



Homeland Security

April 25, 2008

Deborah J. Cavett, Executive Director
White House Initiative on Tribal Colleges and Universities
Department of Education
1990 K Street, NW, Room 7010
Washington, DC 20006

Re: FY 2007 Annual Report

Dear Director Cavett:

The enclosed Department of Homeland Security (DHS) Fiscal Year 2007 Annual Federal Performance Report on Executive Agency Actions to Assist Tribal Colleges and Universities (TCUs) is submitted in response to your February 4, 2008 request pursuant to Executive Order 13270.

We are pleased to report that our support to TCUs for FY 2007 totaled \$288,401. This amount represents a significant increase of \$229,051 in financial assistance to TCUs from \$59,350.00 in FY 2006. DHS increased funding in all award categories, notably in the Direct Institutional Subsidies category.

If we can provide further information or assistance, please contact Carmen H. Walker, Deputy Officer for Equal Employment Opportunity Programs, Office for Civil Rights and Civil Liberties, at (202) 357-8216.

Sincerely,

A handwritten signature in black ink that reads "Carmen H. Walker".

Carmen H. Walker
Deputy Officer for EEO Programs
Office for Civil Rights and Civil Liberties
U.S. Department of Homeland Security

Enclosure



Homeland Security

WHITE HOUSE INITIATIVE ON TRIBAL COLLEGES AND UNIVERSITIES

Annual Performance Report on Executive Agency Actions To Assist Tribal Colleges and Universities Fiscal Year 2007

April 2008

U.S. DEPARTMENT OF HOMELAND SECURITY
Annual Performance Report on Executive Agency Actions to
Assist Tribal Colleges and Universities
For Fiscal Year 2007

Part A: Executive Summary

This is the Department of Homeland Security's (DHS) Annual Performance Report on Executive Agency Actions to Assist Tribal Colleges and Universities (TCUs). This report is submitted to the Office of the White House Initiative on Tribal Colleges and Universities pursuant to Executive Order 13270. We are pleased to report that our financial support to TCUs for FY 2007 totaled **\$288,401.00**. This amount represents a significant increase of \$229,051 in financial support to TCUs from \$59,350.00 in FY 2006.

The Department increased funding in six categories:

- Research and Development;
- Direct Institutional Subsidies;
- Training & Technical Assistance;
- Facilities & Equipment;
- Fellowships, Internships, Recruitment, Intergovernmental Personnel Act exchanges; and
- Third Party Awards.

Specifically, the *DHS Headquarters, Science & Technology Directorate, Office of Research, University Programs (UP)* awarded a total \$227,448.00 in Direct Institutional Subsidies, Training & Technical Assistance, Facilities & Equipment, and Third Party Awards. The *U.S. Coast Guard (USCG)* hired a student from Sitting Bull College as an intern. *U.S. Immigration and Customs Enforcement (ICE)*, *U. S. Citizenship and Immigration Services (CIS)*, *Federal Law Enforcement Training Center (FLETC)* *U.S. Secret Service (USSS)* and *U. S. Customs and Border Protection (CBP)* participated in recruitment and outreach events.

Also, of note, the *Federal Emergency Management Agency (FEMA) U.S. Fire Academy* provided \$149,000 in grants to the Indian Health Services to reduce the rate of residential fire deaths and injuries among American Indian and Alaskan Native children (ages 3-5) enrolled in Tribal Head Start Centers participating in the Sleep Safe Program. Included in this funding was Oglala Lakota College, Kyle, SD, which manages nine Head Start programs in South Dakota. However, the award amount to the TCU is unavailable from FEMA. *ICE* donated information technology equipment to Dine College and Keweenaw Ojibwe Community College, a TCU located on a reservation though not included among WHITCU's 32 TCUs.

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Department of Homeland Security Accomplishments

During FY 2007, DHS TCU Representatives continued to expand the Department's new program. The Headquarters TCU Representative briefed senior officials on the Executive Order and opportunities to build capacity at TCUs. DHS Officials provided a workshop at the Society of American Indian Government Employees (SAIGE) conference held in Tucson, AZ, and conducted meetings with the American Indian Higher Education Consortium (AIHEC). In July 2007, the Office for Civil Rights and Civil Liberties (CRCL) sponsored an informative DHS TCU Representatives meeting featuring the Executive Director and the Policy Advisor from WHITCU who discussed capacity building opportunities between DHS and TCUs, and the Director of DHS Grants Policy and Oversight who provided an overview on grants policy, including insights on the grants application and selection processes.

Further, CRCL worked closely with the WHITCU staff in FY 2007 to plan, develop and moderate the department's workshop "Developing Program Opportunities between the Department of Homeland Security and the Tribal Colleges and Universities". Representatives from eight Tribal Colleges and Universities and the North Dakota Association of Tribal Colleges, including three Presidents and one WHITCU Board member joined the WHITCU Executive Director, her staff; and over 30 DHS officials from throughout the country to discuss opportunities for working together to strengthen both DHS and TCUs. Attendees identified and explored new opportunities for activities that will enable TCUs to fully participate in and benefit from DHS programs. Further, DHS demonstrated its commitment to the principles and mandates of Executive Order 13270 on Tribal Colleges and Universities that President Bush signed on July 3, 2002. As a result, key areas for further action/cooperation between DHS and TCUs were identified and captured in a document that will form the beginning of a mutually rewarding partnership.

Results of the Department's FY 2007 planned activities in support of the Executive Order 13270 by performance award category follows:

Award Category: Research and Development

The *DHS Headquarters, Science & Technology Directorate, Office of Research, University Programs (UP)* funds strategic partnerships with the academic community to further the homeland security mission through research and education. UP enhanced already existing programs and established new programs specifically for Minority Serving Institutions (MSI), which include HBCUs, HSIs and TCUs. The goal of this new initiative was to improve capabilities of MSIs to conduct research in areas critical to homeland security goals. Chief Dull Knife College, Fort Berthold Community College,

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Salish - Kootenai College (SKI), United Tribes Technical College (UTTC), and Turtle Mountain Community College (TMCC) participated in this new initiative. *Please see Part C: Summary of FY 2007 Agency Awards to Individual Colleges and Universities Chart C for specific funding awards by TCU.* **Total Award: \$19,400.00**

Award Category: Direct Institutional Subsidies

UP awarded Blackfeet Community College a DHS Scientific Leadership Award.
Total Award: \$198,607.00

Award Category: Training and Technical Assistance

To ensure participation of TCU officials in its programs, *UP* sponsored a workshop on the competitive process for securing grants, contracts, and other Federal resources. *UP* provided travel expenses for TCU officials from Leech Lake Tribal College, Little Priest Tribal College, Nebraska Indian Community College, Sitting Bull College, Southwestern Indian PolyTechnical College (SIPI), Tohono O'Odham Community College, SKI, TMCC, and UTTC. **Total Award: \$8,375.00**

ICE Office of Investigations, Forensic Document Lab training team initiated discussions with TMCC in North Dakota on the development of a law enforcement curriculum at the College. The goal was to assist TMCC in the development of a forensics document lab thus building a pipeline for future hires with specialized skills. Initial discussions identified a need for funding to secure appropriate equipment for the school. *ICE* facilitated discussions between the college and the DHS grant office to obtain assistance in procuring the laboratory equipment needed to establish the program.
Total Award: \$3,840.00.

Award Category: Facilities & Equipment

ICE donated equipment to Dine College. **Total Award: \$15,787.20**

Award Category: Fellowships, Internships, Recruitment, IPAs

ICE conducted several initiatives in this category. First, *ICE* began discussions with Southwestern Indian Polytechnic Institute (SIPI) to identify ways to provide the students in the Geospatial Information Technology program with internship opportunities to utilize their skills in support of the Secure Border Initiative. The Institute's program at SIPI is designed to prepare students to capture, manage, analyze, and visualize geospatial data in public and private organizations. *ICE* identified unpaid internship opportunities for students, but due to financial challenges associated with financing a college

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education, students were unable to take advantage of the opportunities. As a result, in FY 2008, *ICE* will identify paid internship opportunities for students in *ICE* program offices in the local area. Second, *ICE* utilized its listserv to disseminate vacancy announcements, internships, training, and available grant opportunities to TCUs. *ICE* also held meetings with the American Indian Higher Education Consortium (AIHEC) and the WHITCU to discuss ways to expand partnerships with TCUs. Additionally, *ICE* advertised careers in the Tribal College Journal and the Journal's website. **Total Award: \$5,047.00.**

The *DHS Headquarters* TCU Representative briefed senior officials on Executive Order 13270 and discussed opportunities to build capacity at TCUs. *DHS Headquarters* also utilized their listserv and other methods to disseminate vacancy announcements, internships, training opportunities, and available grants to TCUs.

The *USSS* mailed college recruitment posters to TCUs.

During the SAIGE conference, 25 American Indian students in attendance were briefed on civilian and military career opportunities at the *U.S. Coast Guard*.

CBP provided all TCUs with information on *CBP* career opportunities. *FLETC* disseminated recruitment announcements for internships and careers to Navajo Technical College and SIPI.

CIS provided a four-hour informational session on careers with *CIS* at the College of Menominee Nation, and met with the College Administrator who shared information about the TCU. *CIS* also attended job fairs and other recruiting events held at: Haskell Indian Nations University; Little Priest Tribal College; and Nebraska Indian Community College; and Lac Courte Oreilles Objibwa Community College. At least four of the 50 students who visited the *CIS* booth at Haskell expressed an interest in working for *CIS*. **Total Award: \$ 850.00.**

Award Category: Third-Party Awards

Through the Minority Serving Institutions (MSI) Internship Program to recruit American Indian College students, the *USCG* provided an internship to one student from Sitting Bull College. **Total Award: \$13, 980.00.**

UP provided a MSI Workshop on grants, contracts and other resources available through their Universities Program. **Total Award: \$1,066.00**

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Award Category: Other Activities (TCU Site visit, Adv., DHS/TCU conf. prep)

The *USSS* visited SIPI in Albuquerque, NM. During this visit, *USSS* met with the SIPI President and his staff to explore capacity building opportunities of mutual benefit to the College and *USSS*. **Total Award: \$310.00.**

ICE donated equipment to Keweenaw Ojibwe Community College, a tribal college, though not included on the WHITCU list. **Total Award: \$20,438.84**

TSA contributed in FY 2007 toward planning and coordinating the department's historic workshop "Developing Program Opportunities between the Department of Homeland Security and the Tribal Colleges and Universities" held during FY 2008.
Total Award: \$700.00.

Changes in Planned Activities

Two components increased funding for TCUs over their FY 2007 projections. *CIS* and the *TSA* increased funding for TCUs from FY 2006 to FY 2007. *TSA* awards represented additional activities not included in the FY 2007 plan. Two components were forced to delay specific projects listed in their projections. *TSA* planned to provide cooperative education opportunities, student and faculty internships, visiting professorships, and personnel and student recruitment at institutions of higher education. However, these activities were not started, though *TSA* has explored ways to launch the programs in FY 2008. Due to reorganization within *USCG*, the maritime safety activity was not done in FY 2007, though it is on track for FY 2008.

Support for Tribal Organizations

The Department also participated in the following additional American Indian, though non-TCU activities. At the direction of the WHITCU office we are including them here:

USSS participated in career fairs/workshop and conferences, and job advertisements, at the following events: Baltimore POW WOW, Indian Country Today, American Indian Education Guide, National Native American Law Enforcement Association, Society of American Indian Government Employees and the Minority Serving Institutions Community of Partners Council. *USSS* reported \$11,960.59 on these recruitment and outreach events. *CBP* participated in the following recruiting events: American Indian Minority Achievement Event in Helene, MT; Diversity Career Fair at the Tucson Indian Center; National Native American Law Enforcement Association Annual Conference; and the Imperial Valley College Desert Museum Society Annual Indian Fair. Two *USCG* personnel from the Lake Michigan district attended a Law Enforcement Conference at Fox Valley Technical College in Green Bay, WI where they also met with Tribal Police from the Menominee Nation and other tribal representatives. *FEMA*

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provided "Mitigation for Tribal Officials," a course overview of *FEMA's* mitigation programs. This course was offered once at *FEMA's* Emergency Management Institute in

Emmitsburg, MD, from April 2-5, 2007, and again from November 26-29, 2007 at Shawnee, OK. *FEMA* provided a total of \$12,261.38 in stipends for two instructors to teach the course, and 19 students to attend the April 2-5, 2007 course.

CRCL, DHS Headquarters, USSS and FLETC provided a panel workshop at the Bi-Annual Conference of the Consortia of Administrators for Native American Rehabilitators held in Savannah, GA. This conference increased exposure to the DHS disability program, and supported outreach and recruitment efforts for American Indians with disabilities. DHS was noted as the only Federal agency represented at the conference.

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B. SUMMARY OF FY 2007 AGENCY AWARDS BY CATEGORY TO TRIBAL COLLEGES AND UNIVERSITIES

Agency/Organization U.S. Department of Homeland Security


Name, Title, Phone, Fax, and email address of agency representative preparing report:

Tanya Cantrell, Equal Employment Opportunity Manager
 Telephone: (202) 357-8181
 Fax: (202) 357-8341
Tanya.Cantrell@dhs.gov

FY07 Total Funding for all Institutions of Higher Education (IHEs): \$86,945,813.25

<i>CATEGORY</i>	TOTAL AWARDS TO IHEs	TOTAL AWARDS TO TCUs	% OF AWARDS TO TCUs
1. Research & Development	\$40,910,858.66	\$19,400.00	0.047%
2. Direct Institutional Subsidies	\$3,070,460	\$198,607.00	6.47%
3. Training & Technical Assistance	\$9,711,605.96	\$12,215.00	0.13%
4. Facilities & Equipment	\$4,098,616.04	\$15,787.20	0.39%
5. Fellowships, Internships Recruitment, IPAs	\$4,372,069.22	\$5,897.00	0.13%
6. Third Party Awards	\$38,984.00	\$15,046.00	38.6%
7. Other Activities	\$14,264,589.27	\$21,448.84	0.15%
Total	\$86,945,813.25*	\$288,401.04	0.33%

Carmen H. Walker
 Agency Head (Typed)


 Agency Head (Signature)

4/25/2008
 Date

* Total IHE Funds Awarded includes \$10,478,630.10 on Students Tuition Assistance, Scholarships, and Other Aid, though none were spent on TCUs.

C. Summary of FY07 Agency Awards to Individual Tribal Colleges and Universities

Agency:														
Tribal Colleges and Universities	ST	Research & Development	Direct Institutional Subsidies	Program Evaluation	Training & Technical Assistance	Facilities & Equipment	Fellowships, Internships, Recruitment, IPAs	Student Tuition Assistance, Scholarships and Other Aid	Economic Development	Administrative Infrastructure	Third Party Awards	Private Sector Involvement	Other Activities	Grand Total
BAY MILLS COMMUNITY COLLEGE	MI													\$0.00
BLACKFEET COMMUNITY COLLEGE	MT		\$198,607.00										\$140.00	\$198,747.00
CANKDESKA CIKANA COMMUNITY COLLEGE	ND													\$0.00
CHIEF DULL KNIFE COLLEGE	MT	\$6,500.00												\$6,500.00
COLLEGE OF MENOMINEE NATION	WI												\$140.00	\$140.00
DINE COLLEGE	AZ					\$15,787.20								\$15,787.20
FOND DU LAC TRIBAL AND COMMUNITY COLLEGE	MN													\$0.00
FORT BELKNAP COLLEGE	MT													\$0.00
FORT BERTHOLD COMMUNITY COLLEGE	ND	\$2,000.00												\$2,000.00
FORT PECK COMMUNITY COLLEGE	MT													\$0.00
HASKELL INDIAN NATIONS UNIVERSITY	KS						\$850.00							\$850.00
ILISAGVIK COLLEGE	AK													\$0.00
INSTITUTE OF AMERICAN INDIAN ARTS	NM													\$0.00
LAC COURTE OREILLES OJIBWA COMM. COLLEGE	WI													\$0.00
LEECH LAKE TRIBAL COLLEGE	MN				\$1,544.00								\$140.00	\$1,684.00
LITTLE BIG HORN COLLEGE	MT													\$0.00
LITTLE PRIEST TRIBAL COLLEGE	NE													\$0.00
NAVAJO TECHNICAL COLLEGE	NM				\$414.00									\$414.00
NEBRASKA INDIAN COMMUNITY COLLEGE	NE				\$787.00									\$787.00
NORTHWEST INDIAN COLLEGE	WA													\$0.00
OGLALA LAKOTA COLLEGE	SD													\$0.00
SAGINAW CHIPPEWA TRIBAL COLLEGE	MI													\$0.00
SALISH KOOTENAI COLLEGE	MT	\$6,500.00			\$1,511.00									\$8,011.00
SINTE GLESKA UNIVERSITY	SD													\$0.00
SISETON WAHPETON COLLEGE	SD													\$0.00
SITTING BULL COLLEGE	ND				\$660.00					\$13,980.00				\$14,640.00
SOUTHWESTERN INDIAN POLYTECHNIC INSTITUTE	NM				\$171.00								\$310.00	\$481.00
STONE CHILD COLLEGE	MT													\$0.00
TOHONO O'ODHAM COMMUNITY COLLEGE	AZ				\$422.00								\$140.00	\$562.00
TURTLE MOUNTAIN COMMUNITY COLLEGE	ND				\$5,136.00								\$140.00	\$5,276.00
UNITED TRIBES TECHNICAL COLLEGE	ND	\$2,000.00			\$1,570.00									\$3,570.00
WHITE EARTH TRIBAL AND COMMUNITY COLLEGE	MN	\$2,400.00												\$2,400.00
Other(MSI Workshop)										\$1,066.00				\$1,066.00
Other(Cadv, TCJ, TSA Workshop)							\$5,047.00							\$5,047.00
Other(Keweenaw Ojibwe Community College)													\$20,438.84	\$20,438.84
Category Totals		\$19,400.00	\$198,607.00	\$0.00	\$12,215.00	\$15,787.20	\$5,897.00	\$0.00	\$0.00	\$0.00	\$15,046.00	\$0.00	\$21,448.84	\$288,401.04
Notes:														
Name of Agency Liason: Tanya Cantrell Title: EEO Manager, EEO Programs, Office for Civil Rights and Civil Liberties														
Signature of Agency Head: <i>Carm H. Walker</i>														
Date: <i>4/20/2008</i>														