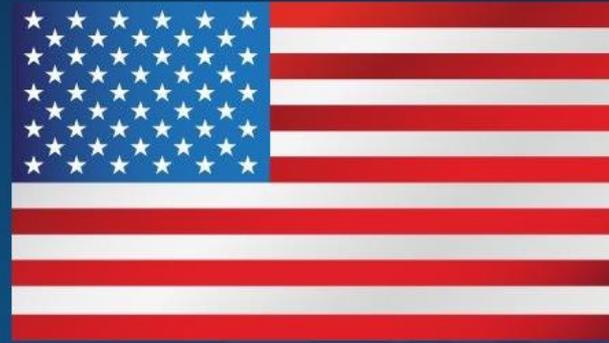




Homeland Security

Strategic Industry Conversation

October 20, 2016



*With honor and integrity, we will
safeguard the American people, our
homeland, and our values.*





MGMT Directorate Integrated Priorities 2015 - 2016

Integrated Priority 1

Strengthen Resource Allocation & Reporting Reliability

Lead: CFO
Co-Lead: CRSO

- 1.1 Resource allocation by mission area
- 1.2 Common Appropriations Structure
- 1.3 Modernize financial systems
- 1.4 “Clean” audits and reduce material weaknesses
- 1.5 Consolidate the DHS footprint

Integrated Priority 2

Enhance Delivery of Mission Support Capability through Acquisition Excellence

Lead: CPO
Co-Lead: PARM

- 2.1 Mission-focused procurement solutions
- 2.2 Action-oriented communication with stakeholders
- 2.3 Effective policy and proactive oversight

Integrated Priority 3

Develop and Deploy Secure Technology Solutions

Lead: CIO
Co-Lead: CPO

- 3.1 “Gold Standard” for Department-wide Cybersecurity
- 3.2 Innovative and *Agile* technology solutions
- 3.3 Reliable technology infrastructure

Integrated Priority 4

Recruit, Retain and Develop Talent

Lead: CHCO
Co-Lead: CSO

- 4.1 Cybersecurity and technology workforce
- 4.2 Efficient and effective end-to-end hiring process
- 4.3 Employee engagement and workforce development

Strategic Communications, Legislative Coordination, GAO High Risk

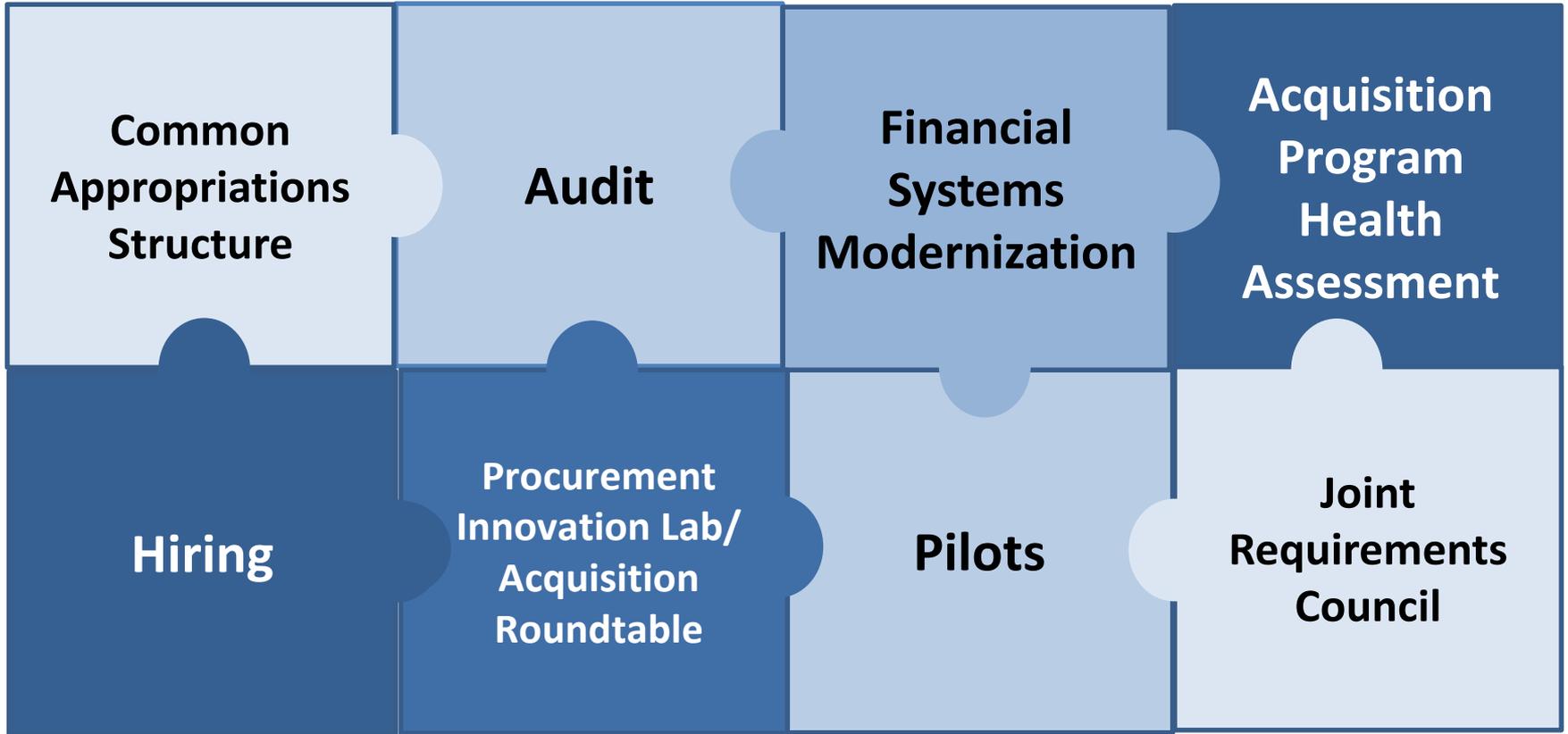


FOUNDATIONAL PRIORITY

Cement Unity of Effort reforms in policies and sustainable procedures

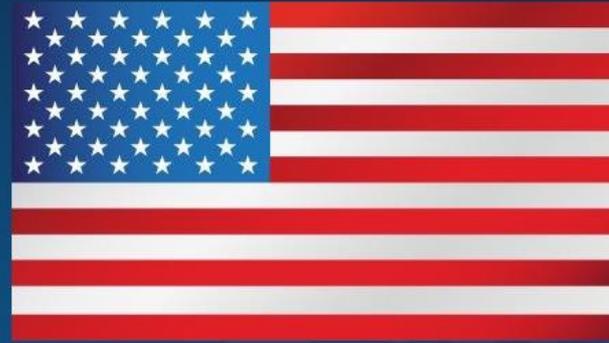


MGMT Reform Integrated Priorities: Why it Matters to You



Outcome:

Put together = Ability to deliver Right Capability to DHS Operations = Improved Mission Performance



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