



Homeland Security

March 3, 2008

The Honorable Margaret Spellings
Secretary of Education
Washington, D.C. 20202-0001

Dear Secretary Spellings:

In response to your January 18, 2008 letter, I have enclosed the Department of Homeland Security (DHS) Fiscal Year 2007 Annual Federal Plan on Executive Agency Actions to Assist Historically Black Colleges and Universities (HBCU).

The instructions and guidelines from the White House Initiative on HBCUs call for a summary of the agency's performance during FY 2007; a summary of total funding, by category, that resulted from agency initiatives to strengthen HBCUs; a listing of FY 2007 agency awards, by institution and category; and a brief list of activities carried out during FY 2007, including the program/activity, amount of award, and HBCU recipient.

This report reflects the Department's commitment to support the objectives of Executive Order 13256. The report also summarizes the Department's efforts to increase the capacity of HBCUs to provide quality education and to participate in and benefit from DHS programs through existing and long-standing relationships with HBCUs and surrounding communities. DHS's key strategies for FY 2007 included participation in Research and Development, Training, Internships, Recruitment, Tuition Assistance, and Outreach Activities.

If we can provide further information or assistance, please contact Carmen H. Walker, Deputy Officer for Equal Employment Opportunity Programs, Office for Civil Rights and Civil Liberties, at (202) 357-8216.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Chertoff", with a long horizontal stroke extending to the right.

Michael Chertoff

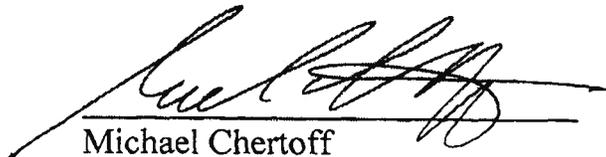
Enclosure

**Annual Performance Report on Executive Agency Actions to
Assist Historically Black Colleges and Universities
For Fiscal Year 2007**

Transmittal Sheet

Department/Agency: U.S. Department of Homeland Security

Signature of Agency Head:


Michael Chertoff
Secretary

Name of Agency Representative: Carmen H. Walker
Deputy Officer for Equal Employment
Opportunity Programs
Office for Civil Rights and Civil Liberties

Liaison: Ivelisse Reyes-Sainz
EEO & Diversity Program Manager
Office for Civil Rights and Civil Liberties

Date Submitted:

3/3/2008

Return this sheet to the White House Initiative Office.



Homeland Security

WHITE HOUSE INITIATIVE ON HISTORICALLY BLACK COLLEGES AND UNIVERSITIES

Annual Performance Report on Executive
Agency Actions to Assist Historically Black
Colleges and Universities
Fiscal Year 2007

U.S. Department of Homeland Security Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities For Fiscal Year 2007

Part I, Section A – FY 2007 Summary of Agency Performance

This is the Department of Homeland Security's Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities (HBCUs) for Fiscal Year (FY) 2007. We are submitting this Report to the White House Initiative pursuant to Executive Order 13256.

The Department's key strategies for FY 2007 included participation in Research and Development (R&D), Internships, Recruitment and Outreach Activities. To support these strategies, DHS reports that its financial support to HBCUs for FY 2007 totaled \$4,282,314.94. This amount represents a small (7.4 percent) decrease in financial support when compared to FY 2006. Nonetheless DHS is committed to redoubling its efforts to support HBCUs department-wide and expects this amount to increase significantly in FY 2008.

In FY 2007 DHS made noteworthy increases in four categories: *Training, Facilities & Equipment (F&E), Direct Institutional Subsidies, and Third Party Awards*. Specifically, in the *Training* category, the *Office of Grants Management and Operations (OGM&O), National Preparedness Directorate*, a component of the *Federal Emergency Management Agency (FEMA)*, reported a total of \$294,000 in sub-grants to HBCUs. Under the *F&E* category, the *OGM&O* and *FEMA's Region 6 Office* reported a combined total of \$545,444.59 in grants to HBCUs. The *Directorate of Science and Technology (S&T)* awarded a total of \$1,211,531 in Direct Institutional Subsidies to HBCUs. Under the Third Party Award category, the *S&T-University Programs* and the *U.S. Secret Service* reported a combined total of \$8,917 to HBCUs. In addition, sub-grants totaling \$856,718.51 were awarded under the State Homeland Security Program and Law Enforcement Terrorism Prevention Program grants. These awards represent additional activities not included in the FY 2007 Annual Plan. See *Section B – FY 2006 Summary of Total Awards, by Category*.

In contrast to the category increases noted above, the Department experienced significant decreases under the R&D; Fellowships/Traineeships/Internships/Recruitment/Intergovernmental Personnel Act (IPAs); and Student Tuition Assistance award categories between FY 2006 and FY 2007. The decreases are attributed to a combined reduction in HBCU funds totaling \$3,043,139.18 from DHS four Components and one headquarters directorate: *Science & Technology, U.S. Customs & Border Protection, U.S. Coast Guard, U.S. Secret Service and Transportation Security Administration*. See *Section D – FY 2007 Awards Narrative* for a breakdown by Component.

U.S. Department of Homeland Security
Part I, Section B – FY 2007 Summary of Total Awards by Category

1. **AGENCY:** U.S Department of Homeland Security
2. **DATE:** March 3, 2008
3. **TOTAL FUNDS AWARDED TO INSTITUTIONS OF HIGHER EDUCATION (IHE):**
\$ 86,945,813.25

Category	FY 2007 Total Funds To IHEs	FY 2007 Total Funds To HBCUs	Funds To HBCUs as % of FY 2007 Total Funds To IHEs
1. Research & Development	\$40,910,858.66	\$911,544.00	2.2%
2. Training	\$9,711,605.96	\$295,160.00	3.0%
3. Facilities and Equipment	\$4,098,616.04	\$545,444.59	13.3%
4. Fellowships, Traineeships, Internships, Recruitment, & IPAs ¹	\$4,372,069.22	\$305,431.00	7.0%
5. Student Tuition Assistance, Scholarships, and Other Aid ²	\$10,478,630.10	\$143,542.84	1.4%
6. Direct Institutional Subsidies	\$3,070,460.00	\$1,211,531.00	39.5%
7. Third-Party Awards	\$38,984.00	\$8,917.00	22.9%
8. Other (State Homeland Security Program and Law Enforcement Terrorism Prevention Program grants)	\$14,264,589.27	\$860,744.51	6.0%
TOTAL	\$86,945,813.25	\$4,282,314.94	4.9% ³

¹ Summer Interns are included in category 6.

² Category 6 includes Student Career Experience Program, Student Educational Experience Program, and College Student Pre-Commissioning Initiative.

³ Represents the percentage of funds awarded to HBCUs as a percentage of the total funds awarded to IHEs (\$4,282,314.94 ÷ \$86,945,813.25 = 4.9%).

U.S. Department of Homeland Security
Part I, Section C – FY 2007 Agency Awards by Institution and Category

STATE/INSTITUTION	R&D	TRAINING	F&E	FELLOWS	STA	DIS	TPA	OTHER	TOTALS
ALABAMA									
Alabama A&M University				12,375.00	10,894.00				\$ 23,269.00
Alabama State University				250.00					\$ 250.00
Bishop State Comm. College									\$ -
Concordia College									\$ -
Fredd State Technical College									\$ -
Gadsden State Comm. College									\$ -
Lawson State Community College									\$ -
Miles College									\$ -
Oakwood College									\$ -
Selma University									\$ -
J. F. Drake Technical College									\$ -
Stillman College									\$ -
Talladega College									\$ -
Trenholm State Technical College									\$ -
Tuskegee University	86,358.00			6,865.00					\$ 93,223.00
ARKANSAS									
Arkansas Baptist College									\$ -
Philander Smith College									\$ -
Shorter College									\$ -
U. of Arkansas @ Pine Bluff	31,500.00								\$ 31,500.00
DELAWARE									
Delaware State University				600.00					\$ 600.00
DISTRICT OF COLUMBIA									
Howard University	159,554.00			28,281.00					\$ 187,835.00
Univ. of D.C.				24,706.00	3,603.00				\$ 28,309.00

U.S. Department of Homeland Security
Part I, Section C – FY 2007 Agency Awards by Institution and Category

STATE/INSTITUTION	R&D	TRAINING	F&E	FELLOWS	STA	DIS	TPA	OTHER	TOTALS
FLORIDA									
Bethune-Cookman College									\$ -
Edward Waters College									\$ -
Florida A&M University	57,408.00			1,750.00					\$ 59,158.00
Florida Memorial University		1,160.00		1,350.00				256.50	\$ 2,766.50
GEORGIA									
Albany State University				22,980.00					\$ 22,980.00
Clark Atlanta University				12,000.00	41,107.00				\$ 53,107.00
Fort Valley State University				668.00					\$ 668.00
Interdenominational Theological Ctr									\$ -
Morehouse College	1,518.00			13,000.00					\$ 14,518.00
Morehouse School of Medicine									\$ -
Morris Brown College									\$ -
Paine College									\$ -
Savannah State University				75.00		299,999.00			\$ 300,074.00
Spelman College				12,667.00	17,563.00				\$ 30,230.00
KENTUCKY									
Kentucky State University	31,500.00							46,334.00	\$ 77,834.00
LOUISIANA									
Dillard University				700.00					\$ 700.00
Grambling State University				2,100.00					\$ 2,100.00
Southern A&M University									\$ -
Southern Univ @ New Orleans				1,150.00					\$ 1,150.00
Southern Univ. @ Shreveport									\$ -
Xavier University				780.00					\$ 780.00

U.S. Department of Homeland Security
Part I, Section C – FY 2007 Agency Awards by Institution and Category

STATE/INSTITUTION	R&D	TRAINING	F&E	FELLOWS	STA	DIS	TPA	OTHER	TOTALS
MARYLAND									
Bowie State University				103,772.00					\$ 103,772.00
Coppin State University				13,225.00					\$ 13,225.00
Morgan State University	311,556.00			6,072.00		378,723.00		256.50	\$ 696,607.50
Univ. of Maryland Eastern Shore									\$ -
MICHIGAN									
Lewis College of Business									\$ -
MISSISSIPPI									
Alcorn State University				400.00		200,000.00			\$ 200,400.00
Coahoma Community College									\$ -
Hinds Community College									\$ -
Jackson State University				1,162.00	16,876.00			256.50	\$ 18,294.00
Mary Holmes College									\$ -
Mississippi Valley State Univ.		294,000.00	536,000.00					810,384.51	\$ 1,640,384.51
Rust College									\$ -
Tougaloo College									\$ -
MISSOURI									
Harris-Stowe State College									\$ -
Lincoln University									\$ -
NORTH CAROLINA									
Barber-Scotia College									\$ -
Bennett College				500.00					\$ -
Elizabeth City State University	5,000.00			1,396.00	3,597.00				\$ 9,993.00
Fayetteville State University				400.00					\$ 400.00
Johnson C. Smith University					30,992.00				\$ 30,992.00
Livingstone College									\$ -
North Carolina State A&T Univ.	109,186.00			30,307.00		332,809.00			\$ 472,302.00
North Carolina Central University				250.00	17,367.84				\$ 17,617.84

U.S. Department of Homeland Security
Part I, Section C – FY 2007 Agency Awards by Institution and Category

STATE/INSTITUTION	R&D	TRAINING	F&E	FELLOWS	STA	DIS	TPA	OTHER	TOTALS
NORTH CAROLINA (Continued)									
St. Augustine's College									\$ -
Shaw University									\$ -
Winston-Salem State University									\$ -
OHIO									
Central State University									\$ -
Wilberforce University									\$ -
OKLAHOMA									
Langston University			9,444.59						\$ 9,444.59
PENNSYLVANIA									
Cheyney University									\$ -
Lincoln University									\$ -
SOUTH CAROLINA									
Allen University									\$ -
Benedict College									\$ -
Claflin College									\$ -
Clinton Jr. College									\$ -
Denmark Technical College									\$ -
Morris College									\$ -
South Carolina State Univ.				450.00					\$ 450.00
Voorhees College									\$ -
TENNESSEE									
Fisk University				475.00					\$ 475.00
Knoxville College									\$ -
Lane College									\$ -
Lemoyne-Owen College									\$ -

U.S. Department of Homeland Security
Part I, Section C – FY 2007 Agency Awards by Institution and Category

STATE/INSTITUTION	R&D	TRAINING	F&E	FELLOWS	STA	DIS	TPA	OTHER	TOTALS
TENNESSEE (Continued)									
Meharry Medical College									\$ -
Tennessee State University	31,500.00			400.00					\$ 31,900.00
TEXAS									
Huston-Tillotson College				50.00				256.50	\$ 306.50
Jarvis Christian College									\$ -
Paul Quinn College				350.00					\$ 350.00
Prairie View A&M University	44,100.00			500.00					\$ 44,600.00
Saint Phillip College									\$ -
Southwestern Christian College									\$ -
Texas College									\$ -
Texas Southern University	42,364.00								\$ 42,364.00
Wiley College									\$ -
VIRGINIA									
Hampton University				500.00	1,543.00				\$ 2,043.00
Norfolk State University				350.00					\$ 350.00
Saint Paul's College									\$ -
Virginia State University				400.00					\$ 400.00
Virginia Union University				400.00					\$ 400.00
WEST VIRGINIA									
Bluefield College				275.00					\$ 275.00
West Virginia State College									\$ -
U.S. VIRGIN ISLANDS									
University of the Virgin Islands									\$ -
UNIDENTIFIED HBCUs									
									\$ -

U.S. Department of Homeland Security
Part I, Section C – FY 2007 Agency Awards by Institution and Category

STATE/INSTITUTION	R&D	TRAINING	F&E	FELLOWS	STA	DIS	TPA	OTHER	TOTALS
OTHER									
MSI Workshop				1,500.00			8,917.00		\$ 10,471.00
Recruitment Advertisement								3,000.00	\$ 3,000.00
GRAND TOTAL	\$911,544.00	\$295,160.00	\$545,444.59	\$305,431.00	\$143,542.84	\$1,211,531.00	\$8,917.00	\$860,744.51	\$ 4,282,314.94
R&D - Research & Development	Fellows - Fellowship, Traineeships, Internships, Recruitment & IPA						Other		
Training	STA - Student Tuition Assistance								
F&E - Facilities & Equipment	Direct Institutional Subsidies								

U.S. Department of Homeland Security
Part I, Section D - FY 2007 Awards Narrative

Award Category: Research and Development

The Directorate of Science & Technology (S&T), continued collaborative partnerships between DHS Centers of Excellence and HBCUs in the following mission relevant areas: Explosives Detection, Mitigation and Response Social, Behavioral, and Economic Sciences; Risk and Decision Sciences; Human Factors Aspects of Technology; Chemical Threats and Countermeasures; Biological Threats and Countermeasures; Food and Agriculture Security; Transportation Security; Border Security ; Immigration Studies; Maritime and Port Security; Infrastructure Protection; Natural Disasters and Related Geophysical Studies; Emergency Preparedness and Response; Communications and Interoperability; Advanced Data Analysis and Visualization. Participating HBCUs included: Tuskegee University; University of Arkansas at Pine Bluff; Howard University; Florida A&M University; Morehouse College; Kentucky State University; Morgan State University; Elizabeth City State University; North Carolina State A&T University; Tennessee State University; Prairie View A&M University; and Texas Southern University. **Total Award: \$862,370**

The Domestic Nuclear Detection Office (DNDO) and the National Science Foundation issued a grant to North Carolina A&T University under the Academic Research Initiative. The purpose of this initiative is to foster frontier research and build the nation's intellectual capital in nuclear sciences. The initiative has a potential of \$58 million in grant opportunities over five years for colleges and universities to focus on detection systems, individual sensors or other research relevant to the detection of nuclear weapons, special nuclear material, radiation dispersal devices, and related threats. **Total Award: \$49,174**

Award Category: Training

U.S. Immigration & Customs Enforcement (ICE) developed and finalized a proposal and action plan to initiate an "Instructor-On-Loan" program. This program will enable ICE to work towards achieving a presence on university and college campuses from which to recruit the next generation of ICE employees, and to participate in curriculum development at HBCUs.

Total Award: Award amount not identified

In addition, ICE staff served as guest lecturers and mentors to students at Florida Memorial University. Activities included leading career discussions; resume reviews; mock interviews; drafting Knowledge, Skills and Abilities statements; professional image guidance; and Myers-Briggs personality type test results. **Total Award: \$1,160**

The Office of Grants Management & Operations (OGM&O), National Preparedness Directorate, a component of *FEMA*, as part of its mission, oversees the distribution of grants to State & Local governments for planning, equipment, training and exercise needs. In turn, the States awarded sub-grants to Institutions of Higher Education, including HBCUs, for specific

U.S. Department of Homeland Security
Part I, Section D - FY 2007 Awards Narrative

projects. The Mississippi State University received a grant to conduct Weapons of Mass Destruction all Hazard Planning. **Total Award: \$294,000**

Award Category: Facilities & Equipment

FEMA provided a Public Assistance Grant to Langston University to mitigate the impact of ice storms on the facilities and make the facilities accessible. **Total Award: \$9,444.59**

FEMA's OGM&O reported that the Mississippi State University received a grant to provide first responder equipment. **Total Award: \$536,000**

Award Category: Fellowships, Internships, Recruitment, and IPAs

U.S. Customs & Border Protection (CBP) reported participating in recruitment activities at various HBCUs and purchasing recruitment ads in periodicals servicing students attending HBCUs. **Total Award: \$3,755**

The U.S. Coast Guard (USCG) participated career fairs and recruiting events held at: Alabama A&M University; Tuskegee University; Delaware State University; Howard University; Florida A&M University; Fort Valley State University; Savannah State University; Spelman College; Dillard College; Southern University at New Orleans; Xavier University; Copping State University; Morgan State University; Alcorn State University; Jackson State University; Bennett College; Elizabeth City State University; Fayetteville State University; North Carolina State A&T; South Carolina State University; Fisk University; Tennessee State University; Prairie View A&M University; Hampton University; Norfolk State University; Virginia State University; Virginia Union University; and Bluefield College. **Total Award: \$17,955**

The DHS Office of Inspector General (OIG) managers and supervisors participated in recruitment efforts and sponsored five students from HBCUs to participate in the Student Temporary Employment Program (STEP). **Total Award: \$60,000**

In addition, the OIG attended career fairs at: Howard University; University of the District of Columbia; Bowie State University; and North Carolina Central University. **Total Award: \$1,350**

ICE placed a full-page color recruitment advertisement in the Morgan State University Placement Manual. The manual is provided to career-focused, job-seeking students by their college and university career centers, and used throughout the year. **Total Award: \$5,047**

ICE also placed a full-page color advertisement in the Tuskegee University Placement Manual. The manual fully integrates into the school's career planning program and is regarded as the "textbook" for the school's career center. **Total Award: \$6,365**

U.S. Department of Homeland Security
Part I, Section D - FY 2007 Awards Narrative

ICE also participated in various career and job fairs at HBCUs including: the University of the District of Columbia; Bowie State University; Elizabeth City; Jackson State University; Benedict College; Florida Memorial College; and Grambling State University. **Total Award: \$5,083**

U.S. Secret Service (USSS) sponsored eight HBCU students under the Student Temporary Employment Program from: University of the District of Columbia; Albany State University, North Carolina A&T State University; Bowie University; and Howard University. **Total Award: \$203,076**

USSS also participated in recruitment activities involving Bowie State University; Morgan State University; Howard University; and the 2007 Black College Spring Break National Job Fair. **Total Award: \$2,425**

The *Transportation Security Administration* reported participating in recruitment activities at Bowie State University and Coppin State University. **Total Award: \$375**

Award Category: Student Tuition Assistance, Scholarship and Other Aid

University Programs, a component of *S&T*, provided scholarships and fellowships for undergraduate and graduate students pursuing degrees relevant to homeland security. The purpose of the program is to provide educational support and relevant experiential learning opportunities to diverse individuals in order to enhance scientific leadership in areas of importance to DHS. Participating HBCUs included: Clark Atlanta University; Jackson State University; Johnson C. Smith University; and North Carolina Central University. **Total Award: \$102,115**

USCG awarded funds to HBCUs in the form of tuition and book costs in support of the College Student Pre-commissioning Initiative (CSPI), which is a scholarship program designed to enhance the overall diversity of the Coast Guard officer corps. **Total Award: \$37,200**

The Federal Law Enforcement Training Center (FLETC) funded a student from North Carolina Central University under the Student Temporary Employment Program (STEP). **Total Award: \$4,227.84**

Award Category: Direct Institutional Subsidies

The *S&T Directorate* continued to establish homeland security scientific leadership programs in areas critical to homeland security at minority serving institutions. Homeland Security Science, Technology, Engineering and Mathematics (HS-STEM) Career Development Grants were awarded to colleges and universities with established HS-STEM curricula. The grants enabled colleges and universities to award scholarships and fellowships to qualified undergraduate and graduate students in HS-STEM disciplines who intend to pursue homeland security professional

U.S. Department of Homeland Security
Part I, Section D - FY 2007 Awards Narrative

and scientific careers. Participating HBCUs included: Savannah State University; Morgan State University; Alcorn State University; and North Carolina A&T State University.

Total Award: \$1,211,531

Award Category: Third Party Awards

University Programs conducted MSI research and education information workshops for HBCUs and MSI communities. **Total Award: \$2,132**

USSS reported other recruitment activities through third party awards. **Total Award: \$6,785**

Award Category: Other

ICE purchased multiple recruitment advertisements in the *Black College Today* magazine to target recruitment at HBCUs. The Black College Today is a bi-monthly magazine specifically designed to inform and educate black college students on job and career opportunities. **Total Award: \$3,000**

In addition, *ICE* reported that it executed four Memoranda of Understanding with HBCUs to provide internships to criminal justice majors: Jackson State University, Morgan State University, Florida Memorial University, and Huston-Tillotson University.

Total Award: \$1,026

FEMA's OGM&O reported that State Homeland Security Program and Law Enforcement Terrorism Prevention Program grants were issued to the University of Kentucky and Mississippi State University. **Total Award: \$856,718.51**