



Homeland  
Security

## Expedited Entry on Duty for Contractors with Active Security Clearances

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In an effort to streamline the fitness and on-boarding processes for contractors supporting the Department of Homeland Security (DHS), and to support reasonable risk-based management determinations, contractors with an active final security clearance can be approved immediately for entry on duty (EOD) and commence working on a DHS contract under conditions outlined by the DHS Chief Security Officer.<sup>1</sup>

For individuals supporting unclassified contracts, if a higher-level investigation is required for the contract position than the individual currently has (e.g., the individual has a Tier 3 investigation with a Secret clearance but the position requires a Tier 4 investigation for high-risk public trust), the appropriate security paperwork (e.g., Standard Form 85-P) will be collected upon the EOD approval. It is important to note that the level of security clearance is distinct from the level of background investigation required for the position.

For individuals supporting classified contracts, the individual must already have the requisite level background investigation and security clearance granted by the Department of Defense in order to begin work on a classified contract. These procedures are intended to enable contractors with active final security clearances to EOD while their fitness determination is processed. It does not alleviate the requirement to evaluate for Sensitive Compartmented Information (SCI) eligibility if SCI access is required for the contract and the individual does not currently have that level of access/eligibility before the individual is allowed to EOD.

**NOTE - Contractors are eligible for expedited EOD approval unless Personnel Security is aware of information indicating that the requisite standards may not be satisfied.**

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<sup>1</sup> A security clearance reflected as active in CVS, Scattered Castles, or JPAS that does not indicate temporary or interim clearances, or those granted with a waiver, condition, deviation, or out-of-scope exception. Additionally, an active final clearance may not be accepted if a please call, contact agency, or other indicator is present in CVS, Scattered Castles, or JPAS that occurred after the security clearance was issued.