



# Archived Content

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# EMW-2016-CA-APP-00236

## Application Information

**Application Number:** EMW-2016-CA-APP-00236

**Funding Opportunity Name:** FY 2016 Countering Violent Extremism Grants

**Funding Opportunity Number:** DHS-16-OCP-132-00-01

**Application Status:** Pending Review

## Applicant Information

**Legal Name:** Seattle Police Department

**Organization ID:** 9194

**Type:** Others (specify)

**Division:**

**Department:**

**EIN:** (b) (6)

**EIN Shared With Organizations:**

**DUNS:** 130986214

**DUNS 4:** 0000

**Congressional District:** Congressional District 07, WA

## Physical Address

**Address Line 1:** 610 Fifth Avenue

**Address Line 2:** [Grantee Organization > Physical Address > Address 2]

**City:** Seattle

**State:** Washington

**Province:**

**Zip:** 98124-4986

**Country:** UNITED STATES

## Mailing Address

**Address Line 1:** P.O. Box 34986

**Address Line 2:** [Grantee Organization > Mailing Address > Address 2]

**City:** Seattle

**State:** Washington

**Province:**

**Zip:** 98124-4986

**Country:** UNITED STATES

## SF-424 Information

### Project Information

**Project Title:** SPD Countering Violent Extremism Program

**Program/Project Congressional Districts:** Congressional District 07, WA

**Proposed Start Date:** Thu Dec 01 00:00:00 EST 2016

**Proposed End Date:** Fri Nov 30 00:00:00 EST 2018

**Areas Affected by Project (Cities, Counties, States, etc.):** City of Seattle

## Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$409389.85
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
<b>Total Funding</b>	<b>\$409389.85</b>

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

## Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Sheryl Jardine	(b) (6)	(b) (6)	Signatory Authority Primary Contact
Faye Landskov	(b) (6)		Authorized Official Secondary Contact

## SF-424A

### Budget Information for Non-Construction Programs

Grant Program: Countering Violent Extremism Grant Program

CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$225205.6
Fringe Benefits	\$22852.25
Travel	\$7232
Equipment	\$0
Supplies	\$0
Contractual	\$108400
Construction	\$0
Other	\$45700
Indirect Charges	\$0
<b>Non-Federal Resources</b>	<b>Amount</b>
Applicant	\$0
State	\$0
Other	\$45700
<b>Income</b>	<b>Amount</b>
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation:

Indirect Charges explanation:

## Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$	\$	\$	\$
Non-Federal	\$	\$	\$	\$

## Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$	\$	\$	\$

Remarks:

## SF-424C

### Budget Information for Construction Programs

### Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Faye Landskov

Signed Date: Tue Sep 06 00:00:00 EDT 2016

Signatory Authority Title: Grant Manager

### Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Faye Landskov

Signed Date: Tue Sep 06 00:00:00 EDT 2016

Signatory Authority Title: Grant Manager

### Disclosure of Lobbying Activities

Form not applicable? false

Signatory Authority Name: Faye Landskov

Signed Date: Tue Sep 06 00:00:00 EDT 2016

Signatory Authority Title: Grant Manager

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## CERTIFICATION REGARDING LOBBYING

### Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

### Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

<b>* APPLICANT'S ORGANIZATION</b>	
Seattle Police Department	
<b>* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE</b>	
Prefix: <input style="width: 80px;" type="text"/>	* First Name: <input style="width: 250px;" type="text" value="Sheryl"/> Middle Name: <input style="width: 180px;" type="text"/>
* Last Name: <input style="width: 420px;" type="text" value="Jardine"/>	Suffix: <input style="width: 100px;" type="text"/>
* Title: <input style="width: 320px;" type="text" value="Grant &amp; Contracts Manager"/>	
<b>* SIGNATURE:</b> <input style="width: 350px;" type="text" value="Sheryl Jardine"/>	<b>* DATE:</b> <input style="width: 160px;" type="text" value="09/01/2016"/>

**Application for Federal Assistance SF-424**

* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>
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* 3. Date Received: <input type="text" value="09/01/2016"/>	4. Applicant Identifier: <input type="text"/>
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5a. Federal Entity Identifier: <input type="text"/>	5b. Federal Award Identifier: <input type="text"/>
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**State Use Only:**

6. Date Received by State: <input type="text"/>	7. State Application Identifier: <input type="text"/>
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**8. APPLICANT INFORMATION:**

\* a. Legal Name:

* b. Employer/Taxpayer Identification Number (EIN/TIN): <input type="text" value="(b) (6)"/>	* c. Organizational DUNS: <input type="text" value="1309862140000"/>
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**d. Address:**

* Street1:	<input type="text" value="610 5th Avenue"/>
Street2:	<input type="text"/>
* City:	<input type="text" value="Seattle"/>
County/Parish:	<input type="text" value="King"/>
* State:	<input type="text" value="WA: Washington"/>
Province:	<input type="text"/>
* Country:	<input type="text" value="USA: UNITED STATES"/>
* Zip / Postal Code:	<input type="text" value="98124-4028"/>

**e. Organizational Unit:**

Department Name: <input type="text" value="Seattle Police Department"/>	Division Name: <input type="text" value="Community Outreach"/>
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**f. Name and contact information of person to be contacted on matters involving this application:**

Prefix: <input type="text"/>	* First Name: <input type="text" value="Sheryl"/>
Middle Name: <input type="text"/>	
* Last Name: <input type="text" value="Jardine"/>	
Suffix: <input type="text"/>	
Title: <input type="text" value="Grants &amp; Contracts Manager"/>	

Organizational Affiliation:

* Telephone Number: <input type="text" value="(b) (6)"/>	Fax Number: <input type="text"/>
--	----------------------------------

\* Email:

**Application for Federal Assistance SF-424**

**\* 9. Type of Applicant 1: Select Applicant Type:**

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

\* Other (specify):

**\* 10. Name of Federal Agency:**

Department of Homeland Security - FEMA

**11. Catalog of Federal Domestic Assistance Number:**

97.132

CFDA Title:

Financial Assistance for Countering Violent Extremism

**\* 12. Funding Opportunity Number:**

DHS-16-OCP-132-00-01

\* Title:

FY 2016 Countering Violent Extremism Grants

**13. Competition Identification Number:**

Title:

**14. Areas Affected by Project (Cities, Counties, States, etc.):**

Add Attachment

Delete Attachment

View Attachment

**\* 15. Descriptive Title of Applicant's Project:**

SPD Countering Violent Extremism Program

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

**Application for Federal Assistance SF-424**

**16. Congressional Districts Of:**

\* a. Applicant

\* b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

**17. Proposed Project:**

\* a. Start Date:

\* b. End Date:

**18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="394,389.85"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="394,389.85"/>

**\* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

a. This application was made available to the State under the Executive Order 12372 Process for review on

b. Program is subject to E.O. 12372 but has not been selected by the State for review.

c. Program is not covered by E.O. 12372.

**\* 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**

Yes  No

If "Yes", provide explanation and attach

**21. \*By signing this application, I certify (1) to the statements contained in the list of certifications\*\* and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances\*\* and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

\*\* I AGREE

\*\* The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

**Authorized Representative:**

Prefix:  \* First Name:

Middle Name:

\* Last Name:

Suffix:

\* Title:

\* Telephone Number:  Fax Number:

\* Email:

\* Signature of Authorized Representative:  \* Date Signed:



**SEATTLE POLICE DEPARTMENT**

**COUNTERING VIOLENT EXTREMISM PROGRAM**

**GRANT APPLICATION**

**FOCUS AREA 1: DEVELOPING RESILIENCE**

**Grant: 2016 Countering Violent Extremism Grant Program**

**CFDA: 97.132**

**Competition ID: DHS-16-OCP-132-00-01**

## EXECUTIVE SUMMARY

Seattle is known for its diversity, where more than 59 languages are spoken and is one of the top cities for receiving and resettling new Americans. The Seattle Police Department (SPD) is dedicated to the philosophy that a focused and localized community approach, on the micro-neighborhood level, is the next evolution of evidence based policing and the essential element for reducing crime and preventing recruitment/radicalization to violent extremism. SPD is actively working with 57 Seattle neighborhoods to develop Micro Community Policing Plans (MCPPs). These innovative hyper-local plans are tailor-made for each community with the input and support of numerous local community partners in an effort to build community resilience.

SPD is seeking grant funding to expand and enhance the MCPP Initiative to new communities, focused on preventing violent extremism. Specifically, under the proposed SPD Countering Violence Extremism project, SPD is seeking \$409,389.85, primarily to support officer overtime for work focusing on: 1) Seattle refugee women and their families under the implementation of a new **Immigrant Family Institute**, which will improve community knowledge of police procedures and laws and improve police officers' understanding of the diverse cultures within their communities leading to more opportunities for positive interaction, education, and two-way communication. 2) Enhancing Youth Engagement through **IF Project** and **Seattle Police Athletic League (SEAPAL)** youth outreach initiatives focused on trust, linking youth to needed mental health services and providing 5-18 year olds the opportunity to be a part of many activities with police officers serving as coaches, mentors and role models; and 3) Working with Disenfranchised Populations in 12 weekly **Integration Sessions** to address issues raised by the individual micro-communities to increase police-citizen dialog, understanding, and ultimately police legitimacy.

All activities involve collaboratively working with community residents, Seattle University, SPD Demographic Advisory Councils, Seattle Office of Immigrant and Refugee Affairs, King County Rehabilitation Center, Seattle Public Interagency Schools community-based organization, faith-based leaders, new immigrant community leaders and other criminal justice agency partners. Seattle U researcher Dr. Helfgott will develop an addendum to her evaluation of the existing 57 MCPPs to assess the success of the additional community activities and services resulting from the SPD Countering Violent Extremism project.

## Technical Merit

**Introduction:** On June 23, 2014, Kathleen O'Toole was sworn in as Police Chief of the Seattle Police Department (SPD) and created Micro Community Policing Plans (MCPPs). MCPPs take a three prong approach that brings community engagement, crime data and police services together to gain direct feedback on perceptions of crime and public safety.

Also in 2014, the International Association of Chiefs of Police (IACP) and the US Department of Justice Community Oriented Policing Services (COPS) Office developed a guide “using community policing as a front-line strategy to prevent terrorism across the diverse communities served by law enforcement agencies throughout the country” entitled *Using Community Policing to Counter Violent Extremism: Five Key Principles for Law Enforcement*. The document highlighted how the principles of community policing can prevent terrorism and violent extremism while building stronger communities and preserving constitutional and civil rights.

The timing of the creation of Seattle’s 57 MCPPs along with recommendations from IACP/COPS for using community policing to prevent recruitment and radicalization to violent extremism was not coincidental. Since September 11, 2001, community and public safety leaders have learned that valuable information and prevention strategies result from strong partnership and trust between the community and the police, in every neighborhood, on every block and in every community. We have also learned that communities can be defined in different ways including by geographic location, demographics and shared experiences. Seattle’s MCPPs were first geographically designed to identify priority problems, analyze crime data, and design individualized strategies. The MCPP initiative is being evaluated by Seattle University and has shown promising results at the neighborhood level as well as overall citywide. In some of Seattle’s most ethnically and culturally diverse neighborhoods where MCPPs have been successfully implemented, community-prioritized crime categories have declined by more than 25%.

Under the proposed *SPD Countering Violent Extremism Program*, the SPD will continue to build and strengthen community resilience at the microlevel to successfully prevent recruitment and radicalization to violent extremism for at-risk groups throughout Seattle. Specifically, the SPD will expand the successful MCPP program in partnership with eight SPD Demographic Advisory Councils representing Seattle’s African American, East African, Filipino, Korean, Latino,

Muslim/Sikh/Arab, Native American, and South East Asian communities.

Seattle is proud of its increasing new immigrant or 'New American' population, which speaks more than 59 different languages. It is one of the top cities for receiving and resettling new Americans. Each Demographic Advisory Council is made up of community stakeholders who help bridge the department to grassroots community members. In partnership, they will develop MCPPs aimed at preventing recruitment and radicalization to violent extremism as well as provide alternatives to those who have started down a road to violent extremism. As the structure of MCPPs is already in place, under this grant, the SPD is seeking to enhance and expand the development and delivery of the following culturally proficient community-based services.

**Expanding Refugee Services for Women** - In 2014, the Seattle Office of Immigrant and Refugee Affairs (OIRA) launched the Refugee Women's Institute (RWI), an innovative program designed to build understanding and trust between refugee communities in Seattle and the SPD. The institute, the first of its kind in the nation, builds a grassroots network of refugee women leaders while increasing the cultural competency of the female officers who participate.

The OIRA designed the program with support from members of the Seattle Immigrant and Refugee Commission, experts on curriculum development and trauma, plus refugee women themselves, some of whom participated in the inaugural sessions. The curriculum helps participants confront complicated and sensitive issues in a safe environment as many refugee women experience a lack of resources and fear of past oppressive governments. The program also includes information on how to access city subsidies, like low-income utility assistance, as well as unique opportunities, such as a tour of a 911 emergency call center. Under the RWI, SPD officers develop presentations for SPD colleagues on what they learned, while refugee participants also present in their communities. Program evaluation data has indicated that refugee participants finish RWI feeling more comfortable calling 911 and accessing City services. Under the Seattle Countering Violent Extremism project, this initiative will be expanded to families.

The new **Immigrant Family Institute** will provide leadership skills to at-risk immigrant youth of color (middle school-age) who have been, or are likely to be, impacted by the juvenile justice system and their parents to self-advocate and navigate city, legal, and educational systems. The Immigrant Family Institute will meet every Saturday for an 8-week period. Officers and the immigrant family will receive training on overall public safety issues. This will improve

community knowledge of police procedures and laws and improve police officers' understanding of the diverse cultures within their communities in order to provide more opportunities for positive interaction, education, and two-way communication between police officers and immigrant/minority community members, especially youth. Officers would have additional training, to include, implicit bias, de-escalation, crisis intervention, adolescent brain development and trauma informed care since many families are coming from war-torn countries. Grant funding will be used to support SPD Officer over-time costs implementing this new Institute, cost of meeting rooms, bus tickets to provide transportation to meeting sites, light refreshments for sessions, and a small stipend of \$500 per session to assist the attending families.

**Enhancing Youth Engagement - IF Youth Engagement Program:** In 2007, a SPD Detective met with female prisoners whose daughters participated in a SPD program to help girl scouts whose mothers were incarcerated. After asking their mothers, “If there was something that could have changed your path, what would it have been?” the IF Project was launched. IF is known for its innovative police department-led reentry services, but its work with youth in schools across Seattle as well as justice system-involved at-risk youth is just as impressive. IF Youth programs focus on prevention, intervention and self-efficacy. Classes include writing workshops, informal mentoring, and referrals to formal mental health services. Sessions are conducted by teachers, youth officers, youth psychologists and previously incarcerated adults who are willing to share their experiences and offer insight to effect change. **IF** provides a needed route for youth to obtain help under the guidance of trusted adults. Specifically, under the SPD Countering Violent Extremism project, SPD will work with King County Rehabilitation Center (KCRC) and Seattle Public Interagency Schools (SPS) to conduct workshops to better connect with disengaged youth with a high risk for involvement in violence. Both SPS and KCRC serve youth that are justice system-involved. The SPD will also expand IF, by adding the Youth/Police Training Curriculum. This one-half-day training is designed for police recruits, field training officers, and youth to address “Disproportionate Minority Contact” within the juvenile justice system. Grant funding will be used to support SPD Officer over-time costs, cost of meeting rooms, bus tickets to provide transportation to meeting sites, and light refreshments for sessions.

**Comprehensive Youth Outreach Initiative:** Dr. Heidi Ellis, a researcher on addressing violent extremism noted the importance of strengthening the social bonds of alienated youth with the

community. SPD built a Comprehensive Youth Outreach initiative during the summer of 2015. The SPD employed youth, who set up different focus groups with other youth, asking questions about the police department. The youth acquired a variety of information to develop three basic priorities; Education, Youth Dialogue and Youth Engagement. This led to the creation of the Seattle (SEA) Police Activities League (PAL) or **SEAPAL Initiative** to include culturally responsive sports related to specific communities of color and especially immigrant families who have challenges culturally and economically in the U.S. In “Pathways from Violent Extremism among Somalis in North America,” Dr. Ellis writes that the best ways to counter violent extremism is to focus on: engaging communities as the central partners in the process; activities that strengthen social bonds between alienated youth and the community of resettlement; and ensuring the actions and voices are heard and integrated into the process.

By building relationships among youth, police and community through recreation and cultural enrichment, SEAPAL provides 5-18 year olds the opportunity to be a part of many activities with police officers serving as coaches, mentors and role models. The efforts help communities carry out crime prevention strategies and integrate the concept of community policing across Seattle. Grant funding will be used to support SPD Officer over-time for expanding outreach via IF and SEAPAL to Seattle youth at risk of being recruited/radicalized to violent extremism. The grant will also cover meeting room rentals, bus tickets for participants, and light refreshments.

**Working with Disenfranchised Populations** - Other disenfranchised Seattleites at risk for recruitment/radicalization to violent extremism are not new immigrants or youth. A 2015 survey looking at community-police engagement/approval, revealed that members of Seattle’s African American community, LGBT community and some second generation immigrant groups had lower approval ratings of police. These findings were confirmed in data collected in the MCPP pilot evaluation as well as in forums on salient issues that arose in 2016 (e.g., expression of concerns by Asian/Pacific Islander community in response to a murder in the International District of Seattle.) Under SPD’s Countering Violent Extremism project, 12 weekly **Integration Sessions** will be implemented to address issues raised by the individual micro-communities to increase police-citizen dialog, understanding, and ultimately police legitimacy. Under the grant, SPD Officers will receive overtime to help develop and participate in the Integrations Sessions.

Other activities and service needs, enhancements and expansions identified throughout the two-year SPD Countering Violent Extremism project for preventing recruitment/radicalization to violence include current MCPP services to increase critical thinking, conflict resolution and civic engagement among at-risk individuals or groups within the new demographically-based MCPPs.

**Community Partners** - Under the proposed grant and detailed above, the SPD will work on all activities collaboratively with community partners including MCPP community residents, Seattle University, SPD Demographic Advisory Councils, Seattle Office of Immigrant and Refugee Affairs, King County Rehabilitation Center, Seattle Public Interagency Schools, city and community-based social service providers and related non-profits, faith-based leaders, new immigrant community leaders and other criminal justice agency partners.

**Measuring Outcomes** - A critical element to the MCPP initiative is SPD's partnership with Seattle University. Research includes the 2015 Seattle Public Safety Survey where question sets make up distinct scales that measure community perceptions of police, neighborhood features, and crime as related to public safety. The scales focused on seven areas of interest: Police Legitimacy, Collective Efficacy-Informal Social Control, Collective Efficacy-Social Cohesion, Fear of Crime, Social Disorganization, MCPP Perception, and MCPP Knowledge. Dr. Jackie Helfgott, Chair of the Criminal Justice Department will continue to evaluate all current and the eight additional MCPPs. She will continue to survey the community and translate all survey instruments into multiple languages. Dr. Helfgott will also develop an addendum to her current work to track and measure the demand and success of the additional community activities and services resulting from the SPD Countering Violent Extremism project.

**Sustainability** - As community policing is not a project, but a policing philosophy or strategy, the proposed SPD Countering Violent Extremism initiative will not end. The CVE grant will enable SPD to expand and enhance current MCPP activities in the next two years. However, new needs and services will continue to be identified by Seattle communities and the SPD into the future as the MCPPs prove to be a successful vehicle for the community and police to engage at the hyper-local level. This is what researchers, public and private security practitioners and community leaders have come to agree is a solid strategy to prevent recruitment and radicalization into violent extremism.

## NEEDS ANALYSIS

Under the Department of Homeland Security Countering Violence Extremism grant, the Seattle Police Department (SPD) will expand and enhance the successful Micro Community Policing Plan (MCP) initiative. Working in partnership with 57 Seattle neighborhoods and eight SPD Demographic Advisory Councils, that represent Seattle's African American, East African, Filipino, Korean, Latino, Muslim/Sikh Arab, Native American, and South East Asian communities, the SPD will develop and deliver additional culturally proficient community-based services for Refugees, Youth, identify-based populations and other communities. Under the proposed *SPD Countering Violent Extremism Program*, the Department will continue to build and strengthen community resilience and community cohesion at the microlevel to successfully prevent recruitment and radicalization to violent extremism for at-risk groups throughout Seattle.

### **Micro-Community Focus**

Research has found that citizen perceptions of police are shaped by neighborhood cultures and contexts (Schafer, Huebner, & Bynum, 2003). The proposed project recognizes the important research findings on the criminology of place (Weisburd, Groff, & Yang, 2013) and that community concerns and citizen-police interactions are oftentimes driven by shared experiences as a result of living in a particular neighborhood. Community justice assumes that criminal justice strategies need to be tailored to acknowledge critically important differences between communities within cities, that the formal criminal justice system of social control is not the main mechanism of public safety, and that informal social controls such as families, friends, neighbors, business owners, and social organizations form the foundation of public safety (Clear, Hamilton, & Cadora, 2011). This bottom-up community-based approach to neighborhood-based policing reflects an evolution informed by historical trends that have shaped and influenced community policing over time, incorporating community building, problem-oriented, and broken-window, and situational/environmental crime prevention strategies.

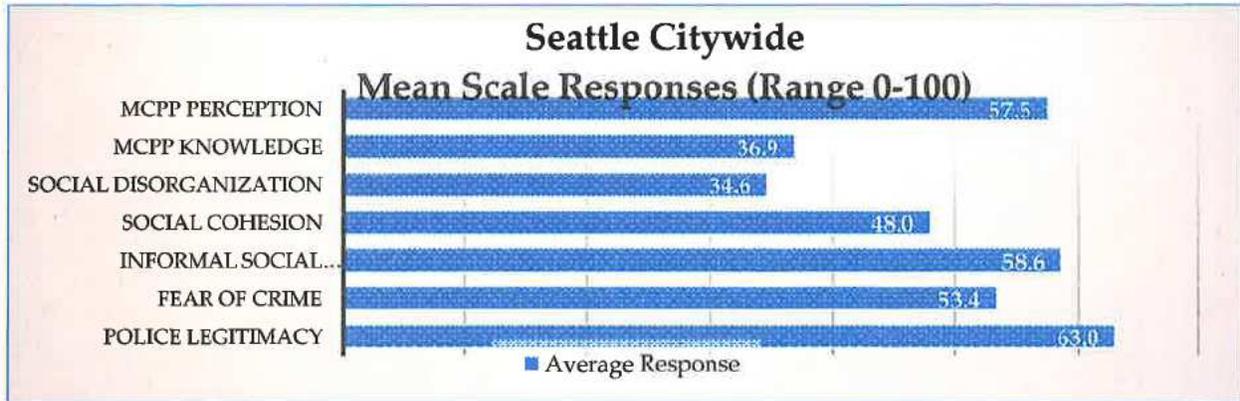
### **Measuring Community Resilience**

Building a strong cohesive community that trusts its police department is essential for any initiative that will combat violent extremism. In partnership with Seattle University, SPD is able to measure social cohesion and community resilience at the individual micro-community level. A

2015 Seattle Public Safety Survey results provided SPD comprehensive data reflecting the views of citizens at city, precinct, and micro-community levels to inform the SPD MCPP priorities and strategies. The specific goal of the survey was to collect data that captured citywide citizen concerns about public safety, police, and neighborhoods to inform the SPD MCPPs. The survey findings supplemented official crime statistics and traditional precinct-level methods of identifying community concerns (e.g., police-community meetings, ad-hoc precinct surveys) to ensure that the MCPP priorities and strategies were closely aligned with the public safety concerns of citizens within the city, precincts, and micro-communities. The survey findings at the community and micro-community levels were used to inform and guide the Seattle Police Department in developing SPD MCPP priorities at the community and micro-community levels and to guide strategies in response to distinct community concerns.

The 2015 Seattle Public Safety Survey included question sets that made up distinct scales that measured community perceptions of police, neighborhood features, and crime as related to public safety based on prior research on aspects of communities that impact citizen perceptions of public safety. The scales included in the survey focused on seven areas of interest: Police Legitimacy, Collective Efficacy-Informal Social Control, Collective Efficacy-Social Cohesion, Fear of Crime, Social Disorganization, MCPP Perception, and MCPP Knowledge.

The scale data was used in conjunction with the top concerns and prominent themes to better understand the nature of communities and micro-communities and their unique public safety issues. The survey findings on the scales were used in conjunction with the top concerns and prominent themes at the community and micro-community levels to inform and guide law enforcement in developing priorities and to guide strategies in response to distinct community concerns providing a snapshot of the nature of the precinct as a whole and the individual micro-communities regarding citizen views of aspects of communities related to public safety.



Taken as a whole, the results offered a picture of the public safety concerns of citizens of Seattle at the city, precinct, and micro-community levels. At the precinct and micro-community levels, top public safety concerns, prominent themes, and perceptions of public safety differ from the citywide results by precinct and micro-community. The results on the scales measuring community perceptions of public safety suggest that the city of Seattle showed relatively high police legitimacy, average levels of fear of crime, above average social control, but below average social cohesion. The proposed project aims to increase community cohesion and resilience.

The survey findings were used to assist SPD, community leaders, and residents to better understand the distinct concerns and perceptions of public safety of citizens within micro-communities and the nature of the community and distinct neighborhoods. The top public safety concerns coupled with the most prominent themes for the precinct and for each micro-community informed the SPD MCPP priorities to reflect the timely concerns of citizens. Survey findings assisted SPD at the city, precinct, and micro-community levels to target areas for improvement, with respect to scale items that reflect citizen perceptions of community public safety areas that stray from the ideal and negatively impact public safety. I.e., the 2015 survey led to SPD developing Law-Enforcement-Citizen Restorative Encounter seminars throughout the city as well as other neighborhood-focused training and special population services and activities. The survey coupled with analysis of the 57 MCPPs led to the focus of this proposal.

Under the proposed SPD Countering Violent Extremism Project, the SPD will expand the MCPPs by adding eight demographically based plans that expand on specific community needs including additional Refugee Needs, Youth Needs and Identity-Based Community Needs to

build community resilience and prevent recruitment and radicalization to violent extremism. Seattle is home to more than 50,000 African-born residents, coming from Somalia, Ethiopia, and Eritrea.

**Refugee needs:** Refugee women, were identified and confirmed in surveys conducted by SPD and Seattle University and the MCPPs Seattle is known for its diversity, where more than 59 languages are spoken. It is one of the top cities for receiving and resettling new Americans. On September 6, 2014, the Seattle Office of Immigrant and Refugee Affairs (OIRA) launched the Refugee Women's Institute (RWI), an innovative program designed to build understanding and trust between refugee communities in Seattle and the SPD. The institute, the first of its kind in the nation, built a grassroots network of refugee women leaders while increasing the cultural competency of the female officers who participate. <http://www.seattle.gov/iandraffairs/RWI>

The Refugee Women's Institute helped reduce barriers to inclusion for refugee women who, after having overcome so many challenges in their lives, took another proactive step toward contributing fully and becoming leaders in our communities," said OIRA Director Cuc Vu. "Understanding takes work, and trust must be earned. We applaud the bravery and leadership showed by the refugee participants and police officers who were willing to build bridges that have reaped benefits for all of us."

**Youth Needs:** Dr. Heidi Ellis, Director of the Refugee Trauma and Resilience Center in Boston, just released findings on the role of community belonging and neighborhood cohesion. "Neighborhood cohesion and community belonging are both important factors in relation to youth violence. In the context of low neighborhood cohesion Somali communities may benefit from examining ways of bringing alienated youth back into the community. Efforts to reengage with ostracized youth and extend the same kind of protective cultural resources that benefit those youth who experience higher levels of belonging may be beneficial to both the youth and the communities in which they live."

Continued survey work conducted as part of the evaluation of the MCPPs will identify other needs and determine if some of the gaps identified in the 2015 survey, including refugee women, youth and identity-based community needs have been adequately addressed. Moreover, the

survey will help the SPD determine if the MCPPs have increased community resilience, which in turn will help prevent recruitment/radicalization to violent extremism in Seattle communities.

**Disenfranchised Community Member Needs:** Citizen attitudes toward police are complex in terms of the range of reasons why citizens hold particular attitudes toward police (Frank, Smith, & Novak, 2005). Opportunity to engage in meaningful dialogue to increase understanding between citizens and law enforcement has the potential to increase police legitimacy by uncovering the reasons behind attitudes and beliefs held by both police and citizens.

African American, Identity-based focus groups (LGTB community members) and some 2<sup>nd</sup> Generation immigrants were identified by the Seattle Police Monitoring Team's 2015 community survey as having lower approval ratings of police. Moreover, in data collected in the SPD MCPP pilot evaluation, through focus group discussions and data collected in the Seattle Public Safety Survey, as well as based on salient issues that arose in the last year in Seattle, (e.g., expression of concerns by Asian/Pacific Islander community in response to a murder in the International District of Seattle and community concerns about homelessness and violence occurring in unregulated homeless encampments.) five identity-based groups were selected for the purpose of piloting identity-based police-citizen encounter seminars: African American, Native American, Latino, Asian/Pacific Islander, and Homeless. These groups were identified as a pilot with a plan to conduct encounter seminars with additional identity-based groups in the future based on findings of the pilot. Expanded and new services focusing on identity-based group under this project will be extremely important, as a community that is disconnected with its police force will not likely report crime or violent extremism.

## **EXPERTISE**

The Project Manager for SPD's Countering Violent Extremism Program is Acting Lieutenant (A/Lt.) Adrian Z. Diaz. A/Lt Diaz has been a Seattle Police Officer for 19 years. He oversees SPD's Community Outreach Section to include; Youth Violence Prevention, Community Outreach, Race and Social Justice Initiative, and False Alarms. He is the project coordinator for SPD's Micro Community Policing Plans and coordinates the Department's involvement in three Mayor Initiatives; Opportunities Youth, Youth Job Opportunities Initiative, and the Seattle Youth Violence Prevention Initiative.

A/Lt. Diaz has served on the Department of Justice's Community Collaboration Project, and contributed to national publications on Community Policing and Juvenile Justice. Recent accomplishments include:

- Virginia Center for Policing Innovation – SME for FEMA Grant 2016. Using policing principals to counter violent extremism
- Contributor/Instructor – International Association of Chiefs of Police Seattle/Yale Juvenile Justice Leadership Institute 2015.
- Community Oriented Policing Service Grant Committee Vera Institute 2014 – Author of Living Room Conversations – 'How to increase Cultural Understanding'.

A/Lt Diaz is an instructor for IACP's Juvenile Justice Institute. He holds a B.A. in Law and Justice from Central Washington University and a Master's in Public Administration from the University of Washington. He is a commissioner for the Washington State Supreme Court's Minority and Justice Commission.

The Seattle Police Department's Grant Unit has extensive experience managing state and federal grant programs. They are currently managing over \$14 million dollars in grant funds for Programs such as Human Trafficking, Internet Crimes Against Children, Urban Areas Security Initiative, State Homeland Security Grant Program, Port Security, COPS Hiring, Technological Innovation in Public Safety, and Body Worn Camera. The Unit has a clean audit history and has extensive experience and training in financial management, understanding and implementing federal cost principles, and grant management.

## Seattle Police Department Countering Violent Extremism Program BUDGET DETAIL / NARRATIVE

### A: PERSONNEL

Seattle Police Department does not have dedicated officers for this project, all have other full-time assignments. To be successful the project will require the use of officers on overtime to participate in the **Immigrant Family Institute**, and youth focused **IF Project**, **Seattle Police Athletic League (SEAPAL) Initiative**, and **Integration Sessions**. Police Officers will participate in these sessions. Their roles will primarily be as participants, mentors, and coaches.

**Immigrant Family Institute** will improve community knowledge of police procedures and laws and improve police officers' understanding of the diverse cultures within their communities leading to more opportunities for positive interaction, education, and two-way communication. **IF Project** and **SEAPAL** are youth outreach initiatives focused on trust, linking youth to needed mental health services, post incarceration integration, and providing 5-18 year olds the opportunity to be a part of many activities with police officers serving as coaches, mentors and role models. The **Integration Sessions** will address issues raised by the individual micro-communities to increase police-citizen dialog, understanding, and ultimately police legitimacy.

This project will require grant management of approximately 5 hours a week or 260 hours a year. This person(s) will be responsible for fiscal monitoring, acting as direct point of contact for federal counterpart, filing fiscal and programmatic reports, and ensuring that funding is spent in accordance with grant guidance and all federal regulations.

		Federal Request
Officers for Immigrant Family Institute	15 officers x 6 hours x 8 weeks x 2 sessions x \$72 an hour at Overtime	\$ 103,680.00
Officers for Pro-Social PAL Activities	5 officers x 3 hours x 7 weeks x 3 sessions x \$72 an hour at Overtime each year	\$ 45,360.00
Officers for Integration Sessions	2 officers x 3 hours x 12 weeks x 5 sessions x \$72 an hour at Overtime each year	\$ 51,840.00
Grant Administrator	260 hours per year for 2 years @ \$46.78 per hour	\$ 24,325.60
<b>Total</b>		<b>\$ 225,205.60</b>

### B: FRINGE BENEFITS

The City of Seattle fringe benefits rate is 38.78%. Benefits are for Social Security, Medicare, Healthcare, Retirement, and City Benefits (Death Benefit, Life Insurance, Healthcare, Dental, Vision, Employee Assistance, Worker's Comp). The City's overtime fringe benefit rate is 6.68% and includes retirement at 5.23% and the Medicare portion of FICA at 1.45%.

		Federal Request
Officers	Fringe Benefits rate for overtime at 6.68%	\$ 13,418.78
Grant Administrator	Fringe Benefits rate for civilian grant administrator @ 38.78%	\$ 9,433.47
<b>Total</b>		<b>\$ 22,852.25</b>

**C: Travel**

4 people to travel to Washington DC for a conference to present findings for the SPD Countering Violent Extremism Program. Travel based on 3 overnight stays and 2 travel days, lodging, per diem, local transportation, and baggage. All travel costs are based on GSA rates found 8-28-2016 and flight information from Expedia, assuming non-stop or 1 stop flights round trip coach class.

		Federal Request
Presentation/D.C. Air Fare	4 Attendees @ \$650 round trip	\$ 2,600.00
Presentation/D.C. Lodging	4 Attendees @ \$226 per day for 3 night stays	\$ 2,712.00
Presentation/D.C. Per Diem	4 Attendees @ \$64 per day for 5 days	\$ 1,280.00
Presentation/D.C. Baggage fees	4 Attendees @ \$60 for round trip flights	\$ 240.00
Presentation/D.C. Local transportation	4 Attendees @ \$100 for travel to the airport and local transportation in D.C.	\$ 400.00
<b>Total</b>		<b>\$ 7,232.00</b>

**G: Consultants/Contracts**

\$60,000: SPD will contract with Seattle University each year of the two year period to administer a Public Safety Survey. It will evaluate community cohesion, police legitimacy and other attributes that lead to community members feeling disconnected.

\$10,000 total for both years to contract with a facilitator for the **Immigrant Family Institute**.

\$3,000 total for both years to contract with an instructor to provide training on adolescent brain development and trauma informed care for the **Immigrant Family Institute** sessions.

\$18,000 to contract for Public Outreach and Engagement Liaisons to assist in facilitating discussions for the **Integration Sessions**.

\$12,400 to contract with the Interpretation Institute to cover the cost of interpreters at the various sessions.

\$5,000 to translate community information packages which are developed by participants.

		Federal Request
Seattle University Public Safety Survey to be conducted year 1 and year 2	\$30,000 a year X 2 years	\$ 60,000.00
Contract with a Facilitator/Instructor for the Immigrant Family Institute Project	\$500 a session X 10 sessions X 2 years	\$ 10,000.00
Instructor for Trauma Informed Care Training for Immigrant Family Institute	\$300 a session X 5 sessions X 2 years	\$ 3,000.00

Public Outreach and Engagement Liaison - for Integration Sessions	1 Liaison X 3 hours X12 weeks X 5 sessions X\$50 X 2 years	\$ 18,000.00
Interpretation Institute	Cost of interpreters for sessions	\$ 12,400.00
Translation of participant handouts	Community info package developed by participants	\$ 5,000.00
<b>Total</b>		<b>\$ 108,400.00</b>

#### H. Other Costs

Grant will cover room rent for space in community centers or civic agencies for 136 seminars. \$3,500 for bus passes for families to travel to and from sessions. Assisting with travel costs will encourage the widest participation possible. \$15,000 provided to families as incentive to participate in the Immigrant Family Institute for an 8 week session. \$500.00 a session for 15 families for 2 sessions. Light refreshments will be provided at sessions, which will include light snacks, water, and coffee.

		Federal Request
Room Rental	136 meetings X \$125 per meeting	\$ 17,000.00
Bus Passes	Family Bus passes to encourage meeting attendance	\$ 3,500.00
Family Stipend for family engagement and partnership sessions	\$500 a family X 15 families X 2 sessions	\$ 15,000.00
Light refreshments for meeting attendees (including snacks, water, and coffee)	136 meetings X \$75 per meeting	\$ 10,200.00
		<b>\$ 45,700.00</b>

### BUDGET SUMMARY

Budget Category	Cost
A. Personnel	\$ 225,205.60
B. Fringe Benefits	\$ 22,852.25
C. Travel	\$ 7,232.00
G. Consultant/Contracts	\$ 108,400.00
H. Other	\$ 45,700.00
<b>Total Federal Request</b>	<b>\$ 409,389.85</b>

# Grant Application Package

Opportunity Title:	FY 2016 Countering Violent Extremism Grants
Offering Agency:	Department of Homeland Security - FEMA
CFDA Number:	97.132
CFDA Description:	Financial Assistance for Countering Violent Extremism
Opportunity Number:	DHS-16-OCP-132-00-01
Competition ID:	
Opportunity Open Date:	07/06/2016
Opportunity Close Date:	09/06/2016
Agency Contact:	Office for Community Partnerships U.S. Department of Homeland Security CommunityPartnerships@hq.dhs.gov

This opportunity is only open to organizations, applicants who are submitting grant applications on behalf of a company, state, local or tribal government, academia, or other type of organization.

Application Filing Name:

## Select Forms to Complete

### Mandatory

[Application for Federal Assistance \(SF-424\)](#)

[Grants.gov Lobbying Form](#)

### Optional

[Attachments](#)

## Instructions

[Show Instructions >>](#)

This electronic grants application is intended to be used to apply for the specific Federal funding opportunity referenced here. If the Federal funding opportunity listed is not the opportunity for which you want to apply, close this application package by clicking on the "Cancel" button at the top of this screen. You will then need to locate the correct Federal funding opportunity, download its application and then apply.

**Application for Federal Assistance SF-424**

* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>
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* 3. Date Received: <input type="text"/> Completed by Grants.gov upon submission.	4. Applicant Identifier: <input type="text"/>
--	--

5a. Federal Entity Identifier: <input type="text"/>	5b. Federal Award Identifier: <input type="text"/>
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**State Use Only:**

6. Date Received by State: <input type="text"/>	7. State Application Identifier: <input type="text"/>
---	---

**8. APPLICANT INFORMATION:**

\* a. Legal Name:  Seattle Police Department

* b. Employer/Taxpayer Identification Number (EIN/TIN): <input type="text"/> 91-6001275	* c. Organizational DUNS: <input type="text"/> 1309862140000
--	---

**d. Address:**

\* Street1:  610 5th Avenue  
Street2:   
\* City:  Seattle  
County/Parish:  King  
\* State:  WA: Washington  
Province:   
\* Country:  USA: UNITED STATES  
\* Zip / Postal Code:  98124-4028

**e. Organizational Unit:**

Department Name: <input type="text"/> Seattle Police Department	Division Name: <input type="text"/> Community Outreach
--	---

**f. Name and contact information of person to be contacted on matters involving this application:**

Prefix:  \* First Name:  Sheryl  
Middle Name:   
\* Last Name:  Jardine  
Suffix:   
Title:  Grants & Contracts Manager

Organizational Affiliation:  
 Seattle Police Department

\* Telephone Number:  (b) (6) Fax Number:

\* Email:  (b) (6)

**Application for Federal Assistance SF-424**

**\* 9. Type of Applicant 1: Select Applicant Type:**

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

\* Other (specify):

**\* 10. Name of Federal Agency:**

Department of Homeland Security - FEMA

**11. Catalog of Federal Domestic Assistance Number:**

97.132

CFDA Title:

Financial Assistance for Countering Violent Extremism

**\* 12. Funding Opportunity Number:**

DHS-16-OCP-132-00-01

\* Title:

FY 2016 Countering Violent Extremism Grants

**13. Competition Identification Number:**

Title:

**14. Areas Affected by Project (Cities, Counties, States, etc.):**

Add Attachment

Delete Attachment

View Attachment

**\* 15. Descriptive Title of Applicant's Project:**

SPD Countering Violent Extremism Program

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

**Application for Federal Assistance SF-424**

**16. Congressional Districts Of:**

\* a. Applicant

\* b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

**17. Proposed Project:**

\* a. Start Date:

\* b. End Date:

**18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="409,389.85"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="409,389.85"/>

**\* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

a. This application was made available to the State under the Executive Order 12372 Process for review on

b. Program is subject to E.O. 12372 but has not been selected by the State for review.

c. Program is not covered by E.O. 12372.

**\* 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**

Yes  No

If "Yes", provide explanation and attach

**21. \*By signing this application, I certify (1) to the statements contained in the list of certifications\*\* and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances\*\* and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

\*\* I AGREE

\*\* The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

**Authorized Representative:**

Prefix:  \* First Name:

Middle Name:

\* Last Name:

Suffix:

\* Title:

\* Telephone Number:  Fax Number:

\* Email:

\* Signature of Authorized Representative:

\* Date Signed:

---

## CERTIFICATION REGARDING LOBBYING

### Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

### Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

**\* APPLICANT'S ORGANIZATION**

Seattle Police Department

**\* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE**

Prefix:  \* First Name: Sheryl Middle Name:

\* Last Name: Jardine Suffix:

\* Title: Grant & Contracts Manager

**\* SIGNATURE:** Completed on submission to Grants.gov

**\* DATE:** Completed on submission to Grants.gov

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## Seattle Police Department Combating Violent Extremism Program

Grant: 2016 Countering Violent Extremism Grant Program

CFDA: 97.132

Competition ID: DHS-16-OCP-132-00-01

### BUDGET DETAIL / NARRATIVE

#### A: PERSONNEL BUDGET/NARRATIVE

\$178,200 will pay for Overtime for officers to attend and participate in both the Immigrant Family Institute, Integration Sessions and Police Activities League. Because Seattle Police Department does not have dedicated officers for this project, and all are assigned to perform basic services, the project will require the use of officers on overtime.

Integration Sessions: SPD will implement identity/ethnic community/police integration sessions throughout the city that will be comprised of 12 weekly "integration" sessions that will address issues raised by the individual micro-communities to increase police-citizen dialog, understanding, and ultimately police legitimacy.

This project will require grant management and fiscal oversight of approximately 5 hours a week or 260 hours a year. This person(s) will be responsible for fiscal monitoring, acting as direct point of contact for federal counterpart, filing fiscal and programmatic reports, and ensuring that funding is spent in accordance with grant guidance and all federal regulations.

		COST
Officers for Immigrant Family Institute	15 officers x 6 hours x 8 weeks x 2 sessions x \$72 an hour at Overtime	\$ 103,680.00
Officers for Integration Sessions	2 officers x 3 hours x 12 weeks x 5 sessions x \$72 an hour at Overtime each year	\$ 51,840.00
Officers for Pro-Social PAL Activities	5 officers x 3 hours x 7 weeks x 3 sessions x \$72 an hour at Overtime each year	\$ 45,360.00
Grant Administrator	260 hours per year for 2 years @ \$46.78 per hour	\$ 24,325.60
<b>Total</b>		<b>\$ 225,205.60</b>

#### B: FRINGE BENEFITS

The City of Seattle fringe benefits rate is 38.78%. Benefits are for Social Security, Medicare, Healthcare, Retirement, and City Benefits (Death Benefit, Life Insurance, Healthcare, Dental, Vision, Employee Assistance, Worker's Comp). The City's overtime fringe benefit rate is 6.68% and includes retirement at 5.23% and the medicare portion of FICA at 1.45%.

		COST
Officers	Fringe Benefits rate for overtime at 6.68%	\$ 13,418.78
Grant Administrator	Fringe Benefits rate for civilian grant administrator @ 38.78%	\$ 9,433.47
<b>Total</b>		<b>\$ 22,852.25</b>

#### C: Travel

4 people to travel to Washington DC for a conference to present findings for the SPD Combating Violent Extremism Program. Travel based on three overnight stays and 2 travel days, lodging, per diem, local transportation to and from the airport, and baggage. All travel costs are based on GSA rates found 8-28-2016 and flight information from Expedia, assuming non-stop or 1 stop flights round trip coach class.

		COST
Presentation/D.C. Air Fare	4 Attendees @ \$650 round trip	\$ 2,600.00
Presentation/D.C. Lodging	4 Attendees @ \$226 per day for 3 night stays	\$ 2,712.00
Presentation/D.C. Per Diem	4 Attendees @ \$64 per day for 5 days	\$ 1,280.00

Presentation/D.C. Baggage fees	4 Attendees @ \$60 for round trip flights	\$ 240.00
Presentation/D.C. Local transportation	4 Attendees @ \$100 for travel to the airport and local transportation in D.C.	\$ 400.00
<b>Total</b>		<b>\$ 7,232.00</b>

#### **F: Consultants/Contracts**

\$60,000 for administering Public Safety Survey to evaluate community cohesion, police legitimacy and other attributes that lead to community feeling disconnected.  
\$10,000 for Immigrant Family Institute (IFI) project trainer.  
\$3,000 for an instructor to provide training for the Immigrant Family Institute and officers, regarding adolescent brain development and trauma informed care.  
\$18,000 for Public Outreach and Engagement Liasons that assist in facilitating in the discussions for the Integration sessions.  
\$12,400 to cover the cost of interpreters at the various sessions where their services are needed.  
\$5,000 to translate community information packages which are developed by participants.

		<b>COST</b>
Seattle University Public Safety Survey to be conducted year 1 and year 2	\$30,000 a year X 2 years	\$ 60,000.00
Interpretation Institute	Cost of interpreters for sessions	\$ 12,400.00
Translation of participant handouts	Community info package developed by participants	\$ 5,000.00
Immigrant Family Institute (IFI) Project Contract	\$500 a session X 10 sessions X 2 years	\$ 10,000.00
Trauma Informed Care Training	\$300 a session X 5 sessions X 2 years	\$ 3,000.00
Public Outreach and Engagement Liaison (POEL) - Family Engagement and Translation for Integration Sessions	1 Liaison X 3 hours X 12 weeks X 5 sessions X \$50 X 2 years	\$ 18,000.00
<b>Total</b>		<b>\$ 108,400.00</b>

#### **G. Other Costs**

\$22,500 to rent room space from local clubs or civic agencies for 136 seminars. \$3,500 for bus passes needed for families traveling to and from the training and integration sessions. \$15,000 provided to families for participation in the Immigrant Family Institute for an 8 week session. \$500.00 a session for 15 families for 2 sessions.

		<b>COST</b>
Light refreshments for meeting attendees (including snacks, water, and coffee)	136 meetings X \$75 per meeting	\$ 10,200.00
Room Rental	136 meetings X \$125 per meeting	\$ 17,000.00
Bus Tickets	Family Bus passes to encourage meeting attendance	\$ 3,500.00
<b>Total</b>		<b>\$ 30,700.00</b>

## BUDGET SUMMARY

<b>Budget Category</b>	<b>Cost</b>
A. Personnel	\$ 225,205.60
B. Fringe Benefits	\$ 22,852.25
C. Travel	\$ 7,232.00
F. Consultant/Contracts	\$ 108,400.00
G. Other	\$ 30,700.00
Total Federal Request	\$ 394,389.85

## Seattle Police Department Countering Violent Extremism Program

Grant: 2016 Countering Violent Extremism Grant Program

CFDA: 97.132

Competition ID: DHS-16-OCP-132-00-01

### BUDGET DETAIL / NARRATIVE

#### A: PERSONNEL BUDGET/NARRATIVE

Seattle Police Department does not have dedicated officers for this project, all have other full-time assignments. To be successful the project will require the use of officers on overtime to participate in the Immigrant Family Institute, and youth focused IF Project, SEAPAL Initiative, and Integration Sessions. Police Officers will participate in these sessions. Their roles will primarily be as participants, mentors, and coaches.

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This project will require grant management and fiscal oversight of approximately 5 hours a week or 260 hours a year. This person(s) will be responsible for fiscal monitoring, acting as direct point of contact for federal counterpart, filing fiscal and programmatic reports, and ensuring that funding is spent in accordance with grant guidance and all federal regulations.

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<b>Total</b>		<b>\$ 7,232.00</b>

**F: Consultants/Contracts**

\$60,000: SPD will contract with Seattle University each year of the two year period to administer a Public Safety Survey. It will evaluate community cohesion, police legitimacy and other attributes that lead to community members feeling disconnected.

\$10,000 total for both years to contract with a facilitator for the Immigrant Family Institute.

\$3,000 total for both years to contract with an instructor to provide training on adolescent brain development and trauma informed care for the Immigrant Family Institute sessions.

\$18,000 to contract for Public Outreach and Engagement Liasons that will assist in facilitating in the discussions for the Integration Sessions.

\$12,400 to contract with the Interpretation Institute to cover the cost of interpreters at the various sessions where their services are needed.

\$5,000 to translate community information packages which are developed by participants.

		COST
Seattle University Public Safety Survey to be conducted year 1 and year 2	\$30,000 a year X 2 years	\$ 60,000.00
Contract with a Facilitator/Instructor for the Immigrant Family Institute Project	\$500 a session X 10 sessions X 2 years	\$ 10,000.00
Instructor for Trauma Informed Care Training	\$300 a session X 5 sessions X 2 years	\$ 3,000.00
Public Outreach and Engagement Liaison (POEL) - Family Engagement and Translation for Integration Sessions	1 Liaison X 3 hours X12 weeks X 5 sessions X\$50 X 2 years	\$ 18,000.00
Interpretation Institute	Cost of interpreters for sessions	\$ 12,400.00
Translation of participant handouts	Community info package developed by participants	\$ 5,000.00
<b>Total</b>		<b>\$ 108,400.00</b>

**G. Other Costs**

Grant will cover room rent for space in community centers or civic agencies for 136 seminars. \$3,500 for bus passes for families to travel to and from sessions. Assisting with travel costs will encourage the widest participation possible. \$15,000 provided to families as incentive to participate in the Immigrant Family Institute for an 8 week session. \$500.00 a session for 15 families for 2 sessions. Light refreshments will be provided at sessions, which will include light snacks, water, and coffee.

		COST
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Room Rental	136 meetings X \$125 per meeting	\$ 17,000.00
Bus Passes	Family Bus passes to encourage meeting attendance	\$ 3,500.00
Family Stipend for family engagement and partnership sessions	\$500 a family X 15 families X 2 sessions	\$ 15,000.00
Light refreshments for meeting attendees (including snacks, water, and coffee)	136 meetings X \$75 per meeting	\$ 10,200.00
		<b>\$ 45,700.00</b>

## BUDGET SUMMARY

<b>Budget Category</b>	<b>Cost</b>
A. Personnel	\$ 225,205.60
B. Fringe Benefits	\$ 22,852.25
C. Travel	\$ 7,232.00
F. Consultant/Contracts	\$ 108,400.00
G. Other	\$ 45,700.00
Total Federal Request	\$ 409,389.85