

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 4th Quarter 2019 for period ending September 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	42	44	53	36	63	67
Number of Complainants	42	43	50	36	60	65
Repeat Filers	0	1	2	0	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	30
Race	21	22	25	23	32	34
Color	7	8	6	7	7	15
Religion	2	2	2	0	1	3
Reprisal	24	22	23	13	31	46
Sex	20	22	25	19	20	29
PDA	0	0	2	1	0	0
National Origin	4	11	4	6	4	6

Equal Pay Act	1	1	0	0	0	0
Age	14	16	14	16	16	24
Disability	13	12	13	9	20	30
Genetics	0	0	0	0	0	2
Non-EEO	2	1	1	1	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	4	10	16	4	5	7
Assignment of Duties	3	9	6	9	5	17
Awards	0	0	0	2	1	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	2	2	4	3	6
Suspension	3	1	1	0	5	4
Removal	0	0	1	0	1	2
Duty Hours	3	0	1	2	0	1
Perf. Eval./ Appraisal	2	3	6	8	8	10
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	5	17	12	22	23
Sexual	0	0	1	0	1	2
Medical Examination	0	0	0	0	0	2
Pay including overtime	2	1	2	1	2	5
Promotion/Non-Selection	6	11	5	2	7	11

Reassignment						
Denied	0	1	2	0	1	0
Directed	4	0	2	2	3	3
Reasonable Accommodation Disability	2	2	1	2	7	8
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	3	3
Termination	1	0	3	2	4	7
Terms/Conditions of Employment	4	1	0	1	3	8
Time and Attendance	5	2	1	5	3	9
Training	4	2	1	3	2	7
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	184.81	191.61	214.11	250.61	240.53	255.65
Average number of days in final action	67.93	74.24	45.05	188.96	132.11	160.85
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	176.88	194.61	210.29	242.20	215.60	244.95
Average number of days in final action	51.67	91.00	40.82	162.17	77.85	107.82
Complaint pending during fiscal year where hearing was not requested						

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	100	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019Thru09-30					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	41	54	65	79	82	73						
Total Complainants	39	53	65	76	78	66						
Number complaints pending												
Investigation	5	4	2	6	7	2						
ROI issued, pending Complainant's action	0	0	0	0	1	0						
Hearing	37	47	44	69	62	50						
Final Agency Action	2	6	10	9	13	21						
Appeal with EEOC Office of Federal Operations	12	7	6	12	17	24						
Complaint Investigations	Comparative Data						2019Thru09-30					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Pending Complaints Where Investigations Exceed Required Time Frames	5	5	10	7	7	2						