U.S. Department of Homeland Security
Washington, DC 20528

December 30, 2011

MEMORANDUM FOR: DHS Component Heads

FROM: Jane Holl Lute
Deputy Secretary

SUBJECT: Guidance for Accommodating Religious Beliefs in DHS Policies Requiring Fingerprinting or Photographic Identification

Attached for your Component's use is guidance from Officer for Civil Rights and Civil Liberties Margo Schlanger. The work underlying the memo was done by the Religious Accommodation Working Group I announced on January 3, 2011, which was led by the Office of the General Counsel (OGC) and the Office for Civil Rights and Civil Liberties (CRCL). The guidance constitutes agency policy, to be operationalized by Components. OGC and CRCL can assist with any questions or issues that arise.