The Department of Homeland Security is Hiring – Law Enforcement

Audio: 1-800-857-1060; Participant Code: 6658272
✓ DHS – Our Mission
✓ DHS Highlighted Components (ICE, CBP, USSS, FEMA)
✓ Current Recruiting and Hiring Efforts
✓ How to Apply
✓ Share Frontline Requirements & Hiring Process
✓ Q&A
Why DHS?

*With honor and integrity, we will safeguard the American people, our homeland, and our values.*
U.S. Immigration and Customs Enforcement (ICE) enforces federal laws governing border control, customs, trade and immigration to promote homeland security and public safety. ICE was created in 2003 through a merger of the investigative and interior enforcement elements of the former U.S. Customs Service and the Immigration and Naturalization Service.

ICE now has more than 20,000 employees in more than 400 offices in the United States and 46 foreign countries.
Enforcement and Removal Operations (ERO)

- ERO enforces U.S. immigration law at, within, and beyond our borders. ERO’s work is critical to the enforcement of immigration law against those who present a danger to our national security, are a threat to public safety, or who otherwise undermine the integrity of our immigration system.

- ERO upholds America’s immigration laws at, within, and beyond our borders through efficient enforcement and removal operations.
Homeland Security Investigations (HSI)

- HSI is the principal investigative component of DHS consisting of 8,500 employees, 6,500 special agents and 700 intelligence analysts assigned to 200 cities throughout the United States and 45 countries internationally. HSI’s international presence represents DHS’ largest investigative law enforcement presence abroad.

- HSI conducts transnational criminal investigations that protect the U.S. against threats to its national security and brings to justice those seeking to exploit U.S. customs and immigration laws worldwide. HSI has broad legal authority to investigate all types of cross-border criminal activity.
**Why CBP exists...** To safeguard America’s borders thereby protecting the public from dangerous people and materials while enhancing the Nation's global economic competitiveness by enabling legitimate trade and travel.

**What the Agency aspires to become...** To serve as the premier law enforcement agency enhancing the Nation’s safety, security, and prosperity through collaboration, innovation, and integration.
CBP Frontline Law Enforcement Positions

- Over 20,000 Border Patrol Agents protect 1,900 miles of our border with Mexico and 5,000 miles of our border with Canada.

- More than 20,000 CBP Officers ensure the Nation’s safety by screening passengers and cargo at over 300 ports of entry.

- Over 2,200 CBP Agriculture Specialists work to curtail the spread of harmful pests and plant and animal diseases.

- Nearly 1,000 Air and Marine Interdiction Agents prevent people, weapons, narcotics, and conveyances from illegal entry by air and water.
The United States Secret Service is one of the most elite law enforcement agencies in the world and is one of the oldest federal law enforcement agencies in the United States. This unique integrated mission is what distinguishes the U.S. Secret Service from all other law enforcement organizations.
The United States Secret Service is a federal law enforcement agency with headquarters in Washington, D.C., and more than 150 offices throughout the United States and abroad. The Secret Service was established in 1865, solely to suppress the counterfeiting of U.S. currency. Today, the agency is mandated by Congress to carry out dual missions: protection of national and visiting foreign leaders, and criminal investigations.

The Secret Service offers one-of-a-kind training, a high level of responsibility and a future as you continuously apply new skills, making a positive impact in one of the nation’s most important federal law enforcement areas.
Helping people before, during, and after disasters.

For 38 years, FEMA’s mission remains: to lead America to prepare for, prevent, and respond to and recover from disasters with a vision of “A Nation Prepared”
• FEMA Mount Weather Police Department (MWPD) provides law enforcement and security services for the safety and security of the Mount Weather Emergency Operations Center.

• Law Enforcement Roles and Responsibilities
  - Support to DHS/FEMA National Continuity Programs
  - Professional, diverse, well-trained, and equipped police force
  - Protection of life, property, and information
  - Sworn law enforcement officers with 40 U.S.C 1315 authority
  - Appointed Special Deputies U.S. Marshal
Job Opportunities

- DHS is recruiting for thousands of Law Enforcement positions across the Department to include:
  - Criminal Investigators, Deportation Officers, Customs and Border Protection Officers, Border Patrol Agents, Marine and Air Interdiction Agents, Special Agents, Aviation Enforcement Agent, Police, Special Officers and Uniformed Division Police Officers,

- Additional positions include:

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- Our current recruiting and hiring efforts include:
  - Open job opportunity announcements posted on USAJOBS.
  - Using the OPM USAJOBS Resume Mining Tool.
  - Hosting an in-person recruiting and hiring event in late June 2018 in the Dallas/Ft. Worth area.
    - Provide a forum for qualified candidates to apply to one of our law enforcement specific vacancies on-the-spot.
    - Interview candidates who have applied for one of our targeted job opportunity announcements.
    - Meet and potentially interview qualified candidates who attend the event.
    - Provide attendees an opportunity to learn more about the Department and our mission.

- For more information visit [www.dhs.gov/recruitment](http://www.dhs.gov/recruitment)
Steps on How to Apply

• **Step 1: Update your federal resume**
  – Include dates, hours, level of experience, and specific details on your roles and responsibilities
  – Customize your resume
  – Address the required qualifications outlined in the job announcement within your resume

• **Step 2: Upload your resume to USAJOBS and make it searchable**
  – Law Enforcement Keywords – Enforcement, Inspection, Protection, Security, Forensic, Fraud, Detect, Defend, Detain, and Investigate

• **Step 3: Visit** [www.dhs.gov/recruitment](http://www.dhs.gov/recruitment)
Valid driver’s license at time of appointment

U.S. citizen

Pass a polygraph

Resided in the U.S. for at least 3 of the last 5 years

Pass background investigation

No domestic violence convictions

Perform regular and recurring shift work

Pass medical, fitness and drug-testing standards

Referred for selection prior to your 40th birthday (waivers for qualified veterans)
Example Frontline Hiring Process

The application is completed through USA Jobs and includes self certification.

1. Application

The entrance exam consists of logical reasoning and more. Test is a proxy for academy and job success.

2. Entrance Exam

Resumes are reviewed to make sure that candidates meet the minimum qualifications.

3. Qualification

The medical exam includes a medical history review, physician exam, vision, and hearing test.

4. Medical Exam

Job offers are given if the applicant has passed PFT1, Medical Exam, and Suitability.

An adjudicator determines whether or not a provisional clearance is granted.

5. PFT 1

The polygraph exam measures an applicant’s physiological response to a series of background and national security questions.

6. Initiate Background Investigation

The interview consists of a board of current personnel and measures competencies that are critical for successful job performance.

7. Interview

The applicant begins their background investigation by submitting e-QIP, which is an extensive electronic questionnaire about the applicant’s background.

8. Polygraph Exam

9. Provisional Clearance

10. Job Offer & EOD Date

Entrance on Duty

11. Drug Test

12. PFT 2

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For More Information

• Please visit www.dhs.gov/recruitment for more information on:
  – Current DHS job opportunities
    • Component-specific career opportunities
  – DHS is Hiring Webinar Schedule
  – DHS Recruiting and Hiring Event, June 2018 in Dallas/Ft. Worth

• DHS Veterans Employment Program Managers

• Non-Paid Work Experience (NPWE) internship program
PLEASE SUBMIT UNANSWERED QUESTIONS TO:

DHSrecruitment@HQ.DHS.GOV
Include “Law Enforcement Webinar” in the subject line

We do not accept unsolicited resumes!