

JUSTICE FOR VICTIMS OF TRAFFICKING ACT

I. Purpose

This Directive contains the Department of Homeland Security (DHS) policy regarding the implementation of section 902 of the Justice for Victims of Trafficking Act of 2015 (JVTA), section 642 of title 6, United States Code. Section 902 of the JVTA mandates training, and periodic retraining, for relevant DHS personnel with respect to how to effectively deter, detect, and disrupt human trafficking, and, where appropriate, interdict a suspected perpetrator of human trafficking during the course of their primary roles and responsibilities.

II. Scope

This Directive applies to all DHS Components identified by the Secretary as required to designate relevant employees within that Component to receive human trafficking training, and periodic retraining, and includes, until further notice, the following Components:

- A. U.S. Customs and Border Protection (CBP);
- B. Transportation Security Administration (TSA);
- C. Federal Emergency Management Agency (FEMA);
- D. U.S. Immigration and Customs Enforcement (ICE);
- E. United States Coast Guard (USCG);
- F. U.S. Citizenship and Immigration Services (USCIS);
- G. United States Secret Service (USSS); and
- H. Federal Law Enforcement Training Centers (FLETC).

III. Authority

The Homeland Security Act of 2002, codified in title 6, U.S.C.; section 902 of the Justice for Victims of Trafficking Act of 2015, codified at section 642 of title 6, United States Code

IV. Responsibilities

A. The **DHS Blue Campaign**, the unified voice for the Department's efforts to combat human trafficking:

1. Provides to the Secretary on an annual basis its recommendations as to those Components that should be required to designate relevant employees to take human trafficking training.
2. Provides assistance to Components with obtaining or creating training that meets the JVTA's requirements.
3. Reassesses on an annual basis the human trafficking training described in this Directive to ensure it is consistent with current techniques, patterns, and trends associated with human trafficking.

B. **Component heads**, of each Component as designated by the Secretary:

1. Identify the members of its workforce who are required to receive human trafficking training and periodic retraining.
2. Ensure the human trafficking training that is provided to the identified employees complies with the requirements of the JVTA.
3. Ensure that employees receive human trafficking training on or before April 15, 2016, and thereafter every fiscal or calendar year.
4. Report to the Blue Campaign on or before April 15, 2016, and every year thereafter by April 15, compliance with the mandatory training requirement.

V. Policy and Requirements

A. The JVTA requires that all "relevant" employees of TSA and CBP, as well as any other appropriate DHS personnel as determined by the Secretary, receive human trafficking training and periodic retraining. In addition to TSA and CBP, the Secretary has determined that relevant personnel within the following DHS Components are required to receive human trafficking training, and periodic

retraining: FEMA, ICE, USCG, USCIS, USSS, and FLETC. Each designated Component is responsible for identification of relevant employees, in consultation with the Blue Campaign, including but not limited to: front-line law enforcement personnel and other Department employees with significant interaction with the public.


B. This training is conducted through in-class or virtual learning capabilities, and includes:

1. Methods for identifying suspected victims of human trafficking and, where appropriate, perpetrators of human trafficking;
2. For appropriate personnel, methods to approach a suspected victim of human trafficking, where appropriate, in a manner that is sensitive to the suspected victim and is not likely to alert a suspected perpetrator of human trafficking;
3. Training that is most appropriate for a particular location or environment in which the personnel receiving such training perform their official duties;
4. Other topics determined by the Secretary to be appropriate; and
5. A post-training evaluation or test for personnel receiving the training.

C. Each Component is responsible for tracking the number of designated employees who complete and/or fail to complete the human trafficking training and for reporting compliance with the mandatory training requirement to the Blue Campaign on or before May 1, 2016, and every year thereafter on or before May 1.

VI. Questions

Address any questions or concerns regarding this Directive to the Office of DHS Blue Campaign, BlueCampaign@HQ.DHS.GOV.



Russell C. Deyo
Under Secretary for Management



Date