budget (excluding grant funding) divided by DHS's total adjusted budget multiplied by the total estimated cost of the activity.

USAJOBS

Description of Service: The USAJOBS initiative is a government-wide effort led by the OPM. All agencies fund a portion of this program based on their employment levels. Regulations contained in 5 CFR Parts 330, 333 and 335 implement section 4 of Public Law 1054-52 and authorizes OPM to charge fees to agencies in order to pay the cost of providing Federal employment information and services.

USAJOBS delivers state-of-the-art on-line recruitment services to job seekers, simplifying the process of locating and applying for Federal jobs. It delivers a number of job seeker focused features including intuitive job searching; clean, concise, understandable and attractive job announcements; on-line resume submission; applicant data-mining; and on-line feedback on status and eligibility.

Managing Partner: Office of Personnel Management

Managing Office: OCHCO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: Component's cost allocation methodology is based on the following factors:

Pro-rata share based on the percentage of each Component's FTE divided by DHS' total FTE multiplied by the total estimated cost of the activity. This activity only benefits civilian personnel. Military FTE is not included in the cost allocation methodology.

Enterprise Human Resources Integration (EHRI)

Description of Service: EHRI is a collaborative e-Government initiative designed to transform the way Federal HR Specialists and managers access human resource information and how Federal employees access their personnel file information. EHRI is in the process of replacing the current paper based Official Personnel Folder (OPF) with an electronic employee record for all executive branch employees, resulting in a comprehensive electronic personnel data repository covering the entire life cycle of Federal employment. In addition to streamlining personnel management actions, EHRI provides HR managers and specialists with powerful workforce analytic and planning capabilities.

Managing Partner: Office of Personnel Management

Managing Office: OCHCO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: Component's cost allocation methodology is based on the following factors: total EHRI costs to all clients based on the number of Official Personnel Folder's or on actual cost, depending on the service.

e-Rulemaking

Description of Service: e-Rulemaking is a collaborative, interagency activity designed to consolidate rulemaking systems at the various departments and agencies and is centrally managed through a web-based environment offering functionality such as one-stop access, search capabilities, and public commenting. e-Rulemaking activities include:

Expanding public understanding of the rulemaking process.

Improving the quality of Federal e-Rulemaking decisions.

Increasing the amount, breadth, and ease of citizen and intergovernmental participation in rulemaking.

Administering Regulations.gov, a cross-agency, front-end Web application that posts and allows comments on proposed Federal agency rules.

Writing memoranda to the President's Management Council (PMC), directing agencies to include a link to Regulations.gov on agency homepages and in the synopsis of the notice of any regulatory action requesting public comment.

Posting the dockets for nearly 300 Federal agencies, including DHS, on EPA's online system.

Managing Partner: Environmental Protection Agency.

Managing Office: OCIO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology for this activity is pro-rata share based on the percent of each participating Component's adjusted total budget (excluding grant funding) divided by DHS's total adjusted budget multiplied by the total estimated cost of the activity.

Human Resources Line of Business (HRLoB)

Description of Service: The HR LOB provides the Federal Government with an infrastructure to support pay-for-performance systems, modernized HR systems, and the core functionality necessary for the strategic management of human capital.

The HR LoB offers a cost-effective, standardized, and interoperable HR solution which allows Federal departments and agencies to work more efficiently and effectively, while providing managers and executives with an improved means to meeting strategic objectives. The HR LoB initiative seeks to accomplish the following four goals: 1) Improved Management, 2) Operational Efficiencies, 3) Cost Savings/Avoidance, and 4) Improved Customer Service.

By focusing on the strategic management of human capital and addressing duplicative HR systems and processes, the HR LoB initiative will enable faster decision-making and more informed policy-making capability; improved service ratio/response times and reduced cycle times; increased cost savings/avoidance through reducing duplicative software, hardware, and labor resources; and improved communication and responsiveness through enhanced quality, timeliness, accuracy and consistency.

Managing Partner: Office of Personnel Management

Managing Office: OCHCO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: Component's cost allocation methodology is based on the following factors: Pro-rata share based on the percent of each Component's FTE divided by DHS's total FTE multiplied by the total estimated cost of the activity. This activity only benefits civilian personnel. Military FTE is not included in the cost allocation methodology.

e-Gov Benefits

Description of Service: The e-Gov Benefits activity provides a single point of access for citizens to locate and determine eligibility for government benefits and services, GovBenefits.gov. The site's core function is the eligibility prescreening questionnaire or "Benefit Finder." Answers to the questionnaire are used to evaluate a visitor's situation and compare it with the eligibility criteria of more than 1,000 Federally-funded benefit and assistance programs. Each program description provides citizens with the next steps to apply for any benefit program of interest.

Managing Partner: Department of Labor

Managing Office: OCIO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology for this activity is a pro-rata share based on the percent of each Component's civilian FTE divided by DHS's total civilian FTE multiplied by total estimated cost of the activity.

Financial Management Line of Business (FMLoB)

Description of Service: The FMLoB goals are to define, analyze, and implement options that will enhance cost savings in the financial management systems, provide for standardization of business processes and data models, promote seamless data exchange between Federal agencies, and strengthen internal controls through integration of core financial and subsidiary systems. The FMLoB's current objective is to improve the cost, quality, and performance of financial management reducing the number of noncompliant systems by leveraging common standards, shared service solutions, and implementing other government-wide reforms that foster efficiencies in Federal financial operations.

Managing Partner: General Services Administration

Managing Office: OCIO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology for this activity is a pro-rata share based on the percent of each Component's adjusted total budget (excluding grant funding), divided by DHS's adjusted total budget and multiplied by total estimated cost of the activity.

Geospatial Line of Business (LoB)

Description of Service: The Geospatial LoB is designed to further refine the opportunities for optimizing and consolidating Federal geospatial-related investments to reduce the cost of government and, improve services to citizens. Cross-agency coordination of geospatial activities can identify, consolidate, and reduce or eliminate redundant geospatial investments. The Geospatial LoB will result in a more coordinated approach to producing, maintaining, and using geospatial data, and will ensure sustainable participation from Federal partners to establish a collaborative model for geospatial-related activities and investments.

Managing Partner: Department of Interior

Managing Office: OCIO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology for this activity is a pro-rata share based on the percent of each Component's adjusted total budget divided by DHS's adjusted total budget multiplied by total estimated cost of the activity.

Budget Formulation and Execution Line of Business (BFELoB)

Description of Service: The focus of the BFELoB is to build a budget of the future by promoting information sharing across government agency

budget offices and building a community of practice. With this collaboration, the budget community can start to identify best practices for all aspects of budget formulation and execution. The BFELoB strives to find solutions that link budget formulation, execution, planning, performance, and financial information. Areas of particular interest include technology, budget performance integration, data collection and tracking, financial management integration, and human capital.

Managing Partner: Department of Education

Managing Office: OCIO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology for this activity is a pro-rata share based on the percent of each Component's adjusted total budget (excluding grant funding) divided by DHS's adjusted total budget multiplied by total estimated cost of the activity.

e-Gov Integrated Awards Environment

Description of Service: This activity is a result of merging the e-Gov Integrated Acquisition Environment Loans and Grants with the e-Integrated Financial Assistance Environment activity. The Federal Funding Accountability and Transparency Act of 2006 (FFATA) requires OMB to "ensure the existence and operation of a single searchable website, accessible by the public at no cost that includes information on each Federal award. The law specifically requires a unique identifier for the entity receiving the award and of the parent entity of the recipient, should the entity be owned by another entity. Some contracts (and some grants) already require Data Universal Numbering System (DUNS) numbers. This will allow those areas to feed information into the FFATA portal. As a result, this activity collaborates to establish common automated and integrated approaches to managing the Federal government's financial assistance function. The activity combines government-wide financial assistance systems, i.e., USA spending, Grants.gov, and the Federal Audit Clearinghouse System (FACS), at the various departments and agencies and is centrally managed by OMB through assignment of each system to an agency for day to day operations.

Grants.gov creates a single portal for all Federal financial grant and cooperative agreement program applicants to find and apply for funding on-line. This provides electronic functionality for applicants while reducing paper-based processes that previously challenged the Federal grants and cooperative agreement program environment.

FACS is the government-wide repository into which independent auditors post the annual OMB Circular A-133 Audits of Federal financial assistance (FA) awardees for subsequent retrieval by Federal agencies.

USA spending is the site where all Federal award data is posted per the requirements set forth the FFATA.

This activity is designed to reduce inefficiencies, meet e-Gov goals, and provide benefits to both citizens and the government. Specifically, the initiative enables the government to implement streamlining activities developed by the OMB lead Committee for Financial Assistance Reform (COFAR) on which DHS is one of the eight primary funding agencies represented.

Managing Partners: Grants.gov; Department of Health and Human Services; USAspending.gov; OMB; and FACS: Commerce Department, Census Bureau Development

Managing Office: OCFO - Financial Assistance Policy and Oversight (FAPO)

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology is a pro-rata share based on systems' usage plus a base fee when appropriate.

Performance Management Line of Business (PMLoB)

Description of Service: The focus of the PMLoB is to facilitate transition from print-based Government Performance and Results Act (GPRA) performance plans and reports to a shared, web-based, Government-wide performance portal, as required by the GPRA Modernization Act (Sec 7 and Sec. 10), The PMLoB will help agencies efficiently meet legal requirements through a shared solution and avoid redundant stove-piped agency development and operations costs.

Managing Partner: PMLoB Steering Committee comprised of agency representatives, OMB, and GSA.

Managing Office: Office of the Chief Financial Officer

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology for this activity is a pro-rata share based on the percent of each Component's adjusted total budget divided by DHS's adjusted total budget multiplied by total estimated cost of the activity.

e-Gov Integrated Financial Assistance Environment

Description of Service: The e-Integrated Financial Assistance Environment Activity is a collaborative, interagency activity designed to establish common, automated, and integrated approaches to managing the Federal government's financial assistance function. The activity combines government-wide financial assistance systems, i.e., USA spending, Grants.gov, and the Federal Audit Clearinghouse System (FACS), at the various departments and agencies and is centrally managed by OMB through assignment of each system to an agency for day to day operations. Grants.gov creates a single portal for all Federal financial grant and cooperative agreement program applicants to find and apply for funding on-line. This provides electronic functionality for applicants while reducing paper-based processes that previously challenged the Federal grants and cooperative agreement program environment. FACS is the government-wide repository into which independent auditors post the annual OMB Circular A-133 Audits of Federal financial assistance (FA) awardees for subsequent retrieval by Federal agencies. USA spending is the site where all Federal award data is posted per the requirements set forth the Federal Financial Accountability and Transparency Act.

This activity is designed to reduce inefficiencies, meet e-Gov goals, and provide benefits to both citizens and the government. Specifically, the initiative enables the government to implement streamlining activities developed by the OMB lead Committee for Financial Assistance Reform (COFAR) on which DHS is one of the eight primary funding agencies represented.

Managing Partners: Department of Health and Human Services; Commerce Department, Census Bureau

Managing Office: OCFO

Pricing Basis: This is a government-wide mandated program in which the managing partner assigns costs.

Cost Allocation Methodology: The cost allocation methodology is a pro-rata share based on systems' usage plus a base fee when appropriate.

**Government Wide Mandated Service Activity – PPA
Budget Authority and Obligations**

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$9,133	\$8,733	\$9,911
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$6,065	\$1,000	\$1,000
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$15,198	\$9,733	\$10,911
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$15,198	\$9,733	\$10,911
Obligations (Actual/Estimates/Projections)	\$14,198	\$8,733	\$9,911
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	-
Enacted/Request FTE	-	-	-
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	-
FTE (Actual/Estimates/Projections)	-	-	-

**Government Wide Mandated Service Activity – PPA
Summary of Budget Changes**

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	\$9,133
FY 2019 President's Budget	-	-	\$8,733
FY 2020 Base Budget	-	-	\$8,733
e-Gov Integrated Awards Environment	-	-	\$17
Enterprise HR Integration (EHRI)	-	-	\$636
Interagency Council Funding	-	-	\$355
USAJOBS	-	-	\$170
Total, Pricing Increases	-	-	\$1,178
Total Adjustments-to-Base	-	-	\$1,178
FY 2020 Current Services	-	-	\$9,911
FY 2020 Request	-	-	\$9,911
FY 2019 To FY 2020 Change	-	-	\$1,178

**Government Wide Mandated Service Activity – PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
Government Wide Mandated Service Activity	\$9,133	\$8,733	\$9,911	\$1,178
Total	\$9,133	\$8,733	\$9,911	\$1,178
Discretionary - Appropriation	\$9,133	\$8,733	\$9,911	\$1,178

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
25.2 Other Services from Non-Federal Sources	\$3,792	\$3,792	\$3,792	-
25.3 Other Goods and Services from Federal Sources	\$5,341	\$4,941	\$6,119	\$1,178
Total - Non Pay Object Classes	\$9,133	\$8,733	\$9,911	\$1,178

DHS Cross Cutting Activities - PPA

Budget Comparison and Adjustments

Comparison of Budget Authority and Request

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted			FY 2019 President's Budget			FY 2020 President's Budget			FY 2019 to FY 2020 Total Changes		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
DHS Cross Cutting Activities	-	-	\$11,913	-	-	\$11,913	-	-	-	-	-	(\$11,913)
Total	-	-	\$11,913	-	-	\$11,913	-	-	-	-	-	(\$11,913)
Subtotal Discretionary - Appropriation	-	-	\$11,913	-	-	\$11,913	-	-	-	-	-	(\$11,913)

PPA Level I Description

The DHS crosscutting activities include two activities, which are Department-wide programs managed by a single office that benefit all DHS Components. Customers are assessed for the cost of supporting the activity. The two activities within this PPA are Capital Planning and Investment Control and CPO Shared Reporting, which are being removed from the WCF in FY 2020. The actual costs of the programs are recouped by redistributing the costs to the Components based on their share of the discretionary budget, staffing, or another equitable pro-rata basis.

This PPA contains the following activities:

Capital Planning and Investment Control (CPIC) – FY 2018 and FY 2019

Description of Service: The CPIC activity is required to comply with the budget preparation guidance in OMB Circular A-11 and the management guidance in OMB Circular A-130. This Activity provides services to support these efforts, including automated tools to assist with portfolio analyses, document preparation, and document review and scoring, formal training, informational briefings, and remedial coaching to improve business case quality. It supports the project management offices in preparing decision packages for DHS investment review boards at key acquisition decision points in their projects life cycle. CPIC is also the central point for the Department’s response to OMB initiatives and priorities on investment management, currently focusing on such control phase areas as consolidation, earned value management, and periodic project review.

Managing Office: Office of the Chief Information Officer

Pricing Basis: Pricing is based on operations, maintenance, and annual modification support to the software applications that support CPIC reporting; annual licenses for software based on number of users; data center hosting fees for servers; number of FTE's needed to support scoring and work help desk tickets; number of planned training classes for system users.

Cost Allocation Methodology: The Component's cost allocation methodology is based on the number of Component Major Business Cases divided by the total number of DHS Business Cases submitted for the Budget Year (BY). This equals the percentage for the Component. It is then multiplied by the total cost of the CPIC Activity to get the Component allocation for the BY.

CPO Shared Reporting - FY 2018 and FY 2019

Description of Services: The CPO Shared Reporting activity provides the DHS acquisition workforce with eProcurement systems and tools which leverage investment costs and promote competition, transparency, integrity, and consistency.

Managing Office: Office of the Chief Procurement Officer

Pricing Basis: Pricing is based on existing contracts; system licensing fees; and necessary system security services, maintenance and operations. Systems include the Enterprise PRISM Instance, Enterprise Reporting Application, Electronic Procurement Information Center, Electronic Contract Filing System, and Acquisition Planning and Forecast System. Contractual support includes licenses, hosting services (production, staging, training, testing and continuity of operations), Information Systems Security Services, and systems maintenance and operations.

Cost Allocation Methodology: The cost allocation methodology for this activity is a pro-rata share based on the average percentage of each Component's number of procurement transactions, dollar value of procurement transactions, and number of procurement personnel.

DHS Cross Cutting Activities – PPA Budget Authority and Obligations

Budget Authority <i>(Dollars in Thousands)</i>	FY 2018	FY 2019	FY 2020
Enacted/Request	\$11,913	\$11,913	-
Carryover and/or Recoveries (Actual/Estimates/Projections)	\$1,065	\$1,000	\$1,000
Rescissions to Current Year/Budget Year	-	-	-
Net Sequestered Resources	-	-	-
Supplementals	-	-	-
Total Budget Authority	\$12,978	\$12,913	\$1,000
Collections – Reimbursable Resources	-	-	-
Total Budget Resources	\$12,978	\$12,913	\$1,000
Obligations (Actual/Estimates/Projections)	\$11,978	\$11,913	-
Personnel: Positions and FTE			
Enacted/Request Positions	-	-	-
Enacted/Request FTE	-	-	-
Onboard and Actual FTE; Includes Collections - Reimbursable Resources			
Onboard (Actual/Estimates/Projections)	-	-	-
FTE (Actual/Estimates/Projections)	-	-	-

DHS Cross Cutting Activities – PPA Summary of Budget Changes

Budget Formulation Activity <i>(Dollars in Thousands)</i>	Positions	FTE	Amount
FY 2018 Enacted	-	-	\$11,913
FY 2019 President's Budget	-	-	\$11,913
FY 2020 Base Budget	-	-	\$11,913
Capital Planning & Investment Control (CPIC)	-	-	(\$6,946)
CPO Shared Reporting	-	-	(\$4,967)
Total Transfers	-	-	(\$11,913)
Total Adjustments-to-Base	-	-	(\$11,913)
FY 2020 Request	-	-	-
FY 2019 To FY 2020 Change	-	-	(\$11,913)

**DHS Cross Cutting Activities – PPA
Non Pay Budget Exhibits**

Non Pay Summary

Organization <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Total Changes
DHS Cross Cutting Activities	\$11,913	\$11,913	-	(\$11,913)
Total	\$11,913	\$11,913	-	(\$11,913)
Discretionary - Appropriation	\$11,913	\$11,913	-	(\$11,913)

Non Pay by Object Class

Non-Pay Object Classes <i>(Dollars in Thousands)</i>	FY 2018 Enacted	FY 2019 President's Budget	FY 2020 President's Budget	FY 2019 to FY 2020 Change
25.1 Advisory and Assistance Services	\$10,731	\$4,967	-	(\$4,967)
25.2 Other Services from Non-Federal Sources	\$4	\$6,946	-	(\$6,946)
25.7 Operation and Maintenance of Equipment	\$1,140	-	-	-
25.8 Subsistence & Support of Persons	\$38	-	-	-
Total - Non Pay Object Classes	\$11,913	\$11,913	-	(\$11,913)

Department of Homeland Security Working Capital Fund FY 2020 Congressional Justification Total by Component

DHS Working Capital Fund Components	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY 2020 Working Capital Fund	Delta FY20- FY19
U.S. Customs and Border Protection	\$55,008,098	\$25,748,071	\$19,228,752	-\$6,519,319
Federal Law Enforcement Training Center	\$2,164,787	\$1,140,432	\$566,827	-\$573,605
U.S. Immigration and Customs Enforcement	\$27,927,632	\$13,981,197	\$13,654,816	-\$326,381
Transportation Security Administration	\$40,994,051	\$19,344,408	\$15,074,662	-\$4,269,746
Federal Emergency Management Agency	\$19,890,457	\$12,570,922	\$10,092,334	-\$2,478,588
Cybersecurity & Infrastructure Security Agency	\$68,323,450	\$70,013,961	\$76,724,346	\$6,710,385
Countering Weapons of Mass Destruction	\$18,848,442	\$18,844,025	\$17,841,690	-\$1,002,335
Operations Coordination and Intel and Analysis	\$27,582,577	\$30,032,720	\$33,629,242	\$3,596,522
Office of the Inspector General	\$938,284	\$536,865	\$549,053	\$12,188
Science and Technology Directorate	\$27,176,168	\$27,178,922	\$28,163,296	\$984,374
U.S. Coast Guard	\$78,746,961	\$70,841,504	\$64,436,065	-\$6,405,439
U.S. Citizenship and Immigration Services	\$27,186,283	\$14,831,738	\$15,316,465	\$484,727
U.S. Secret Service	\$6,937,276	\$2,302,494	\$2,339,770	\$37,276
Office of Biometric Identity Management	\$6,266,744	\$5,686,289	\$5,545,119	-\$141,170
Federal Protective Service	\$11,135,750	\$10,708,724	\$12,075,795	\$1,367,071
MGT - Immediate Office of the Under Secretary for Management	\$1,012,660	\$1,013,951	\$1,303,490	\$289,539
MGT - Chief Security Officer	\$9,072,400	\$9,236,200	\$14,037,492	\$4,801,292
MGT - Chief Readiness Support Officer	\$4,435,662	\$4,421,295	\$3,437,815	-\$983,480
MGT - Chief Human Capital Officer	\$8,196,215	\$8,189,936	\$7,221,952	-\$967,984
MGT - Chief Procurement Officer	\$12,540,983	\$12,591,484	\$11,955,277	-\$636,207
MGT - Chief Financial Officer	\$8,013,400	\$8,029,295	\$8,432,750	\$403,455
MGT - Chief Information Officer	\$41,262,447	\$37,097,072	\$41,819,633	\$4,722,561
OSEM - Office of the Secretary	\$793,258	\$764,349	\$1,218,522	\$454,173
OSEM - Office of the Deputy Secretary	\$205,034	\$206,487	\$264,127	\$57,640
OSEM - Chief of Staff	\$728,047	\$715,713	\$761,709	\$45,996
OSEM - Civil Rights and Liberties	\$3,585,105	\$3,583,151	\$3,818,760	\$235,609
OSEM - Executive Secretariat	\$909,252	\$867,147	\$922,013	\$54,866
OSEM - General Counsel	\$3,960,572	\$3,824,907	\$4,338,199	\$513,292
OSEM - CIS Ombudsman	\$996,179	\$996,208	\$912,237	-\$83,971
OSEM - Legislative Affairs	\$929,916	\$945,575	\$1,787,682	\$842,107
OSEM - Public Affairs	\$1,113,870	\$1,112,236	\$983,615	-\$128,621
OSEM - Privacy	\$1,180,748	\$1,225,151	\$1,373,070	\$147,919
OSEM - Office of Strategy, Policy, and Plans	\$4,471,373	\$4,575,198	\$5,257,275	\$682,077
OSEM - Office of Partnership and Engagement	\$1,353,825	\$1,332,482	\$1,617,449	\$284,967
	\$523,887,906	\$424,490,109	\$426,701,299	\$2,211,190

Department of Homeland Security Working Capital Fund FY 2020 Congressional Justification Total by Activity Report

Summary of All Activities

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$165,258,843	\$165,258,843	\$162,591,991	-\$2,666,852
ICE	Financial and Accounting Shared Services	\$25,513,054	\$25,513,054	\$25,513,054	\$0
CFO	Integrated Audit	\$14,828,720	\$14,185,091	\$0	-\$14,185,091
CFO	Bankcard Program	\$49,367	\$49,367	\$0	-\$49,367
CFO	Treasury Information Executive Repository	\$1,426,702	\$1,096,413	\$0	-\$1,096,413
CHCO	NFC Payroll Services and Reporting	\$40,278,063	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$4,816,414	\$4,816,417	\$5,386,417	\$570,000
CHCO	Flexible Spending Plan	\$1,200,000	\$800,000	\$1,200,000	\$400,000
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$118,951	\$196,841	\$196,841	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$8,939,632	\$9,644,502	\$9,644,502	\$0
CIO	DHS One Net	\$68,155,333	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$104,328,985	\$104,328,985	\$124,429,685	\$20,100,700
I&A	CLAN Operations	\$24,948,718	\$33,322,505	\$33,322,505	\$0
CSO	HSPD-12	\$19,366,007	\$19,366,007	\$22,755,207	\$3,389,200
CHCO	e-Training	\$5,947,000	\$6,940,554	\$4,715,000	-\$2,225,554
CRSO	Mail Services	\$11,628,390	\$12,594,353	\$11,628,390	-\$965,963
CRSO	Parking Services	\$593,486	\$467,031	\$0	-\$467,031
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$5,444,037	\$5,264,264	\$5,444,037	\$179,773
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$9,962,755	\$9,962,755
Fee-for Service Subtotal		\$502,841,702	\$403,844,227	\$416,790,384	\$12,946,157
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$1,189,288	\$833,830	\$1,189,288	\$355,458
CHCO	USAJOBS	\$1,246,528	\$1,210,854	\$1,380,467	\$169,613
CHCO	Enterprise HR Integration	\$3,964,779	\$3,885,668	\$4,521,345	\$635,677
CIO	e-Rulemaking	\$348,117	\$348,117	\$348,117	\$0
CHCO	Human Resources LOB	\$273,913	\$273,913	\$273,913	\$0
CIO	e-Gov Benefits.Gov	\$161,739	\$161,739	\$161,739	\$0
CIO	Financial Management LOB	\$187,342	\$187,342	\$187,342	\$0
CIO	Geospatial LOB	\$225,000	\$225,000	\$225,000	\$0
CIO	Budget Formulation and Execution LOB	\$110,000	\$110,000	\$110,000	\$0
CFO	e-Integrated Financial Assistance Environment	\$472,485	\$472,485	\$472,485	\$0
CFO	Performance Management LOB	\$79,800	\$79,800	\$79,800	\$0
CPO	e Gov Integrated Awards Environment	\$874,354	\$944,275	\$961,419	\$17,144
Government-Wide Mandated Service Subtotal		\$9,133,345	\$8,733,023	\$9,910,915	\$1,177,892
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$6,946,416	\$6,946,416	\$0	-\$6,946,416
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$4,966,443	\$4,966,443	\$0	-\$4,966,443
DHS Crosscutting Service Subtotal		\$11,912,859	\$11,912,859	\$0	-\$11,912,859
DHS Working Capital Fund - Total Activities		\$523,887,906	\$424,490,109	\$426,701,299	\$2,211,190

U.S. Customs and Border Protection

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$0	\$0	\$366,379	\$366,379
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$3,903,616	\$3,741,607	\$0	-\$3,741,607
CFO	Bankcard Program	\$1,301	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$95,114	\$73,095	\$0	-\$73,095
CHCO	NFC Payroll Services and Reporting	\$8,871,538	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$1,324,776	\$1,277,413	\$1,834,270	\$556,857
CHCO	Flexible Spending Plan	\$404,352	\$269,584	\$317,409	\$47,825
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$1,112,422	\$2,569,657	\$843,982	-\$1,725,675
CIO	DHS One Net	\$22,542,714	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$0	\$0	\$0
I&A	CLAN Operations	\$3,321,789	\$3,814,608	\$4,429,198	\$614,590
CSO	HSPD-12	\$4,599,020	\$4,727,242	\$5,024,841	\$297,599
CHCO	e-Training	\$2,144,734	\$2,863,662	\$1,356,340	-\$1,507,322
CRSO	Mail Services	\$2,316,927	\$2,447,990	\$2,316,927	-\$131,063
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$50,638,303	\$21,784,858	\$16,489,346	-\$5,295,512
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$291,275	\$214,634	\$329,988	\$115,354
CHCO	USAJOBS	\$410,143	\$408,038	\$445,704	\$37,666
CHCO	Enterprise HR Integration	\$1,312,960	\$1,309,401	\$1,459,787	\$150,386
CIO	e-Rulemaking	\$84,598	\$84,598	\$96,592	\$11,994
CHCO	Human Resources LOB	\$90,122	\$92,301	\$88,438	-\$3,863
CIO	e-Gov Benefits.Gov	\$53,218	\$54,500	\$44,876	-\$9,624
CIO	Financial Management LOB	\$45,527	\$45,527	\$51,982	\$6,455
CIO	Geospatial LOB	\$54,678	\$54,678	\$62,431	\$7,753
CIO	Budget Formulation and Execution LOB	\$26,732	\$26,732	\$30,522	\$3,790
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$18,005	\$20,016	\$21,421	\$1,405
CPO	e Gov Integrated Awards Environment	\$83,732	\$89,136	\$107,665	\$18,529
Government-Wide Mandated Service Subtotal		\$2,470,990	\$2,399,561	\$2,739,406	\$339,845
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$1,587,752	\$1,242,451	\$0	-\$1,242,451
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$311,053	\$321,201	\$0	-\$321,201
DHS Crosscutting Service Subtotal		\$1,898,805	\$1,563,652	\$0	-\$1,563,652
DHS Working Capital Fund - Total Activities		\$55,008,098	\$25,748,071	\$19,228,752	-\$6,519,319

Federal Law Enforcement Training Center

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$0	\$0	\$0	\$0
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$350,890	\$337,118	\$0	-\$337,118
CFO	Bankcard Program	\$6,531	\$6,531	\$0	-\$6,531
CFO	Treasury Information Executive Repository	\$95,114	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$312,184	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$29,743	\$4,930	\$33,930	\$29,000
CHCO	Flexible Spending Plan	\$1,108	\$739	\$818	\$79
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$23,564	\$9,954	\$104,786	\$94,832
CIO	DHS One Net	\$756,182	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$0	\$0	\$0
I&A	CLAN Operations	\$96,460	\$142,676	\$134,442	-\$8,234
CSO	HSPD-12	\$204,051	\$201,406	\$202,532	\$1,126
CHCO	e-Training	\$37,255	\$8,254	\$25,253	\$16,999
CRSO	Mail Services	\$10,854	\$18,809	\$10,854	-\$7,955
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$1,923,936	\$803,511	\$512,615	-\$290,896
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$5,181	\$3,572	\$5,492	\$1,920
CHCO	USAJOBS	\$7,124	\$1,118	\$8,298	\$7,180
CHCO	Enterprise HR Integration	\$22,807	\$3,589	\$27,179	\$23,590
CIO	e-Rulemaking	\$1,505	\$1,505	\$1,608	\$103
CHCO	Human Resources LOB	\$1,566	\$253	\$1,647	\$1,394
CIO	e-Gov Benefits.Gov	\$924	\$149	\$747	\$598
CIO	Financial Management LOB	\$810	\$810	\$865	\$55
CIO	Geospatial LOB	\$973	\$973	\$1,039	\$66
CIO	Budget Formulation and Execution LOB	\$475	\$475	\$508	\$33
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$367	\$360	\$398	\$38
CPO	e Gov Integrated Awards Environment	\$27,071	\$7,782	\$6,431	-\$1,351
Government-Wide Mandated Service Subtotal		\$68,803	\$20,586	\$54,212	\$33,626
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$112,950	\$0	-\$112,950
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$172,048	\$203,385	\$0	-\$203,385
DHS Crosscutting Service Subtotal		\$172,048	\$316,335	\$0	-\$316,335
DHS Working Capital Fund - Total Activities		\$2,164,787	\$1,140,432	\$566,827	-\$573,605

U.S. Immigration and Customs Enforcement

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$0	\$0	\$306,277	\$306,277
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$1,350,913	\$1,287,849	\$0	-\$1,287,849
CFO	Bankcard Program	\$6,243	\$6,243	\$0	-\$6,243
CFO	Treasury Information Executive Repository	\$95,114	\$73,095	\$0	-\$73,095
CHCO	NFC Payroll Services and Reporting	\$3,585,835	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$556,179	\$576,752	\$658,874	\$82,122
CHCO	Flexible Spending Plan	\$129,655	\$86,442	\$5,910	-\$80,532
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$2,942,775	\$1,164,459	\$3,931,121	\$2,766,662
CIO	DHS One Net	\$10,520,055	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$0	\$15,385	\$15,385
I&A	CLAN Operations	\$2,040,895	\$2,984,138	\$2,698,465	-\$285,673
CSO	HSPD-12	\$2,568,539	\$2,753,846	\$3,025,634	\$271,788
CHCO	e-Training	\$696,645	\$965,649	\$476,147	-\$489,502
CRSO	Mail Services	\$1,461,168	\$1,670,566	\$1,461,168	-\$209,398
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$25,954,016	\$11,569,039	\$12,578,981	\$1,009,942
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$125,136	\$86,283	\$159,926	\$73,643
CHCO	USAJOBS	\$133,221	\$130,835	\$156,466	\$25,631
CHCO	Enterprise HR Integration	\$426,470	\$419,855	\$512,463	\$92,608
CIO	e-Rulemaking	\$36,344	\$36,344	\$46,812	\$10,468
CHCO	Human Resources LOB	\$29,274	\$29,597	\$31,046	\$1,449
CIO	e-Gov Benefits.Gov	\$17,285	\$17,475	\$21,749	\$4,274
CIO	Financial Management LOB	\$19,559	\$19,559	\$25,192	\$5,633
CIO	Geospatial LOB	\$23,491	\$23,491	\$30,256	\$6,765
CIO	Budget Formulation and Execution LOB	\$11,484	\$11,484	\$14,792	\$3,308
CFO	e-Integrated Financial Assistance Environment	\$20	\$10	\$10	\$0
CFO	Performance Management LOB	\$7,576	\$8,599	\$7,519	-\$1,080
CPO	e Gov Integrated Awards Environment	\$66,419	\$55,628	\$69,604	\$13,976
Government-Wide Mandated Service Subtotal		\$896,279	\$839,160	\$1,075,835	\$236,675
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$529,251	\$752,999	\$0	-\$752,999
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$548,086	\$819,999	\$0	-\$819,999
DHS Crosscutting Service Subtotal		\$1,077,337	\$1,572,998	\$0	-\$1,572,998
DHS Working Capital Fund - Total Activities		\$27,927,632	\$13,981,197	\$13,654,816	-\$326,381

Transportation Security Administration

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$0	\$0	\$474,380	\$474,380
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$1,305,287	\$1,244,648	\$0	-\$1,244,648
CFO	Bankcard Program	\$3,122	\$3,122	\$0	-\$3,122
CFO	Treasury Information Executive Repository	\$95,114	\$73,095	\$0	-\$73,095
CHCO	NFC Payroll Services and Reporting	\$15,129,515	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$1,441,453	\$1,507,682	\$1,315,112	-\$192,570
CHCO	Flexible Spending Plan	\$338,930	\$225,967	\$111,428	-\$114,539
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$968,637	\$3,044,004	\$616,191	-\$2,427,813
CIO	DHS One Net	\$8,467,735	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$0	\$0	\$0
I&A	CLAN Operations	\$2,286,911	\$2,829,810	\$2,965,595	\$135,785
CSO	HSPD-12	\$5,448,412	\$5,337,271	\$4,839,843	-\$497,428
CHCO	e-Training	\$1,116,163	\$723,754	\$1,202,597	\$478,843
CRSO	Mail Services	\$1,409,425	\$1,559,641	\$1,409,425	-\$150,216
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$38,010,704	\$16,548,994	\$12,934,571	-\$3,614,423
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$147,714	\$101,851	\$152,680	\$50,829
CHCO	USAJOBS	\$345,271	\$342,016	\$395,185	\$53,169
CHCO	Enterprise HR Integration	\$1,105,286	\$1,097,541	\$1,294,320	\$196,779
CIO	e-Rulemaking	\$42,902	\$42,902	\$44,691	\$1,789
CHCO	Human Resources LOB	\$75,870	\$77,369	\$78,413	\$1,044
CIO	e-Gov Benefits.Gov	\$44,801	\$45,682	\$20,764	-\$24,918
CIO	Financial Management LOB	\$23,088	\$23,088	\$24,050	\$962
CIO	Geospatial LOB	\$27,729	\$27,729	\$28,885	\$1,156
CIO	Budget Formulation and Execution LOB	\$13,556	\$13,556	\$14,122	\$566
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$10,327	\$10,150	\$18,996	\$8,846
CPO	e Gov Integrated Awards Environment	\$45,580	\$69,783	\$67,985	-\$1,798
Government-Wide Mandated Service Subtotal		\$1,882,124	\$1,851,667	\$2,140,091	\$288,424
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$860,032	\$696,524	\$0	-\$696,524
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$241,191	\$247,223	\$0	-\$247,223
DHS Crosscutting Service Subtotal		\$1,101,223	\$943,747	\$0	-\$943,747
DHS Working Capital Fund - Total Activities		\$40,994,051	\$19,344,408	\$15,074,662	-\$4,269,746

Federal Emergency Management Agency

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$0	\$0	\$285,714	\$285,714
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$3,406,090	\$3,254,915	\$0	-\$3,254,915
CFO	Bankcard Program	\$4,826	\$4,826	\$0	-\$4,826
CFO	Treasury Information Executive Repository	\$95,114	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$2,843,854	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$270,946	\$273,396	\$262,616	-\$10,780
CHCO	Flexible Spending Plan	\$61,460	\$40,976	\$281,431	\$240,455
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$205,033	\$551,985	\$201,121	-\$350,864
CIO	DHS One Net	\$4,403,160	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$16,966	\$16,966	\$19,437	\$2,471
I&A	CLAN Operations	\$816,002	\$1,239,685	\$1,101,932	-\$137,753
CSO	HSPD-12	\$3,046,968	\$2,442,053	\$5,398,564	\$2,956,511
CHCO	e-Training	\$209,802	\$131,242	\$224,119	\$92,877
CRSO	Mail Services	\$951,179	\$1,032,860	\$951,179	-\$81,681
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$16,331,400	\$9,061,998	\$8,726,113	-\$335,885
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$221,847	\$152,967	\$80,145	-\$72,822
CHCO	USAJOBS	\$64,900	\$62,019	\$73,648	\$11,629
CHCO	Enterprise HR Integration	\$207,758	\$199,022	\$241,212	\$42,190
CIO	e-Rulemaking	\$64,433	\$64,433	\$23,459	-\$40,974
CHCO	Human Resources LOB	\$14,261	\$14,030	\$14,613	\$583
CIO	e-Gov Benefits.Gov	\$8,421	\$8,284	\$10,899	\$2,615
CIO	Financial Management LOB	\$34,675	\$34,675	\$12,625	-\$22,050
CIO	Geospatial LOB	\$41,645	\$41,645	\$15,162	-\$26,483
CIO	Budget Formulation and Execution LOB	\$20,360	\$20,360	\$7,412	-\$12,948
CFO	e-Integrated Financial Assistance Environment	\$459,651	\$463,984	\$463,984	\$0
CFO	Performance Management LOB	\$21,095	\$15,245	\$3,539	-\$11,706
CPO	e Gov Integrated Awards Environment	\$151,949	\$444,400	\$419,523	-\$24,877
Government-Wide Mandated Service Subtotal		\$1,310,995	\$1,521,064	\$1,366,221	-\$154,843
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$727,720	\$1,016,549	\$0	-\$1,016,549
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$1,520,342	\$971,311	\$0	-\$971,311
DHS Crosscutting Service Subtotal		\$2,248,062	\$1,987,860	\$0	-\$1,987,860
DHS Working Capital Fund - Total Activities		\$19,890,457	\$12,570,922	\$10,092,334	-\$2,478,588

Cybersecurity & Infrastructure Security Agency

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$23,586,049	\$23,586,049	\$23,398,216	-\$187,833
ICE	Financial and Accounting Shared Services	\$4,790,472	\$4,790,472	\$4,790,472	\$0
CFO	Integrated Audit	\$83,881	\$79,686	\$0	-\$79,686
CFO	Bankcard Program	\$1,301	\$1,301	\$0	-\$1,301
CFO	Treasury Information Executive Repository	\$95,114	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$609,460	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$94,855	\$61,739	\$66,489	\$4,750
CHCO	Flexible Spending Plan	\$13,879	\$9,253	\$52,448	\$43,195
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$28,829	\$53,077	\$49,554	-\$3,523
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$19,340	\$95,464	\$20,886	-\$74,578
CIO	DHS One Net	\$281,234	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$32,490,846	\$32,490,846	\$38,933,675	\$6,442,829
I&A	CLAN Operations	\$4,157,121	\$6,135,934	\$5,705,145	-\$430,789
CSO	HSPD-12	\$134,879	\$214,963	\$241,775	\$26,812
CHCO	e-Training	\$118,811	\$102,179	\$43,852	-\$58,327
CRSO	Mail Services	\$279,483	\$866,310	\$279,483	-\$586,827
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$1,003,794	\$1,036,934	\$1,003,794	-\$33,140
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$2,013,257	\$2,013,257
Fee-for Service Subtotal		\$67,789,348	\$69,597,301	\$76,599,046	\$7,001,745
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$34,243	\$23,611	\$31,856	\$8,245
CHCO	USAJOBS	\$22,721	\$14,005	\$14,410	\$405
CHCO	Enterprise HR Integration	\$44,524	\$44,944	\$47,196	\$2,252
CIO	e-Rulemaking	\$9,946	\$9,946	\$9,325	-\$621
CHCO	Human Resources LOB	\$4,993	\$3,168	\$2,859	-\$309
CIO	e-Gov Benefits.Gov	\$2,948	\$1,871	\$4,332	\$2,461
CIO	Financial Management LOB	\$5,352	\$5,352	\$5,018	-\$334
CIO	Geospatial LOB	\$6,428	\$6,428	\$6,027	-\$401
CIO	Budget Formulation and Execution LOB	\$3,143	\$3,143	\$2,946	-\$197
CFO	e-Integrated Financial Assistance Environment	\$1,174	\$639	\$639	\$0
CFO	Performance Management LOB	\$1,692	\$2,353	\$692	-\$1,661
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$137,164	\$115,460	\$125,300	\$9,840
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$396,938	\$301,200	\$0	-\$301,200
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$396,938	\$301,200	\$0	-\$301,200
DHS Working Capital Fund - Total Activities		\$68,323,450	\$70,013,961	\$76,724,346	\$6,710,385

Countering Weapons of Mass Destruction

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$10,908,927	\$10,908,927	\$9,175,189	-\$1,733,738
ICE	Financial and Accounting Shared Services	\$1,149,626	\$1,149,626	\$1,149,626	\$0
CFO	Integrated Audit	\$24,988	\$0	\$0	\$0
CFO	Bankcard Program	\$2,602	\$2,602	\$0	-\$2,602
CFO	Treasury Information Executive Repository	\$190,227	\$146,188	\$0	-\$146,188
CHCO	NFC Payroll Services and Reporting	\$70,738	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$6,740	\$7,101	\$9,938	\$2,837
CHCO	Flexible Spending Plan	\$1,596	\$1,064	\$12,680	\$11,616
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$3,346	\$6,105	\$6,160	\$55
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$3,867	\$9,572	\$1,810	-\$7,762
CIO	DHS One Net	\$45,645	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$5,370,274	\$5,370,274	\$6,115,544	\$745,270
I&A	CLAN Operations	\$528,785	\$638,382	\$716,618	\$78,236
CSO	HSPD-12	\$34,768	\$38,732	\$39,591	\$859
CHCO	e-Training	\$8,442	\$11,752	\$5,450	-\$6,302
CRSO	Mail Services	\$43,662	\$79,720	\$43,662	-\$36,058
CRSO	Parking Services	\$91,920	\$68,186	\$0	-\$68,186
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$333,720	\$325,429	\$333,720	\$8,291
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$205,535	\$205,535
Fee-for Service Subtotal		\$18,819,873	\$18,763,660	\$17,815,523	-\$948,137
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$10,154	\$7,001	\$8,896	\$1,895
CHCO	USAJOBS	\$1,614	\$1,611	\$1,791	\$180
CHCO	Enterprise HR Integration	\$5,168	\$5,170	\$5,866	\$696
CIO	e-Rulemaking	\$2,949	\$2,949	\$2,604	-\$345
CHCO	Human Resources LOB	\$355	\$365	\$355	-\$10
CIO	e-Gov Benefits.Gov	\$209	\$215	\$1,210	\$995
CIO	Financial Management LOB	\$1,587	\$1,587	\$1,401	-\$186
CIO	Geospatial LOB	\$1,906	\$1,906	\$1,683	-\$223
CIO	Budget Formulation and Execution LOB	\$932	\$932	\$822	-\$110
CFO	e-Integrated Financial Assistance Environment	\$3,086	\$1,454	\$1,454	\$0
CFO	Performance Management LOB	\$609	\$700	\$85	-\$615
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$28,569	\$23,890	\$26,167	\$2,277
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$56,475	\$0	-\$56,475
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$56,475	\$0	-\$56,475
DHS Working Capital Fund - Total Activities		\$18,848,442	\$18,844,025	\$17,841,690	-\$1,002,335

Operations Coordination and Intel and Analysis

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$7,885,766	\$7,885,766	\$8,668,322	\$782,556
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$20,738	\$0	\$0	\$0
CFO	Bankcard Program	\$6,011	\$6,012	\$0	-\$6,012
CFO	Treasury Information Executive Repository	\$95,113	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$234,138	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$22,307	\$23,504	\$24,914	\$1,410
CHCO	Flexible Spending Plan	\$5,284	\$3,523	\$510	-\$3,013
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$11,075	\$20,206	\$20,557	\$351
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$137,504	\$47,534	\$43,122	-\$4,412
CIO	DHS One Net	\$42,701	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$11,862,823	\$11,862,823	\$13,930,468	\$2,067,645
I&A	CLAN Operations	\$6,766,545	\$9,550,952	\$9,005,483	-\$545,469
CSO	HSPD-12	\$97,436	\$96,830	\$102,941	\$6,111
CHCO	e-Training	\$27,941	\$38,900	\$18,190	-\$20,710
CRSO	Mail Services	\$83,046	\$75,601	\$83,046	\$7,445
CRSO	Parking Services	\$28,248	\$21,445	\$0	-\$21,445
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$220,964	\$255,698	\$220,964	-\$34,734
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$1,473,702	\$1,473,702
Fee-for Service Subtotal		\$27,547,640	\$29,961,888	\$33,592,219	\$3,630,331
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$5,676	\$3,914	\$5,351	\$1,437
CHCO	USAJOBS	\$5,343	\$5,332	\$5,977	\$645
CHCO	Enterprise HR Integration	\$17,105	\$17,110	\$19,578	\$2,468
CIO	e-Rulemaking	\$1,807	\$1,807	\$1,566	-\$241
CHCO	Human Resources LOB	\$1,174	\$1,206	\$1,186	-\$20
CIO	e-Gov Benefits.Gov	\$693	\$712	\$728	\$16
CIO	Financial Management LOB	\$972	\$972	\$843	-\$129
CIO	Geospatial LOB	\$1,168	\$1,168	\$1,012	-\$156
CIO	Budget Formulation and Execution LOB	\$571	\$571	\$495	-\$76
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$428	\$390	\$287	-\$103
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$34,937	\$33,182	\$37,023	\$3,841
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$37,650	\$0	-\$37,650
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$37,650	\$0	-\$37,650
DHS Working Capital Fund - Total Activities		\$27,582,577	\$30,032,720	\$33,629,242	\$3,596,522

Office of the Inspector General

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$0	\$0	\$0	\$0
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$95,113	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$255,184	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$24,312	\$25,617	\$21,678	-\$3,939
CHCO	Flexible Spending Plan	\$5,759	\$3,839	\$4,257	\$418
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$12,071	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$17,116	\$39,610	\$13,357	-\$26,253
CIO	DHS One Net	\$82,456	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$0	\$0	\$0
I&A	CLAN Operations	\$169,444	\$113,421	\$232,533	\$119,112
CSO	HSPD-12	\$46,135	\$52,288	\$55,836	\$3,548
CHCO	e-Training	\$30,453	\$42,397	\$16,351	-\$26,046
CRSO	Mail Services	\$131,872	\$133,910	\$131,872	-\$2,038
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$42,394	\$42,394
Fee-for Service Subtotal		\$869,915	\$484,176	\$518,278	\$34,102
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$3,870	\$2,668	\$2,698	\$30
CHCO	USAJOBS	\$5,824	\$5,811	\$5,373	-\$438
CHCO	Enterprise HR Integration	\$18,642	\$18,648	\$17,598	-\$1,050
CIO	e-Rulemaking	\$1,124	\$1,124	\$790	-\$334
CHCO	Human Resources LOB	\$1,280	\$1,315	\$1,066	-\$249
CIO	e-Gov Benefits.Gov	\$756	\$776	\$367	-\$409
CIO	Financial Management LOB	\$605	\$605	\$425	-\$180
CIO	Geospatial LOB	\$726	\$726	\$510	-\$216
CIO	Budget Formulation and Execution LOB	\$355	\$355	\$250	-\$105
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$2,905	\$1,836	\$1,698	-\$138
Government-Wide Mandated Service Subtotal		\$36,087	\$33,864	\$30,775	-\$3,089
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$18,825	\$0	-\$18,825
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$32,282	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$32,282	\$18,825	\$0	-\$18,825
DHS Working Capital Fund - Total Activities		\$938,284	\$536,865	\$549,053	\$12,188

Science and Technology Directorate

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$11,537,385	\$11,537,385	\$10,371,462	-\$1,165,923
ICE	Financial and Accounting Shared Services	\$3,990,758	\$3,990,758	\$3,990,758	\$0
CFO	Integrated Audit	\$52,771	\$50,258	\$0	-\$50,258
CFO	Bankcard Program	\$3,122	\$3,122	\$0	-\$3,122
CFO	Treasury Information Executive Repository	\$95,113	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$140,600	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$13,396	\$14,114	\$17,405	\$3,291
CHCO	Flexible Spending Plan	\$3,173	\$2,115	\$3,826	\$1,711
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$6,651	\$12,134	\$11,677	-\$457
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$5,895	\$19,027	\$3,472	-\$15,555
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$9,833,858	\$9,833,858	\$11,019,892	\$1,186,034
I&A	CLAN Operations	\$586,439	\$762,245	\$799,920	\$37,675
CSO	HSPD-12	\$76,344	\$71,654	\$80,935	\$9,281
CHCO	e-Training	\$16,779	\$23,359	\$10,333	-\$13,026
CRSO	Mail Services	\$89,657	\$113,557	\$89,657	-\$23,900
CRSO	Parking Services	\$102,480	\$78,939	\$0	-\$78,939
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$509,361	\$534,353	\$509,361	-\$24,992
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$1,214,212	\$1,214,212
Fee-for Service Subtotal		\$27,063,782	\$27,119,972	\$28,122,910	\$1,002,938
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$16,208	\$11,176	\$12,632	\$1,456
CHCO	USAJOBS	\$3,209	\$3,202	\$3,395	\$193
CHCO	Enterprise HR Integration	\$10,272	\$10,275	\$11,121	\$846
CIO	e-Rulemaking	\$4,707	\$4,707	\$3,698	-\$1,009
CHCO	Human Resources LOB	\$705	\$724	\$674	-\$50
CIO	e-Gov Benefits.Gov	\$416	\$428	\$1,718	\$1,290
CIO	Financial Management LOB	\$2,533	\$2,533	\$1,990	-\$543
CIO	Geospatial LOB	\$3,043	\$3,043	\$2,390	-\$653
CIO	Budget Formulation and Execution LOB	\$1,487	\$1,487	\$1,168	-\$319
CFO	e-Integrated Financial Assistance Environment	\$2,132	\$1,437	\$1,437	\$0
CFO	Performance Management LOB	\$1,518	\$1,113	\$163	-\$950
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$46,230	\$40,125	\$40,386	\$261
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$66,156	\$18,825	\$0	-\$18,825
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$66,156	\$18,825	\$0	-\$18,825
DHS Working Capital Fund - Total Activities		\$27,176,168	\$27,178,922	\$28,163,296	\$984,374

U.S. Coast Guard

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$62,046,326	\$62,046,326	\$60,001,191	-\$2,045,135
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$3,343,161	\$3,204,920	\$0	-\$3,204,920
CFO	Bankcard Program	\$3,122	\$3,122	\$0	-\$3,122
CFO	Treasury Information Executive Repository	\$95,113	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$2,629,301	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$250,505	\$221,487	\$257,458	\$35,971
CHCO	Flexible Spending Plan	\$49,791	\$33,196	\$765	-\$32,431
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$616,829	\$447,180	\$956,338	\$509,158
CIO	DHS One Net	\$4,555,211	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$108,000	\$0	-\$108,000
I&A	CLAN Operations	\$367,625	\$417,666	\$410,866	-\$6,800
CSO	HSPD-12	\$0	\$0	\$0	\$0
CHCO	e-Training	\$571,110	\$656,604	\$699,873	\$43,269
CRSO	Mail Services	\$1,300,246	\$1,398,953	\$1,300,246	-\$98,707
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$75,828,340	\$68,610,548	\$63,626,737	-\$4,983,811
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$149,249	\$102,910	\$214,917	\$112,007
CHCO	USAJOBS	\$60,003	\$50,244	\$57,737	\$7,493
CHCO	Enterprise HR Integration	\$192,084	\$161,234	\$189,103	\$27,869
CIO	e-Rulemaking	\$43,348	\$43,348	\$62,909	\$19,561
CHCO	Human Resources LOB	\$13,185	\$11,366	\$11,456	\$90
CIO	e-Gov Benefits.Gov	\$7,786	\$6,711	\$29,228	\$22,517
CIO	Financial Management LOB	\$23,328	\$23,328	\$33,855	\$10,527
CIO	Geospatial LOB	\$28,017	\$28,017	\$40,660	\$12,643
CIO	Budget Formulation and Execution LOB	\$13,697	\$13,697	\$19,878	\$6,181
CFO	e-Integrated Financial Assistance Environment	\$5,461	\$3,961	\$3,961	\$0
CFO	Performance Management LOB	\$8,995	\$10,256	\$17,416	\$7,160
CPO	e Gov Integrated Awards Environment	\$335,278	\$114,663	\$128,208	\$13,545
Government-Wide Mandated Service Subtotal		\$880,431	\$569,735	\$809,328	\$239,593
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$1,323,127	\$978,899	\$0	-\$978,899
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$715,063	\$682,322	\$0	-\$682,322
DHS Crosscutting Service Subtotal		\$2,038,190	\$1,661,221	\$0	-\$1,661,221
DHS Working Capital Fund - Total Activities		\$78,746,961	\$70,841,504	\$64,436,065	-\$6,405,439

U.S. Citizenship and Immigration Services

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$0	\$0	\$0	\$0
ICE	Financial and Accounting Shared Services	\$5,508,230	\$5,508,230	\$5,508,230	\$0
CFO	Integrated Audit	\$681,138	\$648,586	\$0	-\$648,586
CFO	Bankcard Program	\$3,122	\$3,122	\$0	-\$3,122
CFO	Treasury Information Executive Repository	\$95,113	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$3,081,114	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$477,894	\$503,539	\$529,111	\$25,572
CHCO	Flexible Spending Plan	\$113,196	\$75,469	\$258,016	\$182,547
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$2,173,572	\$1,027,250	\$2,301,358	\$1,274,108
CIO	DHS One Net	\$8,714,132	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$0	\$615,385	\$615,385
I&A	CLAN Operations	\$646,631	\$835,134	\$860,097	\$24,963
CSO	HSPD-12	\$1,337,669	\$1,609,315	\$1,743,948	\$134,633
CHCO	e-Training	\$588,781	\$843,070	\$382,673	-\$460,397
CRSO	Mail Services	\$2,324,546	\$2,199,945	\$2,324,546	\$124,601
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$25,745,138	\$13,326,754	\$14,523,364	\$1,196,610
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$85,837	\$59,186	\$89,447	\$30,261
CHCO	USAJOBS	\$114,470	\$114,227	\$129,072	\$14,845
CHCO	Enterprise HR Integration	\$366,443	\$366,558	\$422,739	\$56,181
CIO	e-Rulemaking	\$24,930	\$24,930	\$26,182	\$1,252
CHCO	Human Resources LOB	\$25,154	\$25,840	\$25,610	-\$230
CIO	e-Gov Benefits.Gov	\$14,853	\$15,257	\$12,165	-\$3,092
CIO	Financial Management LOB	\$13,416	\$13,416	\$14,090	\$674
CIO	Geospatial LOB	\$16,113	\$16,113	\$16,922	\$809
CIO	Budget Formulation and Execution LOB	\$7,878	\$7,878	\$8,273	\$395
CFO	e-Integrated Financial Assistance Environment	\$961	\$1,000	\$1,000	\$0
CFO	Performance Management LOB	\$4,609	\$5,898	\$6,203	\$305
CPO	e Gov Integrated Awards Environment	\$32,737	\$39,315	\$41,398	\$2,083
Government-Wide Mandated Service Subtotal		\$707,401	\$689,618	\$793,101	\$103,483
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$529,251	\$508,274	\$0	-\$508,274
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$204,493	\$307,092	\$0	-\$307,092
DHS Crosscutting Service Subtotal		\$733,744	\$815,366	\$0	-\$815,366
DHS Working Capital Fund - Total Activities		\$27,186,283	\$14,831,738	\$15,316,465	\$484,727

U.S. Secret Service

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$0	\$0	\$611,158	\$611,158
ICE	Financial and Accounting Shared Services	\$0	\$0	\$0	\$0
CFO	Integrated Audit	\$247,941	\$237,527	\$0	-\$237,527
CFO	Bankcard Program	\$4,942	\$4,942	\$0	-\$4,942
CFO	Treasury Information Executive Repository	\$95,113	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$1,203,897	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$186,730	\$196,633	\$215,043	\$18,410
CHCO	Flexible Spending Plan	\$44,203	\$29,471	\$91,919	\$62,448
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$0	\$0	\$0
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$328,931	\$397,000	\$281,835	-\$115,165
CIO	DHS One Net	\$3,465,221	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$25,338	\$25,338	\$0	-\$25,338
I&A	CLAN Operations	\$45,491	\$31,398	\$60,534	\$29,136
CSO	HSPD-12	\$510,888	\$534,502	\$592,410	\$57,908
CHCO	e-Training	\$233,889	\$329,220	\$157,467	-\$171,753
CRSO	Mail Services	\$0	\$0	\$0	\$0
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$0	\$0	\$0
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$6,392,584	\$1,859,125	\$2,010,366	\$151,241
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$37,877	\$26,117	\$44,474	\$18,357
CHCO	USAJOBS	\$44,727	\$44,606	\$51,745	\$7,139
CHCO	Enterprise HR Integration	\$143,182	\$143,141	\$169,477	\$26,336
CIO	e-Rulemaking	\$11,001	\$11,001	\$13,018	\$2,017
CHCO	Human Resources LOB	\$9,828	\$10,090	\$10,267	\$177
CIO	e-Gov Benefits.Gov	\$5,804	\$5,958	\$6,048	\$90
CIO	Financial Management LOB	\$5,920	\$5,920	\$7,006	\$1,086
CIO	Geospatial LOB	\$7,110	\$7,110	\$8,414	\$1,304
CIO	Budget Formulation and Execution LOB	\$3,476	\$3,476	\$4,114	\$638
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$2,680	\$2,602	\$2,486	-\$116
CPO	e Gov Integrated Awards Environment	\$21,684	\$11,204	\$12,355	\$1,151
Government-Wide Mandated Service Subtotal		\$293,289	\$271,225	\$329,404	\$58,179
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$198,469	\$112,950	\$0	-\$112,950
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$52,934	\$59,194	\$0	-\$59,194
DHS Crosscutting Service Subtotal		\$251,403	\$172,144	\$0	-\$172,144
DHS Working Capital Fund - Total Activities		\$6,937,276	\$2,302,494	\$2,339,770	\$37,276

Office of Biometric Identity Management

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$4,916,779	\$4,916,779	\$3,919,515	-\$997,264
ICE	Financial and Accounting Shared Services	\$592,984	\$592,984	\$592,984	\$0
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$1,300	\$0	-\$1,300
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$54,369	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$5,180	\$5,458	\$5,939	\$481
CHCO	Flexible Spending Plan	\$1,227	\$818	\$36,850	\$36,032
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$0	\$4,692	\$3,952	-\$740
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$2,371	\$5,119	\$1,152	-\$3,967
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$0	\$0	\$0
I&A	CLAN Operations	\$0	\$0	\$0	\$0
CSO	HSPD-12	\$35,619	\$23,239	\$42,508	\$19,269
CHCO	e-Training	\$6,488	\$9,033	\$3,497	-\$5,536
CRSO	Mail Services	\$514,831	\$0	\$514,831	\$514,831
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$119,982	\$111,971	\$119,982	\$8,011
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$290,459	\$290,459
Fee-for Service Subtotal		\$6,249,830	\$5,671,393	\$5,531,669	-\$139,724
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$6,527	\$4,500	\$4,419	-\$81
CHCO	USAJOBS	\$1,241	\$1,238	\$1,149	-\$89
CHCO	Enterprise HR Integration	\$3,972	\$3,973	\$3,764	-\$209
CIO	e-Rulemaking	\$1,896	\$1,896	\$1,293	-\$603
CHCO	Human Resources LOB	\$273	\$280	\$228	-\$52
CIO	e-Gov Benefits.Gov	\$161	\$165	\$601	\$436
CIO	Financial Management LOB	\$1,020	\$1,020	\$696	-\$324
CIO	Geospatial LOB	\$1,225	\$1,225	\$836	-\$389
CIO	Budget Formulation and Execution LOB	\$599	\$599	\$409	-\$190
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$55	\$55
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$16,914	\$14,896	\$13,450	-\$1,446
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$6,266,744	\$5,686,289	\$5,545,119	-\$141,170

Federal Protective Service

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$4,999,922	\$4,999,922	\$4,649,353	-\$350,569
ICE	Financial and Accounting Shared Services	\$3,957,599	\$3,957,599	\$3,957,599	\$0
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$440,507	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$38,599	\$40,670	\$53,538	\$12,868
CHCO	Flexible Spending Plan	\$9,143	\$6,096	\$8,009	\$1,913
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$20,837	\$34,964	\$38,675	\$3,711
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$24,159	\$82,113	\$11,277	-\$70,836
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$0	\$0	\$0	\$0
I&A	CLAN Operations	\$0	\$0	\$0	\$0
CSO	HSPD-12	\$953,150	\$943,125	\$1,018,059	\$74,934
CHCO	e-Training	\$48,348	\$67,310	\$34,223	-\$33,087
CRSO	Mail Services	\$0	\$0	\$0	\$0
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$477,545	\$357,226	\$477,545	\$120,319
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$1,721,148	\$1,721,148
Fee-for Service Subtotal		\$10,969,809	\$10,489,025	\$11,969,426	\$1,480,401
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$30,834	\$21,261	\$29,723	\$8,462
CHCO	USAJOBS	\$9,246	\$9,226	\$11,246	\$2,020
CHCO	Enterprise HR Integration	\$32,181	\$29,607	\$36,833	\$7,226
CIO	e-Rulemaking	\$8,956	\$8,956	\$8,700	-\$256
CHCO	Human Resources LOB	\$2,032	\$2,087	\$2,231	\$144
CIO	e-Gov Benefits.Gov	\$1,200	\$1,232	\$4,042	\$2,810
CIO	Financial Management LOB	\$4,819	\$4,819	\$4,682	-\$137
CIO	Geospatial LOB	\$5,788	\$5,788	\$5,623	-\$165
CIO	Budget Formulation and Execution LOB	\$2,830	\$2,830	\$2,749	-\$81
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$1,899	\$2,118	\$540	-\$1,578
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$99,785	\$87,924	\$106,369	\$18,445
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$66,156	\$131,775	\$0	-\$131,775
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$66,156	\$131,775	\$0	-\$131,775
DHS Working Capital Fund - Total Activities		\$11,135,750	\$10,708,724	\$12,075,795	\$1,367,071

MGT - Immediate Office of the Under Secretary for Management

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$554,298	\$554,298	\$827,751	\$273,453
ICE	Financial and Accounting Shared Services	\$16,785	\$16,785	\$45,895	\$29,110
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$3,122	\$3,122	\$0	-\$3,122
CFO	Treasury Information Executive Repository	\$95,113	\$73,094	\$0	-\$73,094
CHCO	NFC Payroll Services and Reporting	\$5,554	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$529	\$499	\$739	\$240
CHCO	Flexible Spending Plan	\$125	\$75	\$128	\$53
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$263	\$429	\$616	\$187
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$242	\$752	\$923	\$171
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$316,169	\$316,169	\$405,478	\$89,309
I&A	CLAN Operations	\$3,267	\$14,794	\$4,469	-\$10,325
CSO	HSPD-12	\$1,155	\$1,937	\$1,226	-\$711
CHCO	e-Training	\$663	\$853	\$545	-\$308
CRSO	Mail Services	\$11,627	\$11,687	\$11,627	-\$60
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$3,033	\$0	\$3,033	\$3,033
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$1,011,945	\$994,494	\$1,302,430	\$307,936
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$80	\$55	\$138	\$83
CHCO	USAJOBS	\$127	\$113	\$179	\$66
CHCO	Enterprise HR Integration	\$406	\$363	\$587	\$224
CIO	e-Rulemaking	\$23	\$23	\$40	\$17
CHCO	Human Resources LOB	\$28	\$26	\$36	\$10
CIO	e-Gov Benefits.Gov	\$16	\$17	\$19	\$2
CIO	Financial Management LOB	\$13	\$13	\$22	\$9
CIO	Geospatial LOB	\$15	\$15	\$26	\$11
CIO	Budget Formulation and Execution LOB	\$7	\$7	\$13	\$6
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$715	\$632	\$1,060	\$428
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$18,825	\$0	-\$18,825
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$18,825	\$0	-\$18,825
DHS Working Capital Fund - Total Activities		\$1,012,660	\$1,013,951	\$1,303,490	\$289,539

MGT - Chief Security Officer

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$3,863,937	\$3,863,937	\$5,251,325	\$1,387,388
ICE	Financial and Accounting Shared Services	\$373,771	\$373,771	\$501,005	\$127,234
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$90,323	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$7,881	\$8,304	\$9,106	\$802
CHCO	Flexible Spending Plan	\$1,867	\$1,245	\$1,584	\$339
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$3,913	\$7,139	\$7,648	\$509
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$5,303	\$11,194	\$11,458	\$264
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$3,839,299	\$3,839,299	\$4,239,614	\$400,315
I&A	CLAN Operations	\$460,879	\$601,715	\$617,906	\$16,191
CSO	HSPD-12	\$21,275	\$24,140	\$22,562	-\$1,578
CHCO	e-Training	\$9,872	\$13,392	\$6,767	-\$6,625
CRSO	Mail Services	\$106,357	\$142,286	\$106,357	-\$35,929
CRSO	Parking Services	\$29,172	\$25,937	\$0	-\$25,937
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$247,343	\$256,552	\$247,343	-\$9,209
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$3,002,048	\$3,002,048
Fee-for Service Subtotal		\$9,061,192	\$9,168,911	\$14,024,723	\$4,855,812
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$1,319	\$909	\$1,509	\$600
CHCO	USAJOBS	\$1,888	\$1,884	\$2,224	\$340
CHCO	Enterprise HR Integration	\$6,043	\$6,045	\$7,284	\$1,239
CIO	e-Rulemaking	\$519	\$519	\$442	-\$77
CHCO	Human Resources LOB	\$415	\$426	\$441	\$15
CIO	e-Gov Benefits.Gov	\$245	\$252	\$205	-\$47
CIO	Financial Management LOB	\$279	\$279	\$238	-\$41
CIO	Geospatial LOB	\$336	\$336	\$286	-\$50
CIO	Budget Formulation and Execution LOB	\$164	\$164	\$140	-\$24
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$11,208	\$10,814	\$12,769	\$1,955
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$56,475	\$0	-\$56,475
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$56,475	\$0	-\$56,475
DHS Working Capital Fund - Total Activities		\$9,072,400	\$9,236,200	\$14,037,492	\$4,801,292

MGT - Chief Readiness Support Officer

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$1,025,014	\$1,025,014	\$770,006	-\$255,008
ICE	Financial and Accounting Shared Services	\$1,322,847	\$1,322,847	\$473,850	-\$848,997
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$37,708	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$3,231	\$3,404	\$3,945	\$541
CHCO	Flexible Spending Plan	\$765	\$510	\$638	\$128
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$1,604	\$2,926	\$3,080	\$154
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$4,599	\$4,589	\$4,614	\$25
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$1,763,217	\$1,763,217	\$1,966,187	\$202,970
I&A	CLAN Operations	\$26,139	\$29,588	\$35,748	\$6,160
CSO	HSPD-12	\$11,854	\$11,620	\$13,041	\$1,421
CHCO	e-Training	\$4,221	\$5,458	\$2,725	-\$2,733
CRSO	Mail Services	\$28,851	\$28,449	\$28,851	\$402
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$128,456	\$119,538	\$128,456	\$8,918
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$4,358,506	\$4,317,160	\$3,431,141	-\$886,019
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$2,738	\$1,888	\$1,428	-\$460
CHCO	USAJOBS	\$807	\$772	\$896	\$124
CHCO	Enterprise HR Integration	\$2,584	\$2,478	\$2,933	\$455
CIO	e-Rulemaking	\$1,836	\$1,836	\$418	-\$1,418
CHCO	Human Resources LOB	\$177	\$175	\$178	\$3
CIO	e-Gov Benefits.Gov	\$100	\$103	\$194	\$91
CIO	Financial Management LOB	\$990	\$990	\$225	-\$765
CIO	Geospatial LOB	\$1,188	\$1,188	\$270	-\$918
CIO	Budget Formulation and Execution LOB	\$580	\$580	\$132	-\$448
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$11,000	\$10,010	\$6,674	-\$3,336
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$66,156	\$94,125	\$0	-\$94,125
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$66,156	\$94,125	\$0	-\$94,125
DHS Working Capital Fund - Total Activities		\$4,435,662	\$4,421,295	\$3,437,815	-\$983,480

MGT - Chief Human Capital Officer

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$4,185,620	\$4,185,620	\$3,100,513	-\$1,085,107
ICE	Financial and Accounting Shared Services	\$251,910	\$251,910	\$379,963	\$128,053
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$76,877	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$6,294	\$7,189	\$8,174	\$985
CHCO	Flexible Spending Plan	\$1,491	\$1,077	\$1,435	\$358
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$3,124	\$6,180	\$6,929	\$749
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$6,695	\$8,942	\$10,381	\$1,439
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$3,041,326	\$3,041,326	\$3,215,531	\$174,205
I&A	CLAN Operations	\$3,267	\$0	\$4,469	\$4,469
CSO	HSPD-12	\$17,140	\$13,556	\$22,025	\$8,469
CHCO	e-Training	\$7,884	\$11,141	\$6,132	-\$5,009
CRSO	Mail Services	\$99,483	\$109,914	\$99,483	-\$10,431
CRSO	Parking Services	\$64,668	\$49,972	\$0	-\$49,972
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$355,764	\$287,187	\$355,764	\$68,577
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$8,121,543	\$7,974,014	\$7,210,799	-\$763,215
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$779	\$537	\$1,145	\$608
CHCO	USAJOBS	\$1,508	\$1,631	\$2,015	\$384
CHCO	Enterprise HR Integration	\$4,826	\$5,233	\$6,599	\$1,366
CIO	e-Rulemaking	\$350	\$350	\$335	-\$15
CHCO	Human Resources LOB	\$331	\$369	\$400	\$31
CIO	e-Gov Benefits.Gov	\$196	\$201	\$156	-\$45
CIO	Financial Management LOB	\$189	\$189	\$180	-\$9
CIO	Geospatial LOB	\$226	\$226	\$217	-\$9
CIO	Budget Formulation and Execution LOB	\$111	\$111	\$106	-\$5
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$8,516	\$8,847	\$11,153	\$2,306
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$66,156	\$207,075	\$0	-\$207,075
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$66,156	\$207,075	\$0	-\$207,075
DHS Working Capital Fund - Total Activities		\$8,196,215	\$8,189,936	\$7,221,952	-\$967,984

MGT - Chief Procurement Officer

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$5,466,084	\$5,466,084	\$5,716,809	\$250,725
ICE	Financial and Accounting Shared Services	\$461,758	\$461,758	\$685,813	\$224,055
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$167,200	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$15,735	\$16,579	\$16,071	-\$508
CHCO	Flexible Spending Plan	\$3,727	\$2,485	\$2,833	\$348
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$7,812	\$14,253	\$13,679	-\$574
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$42,771	\$25,595	\$20,572	-\$5,023
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$4,085,808	\$4,085,808	\$4,439,257	\$353,449
I&A	CLAN Operations	\$176,921	\$218,460	\$228,409	\$9,949
CSO	HSPD-12	\$42,306	\$42,605	\$47,129	\$4,524
CHCO	e-Training	\$19,709	\$27,344	\$12,104	-\$15,240
CRSO	Mail Services	\$47,302	\$64,698	\$47,302	-\$17,396
CRSO	Parking Services	\$109,884	\$83,020	\$0	-\$83,020
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$597,094	\$597,270	\$597,094	-\$176
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$11,244,111	\$11,105,959	\$11,827,072	\$721,113
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$2,167	\$1,494	\$2,066	\$572
CHCO	USAJOBS	\$3,769	\$3,761	\$3,978	\$217
CHCO	Enterprise HR Integration	\$12,065	\$12,069	\$13,027	\$958
CIO	e-Rulemaking	\$641	\$641	\$605	-\$36
CHCO	Human Resources LOB	\$828	\$851	\$789	-\$62
CIO	e-Gov Benefits.Gov	\$489	\$502	\$281	-\$221
CIO	Financial Management LOB	\$345	\$345	\$325	-\$20
CIO	Geospatial LOB	\$415	\$415	\$391	-\$24
CIO	Budget Formulation and Execution LOB	\$203	\$203	\$191	-\$12
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$106,999	\$110,528	\$106,552	-\$3,976
Government-Wide Mandated Service Subtotal		\$127,921	\$130,809	\$128,205	-\$2,604
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$1,168,951	\$1,354,716	\$0	-\$1,354,716
DHS Crosscutting Service Subtotal		\$1,168,951	\$1,354,716	\$0	-\$1,354,716
DHS Working Capital Fund - Total Activities		\$12,540,983	\$12,591,484	\$11,955,277	-\$636,207

MGT - Chief Financial Officer

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$3,212,238	\$3,212,238	\$3,240,392	\$28,154
ICE	Financial and Accounting Shared Services	\$446,824	\$446,824	\$443,568	-\$3,256
CFO	Integrated Audit	\$28,653	\$48,988	\$0	-\$48,988
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$79,215	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$7,547	\$7,952	\$8,384	\$432
CHCO	Flexible Spending Plan	\$1,788	\$1,192	\$1,461	\$269
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$3,747	\$6,836	\$7,058	\$222
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$3,319	\$12,295	\$10,574	-\$1,721
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$3,697,676	\$3,697,676	\$4,220,510	\$522,834
I&A	CLAN Operations	\$45,743	\$29,588	\$62,559	\$32,971
CSO	HSPD-12	\$19,633	\$25,176	\$26,286	\$1,110
CHCO	e-Training	\$9,453	\$13,161	\$6,245	-\$6,916
CRSO	Mail Services	\$16,074	\$18,471	\$16,074	-\$2,397
CRSO	Parking Services	\$51,612	\$38,906	\$0	-\$38,906
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$377,962	\$402,248	\$377,962	-\$24,286
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$8,001,484	\$7,961,551	\$8,421,073	\$459,522
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$2,137	\$1,474	\$1,336	-\$138
CHCO	USAJOBS	\$1,808	\$1,804	\$2,052	\$248
CHCO	Enterprise HR Integration	\$5,787	\$5,789	\$6,721	\$932
CIO	e-Rulemaking	\$621	\$621	\$391	-\$230
CHCO	Human Resources LOB	\$397	\$408	\$407	-\$1
CIO	e-Gov Benefits.Gov	\$235	\$241	\$182	-\$59
CIO	Financial Management LOB	\$334	\$335	\$211	-\$124
CIO	Geospatial LOB	\$401	\$401	\$253	-\$148
CIO	Budget Formulation and Execution LOB	\$196	\$196	\$124	-\$72
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$11,916	\$11,269	\$11,677	\$408
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$56,475	\$0	-\$56,475
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$56,475	\$0	-\$56,475
DHS Working Capital Fund - Total Activities		\$8,013,400	\$8,029,295	\$8,432,750	\$403,455

MGT - Chief Information Officer

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$11,596,260	\$11,596,260	\$10,783,713	-\$812,547
ICE	Financial and Accounting Shared Services	\$2,040,047	\$2,040,047	\$2,122,402	\$82,355
CFO	Integrated Audit	\$28,653	\$48,989	\$0	-\$48,989
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$180,353	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$14,565	\$14,525	\$16,443	\$1,918
CHCO	Flexible Spending Plan	\$3,450	\$2,177	\$2,631	\$454
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$7,231	\$12,487	\$12,704	\$217
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$5,166	\$23,103	\$19,105	-\$3,998
CIO	DHS One Net	\$4,278,887	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$20,078,993	\$19,970,993	\$25,777,220	\$5,806,227
I&A	CLAN Operations	\$1,648,736	\$2,028,670	\$2,222,750	\$194,080
CSO	HSPD-12	\$110,323	\$152,991	\$165,699	\$12,708
CHCO	e-Training	\$18,244	\$23,147	\$11,241	-\$11,906
CRSO	Mail Services	\$47,049	\$92,749	\$47,049	-\$45,700
CRSO	Parking Services	\$36,540	\$40,091	\$0	-\$40,091
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$610,205	\$516,594	\$610,205	\$93,611
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$40,704,702	\$36,562,823	\$41,791,162	\$5,228,339
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$5,528	\$3,812	\$6,395	\$2,583
CHCO	USAJOBS	\$3,489	\$3,295	\$3,694	\$399
CHCO	Enterprise HR Integration	\$11,168	\$10,574	\$12,099	\$1,525
CIO	e-Rulemaking	\$2,834	\$2,834	\$1,872	-\$962
CHCO	Human Resources LOB	\$767	\$745	\$733	-\$12
CIO	e-Gov Benefits.Gov	\$453	\$465	\$870	\$405
CIO	Financial Management LOB	\$1,526	\$1,526	\$1,007	-\$519
CIO	Geospatial LOB	\$1,831	\$1,831	\$1,210	-\$621
CIO	Budget Formulation and Execution LOB	\$897	\$897	\$591	-\$306
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$28,493	\$25,979	\$28,471	\$2,492
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$529,252	\$508,270	\$0	-\$508,270
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$529,252	\$508,270	\$0	-\$508,270
DHS Working Capital Fund - Total Activities		\$41,262,447	\$37,097,072	\$41,819,633	\$4,722,561

OSEM - Office of the Secretary

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$471,687	\$471,687	\$808,562	\$336,875
ICE	Financial and Accounting Shared Services	\$55,508	\$55,508	\$57,611	\$2,103
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$7,308	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$696	\$734	\$520	-\$214
CHCO	Flexible Spending Plan	\$165	\$110	\$85	-\$25
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$346	\$631	\$411	-\$220
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$142	\$989	\$120	-\$869
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$216,928	\$216,928	\$298,849	\$81,921
I&A	CLAN Operations	\$35,941	\$14,794	\$49,154	\$34,360
CSO	HSPD-12	\$912	\$619	\$452	-\$167
CHCO	e-Training	\$872	\$1,214	\$363	-\$851
CRSO	Mail Services	\$0	\$0	\$0	\$0
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$1,536	\$0	\$1,536	\$1,536
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$792,041	\$763,214	\$1,217,663	\$454,449
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$265	\$183	\$174	-\$9
CHCO	USAJOBS	\$167	\$166	\$119	-\$47
CHCO	Enterprise HR Integration	\$534	\$534	\$391	-\$143
CIO	e-Rulemaking	\$77	\$77	\$51	-\$26
CHCO	Human Resources LOB	\$37	\$38	\$24	-\$14
CIO	e-Gov Benefits.Gov	\$22	\$22	\$24	\$2
CIO	Financial Management LOB	\$41	\$41	\$27	-\$14
CIO	Geospatial LOB	\$50	\$50	\$33	-\$17
CIO	Budget Formulation and Execution LOB	\$24	\$24	\$16	-\$8
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$1,217	\$1,135	\$859	-\$276
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$793,258	\$764,349	\$1,218,522	\$454,173

OSEM - Office of the Deputy Secretary

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$105,695	\$105,695	\$138,741	\$33,046
ICE	Financial and Accounting Shared Services	\$7,745	\$7,745	\$10,860	\$3,115
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$1,754	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$167	\$176	\$184	\$8
CHCO	Flexible Spending Plan	\$40	\$26	\$32	\$6
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$83	\$151	\$154	\$3
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$105	\$237	\$45	-\$192
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$88,444	\$88,444	\$113,295	\$24,851
I&A	CLAN Operations	\$0	\$0	\$0	\$0
CSO	HSPD-12	\$547	\$418	\$418	\$0
CHCO	e-Training	\$209	\$291	\$136	-\$155
CRSO	Mail Services	\$0	\$0	\$0	\$0
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$0	\$3,069	\$0	-\$3,069
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$204,789	\$206,252	\$263,865	\$57,613
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$36	\$26	\$33	\$7
CHCO	USAJOBS	\$40	\$40	\$45	\$5
CHCO	Enterprise HR Integration	\$128	\$128	\$147	\$19
CIO	e-Rulemaking	\$11	\$11	\$10	-\$1
CHCO	Human Resources LOB	\$9	\$9	\$9	\$0
CIO	e-Gov Benefits.Gov	\$5	\$5	\$4	-\$1
CIO	Financial Management LOB	\$6	\$6	\$5	-\$1
CIO	Geospatial LOB	\$7	\$7	\$6	-\$1
CIO	Budget Formulation and Execution LOB	\$3	\$3	\$3	\$0
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$245	\$235	\$262	\$27
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$205,034	\$206,487	\$264,127	\$57,640

OSEM - Chief of Staff

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$255,385	\$255,385	\$184,982	-\$70,403
ICE	Financial and Accounting Shared Services	\$11,809	\$11,809	\$16,769	\$4,960
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$4,385	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$418	\$440	\$363	-\$77
CHCO	Flexible Spending Plan	\$99	\$66	\$64	-\$2
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$207	\$378	\$308	-\$70
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$230	\$594	\$90	-\$504
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$442,294	\$442,294	\$544,308	\$102,014
I&A	CLAN Operations	\$6,535	\$0	\$8,937	\$8,937
CSO	HSPD-12	\$1,398	\$1,937	\$906	-\$1,031
CHCO	e-Training	\$523	\$728	\$273	-\$455
CRSO	Mail Services	\$0	\$0	\$0	\$0
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$4,212	\$1,546	\$4,212	\$2,666
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$727,495	\$715,177	\$761,212	\$46,035
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$56	\$39	\$51	\$12
CHCO	USAJOBS	\$100	\$100	\$90	-\$10
CHCO	Enterprise HR Integration	\$320	\$320	\$293	-\$27
CIO	e-Rulemaking	\$16	\$16	\$15	-\$1
CHCO	Human Resources LOB	\$22	\$23	\$18	-\$5
CIO	e-Gov Benefits.Gov	\$13	\$13	\$7	-\$6
CIO	Financial Management LOB	\$9	\$9	\$8	-\$1
CIO	Geospatial LOB	\$11	\$11	\$10	-\$1
CIO	Budget Formulation and Execution LOB	\$5	\$5	\$5	\$0
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$552	\$536	\$497	-\$39
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$728,047	\$715,713	\$761,709	\$45,996

OSEM - Civil Rights and Liberties

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$1,995,413	\$1,995,413	\$2,009,465	\$14,052
ICE	Financial and Accounting Shared Services	\$95,594	\$95,594	\$138,205	\$42,611
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$27,477	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$2,618	\$2,758	\$2,823	\$65
CHCO	Flexible Spending Plan	\$620	\$413	\$494	\$81
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$1,300	\$2,371	\$2,387	\$16
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$44,143	\$3,719	\$40,228	\$36,509
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$1,110,486	\$1,110,486	\$1,317,310	\$206,824
I&A	CLAN Operations	\$77,622	\$73,970	\$106,728	\$32,758
CSO	HSPD-12	\$8,327	\$7,746	\$8,958	\$1,212
CHCO	e-Training	\$3,279	\$4,565	\$2,112	-\$2,453
CRSO	Mail Services	\$78,580	\$155,692	\$78,580	-\$77,112
CRSO	Parking Services	\$28,418	\$21,972	\$0	-\$21,972
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$107,586	\$104,945	\$107,586	\$2,641
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$3,581,463	\$3,579,644	\$3,814,876	\$235,232
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$457	\$315	\$416	\$101
CHCO	USAJOBS	\$627	\$626	\$694	\$68
CHCO	Enterprise HR Integration	\$2,007	\$2,008	\$2,273	\$265
CIO	e-Rulemaking	\$133	\$133	\$122	-\$11
CHCO	Human Resources LOB	\$138	\$142	\$138	-\$4
CIO	e-Gov Benefits.Gov	\$81	\$84	\$57	-\$27
CIO	Financial Management LOB	\$71	\$71	\$66	-\$5
CIO	Geospatial LOB	\$86	\$86	\$79	-\$7
CIO	Budget Formulation and Execution LOB	\$42	\$42	\$39	-\$3
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$3,642	\$3,507	\$3,884	\$377
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$3,585,105	\$3,583,151	\$3,818,760	\$235,609

OSEM - Executive Secretariat

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$368,513	\$368,513	\$277,401	-\$91,112
ICE	Financial and Accounting Shared Services	\$24,480	\$24,480	\$35,348	\$10,868
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$10,815	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$1,030	\$1,086	\$1,017	-\$69
CHCO	Flexible Spending Plan	\$244	\$163	\$181	\$18
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$512	\$933	\$873	-\$60
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$468	\$1,464	\$254	-\$1,210
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$325,092	\$325,092	\$402,994	\$77,902
I&A	CLAN Operations	\$71,882	\$49,313	\$98,307	\$48,994
CSO	HSPD-12	\$3,343	\$3,873	\$3,276	-\$597
CHCO	e-Training	\$1,291	\$1,797	\$772	-\$1,025
CRSO	Mail Services	\$67,093	\$67,614	\$67,093	-\$521
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$33,164	\$21,528	\$33,164	\$11,636
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$907,927	\$865,856	\$920,680	\$54,824
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$117	\$81	\$107	\$26
CHCO	USAJOBS	\$247	\$246	\$254	\$8
CHCO	Enterprise HR Integration	\$790	\$790	\$831	\$41
CIO	e-Rulemaking	\$34	\$34	\$30	-\$4
CHCO	Human Resources LOB	\$54	\$56	\$50	-\$6
CIO	e-Gov Benefits.Gov	\$32	\$33	\$14	-\$19
CIO	Financial Management LOB	\$18	\$18	\$17	-\$1
CIO	Geospatial LOB	\$22	\$22	\$20	-\$2
CIO	Budget Formulation and Execution LOB	\$11	\$11	\$10	-\$1
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$1,325	\$1,291	\$1,333	\$42
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$909,252	\$867,147	\$922,013	\$54,866

OSEM - General Counsel

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$1,610,236	\$1,610,236	\$1,627,048	\$16,812
ICE	Financial and Accounting Shared Services	\$86,192	\$86,192	\$123,649	\$37,457
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$28,061	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$2,674	\$2,817	\$2,405	-\$412
CHCO	Flexible Spending Plan	\$633	\$422	\$420	-\$2
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$1,327	\$2,422	\$2,027	-\$395
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$230,638	\$27,730	\$191,827	\$164,097
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$1,625,580	\$1,625,580	\$1,965,112	\$339,532
I&A	CLAN Operations	\$155,031	\$220,048	\$209,083	-\$10,965
CSO	HSPD-12	\$9,117	\$7,746	\$7,391	-\$355
CHCO	e-Training	\$3,349	\$4,662	\$1,794	-\$2,868
CRSO	Mail Services	\$101,060	\$130,775	\$101,060	-\$29,715
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$103,049	\$102,774	\$103,049	\$275
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$3,956,947	\$3,821,404	\$4,334,865	\$513,461
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$412	\$284	\$373	\$89
CHCO	USAJOBS	\$640	\$639	\$590	-\$49
CHCO	Enterprise HR Integration	\$2,050	\$2,051	\$1,931	-\$120
CIO	e-Rulemaking	\$120	\$120	\$109	-\$11
CHCO	Human Resources LOB	\$141	\$145	\$117	-\$28
CIO	e-Gov Benefits.Gov	\$83	\$85	\$51	-\$34
CIO	Financial Management LOB	\$64	\$64	\$59	-\$5
CIO	Geospatial LOB	\$77	\$77	\$70	-\$7
CIO	Budget Formulation and Execution LOB	\$38	\$38	\$34	-\$4
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$3,625	\$3,503	\$3,334	-\$169
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$3,960,572	\$3,824,907	\$4,338,199	\$513,292

OSEM - CIS Ombudsman

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$546,912	\$546,912	\$399,489	-\$147,423
ICE	Financial and Accounting Shared Services	\$27,692	\$27,692	\$39,726	\$12,034
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$8,477	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$808	\$851	\$790	-\$61
CHCO	Flexible Spending Plan	\$191	\$128	\$138	\$10
CHCO	HQ Leadership Development Program	\$0	\$732	\$667	-\$65
CIO	Research Library and Information Services	\$401	\$1,147	\$195	-\$952
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$368	\$347,551	\$416,915	\$69,364
I&A	CLAN Operations	\$0	\$0	\$0	\$0
CSO	HSPD-12	\$347,551	\$1,937	\$2,236	\$299
CHCO	e-Training	\$0	\$1,408	\$590	-\$818
CRSO	Mail Services	\$2,979	\$24,173	\$15,804	-\$8,369
CRSO	Parking Services	\$1,012	\$6,403	\$0	-\$6,403
CRSO	Transit Subsidy	\$15,804	\$36,206	\$34,596	-\$1,610
CSO	Background Investigations	\$8,280	\$0	\$0	\$0
Fee-for Service Subtotal		\$960,475	\$995,140	\$911,146	-\$83,994
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$132	\$91	\$120	\$29
CHCO	USAJOBS	\$193	\$193	\$194	\$1
CHCO	Enterprise HR Integration	\$619	\$619	\$635	\$16
CIO	e-Rulemaking	\$38	\$38	\$35	-\$3
CHCO	Human Resources LOB	\$43	\$44	\$38	-\$6
CIO	e-Gov Benefits.Gov	\$25	\$26	\$16	-\$10
CIO	Financial Management LOB	\$21	\$20	\$19	-\$1
CIO	Geospatial LOB	\$25	\$25	\$23	-\$2
CIO	Budget Formulation and Execution LOB	\$12	\$12	\$11	-\$1
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$1,108	\$1,068	\$1,091	\$23
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$961,583	\$996,208	\$912,237	-\$83,971

OSEM - Legislative Affairs

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$557,090	\$557,090	\$1,317,878	\$760,788
ICE	Financial and Accounting Shared Services	\$23,613	\$23,613	\$33,791	\$10,178
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$7,600	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$724	\$763	\$755	-\$8
CHCO	Flexible Spending Plan	\$172	\$114	\$133	\$19
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$359	\$656	\$642	-\$14
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$367	\$1,029	\$191	-\$838
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$289,486	\$289,486	\$390,557	\$101,071
I&A	CLAN Operations	\$19,604	\$34,519	\$26,811	-\$7,708
CSO	HSPD-12	\$2,309	\$1,937	\$2,094	\$157
CHCO	e-Training	\$907	\$1,263	\$568	-\$695
CRSO	Mail Services	\$4,609	\$9,134	\$4,609	-\$4,525
CRSO	Parking Services	\$13,464	\$11,136	\$0	-\$11,136
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$8,628	\$13,885	\$8,628	-\$5,257
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$928,932	\$944,625	\$1,786,657	\$842,032
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$113	\$78	\$102	\$24
CHCO	USAJOBS	\$173	\$173	\$187	\$14
CHCO	Enterprise HR Integration	\$555	\$555	\$611	\$56
CIO	e-Rulemaking	\$33	\$33	\$30	-\$3
CHCO	Human Resources LOB	\$38	\$39	\$37	-\$2
CIO	e-Gov Benefits.Gov	\$23	\$23	\$14	-\$9
CIO	Financial Management LOB	\$18	\$18	\$16	-\$2
CIO	Geospatial LOB	\$21	\$21	\$19	-\$2
CIO	Budget Formulation and Execution LOB	\$10	\$10	\$9	-\$1
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$984	\$950	\$1,025	\$75
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$929,916	\$945,575	\$1,787,682	\$842,107

OSEM - Public Affairs

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$710,961	\$710,961	\$534,266	-\$176,695
ICE	Financial and Accounting Shared Services	\$24,047	\$24,047	\$34,373	\$10,326
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$6,723	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$641	\$675	\$727	\$52
CHCO	Flexible Spending Plan	\$152	\$101	\$128	\$27
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$318	\$580	\$616	\$36
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$317	\$909	\$180	-\$729
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$329,720	\$329,720	\$372,826	\$43,106
I&A	CLAN Operations	\$0	\$4,931	\$0	-\$4,931
CSO	HSPD-12	\$2,006	\$1,937	\$1,672	-\$265
CHCO	e-Training	\$802	\$1,117	\$545	-\$572
CRSO	Mail Services	\$17,469	\$19,856	\$17,469	-\$2,387
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$19,817	\$16,540	\$19,817	\$3,277
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$1,112,973	\$1,111,374	\$982,619	-\$128,755
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$115	\$79	\$104	\$25
CHCO	USAJOBS	\$153	\$153	\$179	\$26
CHCO	Enterprise HR Integration	\$491	\$491	\$587	\$96
CIO	e-Rulemaking	\$33	\$33	\$30	-\$3
CHCO	Human Resources LOB	\$34	\$35	\$36	\$1
CIO	e-Gov Benefits.Gov	\$20	\$20	\$14	-\$6
CIO	Financial Management LOB	\$18	\$18	\$16	-\$2
CIO	Geospatial LOB	\$22	\$22	\$20	-\$2
CIO	Budget Formulation and Execution LOB	\$11	\$11	\$10	-\$1
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$897	\$862	\$996	\$134
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$1,113,870	\$1,112,236	\$983,615	-\$128,621

OSEM - Privacy

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$514,183	\$514,183	\$583,725	\$69,542
ICE	Financial and Accounting Shared Services	\$35,066	\$35,066	\$50,132	\$15,066
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$11,692	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$1,114	\$1,174	\$1,147	-\$27
CHCO	Flexible Spending Plan	\$264	\$176	\$202	\$26
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$553	\$1,009	\$975	-\$34
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$3,348	\$1,583	\$335	-\$1,248
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$451,270	\$451,270	\$582,622	\$131,352
I&A	CLAN Operations	\$52,278	\$83,833	\$71,496	-\$12,337
CSO	HSPD-12	\$3,039	\$3,873	\$3,779	-\$94
CHCO	e-Training	\$1,395	\$1,943	\$863	-\$1,080
CRSO	Mail Services	\$36,006	\$51,741	\$36,006	-\$15,735
CRSO	Parking Services	\$28,800	\$21,024	\$0	-\$21,024
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$40,236	\$37,998	\$40,236	\$2,238
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$1,179,244	\$1,204,873	\$1,371,518	\$166,645
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$168	\$116	\$151	\$35
CHCO	USAJOBS	\$267	\$266	\$284	\$18
CHCO	Enterprise HR Integration	\$854	\$854	\$929	\$75
CIO	e-Rulemaking	\$49	\$49	\$44	-\$5
CHCO	Human Resources LOB	\$59	\$60	\$56	-\$4
CIO	e-Gov Benefits.Gov	\$35	\$36	\$21	-\$15
CIO	Financial Management LOB	\$26	\$26	\$24	-\$2
CIO	Geospatial LOB	\$31	\$31	\$29	-\$2
CIO	Budget Formulation and Execution LOB	\$15	\$15	\$14	-\$1
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$1,504	\$1,453	\$1,552	\$99
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$18,825	\$0	-\$18,825
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$18,825	\$0	-\$18,825
DHS Working Capital Fund - Total Activities		\$1,180,748	\$1,225,151	\$1,373,070	\$147,919

OSEM - Office of Strategy, Policy, and Plans

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$1,832,394	\$1,832,394	\$2,149,790	\$317,396
ICE	Financial and Accounting Shared Services	\$165,476	\$165,476	\$246,195	\$80,719
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$52,615	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$5,013	\$5,282	\$5,125	-\$157
CHCO	Flexible Spending Plan	\$1,187	\$792	\$898	\$106
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$2,489	\$4,541	\$4,337	-\$204
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$5,162	\$7,120	\$1,265	-\$5,855
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$1,942,453	\$1,942,453	\$2,264,534	\$322,081
I&A	CLAN Operations	\$334,735	\$422,233	\$454,851	\$32,618
CSO	HSPD-12	\$11,427	\$13,556	\$14,103	\$547
CHCO	e-Training	\$6,279	\$8,742	\$3,838	-\$4,904
CRSO	Mail Services	\$28,721	\$58,948	\$28,721	-\$30,227
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$76,590	\$107,065	\$76,590	-\$30,475
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$4,464,541	\$4,568,602	\$5,250,247	\$681,645
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$791	\$546	\$742	\$196
CHCO	USAJOBS	\$1,201	\$1,198	\$1,261	\$63
CHCO	Enterprise HR Integration	\$3,844	\$3,845	\$4,131	\$286
CIO	e-Rulemaking	\$230	\$230	\$217	-\$13
CHCO	Human Resources LOB	\$264	\$271	\$250	-\$21
CIO	e-Gov Benefits.Gov	\$156	\$160	\$101	-\$59
CIO	Financial Management LOB	\$124	\$124	\$117	-\$7
CIO	Geospatial LOB	\$149	\$149	\$140	-\$9
CIO	Budget Formulation and Execution LOB	\$73	\$73	\$69	-\$4
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$6,832	\$6,596	\$7,028	\$432
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$4,471,373	\$4,575,198	\$5,257,275	\$682,077

Manager	DHS Working Capital Fund Activities	FY 2018 Working Capital Fund	FY 2019 Working Capital Fund	FY2020 Working Capital Fund	Delta FY20 - FY19
Fee-for Service					
CRSO	GSA Rent	\$505,769	\$505,769	\$642,979	\$137,210
ICE	Financial and Accounting Shared Services	\$52,221	\$52,221	\$84,230	\$32,009
CFO	Integrated Audit	\$0	\$0	\$0	\$0
CFO	Bankcard Program	\$0	\$0	\$0	\$0
CFO	Treasury Information Executive Repository	\$0	\$0	\$0	\$0
CHCO	NFC Payroll Services and Reporting	\$11,692	\$0	\$0	\$0
CHCO	Human Capital Business Systems	\$1,114	\$1,174	\$1,384	\$210
CHCO	Flexible Spending Plan	\$264	\$176	\$239	\$63
CHCO	DHS EXEC LEAD	\$0	\$0	\$0	\$0
CHCO	HQ Leadership Development Program	\$553	\$1,009	\$1,155	\$146
CHCO	National Defense University	\$0	\$0	\$0	\$0
CIO	Research Library and Information Services	\$4,234	\$1,583	\$337	-\$1,246
CIO	DHS One Net	\$0	\$0	\$0	\$0
CIO	NCR Infrastructure Operations	\$737,088	\$737,088	\$846,780	\$109,692
I&A	CLAN Operations	\$0	\$0	\$0	\$0
CSO	HSPD-12	\$3,039	\$1,937	\$2,537	\$600
CHCO	e-Training	\$1,395	\$1,943	\$1,022	-\$921
CRSO	Mail Services	\$5,409	\$10,304	\$5,409	-\$4,895
CRSO	Parking Services	\$0	\$0	\$0	\$0
CRSO	Sedan Services	\$0	\$0	\$0	\$0
CRSO	Shuttle Services	\$0	\$0	\$0	\$0
CRSO	Transit Subsidy	\$29,400	\$17,708	\$29,400	\$11,692
OGC	Regulatory Services	\$0	\$0	\$0	\$0
CSO	Background Investigations	\$0	\$0	\$0	\$0
Fee-for Service Subtotal		\$1,352,178	\$1,330,912	\$1,615,472	\$284,560
Government-Wide Mandated Service					
CFO	Interagency Council Funding	\$250	\$172	\$254	\$82
CHCO	USAJOBS	\$267	\$266	\$336	\$70
CHCO	Enterprise HR Integration	\$854	\$854	\$1,100	\$246
CIO	e-Rulemaking	\$73	\$73	\$74	\$1
CHCO	Human Resources LOB	\$59	\$60	\$67	\$7
CIO	e-Gov Benefits.Gov	\$35	\$36	\$35	-\$1
CIO	Financial Management LOB	\$39	\$39	\$40	\$1
CIO	Geospatial LOB	\$47	\$47	\$48	\$1
CIO	Budget Formulation and Execution LOB	\$23	\$23	\$23	\$0
CFO	e-Integrated Financial Assistance Environment	\$0	\$0	\$0	\$0
CFO	Performance Management LOB	\$0	\$0	\$0	\$0
CPO	e Gov Integrated Awards Environment	\$0	\$0	\$0	\$0
Government-Wide Mandated Service Subtotal		\$1,647	\$1,570	\$1,977	\$407
DHS Crosscutting Service					
CIO	Capital Planning and Investment Control	\$0	\$0	\$0	\$0
CPO	Strategic Sourcing	\$0	\$0	\$0	\$0
CPO	CPO Shared Reporting	\$0	\$0	\$0	\$0
DHS Crosscutting Service Subtotal		\$0	\$0	\$0	\$0
DHS Working Capital Fund - Total Activities		\$1,353,825	\$1,332,482	\$1,617,449	\$284,967