With honor and integrity, we will safeguard the American people, our homeland, and our values.
## Integrated Priority 1
**Strengthen Resource Allocation & Reporting Reliability**
- Lead: CFO
- Co-Lead: CRSO
1.1 Resource allocation by mission area
1.2 Common Appropriations Structure
1.3 Modernize financial systems
1.4 “Clean” audits and reduce material weaknesses
1.5 Consolidate the DHS footprint

## Integrated Priority 2
**Enhance Delivery of Mission Support Capability through Acquisition Excellence**
- Lead: CPO
- Co-Lead: PARM
2.1 Mission-focused procurement solutions
2.2 Action-oriented communication with stakeholders
2.3 Effective policy and proactive oversight

## Integrated Priority 3
**Develop and Deploy Secure Technology Solutions**
- Lead: CIO
- Co-Lead: CPO
3.1 “Gold Standard” for Department-wide Cybersecurity
3.2 Innovative and Agile technology solutions
3.3 Reliable technology infrastructure

## Integrated Priority 4
**Recruit, Retain and Develop Talent**
- Lead: CHCO
- Co-Lead: CSO
4.1 Cybersecurity and technology workforce
4.2 Efficient and effective end-to-end hiring process
4.3 Employee engagement and workforce development

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**Strategic Communications, Legislative Coordination, GAO High Risk**

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**FOUNDATIONAL PRIORITY**

Cement *Unity of Effort* reforms in policies and sustainable procedures
MGMT Reform Integrated Priorities: Why it Matters to You

- Common Appropriations Structure
- Audit
- Financial Systems Modernization
- Acquisition Program Health Assessment
- Hiring
- Procurement Innovation Lab/Acquisition Roundtable
- Pilots
- Joint Requirements Council

Outcome: Put together = Ability to deliver Right Capability to DHS Operations = Improved Mission Performance
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