

APPENDIX O
SEMI-ANNUAL LABOR COMPLIANCE REPORT

The following semi-annual report (Construction Wage Rate Requirements and Contract Work Hours and Safety Standards) by *{insert Component's name}* is submitted as required by 29 CFR, Part 5.7(b), and All Agency Memorandum #189, dated February 5, 1998.

1. Period covered:
2. Number of prime contracts awarded:
3. Total dollar amount of prime contracts awarded:
4. Number of contractors against whom complaints were received:
5. Number of investigations completed:
6. Number of contractors found in violation:
7. Amount of back wages found due:
 - a. Construction Wage Rate Requirements statute: (prevailing wage violations)
 - b. Contract Work Hours and Safety Standards: (overtime violations)
8. Amount of back wages paid:
 - a. Construction Wage Rate Requirements statute:
 - b. Contract Work Hours and Safety Standards:
9. Total number of employees paid wage restitution under the Davis-Bacon and related Acts and/or Contract Work Hours and Safety Standards:
10. Amount of liquidated damages assessed under Contract Work Hours and Safety Standards:
 - Federal Agency:
 - Responsible Official:
 - Title:
 - Address and Phone No:
 - E-mail Address (if available):

DHS INSTRUCTIONS FOR COMPLETING THE SEMIANNUAL LABOR COMPLIANCE REPORT

1. Enter the beginning and ending dates of the period covered by the semiannual report.
2. Enter the number of prime contracts which are subject to the Construction Wage Rate Requirements statute (or any of the related statutes listed in 29 CFR Part 5), awarded by the Component and/or (where applicable) its operating and management contractors. Include federally assisted contracts subject to these Acts.
3. To the extent available, enter the total dollar amount of the contracts.
4. Enter the total number of contractors (including subcontractors) against whom complaints were received by your Component.
5. Enter the total number of investigations completed by your Component.
6. Enter the number of contractors (including subcontractors) found in violation as a result of the investigations reported in item 5 above. Do not count a contractor or subcontractor more than once in a single investigation because of a violation of more than one Act, or because more than one contract is included in the investigation.
7. Enter the total amount of back wages due employees of the contractors/subcontractors reported in item 6 above, showing under (a) the amount found due because of violations of the Construction Wage Rate Requirements statute; and (b) the amount of back wages found due because of violations of the Contract Work Hours and Safety Standards.
8. Enter the amount of back wages paid showing under (a) the back wages paid due to violations of the Construction Wage Rate Requirements statute; and (b) the back wages paid due to violations of the Contract Work Hours and Safety Standards.
9. Enter the number of employees paid wage restitution (i.e., back wages) under the Construction Wage Rate Requirements statute and/or the Contract Work Hours and Safety Standards. This figure is the unduplicated count; that is, an employee paid wage restitution as a result of an investigation shall be counted only once, regardless of the fact that the employee may have been paid wage restitution under the Construction Wage Rate Requirements statute and also paid wage restitution under the Contract Work Hours and Safety Standards.
10. Enter the total amount of liquidated damages assessed as a result of violations of the Contract Work Hours and Safety Standards, including any such amounts assessed by your Component as a result of investigations made by DOL.