



# Homeland Security

**AUG 02 2005**

U. S. Department of Education  
White House Initiative on HBCUs  
1990 K Street, N.W., 6<sup>th</sup> Floor  
Washington, DC 20006-5120

Sir/Madam:

As requested, enclosed is an advanced copy of the Department of Homeland Security's (DHS) Fiscal Year 2004 Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities. Should you have any questions, please feel free to contact Carmen H. Walker, Director Equal Employment Opportunity Programs, Office for Civil Rights and Civil Liberties, at (202) 772-9815.

Sincerely,

A handwritten signature in black ink that reads "Daniel W. Sutherland". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Daniel W. Sutherland  
Officer for Civil Rights and Civil Liberties  
U.S. Department of Homeland Security

Enclosure



# DEPARTMENT OF HOMELAND SECURITY

## Fiscal Year 2004 Annual Performance Report

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### PART A - Executive Summary

This is the Department of Homeland Security's Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities (HBCUs) for Fiscal Year (FY) 2004. We are submitting this Performance Report to the White House Initiative pursuant to Executive Order 13256.

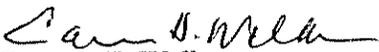
The Department of Homeland Security (DHS) is committed to supporting the objectives of Executive Order 13256. DHS is committed to increase the number of HBCU students participating in internships and other student employment programs. These students are afforded an opportunity to acquire the specific skill sets to meet the Department's emerging operational needs. The Department also participated in employee and faculty exchange programs via the Intergovernmental Personnel Act (IPA) as a means of developing and enhancing DHS-related curricula at the HBCUs. Recruitment and outreach were also key strategies for the continued support of the HBCUs initiative during this reporting period.

Although a Department-wide plan was not established for FY 2004, the Performance Report reflects the existing and long-standing relationships between DHS organizational elements with HBCUs and surrounding communities. For instance, DHS organizational elements awarded a total of \$950,756 to HBCUs in FY 2004, which represents 9.3% of the total awards projected for Institutions of Higher Education (IHEs). Financial Awards found under the Fellows, Internships and Recruitment award category totaled \$508,762. See *Part B – Summary of Agency Awards by Category*. Also, see *Part D – FY 2004 Awards Narrative (Continuation Sheet)* for a breakdown by organizational element.

The second category with the highest awarded funding was Training which accounts for \$266,994 of the total awards to HBCUs. In addition, a total of \$175,000 was awarded under the Facilities and Equipment category. See *Part D – FY 2004 Awards Narrative (Continuation Sheet)*.

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**PART B: SUMMARY OF TOTAL AWARDS TO HBCUS BY CATEGORY  
FOR FY 2004**

<u>Department of Homeland Security</u> Agency	
 Carmen H. Walker (Name/Signature of Agency Representative)	Director, EEO Programs (Title)
Total Funds Awarded to Institutions of Higher Education (IHE): <u>\$ 14,267,038.00</u>	

CATEGORY	AWARDS TO IHEs	AWARDS TO HBCUs	% AWARDS TO HBCUs
1. Research & Development	\$4,000,000.00	\$0.00	0.0%
2. Program Evaluation	\$0.00	\$0.00	0.0%
3. Training	\$632,987.00	\$266,994.00	42.2%
4. Facilities and Equipment	\$2,920,139.00	\$175,000.00	6.0%
5. Fellowships, Traineeships, Internships, Recruitment, & IPAs	\$6,713,912.00	\$508,762.00	7.6%
6. Student Tuition Assistance, Scholarships, and Other Aid	\$0.00	\$0.00	0.0%
7. Direct Institutional Subsidies	\$0.00	\$0.00	0.0%
8. Third-Party Awards	\$0.00	\$0.00	0.0%
9. Private-Sector Involvement	\$0.00	\$0.00	0.0%
10. Administrative Infra-structure	\$0.00	\$0.00	0.0%
11. Other	\$0.00	\$0.00	0.0%
<b>TOTAL</b>	\$14,267,038.00	\$950,756.00	6.7%









Department of Homeland Security  
 Part C - Annual Performance Report on Executive Agency Actions to Assist HBCUs  
 Executive Order 13256

<b>FEDERAL AGENCY AWARDS TO INSTITUTIONS - FY 2004</b>												
STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	STA	DIS	TPA	PSI	AI	OTHER	TOTALS
<b>WEST VIRGINIA</b>												
Bluefield College					76.25							76.25
West Virginia State College					76.25							76.25
<b>U.S. VIRGIN ISLANDS</b>												
University of the Virgin Islands					76.25							76.25
<b>UNIDENTIFIED HBCUs</b>												
					30,504.50							30,504.50
<b>OTHER</b>												
												-
<b>GRAND TOTAL</b>	\$0.00	\$0.00	\$266,994.00	\$175,000.00	508,761.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-	\$ 950,755.50

<b>CATEGORIES</b>	
R&D - Research & Development	F&E - Facilities & Equipment
PE - Program Evaluation	FELLOWS - Fellowship, Recruitment, IPA
Training	STA - Student Tuition Assistance
	DIS - Direct Institutional Subsidies
	TPA - Third Party Awards
	PSI - Private Sector Involvement
	AI - Administrative Infrastructure
	Other

## PART D: FY 2004 AWARDS NARRATIVE

List each program or activity, HBCU recipient, and amount of award for each category listed below:

CATEGORY	PROGRAM/ACTIVITY	AWARD TO HBCUS
1. Research & Development	NONE	
2. Program Evaluation	NONE	
3. Training	See attached narrative and listing in <i>Part D - FY 2004 Awards Narrative Continuation Sheet.</i>	\$266,994
4. Facilities and Equipment	<b>FEMA</b> - the award is part of the Disaster Resistant University (DRU) Initiative which is a national effort to get American Institutions of Higher Education involved in disaster preparation. The grants were awarded to Virginia State University and Florida A&M University.	\$175,000
5. Fellowships, Trainee-ships, Internships, Recruitment, and IPAs	See attached narrative and listing in <i>Part D - FY 2004 Awards Narrative Continuation Sheet.</i>	\$508,762
6. Student Tuition Assistance, Scholarships, and Other Aid	NONE	
7. Direct Institutional Subsidies	NONE	
8. Third-Party Awards	NONE	
9. Private-Sector Involvement	NONE	
10. Administrative Infra-structure	NONE	
11. Other	NONE	

## PART D: FY 2004 AWARDS NARRATIVE (CONTINUATION SHEET)

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### Award Category: Training

**Federal Emergency Management Agency (FEMA)** awarded a cooperative agreement to the University of Maryland Eastern Shore (UMES) to provide support to a consortium of HBCUs to assimilate and transfer risk management academic research information to community practitioners; promote risk management practices and expertise from community practitioners to the academic community; to foster partnerships between communities and their HBCUs; and to promote service learning and community service on the part of students in community risk management efforts. Under the agreement UMES jointly conducted and hosted a two-day risk management train the trainer workshop. **Total Award: \$54,731**

**U.S. Immigration and Customs Enforcement (ICE)** awarded Morehouse College training funds for fiscal year 2004 to equip participants with tools necessary for career success within ICE and the Federal Government. **Total Award: \$2,500**

**U.S. Coast Guard (USCG)** provided training to participants in the College Student Pre-commissioning Initiative (CSPI) and Student Educational Employment Program (SEEP). In addition, a new initiative, **BLUE 21**, designed to enhance the diversity of USCG aviation corps, offers guaranteed flight training to prospective officer candidates from targeted universities with technical programs (four are HBCUs) was implemented during FY 04. Groups of these officer candidates are trained together at Officer Candidate School (OCS) and flight training and, upon successful completion of that training, are assigned in groups of 3-4 to large air stations for a normal 4-year tour. **Total Award: \$209,763**

### Award Category: Fellowships, Internships, and Recruitment

**U.S. Customs and Border Protection (CBP)** awards to HBCUs included funds allocated to attend job fairs, purchase of advertisements, and the salaries of Student Career Employment Program (SCEP) participants attending HBCUs. During this reporting period, CBP employed 119 students through the SCEP, 18.0% were African-Americans and 2.5% were from HBCUs. **Total Award: \$42,293**

**U.S. Immigration and Customs Enforcement (ICE)** awarded funds to HBCUs for recruitment-Career Fairs and to create and reproduce an ad in the "Black Collegian" publication. **Total Award: \$20,131**

**U.S. Coast Guard (USCG)** allocated funds for the Minority Serving Institution (MSIs) National Internship Program which provides college students the opportunity to gain valuable work experience in their chosen field of study as well as income to assist with educational expenses. **Total Award: \$12,150**

*US Secret Service (USSS)* funded a totaled of 46 African American students through the Student Temporary Employment Program (STEP). In addition, seventeen (17) of the students attended HBCUs. **Total Award: \$412,468**

*Transportation Security Administration (TSA)* hosted three interns from Howard University, Bowie State, and North Carolina A&T. **Total Award: \$21,720**