



Commercially Available Staffing Solution

The Department of Homeland Security (DHS) established a single-award Blanket Purchase Agreement (BPA) for a Commercially Available Staffing Solution (CASS) with Monster Government Solutions, LLC (Monster). Using the Monster software platform, CASS is designed to provide support services for the implementation, training, helpdesk support, operations and maintenance, and subscription services associated with the following suite of customizable human resource modules:

- Personnel Action Request (PAR) Processing
- Applicant Tracking System (ATS) and Assessment
- Performance Ratings and Awards
- Onboarding and Off-Boarding
- Position Classification
- Benefits and Retirement Tracking
- Position Description (PD) Library
- Business Intelligence
- Role-Based User Portal Connectivity and Integration
- Business Intelligence Integration
- Data Analytics

Key Contract Vehicle Features:

- Provides a single, modernized, integrated, and automated solution platform for many transactions related to an employee's HR lifecycle, from recruitment to off-boarding;
- Reduces the number of disparate human resource solutions and systems across DHS;
- Supports DHS's Human Resources Information Technology (HRIT) Strategic Improvement Opportunity (SIO) 2.1, under "Talent Acquisition Management";
- Aligns DHS to the Office of Personnel Management's (OPM) Human Capital Business Reference Model (HCBRM); and
- Generates accurate, timely, and robust transactional data and human capital reports to provide support for congressional, and other official inquiries.

Period of Performance (POP):

One-year base, plus four one-year options (06/08/2018 - 06/07/2023)

Number of Awardees:

One large business

Contractor Information:

Contract #	Vendor Name
70RDAD18A00000004	Monster Government Solutions, LLC