

Subchapter 3042.5 Postaward Orientation**3042.503-70 Contractor and Subcontractor Employee Whistleblower Protections – Postaward Employee Notification.**

(a) The contracting officer shall inform the contractor about the contractor's responsibilities under FAR clause 52.203-17, Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights (dated SEPT 2013 or later) or FAR clause 52.212-4, Contract Terms and Conditions – Commercial Items (dated SEPT 2013 or later) either in a postaward conference or a postaward notice if a conference is not held. FAR clause 52.203-17 and FAR clause 52.212-4 implement the law which requires contractors and their subcontractors to inform their employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections.

(b) Within 60 days of a contract award that contains FAR clause 52.203-17 (dated SEPT 2013 or later) or FAR clause 52.212-4 (dated SEPT 2013 or later) that includes subparagraph (r), the contracting officer shall seek written confirmation (which may include email) from the contractor that they and their subcontractors, as applicable, have informed their employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections. The confirmation shall be maintained in the contract file.