

DISCUSSION GUIDE

If you **see** something,
say something



“Are You Ready to SeeSay?”

As part of the “If You See Something, Say Something®” campaign, the “Are You Ready to SeeSay?” Pilot Program helps you and your employees understand their readiness to identify (see) and report (say) suspicious activity.

This Discussion Guide should be used after employees take the “Are You Ready to SeeSay?” training. Use the Discussion Guide’s prompts and questions to get your group thinking and talking about the indicators of suspicious activity and how they would react if they were involved in real-life scenarios.



Let employees know they are in a safe space and can share openly.



Share your own personal story and ask if anyone has ever had a similar experience.



Call on employees directly to facilitate engagement.

DISCUSS OVERALL REACTIONS TO THE TRAINING

Say:

Please feel free to share your experience with the training openly so we can learn from each other and apply the lessons to our specific industry.

Ask:

1. What did you think of the training? Was it helpful? Why or why not?
2. Did your score go up or down after you took the course? Why do you think it changed?
3. Do you think taking the course prepared you to identify and report suspicious activity? Why or why not?
4. What is one thing you learned?
5. What questions do you have?
6. Do you have suggestions for improving this training, the SeeSay outreach materials, or the campaign in general?

REVIEW THE INDICATORS

Say:

Let's review the 16 indicators of suspicious activity together.
[Hand out the Indicators & Examples Job Aid to the group.]

Ask:

1. Can you provide an example of this indicator that is relevant to our work environment?
2. How would you handle this situation? If you saw this indicator, what would you do?
3. Have you ever encountered a similar situation before? What did you do? Do you have any lessons learned to share?
4. Which of these indicators do you think would be most likely to happen in our environment? Why?
5. Which of these indicators do you think would be least likely to happen in our environment? Why?

REVIEW THE TOP BARRIERS TO REPORTING

Say:

There are many reasons why someone might not report suspicious activity, including:

- Concern you may get an innocent person in trouble.
- Fear of retaliation.
- Uncomfortable judging others.
- Not sure if reporting the tip would be a worthwhile use of police resources.
- Assume someone else will report it.
- Uncertain how to properly report it.

Ask:

1. What would motivate you to report suspicious activity? Why would you "SeeSay"?
2. What barriers would prevent you from taking action to report something suspicious?
3. What would improve the likelihood that you would take action? What can the organization do to support you?

REVIEW THE "5WS"

Say:

The training talked about using the 5Ws to report suspicious activity:

- **Who** or **what** you saw;
- **When** you saw it;
- **Where** it occurred; and
- **Why** it's suspicious.

Ask:

1. What is the protocol for reporting at our organization?
2. What would you do to improve our protocol?