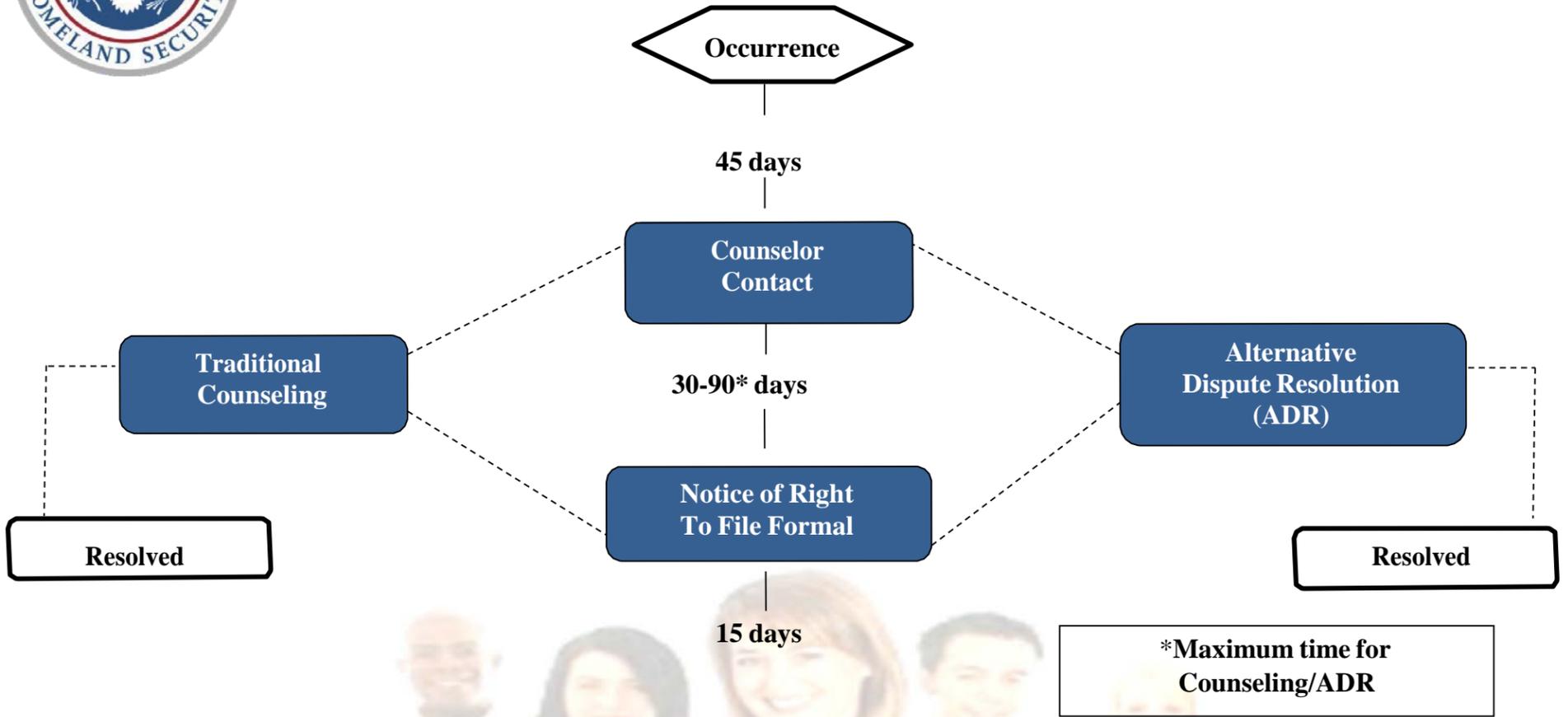


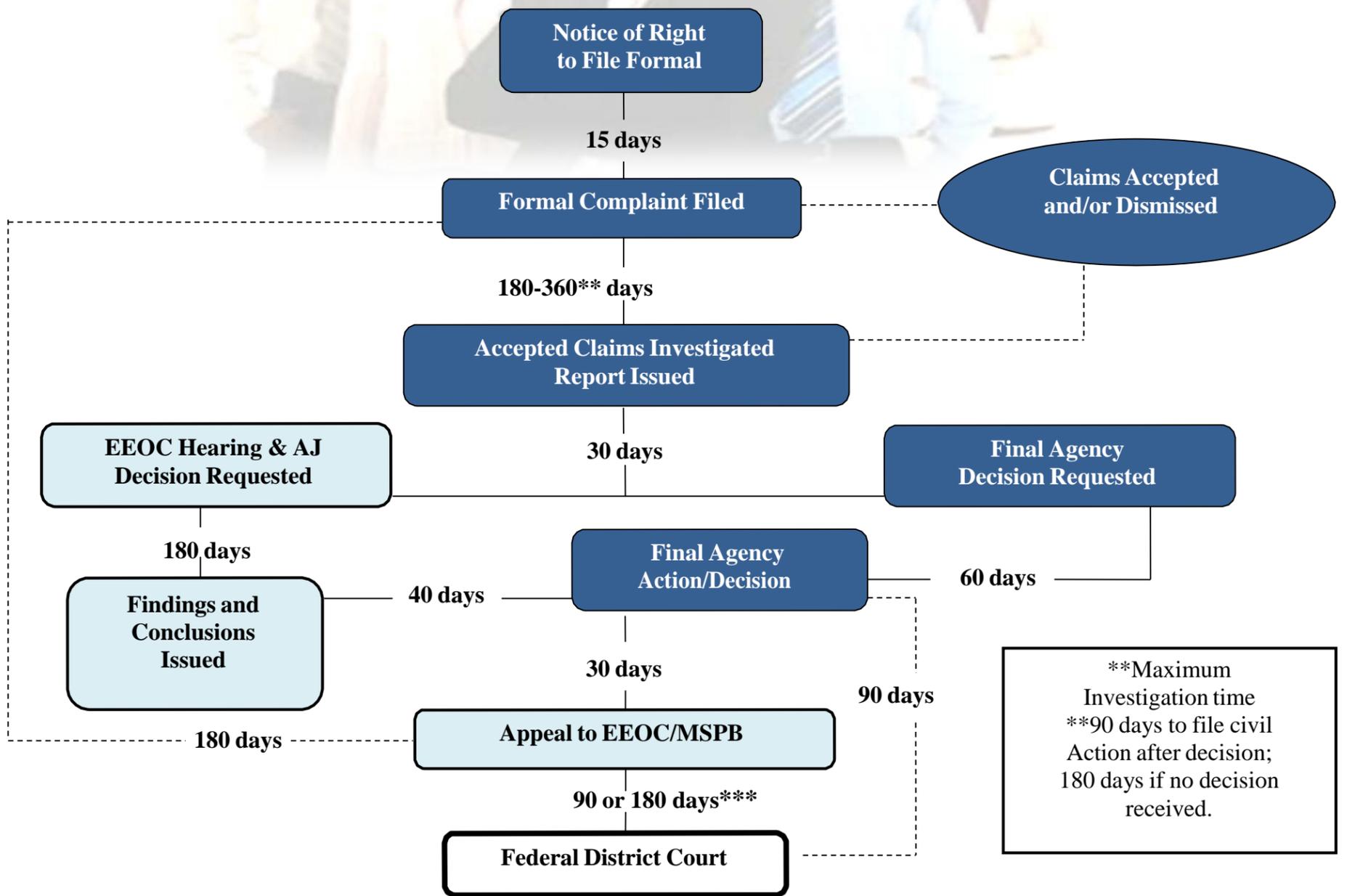


DHS Headquarters Equal Employment Opportunity (EEO)

Pre – Complaint Process



Formal Complaint Process



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