

**Fiscal Year 2010 Annual Federal Performance Report on
Executive Agency Actions to Assist Historically Black
Colleges and Universities**

Transmittal Sheet

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Homeland
Security

***WHITE HOUSE INITIATIVE ON
HISTORICALLY BLACK COLLEGES
AND UNIVERSITIES***

Annual Performance Report on Executive
Agency Actions to Assist Historically Black
Colleges and Universities
Fiscal Year 2010

U.S. Department of Homeland Security Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities For Fiscal Year 2010

Part I, Section A – Executive Summary

The Department of Homeland Security (DHS) hereby submits this Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities (HBCUs) for Fiscal Year (FY) 2010, pursuant to Executive Order 13532, Promoting Excellence, Innovation, and Sustainability at Historically Black Colleges and Universities (February 26, 2010). The purpose of the Executive Order is to advance the development of the Nation's full potential and to advance equal opportunity in higher education, strengthen the capacity of HBCUs to provide the highest quality education, increase opportunities for these institutions to participate in and benefit from Federal programs, and ensure that our Nation has the highest proportion of college graduates in the world by the year 2020.

DHS is committed to supporting the objectives of Executive Order 13532, and DHS's Office for Civil Rights and Civil Liberties (CRCL) reports on the continual Department-wide planning and activities to assist HBCUs. DHS's FY 2010 Annual Performance Report shows that the Department has unified efforts – including the consolidation and coordination of all DHS Support and Operational Component HBCU activities – to meaningfully and efficiently strengthen HBCUs. This Report specifically focuses on the objective of Executive Order 13532 to use grant awards to promote opportunities for HBCUs to participate in programs that develop the capacity of HBCUs to contribute to the development of human capital and to strengthen America's economic and technological base.

The Department's FY 2010 strategies to support HBCUs included DHS's participation in the following key categories, identified by the White House Initiative on HBCUs:

- Research and Development (R&D)
- Training
- Facilities & Equipment (F&E)
- Internships, Recruitment, and Intergovernmental Personnel Acts (IPAs)
- Student Tuition Assistance (STA), Fellowships, and Scholarships
- Direct Institutional Subsidies (DIS)
- Third-Party Awards (TPA)

To support these activities, DHS Components projected a total funding amount of \$7,212,443 to HBCUs, which represents 11.7 % of the total DHS FY 2010 awards projected for Institutions of Higher Education (IHEs). However, DHS exceeded the projected amount by dedicating an actual total funding amount of \$36,906,883 to HBCUs during FY 2010 –18% of total IHE funding. DHS's overall funding to IHEs decreased by over 50%, from \$433,066,524 in FY 2009 to \$210,266,757 in FY 2010. However, the decrease in HBCU funding was only 13%,

from \$42,543,303 in FY 2009 to \$36,906,883 in FY 2010. Specifically, from FY 2009 to FY 2010, DHS decreased HBCU funding in the following award categories: Training (-\$9,405), F&E (-\$6,940,363), STA (-\$33,351), and DIS (-\$1,382,400).

Reasons for the decline in DHS funding to HBCUs are as follows:

- Federal Emergency Management Agency (FEMA) reported a drop in requests from HBCUs for the Facilities and Equipment Grant.
- Only one HBCU won the Headquarters-Science and Technology (S&T), University Programs, Career Development Grant in FY 2010.
- U.S. Immigration and Customs Enforcement (ICE) reported a slight decrease in participation from HBCU students in DHS internship programs.
- U.S. Secret Service (USSS) indicated that its decrease in funding was due to budgetary constraints.

In contrast, during FY 2010, DHS significantly increased HBCU funding in four key categories: R&D, Internships, Recruitment, and TPA. Specifically, in the R&D category, three DHS Components – HQ-S&T, University Programs, FEMA, and the Transportation Security Administration (TSA) – awarded a combined total of \$6,708,959 to HBCUs. Under the Internships category, ten DHS Components reported a combined total of \$2,028,425 in awards to HBCU students: U.S. Customs and Border Patrol (CBP); U.S. Citizenship and Immigration Services (USCIS); U.S. Coast Guard (USCG); Federal Law Enforcement Training Center (FLETC); Headquarters-Office of the Inspector General (OIG); Headquarters-Office of Procurement Operations (OPO); S&T, University Programs; ICE; TSA; and USSS. The USCG reported a total of \$503,000 in recruitment awards to HBCUs. In the TPA category, USCG, ICE, and USSS reported a combined total of \$272,953.

In addition, under the financial categories, three Components – S&T, University Programs, FEMA, and TSA – awarded a combined total of \$34,370,333 to HBCUs in grants, contracts, and technical assistance. DHS's overall funding to IHEs under these three financial categories was \$172,753,303.

U.S. Department of Homeland Security
 Part I, Section B – FY 2010 Summary of Select Agency Initiatives by
 Financial Category

1. **AGENCY:** U.S. Department of Homeland Security

2. **DATE:** April 6, 2011

3. **TOTAL FUNDS AWARDED TO INSTITUTIONS OF HIGHER EDUCATION (IHEs):** \$172,753,303.00

Category	FY 2010 Total Funds To IHEs	FY 2010 Total Funds To HBCUs	Funds To HBCUs as % of FY 2010 Total Funds To IHEs
1. Grants	\$174,749,506.00	\$31,046,815.00	18%
2. Contracts	\$4,392,018.00	\$3,313,518.00	75%
3. Loans	\$0.00	\$0.00	0%
4. Services	\$0.00	\$0.00	0%
5. Technical Assistance	\$34,000.00	\$10,000.00	29%
TOTAL	172,753,303.00	\$34,370,333.00	20%

U.S. Department of Homeland Security
Part I, Section C – FY 2010 Summary of Total Awards by
Program Category

1. **AGENCY:** U.S. Department of Homeland Security
2. **DATE:** April 6, 2011
3. **TOTAL FUNDS AWARDED TO INSTITUTIONS OF HIGHER EDUCATION (IHEs):**
\$210,266,756.72

Category	FY 2010 Total Funds To IHEs	FY 2010 Total Funds To HBCUs	Funds To HBCUs as % of FY 2010 Total Funds To IHEs
1. Research & Development	\$43,203,511.00	\$6,708,959.00	16%
2. Program Evaluation	\$4,908.00	\$0.00	0%
3. Training	\$75,000.00	\$46,500.00	62%
4. Facilities & Equipment	\$118,404,745.00	\$26,392,325.00	22%
5. Internships, Traineeships, Recruitment, & IPAs	\$15,049,874.44	\$2,028,425.41	13%
6. Student Tuition Assistance, Fellowships, Scholarships, and Other Aid	\$24,634,037.18	\$184,660.00	1%
7. Direct Institutional Subsidies	\$4,348,500.00	\$1,273,060.00	29%
8. Third-Party Awards	\$805,410.10	\$272,953.10	34%
9. Administrative Infrastructure	\$2,467,500.00	\$0.00	0%
10. Other Activities (Small Business Innovation Research)	\$1,233,750.00	\$0.00	0%
TOTAL	\$210,266,756.72	\$36,906,882.51	18%

U.S. Department of Homeland Security
Part I, Section D – FY 2010 Agency Awards by Institution and Program Category

PART I. SECTION D - FY 2010 AGENCY AWARDS BY INSTITUTION AND PROGRAM CATEGORY

STATE/INSTITUTION	R&D	Training	F&E	Interns	STA	DIS	TPA	Totals
ALABAMA								
Alabama A&M University	55,286.00	384.61		350.00		483,768.00		\$539,788.61
Alabama State University								\$0.00
Bishop State Community College								\$0.00
Concordia College								\$0.00
Shelton State Community College								\$0.00
Gadsden State Community College								\$0.00
Lawson State Community College								\$0.00
Miles College				10,790.00				\$10,790.00
Oakwood University								\$0.00
Selma University								\$0.00
J. F. Drake Technical College								\$0.00
Stillman College		384.61						\$384.61
Talladega College								\$0.00
Trenholm State Technical College				29,100.00				\$29,100.00
Tuskegee University	191,880.00							\$191,880.00
ARKANSAS								
Arkansas Baptist College		384.56						\$384.56
Philander Smith College								\$0.00
Shorter College								\$0.00
University of Arkansas @ Pine Bluff	41,247.00			34,075.00		487,613.00		\$562,935.00
DELAWARE								
Delaware State University			105,836.00	30,613.00				\$136,449.00
DISTRICT OF COLUMBIA								
Howard University	187,076.00		62,239.00	120,906.95	23,516.00			\$393,737.95
University of the District of Columbia	2,967,023.00			50,956.00				\$3,017,979.00

U.S. Department of Homeland Security
Part I, Section D – FY 2010 Agency Awards by Institution and Program Category

PART I. SECTION D - FY 2010 AGENCY AWARDS BY INSTITUTION AND PROGRAM CATEGORY

STATE/INSTITUTION	R&D	Training	F&E	Interns	STA	DIS	TPA	Totals
FLORIDA								
Bethune-Cookman College	21,714.00	384.61		8,287.00				\$30,385.61
Edward Waters College		384.61		4,676.00				\$5,060.61
Florida A&M University	201,921.00			37,115.00	5,516.00			\$244,552.00
Florida Memorial College				63,325.00				\$63,325.00
GEORGIA								
Albany State University		384.61						\$384.61
Clark Atlanta University	24,517.00	384.61		29,314.00				\$54,215.61
Fort Valley State University	15,400.00			285.00				\$15,685.00
Interdenomational Theological Center								\$0.00
Morehouse College	229,250.00	384.62		20,948.34	9,588.00			\$260,170.96
Morehouse School of Medicine								\$0.00
Morris Brown College		384.62						\$384.62
Paine College								\$0.00
Savannah State University		384.62		29,185.00	45,018.00			\$74,587.62
Spelman College		12,000.00		30,096.44				\$42,096.44
KENTUCKY								
Kentucky State University	31,000.00			240.00				\$31,240.00
LOUISIANA								
Dillard University			3,271,314.00					\$3,271,314.00
Grambling State University			31,166.00	38,927.12				\$70,093.12
Southern University A&M College			3,183,463.00	150.00				\$3,183,613.00
Southern University @ New Orleans				500.00				\$500.00
Southern University @ Shreveport	106,724.00							\$106,724.00
Xavier University			17,370,463.00					\$17,370,463.00

U.S. Department of Homeland Security
Part I, Section D – FY 2010 Agency Awards by Institution and Program Category

PART I. SECTION D - FY 2010 AGENCY AWARDS BY INSTITUTION AND PROGRAM CATEGORY

STATE/INSTITUTION	R&D	Training	F&E	Interns	STA	DIS	TPA	Totals
MARYLAND								
Bowie State University				293,108.57				\$293,108.57
Coppin State University				23,854.65				\$23,854.65
Morgan State University	175,813.00	384.62		86,246.12				\$262,443.74
University of Maryland Eastern Shore			61,961.00	126,418.12				\$188,379.12
MICHIGAN								
Lewis College of Business								\$0.00
MISSISSIPPI								
Alcorn State University	50,000.00							\$50,000.00
Coahoma Community College								\$0.00
Hinds Community College, Utica								\$0.00
Jackson State University	1,054,317.00	384.62		6,279.00	7,273.00			\$1,068,253.62
Mary Holmes College								\$0.00
Mississippi Valley State University	60,912.00	384.62		175.00				\$61,471.62
Rust College		384.62						\$384.62
Tougaloo College	490,000.00			165,000.00				\$655,000.00
MISSOURI								
Harris-Stowe State College								\$0.00
Lincoln University								\$0.00
NORTH CAROLINA								
Barber-Scotia College								\$0.00
Bennett College		384.62						\$384.62
Elizabeth City State University	32,721.00			33,250.00	39,366.00			\$105,337.00
Fayetteville State University		12,000.00		5,476.12				\$17,476.12
Johnson C. Smith University	109,255.00	384.62		12,352.00				\$121,991.62
Livingstone College		384.62		100.00				\$484.62
North Carolina State A&T University	84,451.00			144,393.62	13,206.00			\$242,050.62

U.S. Department of Homeland Security
Part I, Section D – FY 2010 Agency Awards by Institution and Program Category

PART I. SECTION D - FY 2010 AGENCY AWARDS BY INSTITUTION AND PROGRAM CATEGORY

STATE/INSTITUTION	R&D	Training	F&E	Interns	STA	DIS	TPA	Totals
North Carolina Central University	11,538.00			400.00				\$11,938.00
St. Augustine's College		384.62						\$384.62
Shaw University								\$0.00
Winston-Salem State University		384.62		150.00				\$534.62
OHIO								
Central State University								\$0.00
Wilberforce University		384.62						\$384.62
OKLAHOMA								
Langston University		384.62		125.00				\$509.62
PENNSYLVANIA								
Cheyney University		384.62						\$384.62
Lincoln University		384.62		5,276.12				\$5,660.74
SOUTH CAROLINA								
Allen University								\$0.00
Benedict College				3,732.00				\$3,732.00
Clafin College								\$0.00
Clinton Junior College				28,469.00				\$28,469.00
Denmark Technical College								\$0.00
Morris College								\$0.00
South Carolina State University	50,000.00			29,350.00	8,900.00			\$88,250.00
Voorhees College								\$0.00
TENNESSEE								
Fisk University				175.00				\$175.00
Knoxville College								\$0.00
Lane College								\$0.00
Lemoyne-Owen College		384.62		11,142.56				\$11,527.18
Meharry Medical College	30,405.00							\$30,405.00
Tennessee State University				39,205.00		301,679.00		\$340,884.00

U.S. Department of Homeland Security
Part I, Section D – FY 2010 Agency Awards by Institution and Program Category

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STATE/INSTITUTION	R&D	Training	F&E	Interns	STA	DIS	TPA	Totals
TEXAS								
Huston-Tillotson College				60.00				\$60.00
Jarvis Christian College								\$0.00
Paul Quinn College								\$0.00
Prairie View A&M University				30,175.00				\$30,175.00
Saint Phillip's College		384.62		34,075.00				\$34,459.62
Southwestern Christian College								\$0.00
Texas College								\$0.00
Texas Southern University	436,563.00	12,000.00	2,305,883.00	25,600.00				\$2,780,046.00
Wiley College	49,946.00							\$49,946.00
VIRGINIA								
Hampton University				37,125.00	32,277.00			\$69,402.00
Norfolk State University				131,498.00				\$131,498.00
Saint Paul's College								\$0.00
Virginia Union University		384.62		27,130.00				\$27,514.62
Virginia State University		500.00		48,664.68				\$49,164.68
Virginia University at Lynchburg				200.00				\$200.00
WEST VIRGINIA								
Bluefield College								\$0.00
West Virginia State College								\$0.00
U.S. VIRGIN ISLANDS								
University of the Virgin Islands				3,306.00				\$3,306.00
UNIDENTIFIED HBCUs								
								\$0.00

U.S. Department of Homeland Security
Part I, Section D – FY 2010 Agency Awards by Institution and Program Category

PART I. SECTION D - FY 2010 AGENCY AWARDS BY INSTITUTION AND PROGRAM CATEGORY

STATE/INSTITUTION	R&D	Training	F&E	Interns	STA	DIS	TPA	Totals
OTHER								
OPO - HBCU 3rd Annual Career Development Marketplace				399.00				\$399.00
USCG Recruitment Activities & Sponsorships				135,675.00			241,150.00	\$376,825.00
ICE Recruitment Publications							3,000.00	\$3,000.00
USSS Recruitment Activities							28,803.10	\$28,803.10
GRAND TOTAL	\$6,708,959.00	\$ 46,500.00	\$26,392,325.00	\$2,028,425.41	\$184,660.00	\$1,273,060.00	\$272,953.10	\$36,906,882.51

R&D - Research & Development

Interns - Traineeships, Internships, Recruitment, & IPAs

DIS - Direct Institutional Subsidies

STA - Student Tuition Assistance, Fellowships, Scholarships, & IPAs

F&E - Facilities & Equipment

TPA – Third Party Award

U.S. Department of Homeland Security
Part I, Section E - FY 2010 Awards Narrative

Research and Development – Total Award: \$6,708,959.00

The Federal Emergency Management Agency (FEMA) gave an award to three HBCUs – University of the District of Columbia, Washington, DC; Florida A&M University, FL; and Southern A&M College, LA – under a Competitive Training Grants Program, which provides students training on legal issues in preparation, response, and recovery. Award: \$3,178,518.00

The Directorate of Science & Technology, University Programs, (S&T, University Programs) awarded HBCUs funding under the *Summer Research Team (SRT) Program*. The SRT engages early career faculty and students with the DHS Centers of Excellence. The purpose of the program is to increase and enhance the scientific leadership at Minority Serving Institutions (MSIs) in research areas that support the mission and goals of DHS. In addition, S&T, University Programs, continued collaborative partnerships between DHS Centers of Excellence and HBCUs and awarded funds to expand MSIs' science, technology, engineering, and mathematics (STEM) capabilities and develop a number of proven career pathways for MSI students. Participating HBCUs included Alabama A&M University, AL; Tuskegee University, AL; University of Arkansas at Pine Bluff, AR; Howard University, Washington, DC; Bethune-Cookman University, FL; Florida A&M University, FL; Clark Atlanta University, GA; Fort Valley State University, GA; Morehouse College, GA; Kentucky State University, KY; Morgan State University, MD; Alcorn State University, MS; Jackson State University, MS; Mississippi Valley State University, MS; Tougaloo College, MS; Elizabeth City State University, NC; Johnson C Smith University, NC; North Carolina A&T State University, NC; North Carolina Central University, NC; South Carolina State University, SC; Meharry Medical College, TN; Texas Southern University, TX; and Wiley College, TX. Award: \$3,395,441.00

The Transportation Security Administration (TSA) provided two HBCUs – Texas Southern University, TX, and Tougaloo College, MS – with awards to develop a training DVD focusing on bus security in coordination with other mass transit employees stakeholders. Award: \$135,000.00

Training – Total Award: \$46,500.00

The U.S. Coast Guard (USCG) increased Admiral/SES partnerships with 22 HBCUs to enhance the USCG's exposure on HBCU campuses. The USCG established formal Memorandum of Understandings (MOUs) with HBCUs to deliver professional/leadership training by USCG members, Capstone project sponsorship, and other training opportunities. For example, the USCG provided subject matter experts to assist Texas Southern University in the classroom and in developing curriculum for their new degree program Maritime Transportation Management and Security. Participating HBCUs include Spelman College, GA; Fayetteville State University, NC; Tennessee State University, TN; and Texas Southern University, TX. Award: \$36,000.00

U.S. Citizenship and Immigration Services (USCIS) Management Officials conducted training covering the schedule A hiring authority and how to apply for Federal employment at an HBCU, Virginia State University. Approximately 100 students attended this training. Award: \$500.00

U.S. Department of Homeland Security Part I, Section E - FY 2010 Awards Narrative

The Emergency Management Institute, a component of FEMA, awarded stipends to senior academic officials from the following HBCUs: Alabama A&M University, AL; Stillman College, AL; Arkansas Baptist College, AR; Bethune-Cookman University, FL; Edward Waters College, FL; Albany State University, GA; Clark-Atlanta University, GA; Morehouse College, GA; Morris Brown University, GA; Savannah State University, GA; Morgan State University, MD; Jackson State University, MS; Mississippi Valley State University, MS; Rust College, MS; Bennett College, NC; Johnson C. Smith University, NC; Livingston College, NC; St. Augustine's College, NC; Winston-Salem University, NC; Wilberforce University, OH; Langston University, OK; Cheney University, PA; Lincoln University, PA; Lemoyne-Owen College, TN; St. Phillips College, TX; and Virginia Union University, VA. Award: \$10,000.00

Facilities and Equipment – Total Award: \$26,392,325.00

FEMA awarded funds to eight HBCUs for facilities, buildings, and equipment through the Agency's Public Assistance program.

Internships, Traineeships, Recruitment and IPAs – Total

Award: \$2,028,425.41

U.S. Customs & Border Protection (CBP) sponsored 11 HBCU students under the Student Career Employment Program (SCEP)¹ from the following institutions: Howard University, Washington, DC; University of the District of Columbia, Washington, DC; University of Delaware, DE; Clark Atlanta University, GA; Bowie State University, MD; Morgan State University, MD; University of Maryland Eastern Shore, MD; Clinton Junior College, SC; Virginia State University, VA; and the University of the Virgin Islands, VI.

Award: \$217,468.00

In addition, 13 students from nine HBCUs participated in CBP's STEP program – Howard University, Washington, DC; University of the District of Columbia, Washington, DC; University of Delaware, DE; Spellman College, GA; Bowie State University, MD; Morgan State University, MD; University of Maryland Eastern Shore, MD; Johnson C. Smith University, NC; and Virginia State University, VA. Award: \$186,326.00

CBP also participated in recruitment activities and funded recruitment advertisements.

Award: \$9,104.00

USCIS hired seven students under the Student Temporary Employment Program (STEP)² and one Federal Career Intern Program (FCIP). Participating HBCUs included Howard University,

¹ The Student Career Employment Program provides student interns with work experience directly related to the student's academic program and career goals. Students in the SCEP program may be noncompetitively converted to term, career or career-conditional appointments following completion of their academic and work experience requirements.

² The Student Temporary Employment Program offers students the opportunity to temporarily work at Federal agencies, and provides maximum flexibility to both students and managers because the nature of the work does not have to be related to the student's academic or career goals.

U.S. Department of Homeland Security Part I, Section E - FY 2010 Awards Narrative

Washington, DC; Bethune-Cookman College, FL; Florida A&M University, FL; Morgan State University, MD; University of Maryland Eastern Shore, MD; Hampton University, VA; and Virginia State University, VA. Award: \$49,920.00

USCIS also participated in recruitment and outreach activities. Award: \$1,850.00

USCG sponsored 10 HBCU students through the SCEP, STEP, and the MSIs National Intern Program from the following institutions: Howard University, Washington, DC; University of the District of Columbia, Washington, DC; Bowie State University, MD; Morgan State University, MD; Elizabeth City State University, NC; North Carolina State A&T University, NC; and Norfolk State University, VA. Award: \$235,328.00

USCG developed a comprehensive marketing plan focused on HBCUs and their diverse and talented student bodies. This marketing plan targeted specific HBCUs and included advertisements in student newspapers, HBCU web pages, Sport program guides, movie theatres and local TV/radio. The USCG also attended several college fairs at HBCUs throughout the country as well as holding information sessions to increase student awareness of USCG opportunities. Participating HBCUs included Alabama A&M University, AL; Tuskegee University, AL; Bethune-Cookman College, FL; Florida A&M University, FL; Florida Memorial College, FL; Morehouse College, GA; Savannah State University, GA; Spelman College, GA; Morgan State University, MD; Jackson State University, MS; North Carolina State A&T University, NC; North Carolina Central University, NC; South Carolina State University, SC; Fisk University, TN; Tennessee State University, TN; Prairie View A&M University, TX; Texas Southern University, TX; and Hampton University, VA. In addition, the USCG also funded a comprehensive athletic sponsorship with Texas Southern University, which included a USCG ad banner in their indoor arena, a USCG banner displayed at all home football games, and color advertisement in every football and basketball program guides. Award: \$503,000.00

The Federal Law Enforcement Training Center (FLETC) hired three HBCU students through the SCEP, STEP, and FLETC's College Intern Program. Participating HBCUs included Edwards Waters College, FL; University of Maryland Eastern Shore, MD; and Benedict College, SC. Award: \$11,784.00

FLETC also attended recruitment activities at Bethune-Cookman University, FL, and Savannah State University, GA. Award: \$1,282.00

The Office of the Inspector General (OIG) sponsored seven students from HBCUs under the STEP and FCIP from Howard University, Washington, DC; Morehouse College, GA; Coppin State University, MD; and Morgan State University, MD. Award: \$69,834.44

OIG also participated in recruitment activities. Award: \$2,365.00

U.S. Department of Homeland Security Part I, Section E - FY 2010 Awards Narrative

Headquarters-Office of Procurement Operations (OPO) sponsored eight students from HBCUs under the Acquisition Professional Career Program (APCP) from Howard University, Washington, DC; Grambling State University, LA; Morgan State University, MD; University of Maryland Eastern Shore, MD; Fayetteville State University, NC; Lincoln University, PA.

Award: \$42,208.96

In addition, OPO attended career fairs sponsored by HBCUs, including the HBCU 3rd Annual Career Development Marketplace. Award: \$749.00

S&T, University Programs, continued its DHS Summer Internship Program intended to provide undergraduate juniors and seniors the opportunity to work with homeland security professionals and researchers during the summer. This is a 10-week summer research experience for undergraduate students majoring in homeland security related to science, technology, engineering, and mathematics (HS-STEM). Participating HBCUs included Miles College, AL, and Jackson State University, MS. Award: \$16,362.00

U.S. Immigration and Customs Enforcement (ICE) awarded internships to 13 students attending HBCUs through the SCEP and STEP programs. These internships provided students an opportunity to discover and build career avenues within ICE and the Federal government, and an opportunity to further their professional development. These students came from several HBCUs, including the University of Arkansas at Pine Bluff, AR; Florida Memorial University, FL; Grambling State University, LA; Bowie University, MD; University of Maryland Eastern Shore, MD; North Carolina A&T State University, NC; Norfolk State University, VA; Virginia Union University, VA; and St. Phillips College, TX. Award: \$375,342.00

ICE attended career fairs at the following academic institutions: Howard University, Washington, DC; Florida A&M University, FL; Spelman College, GA; Grambling State University, LA; Jackson State University, MS; and Fayetteville State University, NC. Award: \$407.00

TSA participated in recruitment activities and placed recruitment advertisements with seven HBCUs: Delaware State University, DE; Florida Memorial College, FL; Fort Valley State University, GA; Morehouse College, GA; Kentucky State University, KY; Bowie State University, MD; and Texas Southern University, TX. Award: \$1,930.00

TSA also established and executed an Intergovernmental Personnel Act (IPA) assignment of a senior level employee to Tougaloo College, MS, to further efforts with the White House Initiatives on HBCU, TSA recruitment and award campaign. Award: \$165,000.00

U.S. Secret Service (USSS) sponsored 10 HBCU students under STEP from the following HBCUs: Howard University, Washington, DC; Spelman College, GA; Bowie University, MD; North Carolina State A&T University, NC; LeMoyne-Owen College, TN; and Virginia State University, VA. Award: \$135,541.01

U.S. Department of Homeland Security Part I, Section E - FY 2010 Awards Narrative

USSS also participated in recruitment activities and placed advertisements in various HBCU publications. Award: \$2,624.00

Student Tuition Assistance, Fellowships, Scholarships and Other Aid – Total Award: \$184,660.00

USCG awarded funds to HBCUs through the College Student Pre-Commissioning Initiative (CSPI). CSPI selected college sophomores and juniors from MSIs with the academic potential and motivation to become a Coast Guard officer and provided them with full tuition, a monthly salary, medical and life insurance, and other benefits. USCG awarded eighteen scholarships to HBCU students in FY 2010. Also as part of their Post-Graduate school program, the USCG sent two officers to HBCUs to obtain their advanced degrees. Participating HBCUs included Howard University, Washington, DC; Florida A&M University, FL; Morehouse College, GA; Savannah State University, GA; Spelman College, GA; Jackson State University, MS; North Carolina State A&T University, NC; Elizabeth City State University, NC; South Carolina State University, SC; and Hampton University, VA. Award: \$152,794.00

S&T, University Programs, sponsored students from Elizabeth City State University, NC, through the DHS Scholarship and Fellowship Program, which provides individual scholarships, and fellowships to support undergraduate and graduate students pursuing degrees in homeland security-focused courses of study. Award: \$31,866.00

Direct Institutional Subsidies – Total Award: \$1,273,060.00

S&T, University Programs, continued its homeland security scientific leadership program, MSI Scientific Leadership Awards (SLA), established to build capacity at MSIs in technical fields critical to homeland security. These Institutional awards support the development of HS-STEM teaching initiatives, curriculum development and scholarships in HS-STEM fields. Participating HBCUs included Alabama A&M University, AL; University of Arkansas at Pine Bluff, AR; and Tennessee State University, TN.

Third Party Awards – Total Award: \$272,953.10

USCG increased its affiliations with organizations that focus on supporting HBCUs, including the White House Initiative on HBCUs, National Association for Equal Opportunity in Higher Education (NAFEO), Thurgood Marshall College Fund (TMCf), National Society of Black Engineers (NSBE), Black Engineer of the Year Awards (BEYA), and the Ripple Institute, Inc. Additionally, USCG members participated on several professional panels during conferences hosted by these organizations. Award: \$241,150.00

ICE placed two recruitment advertisements in the “Black College Today” magazine. Award: \$3,000.00

USSS attended career fairs and posted recruitment advertisements in publications that reach HBCU students through third party awards. Award: \$28,803.10