

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 4th Quarter 2018 for period ending September 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	41	42	44	53	36	63
Number of Complainants	40	42	43	50	36	60
Repeat Filers	1	0	1	2	0	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	2018Thru09-30
Race	19	21	22	25	23	32
Color	7	7	8	6	7	7
Religion	3	2	2	2	0	1
Reprisal	19	24	22	23	13	31
Sex	12	20	22	25	19	20
PDA	0	0	0	2	1	0

National Origin	6	4	11	4	6	4
Equal Pay Act	0	1	1	0	0	0
Age	16	14	16	14	16	16
Disability	9	13	12	13	9	20
Genetics	0	0	0	0	0	0
Non-EEO	2	2	1	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	5	4	10	16	4	5
Assignment of Duties	7	3	9	6	9	5
Awards	0	0	0	0	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	0	0	1
Reprimand	3	0	2	2	4	3
Suspension	2	3	1	1	0	5
Removal	0	0	0	1	0	1
Duty Hours	1	3	0	1	2	0
Perf. Eval./ Appraisal	6	2	3	6	8	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	25	17	5	17	12	22
Sexual	1	0	0	1	0	1

Medical Examination	0	0	0	0	0	0
Pay including overtime	4	2	1	2	1	2
Promotion/Non-Selection	4	6	11	5	2	7
Reassignment						
Denied	0	0	1	2	0	1
Directed	3	4	0	2	2	3
Reasonable Accommodation Disability	3	2	2	1	2	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	3
Termination	3	1	0	3	2	4
Terms/Conditions of Employment	2	4	1	0	1	3
Time and Attendance	4	5	2	1	5	3
Training	1	4	2	1	3	2
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	265.49	184.81	191.61	214.11	250.61	240.53
Average number of days in final action	116.59	67.93	74.24	45.05	188.96	132.11
Complaint pending during fiscal year where hearing was requested						

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		1		1		0		0		1	
Race	2	100	0	0	1	100	0	0	0	0	0	0
Color	1	50	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	1	100
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	1	50	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2018Thru09-30	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		1		0		0		1	

Terms/Conditions of Employment	2	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	50	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	100	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2018Thru09-30						
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	36	41	54	65	79	82						
Total Complainants	35	39	53	65	76	78						
Number complaints pending												
Investigation	3	5	4	2	6	7						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	27	37	47	44	69	62						
Final Agency Action	5	2	6	10	9	13						
Appeal with EEOC Office of Federal Operations	11	12	7	6	12	17						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2018Thru09-30						
	2013	2014	2015	2016	2017							
Pending Complaints Where Investigations Exceed Required Time Frames	6	5	5	10	7	7						