



Homeland
Security

MAR 27 2006

U. S. Department of Education
White House Initiative on HBCUs
1990 K Street, N.W., 6th Floor
Washington, DC 20006-5120

Sir/Madam:

Enclosed is the Department of Homeland Security's (DHS) Amended Fiscal Year 2005 Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities. Should you have any questions, please feel free to contact Ivelisse Reyes, EEO and Diversity Manager, at (202) 772-9931.

Sincerely,

A handwritten signature in black ink that reads "Carmen H. Walker".

Carmen H. Walker

Director

Equal Employment Opportunity Programs
Office for Civil Rights and Civil Liberties
U.S. Department of Homeland Security

Enclosure

DEPARTMENT OF HOMELAND SECURITY

Award Category: Student Tuition Assistance, Scholarship and Other Aid

Fiscal Year 2005 Annual Performance Report

PART A - Executive Summary

This is the Department of Homeland Security's Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities (HBCUs) for Fiscal Year (FY) 2005. We are submitting this Performance Report to the White House Initiative pursuant to Executive Order 13256.

The Department of Homeland Security (DHS) key strategies for FY 2005 included participation in internships, recruitment and outreach activities. To support these key strategies, DHS FY 2005 Annual Plan projected a total of \$846,961 in funds to HBCUs.

The analysis of financial support to HBCUs between FY 2004 and FY 2005 shows that the total funding during the reporting period was \$1,113,445.80, which represents a 17% overall increase. The analysis by award category shows significant increases in two categories: *Research and Development (R&D)* and *Student Tuition Assistance (STA), Scholarships, and Other Aid*. Specifically, the **Office of Science and Technology (S&T), University Programs**, awarded \$248,740 to three HBCUs under the *R&D* category. In addition, **S&T** awarded \$64,745 to fund the DHS Pilot Summer Faculty and Student Research Team Program and the **U.S. Coast Guard (USCG)** awarded \$147,531 to fund students from HBCUs under the College Student Pre-commissioning Initiative (CSPI). These awards represent an increase of 100% for each category since no fund was reported under the *R&D* and *STA* categories during FY 2004. See Part D – Awards Narrative.

The analysis further shows that there were two significant decreases in funding to HBCUs between FY 2004 and FY 2005 in two award categories: *Training* and *Facilities & Equipment* because the specific initiatives identified for these award categories were completed during FY 2004. For instance, **FEMA** awarded grants to Virginia State University and Florida A&M University to participate in the Disaster Resistant University (DRU) Initiative which was a national effort to get American Institutions of Higher Education involved in disaster preparation. Also, the **USCG** implemented on a new initiative, **BLUE 21**, designed to enhance the diversity of USCG aviation corps and offered guaranteed flight training to prospective officer candidates from targeted universities with technical programs, including four are HBCUs.

**PART B: SUMMARY OF TOTAL AWARDS TO HBCUs BY CATEGORY
FOR FY 2005**

<u>Department of Homeland Security</u> <i>Agency</i>	
<u>Carmen H. Walker</u> <i>(Name/Signature of Agency Representative)</i>	<u>Director, EEO Programs</u> <i>(Title)</i>
Total Funds Awarded to Institutions of Higher Education (IHE): \$ 32,141,169.64	

CATEGORY	AWARDS TO IHEs	AWARDS TO HBCUs	% AWARDS TO HBCUs
1. Research & Development	\$20,648,740.00	\$248,740.00	1.2%
2. Program Evaluation	\$0.00	\$0.00	0.0%
3. Training	\$2,198,681.14	\$51,594.72	2.3%
4. Facilities and Equipment	\$0.00	\$0.00	0.0%
5. Fellowships, Traineeships, Internships, Recruitment, & IPAs	\$2,142,453.00	\$589,091.02	27.5%
6. Student Tuition Assistance, Scholarships, and Other Aid	\$7,118,996.00	\$212,276.06	3.0%
7. Direct Institutional Subsidies	\$0.00	\$0.00	0.0%
8. Third-Party Awards	\$8,432.50	\$1,024.00	12.1%
9. Private-Sector Involvement	\$0.00	\$0.00	0.0%
10. Administrative Infra-structure	\$0.00	\$0.00	0.0%
11. Other (Career Fair Expenses)	\$23,867.00	\$10,690.00	44.8%
TOTAL	\$32,141,169.64	\$1,113,415.80	3.5%

Department of Homeland Security
Part C - Annual Performance Report on Executive Agency Actions to Assist HBCUs
Executive Order 13256

FEDERAL AGENCY AWARDS TO INSTITUTIONS - FY 2005

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	STA	DIS	TPA	PSI	AI	OTHER	TOTALS
MISSISSIPPI												
Alcorn State University					9,210.88						110.00	9,320.88
Coahoma Community College					242.00							242.00
Hinds Community College					242.00							242.00
Jackson State University					242.00						220.00	462.00
Mary-Holmes College					241.00							241.00
Mississippi Valley State Univ.					242.00							242.00
Rust College					242.00							242.00
Tougaloo College					242.00							242.00
MISSOURI												
Harris-Stowe State College					241.00							241.00
Lincoln University					241.00							241.00
NORTH CAROLINA												
Barber-Scotia College					241.00							241.00
Bennett College					241.00							241.00
Elizabeth City State University	22,120.00				607.00						350.00	23,077.00
Fayetteville State University					307.00							307.00
Johnson C. Smith University					307.00							307.00
Livingstone College					307.00							307.00
North Carolina State A&T Univ.					307.00	47,496.00						47,803.00
North Carolina Central Univ					25,558.14						695.00	26,253.14
St. Augustine's College					18,707.74							18,707.74
Shaw University					307.00							307.00
Winston-Salem State University					29,599.72							29,599.72
OHIO												
Central State University					320.00						80.00	400.00
Wilberforce University	27,000.00				488.00						300.00	27,788.00
OKLAHOMA												
Langston University					9,475.86							9,475.86
PENNSYLVANIA												
Cheyney University					241.00							241.00
Lincoln University					507.00	11,472.00						11,979.00

Department of Homeland Security
Part C - Annual Performance Report on Executive Agency Actions to Assist HBCUs
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FEDERAL AGENCY AWARDS TO INSTITUTIONS - FY 2005												
STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	STA	DIS	TPA	PSI	AI	OTHER	TOTALS
WEST VIRGINIA												
Bluefield College					307.00							307.00
West Virginia State College					307.00							307.00
U.S. VIRGIN ISLANDS												
University of the Virgin Islands					307.00							307.00
UNIDENTIFIED HBCUs												
								1,024.00				1,024.00
OTHER												
GRAND TOTAL	\$248,740.00	\$0.00	\$51,594.72	\$0.00	589,091.02	\$212,276.06	\$0.00	\$1,024.00	\$0.00	\$0.00	10,690.00	\$1,113,415.80

CATEGORIES				
R&D - Research & Development	F&E - Facilities & Equipment	DIS - Direct Institutional Subsidies	AI - Administrative Infrastructure	
PE - Program Evaluation	FELLOWS - Fellowship, Recruitment, IPA	TPA - Third Party Awards	Other	
Training	STA - Student Tuition Assistance	PSI - Private Sector Involvement		

PART D: FY 2005 AWARDS NARRATIVE

List each program or activity, HBCU recipient, and amount of award for each category listed below:

Award Category: Research and Development

Headquarters-Science & Technology (HQs-S&T), University Programs, formed research partnerships with three HBCUs: Tuskegee, Florida A&M and Morgan State. In addition, the Office University Programs conducted tree research and education information workshops for the HBCU and MSI communities. **Total Award: \$248,740**

Award Category: Training

U.S. Coast Guard (USCG) selected 16 African American students to participate in the SEEP program. However, only four of the total attended HBCUs. **Total Award: \$51,594.72**

Award Category: Fellowships, Internships, and Recruitment

U.S. Customs and Border Protection (CBP) awards to HBCUs included funds allocated to attend career fairs, onsite visits to HBCUs, and the salary of a Student Career Experience Program (SCEP) student. **Total Award: \$42,751**

USCG allocated funds for the Minority Serving Institution (MSIs) National Internship Program which provided college students the opportunity to gain valuable work experience in their chosen field of study as well as income to assist with educational expenses.

Total Award: \$13,857.14

US Secret Service (USSS) funded a totaled of 37 African American students through the Student Temporary Employment Program (STEP). In addition, seventeen (20) of the students attended HBCUs. **Total Award: \$329,765**

DHS-HQs offered internships to four HBCU students from Bowie State University, Coppin State University, Texas Southern University and Fisk University. **Total Award: \$16,574**

Transportation Security Administration (TSA) funded students from ten HBCUs to conduct a *Student Marketing and Recruitment and Marketing Program*. The students became the marketing and recruiting agency for the TSA while enrolled in a four-credit marketing or promotions related course. The students researched the target audience, created a tailored strategy, presented it to TSA, executed the plan, and analyzed results-driven recruiting. In addition, TSA offered internships under the *Student Employment Program*. TSA interns will work during the spring, summer, fall and winter months in Washington, DC and field locations throughout the country. The purposes of the program are to: (1) merge academic study with practical work experience for students majoring in relevant field and related disciplines, and (2) create a pool of talented students to explore and understand

PART D: FY 2005 AWARDS NARRATIVE (CONTINUATION SHEET)

professional practices within TSA through exposure to research, development, technology, administration and the Federal Government environment. **Total Award: \$186,143.88**

Award Category: Student Tuition Assistance, Scholarship and Other Aid

HQs-S&T, University Programs, selected 24 faculty and students from HBCUs for the DHS Pilot Summer Faculty and Student Research Team Program. **Total Award: \$64,745.00**

USCG funded 22 students from HBCUs under the College Student Pre-commissioning Initiative (CSPI) **Total Award: \$147,531.06**

Award Category: Third-Party Awards

USSS conducted direct recruitment activities at various HBCUs through third-parties. **Total Award: \$1,024.00**

Award Category: Other

USCG paid exhibit registration fees to participate in 22 Career Fairs at HBCUs.