

# EMW-2016-CA-APP-00184

## Application Information

**Application Number:** EMW-2016-CA-APP-00184

**Funding Opportunity Name:** FY 2016 Countering Violent Extremism Grants

**Funding Opportunity Number:** DHS-16-OCP-132-00-01

**Application Status:** Pending Review

## Applicant Information

**Legal Name:** DEARBORN, CITY OF (INC) - POLICE DEPARTMENT

**Organization ID:** 17809

**Type:** City or township governments

**Division:**

**Department:** DEARBORN POLICE DEPARTMENT

**EIN:** (b) (6)

**EIN Shared With Organizations:** DEARBORN, CITY OF (INC)

**DUNS:** 781556667

**DUNS 4:** 0000

**Congressional District:** Congressional District 12, MI

## Physical Address

**Address Line 1:** 16099 MICHIGAN AVE

**Address Line 2:** [Grantee Organization > Physical Address > Address 2]

**City:** DEARBORN

**State:** Michigan

**Province:**

**Zip:** 48126-2998

**Country:** UNITED STATES

## Mailing Address

**Address Line 1:** 16099 MICHIGAN AVE

**Address Line 2:** [Grantee Organization > Mailing Address > Address 2]

**City:** DEARBORN

**State:** Michigan

**Province:**

**Zip:** 48126-2998

**Country:** UNITED STATES

## SF-424 Information

### Project Information

**Project Title:** Dearborn Police Department: Community Training and Awareness Briefings (CTAB) to counter Violent Extremism

**Program/Project Congressional Districts:** Congressional District 12, MI

**Proposed Start Date:** Thu Dec 01 00:00:00 EST 2016

**Proposed End Date:** Fri Nov 30 00:00:00 EST 2018

**Areas Affected by Project (Cities, Counties, States, etc.):** City of Dearborn

## Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$51521
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
<b>Total Funding</b>	<b>\$51521</b>

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

## Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Pattie Burns	(b) (6)	(b) (6)	Authorized Official
Pattie Burns	(b) (6)	(b) (6)	Primary Contact
Ronald Haddad	(b) (6)	(b) (6)	Signatory Authority Secondary Contact

## SF-424A

### Budget Information for Non-Construction Programs

Grant Program: Countering Violent Extremism Grant Program  
CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$9781
Fringe Benefits	\$4740
Travel	\$0
Equipment	\$0
Supplies	\$15000
Contractual	\$0
Construction	\$0
Other	\$22000
Indirect Charges	\$0
<b>Non-Federal Resources</b>	<b>Amount</b>
Applicant	\$0
State	\$0
Other	\$22000
<b>Income</b>	<b>Amount</b>
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation:

Indirect Charges explanation:

## Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$	\$	\$	\$
Non-Federal	\$	\$	\$	\$

## Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$	\$	\$	\$

Remarks:

# SF-424C

## Budget Information for Construction Programs

## Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Pattie Burns

Signed Date: Tue Sep 06 00:00:00 EDT 2016

Signatory Authority Title: Ronald Haddad

## Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Pattie Burns

Signed Date: Tue Sep 06 00:00:00 EDT 2016

Signatory Authority Title: Chief of Police

## Disclosure of Lobbying Activities

Form not applicable? false

Signatory Authority Name: Pattie Burns

Signed Date: Tue Sep 06 00:00:00 EDT 2016

Signatory Authority Title: Chief of Police

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## CERTIFICATION REGARDING LOBBYING

### Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

### Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

<b>* APPLICANT'S ORGANIZATION</b>	
<input style="width: 100%;" type="text" value="City of Dearborn"/>	
<b>* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE</b>	
Prefix: <input style="width: 100px;" type="text" value="Mr."/>	* First Name: <input style="width: 200px;" type="text" value="Ronald"/> Middle Name: <input style="width: 150px;" type="text"/>
* Last Name: <input style="width: 300px;" type="text" value="Haddad"/>	Suffix: <input style="width: 80px;" type="text"/>
* Title: <input style="width: 250px;" type="text" value="Chief of Police"/>	
* SIGNATURE: <input style="width: 300px;" type="text" value="Pattie Burns"/>	* DATE: <input style="width: 150px;" type="text" value="08/30/2016"/>

**Application for Federal Assistance SF-424**

* 1. Type of Submission: <input checked="" type="checkbox"/> Preapplication <input type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>
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* 3. Date Received: <input type="text" value="08/30/2016"/>	4. Applicant Identifier: <input type="text"/>
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5a. Federal Entity Identifier: <input type="text"/>	5b. Federal Award Identifier: <input type="text"/>
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**State Use Only:**

6. Date Received by State: <input type="text"/>	7. State Application Identifier: <input type="text"/>
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**8. APPLICANT INFORMATION:**

\* a. Legal Name:

* b. Employer/Taxpayer Identification Number (EIN/TIN): <input type="text" value="(b) (6)"/>	* c. Organizational DUNS: <input type="text" value="7815566670000"/>
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**d. Address:**

* Street1:	<input type="text" value="16901 Michigan Avenue"/>
Street2:	<input type="text"/>
* City:	<input type="text" value="Dearborn"/>
County/Parish:	<input type="text"/>
* State:	<input type="text" value="MI: Michigan"/>
Province:	<input type="text"/>
* Country:	<input type="text" value="USA: UNITED STATES"/>
* Zip / Postal Code:	<input type="text" value="48126-2967"/>

**e. Organizational Unit:**

Department Name: <input type="text" value="Dearborn Police Department"/>	Division Name: <input type="text" value="Office of Training"/>
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**f. Name and contact information of person to be contacted on matters involving this application:**

Prefix: <input type="text" value="Ms ."/>	* First Name: <input type="text" value="Pattie"/>
Middle Name: <input type="text"/>	
* Last Name: <input type="text" value="Burns"/>	
Suffix: <input type="text"/>	

Title:

Organizational Affiliation:

* Telephone Number: <input type="text" value="(b) (6)"/>	Fax Number: <input type="text" value="(b) (6)"/>
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\* Email:

**Application for Federal Assistance SF-424**

**\* 9. Type of Applicant 1: Select Applicant Type:**

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

\* Other (specify):

**\* 10. Name of Federal Agency:**

Department of Homeland Security - FEMA

**11. Catalog of Federal Domestic Assistance Number:**

97.132

CFDA Title:

Financial Assistance for Countering Violent Extremism

**\* 12. Funding Opportunity Number:**

DHS-16-OCP-132-00-01

\* Title:

FY 2016 Countering Violent Extremism Grants

**13. Competition Identification Number:**

Title:

**14. Areas Affected by Project (Cities, Counties, States, etc.):**

Add Attachment

Delete Attachment

View Attachment

**\* 15. Descriptive Title of Applicant's Project:**

Dearborn Police Department: Training and Engagement with Community Members to Counter Violent Extremism

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

**Application for Federal Assistance SF-424**

**16. Congressional Districts Of:**

\* a. Applicant

\* b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

**17. Proposed Project:**

\* a. Start Date:

\* b. End Date:

**18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="50,000.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="50,000.00"/>

**\* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

a. This application was made available to the State under the Executive Order 12372 Process for review on

b. Program is subject to E.O. 12372 but has not been selected by the State for review.

c. Program is not covered by E.O. 12372.

**\* 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**

Yes  No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

**21. \*By signing this application, I certify (1) to the statements contained in the list of certifications\*\* and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances\*\* and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

\*\* I AGREE

\*\* The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

**Authorized Representative:**

Prefix:  \* First Name:

Middle Name:

\* Last Name:

Suffix:

\* Title:

\* Telephone Number:  Fax Number:

\* Email:

\* Signature of Authorized Representative:  \* Date Signed:

## Community Training and Awareness Briefings (CTAB) to Counter Violent Extremism

Dearborn Police Department

Focus Area 2: Training and Engagement with Community Members



## **Executive Summary**

Dearborn is home to the largest concentrated Arab population outside of the Middle East. The terrorist attacks of 2001 resulted in the Dearborn community gaining national attention due to ill-informed perceptions. The current Countering Violent Extremism Grant Program provides an opportunity to develop and provide training for and engagement with the community members in order to address radicalization or recruitment to violent extremism. The Dearborn Police Department has already invested great resources into and garnered national attention for its participation in the development of the Countering Violent Extremism (CVE) program.

While Dearborn PD has experienced success in using CVE as a component of community policing, it is a continuous, on-going effort to maintain citizen participation in a complex and constantly changing community, where world events often make a direct impact on community life and well-being. We are mindful that, because of Dearborn's unique blend of cultural diversity, we are a community that may be targets of recruitment to violent extremism.

Dearborn PD will develop training specifically for civilians and name the program *Community Training and Awareness Briefings* (CTAB). CTABs will be composed of (1) Observational Techniques Training – to help raise community awareness and reduce vulnerability to possible terrorist incidents, (2) Civilian Response to Active Shooter Training (Run, Fight, Hide) – will teach citizens what they should do in a dangerous or threatening situation, and (3) Law Enforcement and Mental Health Intervention Model Training – will help raise awareness on recognizing disturbing behaviors which warrant non-criminal intervention by well-trained law enforcement personnel and mental health professionals.

CTABs will occur once each month during the grant's 2-year performance period. Chief Haddad will kick-off each CTAB; and training will be conducted by Training Office personnel, Special Weapons and Tactics (SWAT) personnel, and School Resource Officers (SROs). Two additional officers will be present to assist. English training material will be translated to Arabic and Spanish. The approximate cost of each training session is \$2,342 which covers officer compensation, venue rental, and translated/copied training material. The total proposed cost for the federal government is \$51,521 – this covers 22 CTABs. The number of persons expected to be directly impacted or served by the program is the city's population of approximately 100,000. Dearborn PD will accommodate all community members by using the venues of existing partners, spread geographically across the city.

## **Technical Merit**

On October 13, 2015, at the annual Association of the U.S. Army meeting, Head of the Department Homeland Security (DHS) Secretary Jeh Johnson stated that "...stopping homegrown terrorists means countering the extremist message." He reported that he has "... personally pursued outreach to Muslim communities in the United States to understand what they need to counter hateful ideology." He also spoke about providing grants to organizations that counter violent extremists (<http://www.defense.gov/News/Article/Article/622878/homeland-security-chief-discusses-changing-nature-of-terrorism>).

On January 13, 2016, Secretary Johnson visited the City of Dearborn, reached out to local Muslims, and urged the community to speak up against extremism to counter the Islamic State militant group (<http://www.freep.com/story/news/local/michigan/wayne/2016/01/13/homeland-security-reaches-out-dearborn-muslims/78755158/>). During his visit, Secretary Johnson told reporters that the threat of terror has changed from being "terrorist-directed", like September 11, to "terror-inspired" in which someone in the U.S. carries out the deed on their own. Individuals are being inspired by using the internet and through social media which makes this new phase in the global terrorist threat harder to detect and results in a more challenging situation. Secretary Johnson expressed that public awareness and public vigilance are necessary and called upon the community to speak up if they see or hear about extremist activity. When asked if the Department of Homeland Security unfairly singles out Muslims, a program aimed at Muslim-Americans that seeks to reduce extremism that could lead to terrorism, Secretary Johnson responded with, "The Islamic State is targeting Muslims. Therefore, we have an obligation to respond to that, to work with the communities that the Islamic State is itself targeting in our homeland, to help them develop a counter message, to build bridges to these communities."

Dearborn is home to the largest concentrated Arab population outside of the Middle East and approximately 80% of Dearborn's Arabic population is Muslim. The terrorist attacks of September 11, 2001 resulted in the Dearborn community gaining national attention due to unwarranted, misguided and ill-informed perceptions. This resulted in increased anxiety, sparked significant community concern and escalated public distrust of law enforcement and the entire criminal justice system.

Chief Ronald Haddad, the City of Dearborn and Michigan's first Arab-American police chief, recognizes and embraces a proactive rather than reactive policing philosophy. It is based

on the concept that officers and vested community stakeholders should work together to solve contemporary community problems on a local, state, regional and national level. Chief Haddad is also a member of the Department of Homeland Security Advisory Council. The Dearborn Police Department (Dearborn PD) has already invested great resources into and garnered national attention for its participation in the development of the Countering Violent Extremism (CVE) program. This program relies less on gathering intelligence and more on partnering with citizens and the community as the first line of defense in both homeland and hometown security. The Chief has led Dearborn with this new approach to using community-based policing as a way to defend against violent extremism. When speaking on the topic of Dearborn's combatting extremism efforts, Juliette Kayyem, the former assistant secretary for Intergovernmental Affairs at the U.S. Department of Homeland Security said, "It has to be one of civic engagement, and I think the Dearborn model is a model for the nation and for federal policy." (Cournoyer, Caroline. "Public Officials of the Year." *Governing Magazine* September 2011: Page 1. Print.)

The marriage of community policing and countering violent extremism has proven effective in meeting the needs of the City of Dearborn. It has also been recognized locally, regionally and nationally as a best-practice that is adaptable to other agencies and organizations. In a 2014 COPS publication (International Association of Chief of Police. 2014. *Using Community Policing to Counter Violent Extremism: Five Key Principles for Law Enforcement*. Washington, DC: Office of Community Oriented Policing Services), one of several controversial Pastor Terry Jones' visits to the City of Dearborn is described under Key Principle #4: Utilize All Partnerships to Counter Violent Extremism. Pastor Jones, the Quran burning pastor, projects himself into the spotlight as an international figure closely associated with anti-Muslim sentiment. He is perhaps the most challenging of several religious activists who have chosen Dearborn as their venue for spreading messages of disdain against non-Christian faiths. The COPS story describes how the police department worked with other law enforcement agencies, city and school officials and security staff, the Dearborn Area Ministerial Alliance (DAMA), Ford Motor Company, parents and community volunteers to prepare and ensure that Pastor Jones' plans to orchestrate a student walkout in protest of alleged bullying of non-Muslim students by Muslim students at a Dearborn high school was uneventful. Described as an innovation approach, the story states that, "By engaging a wide array of partners, the Dearborn

PD and the Dearborn community used community policing principles and techniques to successfully demonstrate their resilience.”

Another example of Dearborn merging community policing and countering violent extremism occurred on September 12, 2013. On this day, Dearborn PD brought faith-based organizations, local law enforcement and federal representatives from across the country to participate in a first of its kind Faith Based Organization Tabletop Exercise. DHS representatives selected Dearborn PD as their initial exercise location because of the diversity and proven successes observed in community policing.



Father Rani Abdulmasih, Rabbi David Nelson, Imam Steve Mustapha Elturk, Imam Mohamed Mardini, and Father George Shalhoub discuss the events of the Faith-Based Tabletop Exercise.

Dearborn PD’s inclusive approach toward community policing and countering violent extremism was documented in an April, 2015 article in the Wall Street Journal, entitled “FBI to Seek Counseling, Not Handcuffs, for some Islamic State Suspects (<http://www.wsj.com/articles/fbi-to-use-counseling-not-handcuffs-for-some-islamic-state-suspects-1438812264>). The article describes how a Dearborn couple contacted Dearborn PD because they worried that their son was attempting to join ISIS. Dearborn PD arranged for the teen to receive psychiatric help:

Such an intervention doesn’t stop a criminal investigation, but Mr. Haddad said the goal is to avoid any potential violence or arrest, if possible. In a city where roughly a third of the population claims some Arab heritage, several counterterrorism officials said Dearborn’s police department is better equipped than most to do such outreach and intervention.

The chief said that if someone is plotting an attack or a crime that person will be arrested. His hope is that police can catch individuals before they reach that stage and set them on another course.

Dearborn PD has developed an “Intervention Model” to address these cases, which typically start when family, friends or acquaintances are worried about a person’s behavior and tips off police. The case is then referred to the appropriate source (school counselor, clergy, psychiatric ward, etc.) and police investigators research to if there were weapons incidents or previous assaultive behavior. “The approach is increasingly embraced by the Obama administration as part of a broader initiative federal official’s call countering violent extremism, or CVE – which focuses on countering terrorist propaganda and spotting problematic behavior early.”

While Dearborn PD has experienced success in using CVE as a component of community policing, it is a continuous, on-going effort to maintain citizen participation in a complex and constantly changing community, where world events often make a direct impact on community life and well-being. We are mindful that, because of Dearborn’s unique blend of cultural diversity, we are a community that may be targets of recruitment to violent extremism. The current Fiscal Year 2016 Countering Violent Extremism (CVE) Grant Program opportunity will provide additional means to reach out to our immediate and neighboring communities and expand our training and engagement efforts to counter violent extremist recruitment and radicalization to violence. More specifically, Dearborn PD will provide the following training / awareness briefings:

1. Observational Techniques Training – training created for civilians to help raise community awareness and reduce vulnerability to possible terrorist incidents
2. Civilian Response to Active Shooter Training (Run, Fight, Hide) – Dearborn PD developed training on what citizens should do in a dangerous or threatening situation using materials from the U.S. Department of Homeland Security and the U.S. Department of Justice Federal Bureau of Investigation
3. Law Enforcement and Mental Health Intervention Model Training – this model has been reviewed and approved by the Department of Justice, the U.S. Attorney for the Eastern District of Michigan, numerous other law enforcement agencies across the country, and several nationally recognized public universities and medical facilities. In line with the model’s objective, we will train and educate the community to raise awareness on recognizing disturbing behaviors which warrant non-criminal intervention by well-trained

law enforcement personnel and mental health professionals. Community education is key to help prevent acts of violence. We expect this training to increase the likelihood of successful implementation.

In order to expand our training and engagement efforts to counter violent extremist recruitment and radicalization to violence, Dearborn PD will hold Community Training and Awareness Briefings (CTAB) throughout the city. The City of Dearborn spans 24.5 square miles and has a residential population of approximately 100,000. Dearborn PD will accommodate all community members by using the venues of existing partners, spread geographically across the city. Furthermore, Dearborn PD will involve the Dearborn Area Interfaith Network (DAIN), a metropolitan Detroit religious group whose goal is to increase harmony among the diversity among the greater metro-community. This will allow expansion of the program to include neighboring communities and, therefore, increase the program's regional influence.

Dearborn PD will begin a publicity campaign to inform the community of the training and awareness briefings. The city of Dearborn has multiple media outlets which the department will utilize including its own website and television station (City of Dearborn Television station or CDTV). Dearborn PD will utilize local media, Nixle (a free information service that provides real-time information to the community it serves via text or email) and the department's YOUTUBE channels. Dearborn PD will also use multiple social media outlets such as Facebook and Twitter. We will also advertise at our neighborhood association meetings.

The department will host a CTAB session monthly during the grant's 2-year performance period. Chief Haddad will kick-off the CTAB; and training will be conducted by Training Office personnel, Special Weapons and Tactics (SWAT) personnel, and School Resource Officers (SROs). Additional officers will be present as well as Dearborn Interns to assist. English training material will be translated to Arabic and Spanish.

The potential results of our program can accomplish the grant's goal of enhancing prevention and intervention in the course of radicalization or recruitment to violence. We agree with President Barack Obama, Secretary Jeh Johnson and many others that Muslim communities must be enlisted as strong allies rather than pushed away because of hate, fear and suspicion. Dearborn is home to the largest concentrated Arab population outside of the Middle East. We embrace this and the fact that we are a part of the solution.

## Needs Analysis

The threat and likelihood of radicalization appears to have increased in today's global society. Many assume that the Dearborn community, home to the largest concentration of Arab populations outside of the Middle East, may possess certain characteristics that make the likelihood of radicalization higher. Although there is no empirical data that shows people in Dearborn are committing terrorism, the city's unique demographics bring it a disproportionate amount of attention and subject our community members to intense scrutiny. This paired with today's increased threat of radicalization make it imperative to fill knowledge gaps that address radicalization or recruitment to violent extremism. The current Fiscal Year 2016 Countering Violent Extremism Grant Program opportunity will provide a means for Dearborn PD to reach all 100,000 residents as well as neighboring community members to provide training / awareness briefings at various venues throughout the city.

Many people lack awareness concerning radicalization which, in turn, increases vulnerability to possible terrorist incidents. There are Dearborn community members who, like others, would benefit from training created specifically for civilians to help raise community awareness and reduce vulnerability. Dearborn PD expects to fill the knowledge gap, or lack of awareness, with Observation Techniques training. Another community engagement opportunity involves active shooter training. To date, the department has not offered Run, Hide, Fight type of education directly to community members. The CVE grant will provide the department with the means to train civilians on what to do in a dangerous or threatening situation. Finally, with our Law Enforcement and Mental Health Intervention Model, the department will be able to help community members recognize behaviors which require non-criminal intervention.

As our department researched existing community training and engagement programs that focus on countering violent extremism, we discovered the state of Pennsylvania's Terrorism Awareness and Prevention (TAP) 1-hour Training program which was developed in 2002 (<http://www.iacp.org/Portals/0/documents/pdfs/SARResourceGuide.pdf>). U.S. Department of Homeland Security February 2012 publication, *A Resource Guide to Improve Your Community's Awareness and Reporting of Suspicious Activity for Law Enforcement and Community Partners*, lists Pennsylvania's program as an example of state efforts to prevent terrorism and related criminal activity. "The Terrorism Awareness and Prevention (TAP) training

is a tool to educate citizens about the realities and myths of terrorism and terrorists. The program helps citizens understand potential threats to society, understand their role in protecting the community, and learn common sense measures they can take to enhance their own security. The TAP training teaches community members how to be alert, what to look for, and how to properly report information to law enforcement. The TAP training stresses that suspicious activity is not when someone looks, speaks, acts, believes, or lives differently than they do, and it encourages people to look for specific activities which are unusual or out of place and appear to be leading to a criminal activity.”

Further research into the effectiveness of Pennsylvania’s TAP program revealed that their traditional face-to-face training has reached over 25,000 citizens. We believe that TAP is a successful community training and engagement program that addresses radicalization or recruitment to violent extremism and is evidence that suggests our project will be successful.

Education is key which makes the task of reaching each and every community member essential. The Dearborn Police Department’s goal is to equip our immediate and neighboring communities with tools that empower them and push extremists back. We expect that our department’s Observational Techniques, Active Shooter and Law Enforcement and Mental Health Intervention Model training will be well-received, effective and have a major impact on the way in which Dearborn PD deals with the threat of terrorism.

Dearborn PD will measure the degree to which our CVE Training and Engagement program has enhanced resilience to violent extremist recruitment and radicalization by tracking the following:

1. Number of training / awareness briefings held
2. Number of attendees
3. Number of radicalization incidents

The FY2016 CVE Grant Program seeks to develop new efforts and expand existing efforts at the community level to counter violent extremist recruitment and radicalization to violence by funding activities that enhance the resilience of communities being targeted by violent extremist for recruitment. Dearborn PD is committed to enhancing the resilience of our community.



## **Expertise**

The Dearborn Police Department's experience and capabilities as an implementer of a CVE Community Training and Engagement program run the gamut. To begin, Chief Haddad, who assumed office in 2008, is currently a member of the Department of Homeland Security Advisory Council. The Dearborn Police Department has invested great resources into and garnered national attention for its participation in the development of the CVE program under Chief Haddad's leadership. The Chief's involvement with CVE has also had tremendous international reach. Under the auspices of the Department of State, Chief Haddad has hosted hundreds of international delegates since 2014. Every month, international visitors come to our department to learn how successful engagement of law enforcement officials with the Muslim community can play a critical role in defeating extremist attacks and recruitment. They are interested in understanding how Dearborn PD balances security and civil rights in such a diverse community.

The Office of Training & Development regularly organizes, prepares, schedules and executes training classes of various sizes and topics. These classes are presented to police officers and community stakeholders alike. Dearborn PD routinely conducts interactive training classes for the community on relevant courses of instruction. These courses have included active shooter response (to school employees and businesses), home security, personal safety, and robbery prevention as well as community engagements meetings. The department maintains an expert trained staff of instructors in fields such as verbal de-escalation, crime prevention, community policing, defensive tactics, first aid, active shooter response, etc. These certified instructors are known throughout the community for hosting these classes.

Our Special Weapons and Tactics (SWAT) team has the expertise to provide community members with the appropriate response to scenario-based active shooter incidents. Our School Resource Officers (SROs) have the expertise to relay information to the faculty, students and parents in our school system.

### Budget Worksheet

Budget Category	Federal Request	Non-Federal Amounts	Total
A. Personnel	\$9,781	\$0	\$9,781
B. Fringe Benefits	\$4,740	\$0	\$4,740
C. Travel	\$0	\$0	\$0
D. Equipment	\$0	\$0	\$0
E. Supplies	\$15,000	\$0	\$15,000
F. Construction	\$0	\$0	\$0
G. Consultants/Contracts	\$0	\$0	\$0
H. Other	\$22,000	\$0	\$22,000
<i>Total Direct Costs</i>	\$51,521	\$0	\$51,521
I. Indirect Costs	\$0	\$0	\$0
<b>TOTAL PROJECT COSTS</b>	<b>\$51,521</b>	<b>\$0</b>	<b>\$51,521</b>

**\$51,521 Total Cost Split between Years 1 and 2  
(December 1, 2016 – November 30, 2018)**

**Personnel: \$9,781**

Dearborn PD will host monthly community CVE training sessions called Community Training and Awareness Briefings (CTAB) during the grant's 2-year performance period beginning in January 2017. Each community training session will be conducted by an officer from the Training and Development Office, Special Weapons and Tactics (SWAT) or the School Resource Officer (SRO) Department. Two additional officers will be present to assist. This budgeted amount covers the overtime for attending the training sessions.

**B. Fringe Benefits: \$4,740**

The budgeted amount covers fringe benefits associated with the CTAB overtime.

**C. Travel: \$0**

Dearborn PD does not have any travel costs associated with this program.

**D. Equipment: \$0**

Dearborn PD does not have any equipment costs associated with this program.

**E. Supplies: \$15,000**

The budgeted amount covers the expense of translating all materials associated with the Observational Techniques Training, Active Shooter Training, and Law Enforcement and Mental Health Intervention Model Training from English to Arabic and Spanish. Translation services are estimated at \$8,500 (\$340 per page \* 25 pages of material).

The budget also covers the cost of copying materials associated with the Observational Techniques Training, Active Shooter Training, and Law Enforcement and Mental Health Intervention Model Training. Copying services are estimated at \$6,500 (10,000 copies of 12 double-sided color pages)

**F. Construction: \$0**

The program does not require construction costs

**G. Consultants/Contracts: \$0**

The program does not require consultant/contract costs

**H. Other: \$22,000**

Dearborn PD will host 22 Community Training and Awareness Briefings during the grant's 2-year performance period beginning in January 2017. The department will accommodate community members by using the venues of existing partners, spread geographically across the city. The total estimated venue rental per community training session is \$1,000 which includes the cost of the room and associated equipment (projector, lectern and microphone and additional microphone)

**I. Indirect Costs: \$0**

**The total cost of this proposal is \$51,521**