

National Origin	1	6	2	6	6	4
Equal Pay Act	0	0	0	0	0	1
Age	3	7	10	15	16	14
Disability	1	4	3	13	9	13
Genetics	0	0	0	0	0	0
Non-EEO	0	0	3	3	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	2	1	1	5	5	4
Assignment of Duties	0	1	0	1	7	3
Awards	0	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	2	0
Reprimand	1	0	3	3	3	0
Suspension	1	1	2	1	2	3
Removal	0	1	0	1	0	0
Other	0	1	0	0	0	1
Duty Hours	0	0	1	0	1	3
Evaluation Appraisal	4	1	4	4	6	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	7	17	22	25	17

Sexual	0	1	1	2	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	4	2
Promotion/Non-Selection	0	3	2	9	4	6
Reassignment						
Denied	0	1	0	0	0	0
Directed	1	0	1	3	3	4
Reasonable Accommodation	0	2	1	1	3	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	2	3	1	3	1
Terms/Conditions of Employment	2	2	7	2	2	4
Time and Attendance	1	1	0	1	4	5
Training	0	0	0	0	1	4
Other	3	3	4	0	2	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	334.00	253.12	298.23	226.12	265.49	184.81
Average number of days in final action	116.75	0	373.00	179.00	116.59	67.93
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	334.00	277.67	280.64	226.27	272.40	176.88
Average number of days in final action	10.33	0	0	15.00	37.90	51.67

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	334.00	238.40	309.95	225.89	254.69	213.14						
Average number of days in final action	436.00	0	373.00	199.50	182.17	97.20						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009		2010		2011		2012		2013			
Total Complaints Dismissed by Agency	3	2	7	2	6	1						
Average days pending prior to dismissal	275	548	110	252	177	49						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	1	5	6	8	3						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009		2010		2011		2012		2013			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		1	

Race	0	0	0	0	0	0	0	0	2	100	0	0
Color	0	0	0	0	0	0	0	0	1	50	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	50	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	2	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	1	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2014Thru09-30					
	Previous Fiscal Year Data											
	2009	2010	2011	2012	2013							
Total complaints from previous Fiscal Years	29	23	27	38	36	42						
Total Complainants	29	23	27	37	35	40						
Number complaints pending												
Investigation	2	1	0	0	3	6						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	1	4	12	14	27	39						
Final Agency Action	1	1	0	7	5	2						
Appeal with EEOC Office of Federal Operations	4	4	5	4	11	12						
Complaint Investigations	Comparative Data						2014Thru09-30					
	Previous Fiscal Year Data											
	2009	2010	2011	2012	2013							
Pending Complaints Where	2	4	4	7	6	6						

Investigations Exceed Required Time Frames						
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