



Homeland  
Security

May 24, 2012

The Honorable Arne Duncan  
Secretary  
U.S. Department of Education  
c/o White House Initiative on MSIs  
400 Maryland Avenue, SW, 4<sup>th</sup> Floor  
Washington, DC 20202  
Attn: John Silvanus Wilson, Jr.

Dear Secretary Duncan:

I am writing to submit the enclosed Department of Homeland Security (DHS) Annual Performance Report on Executive Agency Actions to Assist Minority Serving Institutions (MSIs) for Fiscal Year (FY) 2011 and Annual Agency Plan for FY 2012, pursuant to Executive Order (EO) 13515, EO 13532, EO 13555, and EO13592.

For the purpose of this report, MSIs refers specifically to Historically Black Colleges and Universities (MSIs), Tribal Colleges and Universities (TCUs), Hispanic-Serving Institutions (HSIs), Asian American and Native American Pacific Islander-Serving Institutions (AANAPISIs), and Alaska Native and Native Hawaiian-Serving Institutions (ANNHs). As required by the instructions and guidelines for the plans and performance report, issued by the White House Initiative, DHS has included the following information: an executive summary; a summary of select activities by financial category; a summary of total funding by category, resulting from agency initiatives to strengthen MSIs; a listing of the agency awards by institution and category; and an awards narrative.

The plan and performance report reflects the Department's commitment to support the objectives of aforementioned Executive Orders. They also summarize the Department's efforts to increase the capacity of MSIs to provide quality education and to participate in and benefit from DHS programs through existing and long-standing relationships with MSIs and surrounding communities. The plan and report also focuses on the objective to develop the capacity of MSIs, through receipt of grant awards, to contribute to the development of human capital and to strengthen America's economic and technological base. DHS specifically emphasizes the following seven primary categories of awards and goals:

- Research and Development – support collaborative partnerships between DHS Centers of Excellence and MSIs.

- Training – conduct training at MSI facilities and provide technical assistance to MSI staff regarding DHS grants programs.
- Facilities and Equipment – support repairs of facilities, buildings, and equipment through the Agency’s Public Assistance program.
- Internships, Recruitment, and Intergovernmental Personnel Acts – hire MSI students under approved internship programs, participate in recruitment activities at MSI campuses, and place recruitment advertisements in campus newspapers and magazines.
- Student Tuition Assistance, Fellowships, and Scholarships – provide tuition assistance to MSI students and hire MSI students under approved fellowship and scholarship programs.
- Direct Institutional Subsidies – issue direct institutional subsidies to designated MSIs.
- Third-Party Awards – support professional organizations or other entities receiving Federal awards on behalf of one or more MSIs.

Thank you for your attention to this submission. If you require any additional information or service, please contact Conchetta Belgrave, Program Manager, Diversity Management Section, EEO & Diversity Programs Division, in the DHS Office for Civil Rights and Civil Liberties, at (202) 254-8232.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Veronica Venture', with a long horizontal flourish extending to the right.

Veronica Venture  
Deputy Officer, Office for Civil Rights and Civil  
Liberties  
Director for EEO and Diversity Programs  
Office for Civil Rights and Civil Liberties  
U.S. Department of Homeland Security

Enclosures

**Fiscal Year 2011 Annual Federal Performance Report on  
Executive Agency Actions to Assist  
Minority Serving Institutions**

**Transmittal Sheet**

Department/Agency: U.S. Department of Homeland Security

Name of Agency Representative

Name: Veronica Venture  
Title: Deputy Officer, Office for Civil Rights and  
Civil Liberties  
Director for EEO and Diversity Programs  
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Agency Liaison

Name: Conchetta Belgrave  
Title: Special Emphasis Program Manager  
EEO and Diversity Programs  
Office for Civil Rights and Civil Liberties  
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Date Submitted: May 24, 2012

Return this sheet to the White House Initiative Office.

# U.S. Department of Homeland Security Annual Performance Report on Executive Agency Actions to Assist Minority Serving Institutions For Fiscal Year 2011

## Part I, Section A – Executive Summary

The Department of Homeland Security (DHS) hereby submits this Annual Performance Report on Executive Agency Actions to Assist Minority Serving Institutions (MSIs) for Fiscal Year (FY) 2011, pursuant to Executive Order (EO) 13515, EO 13532, EO 13555, and EO 13592. The purpose of the Executive Orders is to advance equal opportunity in higher education, strengthen the capacity of MSIs to provide the highest quality education, increase opportunities for these institutions to participate in and benefit from Federal programs, and ensure that our Nation has the highest proportion of college graduates in the world by the year 2020. MSIs refer specifically to Historically Black Colleges and Universities (HBCUs), Tribal Colleges and Universities (TCUs), Hispanic-Serving Institutions (HSIs), Asian American and Native American Pacific Islander-Serving Institutions (AANAPISIs), and Alaska Native and Native Hawaiian-Serving Institutions (ANNHs).

DHS is committed to supporting the objectives of these Executive Orders, and DHS's Office for Civil Rights and Civil Liberties (CRCL) reports on the continual Department-wide planning and activities to assist MSIs. DHS's FY 2011 Annual Performance Report shows that the Department has unified efforts – including the consolidation and coordination of all DHS Support and Operational Component MSI activities – to meaningfully and efficiently strengthen the support for MSIs.

This Report specifically focuses on the objective to use grant awards to promote opportunities for MSIs to participate in programs that develop the capacity of HBCUs, TCUs, HSIs, and AANAPISIs to contribute to the development of human capital and to strengthen America's economic and technological base.

### **Historically Black Colleges and Universities (HBCUs)**

The Department's FY 2011 strategies to support HBCUs included DHS's participation in the following key categories, identified by the White House Initiative on HBCUs:

- Research and Development
- Training
- Facilities & Equipment
- Internships, Recruitment, and Intergovernmental Personnel Acts
- Student Tuition Assistance, Fellowships, and Scholarships
- Direct Institutional Subsidies

- **Third-Party Awards**

To support these activities, DHS Components projected a total funding amount of \$33,448,138 to HBCUs, which represents 17% of the total DHS FY 2011 awards projected for Institutions of Higher Education (IHEs). However, DHS did not meet the projected amount and awarded a total of \$22,568,776 to HBCUs during FY 2011 – 5.00% of total IHE funding. DHS’s overall funding to IHEs increased over 100%, from \$210,268,215 in FY 2010 to \$450,709,307 in FY 2011. The decrease in HBCU funding was 38.85%, from \$36,906,883 in FY 2010 to \$22,568,873 in FY 2011. This had an impact on the following award categories: R&D (-\$4,334,055), Training (-\$43,000), F&E (-\$10,598,450), Internships (-\$425,150), and TPA (-\$204,009). The primary reason for the decline in DHS funding to HBCUs is the result of department-wide budget reductions during the reporting year.

In contrast to the above decreases, two DHS Components reported significant increases under the DIS (92.44%) and Fellowships/STA (48.61%) award categories between FY 2010 and FY 2011. Specifically, S&T, University Programs, reported an increase in its DIS funding to support the Minority Serving Institution (MSI) Scientific Leadership Awards (SLA) program, established to build capacity at MSIs in technical fields critical to homeland security. The United States Coast Guard increased the funding by 79.61% under the Fellowships/STA programs.

DHS’s overall funding to IHEs in three financial categories (grants, contracts, and services) was \$778,089,834. The increase was from \$172,753,303 in FY 2010 to \$778,089,834 in FY 2011. However, DHS decreased the funding to HBCUs from \$34,370,333 in FY 2010 to \$20,766,608 in FY 2011. Three Components – S&T, University Programs, Federal Emergency Management Agency (FEMA), and U.S. Citizenship and Immigration Services (USCIS) – awarded a combined total of \$20,766,608 to HBCUs in grants and services.

### **Tribal Colleges and Universities (TCUs)**

The Department’s FY 2011 strategies to support TCUs included DHS’s participation in the following categories, identified by the White House Initiative on TCUs:

- Research and Development
- Facilities & Equipment
- Fellowships, Internships, Recruitment, and the Intergovernmental Personnel Act
- Third Party Awards

To support these activities, DHS Components projected a total funding amount of \$121,900 to TCUs, which represents 0.06% of the total DHS FY 2011 awards projected for Institutions of Higher Education (IHEs). Noticeably, in FY 2011, DHS Components actual funding increased by 90.22% of the DHS total projected funding of \$121,900 to TCUs for FY 2011, an increase of \$109,973.

DHS’s overall funding to IHEs increased over 100%, from \$210,268,215 in FY 2010 to \$450,709,307 in FY 2011. The increase in TCU funding was 4.12%, from \$222,721 in FY 2010 to \$231,873 in FY 2011. These increases were under the F&E award category (over 200%) and

(100%) under the Third Party Award category between FY 2010 and FY 2011. In contrast we had significant decreases in the following award categories: R&D (-\$30,000), Training & Technical Assistant (-\$19,232), and Fellowships, Internships, Recruitment (-\$79,442). The primary reason for the decline in DHS funding to TCUs is the result of department-wide budget reductions during the reporting year.

Note that this is the first year the White House Initiative on TCUs requested Section B, Summary of Select Agency Initiatives by Financial Categories (grants, contracts, loans, services, and technical assistance) as part of the TCU Annual Performance Report in support of EO 13270. Therefore, DHS was not able to conduct the required analysis comparing FY 2010 and FY 2011 funding activities. DHS plans to address this requirement in future submissions.

### **Hispanic-Serving Institutions (HSIs)**

The Department's FY 2011 strategies to support HSIs included DHS's participation in the following categories, identified by the White House Initiative on HSIs:

- Research and Development
- Training
- Internships, Recruitment, and Intergovernmental Personnel Acts
- Third Party Awards

To support these activities, DHS Components awarded a total of \$5,154,726 to HSIs during FY 2011, which represents 1.10% of total IHEs funding. DHS's overall funding to IHEs increased over 100%, from \$210,268,215 in FY 2010 to \$450,709,307 in FY 2011.

Note that this is the first year the White House Initiative on HSIs requested an Annual Performance Report in support of EO 13555. Due to time constraints, DHS was not able to conduct required analysis between FY 2011 and FY 2012 on funding activities. DHS plans to address this requirement in future submissions.

### **Asian American and Native American Pacific Islander-Serving Institutions (AANAPISIs)**

The Department's FY 2011 strategies to support AANAPISIs included DHS's participation in the following categories, identified by the White House Initiative on AANAPISIs:

- Research and Development
- Training
- Internships, Recruitment, and Intergovernmental Personnel Acts
- Third Party Awards

To support these activities, DHS Components awarded a total of \$1,783,865 to AANAPISIs during FY 2011, which represents 0.40% of the total IHEs funding. DHS's overall funding to IHEs increased over 100%, from \$210,268,215 in FY 2010 to \$450,709,307 in FY 2011.

Note that this is the first year the White House Initiative on AANAPISIs requested an Annual Performance Report in support of EO 13515. Due to time constraints, DHS was not able to conduct the required analysis comparing FY 2011 and FY 2012 funding activities. DHS plans to address this requirement in future submissions.

**Annual Performance Report on Executive Agency Actions to Assist MSIs**  
**Part I. Section B - FY 2011 Summary of Select Agency Initiatives by Financial Category**

1. **AGENCY: U.S. Department of Homeland Security**

2. **DATE: May 24, 2012**

3. **Total Funds Awarded to Institutions of Higher Education (IHEs): \$778,089,834.00**

CATEGORY	FY 2011 TOTAL FUNDS TO IHEs	FY 2011 TOTAL FUNDS		FUNDS AS % OF FY 2011 TOTAL FUNDS TO IHEs	
		HBCUs	TCUs	HBCUs	TCUs
1. Grants	\$411,242,008.00	\$20,610,564.00	\$87,836.00	5.01%	0.02%
2. Contracts	\$365,665,397.00	\$0.00	\$0.00	0.00%	0.00%
3. Loans	\$0.00	\$0.00	\$0.00	0.00%	0.00%
4. Services	\$1,182,429.00	\$156,044.00	\$0.00	13.20%	0.00%
5. Technical Assistance	\$0.00	\$0.00	\$0.00	0.00%	0.00%
<b>TOTAL</b>	<b>\$778,089,834.00</b>	<b>\$20,766,608.00</b>	<b>\$87,836.00</b>	<b>2.67%</b>	<b>0.01%</b>

**Annual Performance Report on Executive Agency Actions to Assist MSIs**  
**Part I. Section B - FY 2011 Summary of Select Agency Initiatives by Financial Category**

1. **AGENCY:** U.S. Department of Homeland Security

2. **DATE:** May 24, 2012

3. **Total Funds Awarded to Institutions of Higher Education (IHEs):** **\$778,089,834.00**

CATEGORY	FY 2011 TOTAL FUNDS TO IHEs	FY 2011 TOTAL FUNDS		FUNDS AS % OF FY 2011 TOTAL FUNDS TO IHEs	
		HSIs	AANAPISI & ANNH	HSIs	AANAPISI & ANNH
1. Grants	\$411,242,008.00	\$3,891,640.41	\$1,596,231.28	0.95%	0.39%
2. Contracts	\$365,665,397.00	\$0.00	\$0.00	0.00%	0.00%
3. Loans	\$0.00	\$0.00	\$0.00	0.00%	0.00%
4. Services	\$1,182,429.00	\$0.00	\$0.00	0.00%	0.00%
5. Technical Assistance	\$0.00	\$0.00	\$0.00	0.00%	0.00%
<b>TOTAL</b>	<b>\$778,089,834.00</b>	<b>\$3,891,640.41</b>	<b>\$1,596,231.28</b>	<b>0.50%</b>	<b>0.21%</b>

**Annual Performance Report on Executive Agency Actions to Assist MSIs**  
**Part I. Section C - FY 2011 Summary of Total Awards by Category**

**1. AGENCY: U.S. Department of Homeland Security**

**2. DATE: May 24, 2012**

**3. Total Funds Awarded to Institutions of Higher Education (IHEs): \$450,709,307.01**

CATEGORY	FY 2011 TOTAL FUNDS TO IHEs	FY 2011 TOTAL FUNDS		FUNDS AS % OF FY 2011 TOTAL FUNDS TO IHEs	
		HBCUs	TCUs	HBCUs	TCUs
1. Research & Development	\$31,540,258.00	\$2,374,904.00	\$50,000.00	7.5%	0.2%
2. Program Evaluation	\$0.00	\$0.00	\$0.00	0.0%	0.0%
3. Training	\$310,334.00	\$3,500.00	\$0.00	1.1%	0.0%
4. Facilities & Equipment	\$370,580,496.00	\$15,793,875.00	\$53,212.90	4.3%	0.0%
5. Internships, Traineeships, Recruitment, & IPAs	\$16,951,418.53	\$1,603,275.26	\$23,162.00	9.5%	0.1%
7. Student Tuition Assistance, Fellowships, Scholarships, & Other Aid	\$22,652,507.48	\$274,428.02	\$0.00	1.2%	0.0%
8. Direct Institutional Subsidies	\$5,780,036.00	\$2,449,885.00	\$0.00	42.4%	0.0%
9. Third Party Awards	\$119,844.00	\$68,944.00	\$105,498.00	57.5%	88.0%
10. Private Sector Involvement	\$0.00	\$0.00	\$0.00	0.0%	0.0%
11. Administrative Infrastructure	\$1,994,505.00	\$0.00	\$0.00	0.0%	0.0%
12. Economic Development	\$0.00	\$0.00	\$0.00	0.0%	0.0%
13. Other Activities	\$779,908.00	\$0.00	\$0.00	0.0%	0.0%
<b>TOTAL</b>	<b>\$450,709,307.01</b>	<b>\$22,568,811.28</b>	<b>\$231,872.90</b>	<b>5.0%</b>	<b>0.1%</b>

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section C - FY 2011 Summary of Total Awardss by Category

1. **AGENCY: U.S. Department of Homeland Security**

2. **DATE: May 24, 2012**

3. **Total Funds Awarded to Institutions of Higher Education (IHEs): \$450,709,307.01**

CATEGORY	FY 2011 TOTAL FUNDS TO IHEs	FY 2011 TOTAL FUNDS		FUNDS AS % OF FY 2011 TOTAL FUNDS TO IHEs	
		HSIs	AANAPISI & ANNH	HSIs	AANAPISI & ANNH
1. Research & Development	\$31,540,258.00	\$1,402,155.00	\$1,382,807.00	4.4%	4.4%
2. Program Evaluation	\$0.00	\$0.00	\$0.00	0.0%	0.0%
3. Training	\$310,334.00	\$150,000.00	\$149,986.00	48.3%	48.3%
4. Facilities & Equipment	\$370,580,496.00	\$1,361,505.41	\$58,438.28	0.4%	0.0%
5. Internships, Traineeships, Recruitment, & IPAs	\$16,951,418.53	\$1,076,127.11	\$123,751.71	6.3%	0.7%
7. Student Tuition Assistance, Fellowships, Scholarships, & Other Aid	\$22,652,507.48	\$92,782.30	\$0.00	0.4%	0.0%
8. Direct Institutional Subsidies	\$5,780,036.00	\$972,313.00	\$0.00	16.8%	0.0%
9. Third Party Awards	\$119,844.00	\$99,843.91	\$68,882.04	83.3%	57.5%
10. Private Sector Involvement	\$0.00	\$0.00	\$0.00	0.0%	0.0%
11. Administrative Infrastructure	\$1,994,505.00	\$0.00	\$0.00	0.0%	0.0%
12. Economic Development	\$0.00	\$0.00	\$0.00	0.0%	0.0%
13. Other Activities	\$779,908.00	\$0.00	\$0.00	0.0%	0.0%
<b>TOTAL</b>	<b>\$450,709,307.01</b>	<b>\$5,154,726.73</b>	<b>\$1,783,865.03</b>	<b>1.1%</b>	<b>0.4%</b>





**Annual Performance Report on Executive Agency Actions to Assist HBCUs  
Part I. Section D - FY 2011 Agency Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	Other	Totals
<b>NORTH CAROLINA</b>													
Barber-Scotia College													\$0.00
Bennett College													\$0.00
Elizabeth City State University					714.85	17,845.18							\$18,560.03
Fayetteville State University						5,875.42							\$5,875.42
Johnson C. Smith University	60,000.00				150.00								\$60,150.00
Livingstone College													\$0.00
North Carolina State A&T Univ	185,844.00				25,814.79	42,194.03							\$253,852.82
North Carolina Central University	32,034.00				1,673.00	4,358.23							\$38,065.23
St. Augustine's College					13,104.00								\$13,104.00
Shaw University				1,173,633.00									\$1,173,633.00
Winston-Salem State University													\$0.00
<b>OHIO</b>													
Central State University					400.00								\$400.00
Wilberforce University													\$0.00
<b>OKLAHOMA</b>													
Langston University													\$0.00
<b>PENNSYLVANIA</b>													
Cheyney University					50.00								\$50.00
Lincoln University													\$0.00
<b>SOUTH CAROLINA</b>													
Allen University													\$0.00
Benedict College					4,110.00								\$4,110.00
Clafin College					200.00								\$200.00
Clinton Junior College													\$0.00
Denmark Technical College													\$0.00
Morris College													\$0.00
South Carolina State University					18,550.00	11,265.35							\$29,815.35
Voorhees College													\$0.00
<b>TENNESSEE</b>													
Fisk University													\$0.00
Knoxville College													\$0.00
Lane College													\$0.00
Lemoyne-Owen College					1,341.35								\$1,341.35
Meharry Medical College	30,524.00												\$30,524.00
Tennessee State University					17,585.00	9,808.00	500,000.00						\$527,393.00

**Annual Performance Report on Executive Agency Actions to Assist HBCUs  
Part I. Section D - FY 2011 Agency Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	Other	Totals
<b>TEXAS</b>													
Huston-Tillotson College					60.00								\$60.00
Jarvis Christian College					100.00								\$100.00
Paul Quinn College													\$0.00
Prairie View A&M University					3,461.03								\$3,461.03
Saint Phillip's College													\$0.00
Southwestern Christian College													\$0.00
Texas College													\$0.00
Texas Southern University	328,000.00				27,948.12	10,086.67							\$366,034.79
Wiley College													\$0.00
<b>VIRGINIA</b>													
Hampton University					15,880.19	20,548.00							\$36,428.19
Norfolk State University					34,454.85	18,434.77							\$52,889.62
Saint Paul's College													\$0.00
Virginia Union University													\$0.00
Virginia State University					37,320.53	1,943.10							\$39,263.63
Virginia University at Lynchburg			1,500.00										\$1,500.00
<b>WEST VIRGINIA</b>													
Bluefield College													\$0.00
West Virginia State College													\$0.00
<b>U.S. VIRGIN ISLANDS</b>													
University of the Virgin Islands	29,834.00			38,777.00	15,042.97								\$83,653.97
<b>UNIDENTIFIED HBCUs</b>													
USCG Recruitment Activities & Sponsorships					497,293.79			56,400.00					\$553,693.79
<b>OTHER</b>													
USSS Recruitment Activities & Sponsorships					15,587.90			12,544.00					\$28,131.90
<b>GRAND TOTAL</b>	<b>\$2,374,904.00</b>	<b>\$0.00</b>	<b>\$3,500.00</b>	<b>\$15,793,875.00</b>	<b>\$1,603,275.26</b>	<b>\$274,428.02</b>	<b>\$2,449,885.00</b>	<b>\$68,944.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$22,568,811.28</b>

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

Internships - Traineeships, Recruitment, & IPA  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

ED - Economic Development



**Annual Performance Report on Executive Agency Actions to Assist TCUs  
Part I. Section D - FY 2011 Agency Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>WISCONSIN</b>													
College of Menominee Nation													\$0.00
Lac Courte Oreilles Ojibwa Comm Col													\$0.00
<b>WASHINGTON</b>													
Northwest Indian College					921.00								\$921.00
<b>OTHER</b>													
USCG Recruitment Activities & Sponsorships								70,717.00					\$70,717.00
FLETC Participation at SAIGE Conference								600.00					\$600.00
TSA Recruitment Activities								9,911.00					\$9,911.00
USSS Recruitment Activities & Sponsorships								24,270.00					\$24,270.00
<b>GRAND TOTAL</b>	<b>\$50,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$53,212.90</b>	<b>\$23,162.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$105,498.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$231,872.90</b>

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

Internships - Traineeships, Recruitment, & IPA  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

ED - Economic Development











**Annual Performance Report on Executive Agency Actions to Assist HSIs  
Part I. Section D - FY 2011 Agency Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/ Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>TEXAS continued</b>													
University of Texas - El Paso	655,115.00				80,129.00	3,972.00							\$739,216.00
University of Texas- Pan American-Edinburg					57,010.00								\$57,010.00
University of Texas - Permian Basin													\$0.00
University of Texas - San Antonio													\$0.00
Victoria College-Victoria													\$0.00
Western Texas College													\$0.00
Wharton County Junior College													\$0.00
<b>OTHER</b>													
USCG Recruitment Activities								35,000.00					\$35,000.00
USSS Recruitment Activities & Sponsorships								64,843.91					\$64,843.91
<b>GRAND TOTAL</b>	<b>\$1,402,155.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$1,361,505.41</b>	<b>\$1,076,127.11</b>	<b>\$92,782.30</b>	<b>\$972,313.00</b>	<b>\$99,843.91</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,154,726.73</b>

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

Internships - Traineeships, Recruitment, & IPA  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

ED - Economic Development



**Annual Performance Report on Executive Agency Actions to Assist AANAPISIs  
Part I. Section D - FY 2011 Agency Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>OREGON</b>													
Pacific University													\$0.00
<b>PALAU</b>													
Palau Community College													\$0.00
<b>TEXAS</b>													
Richland College													\$0.00
<b>WASHINGTON</b>													
North Seattle Community College													\$0.00
Saint Martin's University													
South Seattle Community College													\$0.00
<b>OTHER</b>													
USSS Recruitment Activities & Sponsorships								68,882.04					\$68,882.04
<b>GRAND TOTAL</b>	<b>\$1,382,807.00</b>	<b>\$0.00</b>	<b>\$149,986.00</b>	<b>\$58,438.28</b>	<b>\$123,751.71</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$68,882.04</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,783,865.03</b>

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

Internships - Traineeships, Recruitment, & IPA  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

ED - Economic Development

**Annual Performance Report on Executive Agency Actions to Assist ANNHs  
Part I. Section D - FY 2011 Agency Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>ALASKA</b>													
Ilisagvik College													\$0.00
Univ of Alaska Southeast-Ketchikan													\$0.00
Univ of Alaska Fairbanks-Bristol Bay													\$0.00
Univ of Alaska Fairbanks-Aleutians													\$0.00
University of Alaska Fairbanks-Chukchi													\$0.00
Univ of Alaska Fairbanks-Kuskokwim													\$0.00
<b>FEDERATED STATES OF MICRONESIA</b>													
College of Micronesia FSM													\$0.00
<b>HAWAII</b>													
Chaminade Community College													\$0.00
Hawaii Community College													\$0.00
Kapiolani Community College													\$0.00
Kauai Community College													\$0.00
Leeward Community College													\$0.00
Maui Community College													\$0.00
University of Hawaii-West Oahu													\$0.00
University of Hawaii at Hilo													\$0.00
University of Hawaii at Manoa													\$0.00
<b>GRAND TOTAL</b>	<b>\$0.00</b>												

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

Internships - Traineeships, Recruitment, & IPA  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

ED - Economic Development

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
1. Research & Development	The Directorate of Science & Technology, University Programs, (S&T, University Programs) awarded HBCUs funding under the Summer Research Team (SRT) Program. The SRT engages early career faculty and students with the DHS Centers of Excellence. The purpose of the program is to increase and enhance the scientific leadership at Minority Serving Institutions (MSIs) in research areas that support the mission and goals of DHS. In addition, S&T, University Programs, continued collaborative partnerships between DHS Centers of Excellence and HBCUs and awarded funds to expand MSIs' science, technology, engineering, and mathematics (STEM) capabilities and develop a number of proven career pathways for MSI students.	Alabama A&M University, Tuskegee University, University of Arkansas at Pine Bluff, Howard University, Bethune-Cookman College, Florida A&M University, Clark Atlanta University, Fort Valley State University, Morehouse College, Kentucky State University, Morgan State University, Alcorn State University, Jackson State University, Mississippi Valley State University, Tougaloo College, MS; Elizabeth City State University, Johnson C Smith University, North Carolina A&T State University, North Carolina Central University, South Carolina State University, Meharry Medical College, Texas Southern University, and Wiley College	\$2,374,904.00
2. Program Evaluation			
3. Training	U.S. Citizenship and Immigration Services (USCIS) conducted training workshops at three HBCUs.	Virginia State University, University of the District of Columbia, and Howard University	\$3,500.00
4. Facilities & Equipment	USCIS donated surplus laptops and computers to assist with technology advancement.	Bowie State University	\$8,100.00
	The Federal Emergency Management Agency (FEMA) awarded grants through the Public Assistance program to rebuild, repair and replace facilities and equipment damaged or destroyed by presidentially declared disasters under the Robert T. Stafford Act, as amended.	Bowie State University, Dillard University, Shaw University, Southern University at New Orleans, Talladega College, University of the District of Columbia, University of Virgin Islands, and Xavier University	\$15,785,775.00
5. Internships, Traineeships, Recruitment, & IPAs	U.S. Customs & Border Protection (CBP) sponsored interns from eight HBCUs.	Bowie State University, Delaware State University, DE; District of Columbia, Hinds Community College, Grambling State University, Howard University, Morgan State University, and Virginia State University	\$199,346.14
	CBP also participated in recruitment activities and funded recruitment advertisements.		\$42,947.00

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
	USCIS hired interns from six HBCUs.	Bowie State University, Florida A&M University, Hampton University, North Carolina A&T University, St. Augustine's College, and Tuskegee University	\$144,144.00
	USCIS also participated in recruitment and outreach activities.	Not identified.	\$300.00
	USCG sponsored interns through the Student Career Experience Program (SCEP) and Student Temporary Experience Program (STEP). These students gained experience at the Aviation Logistics Center and the Coast Guard Academy.	Alabama State University, Bishop State Community College, University of the District of Columbia, Clark Atlanta University, Morehouse College, Spelman College, Dillard University, Southern University at Shreveport, Xavier University, Morgan State University, Alcorn State University, Jackson State University, Mississippi Valley State University, Rust College, Tougaloo College, Elizabeth City State University, North Carolina State A&T University, Lemoyn-Owens College, Prairie View A&M University, Texas Southern University, Hampton University, Norfolk State University, Virginia State University, University of the Virgin Islands	\$128,121.00
	USCG marketing strategy included advertisements in student newspapers, HBCU web pages, Sport program guides, movie theatres, and local TV/radio. The USCG also attended several college fairs at HBCUs throughout the country.	Not identified.	\$582,512.35
	The Federal Law Enforcement Training Center (FLETC) hired interns across the country majoring in Criminal Justice, Criminology and other related fields of study. The first half of the 12-week intern session involved students attending classes that provide an in-depth overview of both basic and advanced law enforcement training. The second half of the program was spent working on meaningful training, research and writing projects.	Benedict College and Miles College	\$14,258.00
	FLETC also attended recruitment activities at HBCUs.	Bethune Cookman College	\$1,229.00

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
	The Office of the Inspector General (OIG) hired interns from five HBCUs.	Howard University, Morehouse College, Coppin State University, Morgan State University, and University of Maryland Eastern Shore	\$49,885.38
	OIG also participated in recruitment activities at HBCUs.	Howard University, University of Maryland Eastern Shore, North Carolina Central, and Norfolk State University	\$2,250.00
	The Headquarters Office of Intelligence and Analysis (HQ-I&A) sponsored two HBCU students.	Bowie State University and Morgan State University	\$32,911.00
	HQ-I&A participated in various recruitment activities	Bowie State University and Morgan State University	\$1,915.00
	U.S. Immigration and Customs Enforcement (ICE) hired students through the intern program from HBCU schools.	Alabama A&M, Grambling State University, Bowie State University, University of Maryland Eastern Shore, and Norfolk State University	\$255,850.00
	The Transportation Security Administration (TSA) continued an Intergovernmental Personnel Assignment (IPA) and sponsored a student from an HBCU.	Tougaloo College	\$55,000.00
	TSA participated in recruitment activities and placed recruitment advertisements with various HBCUs.	Delaware State University, Bethune-Cookman College, Florida A&M University, Jackson State University, and Tougaloo College	\$1,825.00
	The U.S. Secret Service (USSS) hired interns through the SCEP and STEP programs.	Bowie State University, North Carolina A&T University, Virginia State University, and Spelman College	\$69,223.49
	USSS also participated in recruitment activities and placed advertisements in various HBCU publications.		\$21,557.90

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
6. Student Tuition Assistance, Fellowships, Scholarships, & Other Aid	USCG awarded funds to HBCUs through the College Student Pre-Commissioning Initiative (CSPI). CSPI selected college sophomores and juniors from MSIs with the academic potential and motivation to become a Coast Guard officer and provided them with full tuition, a monthly salary, medical and life insurance, and other benefits. USCG awarded eighteen scholarships to HBCU students in FY 2011. Also as part of their Post-Graduate school program, the USCG sent two officers to HBCUs to obtain their advanced degrees.	Howard University, Florida A&M University, Morehouse College, Savannah State University, Spelman College, Jackson State University, North Carolina State A&T University, Elizabeth City State University, South Carolina State University, and Hampton University	\$274,428.02
7. Direct Institutional Subsidies	S&T, University Programs, continued its homeland security scientific leadership program, MSI Scientific Leadership Awards (SLA), established to build capacity at MSIs in technical fields critical to homeland security. These Institutional awards support the development of HS-STEM teaching initiatives, curriculum development, and scholarships in HS-STEM fields.	Bishop State Community College, JLF Drake State Technical College, Howard University, Jackson State University, and Bowie State University	\$2,449,885.00
8. Third Party Awards	USCG worked with organizations like National Association for Equal Opportunity in Higher Education (NAFEO), Thurgood Marshall College Fund (TMCFF), National Society of Black Engineers (NSBE), Black Engineer of the Year Awards (BEYA), and the Ripple Institute, Inc.	N/A	\$56,400.00
	USSS attended career fairs hosted by organizations that target HBCUs and posting of job advertisements with the following organizations: Congressional Black Caucus Foundation 2011 Career Fair, the National Association of the Advancement for Colored People (NAACP), the Annual HBCU Career Development Expos, National Organization of Black Law Enforcement Executives 35th Annual Training Conference and Exhibition, Central Intercollegiate Athletic Association (CIAA), Tulane Fall Career Expos, and the National Urban League.	N/A	\$12,544.00
9. Private Sector Involvement			
10. Administrative Infrastructure			

**Annual Performance Report on Executive Agency Actions to Assist MSIs**

**Part I. Section E - FY 2011 Awards Narrative**

<b>Category</b>	<b>Program Description</b>	<b>Name of HBCUs</b>	<b>Total Projected Award(s) in \$</b>
11. Economic Development			
12. Other Activities			

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of TCUs	Total Projected Award(s) in \$
1. Research & Development	Science & Technology Directorate (S&T), University Programs, National Center for Risk and Economic Analysis of Terrorism Events (CREATE) is working with the Haskell Indian Nations University, KS, on the Working Together for a Safer Tomorrow (WTST) Project. This project will reduce the economic impact or disaster events occur to tribal communities and neighboring non-tribal communities. This effort provides opportunities to work together as collaborators to identify risks, analyze data, and implement risk-based preparation via a series of symposia and workshops. Haskell led a delegation to New Zealand to provide assistance and initiate critical dialogue and data exchange related to risk management in indigenous Maori populations based on the WTST model.	Haskell Indian Nations University	\$50,000.00
2. Program Evaluation			
3. Training			
4. Facilities & Equipment	U.S. Citizenship & Immigration Services (USCIS) launched a computer donation and transfer program with Haskell Indian Nations University (administered by the Bureau of Indian Affairs at the Department of the Interior) through which laptop computers were donated.	Haskell Indian Nations University	\$15,377.00
	The Federal Emergency Management Agency (FEMA) awarded grants through the Public Assistance program to rebuild, repair and replace facilities and equipment damaged or destroyed by presidentially declared disasters under the Robert T. Stanford Act, as amended.	Little Big Horn College and Stone Child College	\$37,835.90

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of TCUs	Total Projected Award(s) in \$
5. Internships, Traineeships, Recruitment, & IPAs	<p>CBP personnel made 90 contacts with TCUs and shared the opportunities available with the component. During this time vacancy announcements for the following positions were shared: Agriculture Specialist, Air Interdiction Agent, Automotive Mechanic, Border Patrol Agent, Diversity and Civil Rights Specialist, Human Resources Specialist, Information Technology Specialist, Management and Program Analyst, Marine Interdiction Agent, Mission Support Assistant, Mission Support Specialist, Information Technology Specialist, Management and Program Analyst, Marine Interdiction Agent, Mission Support Assistant, Mission Support Specialist, Chemist, Operations Analysis Specialist, Sector Enforcement Specialist, and Telecommunication Specialist.</p> <p>CBP attended career fairs and distributed vacancy announcements.</p>	<p>Not identified.</p> <p>Fond Du Lac Tribal and Community College, Little Big Horn and Chief Dull Knife Tribal College, Northwest Indian College, Salish Kootenai Tribal College, and Tohono Community College</p>	<p>TBD</p> <p>\$4,605.00</p>
	<p>U.S. Coast Guard (USCG) Diversity Outreach Coordinator initiated contact and began relations with the Institute of American Indian Arts, Santa Fe, NM, and the presiding staff of Southwestern Indian Polytechnic Institute (IAIA) in Albuquerque, NM, and Haskell Indian Nation University, Lawrence, KS. Efforts culminated into the receipt of several applications packages from TCUs for the March 2012 Selection Panel.</p>	<p>Southwestern Indian Polytechnic Institute and Haskell Indian Nation University</p>	<p>\$7,000.00</p>
	<p>USCG sponsored a Student Success Conference at the Southwestern Indian Polytechnic Institute (IAIA), Albuquerque, NM.</p>	<p>Southwestern Indian Polytechnic Institute</p>	<p>\$8,000.00</p>
	<p>U.S. Secret Service (USSS) hosted a series of information sessions at Tohono O'odham Community College, Sells, and AZ. The sessions promoted employment opportunities for Special Agents, Uniformed Division Officers, Administrative, Professional and Technical positions.</p>	<p>Tohono O'odham Community College</p>	<p>TBD</p>

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of TCUs	Total Projected Award(s) in \$
	USSS met with Salish Kootenai Tribal Polish regarding potential employment for students at the Salish Kootenai College, MT. USSS sent letters to TCUs outlining potential employment opportunities.	Salish Kootenai College  Little Big Horn College, Dull Knife Memorial College, Salish Kootenai College, Stone Child College, Ft. Peck Community College, and Ft. Belknap College	TBD  TBD
	The Transportation Security Administration (TSA) conducted outreach at three TCUs.	Fond Du Lac Tribal and Community College, United Tribes Technical College, and Salish Kootenai College	\$3,557.00
6. Student Tuition Assistance, Fellow- ships, Scholarships, & Other Aid			
7. Direct Institutional Subsidies			
8. Third Party Awards	USCG was a sponsor at the AIHEC Conference, Bismarck, ND. The recruiters were engaged with the students to promote the options and scholarships.  USCG attended recruitment activities the Society of American Indian Government Employees (SAIGE), Tulsa, OK.  USCG advertised in the AIHEC's Tribal Journal and Indian Country Today Magazine.  USCG District 17 sponsored the World Eskimo-Indian Olympics (WEIO), a three day event in Fairbanks, AK, to promote diversity and tribal engagement. The district commander (Two-Star Admiral) attended the event and recruiters promoted Coast Guard careers.		\$19,500.00  \$30,500.00  \$12,717.00  \$8,000.00
	USCIS contracted with Experience Incorporated, an online college recruitment and marketing firm to advertise agency internships at these schools: Haskell Indian National University, KS; Dine College, AZ; Saginaw Chippewa Tribal College, MI; Oglala Lakota College, SD; Northwestern Indian College, WA; and Southwestern Indian Polytechnic Institute, NM.		TBD

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of TCUs	Total Projected Award(s) in \$
	The Federal Law Enforcement Training Center (FLETC) secured sponsorship at the SAIGE Conference, Tulsa, OK.		\$600.00
	FLETC participated in the New Mexico State University Career Expo, NM.		TBD
	TSA advertised at the following organization events: National Indian Education Association (NIEA) Annual Convention, Oklahoma City, OK; American Indian Higher Education Council, Alexandria, VA; SAIGE, Tulsa, OK; Annual National Native American Law Enforcement Association National Training Conference, Las Vegas, NV.		\$9,911.00
	<p>USSS placed advertisements with the Winds of Change Magazine, Native New Sun, Indian Country Magazine, Powwows.com (Online community for Native American Tribes) and the SAIGE Conference, Tulsa, OK. Senior Executives participated as guest speakers at the American Indian Higher Education Consortium Winter Meeting. The Executive Leadership invited TCU Presidents who were also in attendance to participate in a round table session to discuss various ways the agency could further support the mission and objectives of TCUs.</p> <p>USSS recruiters disseminated literature to promote awareness about the organization at various outreach initiatives: National Native American Law Enforcement Association (NNALEA), Las Vegas, NV; National Unity Day Conference, Minnesota, MN; University of Minnesota (Crookston) Winter Job/Intern Fair, Minnesota, MN; American Indian Science and Engineering Society Conference (AISES); National Conference of American Indian (NCAI), Albuquerque, NM; and National Indian Education Association (NIEA), San Francisco, CA.</p>		<p>\$18,780.00</p> <p>\$5,490.00</p>
9. Private Sector Involvement			
10. Administrative Infrastructure			

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of TCUs	Total Projected Award(s) in \$
11. Economic Development	CBP distributed literature and spoke with attendees at the American Indian Center of Chicago, IL, and the Potawatomi Indian Career Fair.		TBD
12. Other Activities	USSS conducted outreach efforts at the Career Event of the Indian Education Office, Camp Rockfish, NC; Annual Indian Youth Unity Conference, NC; and the North Carolina Native American Youth Organization's North Carolina State University Career Fair, NC.		TBD
	USSS interacted and participated in the planned events at University of North Dakota, ND and the University of Minnesota-Crookston (UMC).		TBD
	USSS participated in the Info Sessions at: WINS/American University; Washington, DC; Arizona State University-Tempe Campus Information Session, AZ; South Mountain Community College, AZ; Paradise Valley Community College, AZ; and Glendale Community College, CA.		TBD
	USSS hosted a presentation at the United National Indian Tribal Youth (UNITY) to provide answers to concerns that are affective Native American youths on reservations and in cities. Approximately 100 participants represented numerous tribes from across the United States. This event was held in VA.		TBD

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of HSIs	Total Projected Award(s) in \$
1. Research & Development	The Directorate of Science & Technology, University Programs, (S&T, University Programs) awarded Hispanic-Serving Institution (HSIs) funding under the Summer Research Team (SRT) Program. The SRT engages early career faculty and students with the DHS Centers of Excellence. The purpose of the program is to increase and enhance the scientific leadership at Minority Serving Institutions (MSIs) in research areas that support the mission and goals of DHS. In addition, S&T, University Programs, continued collaborative partnerships between DHS Centers of Excellence and HBCUs and awarded funds to expand MSIs' science, technology, engineering, and mathematics (STEM) capabilities and develop a number of proven career pathways for MSI students.	University of Puerto Rico - Rio Piedras, University of Puerto Rico - Mayaguez, Texas A&M University - Corpus Christi, City College of New York, Whittier College, University of California - Riverside, University of Texas - El Paso, Florida International University, New Mexico State, John Jay College, CUNY City College, California State University - Long Beach, and California State University - Los Angeles	\$1,402,155.00
2. Program Evaluation			
3. Training	U.S. Citizenship and Immigration Services (USCIS) through its Citizenship and Integration Grant Program, awarded \$150,000 to an HSI, to expand and enhance its civics-focused English as a Second Language (ESL) and citizenship classes.	City University of New York, Manhattan	\$150,000.00
4. Facilities & Equipment	The Federal Emergency Management Agency (FEMA) awarded grants through the Public Assistance program to rebuild, repair and replace facilities and equipment damaged or destroyed by presidentially declared disasters under the Robert T. Stanford Act, as amended.	California State University - Fullerton, California State University - San Marcos, Chaffey College, Riverside Community College, University of California - Riverside, Florida International University, Miami Dade College, City Colleges of Chicago (Malcolm X), Morton College, Northeastern Illinois University, Triton College, Northern Essex Community College, Hudson County Community College, Passaic County Community College, New Mexico Institute of Mining & Tech, CUNY Lehman College, Houston Community College - Houston, Texas A&M University Corpus Christi, University of Texas Brownsville, University of Texas - Pan American Edinburg	\$1,361,505.41

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of HSIs	Total Projected Award(s) in \$
5. Internships, Traineeships, Recruitment, & IPAs	<p>The Federal Law Enforcement Training Center (FLETC) sponsored 1 student from an HSI in its College Intern Program and 1 student in the STEP in FY 2011 College Intern Program (CIP). The CIP program provides a unique opportunity for college students across the country majoring in Criminal Justice, Criminology, or other related fields of study to participate in a Federal Law Enforcement training environment. Each year, three 12-week sessions are offered at the FLETC, exposing selected interns to world-class training, while broadening their horizons and helping to develop a foundation for a career in federal law enforcement.</p> <p>During FY 2011, the FLETC participated in a HSI event in New Mexico. In addition, the FLETC also sent CIP announcements to HSIs in Florida, New Mexico, Texas, California, and the Hispanic Association of Colleges and Universities (HACU).</p>	<p>St. Thomas University and New Mexico State University</p> <p>New Mexico State University</p>	<p style="text-align: right;">\$5,953.00</p> <p style="text-align: right;">\$1,027.00</p>
	<p>U.S. Immigration and Customs Enforcement (ICE) hired 27 STEP students and 3 SCEP students attending various HSIs.</p>	<p>Cal State University - Long Beach, Cal State University - Los Angeles, Cal State University - Northridge, San Diego City College, Santa Ana College, Southwestern College, Broward College, Florida International University, City Colleges of Chicago - Harold Washington, American University of PR - Manati, El Paso Community College, Northwest Vista College - San Antonio, Palo Alto College - San Antonio, San Antonio College, St. Philips College - San Antonio, Texas State Technical College - Harlingen, University of Texas - Brownsville, University of Texas - El Paso, and University of Texas Pan American - Edinburg</p>	\$850,132.00
	<p>The U.S. Coast Guard (USCG) participated in recruitment activities sponsored by three HSIs.</p>	<p>Texas A&amp;M - Kingsville, University of Texas - El Paso, and University of Texas - San Antonio</p>	\$947.50
	<p>The Office of the Inspector General (OIG) hired HSI interns through the STEP program.</p>	<p>New Mexico Institute of Mining &amp; Technology, Sul Ross State University, University of Texas - El Paso, University of Texas - Pan American, and Laredo Community College</p>	\$124,915.00

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of HSIs	Total Projected Award(s) in \$
	S&T, University Programs, hired one student to participate in their 10-week summer program. The participant was provided a stipend and conducted research in DHS mission-related research areas at federal research facilities and DHS Centers of Excellence.	University of New Mexico	\$5,667.00
	The Transportation Security Administration (TSA) participated in career events targeting HSIs.	University of Puerto Rico - Mayaguez, Inter American University of Puerto Rico - Bayamon, University of Puerto Rico - Bayamon, University of Puerto Rico - Rio Piedras	TBD
	The U.S. Secret Service (USSS) hired 5 HSI interns through the STEP program.	University of New Mexico, University of Houston, Florida International University, John Jay College of Criminal Justice, and San Diego State University	\$87,485.61
6. Student Tuition Assistance, Fellow- ships, Scholarships, & Other Aid	USCG sponsored 24 students under their College Student Commissioning Initiative (CSPI) that attended HSIs. The CSPI provides a full tuition and stipend for the individuals' junior and senior years of college. The member is also placed on active duty and receives all appropriate pay and allowances.	Cal State University - Fullerton, Cal State University - Long Beach, Cal State University - Monterey Bay, Cal State University - San Marcos, Florida International University, Inter American University of Puerto Rico (PR) - San German, Universidad Central del Caribe - Bayamon, University de PR - Aguadilla, University de PR - Arecibo, University de PR - Rio Piedras, University of Texas - El Paso, and the University of Houston	\$92,782.30

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of HSIs	Total Projected Award(s) in \$
7. Direct Institutional Subsidies	<p>S&amp;T, University Programs, continued its homeland security scientific leadership program, MSI Scientific Leadership Awards (SLA), established to build capacity at MSIs in technical fields critical to homeland security. These Institutional awards support the development of HS-STEM teaching initiatives, curriculum development, and scholarships in HS-STEM fields.</p> <p>In addition, S&amp;T, University Programs, participated in the Career Development Grants Program (CDG). Under the CDG, grants are competitive awarded to accredited Universities in the U.S. to develop HS-STEM related curricula and courses of study. The recipients recruit high quality students and mentor them to assure their success and direct them toward HS-STEM careers.</p>	El Paso Community College District, Los Angeles Southwest College, California State University - Long Beach, new Mexico Institute of Mining and Technology.	\$972,313.00
8. Third Party Awards	USCIS contracted with Experience, Incorporated, and College Central, online recruitment and marketing firms, to advertise internship opportunities with the agency at seven (7) HSIs.	California State University - Bakersfield, Hartnell College, Occidental College, Broward College, Nova Southeastern University, Central New Mexico Communication College, and the University of New Mexico	TBD
	USSS attended career fairs hosted by organizations that target HSIs and posting of job advertisements with the following organizations: HAPCOA, Latina Style Magazine, Hispanic Network Magazine, Latina Style Magazine Banner and print, Diversity Job Fair, HACU Conference, NHCA Diversity Career Fair, USHLI Conference, NABE Conference, Florida Institute of Technology Employer Day, University of Miami Career Fair, Arizona State University Internship Fair, Job News Diversity Tampa Job Fair, Texas Job Fair, Sacramento Annual Hire Event, La Feria de La Familia Expo, Annual S.A.U.C.C.A. Job Fair, HAPCOA Conference and Latino Americano Festival.	N/A	\$64,843.91
	USCG sponsored HACU initiatives that benefited HSI students.	N/A	\$35,000.00
9. Private Sector Involvement			

**Annual Performance Report on Executive Agency Actions to Assist MSIs**

**Part I. Section E - FY 2011 Awards Narrative**

<b>Category</b>	<b>Program Description</b>	<b>Name of HSIs</b>	<b>Total Projected Award(s) in \$</b>
10. Administrative Infrastructure			
11. Economic Development			
12. Other Activities			

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of ANAPISIs	Total Projected Award(s) in \$
1. Research & Development	The Directorate of Science & Technology, University Programs, (S&T, University Programs) awarded Asian American/Pacific Islander-Serving Institutions (AAPISIs) funding under the Summer Research Team (SRT) Program. The SRT engages early career faculty and students with the DHS Centers of Excellence. The purpose of the program is to increase and enhance the scientific leadership at Minority Serving Institutions (MSIs) in research areas that support the mission and goals of DHS. In addition, S&T, University Programs, continued collaborative partnerships between DHS Centers of Excellence and HBCUs and awarded funds to expand MSIs' science, technology, engineering, and mathematics (STEM) capabilities and develop a number of proven career pathways for MSI students.	San Jose State University and University of Hawaii - Manoa	\$1,382,807.00
2. Program Evaluation			
3. Training	U.S. Citizenship and Immigration Services (USCIS) through its Citizenship and Integration Grant Program, awarded \$149,986 to an AAPISI in Fountain City, California. The funding will allow Coastline to launch "Bridge to Citizenship," an initiative to prepare residents for citizenship and participation in the community, providing services and citizenship instruction throughout Orange County to residents from Vietnam, Cambodia, China, Mexico, India, Japan, Korea, Laos, and the Philippines.	Coastline Community College	\$149,986.00
4. Facilities & Equipment	The Federal Emergency Management Agency (FEMA) awarded grants through the Public Assistance program to rebuild, repair and replace facilities and equipment damaged or destroyed by presidentially declared disasters under the Robert T. Stanford Act, as amended.	California State University Fullerton and California State University-San Marcos	\$58,438.28
5. Internships, Traineeships, Recruitment, & IPAs	U.S. Immigration and Customs Enforcement (ICE) hired 3 STEP students .	Cal State University - Long Beach	\$100,939.00
	The U.S. Coast Guard (USCG) participated in recruitment activities sponsored by the University of Hawaii.	University of Hawaii - Manoa	\$5,000.00

## Annual Performance Report on Executive Agency Actions to Assist MSIs

### Part I. Section E - FY 2011 Awards Narrative

Category	Program Description	Name of ANAPISIs	Total Projected Award(s) in \$
	S&T, University Programs, hired one student to participate in their 10-week summer program. The participant was provided a stipend and conducted research in DHS mission-related research areas at federal research facilities and DHS Centers of Excellence.	University of Illinois - Chicago	\$5,000.00
	The U.S. Secret Service (USSS) hired one AANAPISI intern through the STEP program.	University of Hawaii	\$12,812.71
6. Student Tuition Assistance, Fellow- ships, Scholarships, & Other Aid			
7. Direct Institutional Subsidies			
8. Third Party Awards	USCIS contracted with Experience, Incorporated, and College Central, online recruitment and marketing firms, to advertise internship opportunities with the agency at five (5) AANAPISIs.	Not identified.	TBD
	USSS attended career fairs hosted by organizations that target AANAPISIs and posting of job advertisements with the following organizations: Asian Fortune Newspaper, Audrey Magazine, Korea Times, Epoch Times, Asian Journal, NAPOA Conference and Career Fair, NAAAP Convention and Diversity Career Fair, Second Annual AAPI Career Fair, Annual Asian Diversity Career Expo, NAAAP Conference, Annual Chinese New Year Festival, Guam Virtual Information Session, Pacific Asian Consortium Career Fair, and APEX Career Symposium.	N/A	\$68,882.04
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Economic Development			
12. Other Activities			

# Fiscal Year 2012 Annual Plan on Agency Actions to Assist Minority Serving Institutions

## Transmittal Sheet

Department/Agency: U.S. Department of Homeland Security

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Date Submitted: May 24, 2012

Return this sheet to the White House Initiative Office.

# U.S. Department of Homeland Security Annual Plan on Agency Actions to Assist Minority Serving Institutions For Fiscal Year 2012

## Part I, Section A – Executive Summary

The Department of Homeland Security (DHS) hereby submits this Annual Plan on Agency Actions to Assist Minority Serving Institutions (MSIs) for Fiscal Year (FY) 2012, pursuant to Executive Order (EO) 13515, EO 13532, EO 13555, and EO 13592. The purpose of the Executive Orders is to advance equal opportunity in higher education, strengthen the capacity of MSIs to provide the highest quality education, increase opportunities for these institutions to participate in and benefit from Federal programs, and ensure that our Nation has the highest proportion of college graduates in the world by the year 2020. MSIs refer specifically to Historically Black Colleges and Universities (HBCUs), Tribal Colleges and Universities (TCUs), Hispanic-Serving Institutions (HSIs), Asian American and Native American Pacific Islander-Serving Institutions (AANAPISIs), and Alaska Native and Native Hawaiian-Serving Institutions (ANNHs).

DHS is committed to supporting the objectives of these Executive Orders, and DHS's Office for Civil Rights and Civil Liberties (CRCL) reports on the continuous Department-wide planning and activities to assist MSIs. DHS's FY 2012 Annual Plan consequently reflects that the Department has unified efforts – including the consolidation and coordination of all DHS Support and Operational Component MSI activities – to meaningfully and efficiently strengthen MSIs. This Plan specifically focuses on the objective to use grant awards to promote opportunities for MSIs to participate in programs that develop the capacity of HBCUs, TCUs, HSIs, and AANAPISIs to contribute to the development of human capital and to strengthen America's economic and technological base.

### **Historically Black Colleges and Universities (HBCUs)**

The primary categories of awards and goals identified by the DHS Components in support of the White House Initiative on HBCUs for FY 2012 are as follows:

- Research and Development– support collaborative partnerships between DHS Centers of Excellence and HBCUs.
- Training – conduct training at HBCU facilities and provide technical assistance to HBCU staff regarding DHS grants programs.
- Facilities and Equipment – support repairs of facilities, buildings, and equipment through the Agency's Public Assistance program.
- Internships, Recruitment, and Intergovernmental Personnel Acts – hire HBCU students under approved internship programs, participate in recruitment activities at HBCU campuses, and place recruitment advertisements in campus newspapers and magazines.

- Student Tuition Assistance, Fellowships, and Scholarships – provide tuition assistance to HBCU students and hire HBCU students under approved fellowship and scholarship programs.
- Direct Institutional Subsidies – issue direct institutional subsidies to designated HBCUs.
- Third-Party Awards – support professional organizations or other entities receiving Federal awards on behalf of one or more HBCUs.

To support these activities, DHS Components projected a total of \$32,046,560 to HBCUs for FY 2012, which represents 17% of the total DHS FY 2012 awards projected for Institutions of Higher Education (IHEs). For FY 2012, the projected HBCU funding figure is 4.19% lower when compared to the projected FY 2011 HBCU funding (\$33,448,138), but the projected proportion of HBCU to total IHE funding remains at 17%. Specifically, from FY 2011 to FY 2012, DHS is decreasing HBCU projected funding in the following award categories: R&D (-17.84%), Internship/Recruitment/IPAs (-5.70%), STA/Fellowships/Scholarships (-9.11%), and DIS (-23.97%). The reason for these decreases in projected funding is that DHS Components anticipate budgetary reductions in FY 2012. In contrast, DHS projects a moderate increase in the F&E category (0.07%) for FY 2012. DHS's overall projected funding to IHEs decreased from \$193,582,715 in FY 2011 to \$193,185,891 in FY 2012, a decrease of \$396,824 (0.18%).

In addition, under the financial categories, the FY 2012 projected funding amount of \$30,000,000 is 3.12% less than the FY 2011 projected funding amount of \$30,967,023. The reason for this decrease is that the Federal Emergency Management Agency (FEMA) expects a decrease in contracts awarded to HBCUs during FY 2012. In addition, projected funding to IHEs also decreased by 0.29% from \$159,000,000 in FY 2011 to \$158,540,327 in FY 2012.

### **Tribal Colleges and Universities (TCUs)**

The primary categories of awards and goals identified by the DHS Components in support of the White House Initiative on TCUs for FY 2012 are as follows:

- Training – conduct training at TCU facilities and provide technical assistance to TCU staff regarding DHS grants programs.
- Facilities and Equipment – support repairs of facilities, buildings, and equipment through the Agency's Public Assistance program.
- Internships, Recruitment, and Intergovernmental Personnel Acts – hire TCU students under approved internship programs, participate in recruitment activities at TCU campuses, and place recruitment advertisements in campus newspapers and magazines.

To support these activities, DHS Components projected a total of \$138,800 to TCUs for FY 2012, which represents 0.30% of the total DHS FY 2012 awards projected for IHEs. For FY 2012, the projected TCU funding figure is 13.86% higher when compared to the projected FY 2011 TCU funding (\$121,900). DHS's overall projected funding to IHEs decreased from \$193,582,715 in FY 2011 to \$193,185,891 in FY 2012, a decrease of \$396,824 (0.18%).

Note that this is the first year the White House Initiative on TCUs requested Section B, Summary of Select Agency Initiatives by Financial Categories (grants, contracts, loans, services, and

technical assistance) as part of the TCU Annual Plan in support of EO 13270. Due to time constraints, DHS was not able to conduct the required analysis between FY 2011 and FY 2012 projections. DHS plans to address this requirement in future submissions.

### **Hispanic-Serving Institutions (HSIs)**

The primary categories of awards and goals identified by the DHS Components in support of the White House Initiative on HSIs for FY 2012 are as follows:

- Research and Development – support collaborative partnerships between DHS Centers of Excellence and HSIs.
- Training – conduct training at HSI facilities and provide technical assistance to HSI staff regarding DHS grants programs.
- Facilities and Equipment – support repairs of facilities, buildings, and equipment through the Agency’s Public Assistance program.
- Internships, Recruitment, and Intergovernmental Personnel Acts – hire HSI students under approved internship programs, participate in recruitment activities at HSI campuses, and place recruitment advertisements in campus newspapers and magazines.
- Student Tuition Assistance, Fellowships, and Scholarships – provide tuition assistance to HSI students and hire HSI students under approved fellowship and scholarship programs.
- Direct Institutional Subsidies – issue direct institutional subsidies to designated HSIs.
- Third-Party Awards – support professional organizations or other entities receiving Federal awards on behalf of one or more HSIs.

To support these activities, DHS Components projected a total of \$4,217,416 to HSIs for FY 2012, which represents 2.20% of total IHEs funding. DHS’s overall projected funding to IHEs decreased from \$193,582,715 in FY 2011 to \$193,185,891 in FY 2012, a decrease of \$396,824 (0.18%).

Note that this is the first year the White House Initiative on HSIs requested an Annual Plan in support of EO 13555. Due to time constraints, DHS was not able to conduct required analysis comparing between FY 2011 and FY 2012 funding projections. DHS will address this requirement in future submissions.

### **Asian American and Native American Pacific Islander-Serving Institutions (AANAPISIs)**

The Department’s FY 2011 strategies to support AANAPISIs included DHS’s participation in the following categories, identified by the White House Initiative on AANAPISIs:

- Research and Development
- Training
- Internships, Recruitment, and Intergovernmental Personnel Acts
- Third Party Awards

To support these activities, DHS Components projected a total of \$1,632,072 to AANAPISIs for FY 2012, which represents 0.80% of total IHEs funding. DHS’s overall projected funding to

IHEs decreased from \$193,582,715 in FY 2011 to \$193,185,891 in FY 2012, a decrease of \$396,824 (0.18%).

Note that this is the first year the White House Initiative on AANAPISIs requested an Annual Plan in support of EO 13515. Due to time constraints, DHS was not able to conduct required analysis between FY 2011 and FY 2012 funding projections. DHS will address this requirement in future submissions.

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section B - FY 2012 Summary of Select Agency Projected Initiatives by Financial Category

1. **AGENCY:** U.S. Department of Homeland Security

2. **DATE:** May 24, 2012

3. **Total Projected Funds to Institutions of Higher Education (IHEs):** **\$158,540,327.00**

CATEGORY	FY 2012 TOTAL PROJECTED FUNDS TO IHEs	FY 2012 TOTAL PROJECTED FUNDS		PROJECTED FUNDS AS % OF FY 2012 TOTAL PROJECTED FUNDS TO IHEs	
		HBCUs	TCUs	HBCUs	TCUs
1. Grants	\$155,357,898.00	\$28,000,000.00	\$50,000.00	18.02%	0.03%
2. Contracts	\$2,000,000.00	\$2,000,000.00	\$0.00	100.00%	0.00%
3. Loans	\$0.00	\$0.00	\$0.00	0.00%	0.00%
4. Services	\$1,182,429.00	\$0.00	\$0.00	0.00%	0.00%
5. Technical Assistance	\$0.00	\$0.00	\$0.00	0.00%	0.00%
<b>TOTAL</b>	\$158,540,327.00	\$30,000,000.00	\$ 50,000.00	18.92%	0.03%

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section B - FY 2012 Summary of Select Agency Projected Initiatives by Financial Category

**1. AGENCY: U.S. Department of Homeland Security**

**2. DATE: May 24, 2012**

**3. Total Projected Funds to Institutions of Higher Education (IHEs): \$158,540,327.00**

CATEGORY	FY 2012 TOTAL PROJECTED FUNDS TO IHEs	FY 2012 TOTAL PROJECTED FUNDS		PROJECTED FUNDS AS % OF FY 2012 TOTAL PROJECTED FUNDS TO IHEs	
		HSIs	AANAPISI & ANNH	HSIs	AANAPISI & ANNH
1. Grants	\$155,357,898.00	\$2,349,727.20	\$1,307,587.76	1.51%	0.84%
2. Contracts	\$2,000,000.00	\$0.00	\$0.00	0.00%	0.00%
3. Loans	\$0.00	\$0.00	\$0.00	0.00%	0.00%
4. Services	\$1,182,429.00	\$38,480.00	\$38,480.00	3.25%	3.25%
5. Technical Assistance	\$0.00	\$0.00	\$0.00	0.00%	0.00%
<b>TOTAL</b>	<b>\$158,540,327.00</b>	<b>\$2,388,207.20</b>	<b>\$ 1,346,067.76</b>	<b>1.51%</b>	<b>0.85%</b>

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section C - FY 2012 Summary of Total Projected Awards by Category

1. **AGENCY:** U.S. Department of Homeland Security

2. **DATE:** May 24, 2012

3. **Total Projected Funds to Institutions of Higher Education (IHEs):** **\$193,185,891.00**

CATEGORY		FY 2012 TOTAL PROJECTED FUNDS TO IHEs	FY 2012 TOTAL PROJECTED FUNDS		PROJECTED FUNDS AS % OF FY 2012 TOTAL PROJECTED FUNDS TO IHEs	
			HBCUs	TCUs	HBCUs	TCUs
1.	Research & Development	\$30,845,944.00	\$4,962,078.00	\$0.00	16.1%	0.0%
2.	Program Evaluation	\$0.00	\$0.00	\$0.00	0.0%	0.0%
3.	Training	\$976,399.00	\$58,500.00	\$63,000.00	6.0%	6.5%
4.	Facilities & Equipment	\$118,023,477.00	\$24,047,250.00	\$30,000.00	20.4%	0.0%
5.	Internships, Traineeships, Recruitment, & IPAs	\$14,616,046.00	\$1,842,710.00	\$28,900.00	12.6%	0.2%
7.	Student Tuition Assistance, Fellow- ships, Scholarships, & Other Aid	\$20,300,000.00	\$205,000.00	\$0.00	1.0%	0.0%
8.	Direct Institutional Subsidies	\$5,000,000.00	\$662,222.00	\$0.00	13.2%	0.0%
9.	Third Party Awards	\$800,570.00	\$268,800.00	\$0.00	33.6%	0.0%
10.	Private Sector Involvement	\$56,400.00	\$0.00	\$0.00	0.0%	0.0%
11.	Administrative Infrastructure	\$1,789,260.00	\$0.00	\$0.00	0.0%	0.0%
12.	Economic Development	\$0.00	\$0.00	\$0.00	0.0%	0.0%
13.	Other Activities	\$777,795.00	\$0.00	\$0.00	0.0%	0.0%
<b>TOTAL</b>		\$193,185,891.00	\$32,046,560.00	\$121,900.00	16.6%	0.1%

**Annual Plan on Agency Actions to Assist MSIs**

**Part I. Section C - FY 2012 Summary of Total Projected Awards by Category**

**1. AGENCY: U.S. Department of Homeland Security**

**2. DATE: May 24, 2012**

**3. Total Projected Funds to Institutions of Higher Education (IHEs): \$193,185,891.00**

CATEGORY	FY 2012 TOTAL PROJECTED FUNDS TO IHEs	FY 2012 TOTAL PROJECTED FUNDS		PROJECTED FUNDS AS % OF FY 2012 TOTAL PROJECTED FUNDS TO IHEs	
		HSIs	AANAPISI & ANNH	HSIs	AANAPISI & ANNH
1. Research & Development	\$30,845,944.00	\$1,442,297.20	\$1,153,837.76	4.7%	3.7%
2. Program Evaluation	\$0.00	\$0.00	\$0.00	0.0%	0.0%
3. Training	\$976,399.00	\$150,000.00	\$150,000.00	15.4%	15.4%
4. Facilities & Equipment	\$118,023,477.00	\$0.00	\$0.00	0.0%	0.0%
5. Internships, Traineeships, Recruitment, & IPAs	\$14,616,046.00	\$1,703,909.83	\$289,234.71	11.7%	2.0%
7. Student Tuition Assistance, Fellowships, Scholarships, & Other Aid	\$20,300,000.00	\$158,969.28	\$22,500.00	0.8%	0.1%
8. Direct Institutional Subsidies	\$5,000,000.00	\$750,000.00	\$0.00	15.0%	0.0%
9. Third Party Awards	\$800,570.00	\$12,240.00	\$16,500.00	1.5%	2.1%
10. Private Sector Involvement	\$56,400.00	\$0.00	\$0.00	0.0%	0.0%
11. Administrative Infrastructure	\$1,789,260.00	\$0.00	\$0.00	0.0%	0.0%
12. Economic Development	\$0.00	\$0.00	\$0.00	0.0%	0.0%
13. Other Activities	\$777,795.00	\$0.00	\$0.00	0.0%	0.0%
<b>TOTAL</b>	<b>\$193,185,891.00</b>	<b>\$4,217,416.31</b>	<b>\$ 1,632,072.47</b>	<b>2.2%</b>	<b>0.8%</b>







**Annual Plan for Agency Actions to Assist HBCUs**  
**Part I. Section D - FY 2012 Agency Projected Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>TEXAS</b>													
Huston-Tillotson College													\$0.00
Jarvis Christian College													\$0.00
Paul Quinn College					600.00								\$600.00
Prairie View A&M University					30,600.00								\$30,600.00
Saint Phillip's College													\$0.00
Southwestern Christian College													\$0.00
Texas College													\$0.00
Texas Southern University			12,000.00		26,600.00								\$38,600.00
Wiley College													\$0.00
<b>VIRGINIA</b>													
Hampton University					61,175.00	34,000.00							\$95,175.00
Norfolk State University					94,300.00								\$94,300.00
Saint Paul's College													\$0.00
Virginia Union University													\$0.00
Virginia State University			500.00										\$500.00
Virginia University at Lynchburg													\$0.00
<b>WEST VIRGINIA</b>													
Bluefield College													\$0.00
West Virginia State College													\$0.00
<b>U.S. VIRGIN ISLANDS</b>													
University of the Virgin Islands													\$0.00
<b>UNIDENTIFIED HBCUs</b>													
	4,962,078.00		23,000.00	24,000,000.00	280,165.00	20,000.00	662,222.00						\$29,947,465.00
<b>OTHER</b>													
USCG Recruitment Activities & Sponsorships								240,000.00					\$240,000.00
USSS Recruitment/Outreach Activities								28,800.00					\$28,800.00
<b>GRAND TOTAL</b>	<b>\$4,962,078.00</b>	<b>\$0.00</b>	<b>\$58,500.00</b>	<b>\$24,047,250.00</b>	<b>\$1,842,710.00</b>	<b>\$205,000.00</b>	<b>\$662,222.00</b>	<b>\$268,800.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$32,046,560.00</b>

R&D - Research & Development    Internships - Traineeships, Recruitment, & IPA    TPA - Third Party Awards    ED - Economic Development  
PE - Program Evaluation    STA - Student Tuition Assistance, Fellows    PSI - Private Sector Involvement  
F&E - Facilities & Equipment    DIS - Direct Institutional Subsidies    AI - Administrative Infrastructure



**Annual Plan for Agency Actions to Assist TCUs**  
**Part I. Section D - FY 2012 Agency Projected Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>WISCONSIN</b>													
College of Menominee Nation													\$0.00
Lac Courte Oreilles Ojibwa Comm Col													\$0.00
<b>WASHINGTON</b>													
Northwest Indian College													\$0.00
<b>UNIDENTIFIED TCUs</b>													
			62,000.00	30,000.00	46,800.00								\$138,800.00
<b>GRAND TOTAL</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$62,000.00</b>	<b>\$30,000.00</b>	<b>\$46,800.00</b>	<b>\$0.00</b>	<b>\$138,800.00</b>						

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

Internships - Traineeships, Recruitment, & IPA  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

ED - Economic Development









**Annual Plan for Agency Actions to Assist HSIs**  
**Part I. Section D - FY 2012 Agency Projected Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>PUERTO RICO continued</b>													
Inter American Univ of PR-San German													\$0.00
Pontifical Catholic Univ of PR													\$0.00
Pontifical Catholic Univ of PR-Arecibo													\$0.00
Univ Adventista de las Antillas													\$0.00
Universidad Carlos Albizu													\$0.00
Universidad Central Del Caribe													\$0.00
Universidad del Este													\$0.00
Universidad del Sagrado Corazon													\$0.00
Universidad Interamericana de PR													\$0.00
Universidad Del Turabo-Isabela													\$0.00
Universidad Metropolitana Cupey							3,230.00						\$3,230.00
Universidad Metropolitana-Jajuya													\$0.00
University of PR-Aguadilla							1,072.00						\$1,072.00
University of PR-Arecibo							1,510.00						\$1,510.00
University of PR-Carolina													\$0.00
University of PR-Mayaguez													\$0.00
Univ of PR-Medical SciencesCampus-SJ													\$0.00
University of PR-Ponce													\$0.00
University of PR-Rio Piedras							8,384.00						\$8,384.00
Univeridad del Turabo - Isabela													\$0.00
Universidad el Turabo - AGMUS													\$0.00
<b>TEXAS</b>													
Amarillo College-Amarillo													\$0.00
Angelo State University													\$0.00
Coastal Bend College													\$0.00
Del Mar College - Corpus Christi							1,621.89						\$1,621.89
El Centro College													\$0.00
El Paso Community College							55,980.00	2,500.00					\$58,480.00
Galveston College													\$0.00
Howard County Junior College District													\$0.00
Laredo Community College													\$0.00
Lee College													\$0.00
Long Star College - North Harris													\$0.00
Midland College													\$0.00
Mountain View College													\$0.00
Northwest Vista College-San Antonio							27,990.00	2,500.00					\$30,490.00
Odessa College													\$0.00
Palo Alto College							24,933.00	2,500.00					\$27,433.00

**Annual Plan for Agency Actions to Assist HSIs**  
**Part I. Section D - FY 2012 Agency Projected Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>TEXAS continued</b>													
San Antonio College					55,980.00	2,500.00							\$58,480.00
St. Philips College-San Antonio					83,316.00	2,500.00							\$85,816.00
South Plains College													\$0.00
South Texas College													\$0.00
Southwest Texas Junior College													\$0.00
Sul Ross State University													\$0.00
Sul Ross State University, Rio Grande College													\$0.00
Texas A&M International University													\$0.00
Texas A&M University - Corpus Christi					2,621.89								\$2,621.89
Texas A&M University - Kingsville					4,250.00								\$4,250.00
Texas State Technical College-Harlingen					31,315.00	2,500.00							\$33,815.00
University of Houston						2,440.22							\$2,440.22
University of the Incarnate Word													\$0.00
University of St. Thomas													\$0.00
University of Texas - Brownsville					175,241.00	2,500.00							\$177,741.00
University of Texas - El Paso					94,305.00	2,500.00							\$96,805.00
University of Texas- Pan American-Edinburg					36,306.00	2,500.00							\$38,806.00
Univ of Texas - Permian Basin													\$0.00
University of Texas at San Antonio					3,500.00								\$3,500.00
Victoria College-Victoria													\$0.00
Western Texas College													\$0.00
Wharton County Junior College													\$0.00
<b>UNIDENTIFIED HSIs</b>													
USCIS			150,000.00		38,480.00								\$188,480.00
S&T	1,442,297.20				7,500.00		750,000.00						\$2,199,797.20
USSS					94,634.05			12,240.00					\$106,874.05
<b>GRAND TOTAL</b>	<b>\$1,442,297.20</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$1,703,909.83</b>	<b>\$158,969.28</b>	<b>\$750,000.00</b>	<b>\$12,240.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,217,416.31</b>

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

Internships - Traineeships, Recruitment, & IPA  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

ED - Economic Development





**Annual Performance Report on Executive Agency Actions to Assist AANAPISIs  
Part I. Section D - FY 2011 Agency Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>PALAU</b>													
Palau Community College													\$0.00
<b>TEXAS</b>													
Richland College													\$0.00
<b>WASHINGTON</b>													
North Seattle Community College													\$0.00
Saint Martin's University													
South Seattle Community College													\$0.00
<b>UNIDENTIFIED HSIs</b>													
USCIS			150,000.00		38,480.00								\$188,480.00
FLETC					5,515.00								\$5,515.00
S&T	1,153,837.76				3,750.00								\$1,157,587.76
USSS					13,612.71			16,500.00					\$30,112.71
<b>GRAND TOTAL</b>	<b>\$1,153,837.76</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$289,234.71</b>	<b>\$22,500.00</b>	<b>\$0.00</b>	<b>\$16,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,632,072.47</b>

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

Internships - Traineeships, Recruitment, & IPA  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

ED - Economic Development

**Annual Plan on Agency Actions to Assist MSIs**  
**Part I. Section E - FY 2012 Projected Awards Narrative**

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
1. Research & Development	<p>The Directorate of Science &amp; Technology, University Programs, (S&amp;T, University Programs) plans to award HBCUs funding under the Summer Research Team (SRT) Program. The SRT engages early career faculty and students with the DHS Centers of Excellence. The purpose of the program is to increase and enhance the scientific leadership at Minority Serving Institutions (MSIs) in research areas that support the mission and goals of DHS. In addition, S&amp;T, University Programs, also plans to continue collaborative partnerships between DHS Centers of Excellence and HBCUs and awarded funds to expand MSIs' science, technology, engineering, and mathematics (STEM) capabilities and develop a number of proven career pathways for MSI students.</p>	TBD - based on grant applications received.	\$2,962,078.00
	<p>The Federal Emergency Management Agency (FEMA) plans to continue a grant under a Competitive Training Grants Program to University of the District of Columbia, Washington, DC, which provides students training on legal issues in preparation, response, and recovery.</p>	TBD - based on grant applications received.	\$2,000,000.00
2. Program Evaluation			
3. Training	<p>The U.S. Customs and Border Protection (CBP) plans to conduct outreach efforts by providing training sessions to HBCUs in law enforcement subjects. CBP will also invite guest lecturers from HBCUs to participate in commemorative and employee awareness programs to promote diversity and inclusion principles.</p>	Alabama A&M University; Howard University; University of the District of Columbia; Delaware State University; Clark Atlanta University; Spelman College; Morehouse College; Bethune-Cookman College; Florida A&M University; Southern University A&M College; Bowie State University; Morgan State University; Alcorn State University; Jackson State University; Mississippi Valley State University; Claflin College; South Carolina State University; Prairie View A&M University; and Texas Southern University	TBD
	<p>The U.S. Citizenship and Immigration Services (USCIS) Norfolk Field Office plans to continue their annual training to HBCU students on the subject of how to apply for Federal jobs.</p>	Virginia State University	\$500.00

**Annual Plan on Agency Actions to Assist MSIs**  
**Part I. Section E - FY 2012 Projected Awards Narrative**

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
	The U.S. Coast Guard (USCG) plans to increase the Admiral/SES partnerships with three HBCUs to provide professional/leadership training by Coast Guard members, Capstone project sponsorship, and other training opportunities.	Spelman College, Fayetteville State University, and Texas Southern University	\$35,000.00
	FEMA's Emergency Management Institute (EMI) plans to offer two courses to various HBCUs: (1) E390 Emergency Management Planning, Preparedness, Training, and Education and (2) the L363 Multi-hazard Emergency Planning for Higher Education. The E390 course is a 3-day workshop that provides college and university executive officials with an introduction to emergency management and a basic overview of FEMA's Higher Education Program. It also provides an opportunity for college officials to network with representatives of Emergency Management Professional organizations and other leading professionals in the field. The L363 is a 3-day course that provides institutions of higher education with the knowledge and planning strategies to better protect lives, property, and operations within the context of comprehensive emergency management by utilizing the Incident Command System (ICS) to develop and implement an Emergency Operations Plan (EOP). FEMA also plans to conduct the 15th Annual Higher Education Conference.	Not identified.	\$23,000.00
4. Facilities & Equipment	USCIS plans to donate excess computer equipment.	Bowie State University and Morgan State University	\$16,250.00
	FEMA plans to award funds to HBCUs through the Public Assistance program to rebuild, repair and replace facilities and equipment damaged or destroyed by presidentially declared disasters under the Robert T. Stafford Act, as amended.	TBD - based on grant applications received.	\$24,000,000.00
	U.S. Immigration and Customs Enforcement (ICE) plans to donate computer equipment to two HBCUs.	Delaware State University and Howard University	\$31,000.00
5. Internships, Traineeships, Recruitment, & IPAs	CBP plans to support HBCU students under the new OPM Intern Program.	Not identified.	TBD

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section E - FY 2012 Projected Awards Narrative

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
	CBP anticipates attending HBCU career fairs and career day events.	Howard University; University of the District of Columbia; Delaware State University; Clark Atlanta University; Bowie State University; Morgan State University; University of Maryland Eastern Shore; Clinton Junior College; Virginia State University; and the University of the Virgin Islands	\$9,000.00
	USCIS plans to fund HBCU students from through the summer intern program at their headquarters location.	Howard University, University of the District of Columbia,; Bowie State University, and Morgan State University	\$67,820.00
	USCIS plans to participate in recruitment activities hosted.	Howard University and the University of the District of Columbia	\$500.00
	USCG plans to participate in the Student Career Experience Program (SCEP) and Student Temporary Employment Program (STEP), the USCG Aviation Logistics Center internship program, and the Minority Serving Institutions (MSIs) National Internship Program.	Howard University; University of the District of Columbia; Bowie State University; Morgan State University; Elizabeth City State University; North Carolina A&T; and Norfolk State University	\$235,000.00
	USCG will continue to develop a comprehensive marketing plan focused on HBCUs and their diverse and talented student bodies. This marketing plan will target specific HBCUs and included advertisements in student newspapers, HBCU web pages, Sport program guides, movie theatres and local TV/radio. USCG also plans to attend several college fairs at HBCUs throughout the country as well as hold information sessions to increase student awareness of employment opportunities. In addition, USCG will seek to fund an athletic sponsorship such as the FY10 initiative at Texas Southern University, which included a USCG ad banner in their indoor arena; a banner displayed at all home football games, color advertisement in every football and basketball program guides, and PSAs during all athletic events.	Tuskegee University; Bethune-Cookman College; Florida A&M University; Florida Memorial College; Morehouse College; Savannah State University; Spelman College; Southern University A&M College; Morgan State University; Jackson State University; North Carolina State A&T University; North Carolina Central University; South Carolina State University; Fisk University; Tennessee State University; Prairie View A&M University; Texas Southern University; Hampton University; and Norfolk State University.	\$525,000.00
	The Federal Law Enforcement Training Center (FLETC) plans to hire two HBCUs students through the FLETC College Intern Program and three students through the STEP program within the local commuting area.	Savannah State University; Bethune-Cookman University; and Benedict College	\$27,368.00

**Annual Plan on Agency Actions to Assist MSIs**

**Part I. Section E - FY 2012 Projected Awards Narrative**

<b>Category</b>	<b>Program Description</b>	<b>Name of HBCUs</b>	<b>Total Projected Award(s) in \$</b>
	FLETC also plans to participate in recruitment events.	Savannah State University and Bethune-Cookman University	\$1,300.00
	<p>The Office of the Inspector General (OIG) plans to use the Student Education Employment Program to hire students from the local commuting area HBCUs.</p> <p>OIG also plans to attend career fairs and expand recruitment efforts by placing job advertisements in diversity-related magazines, such as Black College Today, to reach students outside the local commuting areas.</p>	<p>Howard University; Morehouse College; Bowie State University; Coppin State University; Morgan State University; and Hampton University</p> <p>Howard University, Washington, DC; Morehouse College, GA; Bowie State University, MD; Coppin State University, MD; Morgan State University, MD; and Hampton University</p>	<p>\$210,000.00</p> <p>\$4,000.00</p>
	S&T, University Programs, plans to continue participating in their Summer Internship Program, which provides undergraduate juniors and seniors the opportunity to work with homeland security professionals and researchers during the summer. This program provides a 10-week summer research experience for undergraduate students majoring in homeland security related science, technology, engineering and mathematics (HS-STEM).	Not identified.	\$12,000.00
	ICE plans to hire HBCU students through their College Relations Program.	Stillman College; Tuskegee University; Delaware State University; Howard University; University of the District of Columbia; Florida Memorial College; Spelman College; Grambling State University; Bowie State University; Coppin State University; Fayetteville State University; Winston-Salem State University; and Lincoln University	\$603,482.00

**Annual Plan on Agency Actions to Assist MSIs**  
**Part I. Section E - FY 2012 Projected Awards Narrative**

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
	ICE also plans to participate in recruitment activities hosted by HBCUs.	Stillman College; Tuskegee University; Delaware State University; Howard University; University of the District of Columbia; Florida Memorial College; Spelman College; Grambling State University; Xavier University; Bowie State University; Coppin State University; Harris-Stowe State College; Fayetteville State University; Winston-Salem State University; Lincoln University; Benedict College; Texas Southern University; Hampton University; and Norfolk State University	\$9,075.00
	The U.S. Secret Service (USSS) plans to participate in the SCEP and STEP programs.	Not identified.	\$135,540.00
	The USSS expects to attend career fairs hosted by HBCUs and place advertisements in HBCU publications.	Not identified.	\$2,625.00
6. Student Tuition Assistance, Fellow- ships, Scholarships, & Other Aid	USCG plans to fund students under the College Student Commissioning Initiative (CSPI) from the following HBCUs.	Howard University; Florida A&M; Morehouse College; Savannah State University; Jackson State University; Elizabeth City State University; North Carolina State A&T University; South Carolina State University; and Hampton University	\$185,000.00
	S&T, University Programs, plans to continue to provide research opportunities and financial support for HBCU students and faculty through the following programs: 1) Scholars and Fellows Program; 2) MSI Summer Research Teams Program; and 3) Summer Internship Program. These programs provide educational support and relevant experiential learning opportunities to diverse individuals in order to enhance the scientific leadership in areas of importance to DHS.	Not identified.	\$20,000.00
7. Direct Institutional Subsidies	S&T, University Programs, will continue its MSI Scientific Leadership Awards (SLA), established to build capacity at MSIs in technical fields critical to homeland security. These Institutional awards support the development of HS-STEM teaching initiatives, curriculum development and scholarships in HS-STEM fields.	Not identified.	\$662,222.00

**Annual Plan on Agency Actions to Assist MSIs**  
**Part I. Section E - FY 2012 Projected Awards Narrative**

Category	Program Description	Name of HBCUs	Total Projected Award(s) in \$
8. Third Party Awards	<p>USCG plans to continue its affiliations with organizations that focus on supporting HBCUs including the White House Initiative on HBCUs, National Association for Equal Opportunity in Higher Education (NAFEO), Thurgood Marshall College Fund (TMCf), National Society of Black Engineers (NSBE) and Black Engineer of the Year Awards (BEYA), the RIPPLE Institute, Inc.</p> <p>The USSS will provide support – through recruitment and conference participation – to organizations such as the National 2011 Minneapolis NAACP Regional "Jr. Executive" Diversity Job Fair; 2011 Pittsburgh NAACP Regional "Jr. Executive" Diversity Job Fair; Black Colleges Job Fair; Black Collegian; Congressional Black Caucus Foundation 2011 Annual Legislative Conference Diversity Career Fair; NAACP Annual National Convention Diversity Career Fair; National Association of Blacks in Criminal Justice Job Fair; National Urban League; Thurgood Marshall College Fund - 2010 Leadership Institute and Recruitment Conference; Thurgood Marshall College Fund - Member Universities Professional Institute (MUPI); Urban League Career Expo; HBCU - Law Enforcement Executives &amp; Administrators 12th Annual Conference; and the HBCU Career Development Marketplace.</p>	N/A	\$240,000.00
			\$28,800.00
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Economic Development			
12. Other Activities			

**Annual Plan for Agency Actions to Assist ANNHs**  
**Part I. Section D - FY 2012 Agency Projected Awards by Institution and Category**

STATE/INSTITUTION	R&D	PE	Training	F&E	Internships	STA/Fellows	DIS	TPA	PSI	AI	ED	OTHER	Totals
<b>ALASKA</b>													
Ilisagvik College													\$0.00
Univ of Alaska Southeast-Ketchikan													\$0.00
Univ of Alaska Fairbanks-Bristol Bay													\$0.00
Univ of Alaska Fairbanks-Aleutians													\$0.00
University of Alaska Fairbanks-Chukchi													\$0.00
Univ of Alaska Fairbanks-Kuskokwim													\$0.00
<b>FEDERATED STATES OF MICRONESIA</b>													
College of Micronesia FSM													\$0.00
<b>HAWAII</b>													
Chaminade Community College													\$0.00
Hawaii Community College													\$0.00
Kapiolani Community College													\$0.00
Kauai Community College													\$0.00
Leeward Community College													\$0.00
Maui Community College													\$0.00
University of Hawaii-West Oahu													\$0.00
University of Hawaii at Hilo													\$0.00
University of Hawaii at Manoa													\$0.00
<b>GRAND TOTAL</b>	<b>\$0.00</b>												

R&D - Research & Development  
PE - Program Evaluation  
F&E - Facilities & Equipment

Internships - Traineeships, Recruitment, &  
STA - Student Tuition Assistance, Fellows  
DIS - Direct Institutional Subsidies

TPA - Third Party Awards  
PSI - Private Sector Involvement  
AI - Administrative Infrastructure

ED - Economic Development

**Annual Plan on Agency Actions to Assist MSIs**  
**Part I. Section E - FY 2012 Projected Awards Narrative**

Category	Program Description	Name of TCUs	Total Projected Award(s) in \$
1. Research & Development			
2. Program Evaluation			
3. Training	U.S. Customs and Border Protection (CBP) law endorsement staff will participate as guest lecturers at TCU schools to strengthen course offerings.	Not identified.	\$3,000.00
	The Federal Emergency Management Agency (FEMA) plans to arrange training and course materials at TCUs.	Not identified.	TBD
	The Office of the Inspector General (OIG) will provide staff members to facilitate partnership with TCUs. OIG also plans to serve as speakers during TCU activities.	Not identified.	\$9,000.00
	The Science and Technology (S&T) Directorate plans to conduct grant preparation workshops at various TCU campuses. S&T also plans to participate in the development of various educational programs through service as guest lecturers and speakers at various TCUs and conferences that TCU staff would attend.	Not identified.	\$50,000.00
	The Transportation Security Administration (TSA) plans to increase opportunities for integration of TCUs into the rail, highway and pipeline protection programs. TSA also plans to assist TCU placement coordinators in preparing TCU students for federal sector employment at local hiring levels.	Not identified.	TBD
	The U.S. Secret Service, Office of Protective Research, will provide information on the "Insider Threat" study on security of IT systems to TCUs and local reservation law enforcement personnel.	Not identified.	TBD
4. Facilities & Equipment	CBP plans to establish a program to donate excess computer equipment and other research equipment to TCUs. The equipment will be used to conduct technical, scientific, education, and research activities.	Not identified.	\$10,000.00
	U.S. Citizenship and Immigration Services (USCIS) plans to donate computers to five TCU schools.	Not identified.	\$20,000.00

**Annual Plan on Agency Actions to Assist MSIs**  
**Part I. Section E - FY 2012 Projected Awards Narrative**

Category	Program Description	Name of TCUs	Total Projected Award(s) in \$
	FEMA plans to increase the number and amount of grants awarded to TCUs.	TBD - based on grant applications received.	TBD
	The Federal Law Enforcement Training Center (FLETC) plans to donate surplus computers equipment to TCUs.	Not identified.	TBD
	ICE will provide technology support to five TCUs.	Iisagvik College, Little Priest Tribal College, College of Menominee Nation, Tohono O'odham Community College, and Northwest Indian College	TBD
5. Internships, Traineeships, Recruitment, & IPAs	CBP will conduct outreach activities at TCUs to brand the agency's name on the campuses.	Not identified.	\$4,800.00
	USCIS plans to participate in recruitment activities at five TCUs.	Not identified.	\$20,000.00
	USCIS will participate in outreach and training activities at five TCUs.	Not identified.	\$10,000.00
	FLETC hopes to increase TCU representation in applicant pool by participating in community outreach programs, job fairs, promoting internships and summer programs, and attend conferences targeting TCUs.	Not identified.	TBD
	OIG plans to participate in recruitment programs to provide full-time and part-time opportunities to TCU students.	Not identified.	\$7,500.00
	U.S. Coast Guard (USCG) plans to participate in recruitment activities at two TCUs. USCG also plans to conduct employment workshops and partner with a school or organization.	Not identified.	\$4,500.00
6. Student Tuition Assistance, Fellow- ships, Scholarships, & Other Aid	CBP plans to invest in the continued education of permanent, full-time career employees through the CBP-Tuition Assistant Program.	Not identified.	TBD
7. Direct Institutional Subsidies			
8. Third Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			

**Annual Plan on Agency Actions to Assist MSIs**  
**Part I. Section E - FY 2012 Projected Awards Narrative**

<b>Category</b>	<b>Program Description</b>	<b>Name of TCUs</b>	<b>Total Projected Award(s) in \$</b>
11. Economic Development			
12. Other Activities			

**Annual Plan on Agency Actions to Assist MSIs**  
**Part I. Section E - FY 2012 Projected Awards Narrative**

Category	Program Description	Name of HSIs	Total Projected Award(s) in \$
1. Research & Development	The Directorate of Science & Technology, University Programs, (S&T, University Programs) plans to award Hispanic-Serving Institutions (HSIs) funding under the Summer Research Team (SRT) Program. The SRT engages early career faculty and students with the DHS Centers of Excellence. The purpose of the program is to increase and enhance the scientific leadership at Minority Serving Institutions (MSIs) in research areas that support the mission and goals of DHS. In addition, S&T, University Programs, will continue collaborative partnerships between DHS Centers of Excellence and HSIs and also plan to award funds to expand MSIs' science, technology, engineering, and mathematics (STEM) capabilities and develop a number of proven career pathways for MSI students.	TBD - based on grant applications received.	\$1,442,297.20
2. Program Evaluation			
3. Training	In FY 2012, EEO Plans to partner with the Federal Law Enforcement Training Center's (FLETC) Rural Policing Institute (RPI) to provide critical training to nearby HIS campus police officers in the following areas: Critical Incident Training, Community Policing and Emergency Preparedness. This is a pilot program and based on the outcome and feedback, the FLETC would be interested in expanding this training opportunity to include local HSIs.	Saint Thomas University	TBD
	U.S. Citizenship and Immigration Services (USCIS) plans to award an HSI funding under the Citizenship and Integration Grant Program.	TBD - based on grant applications received.	\$150,000.00
4. Facilities & Equipment	The Federal Emergency Management Agency (FEMA) plans to award funds to HSIs through the Public Assistance program to rebuild, repair and replace facilities and equipment damaged or destroyed by presidentially declared disasters under the Robert T. Stanford Act, as amended.	TBD - based on grant applications received.	TBD

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section E - FY 2012 Projected Awards Narrative

Category	Program Description	Name of HSIs	Total Projected Award(s) in \$
5. Internships, Traineeships, Recruitment, & IPAs	The FLETC plans to sponsor 1 HSI student to participate in FLETC's College Intern Program (CIP) and Student Temporary Employment Program (STEP) through continued collaboration throughout the year with HSIs and recruitment efforts at career/job fairs.	Nova Southeastern University	\$5,515.00
	The FLETC also plans to continue distributing and sharing CIP notices/applications and STEP announcements at targeted HSIs.	Saint Thomas University	\$1,043.00
	U.S. Immigration and Customs Enforcement (ICE) plans to hire students attending HSI schools.	Cal State University - Long Beach, Cal State University - Los Angeles, Cal State University - Northridge, San Diego City College, San Diego State University - Imperial Valley, Santa Ana College, Southwestern College, Broward College, Florida International University, City Colleges of Chicago - Harold Washington, New Jersey City University, CUNY John Jay Criminal Justice, American University of PR - Manati, El Paso Community College, Northwest Vista College - San Antonio, Palo Alto College - San Antonio, San Antonio College, St. Philips College - San Antonio, Texas State Technical College - Harlingen, University of Texas - Brownsville, University of Texas - El Paso, and University of Texas - Pan American - Edinburg	\$1,387,544.00
	USCIS plans to recruit six interns from HSI schools.	Not identified.	\$33,910.00
	USCIS plans to participate in career fairs at two HSIs.	Not identified.	\$4,570.00
	The U.S. Coast Guard (USCG) plans to participate in recruitment activities sponsored by HSI schools.	New Mexico State University - Main Campus, Del Mar College - Corpus Christi, Texas A&M University - Corpus Christi, Texas A&M University - Kingsville, University of Texas - El Paso, University of Texas - San Antonio, and the University of Texas - Pan American Edinburg	\$18,193.78

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section E - FY 2012 Projected Awards Narrative

Category	Program Description	Name of HSIs	Total Projected Award(s) in \$
	S&T, University Programs, plans to hire interns to participate in their 10-week summer program. The participant was provided a stipend and conducted research in DHS mission-related research areas at federal research facilities and DHS Centers of Excellence.	TBD - based on grant applications received.	\$7,500.00
	Headquarters Human Resources Management and Services (HQ HRMS) plans to work with other DHS Components by participating in events targeted specifically to HSIs personnel by providing information regarding how to apply for Federal positions, content requirements for submitting a resume for career opportunities, the type of recruitment incentives and benefits afforded to Federal employees; as well as the quality of work life initiatives available to the workforce.	Not identified.	TBD
	The Office of the Inspector General (OIG) plans to use the STEP program to hire seasonal (summer) HSI interns.	East Los Angeles College, Florida International University, City Colleges of Chicago - Harold Wash, St. Mary's Seminary & University and the University of Texas - El Paso	\$150,000.00
	OIG also plans to participate on-campus recruiting activities, advertised through USA Jobs to reach out students attending schools outside the immediate metropolitan area.	St. Mary's Seminary & University and the University of Texas - El Paso	\$1,000.00
	The Transportation Security Administration (TSA) plans to participate in career events targeting HSIs.	Not identified.	TBD
	The U.S. Secret Service (USSS) plans to continue implementing the STEP program to develop and advance the talents of a diverse group of students.	Not identified.	\$87,485.61
	The USSS expects to attend career fairs hosted by HSIs and place advertisements in HSIs publications.	Not identified.	\$7,148.44

**Annual Plan on Agency Actions to Assist MSIs**

**Part I. Section E - FY 2012 Projected Awards Narrative**

<b>Category</b>	<b>Program Description</b>	<b>Name of HSI's</b>	<b>Total Projected Award(s) in \$</b>
6. Student Tuition Assistance, Fellow- ships, Scholarships, & Other Aid	ICE plans to provide its employees with financial assistance for academic, professional, or technical courses taken through accredited institutions during non-duty hours.	Cal State University - Long Beach, Cal State University - Los Angeles, Cal State University - Northridge, San Diego City College, San Diego State University - Imperial Valley, Santa Ana College, Southwestern College, Broward College, Florida International University, City Colleges of Chicago - Harold Washington, New Jersey City University, CUNY John Jay Criminal Justice, American University of PR - Manati, El Paso Community College, Northwest Vista College - San Antonio, Palo Alto College - San Antonio, San Antonio College, St. Philips College - San Antonio, Texas State Technical College - Harlingen, University of Texas - Brownsville, University of Texas - El Paso, and University of Texas - Pan American - Edinburg	\$55,000.00
	USCG plans to sponsored students under their College Student Commissioning Initiative (CSPI) that attended HSI's. The CSPI provides a full tuition and stipend for the individuals' junior and senior years of college. The member is also placed on active duty and receives all appropriate pay and allowances.	Cal State University - Fullerton, Cal State University - Long Beach, Cal State University - Monterey Bay, Cal State University - San Marcos, Colorado State University - Pueblo, Florida International University, CUNY Lehman College, Inter American University of Puerto Rico (PR) - Bayamon, Universidad Metropolitana - Cupey, University de PR - Aguadilla, University de PR - Arecibo, University de PR - Rio Piedras, and the University of Houston	\$103,969.28

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section E - FY 2012 Projected Awards Narrative

Category	Program Description	Name of HSIs	Total Projected Award(s) in \$
7. Direct Institutional Subsidies	<p>S&amp;T, University Programs, plans to continue its homeland security scientific leadership program, MSI Scientific Leadership Awards (SLA), established to build capacity at MSIs in technical fields critical to homeland security. These Institutional awards support the development of HS-STEM teaching initiatives, curriculum development, and scholarships in HS-STEM fields.</p> <p>In addition, S&amp;T, University Programs, plans to participate in the Career Development Grants Program (CDG). Under the CDG, grants are competitive awarded to accredited Universities in the U.S. to develop HS-STEM related curricula and courses of study. The recipients recruit high quality students and mentor them to assure their success and direct them toward HS-STEM careers.</p>	TBD - based on grant applications received.	\$750,000.00
8. Third Party Awards	USCIS plans to contract online recruitment services to target HSIs.	N/A	TBD
	The USSS plans to attend career fairs hosted by organizations that target HIS students for attendance and the posting of advertisements in publications that reach these students.		\$12,240.00
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Economic Development			
12. Other Activities			

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section E - FY 2012 Projected Awards Narrative

Category	Program Description	Name of AANAPISIs	Total Projected Award(s) in \$
1. Research & Development	The Directorate of Science & Technology, University Programs, (S&T, University Programs) plans to award Asian American/Pacific Islander-Serving Institutions (AAPISIs) funding under the Summer Research Team (SRT) Program. The SRT engages early career faculty and students with the DHS Centers of Excellence. The purpose of the program is to increase and enhance the scientific leadership at Minority Serving Institutions (MSIs) in research areas that support the mission and goals of DHS. In addition, S&T, University Programs, will continue collaborative partnerships between DHS Centers of Excellence and AANPISIs and also plan to award funds to expand MSIs' science, technology, engineering, and mathematics (STEM) capabilities and develop a number of proven career pathways for MSI students.	TBD - based on grant applications received.	\$1,153,837.76
2. Program Evaluation			
3. Training	U.S. Citizenship and Immigration Services (USCIS) plans to award an AAPISI funding under the Citizenship and Integration Grant Program.	TBD - based on grant applications received.	\$150,000.00
4. Facilities & Equipment			
5. Internships, Traineeships, Recruitment, & IPAs	In FY 2012, the FLETC plans to sponsor one AANAPISI student to participate in FLETC's College Intern Program (CIP). The FLETC will continue using the CIP to assist AANAPISIs students in the development of their interest in pursuing law enforcement careers.	Not identified.	\$5,515.00
	The FLETC also plans to continue its efforts to increase the number of AANAPISI students participating in the CIP and STEP programs. The FLETC will continue distributing and sharing CIP notices/ applications and STEP announcements at targeted AANAPISIs.	Not identified.	TBD
	USCIS plans to recruit six interns from AANAPISI schools.	Not identified.	\$33,910.00
	USCIS plans to participate in career fairs and at two AANAPISIs.	Not identified.	\$4,570.00
	The U.S. Coast Guard (USCG) plans to participate in recruitment activities sponsored by the University of Hawaii.	University of Hawaii - Manoa	\$5,000.00

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section E - FY 2012 Projected Awards Narrative

Category	Program Description	Name of AANAPISIs	Total Projected Award(s) in \$
	U.S. Immigration and Customs Enforcement (ICE) plans to hire students attending AANAPISI schools.	Cal State University - Fresno, Cal State University - Fullerton, and Cal State University - Long Beach	\$201,877.00
	Headquarters Human Resources Management and Services (HQ HRMS) plans to work with other DHS Components by participating in events targeted specifically to AANAPISIs personnel by providing information regarding how to apply for Federal positions, content requirements for submitting a resume for career opportunities, the type of recruitment incentives and benefits afforded to Federal employees; as well as the quality of work life initiatives available to the workforce.	Not identified.	TBD
	The Office of the Inspector General (OIG) plans to use the STEP program to hire seasonal (summer) AANAPISI interns.	San Francisco Community College	\$20,000.00
	OIG also plans to participate on-campus recruiting activities, advertised through USA Jobs to reach out students attending schools outside the immediate metropolitan area.	San Francisco Community College and University of Illinois - Chicago	\$1,000.00
	S&T, University Programs, plans to hire interns to participate in their 10-week summer program. The participant was provided a stipend and conducted research in DHS mission-related research areas at federal research facilities and DHS Centers of Excellence.	TBD - based on grant applications received.	\$3,750.00
	The Transportation Security Administration (TSA) plans to participate in career events targeting AANAPISIs.	Not identified.	TBD
	The U.S. Secret Service (USSS) plans to continue implementing the STEP program to develop and advance the talents of a diverse group of students.	Not identified.	\$12,812.71
	The USSS expects to attend career fairs hosted by AANAPISIs and place advertisements in AANAPISIs publications.	Not identified.	\$800.00
6. Student Tuition Assistance, Fellow- ships, Scholarships, & Other Aid	ICE plans to provide its employees with financial assistance for academic, professional, or technical courses taken through accredited institutions during non-duty hours.	Cal State University - Fresno, Cal State University - Fullerton, and Cal State University - Long Beach	\$22,500.00
7. Direct Institutional Subsidies			

## Annual Plan on Agency Actions to Assist MSIs

### Part I. Section E - FY 2012 Projected Awards Narrative

Category	Program Description	Name of AANAPISIs	Total Projected Award(s) in \$
8. Third Party Awards	USCIS plans to contract online recruitment services to target AANAPISIs.	N/A	TBD
	The USSS plans to attend career fairs hosted by organizations that target AANAPISI students for attendance and the posting of advertisements in publications that reach these students.	N/A	\$16,500.00
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Economic Development			
12. Other Activities			